

OUTLOOK

A WEEKLY NEWSPAPER FOR FACULTY AND STAFF AT THE UNIVERSITY OF MARYLAND AT COLLEGE PARK

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Astronaut Bluford to Speak at Symposium

Astronaut Guy Bluford will speak at "The Adventure of Science—Catch the Spirit II," the second annual Maryland Junior Science and Humanities Symposium, to be held in the Greenbelt Marriott on March 11 and 12.

High school students, with their teachers, will present research papers selected by a campus faculty review committee for prizes.

The Martin Marietta Corporation is donating prize money for the symposium, which is supported by a grant from the Academy of Applied Science.

Students will have the opportunity to attend four sessions in which the students will present their papers.

They then have the chance to attend two laboratory sessions of their choice, with topics ranging from a superconductivity research discussion to a solar car demonstration.

Bluford, who is originally from Philadelphia, Pennsylvania, has been a NASA astronaut since 1979. He has participated in four space shuttle missions, two in the shuttle Challenger, and two in the shuttle Discovery. He has logged over 688 hours in space, working with Spacelab systems, payload safety issues, and the Remote Manipulator System.

The two-day symposium culminates with Bluford's address at the luncheon Friday.

—Heather Davis



Astronaut Guy Bluford

Conference Against Campus Bigotry to be Held March 9–10

Several hundred college and university administrators, faculty members, and students will meet this month to devise plans to fight bigotry on campus. Organized by the Washington Regional Task Force on Cam-

pus Prejudice, the gathering will be held Tuesday and Wednesday, March 9–10, at the University of Maryland University College Conference Center.

The task force is an alliance of 24 higher education institutions from Maryland, Virginia, and the District of Columbia and the Anti-Defamation League (ADL) that focuses on ways to promote tolerance and diversity on college campuses and respond

to incidents of racism, cultural conflict, or bias based on religious beliefs, gender, sexual orientation, ethnicity, or disability.

Cosponsors of the event include the American Council on Education (ACE), the ADL, George Mason University, Towson State University, and the University of Maryland at College Park. ACE, the umbrella association

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Campus Police Memo Details University Safety Services

In a recent memo circulated widely on campus, University of Maryland Police review the safety services available to all faculty, staff and students at College Park.

According to Corporal Steven R. Kowa, public information officer for the police, no services have been cut, contrary to recent rumors.

"We have no intention of reducing services to the community," says Kowa. "We continue to provide safety services to all who seek our assistance."

According to the February 16 memo sent by Kowa, current safety services include the following:

- Between 5 p.m. and 1 a.m., Monday through Friday, Student Police Aides (SPAs) conduct foot patrols across campus, particularly in park-

ing lots during times when many students, faculty, and staff are present. SPAs are non-sworn, unarmed student employees of the University Police Department. They carry police radios and are in constant contact with uniformed police officers.

- In addition to routine foot patrol, SPAs are available to provide escorts to individuals who need to get from one point on campus to another point on campus and who do not wish to walk alone. To request an escort, call 405-3555.
- Uniformed police officers provide services 24 hours a day, seven days a week. These services include: emergency response to crimes in progress and to life threatening inci-

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Distinguished Service Nominations Sought

The International Affairs Committee is soliciting nominations for the third annual Distinguished International Service Award, to be presented at a banquet in September or October. The main criteria for selection is one or more significant contributions to the development of international institutional programs at College Park, backed by a distinguished professional career. Please send nominations to Dr. Marcus Franda, 1108 Benjamin, before March 20. For more information, call 405-4772.

Summer Biology Institute Receives National Recognition

An innovative program that brings together area high school teachers with College Park faculty to foster more effective teaching of biology, has been selected as a national model by the U.S. Department of Education's Dwight D. Eisenhower Mathematics and Science Education Program.

Called the Summer Biology Institute (SBI), the program operates under the university's Department of Zoology. Since its inception, SBI has helped many high school teachers

become better and more knowledgeable biology teachers by helping them explore new methods and new strategies for teaching. It does this through an intensive five-week summer program that introduces high school faculty to the experimental nature of biology, the latest in research, and innovative approaches to teaching.

An outreach project, called Zoology on Wheels, helps by bringing university laboratory equipment, specimens, and teaching assistants

directly to area high schools.

The Dwight D. Eisenhower Mathematics and Science Education Program of the U.S. Department of Education was enacted to respond to the nation's need for an increased understanding of mathematics and science by its students and a concern that there continue to be an adequate supply of mathematicians, scientists and engineers to support our economic security and national defense.

Campus Police

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dents (dial 5-3333 from a campus phone or 911 from a campus pay phone); foot patrol, patrol with marked and unmarked police cars, motorcycles, and bicycles; and crime and incident reporting which routinely provides data to other campus organizations, the state of Maryland, and the FBI.

- No cost crime prevention programs including alcohol and other drug education; personal

security presentations; public information; and self defense and sexual assault awareness workshops.

- Police Emergency Response Telephones (PERT), located throughout the campus both inside and outside many academic buildings and residence halls. The phones are yellow, often with a blue light overhead, and are marked "Emergency." Individuals may contact police directly at no cost by simply lifting the receiver which notifies an emergency dispatcher, via computer at police head-

quarters, of the caller's exact location.

The Office of Commuter Affairs also provides no fare bus service through the Shuttle UM bus system, which operates 24 hours a day during the weekdays and during the evening and early morning hours on weekends. Call 314-2255 for more information.

Many of these services are outlined in a "Safety & Security" brochure available from police headquarters on Route 1 across from Turner Laboratory.

"The most important thing to remember is don't hesitate to call us," says Kowa. "Sometimes people don't want to bother the police because they aren't sure the situation merits our response. But that's what we're here for. If something doesn't feel right to you, let us know."

Conference Against Campus Bigotry

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for the nation's colleges and universities, has selected the Washington Regional Task Force as a model for efforts by institutions in other metropolitan areas to combat prejudice.

The conference, entitled "Fighting Bigotry on Campus: Moving Towards a Comprehensive Plan," has been designed to promote strategies that involve all elements of an institution. Pre-conference workshops scheduled for March 9 will focus on ways to enhance the participation and success of minorities in campus life; grantsmanship; and efforts to transform the curriculum in ways that integrate materials on gender and race.

