

# OUTLOOK

A WEEKLY NEWSPAPER FOR FACULTY AND STAFF AT THE UNIVERSITY OF MARYLAND AT COLLEGE PARK

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## Black History Month Features Speakers, Celebrations and More

College Park celebrates Black History Month this February with an assortment of events and activities. For a complete listing, consult the weekly calendar on page four. Here is a summary of some major events:

- **"Race Matters."** Princeton Professor Cornel West, considered one of the greatest African American intellectuals of his generation, will speak on issues drawn from his upcoming book, *Race Matters*. West, a professor of religion and Afro-American studies, has been described as "an intellectual freedom fighter in the Black Christian tradition." He will speak at 7:30 p.m., February 18 in 2203 Art/Soc. For more information, call 405-2118.

- **"Lawrence Kasdan's 'Grand Canyon': A Narrative for our Time."** Heralded as a "trail-blazing scholar," Yale Professor Hazel Carby will offer

a cultural critique of the 1992 film. Carby is considered one of the foremost literary and cultural critics in the country. Her talk—the 1993 Harriet Tubman lecture—will be held at 7:30 p.m., March 2 in 2203 Art/Soc. On March 3 at 11:00 a.m., a brown bag lunch/discussion will be held with Carby in the Maryland Room of Marie Mount Hall. For more information, call 405-2118.

- **Black Student Union 25th anniversary celebration.** After a quarter century of helping African American students thrive at College Park, the Black Student Union will mark its 25th anniversary with many February events. The celebration will culminate with a banquet in March. For more information, contact Joseph Drayton at 314-8326 or call 314-7172.

In addition to these events, two projects relevant to Black History

Month include a new degree program and a research project currently underway.

The Afro-American Studies Program and the School of Public Affairs are initiating a joint B.A./M.A. degree program that integrates study of African American history and culture with contemporary policy analysis.

The program will offer a bachelor's degree in Afro-American Studies and a master's degree in Public Management.

A research project on the religious practices of enslaved Africans is being conducted by English Professor Gladys-Marie Fry and Anthropology Professor Mark Leone. The project is examining the coherence and diversity of slave traditions by connecting the archaeological remains of practices like divination and curing with narratives left by slaves.



Cornel West

Photo by Benno Friedman

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## Undergraduate Applications Rise in Number and Quality

A preliminary report from the Office of Undergraduate Admissions shows the applicant pool has increased ten percent from this time last year, with a substantial increase in the number of applicants seeking honors status, according to Linda Clement, director.

Though she is cautious about comparing honors application rates with last year—the process now requires that students only check a box, instead of filling out a separate application—Clement is pleased with the preliminary report.

Her staff still has many spring cultivation activities to turn applicants into Maryland students, but Clement believes recent recruitment efforts such as the Visit Maryland Days, which brought nearly 3,000 people to campus last fall, and First Year Focus, the recruitment and enhancement campaign, are paying off.

"The faculty really helped make the open house days successful," says Clement. "And with President Kirwan writing about First Year Focus to each admitted student, we've definitely spread the word that College Park is committed to attracting and serving Maryland's talented students."

### First Year Focus Update

As *OUTLOOK* first reported in the October 12, 1992 issue, First Year Focus includes several initiatives designed to highlight or enhance the quality of College Park's academic program for first year students.

Of these initiatives, cluster scheduling is quickly becoming a reality. This optional program is designed to place first year students with similar interests in existing courses organized by such themes as "Environmental Preservation," "The Human Condition," or "The African American Experience."

Available for up to ten percent of the first year class (about 300 students), clusters are limited to the smallest number of students in any cluster course. For example, if the ENGL 100 section of "The Human Condition" has twenty students, then only twenty students will be clustered in the PSYC 100 and PHIL 100 sections that also make up this cluster, even if those sections have more than twenty seats.

