



Roxbury Community College

Gateway to the Dream

PRESIDENT'S 2011 ANNUAL REPORT

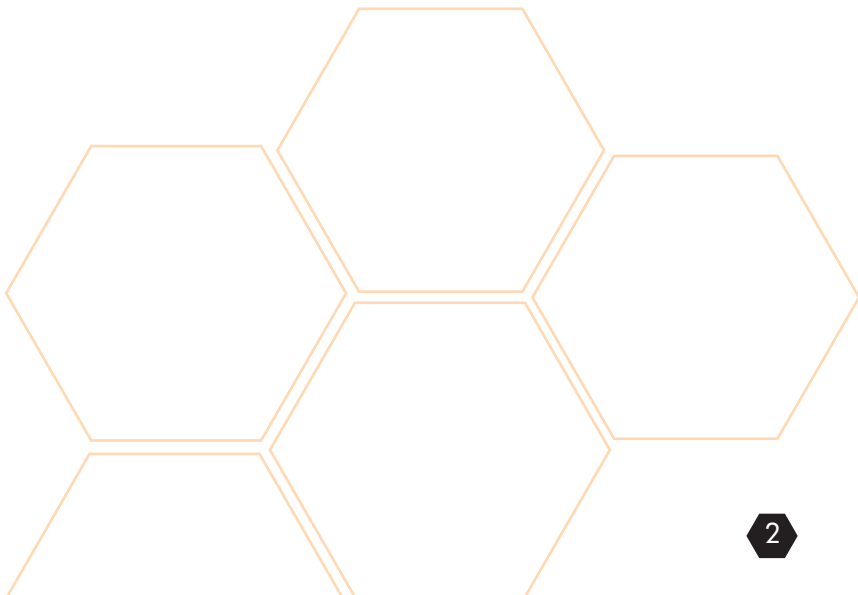


ROXBURY COMMUNITY COLLEGE'S CORE VALUES:

Mission Statement

The primary mission of Roxbury Community College is to facilitate the success of our students in achieving their educational goals. RCC is a comprehensive, multicultural, urban, student-centered, and open-access community college, providing learning opportunities for all who may benefit. The College serves the educational needs of Roxbury, surrounding communities, and other diverse populations in the Commonwealth. We believe that all students, given the appropriate resources, have the ability to reach their full potential. The College is therefore committed to helping our students enhance the quality of their lives and our communities.

Roxbury Community College offers quality post-secondary education in developmental academic skills, the liberal arts and sciences, career and transfer programs, workforce development, and private and public sector training. RCC grants associate degrees and certificates, affording its students a solid foundation for college transfer, employment, professional advancement, and life-long learning.



Educational Excellence



Message from the President



Dear Friends and Colleagues:

It is with great pleasure that I bring you the 2011 Annual Report. We are a fully-accredited, urban, student-centered community college, which serves, with excellence, a population that is drawn from Greater Roxbury and the surrounding Boston metropolitan communities. Each year, Roxbury Community College (RCC) helps thousands of those students achieve their goals through the liberal arts and sciences, career and transfer programs, workforce development, and public and private sector training.

During 2011, RCC received three major grants that will improve the overall quality of both learning and teaching at the College, and further its mission of excellence in student education. These grants were: A Boston Energy in Science Teaching (BEST) grant, the United States Department of Labor grant, and the Lloyd G. Balfour Foundation grant.

Our new learner-centered classrooms continue our efforts to provide the best possible educational experience for students. These classrooms, funded by our Title III Grant, help us create an engaging learning environment. The classrooms that were launched during the fall are part of the Developing Academic Readiness through Technology (DART) project.

Finally, five years after becoming an Achieving the Dream College, RCC was designated as a Leader College by Achieving the Dream, Inc.

As RCC moves forward, we do so knowing that by working together, we can achieve the greatness for which this institution is destined.