Sessions on March 10 will cover a range of controversial topics, including freedom of expression; sensitivity training for campus police and security officers; problems surrounding student-sponsored events; multiculturalism and anti-Semitism; gay and lesbian issues; sex discrimination; and racism and prejudice in fraterni-

ties and sororities.

President William E. Kirwan will address the conference during a luncheon on March 10. A keynote session that afternoon will feature a debate over "political correctness" on college campuses.

The Washington Regional Task Force was formed following a 1989 conference cosponsored by The George Washington University and the ADL entitled "Bigotry 101: A Crash Course in Combatting Prejudice on Campus." A second conference held last year in College Park drew almost 600 participants from institutions throughout the area.

The task force, which meets monthly, serves as an information exchange, a resource system, and a clearinghouse of successful programs, materials, and contacts. It also organizes professional development workshops for task force members and provides individualized consultation for campuses. It is co-chaired by Teri-Ann Gross, associate director of the ADL, and Gladys Brown, director of human relations programs at UMCP.

OUTLOOK

Outlook is the weekly faculty-staff newspaper serving the College Park campus community.

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Letters to the editor, story suggestions, campus information & calendar items are welcome. Please submit all material at least two weeks before the Monday of publication. Send it to Editor *Outlook*, 2101 Turner Building, through campus mail or to University of Maryland, College Park, MD 20742. Our telephone number is (301) 405-4621. Electronic mail address is jfritz@umdacc.umd.edu. Fax number is (301) 314-9344.

UNIVERSITY OF MARYLAND AT COLLEGE PARK

Senate Meeting March 8

The next Campus Senate meeting will be Monday, March 8, from 3:30 p.m. to 6:30 p.m. in 0126 Reckord Armory. Special orders of the day will include a question and answer period with President William Kirwan. Other agenda items include: motions to eliminate the Program in Food Service Administration and the Program in Experimental Foods; teaching assignments for administrators; the report on legislative hearings on spousal benefits; and the policy on distinguished university professors. The meeting will also cover Executive Committee reports on retrenchment and accelerated program review. For more information, call 405-5804.

NEWS

Conference Focuses on Total Quality in Academia

Five months after awarding over \$10 million in grants to jumpstart the study and practice of Total Quality (TQ) in colleges and universities, IBM invited the nine institutions to which it gave funds and equipment last September to meet at College Park to discuss how TQ is developing in their schools.

TQ has long been practiced by businesses to achieve greater customer satisfaction, improve workers' quality of life and levels of productivity, and develop better products.

More recently it has become a campus philosophy through which educational institutions seek to adapt TQ principals to achieve the same basic outcomes as those desired by businesses.

The February 9-11 conference highlighted ways in which colleges and universities have begun to fashion TQ models uniquely suited to students and their parents, faculty, staff, and others who are served by or serve higher education.

Business professors Judy Olian and Maryam Alavi made presentations on the university's TQ effort. They were assisted by Tom Tuttle,

director of the College of Business and Management's Maryland Center for Quality and Productivity.

University of Maryland-style TQ is embodied by the campus-wide effort called Continuous Improvement (CI), which was initiated by President Kirwan two years ago. The campus has several CI pilot projects in various stages of development underway—the IBM-funded project among them.

According to Olian, who directs Maryland's IBM-TQ grant, the nucleus of the project is a four-year TQ concentration for business and engineering undergraduate students that will be introduced this fall. The object of the new curriculum is to provide students with the education and skills needed to succeed in today's extraordinarily competitive workplace.

All classes will be team taught by faculty from business and engineering, and at the end of their coursework students will benefit from a capstone experience in the form of a hands-on practicum.

"The project allows faculty to focus on new curriculum content as well as new methodologies for the

delivery of that content," said Olian. "The idea is to develop a course around the curiosity of the student. Among other things, this means the end of the static syllabus. Instead, faculty will be constantly reshaping the course based on feedback from students."

Although all nine of the IBM grant recipients mainly target business and engineering for TQ development, some of the other colleges and universities at the conference have branched out in other areas as well.

Georgia Tech, for example, showed how its Office for Minority Education uses TQ principles and practices to retain minority students. At the University of Wisconsin TQ is being introduced in the school of education. And Clark Atlanta University and Southern College of Technology have chosen to concentrate on ways in which TQ can influence diversity within the two institutions.

For more information about the campus' IBM-TQ project, call project coordinator Peggy Phillips at 405-7063.

—Mercy Coogan

Returning Athletes Work Toward Degrees

University of Maryland athletes who left without attaining their degree are getting a second chance through the Academic Support for Returning Athletes Program here.

Reported in *The Washington Post* on December 25, 1992, the program was established nationally in 1986, and came to the College Park campus in 1988.

To be eligible for the program, students must have been away at least 5 to 6 years, left in good academic standing, and need less than 30 credits to graduate.

Participants can receive need-based financial aid and grant money,

and all earn credits toward their tuition by making speaking appearances at local schools.

The first returning student-athlete to complete degree work was Larry Gibson, a former Terps basketball player. Two more returners will graduate this May.

"I think the returning student-athlete program is an obligation all Division I schools should have," President Kirwan was quoted as saying in *The Washington Post* article.

The program is sponsored by the Academic Achievement Programs office.

Concrete Sled Places Third in "Great Race"

The 200-pound concrete toboggan, the "Terrapin Flyer", flew at nearly 45 m.p.h. to a third place finish in the Great Northern Concrete Toboggan Race in January.

The red toboggan was designed and built by about 20 members of the campus' American Society of Civil Engineers, though only five rode in it in the race.

The students spent three days at the University of Sherbrooke in Quebec, Canada, climaxing the four months' work spent planning and constructing the eight-and-a-half foot sled.

The toboggan was built around a flight theme, and the riders wore World War II aviator-style uniforms to match.

The third place finish came as a pleasant surprise to the students, since this was only the second time the university has entered the competition.

Visitor Center Statistics

The Visitor Center has seen nearly 28,000 visitors since its September 1990 opening, according to Nick Kovalakides, director of Visitor Services. The number of visitors has been steady from the start, averaging 50 people a day. Peak hours occur between 9 a.m. and 1 p.m., with nearly 10 people arriving at 10 a.m.

Almost half request information about admissions. Others inquire about academics, the Stamp Student Union, the administrative services building, the libraries and UMUC's Center of Adult Education. Visitors also request information on the athletic facilities, the arts programs and the residence halls.

Behind the Scenes at Clinton Inauguration, Scott Webber Works Database Wonders



In Governor Clinton's office last May, Scott Webber shows the latest computer technology to the future President.