EDCP 110, a one-credit seminar designed to facilitate students' explorations of the theme and the universi-

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## Senate Meeting February 4

The next Campus Senate meeting will be Thursday, February 4, from 3:30 to 6:30 p.m. in 0126 Reckord Armory. Special orders of the day include a question and answer period with President William Kirwan, an address by Dr. Kathryn J. Mohrman, dean of Undergraduate Studies, and a speech by Jennifer Kelley, SGA president. Issues to be discussed include a proposal to establish two separate majors in Japanese and Chinese, the policy on appointment and review of lecturers and instructors, and a status report on the Senate review of the Code of Academic Integrity. For more information, call 405-5804.

## First Year Focus

*continued from page 1*

ty's resources, will accompany every cluster, though there has been some discussion about dropping it from additional sections if demand for clusters is high.

While cluster scheduling requires little more than identifying related courses, another initiative, freshman seminars, has involved more work.

The goal of this initiative is to provide every first year student with at least one class that has no more than 30 students and is taught by a regular faculty member.

Bruce Fretz, acting associate provost, and Kathryn Mohrman, dean for Undergraduate Studies, report that almost all of the 133 new or restructured courses needed to meet this goal have been submitted by colleges and schools, but the process has been difficult.

"Some colleges are having a hard

time juggling their resources to cover all their teaching obligations, including freshman seminars," says Mohrman. "But most of the specific courses and sections have been identified."

Jane Lawrence, director of University Honors, wonders how the seminars will affect an expanding honors program that has increased its course offerings by 35 percent over the last five years.

"We're growing and rely on the colleges to supply us with teachers, but this year I've had to work much harder getting commitments for honors classes from the deans," says Lawrence. "They are supportive, but teaching resources are tight."

According to Fretz, Academic Affairs has asked University Honors to prepare a request for the funding and staff needed to maintain and increase, if necessary, the number of honors offerings for next fall.

Some people have also been con-

cerned with the communication of First Year Focus, which has been known as the Flagship Challenge and Freshman Focus.

"It is, of course, tough to hit a moving target," says one College Park dean about the program. "What First Year Focus means seems to change from week to week."

To provide more information about cluster scheduling, freshman seminars, and President's Scholarships—a new four-year, merit-based scholarship of \$1,500 per year for academically talented students—First Year Focus planners are holding an open forum tomorrow, February 2, from 2 to 3:30 p.m. in 0126 Armory. Kathryn Mohrman and other campaign participants will be available to answer questions. For more information, call 405-9362.

—John Fritz



President William E. Kirwan assists Dr. H. Joanne Harrar, director of libraries, at the January 19 ribbon-cutting for the newly renovated McKeldin library.

## Two New Surveys on Underage Drinking Reveal Disturbing Trends

Results of two new surveys that underscore the problem of alcohol consumption by underage youth in the Washington, D.C. metropolitan area were presented by two university researchers at a December 7 press conference in Washington, D.C.

Kenneth Beck, with the Department of Health Education and Marjorie Scaffa, with the Alcohol/Drug Abuse Prevention Resource Center, presented the results of the two surveys. One of the surveys was conducted on the street with youth while the other was done by telephone. Both paint a grim picture of alcohol abuse among area youth.

"According to the survey results," says Beck, "59% of area youth report that they have engaged in binge drinking—have had five or more drinks at one time—and of those who do binge drink, 65% report they have done so within the last month."

The surveys were conducted as part of a 3-year pilot project being conducted by the Washington Regional Alcohol Program (WRAP). The project, which is being funded by the National Highway Traffic Safety Administration, will develop a program aimed at reducing alcohol consumption by minors.

## CORRECTION

The January 19 article "Training in New Performance Management Process Begins for Non-Faculty Supervisors" mistakenly implied that only non-faculty supervisors were included. The program is for all supervisors of non-faculty employees.

## OUTLOOK

*Outlook* is the weekly faculty-staff newspaper serving the College Park campus community.

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UNIVERSITY OF MARYLAND AT COLLEGE PARK



## OUTLOOK to Cover the Regents' Plan in Future Issues

This past December the University of Maryland System Board of Regents announced a far-reaching, controversial plan both to review academic offerings across the system and to reallocate resources to high-priority areas. Media coverage of that plan, "Achieving the Vision in Hard Times II," has been extensive but confusing. Beginning with the article below, *OUTLOOK* will look at the anticipated effect of the plan on College Park, and will provide updates as the plan moves toward its final form this spring.

