

OUTLOOK

A WEEKLY NEWSPAPER FOR FACULTY AND STAFF AT THE UNIVERSITY OF MARYLAND AT COLLEGE PARK

FEBRUARY 8, 1993
VOLUME 7, NUMBER 18

Ira Berlin Named Acting Dean for Undergraduate Studies

Calling his appointment "a symbol of our commitment to integrate teaching and research in the search for a new dean," Acting Provost Jacob Goldhaber recently named Ira Berlin to the post of Acting Dean for Undergraduate Studies.

Effective April 1, Berlin will assume the position vacated by Kathryn Mohrman, who will become president of Colorado College in Colorado Springs.

Widely respected as a scholar and teacher, Berlin shares Goldhaber's goal of making undergraduate education a meeting point for teaching and research (see his acceptance letter on page three).

"The relationship between teaching and research should be reciprocal and reinforcing," says Berlin, who received one of the university's Distinguished Scholar-Teacher awards in 1990. "That relationship is the strongest card we hold."

As a professor in the History

Department, Berlin has written extensively on American history in the nineteenth century, particularly on Southern and Afro-American life. He founded and (until 1991) directed the Freedmen and Southern Society Project. The project's multi-volume *Freedom: A Documentary History of Emancipation* has been awarded the Thomas Jefferson Prize of the Society for History in the Federal Government and the J. Franklin Jameson Prize of the American Historical Association.

He also was named the state's 1991 Outstanding Educator by the Maryland Association for Higher Education.

During the search for a new dean, which Goldhaber says will begin sometime this spring, Berlin brings a specific agenda to integrate teaching and research.

"We never can be small, but we can put students on the cutting edge of knowledge," says Berlin.

"They have access here to resources not available at most institutions."

In addition to more involvement in the research process, Berlin hopes to provide more opportunities for students and faculty to interact—"we might do that through interdisciplinary courses, the cluster program, and poly-seminars;" find ways to teach better in larger classes—"The answer is not just a lower student/faculty ratio;" and recruit better students—"Nothing can make us a better university faster."



Ira Berlin

—John Fritz

Task Force Will Evaluate University's Compliance with ADA

This month, a presidential task force will begin surveying all campus departments to determine how College Park complies with the Americans with Disabilities Act (ADA) that went into effect in 1992.

Results of the survey, along with

recommendations, will be delivered to President Kirwan sometime in April, according to Bill Scales, chair of the task force.

"Generally, College Park fares quite well; many departments have implemented the ADA reforms on their own," says Scales, who is director of Disability Support Services. "But the self-assessment survey will show us where the entire university does and does not comply, and it will give us a prioritized list of improvements."

More than just ramps for existing buildings, ADA also requires that any new construction be completely accessible, notes Paul Taylor, assistant director of Engineering and Architectural Services and a member of the task force.

"College Park has had a high standard of compliance with the requirements set out in the 1973 Rehabilitation Act, but ADA is more comprehensive," says Taylor. "We'll need to add elevators in some buildings, but our first priority will be to respond to immediate complaints that affect the most people. That's what the survey will tell us."

Taylor says ADA is not just a building code. Even more than phys-

ical accessibility, ADA's broad reforms include protections for program accessibility.

"The university must assure that all of its programs, publications, communications, athletic events and public events provide for full participation by persons with disabilities," explains Rodney Petersen, chair of the task force's subcommittee on program accessibility.

Petersen cites examples of existing program accessibility such as sign and audio interpretation of Tawes Theatre performances, Braille menus in the dining halls, and accommodations for testing (such as readers and extended time) which can be arranged through Disability Support Services.

In addition to the campus-wide survey, Petersen, who is campus compliance officer for the Office of Human Relations Programs, says his subcommittee will likely use focus groups of current students and employees with disabilities to assess Maryland's compliance with ADA.

Like many public institutions addressing the ADA's requirements, the task force also expects employment to be one of the most important

continued on page 2

INSIDE

New Hispanic Association Formed

Faculty, Staff and Students Join
Together to Raise Awareness.....2

Producing and Reproducing Knowledge

New Acting Dean for Undergraduate
Studies Hopes to Reconnect
Research and Teaching.....3

Gretchen King Likes UMCP's Diversity

New Alumni Officer Assumes
Duties.....3

Calendar

"An Evening with Maya Angelou,"
February 15.....4

GRID Deadline Approaching

Applications for research are being accepted for the fourth annual Graduate Research Interaction Day, to be held April 2. Applications are available in the Graduate Student Government office, 1112 Stamp Student Union, or by calling 314-8630. The deadline for all applications is February 12.