We had a \$35 million operation that was conceived in a couple of days, set up in a couple of weeks, operated for only a couple of months, but had to run the same as a company that's been in business for years.

Q: What do you do when you have 6800 eager volunteers, a disorganized computer network, and a U.S. Presidential inauguration to run?

A: You call Scott Webber, Maryland alumnus and the Health Center's coordinator of information systems.

Webber was a key figure behind the televisual splendor of the Clinton inauguration. He managed the Macintosh computer systems and created the microcomputer databases which organized the massive volunteer effort and personnel department.

Webber, 30, became involved with the Presidential Inaugural Committee (PIC) through his work as a part-time Apple Computer consultant to the Maryland campus and to the Southern Governors' Association, which, he quips, "included at least one former governor of Arkansas," whom he met last May in Little Rock.

The Clinton inauguration was not only the biggest in history, with an estimated 800,000 attending the four-day event, it was also by far the biggest computer effort ever connected with a presidential inauguration, according to Webber.

In the 1988 inauguration, by contrast, 50 microcomputers were used, compared with the 500 used this year.

No historical precedent existed for Webber's operation, which dealt with circumstances unique to an inauguration.

"We had a \$35 million operation that was conceived in a couple of days, set up in a couple of weeks, operated for only a couple of months, but had to run the same as a company that's been in business for years," he says.

Using Claris' FileMaker Pro database software, Webber built and ran what he calls an "address book on steroids" that could produce lists of volunteers on the basis of their skills; time they were available to work; work assignment; security status; or any other of the multiple, shifting categories called for at a moment's notice.

"The system was changing every single day," he recalls, a fact which necessitated the printing of a "daily phone book" of paid personnel.

To insure that the systems would be ready when staff arrived in the morning, Webber would rearrange the databases and prepare the phone book every night after leaving his full-time job at the Health Center.

"I'd leave the university at about 5 p.m., go down to the Inaugural Committee at about 6 p.m., and spend a couple of hours working there."

Those "couple of hours" often turned into all-night affairs, and he once worked a 36-hour shift.

Working at a pace which caused his beeper to wear out batteries on a weekly basis, Webber continually honed his system so "every single day it got smoother and smoother."

When inauguration week rolled around, he even had time to enjoy a number of festivities. He witnessed Michael Jackson and Barbara Streisand sing, the new president toot the saxophone, and the one-song reunion of Fleetwood Mac.

Webber tried to involve his five-year-old son, Christopher, as much as possible. Christopher became a "known figure" at PIC headquarters and would point out Clinton in the pictures which abounded at the inauguration.

One of those pictures showed the new president with Christopher's father, who was working in the state capitol in Little Rock for the Southern Governors' Association when the photo was taken last May.

Clinton's office "stood out as one that was really fast paced, but also had a warm, homey feel to it," an atmosphere reinforced by "children's paintings tacked to the wall."

Webber was struck by the hospitality he was shown, especially by Clinton's Chief of Staff Carol Rasco, now the administration's domestic policy advisor.

Clinton is a "very emotionally involved administrator," according to Webber.

"As Clinton walked in, the Secret Service started buzzing all over. But he just gallivanted in with a big smile on his face, calling everybody by their first name."

Webber was in the middle of installing new computer hardware when he was told that the Governor had a moment to greet him and pose for a picture.

"I was whisked off into his office...He welcomed me to Arkansas. I showed off some new computer technology, and he made some comments about the computer project."

What Webber calls "the most impressive thing" about his visit occurred after he met Clinton.

Later that day, Webber watched as Clinton took time out of his hectic schedule to speak with two young girls who had come to meet him from other parts of the state.

"He came out of a meeting and asked their names, where they were from, related times he had been in their town, and the people he knew."

Webber was impressed by this act because "there were no photographers, no reporters; the kids could not vote. There was no other reason other than the fact that these are the values he holds."

Before working in Clinton's office, Webber was "absolutely undecided" about his choice of a presidential candidate, Republican or Democrat. Afterward, he was a true believer.

Clinton's skills as a communicator especially impressed Webber, because Webber sees himself as a communications specialist. "I'm not a programmer, a technician or a computer scientist. My focus is on the user."

In his inauguration work, Webber tried to "to marry the technology with the skills of the people using it." He would incorporate "big buttons" for first-time users, custom-design screens for visually impaired volunteers, or bypass use of a mouse for those who preferred a keyboard.

Webber started helping Maryland computer users in 1986 as an undergraduate majoring not in computer science, as one might expect, but in "Global Dynamics," an individual studies major he conceived.

Webber graduated summa cum laude and number one in his class, and was the student commencement speaker for the College of Undergraduate Studies in 1989.

He has been at Maryland ever since, setting up the Macintosh computer systems at the College of Business and Management before moving over to the Health Center.

When the Clinton people asked him if he was interested in an administration post, Webber says, "I had to tell them no, because my current commitment is to the University of Maryland."

Webber doesn't want to leave the university, in part because he is anxious to develop his Health Center system, which he says is still "in its infancy."

In addition, he prizes the "family atmosphere" which has arisen through his years of experience at Maryland.

—Solly Granatstein

Weil to Head WIIS

Carola Weil, an '85 College Park alum, has been appointed the new Executive Director of Women in International Security (WIIS). She succeeds Frances G. Burwell, who served since the group's founding in 1987.

WIIS was established under the Center for International and Security Studies here, and serves as a clearinghouse of information about women in foreign and defense policy.

WIIS is dedicated to enhancing the opportunities for women working in these fields. The group organizes seminars and conferences and runs the summer symposium on international security for graduate students.

WOMEN

Women's Commission Advance Held

The President's Commission on Women's Affairs held its "advance" on January 14 to discuss the accomplishments of the past and to prepare for future events and issues.

Margaret Bridwell, director of student health and chair of the commission, prefers to use the term "advance" for the meeting rather than the more negative word "retreat."

The commission confirmed events scheduled for Women's History Month in March. Members also clarified the issues they felt

warrant special attention in the upcoming year.

New issues being addressed by the commission are women's health, including AIDS awareness, violence toward women, preventative medicine and improvement of the workplace environment, including advocacy for the needs of people with disabilities.

The commission will continue to address issues of race relations, sexual harassment, safety, child care and campus environmental issues.