# POINT OF VIEW

## Accelerated Program Review: The Chancellor's Vision As Seen by an Involved Outsider

Robert W. Lissitz, Chair of the Campus Senate

The Chancellor and Board of Regents have begun a new effort summarized in a report titled "Achieving the Vision in Hard Times II: An Action Plan for Reinvesting the System's Resources." Typically referred to as the Accelerated Program Review, the System has identified over one hundred programs across the State for possible elimination. I would like to provide some background on this matter, a chronology of our exposure to this effort, and some information about the Campus Senate responses.

Our involvement began on December 10, when President Kirwan gave the Senate Executive Committee an advance notice of what was expected to happen the next day at the Board of Regents meeting. The public part of this meeting was the first time for those outside the Board of Regents and System office to comment on "Hard Times II." After reviewing it quickly, I presented College Park's concerns.

Three days later, the Chancellor met with the UMCP Campus Senate Executive Committee. Though we appreciated the Chancellor's willingness to engage in open discussion about his agenda, no opinions about substantive issues appear to have been changed on either side.

Understandably, the other campuses are very upset with the process AND the results. Our administration and the Senate Executive Committee are primarily upset with the process though we are also concerned about the recommendations. The Senate is somewhat assuaged by our administration's assurance that any recommendations for programmatic changes will go through the normal deliberative process that includes the Senate.

One of the most serious of concerns is that the conditions necessary for the removal of faculty, the dismissal of staff, and the protection of students are not well specified. Our document, "University of Maryland at College Park Procedures for Reduction, Consolidation, Transfer or Discontinuance of Programs," contained such guarantees.

Further, the protections this campus codified in its retrenchment plan unanimously passed by the Senate on October 12 (and approved by President Kirwan), as well as the policies used to cut programs, departments, and a college last year, are not there.

With considerable justification, many people also think the Chancellor (and the Board of Regents) are

attacking the rationale for the necessity of tenure, which would seriously jeopardize our recruiting efforts. Tenure is not for the purpose of job security but to support academic freedom which is critical to higher education!

On December 16, a hearing took place before the Board of Regents at UMBC and, despite all the negative testimony, they approved the report unanimously. Each campus has until March 1 to appeal recommendations.

The communication between the Chancellor's office and the campus main administration appears to have been minimal. For example, we now believe that not only does the report ask us to look at a number of programs including Comparative Literature, Geology and those in the College of Agriculture and Life Sciences, but we must also find an additional 2.3 million dollars in permanent savings.

In addition, and to the benefit of College Park, the report assures us that we, as the flagship campus, are going to be a recipient of some of the savings the Board of Regents will reallocate through this effort. They estimate the total savings as approximately \$25 million (many think it will be less).

We certainly appreciate being identified as a high priority of the System, and welcome increases in funds that may result, but this does not eliminate the important concerns this process raises.

On January 19, I represented UMCP before Senator Barbara Hoffman's committee on Budget and Taxation which was addressing the Accelerated Program Review. Following Chancellor Langenberg's testimony, approximately 10 faculty came forward representing Towson, UMBC and Salisbury State.

The Senators proved a much more receptive audience to all the faculty testimony. They agreed there clearly was a failure to communicate and that the problem seemed to be at the Chancellor's level.

Your Senate Executive Committee and administration have taken a number of steps to turn the process into a credible approach to making hard choices. Last year, our campus provided one example of how this can be done successfully.

Concerning the elimination of programs, Chancellor Langenberg praised College Park for accomplishing "what is often seen as impossible in higher education: significant changes in the UMCP academic pro-

gram inventory in the direction of increased quality with maximum involvement of the campus community and minimum dissatisfaction."

I will close with the advice that I, on behalf of the Senate, gave to the Board of Regents, and the Senate Committee (and Dr. Langenberg, who was in attendance during these meetings).

- It is appropriate to hold the feet of the President, and the Campus elected governance body to the fire. Some campuses apparently said "Everything here is just fine," and that is not a sufficient response to a request for careful review of campus operations.