New Association to Highlight Presence and Needs of Hispanic Community

Seeking to highlight and increase Hispanic presence at College Park, a group met last semester to form the new Hispanic Faculty, Staff and Graduate Student Association.

"Our role is to raise the consciousness of the administration about the value and importance of Hispanics as students and faculty, and to have Hispanics recognized as a minority," says Agriculture Professor William Rivera, the group's faculty representative.

In addition to sponsoring Hispanic cultural events, the organization will attempt to boost Hispanic enrollment and retention at Maryland and make financial aid more available to Hispanic students.

According to the Office of Institutional Studies, there are 1,159 Hispanic faculty, staff, and students.

Institutional Studies also says 50.5

percent of Hispanic undergraduates complete their degrees after five years, compared with 55.3 percent for the entire student body. Part of the reason for this discrepancy may be money.

"In terms of real dollars, Hispanics have the most unmet need [of any ethnic group], taking into account both family contributions and financial aid," says Jairo Fuertes, the association's president.

"We can encourage the university to promote scholarships, fellowships and work study programs for Hispanic students," says Rivera. In fact, the organization has already begun working with the Office of Financial Aid.

Fuertes notes that only 3.6 percent of Maryland undergraduates are Hispanic, compared with nearly 9 percent in the general U.S. population.

While this may reflect the fact that only 2.6 percent of Maryland residents are Hispanic, Fuertes points out that Hispanics make up 15 percent of the D.C. population.

"This is a national university. We want a situation that's more reflective of the country as a whole," says Fuertes, who is a graduate assistant in the Office of Multi-Ethnic Student Education.

The association's founders are modeling it after the Black Faculty and Staff Association, headed by Roberta Coates, who has been helping the Hispanic group get organized.

Hispanics are defined as people of Spanish-speaking ancestry, according to Rivera. Fuertes adds, "There's not one Hispanic culture. There are so many."

The group plans to publish a bilingual newsletter, which it will call either *Presente*—meaning present, in the sense of the Hispanic community being both here and now—or *Equivalente*—a name evoking the group's call for equivalency measures for Hispanics at Maryland.

Luis Restrepo, a graduate assistant in the Department of Spanish and Portuguese, will edit the newsletter, to be published twice a semester.

The group is currently drafting a constitution, as well as considering such events as a May symposium, a Hispanic Heritage Day celebration in October and educational activities on international development led by Rivera, a development expert.

—Solly Granatstein

Cornell Astronomy Professor Carl Sagan (left, facing front) and Maryland Physics Professor Roald Sagdeev (far right) confer at a science conference held in the UMUC Center of Adult Education to honor Sagdeev's 60th birthday. The January 17 & 18 "Symposium on Environment, Energy and Space" included lectures by leading physicists, astronomers and engineers from the United States and Russia.



ADA Survey Will Be Mailed This Month

continued from page 1

issues facing College Park. In fact, Title I of the act is solely on employment.

"ADA precludes employers from ruling out individuals based on perceived disabilities," says Brenda Dixon, chair of the task force's subcommittee on employment. "So we've removed questions about workman's compensation or a person's health from our employment application."

But Dixon says her subcommittee's primary tasks will include assessing each department's knowledge of and compliance with ADA employment issues, which will likely have implications for training and communicating information about the university's policies.

"We need to make sure the hiring authority in each department understands ADA guidelines," says Dixon, who is assistant director of Personnel Services. "We also need to see how and where accommodations for employees with disabilities should be improved."

Other members of the President's ADA Task Force include Jo-Ann Amadeo, Amel Anderson, Marilyn Berman, Cordell Black, Stephen Block, Lawrence Bodin, Ray Gillian, George Goldenbaum, Gay Gullickson, Thomas Heacock, Diana Jackson, James Liesener, Trudy Lindsey, Sheril Moon, Judith Peterson, Jack Purves, Frank Schlesinger, Shannon Whalen, and Margaret Zink.