Inclusion Statement

(Drafted by the Classified Issues Committee of the President's Commission on Women's Affairs, the following statement was endorsed by the President's cabinet on January 28, 1993)

The University of Maryland at College Park is making a concentrated effort to involve all segments of the community in the ongoing activities of the university, including campus governance. Such participation is not only valued, but should be recognized as official university business. Because classified employees play a central role in the daily life of the community, they should be included, where appropriate, on ad hoc and standing committees. As committees are appointed, I ask that you not only encourage, but also support the representation and participation of classified employees.

—William E. Kirwan
President



Women's History Month Calendar March 1–April 7

1 MONDAY

Mammography Screening Registration, 11 a.m.–1:30 p.m., 3100 Health Center. Actual screenings on March 25 and 26. Call 4-8090 for info.

Women's Commission Women's History Month Opening Event: "A Thank You to Women Who Make a Difference," featuring Jennifer Kelly, Virginia Beauchamp, and Mary Cothran, 3–4:30 p.m., Maryland Room, Marie Mount. Call 5-5806 for info.

2 TUESDAY

The Committee on Africa and Africa in the Americas 1993 Harriet Tubman lecture: "Lawrence Kasdan's *Grand Canyon: A Narrative For Our Times*," Hazel Carby, Yale, 7:30 p.m., 2203 Art/Soc. Call 5-2118 for info.

3 WEDNESDAY

College Republicans Forum: "Women and Politics," Connie Morella, United States Congresswoman, 7 p.m., 1143 Stamp Student Union. Call 4-0034 for info.

4 THURSDAY

Undergraduate Women's Leadership Committee Breakfast Hour, Virginia Beauchamp, "Women's History at Maryland," 8:30–9:20 a.m., Anne Arundel. Call 4-8505 for info.

Returning Students' Workshop: "Multiple Roles," weekly discussion and support group to help women manage a variety of roles, 11 a.m.–noon, Thursdays, 2201 Shoemaker. Call 4-7693 for info.

Graduate Feminist Network Open House, meeting of faculty with graduate students in Women's Studies, 7–9 p.m., Maryland Room, Marie Mount. Call 5-7710 for info.

5 FRIDAY

Women's Studies Lecture: "Straight is the Gate: The Heterosexual Subject of Early English Literature," Carolyn Dinshaw, UC Berkeley, 3 p.m., Maryland Room, Marie Mount. Call 5-5280 for info.

6 SATURDAY

Undergraduate Women's Retreat, for women student leaders, 9:45–3 p.m., Anne Arundel. \$5 registration includes lunch and conference materials. Call 5-2312 for info.*

An Evening of Music by Amy Beach, in celebration of Women's History Month, 8 p.m., Tawes Recital Hall. Call 5-5548 for info.

8 MONDAY

President's Commission on Women's Affairs Meeting, Committee reports on Women's Health and Workplace Environment, noon–2 p.m., 2118 Lee. Call 5-5806 for info.

10 WEDNESDAY

Piano Recital, Gail Niwa performs works by Bach-Busoni, Chopin, Szymanowski, Tchaikovsky, and Liapunov, 8 p.m., Tawes Recital Hall. Call 681-1199 for info.

11 THURSDAY

Afro-American Studies Conference: "Racial Identity, Gender, and Skin Color," Valerie Smith, U. of California and Bettye Collier Thomas, Temple U., 9 a.m.–3 p.m., Maryland Room, Marie Mount. Call 5-1158 for info.

Commission on Women's Affairs Women of Color Committee Annual Program: "Listening to Our Voices," features speakers, performers, and open mike, noon–2 p.m., Grand Ballroom Lounge, Stamp Student Union. Call 5-5806 for info.

Women's Commission Committee on Women of Color Event: "Listening to Women's Voices and Sharing Cultural Expressions," 12–2 p.m., Grand Ballroom Lounge, Stamp Student Union. Call 5-5617 or 5-2842 for info.

12 FRIDAY

Commission on Women's Affairs Lecture: "The Relationship of TQM to Associate Staff and Other Administrators," Judy Olian, 2:30–4 p.m., Tyser Auditorium. Call 5-2327 for info.

23 TUESDAY

Sexual Harassment Prevention Program: Training of Trainers Workshop, March 23 and 25, 9:30–5 p.m. each day. \$30 registration fee. Call 5-2840 for info.*

25 THURSDAY

Mammography Screening, mobile unit on campus 9:30 a.m.–4 p.m., Lot T, behind Engineering. If you missed registration, call 1-800-787-0506. Call 4-8091 for info.

Undergraduate Women's Leadership Committee Presentation: "Wham! The History of Women in Sport at Maryland," following women's lacrosse game vs. Dartmouth at Denton Field at 3 p.m., a multi-media presentation, 4:30–6 p.m. Location TBA. Call 4-8505 for info.

30 TUESDAY

University Theatre: *To Be Young, Gifted, and Black*, at Pugliese Theatre on March 30–April 4 at 2 p.m. Tickets are \$10 standard admission, \$7 students and seniors. Call 5-2201 for tickets and info.

31 WEDNESDAY

UMCP Outstanding Woman of 1993, deadline for nominations. Call 5-9178 for information.

Women's Center Brown Bag Lunch, for Women's Studies core and affiliate faculty, 12–2 p.m., 1106 Mill. Call 4-8462 for info.

Women's Commission Committee on Women of Color Live Satellite Video Conference: "Women of Color in Higher Education," 1 p.m., Prince George's Room, Stamp Student Union. A discussion with panelists will follow the viewing. Call 5-5616 for info.



In 1991, Gail Niwa became the first woman ever to win the top prize at the prestigious Gina Bachauer International Piano Competition. On March 10, she performs works by Bach-Busoni, Chopin, Szymanowski, Tchaikovsky, and Liapunov at 8 p.m. in the Tawes Recital Hall. This free concert is sponsored by the Sigma Alpha Iota Professional Music Fraternity and the Music Department. Call 681-1199 for info.

1 THURSDAY

Undergraduate Women's Leadership Committee Breakfast Hour, focus: community service, 8:30–9:20 a.m., Anne Arundel. Call 4-8505 for info.

5 MONDAY

President's Commission on Women's Affairs Meeting, noon–2 p.m., 2118 Lee. Call 5-5806 for info.

7 WEDNESDAY

Women's Studies Lecture: "But Where is Your Home? Black Feminist Thought as Outsider within Theorizing," Patricia Hill Collins, U. Cincinnati, 8 p.m., 2203 Art/Soc. Call 5-6877 for info.