- College Park has proven it can respond appropriately, and I am convinced that we will continue to do so and that other campuses can do so as well. This must be done in a context that not only permits, but encourages, appropriate campus actions.

- Program changes must involve extensive faculty, staff and student input. Total Quality Management principles state that strong support from the top is critical, but will only be effective if the deliverers of the services are brought fully into the improvement process. Shared governance must be a major part of any such efforts to streamline a campus.

- The Board of Regents should stop trying to micro-manage individual campus reversions and/or reallocations. No one denies that there is a place for state-wide coordination and policy positions. Duplication of programs is a serious issue the State can no longer afford to ignore, but again, campus review and feedback must be secured.

- A good data base should be used for decisions about the quality and/or elimination of programs. This is especially true for decision making that is at a distance from the program and would apply to decisions on our campus as well.

- The time line for hearings at a system level, and campus review must be sufficient for a careful, deliberative process. We do not see the need for a panic response. For example, asking for reactions to recommendations by the next day is NOT sufficient to secure such advice.

- Any system level determinations should involve the Chancellor's System Faculty, Staff and Student Advisory councils. Their involvement, as well as that of the campuses, should provide for substantive advice that is welcome and seriously considered.

**W**e certainly appreciate being identified as a high priority of the System, but this does not eliminate the important concerns this process raises.

**Editor's Note:** We welcome contributions to the Point of View page, though the opinions expressed do not necessarily reflect *OUTLOOK's* point of view. Members of the campus community are encouraged to submit opinion pieces of 1,000 words or less to: *OUTLOOK*, Point of View, 2101 Turner Bldg.



# CALENDAR

## Speaking Partners Needed

The Maryland English Institute (MEI) is seeking volunteers for the Speaking Partners Program for this spring. The program matches volunteers with MEI students to meet on a weekly basis for the students to practice informal English skills. Applications can be picked up in 2140 Taliaferro, and are due by February 9. For more information, call 405-8634.

## February 1-10

### 1 MONDAY

**Campus Recreation Services**, aerobics classes start today, Preinkert Gym, HHP, Reckord Armory and Leonardtown. Call 4-7218 for info.

**University College Arts Program Photography Exhibit:** "Impressions—East and West," 8-8 daily, University College Center of Adult Education Gallery, through March 28. Call 985-7154 for info.

**Black History Month Opening Ceremonies**, a program to celebrate and highlight Black History Month and campus-sponsored events, noon, Prince George's Room, Stamp Student Union. Call 4-7172 for info.

**Hearing and Speech Sciences:** "Language and Race: The Continuing Controversy over Black English Vernacular," Nan Ratner, 2-4 p.m., 2166 LeFrak, Call 5-4214 for info.

**Workshop:** "Job Search Strategies for Multi-Ethnic Students," Feb. 1, 3, 9 and 11, 3-5 p.m., 0131 Reckord Armory; Feb 12, 1-3 p.m. 0220 Jimenez. Call 4-7234 for info.

**Contemporary Spanish Cinema:** *Pascual Duarte*, (Richard Franco, 1975), 4 p.m., St. Mary's Language House. Call 5-6441 for info.

**Computer Science Colloquium:** "Ten Minute Madness I," six Computer Science faculty members discuss their research, 4 p.m., 0111 Classroom Building (106). Call 5-2661 for info.

**Horticulture Colloquium:** "Low Oxygen Effects on the Biochemistry of Potato Sweetening in Low Temperature Storage," Dinbo Zhou, 4 p.m., 1102 Holzapfel. Call 5-4336 for info.

**Space Science Seminar:** "Long Period Pulsation Events in Electron Precipitation and Magnetic Fields at the South Pole," John Paquette, 4:30 p.m., 1113 Computer/Space Science. Call 5-7456 for info.

### 2 TUESDAY

**Committee on History and Philosophy of Science Lecture:** "Simulation Modeling in Particle Physics," Nicholas Hadley, 4:15-6 p.m., 1407 Chemistry. Call 5-5691 for info.