For more information, call 314-7682.

—John Fritz

OUTLOOK

Outlook is the weekly faculty-staff newspaper serving the College Park campus community.

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Letters to the editor, story suggestions, campus information & calendar items are welcome. Please submit all material at least two weeks before the Monday of publication. Send it to Editor *Outlook*, 2101 Turner Building, through campus mail or to University of Maryland, College Park, MD 20742. Our telephone number is (301) 405-4621. Electronic mail address is jfritz@umdacc.umd.edu. Fax number is (301) 314-9344.

UNIVERSITY OF MARYLAND AT COLLEGE PARK

Blood Drive to be Held February 11

The American Red Cross is holding a blood drive on Thursday, February 11, in the Prince George's Room of the Stamp Student Union from 10:00 a.m. until 4:00 p.m. An appointment may be arranged for convenience by calling (301) 559-8745.

Teaching and Research: "Two Sides of the Same Coin"

(The following is Ira Berlin's letter to Acting Provost Jacob Goldhaber accepting the position of Acting Dean for Undergraduate Studies)

You honor me greatly with your invitation to succeed Kathryn Mohrman as dean for undergraduate studies, if only for a year and a half. I have thought it over and tried to put the job in the context of my own experience as a research scholar and a classroom teacher.

As a teacher, one of the qualities of classroom life I have come to value is naiveté—especially my own. In 1969, when I entered the professoriate, I presumed that teaching and research were two sides of the same coin—the advancement of knowledge. I was soon disabused of that idea.

Teaching was rewarded or (more rarely) punished only at the extremes, depending upon whether one was very good or very bad. Most of my colleagues—like myself—were neither, so it was perhaps fortunate that we were judged by our abilities as researchers.

Indeed, while my university—and the ones at which I subsequently taught—established elaborate measures to judge my productivity as a research scholar, none bothered to measure—or even develop the criteria to measure—my ability as a teacher. I don't believe my experience in this regard is unusual.

Without question, the focus of the university's mission on the production of knowledge has paid handsome dividends. American universities—the University of Maryland among them—have become the great engines of knowledge in the United States and the world. Our success is recognized in dozens of ways, not least by the thousands of young scholars who come from all over the world to study in our classrooms.

Yet, the university's success has also had a price, and ironically, that price has been the neglect of its pedagogical mission. Simply put, we are better at producing knowledge than reproducing it. Our failure in this

regard has become so serious that it has put the university—including its mission as a producer of knowledge—at risk.

However we understand the present crisis of the university, I agree with you that the time has come to reconnect the essential missions of the production and reproduction of knowledge. I have no illusions about the magnitude of the task, for it will require redirecting the university's resources—material and intellectual—at a time of great fiscal constraints. But, if done correctly, reasserting the claims of the classroom should not reduce the commitment to research. In many ways, it should enhance our capacity to expand the boundaries of knowledge, for teaching without an infusion of new ideas makes for a barren pedagogy, just as research unshared makes for empty scholarship.

The trick, of course, will be to find the humane commitments and institutional mechanisms to rejoin the two basic tasks of academic life. Our university has made a good start during the last few years. With the aid of my colleagues and our students, I look forward to continuing that great good work. I am most pleased to accept the deanship of undergraduate studies in the name of a naiveté that was misplaced but not lost.

Teaching without an infusion of new ideas makes for a barren pedagogy, just as research unshared makes for empty scholarship.

—Ira Berlin

New Alumni Officer is Excited About Maryland's Diversity

"I love the Washington area. Its cultural diversity is one of the main things that drew me here," says Gretchen King, the new assistant director of Alumni Programs.

King has lived in the South and the Midwest, but she is especially excited about her new job and life in Maryland. "I've had more fun in the two and a half months that I've been here than in the three years I lived in St. Louis."

Before coming to Maryland, King worked as coordinator of constituent relations at the University of Missouri-St. Louis, where she worked with the Parents Council and the African American chapter of that school's alumni association.

King, 28, is certified in grant proposal writing and has been active in the Council for the Advancement and Support of Education (CASE). At a CASE conference in St. Louis last spring, King gave a presentation titled, "Programming for Culturally Diverse Constituencies."