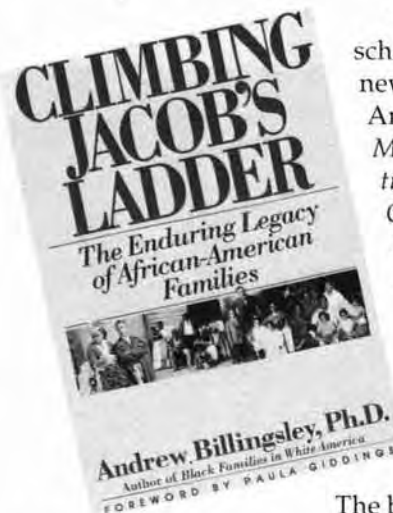
* Admission charged for this event. All others are free.

Note: when calling from off-campus phones, use the prefix 314- or 405- respectively for numbers listed as 4-xxxx or 5-xxxx.

MARC Award Applications Due by March 12

Each year, the Maryland Assessment Resource Center honors the Maryland higher education institution which has conducted the best assessment study. Assessment projects include evaluations, accountability efforts and total quality management or continuous improvement efforts. Only one project can be submitted from each campus and submission material is due at MARC (located in 0102 Benjamin) on March 12. Presentation of this award will occur at the Maryland Association for Higher Education meeting on April 30. Call 405-7873 for more information

Two New Books Examine African-American History



Center photo: "Black laborers building a stockade at Alexandria, Virginia, 1861" from *Freedom: A Documentary History of Emancipation, 1861-1867: Series I, Vol 2; The Wartime Genesis of Free Labor: The Upper South*, forthcoming from Cambridge University Press.

University of Maryland scholars have just produced two new books dealing with African-American history, *Slaves No More: Three Essays on Emancipation and the Civil War* and *Climbing Jacob's Ladder: The Enduring Legacy of African-American Families*.

Slaves No More (Cambridge University Press) is a collaborative effort of the university's Freedmen and Southern Society Project (FSSP).

The book's university authors include Ira Berlin, acting dean for Undergraduate Studies; Steven Miller, faculty research assistant in History; and Leslie Rowland, director of FSSP. History professors Barbara Fields and Joseph Reidy, of Columbia and Howard University, also contributed to the book.

Professor Andrew Billingsley, chair of Family and Community Development, wrote *Jacob's Ladder* (Simon & Schuster), which the Children's Defense Fund's Marian Wright Edelman calls "a masterful tapestry of revealing insights."

Jacob's Ladder traces the evolution of the African-American family to the present day. The picture of African-American families that emerges shows them as strong, adaptive and highly resilient, contrasting with recent depictions of the Black family as being in crisis.

Billingsley embarked on a January to March book tour to such cities as New York, Atlanta, Chicago, Los Angeles,

Oakland, Boston, Baltimore and Washington D.C. On February 18, a reception for the book was held at the Rossborough Inn.

Slaves No More comprises three essays taken from the opening volumes of FSSP's award-winning series *Freedom: A Documentary History of Emancipation, 1861-1867*.

The essays examine the Civil War's shift from a war for union to a war against slavery; the economic status of freed slaves in occupied areas during the war; and the role of the 200,000 soldiers who were former slaves in shaping definitions of the war.

The *Freedom* documentary series has been critically acclaimed in such publications as *The New York Times Book Review*, which comments, "Future historians may well regard the work of the Freedmen and Southern Society Project at the University of Maryland as this generation's most significant encounter with the American past."



Academic tenure not an entitlement

By Morris Freedman

American colleges and universities entered a new era on Jan. 1, when, by national legislation, academic tenure literally became lifetime. Professors will never again have to retire at some fixed age.

■ The writer is a former editor of *Commentary* magazine.

The consequences could be drastic. Young college teachers would find fewer openings. Incompetent older professors would increasingly adulterate quality and inflate costs. The new era could additionally handicap American higher education.

In the mid 1980s, when Congress outlawed mandatory retirement in most professions, campus officials objected to emancipating professors in this way because of the near impossibility of removing them any earlier. The officials argued that automatic retirement, at 65 or 70, at least assures that the profession regularly loses its oldest incompetents. They persuaded Congress to wait until 1993 before exempting faculty from forced retirement.

In practice the new law will have little immediate effect since most campuses now allow able faculty to work after 70 on a year-to-year basis. Potentially, however, releasing tenure from all limits may at last break its back. All professionals, with the exception of judges appointed for life, at some point, in some way, must routinely account for their performance. By startling contrast, the public, judges, legislators, professors themselves have come to believe that academic tenure confers a virtually absolute immunity from review. This misconception constitutes the real threat to the academic freedom tenure underpins.

A hoary anecdote about the power of tenure at Harvard has a professor there, in one version, fired for passing his hat after raping an undergraduate, not for the rape. A tenured professor is a huge cat few administrative mice care to bell.

Tenure has a noble history. Since its adoption early in the century, it has enabled faculty to teach freely and do independent, often pioneering research. Upton Sinclair demonstrated in his classic *The Goose Step* how

tenure enabled professors to resist pernicious pressures. The resulting academic freedom ensured primacy in higher education among free nations.

But tenure that protects slothful ignorance, slanted teaching, fraudulent research, unethical conduct, plagiarism, exploitation of students and subordinates, that is unrelated to responsible citizenship, is more harmful than no tenure at all.

Faculties used to recommend tenure after the most exquisitely careful deliberation. In recent years, however, as campuses have undergone turbulent growth, inept administrators have conferred tenure carelessly. They have tolerated notoriously bad teachers and plain rogues, elevating persons with fake or inadequate credentials.

The professoriat has been alert to the profound implications of the change. Many joined administrators in favoring a fixed retirement age. "Those who oppose mandatory retirement for permanent faculty," Professor Daniel S. Hamermesh of Michigan State University pointed out in the *Chronicle of Higher Education* at the time Congress was considering the issue, "should recognize that abolishing mandatory retirement in effect would also abolish tenure."

That is, if we couldn't ever expect professors to retire, we'd have to fire them more readily. We could easily end up throwing out the precious baby of tenure with the unwanted bathwater of arbitrary retirement.

We can only preserve the blessings of tenure by recognizing how vigilantly we must preserve it as an ideal, as a privilege to be guarded sensitively, not as an entitlement to be defended senselessly. The termination of mandatory retirement should force us to revive tenure as a true bulwark of a free society.