### 3 WEDNESDAY

**Counseling Center R&D Meeting:** "Being the Best: Results from a National Study of Women's Achievement," Beth Sperber Richie, noon-1 p.m., 0106 Shoemaker. Call 4-7691 for info.

**Black History Month Video**, the Office of the Bursar sponsors a documentary/biography of famous Black people in history every Wednesday in February, noon-2 p.m., 1138 Lee. Call 5-9005 for info.

**Video-Teleconference:** "A Celebration of Black History, Beyond the Dream V: The Writers, The Story, The Legacy," 1-3 p.m., Colony Ballroom, Stamp Student Union. Call 4-7172 for info.

**Black History Month Film:** *Quilombo*, sponsored by Dept of Spanish and Portuguese, 3 p.m., St. Mary's Language House. Call 5-6441 for info.

### 4 THURSDAY

**Center for Neuroscience Seminar:** "Frequency Representation in the Barn Owl Basilar Papilla and Cochlear Nucleus," Christine Koepl, Technische Universität München, noon, 1208 Zoo/Psych. Call 5-6915 for info.

**Meteorology Seminar:** "Atmospheric Chemistry in Clean Marine Air: Results from the SAGE-3 (1990) Cruise," Anne Thompson, NASA, 3:30 p.m., 2114 Computer and Space Science. Coffee and cookies served at 3 p.m. Call 5-5392 for info.

**Campus Senate Meeting**, 3:30-6:30 p.m., 0126 Reckord Armory. Call 5-5805 for info.

**Committee on History and Philosophy of Science Lecture:** "Simulation Modeling in Engineering," Robert Celi, 4:15-6 p.m., 1407 Chemistry. Call 5-5691 for info.

**Open Music Rehearsal**, Guarneri String Quartet reads *Rorem* and *Brahms*, 5 p.m., Tawes Recital Hall. Call 5-5548 for info.

**Reliability Seminar:** "A New Physics-of-Failure Approach to Reliability Prediction," Michael Cushing, U.S. Army AAMSA, 5:15-6:15 p.m., 2110 Chemical and Nuclear Engineering. Call 5-3887 for info.

**Dingman Center for Entrepreneurship Roundtable:** "Selection of, and Incentives for, Management and Directors," 6-9 p.m., UMBC, Catonsville. Fee is \$35. Call (410) 455-2336 to register.\*

**Men's Basketball vs. Virginia**, 8 p.m., Cole Field House. Call 4-7070 for info.\*

### 5 FRIDAY

**Center for Neuroscience Seminar:** "The Ears of Birds: Evolution, Variation, and Function," Geoffrey Manley, Technische Universität München, noon, 1208 Zoo/Psych. Call 5-5925 for info.

**Women's Basketball vs. Duke University**, 7:30 p.m., Cole Field House. Tickets are \$6 for adults, \$3 for children and seniors. Call 4-7070 for info.\*

**Dance Recital:** "Tales My Mother's Mother Told My Father's Father," 8 p.m., Dorothy Madden Theater. Tickets are \$10 general admission, \$8 students and seniors. Call 5-3180 for info.\*

**University of Maryland Gospel Choir:** "Celebrating a Spiritual Heritage," 6-8 p.m., Colony Ballroom, Stamp Student Union. Call 4-8366 for info.

### 6 SATURDAY

**Art Center Courses Begin**, instruction offered in photography, pottery, drawing, and more. Prices range from \$5 to \$135. Call 4-2787 for info.\*

**University of Maryland Symphony Orchestra:** "Happy Birthday, Mozart," pieces from *Symphony in D Major*, *The Marriage of Figaro*, *Piano Concerto No. 9 in E-flat Major*, conducted by William Hudson, 8 p.m., Tawes Recital Hall. Tickets are \$15 general admission and \$9 for students and seniors. Call 5-2201 for info.

### 7 SUNDAY

**University of Maryland Symphony Orchestra:** "Happy Birthday, Mozart," pieces from *Symphony in D Major*, *The Marriage of Figaro*, *Piano Concerto No. 9 in E-flat Major*, conducted by William Hudson, 3 p.m., Tawes Recital Hall. Tickets are \$15 general admission and \$9 for students and seniors. Call 5-2201 for info.