In the Alumni Programs office at Maryland, King's projects include

coordinating finals week survival kits, the senior send-off, commencement, alumni reunions and homecoming. She will also be the liaison to the African American chapter of the alumni association and work with the architecture alumni chapter.

"I'm very impressed with this campus and its commitment to cultural diversity," she says. King believes she brings diverse experience to her new job and says she is committed to "doing a good job and doing it on time."

Raised in Mobile, Ala., King received an M.A. in journalism from Northern Illinois University and a cum laude B.A. in print journalism from Southern University in Baton Rouge, La.

As an undergraduate, King pledged Alpha Kappa Alpha sorority and began what became a long and fruitful affiliation. Alpha Kappa Alpha is a Black sorority which has a chapter at the College Park.

After graduating from Southern University, she took a position as associate editor of *Ivy Leaf*, Alpha

Kappa Alpha's quarterly magazine. Her Master's thesis, entitled "*Ivy Leaf Magazine: A 60 Year History, 1929-1989*," examined the history of the publication's coverage of five areas: health, education, cultural activities, and domestic and international political events as they affected Blacks in America.

Though she has not yet contacted an Alpha Kappa Alpha graduate chapter in the area, King says, "I would welcome current members if they wanted to stop by my office."



Gretchen King

—Solly Granatstein

CALENDAR

February 8-17



The Concert Society at Maryland presents "Drums Across the Tundra" on February 13, featuring stories, songs, dances and drumming of Alaska's Central Yupik Eskimos. There is a free pre-concert seminar at 6:30 p.m., and performance at 8:30 p.m. in the University College Conference Center Auditorium. Tickets are available at the Stamp Student Union Ticket Office for \$15 regular admission, \$13.50 seniors, and \$7 students. Call 4-TKTS for tickets; 403-4240 for info.

8 MONDAY

University College Arts Program Photography Exhibit: "Impressions—East and West." 8-8 daily. University College Center of Adult Education Gallery, through March 28. Call 985-7154 for info.

Campus Recreation Services, racquetball singles entries open, through Feb. 15. 8:30 a.m., 1104 Armory. Call 4-7218 for info.

Contemporary Spanish Cinema: *Réquiem Por Un Campesino Español*, (Francisco Betriu, 1985), 4 p.m., The Language House, St. Mary's Hall. Call 5-6441 for info.

Entomology Colloquium: "Host Plant Effects on the Interaction of an Insect Herbivore and Its Larval Parasitoid: The Case of *Pieris rapae* and *Cotesia glomeratus*," Betty Benrey, 4 p.m., 0200 Symons. Call 5-3911 for info.

Computer Science Colloquium: "Ten Minute Madness II," six Computer Science faculty members discuss their research, 4 p.m., 0111 Classroom Building (106). Call 5-2661 for info.

Horticulture Colloquium: "Auxin Biosynthesis in Plants," Jerry Cohen, USDA-ARS, 4 p.m., 1102 Holzappel. Call 5-4374 for info.

Space Science Seminar: "Plasma Shocks: A Method for Reaching Extreme Energies," Frank Jones, NASA, 4:30 p.m., 1113 Computer and Space Sciences. Call 5-4855 for info.

9 TUESDAY

Committee on History and Philosophy of Science Lecture: "The Model-Data Interface in Biology," Vince Patrick, 4:15-6 p.m., 1407 Chemistry. Call 5-5691 for info.

Anthropology Discussion: "Physiological Differences of the Races," Fatimah Jackson, 7 p.m., Annapolis Hall Multipurpose Room. Call 5-1431 for info.

Men's Basketball vs. North Carolina, 9 p.m., Cole Field House. Call 4-7070 for info.*

10 WEDNESDAY

Art Gallery Exhibition: "Art/Nature/Society." Selections from the Permanent Collection, through April 16. Call 5-2763 for info.

Take Another Look Fair, campus student organizations displays, 10 a.m.-4 p.m., Stamp Student Union Grand Ballroom. Call 4-7172 for info.

Black History Month Video, the Office of the Bursar sponsors a documentary/biography of famous Black people in history every Wednesday in February, noon-2 p.m., 1138 Lee. Call 5-9005 for info.

Black History Month Seminar: "African American History from Two Unique Perspectives: Textiles and Oral History," Lillie Roberts and Marilyn Lashley, noon-1:30 p.m., 0106 Shoemaker. Call 4-7652 for info.