Unless able administrators again bestow tenure scrupulously, review regularly and wisely those who have it, and diligently oust abusers, American higher education will decline precipitously. On any campus, fit, fearless administrators can make openings for promising young faculty by proceeding as firmly against inadequate stripplings as against inadequate sexagenarians, septuagenarians or octogenarians.

At any age, professors should enjoy tenure only as long as they perform appropriately, which was the point, in the first place, of the new law.

Morris Freedman is Professor Emeritus in English. This editorial is reprinted with permission of *The Detroit News*, a Gannett newspaper, copyright 1993, which published the piece in its January 26 issue.

Fulbright Scholar Competition Opens

Application materials are available for Fulbright Scholar Awards beginning March 1. The Fulbright Scholar Program for 1994-95 includes some 1,000 grants for research, combined research and lecturing or university lecturing in nearly 135 countries. Opportunities range from two months to an academic year. Scholars in all academic ranks and virtually all disciplines and subfields are eligible to apply. Fulbright seeks good teachers as well as active researchers. The deadline for research and lecturing grants to all world areas is August 1, 1993. For more information and applications, call the Council for International Exchange of Scholars at (202) 686-7877, or contact Anne Geronimo, campus coordinator, at 405-4178.

F.Y.I.

New Casey Journalism Center to Focus on Children's Issues

The College of Journalism has received a start-up grant of \$200,000 from the Annie E. Casey Foundation in Greenwich, Connecticut to establish the Casey Journalism Center for Children and Families. The foundation also expects to provide annual funding.

The center will assist journalists by providing information and monitoring developments and coverage in the field, will conduct an annual conference for journalists and will administer a new "Casey Medals for Meritorious Journalism" awards program for print and broadcast reporting excellence.

The center will have a national

advisory board of journalists and experts representing a broad range of issues affecting the outcome of disadvantaged or at-risk children.

"This is a center to be run by and for journalists to help improve coverage of the issues and public policy related to children in a wide range of fields, including education, criminal justice, health, social welfare, foster care and parenting," said Reese Cleghorn, dean of the College of Journalism.

The Annie E. Casey Foundation, the nation's largest philanthropy dedicated exclusively to improving the futures of disadvantaged children, was formed in 1948 by Jim Casey, one

of the founders of United Parcel Service, and was named by him and his siblings in honor of their mother. Mr. Casey died in 1983 and bequeathed a substantial fortune to the foundation, creating additional resources for grants to bolster child welfare, education, mental health, human services and foster care programs that affect the life outcomes of children.

"The news media play a key role in informing public debates of policy issues," said Douglas W. Nelson, executive director of the Annie E. Casey Foundation. "We believe the center will encourage quality journalism about the issues and institutions affecting children and families."

UMCP Students "Just Say Yes"

Responding to a survey that shows almost 10,000 College Park students are just saying yes to a healthy, alcohol- and drug-free lifestyle, the university recently introduced The Caring Coalition, a group of organizations banding together to nurture and support students opting for a substance-free lifestyle.

"This population of abstainers has been largely ignored by prevention specialists, which is unfortunate because they are a potentially powerful resource," notes Roger Segalla, director of the University Health Center's Substance Abuse Program. "By tapping into this large group of students, we believe we can develop the momentum needed to create real social change with regard to the use and abuse of alcohol."

National studies reveal that approximately 25 percent of college students will experience a hangover in a typical week, 7 percent will expe-

rience alcohol-related vomiting, and 4 percent will experience blackouts.

Yet a November, 1991, random survey of more than 1,300 College Park students revealed that 28 percent of those surveyed disapproved of alcohol use.

The Caring Coalition, funded by a two-year grant from the Department of Education's Fund for the Improvement of Post Secondary Education, will bring this critical mass of students together by offering a variety of substance-free activities and centrally coordinating existing campus programs. The central coordination of programs will create a highly visible profile for substance-free activities, and will support the large group of students making healthy choices regarding substance use.

Substance abuse prevention-related programs currently in existence that The Caring Coalition will coordinate and expand include NITELIFE, a

non-alcoholic night club offering comedy and music on alternate Thursdays; a series of workshops and speakers on alcohol-related topics sponsored by Greeks Advocating the Mature Management of Alcohol (GAMMA); and a peer mentoring program for first year students.

New programs planned by The Caring Coalition include coordination of a community service project for students, which is designed to relieve the boredom often mentioned as a reason for recreational drug use; training for faculty, staff and students in the skills of "listening and referring" so they can more effectively help students experiencing substance-related problems; the inclusion of prevention-related themes into course curricula; and smoke- and alcohol-free residence halls, which will be instituted, in part, in the fall.

—Beth Workman

New Chen Scholarship Created to Aid Science Students

Outstanding students in physics, earth and space sciences will be eligible for up to four \$10,000 annual scholarships created by Jeffrey and Lily Chen, President and Vice President respectively of General Sciences Corporation (GSC), a Laurel high technology firm.

Established with an initial gift of \$250,000 in January, the first scholarship will be awarded during the fall 1993 semester.

Two of the awards will go for undergraduate scholarships in the earth and atmospheric sciences. Another will support a graduate fellowship in the space sciences and the remaining award will underwrite a

graduate fellowship in physics.

Born in China and raised in Taiwan, the Chens came to the U.S. to study at the University of Wisconsin in 1969, eventually receiving doctorates in nuclear physics. They became naturalized citizens in 1979.

"We came to the U.S.A...on two teaching assistantship awards, then stayed and built a career," the Chens recall. "We owe everything we have to this country for offering us that first opportunity. This scholarship is our way of reciprocating."

"We also want to see more talented young people devoted to the study of space, earth, and environmental sciences and to contribute to

the improvement of the planet Earth," they say.

Founded in 1977 by Jeffrey Chen, GSC does science and communications research for the U.S. government. GSC recently developed software for processing weather satellite data.

Preferential consideration for the scholarship will be given to children of employees of GSC, the National Aeronautics and Space Administration/Goddard Space Flight Center, the National Oceanic and Atmospheric Administration /National Weather Service, and students from Taiwan.