**Concert Society at Maryland:** Eliot Fisk, guitar, 7:30 p.m., Conference Center Auditorium; Pre-concert discussion, 6 p.m. Tickets are \$17 regular admission, \$15.30 faculty and staff, \$14.50 seniors, and \$7 students. Tickets available at the Stamp Student Union Ticket Office; call 4-TKTS. Call 403-4240 for info.\*

**Women's Basketball vs. Georgia Tech.**, noon, Cole Field House. Tickets are \$6 for adults, \$3 for youth and seniors. Call 4-7070 for info.\*

### 8 MONDAY

**Campus Recreation Services**, racquetball singles entries open, through Feb. 15, 8:30 a.m., 1104 Armory. Call 4-7218 for info.

**Contemporary Spanish Cinema:** *Réquiem Por Un Campesino Español*, (Francisco Betriu, 1985), 4 p.m., St. Mary's Language House. Call 5-6441 for info.

**Computer Science Colloquium:** "Ten Minute Madness II," six Computer Science faculty members discuss their research, 4 p.m., 0111 Classroom Building (106). Call 5-2661 for info.

**Horticulture Colloquium:** "Auxin Biosynthesis in Plants," Jerry Cohen, USDA-ARS, 4 p.m., 1102 Holzapfel. Call 5-4374 for info.

**Space Science Seminar:** "Plasma Shocks: A Method for Reaching Extreme Energies," Frank Jones, NASA, 4:30 p.m., 1113 Computer and Space Sciences. Call 5-4855 for info.

### 9 TUESDAY

**Committee on History and Philosophy of Science Lecture:** "The Model-Data Interface in Biology," Vince Patrick, 4:15-6 p.m., 1407 Chemistry. Call 5-5691 for info.

**Anthropology Discussion:** "Physiological Differences of the Races," Fatimah Jackson, 7 p.m., Annapolis Hall Multipurpose Room. Call 5-1431 for info.

**Men's Basketball vs. North Carolina**, 9 p.m., Cole Field House. Call 4-7070 for info.\*

### 10 WEDNESDAY

**Art Gallery Exhibition:** "Art/Nature/Society," selections from the permanent collection, through April 16. Call 5-2763 for info.

**Take Another Look Fair**, campus student organization displays, 10 a.m.-4 p.m., Stamp Student Union Grand Ballroom. Call 4-7172 for info.

**Black History Month Seminar:** "African American History from Two Unique Perspectives: Textiles and Oral History,"



Guitarist Eliot Fisk, once hailed by Segovia as "brilliant, intelligent, and gifted," performs works by Bach, Handel, de Falla, and Milhaud, as well as the East Coast premiere of Music of Memory, by 1992 Grammy Award-nominee Nicholas Maw, who joins the pre-concert seminar at 6 p.m. Performance is at 7:30 p.m. in the Center of Adult Education. Tickets for the February 7th performance are available at the Stamp Student Union Ticket Office for \$17 regular admission, \$15.30 faculty and staff, \$14.50 seniors, and \$7 students. Call 4-TKTS for tickets.

Lillie Roberts and Marilyn Lashley, noon-1:30 p.m., 0106 Shoemaker. Call 4-7652 for info.

**Official Opening of African-American Awareness Month:** "Experience the Beat of the Steel Drum," dress in traditional African garb and enjoy a soul food dinner, 5:30 p.m., South Campus Dining Hall. Call 4-7343 for info.

**Procurement and Supply Workshop:** "Minority Business Outreach Program: How to do Business with the University," 6-8 p.m., 2104 Administrative Services. Call 5-3372 for info.

**Writers Here and Now**, Robert Stone, 7:30 p.m., University Book Center. Call 5-3820 for info.

**Concert:** "20th Century American Song," Susan Fleming, mezzo-soprano, and Jeffrey Watson, pianist, 8 p.m., Tawes Recital Hall. Call 5-5548 for info.

\* Admission charged for this event. All others are free.

Note: when calling from off-campus phones, use the prefix 314- or 405- respectively for numbers listed as 4-xxxx or 5-xxxx.