Molecular and Cell Biology Seminar: "The Assembly of Gap Junctions," Ross Johnson, University of Minnesota, 12:05 p.m., 1208 Zoo/Psych. Call 5-6991 for info.

UMIACS Seminar on Algorithms: "Lower Bounds on Set-Intersection Queries," Rajeev Raman, 2 p.m., 1112 AVW. Call 5-6761 for info.

Astronomy Colloquium: "Mid-IR Imaging: Recent Results and Future Plans," Barbara Jones, UCSD, 4 p.m., 1113 Computer/Space Sciences. Call 5-3001 for info.

Official Opening of African-American Awareness Month: "Experience the Beat of the Steel Drum," dress in traditional African garb and enjoy a soul food dinner, 5:30 p.m., South Campus Dining Hall. Call 4-7343 for info.

Procurement and Supply Workshop: "Minority Business Outreach Program: How to do Business with the University," 6-8 p.m., 2104 Administrative Services. Call 5-3372 for info.

Writers Here and Now, Robert Stone, 7:30 p.m., University Book Center. Call 5-3820 for info.

Concert: "20th Century American Song," Susan Fleming, mezzo-soprano, and Jeffrey Watson, pianist, 8 p.m., Tawes Recital Hall. Call 5-5548 for info.

11 THURSDAY

Meteorology Seminar: "Recent Developments in Tropical Cyclone Track Forecasting with the NMC Global Model," Steve Lord, NMC, 3:30 p.m., 2114 Computer and Space Science. Coffee and cookies served at 3 p.m. Call 5-5392 for info.

Black History Month Discussion: "A Center to Call Home: Self Celebration or Self Segregation? Controversy Surrounding Ethnic Culture Centers on Campus," 3:30 p.m., 1139 Stamp Student Union. Call 4-3375 for info.

Committee on History and Philosophy of Science Lecture: "Virtual Reality," Madis Pihlak, 4:15-6 p.m., 1407 Chemistry. Call 5-5691 for info.

Reliability Seminar: "Statistical Modeling of Electrical Circuits to Estimate the Impact of Primary Sources of Variation," Linda Millor, 5:15-6:15 p.m., 2110 Chemical and Nuclear Engineering. Call 5-3887 for info.

Women's Basketball vs. University of Miami, 7:30 p.m., Cole Field House. Tickets are \$6 for adults, \$3 for youth and seniors. Call 4-7070 for info.*

12 FRIDAY

Maryland Student Affairs Conference: "Delivering the Promise," 8 a.m. registration, sessions throughout the day in the Stamp Student Union. Call 4-7179 for info.*

Geology Seminar: "Student Day I," J. Burgess, A.M. Reidy, M. O'Connell, 11 a.m., 0103 Hornbake. Call 5-4089 for info.

Speech Communication Colloquium: "Rhetoric and Science: Galileo and the Church," Jean Dietz Moss, Catholic U., noon, 0104 Skinner. Call 5-6524 for info.

13 SATURDAY

Men's Basketball vs. Florida State University, 1:30 p.m., Cole Field House. Call 4-7070 for info.*

Concert Society at Maryland, "Drums Across the Tundra," stories, songs, dances and drumming of Alaska's Central Yupik Eskimos, 8:30 p.m., UMUC Conference Center Auditorium. Free pre-concert seminar, 6:30 p.m. Tickets are available at the Stamp Student Union Ticket Office for \$15 regular admission, \$13.50 seniors, and \$7 students. Call 4-TKTS for tickets; 403-4240 for info.*

Do You Know An Outstanding Student Employee?

Nominations are being accepted for the annual Student Employee of the Year. The ten scholarships, ranging in value from \$1500 to \$200, are sponsored by the Job Referral Service and the Northeast Association of Student Employment Administrators. The deadline for nominations is February 12. To obtain a nomination form, or to volunteer as a reader for the Selection Process Committee, contact Jaqueline James-Hughes at 314-8325.

Travel Grant Deadline is February 15

The next deadline for travel grants through the International Travel Fund is February 15. Funds are available for travel costs only for faculty members planning to conduct research projects abroad. Applicants need an invitation from a host scholar or institution, and the period of research abroad must be at least three weeks. To obtain application forms call Valerie Williams at 405-4772.