CALENDAR

March 1–March 10

Calendar Guidelines

The *OUTLOOK* Calendar publishes university-sponsored events, subject to space availability. Preference is given to free, on-campus events. The deadline is two weeks before the Monday of the week in which the event occurs. Mail listings with date, time, title of event, speaker, sponsoring organization, location, fee (if any), and number to call for information to: Calendar Editor, 2101 Turner Lab, or fax to 314-9344. Calendar phone numbers listed as 4-xxxx or 5-xxxx stand for the prefix 314- or 405- respectively. Events are free and open to the public unless noted by an asterisk (*). For more information, call 405-7339.

1 MONDAY

University College Arts Program Photography Exhibit: "Impressions—East and West," 8–8 daily, UMUC Conference Center Gallery, through March 28. Call 985-7154 for info.

Art Gallery Exhibition: "Art/Nature/Society," Selections from the Permanent Collection, through April 16. Call 5-2763 for info.

Mammography Screening Registration, 11 a.m.–1:30 p.m., 3100 Health Center. Actual screenings on March 25 and 26. Call 4-8090 for info.

Returning Students' Workshop: "Time Management," today and Mar. 8, 2–3 p.m., 2201 Shoemaker. Call 4-7693 for info.

Women's Commission Women's History Month Opening Event: "A Thank You to Women Who Make a Difference," featuring Jennifer Kelly, Virginia Beauchamp, and Mary Cothran, 3–4:30 p.m., Maryland Room, Marie Mount. Call 5-5806 for info.

Contemporary Spanish Cinema: *Si Te Dices Que Caí*, (Vicente Aranda, 1990), 4 p.m., Language House. Call 5-6441 for info.

Entomology Colloquium: "Comparative Population Dynamics of Hemlock Woolly Adelgid in Native and Introduced Habitats," Mark McClure, Connecticut Agricultural Exp. Sta., 4 p.m., 0200 Symons. Call 5-3911 for info.

Computer Science Colloquium: "The Stanford DASH Multiprocessor: Hardware and Software Approach," Anoop Gupta, Stanford, 4 p.m., 0111 Classroom Building (106). Call 5-2661 for info.

Horticulture Colloquium: "Creative Professional Practice: Computers and Landscape Architecture," Michael Deeter, U. of Arizona, 4 p.m., 0128 Holzapfel. Call 5-4374 for info.

Space Science Seminar: "Modeling Ionospheric Convection During a Major Geomagnetic Storm on October 22–23, 1981," J.J. Moses, NASA, 4:30 p.m., 1113 Computer/Space Sciences. Call 5-7456 for info.

Campus Recreation Services: Intramural Swim Meet registration, 5–8 p.m., Cole Pool. Call 4-7218 for info.

2 TUESDAY

University Theatre: *Hamlet*, at Tawes Theatre, school matinee at 9:45 a.m. Also on March 4–6 at 8 p.m., March 6 with sign interpretation. Tickets are \$10 standard admission, \$7 students and seniors. Call 5-2201 for tickets and info.*

Ecology and Evolutionary Biology Seminar: "Genetically-Based Variation in the Diapause Response of a Widespread Estuarine Copepod," Darcy Lonsdale, SUNY Stony Brook, noon, 1208 Zoo/Psych. Call 5-6948 for info.

Committee on History and Philosophy of Science Lecture: "Data in the Good Old Days—Representation and Use of Data in Early Genetics," Lindley Darden, 4:15–6 p.m., 1407 Chemistry. Call 5-5691 for info.

Open Music Rehearsal, Guarneri String Quartet, 7 p.m., Tawes Recital Hall. Call 5-5548 for info.

The Committee on Africa and Africa in the Americas 1993 Harriet Tubman lecture: "Lawrence Kasdan's *Grand Canyon*: A Narrative For Our Times," Hazel Carby, Yale, 7:30 p.m., 2203 Art/Soc. Call 5-2118 for info.

Maryland Historic Preservation Lecture: "Historic Preservation in Maryland and/or The Politics of Preservation," Rodney Little, Maryland Division of Historical and Cultural Programs, 7:30 p.m., Architecture Auditorium. Call 5-1354 for info.

3 WEDNESDAY

The Committee on Africa and Africa in the Americas Graduate/Faculty Seminar, Hazel Carby, Yale, 11:30 a.m., Maryland Room, Marie Mount. Call 5-2118 for info.

Molecular and Cell Biology Seminar: "Constitutively Active Mutants of Rhodopsin," Phyllis Robinson, UMBC, 12:05 p.m., 1208 Zoo/Psych. Call 5-6991 for info.

Renaissance Reckonings: "The Countervailing of Love: Politics, Benevolence and Elizabeth I's 'Golden Speech,' 1601," David Harris Sacks, Reed College, 3:30 p.m., 1120 South Campus Surge. Call 5-3809 for info.

Jewish Studies Lecture: "The Dead Sea Scrolls and Ancient Jewish Literature," Michael E. Stone, Hebrew University, Jerusalem, 4 p.m., 1117 F.S. Key. Call 5-4304 for info.

Astronomy Colloquium: "Results from Astro-HUT Experiments," Randy Kimble, GSFC, 4 p.m., 1113 Computer/Space Sciences. Call 5-3001 for info.

Engineering Lecture: "The Transmanche Link," Jack Lemley, 6 p.m., Tyser Auditorium, Business and Management/Public Affairs. Call 5-3861.

Architecture Lecture: "With-In-Sight," Alan Dynerman, Williams and Dynerman Architects, 7 p.m., Architecture auditorium, Call 5-6284 for info.

College Republicans Forum: "Women and Politics," Connie Morella, United States Congresswoman, 7 p.m., 1143 Stamp Student Union. Call 4-0034 for info.

4 THURSDAY

Undergraduate Women's Leadership Committee Breakfast Hour, Virginia Beauchamp, "Women's History at Maryland," 8:30–9:20 a.m., Anne Arundel. Call 4-8505 for info.

Returning Students' Workshop: "Multiple Roles," weekly discussion and support group to help women manage a variety of roles, 11 a.m.–noon, 2201 Shoemaker. Call 4-7693 for info.

Jewish Studies Lunch Time Talk: "Apocalypse and Religious Experience," Michael E. Stone, Hebrew University, Jerusalem, noon, 1102 F.S. Key. A \$5 lunch is available with reservation. Call 5-4268 for info.

Meteorology Seminar: "A Study of Afforestation in the Sahel: Climatic Sensitivity and Physical Mechanisms," Yongkang Xue, 3:30 p.m., 2114 Computer/Space Science. Call 5-5392 for info.

Committee on History and Philosophy of Science Lecture: "Super Colliders and Data," Andrew Baden, 4:15–6 p.m., 1407 Chemistry. Call 5-5691 for info.

Reliability Seminar: "An Overview of ISO 9000 Quality Standards," Steve Hodlin, Penril Datacomm, Networks, 5:15–6:15 p.m., 2110 Chemical and Nuclear Engineering. Call 5-3887 for info.

Graduate Feminist Network Open House, meeting of faculty with graduate students in Women's Studies, 7–9 p.m., Maryland Room, Marie Mount. Call 5-7710 for info.

Meet the Artists, discussion of *Hamlet* with director and designers, 7–7:45 p.m., Experimental Theater, 0241 Tawes Fine Arts. Call 5-2201 for info.

5 FRIDAY

Center for Teaching Excellence CORE Faculty Workshop: "Teaching With Technology: Exploring Ideas," 8:30 a.m.–12:30 p.m., and repeated 1–5 p.m., AT&T Teaching Theatre. Call 5-3154 for reservations and info.

Geology Seminar: "Mineralogy and Petrology of Asteroids," Lucy McFadden, UCSD, 11 a.m., 0103 Hornbake. Call 5-4089 for info.

Counseling Center Research and Development Meeting: "Starting a Community Service Program at UMCP: Progress, Opportunities, and Challenges," Barbara Jacoby, noon–1 p.m., 0106 Shoemaker. Call 4-7691 for info.

Mental Health Lunch 'N' Learn Seminar: "Discussion of Legal Issues Concerning Administrative Responsibility of Students with a Mental Disorder," Gary Pavela, 1–2 p.m., 3100E Health Center. Call 4-8106 for info.

Black Graduate Association Meeting, 1–2:30 p.m., 1221 Lefrak. Call 5-2332 for info.

Women's Studies Lecture: "Straight is the Gate: The Heterosexual Subject of Early English Literature," Carolyn Dinshaw, UC Berkeley, 3 p.m., Maryland Room, Marie Mount. Call 5-5280 for info.

6 SATURDAY

Undergraduate Women's Retreat, for women student leaders, 9:45 a.m.–3 p.m., Anne Arundel. \$5 registration includes lunch and conference materials. Call 5-2312 for info.*

Horn Ensemble Concert, 2 p.m., Tawes Recital Hall. Call 5-5548 for info.



Daniel Heifetz, violinist, will perform for the Artist Scholarship Benefit Series concert at the Kennedy Center on March 9.

An Evening of Music by Amy Beach, in celebration of Women's History Month, 8 p.m., Tawes Recital Hall. Call 5-5548 for info.

8 MONDAY

President's Commission on Women's Affairs Meeting, Committee reports on Women's Health and Workplace Environment, noon–2 p.m., 2118 Lee. Call 5-5806 for info.

Campus Senate Meeting, 3:30–6:30 p.m., 0126 Reckord Armory. Call 5-5805 for info.

Contemporary Spanish Cinema: *Los Santos Inocentes*, (Mario Camus, 1984), 4 p.m., Language House. In Spanish with English subtitles. Call 5-6441 for info.

Entomology Colloquium: "Molecular Phylogenies of the Yucca Moths and Their Allies," Jonathan Brown, Bucknell, 4 p.m., 0200 Symons. Call 5-3911 for info.

Computer Science Colloquium: "Global Scientific Computing Via a Flock of Condors," Miron Livny, U. of Wisconsin, 4 p.m., 0111 Classroom Building (106). Call 5-2661 for info.

Horticulture Colloquium: "Evaporative Cooling as the Basis for Genetic Heat Resistance in Pima Cotton," John Radin, USDA, 4 p.m., 0128 Holzapfel. Call 5-4374 for info.

Space Science Seminar: "The Evolution of Cosmic Ray Mass Composition in Photon Field," A.S. Ambartsumian, Yerevan Physics Institute, Armenia, 4:30 p.m., 1113 Computer/Space Sciences. Call 5-4855 for info.

Faculty Piano Recital, Gregory Sioles, 8 p.m., Tawes Recital Hall. Call 5-55488 for info.

9 TUESDAY

Center for International Extension Development Brown Bag Seminar: "Privatization, Trade and Investment in Europe's Newly Emerging Economies," Richard D. Abbott, University of Idaho, noon–1 p.m., 0115 Symons. Call 5-1253 for info.

Committee on Africa and Africa in the Americas Brown Bag Lunch: "Victoria Matthew's, The Value of Race Literature: A Fitting Response," Shirley Logan and Psyche Williams, noon–2 p.m., 1120N F.S. Key. Call 5-2118 for info.

Center for Teaching Excellence Conversations About Teaching: "Outstanding Course and Teaching Innovations on Campus: Why They Did it—And How," 12:30–2 p.m., Maryland Room, Marie Mount. Call 5-3154 for info.

Returning Students' Workshop: "Writing Skills," 1–2 p.m., 2201 Shoemaker. Call 4-7693 for info.

Ecology and Evolutionary Biology Seminar: "Foraging and Reproductive Energetics of Pinnipeds: Life History and Evolutionary Implications," Dan Costa, UC Santa Cruz, noon, 1208 Zoo/Psych. Call 5-6884 for info.

Committee on History and Philosophy of Science Lecture: "Automated Discovery in Large-Scale Biological Data Bases," Lawrence Hunter, NIH, 4:15–6 p.m., 1407 Chemistry. Call 5-5691 for info.

Artist Scholarship Benefit Series: "The Pleasures of Music," University of Maryland Symphony Orchestra, conducted by William Hudson, music by Mozart, Bernstein, and Prokofiev, 7:30 p.m., Kennedy Center Terrace Theater. Tickets are \$15 general admission, \$9 students and seniors. Call (202) 467-4600 for ticket info.*

10 WEDNESDAY

Gallery Talks: "Nature as a Source and Subject in Contemporary Prints and Photos," Terry Gips, "Rural America and the Land: Mural Studies and Prints of the 1930s," Michelle Kloss, noon, Art Gallery. Call 5-2763 for info.

University of Maryland Concert Band, conducted by Robert E. Foster, Jr., 8 p.m., UMUC Conference Center. Call 5-5548 for info.

Piano Recital, Gail Niwa performs works by Bach-Busoni, Chopin, Szymanowski, Tchaikovsky, and Liapunov, 8 p.m., Tawes Recital Hall. Call 681-1199 for info.