17 WEDNESDAY

Multi-Ethnic Student Career and Job Fair, 9 a.m.-3:30 p.m., Grand Ballroom, Stamp Student Union. Call 4-3375 for info.

Molecular and Cell Biology Seminar: "Neural Control of Food Intake," Thomas Castonguay, 12:05 p.m., 1208 Zoo/Psych. Call 5-6991 for info.

UMIACS Seminar on Algorithms: "Data-Structural Bootstrapping and Catenable Deques," Adam Buchsbaum, Princeton, 2 p.m., 1112 AVW. Call 5-6761 for info.

Center on Population, Gender and Social Inequality Seminar Series: "The Unifying Principle: Variations in the Economic Effect of the Female Wage on Fertility in the U.S.," Diane MacUnovich, Williams College, 3:30 p.m., 2115 Art/Soc. Call 5-6403 for info.

Entomology Colloquium: "Phytophagous Insects in Plant Ecology: Irrelevant or Influential?" Svata Louda, University of Nebraska, 4 p.m., 0200 Symons. Call 5-3911 for info.

Astronomy Colloquium: "Recent Results on the Theory of Star Formation," Fred Adams, U. Michigan, 4 p.m., 1113 Computer/Space Sciences. Call 5-3001 for info.

Movie: *Mississippi Burning*, sponsored by Amnesty International UMCP, 6 p.m., 4210T Hornbake. Discussion to follow. Call 4-7174 for info.

GMAT Workshop, offered by the Center for Professional Development of University College, four Wednesdays: Feb. 17 and 24, March 3 and 10, 6-9:30 p.m., Center of Adult Education, \$175. Call 985-7195 for info and registration.*

* Admission charged for this event. All others are free.

Note: when calling from off-campus phones, use the prefix 314- or 405- respectively for numbers listed as 4-xxxx or 5-xxxx.

14 SUNDAY

Concert Society at Maryland: Sergei Babayan, pianist, 7:30 p.m., Conference Center Auditorium. Tickets are \$17 regular admission, \$15.30 faculty and staff, \$14.50 seniors, and \$7 students. Call 403-4240 for tickets and info.*

15 MONDAY

Germanic and Slavic Department Black History Month Lecture: "Why Afro-German Studies?" Leroy Hopkins, Millersville U., 4-5 p.m., 3205 Jimenez. Call 5-5646 for info.

Contemporary Spanish Cinema: *Luna de Lobos*, (Julio Sánchez Valdés, 1987), 4 p.m., St. Mary's Language House. Call 5-6441 for info.

Horticulture Colloquium: "White Fly Resistance Associated with Nicotiana," George Buta, USDA-ARS, 4 p.m., 1102 Holzappel. Call 5-4374 for info.

Computer Science Colloquium: "How Hard is it to Reason About Propositional Programs," David Harel, Weizmann Institute, 4 p.m., 0111 Classroom Building (106). Call 5-2661 for info.

SEE Production: "An Evening With Maya Angelou," 7:30 p.m., Grand Ballroom, Stamp Student Union. Tickets available at the Stamp Student Union Ticket Office. Call 4-8342 for info.*

16 TUESDAY

The Committee on Africa and Africa in the Americas brown bag lecture: "Literary Illusions in Victoria Matthews' *The Value of Race Literature*," Shirley Logan, noon, 1120N F.S. Key. Call 5-2118 for info.

Issues and Answers Discussion: "Not Just Black and White: Implications of Intercultural Relationships," 1 p.m., 2111 Stamp Student Union. Call 4-3375 for info.

Graduate Student Government Meeting, 3-5 p.m., 1143 Stamp Student Union. Call 4-8630 for info.

Government and Politics Lecture: "African American Politics: Then and Now," Linda Williams, 3:30-4:45, 2166 LeFrak. Call 5-4156 for info.

Committee on History and Philosophy of Science Lecture: "Simulation via Parallel-Processing," James Reggia, 4:15-6 p.m., 1407 Chemistry. Call 5-5691 for info.

Resident Life Video: "A Class Divided...An Experiment in Awareness," 7 p.m., St. Mary's Multipurpose Room. Discussion to follow. Call 4-7343 for info.