Dr. Terrence A. Gomes

President

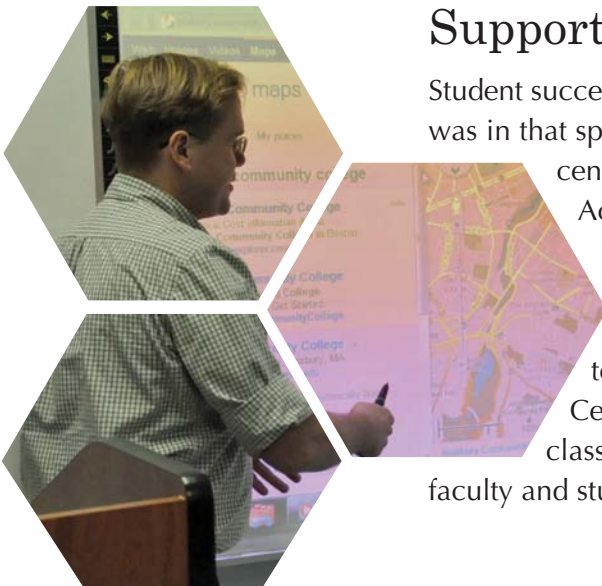
ROXBURY COMMUNITY COLLEGE'S CORE VALUES:



Grants Expand Roxbury Community College Programs

The College's academic and workforce development programs were enhanced through three major grants. The College's Science, Technology, Engineering, and Math (STEM) Division is part of a Boston Energy in Science Teaching (BEST) \$2.1 million grant funded through the National Science Foundation. RCC's workforce development programs were strengthened by the \$785,000 the College received as part of a \$20 million U.S. Department of Labor grant allotted to a consortium representing the 15 Massachusetts community colleges. The Lloyd G. Balfour Foundation's \$20,000 grant helped to equip the clinical simulation laboratory for the nursing program.

New Learner-Centered Classrooms Support Student Success



Student success is at the center of Roxbury Community College's mission. It was in that spirit that the College launched 10 new Title III funded learner-centered classrooms. The classrooms are part of the Developing Academic Readiness through Technology (DART) project. The DART project is a five-year, \$2 million effort aimed at improving student persistence and graduation rates by utilizing technology. The new classrooms were introduced to members of the College community at a ribbon-cutting Ceremony last September. Since then, the learner-centered classrooms have created an exciting learning environment for faculty and students.

Respect

Roxbury Community College Becomes an Achieving the Dream Leader College

RCC received prestigious recognition when it moved from an Achieving the Dream College to an Achieving the Dream Leader College. The College's record of student success was acknowledged by Achieving the Dream (ATD), Inc., a national nonprofit dedicated to helping low-income students and students of color earn a college certificate or degree. RCC was recognized for committed leadership, broad engagement, and systemic institutional improvement.

Commencement 2011 was Historical

Roxbury Community College reached an historical landmark when it awarded Associate of Arts degrees, Associate of Science degrees, and Certificates to 311 students, the largest graduating class in the College's history. Suffolk County Sheriff, Andrea J. Cabral, gave an inspiring speech before assembled members of the RCC community, graduates, and their guests. Keith D. Crawford, Ph.D., M.D., was awarded the President's Community Service Award for his outstanding service to RCC and other institutions. Dr. Richard M. Freeland, Commissioner of the Massachusetts Department of Higher Education, gave greetings to the audience.

Little Sprouts Wins Big Award

At a luncheon for the top 10 finalists for the Greater Boston Chamber of Commerce's Small Business of the Year Award, Little Sprouts, an early childhood education center, was honored as the Small Business of the Year for 2011. Little Sprouts has been a leader in providing award-winning early education since 1982. Little Sprouts supports families that represent 56 cultures and 23 languages, from diverse social, economic, and religious backgrounds. Roxbury Community College is the location of one of Little Sprouts' 13 Massachusetts schools.

ROXBURY COMMUNITY COLLEGE'S CORE VALUES:



One Book, One Campus

After careful consideration of several recommended books, The One Book, One Campus Committee selected *The Immortal Life of Henrietta Lacks*. This national best seller, written by Rebecca Skloot, tells the story of Henrietta Lacks, a young African-American mother of five, who died at the age of 31 in 1951 of an usually aggressive form of cervical cancer. During the operation to remove her tumor, her doctor removed a cancerous sample without her consent. Those cells never died and have been used for sixty-one years in breakthrough medical research. Henrietta's story raises a host of ethical, legal, moral, and racial issues, which made it a powerful book to use in any number of courses offered at RCC. Many professors adopted the book and reported that it was a success in stimulating critical thinking and classroom discussion.


Green Initiatives

The greening of RCC continues. The College's Gardens and Orchard program was awarded \$50,000 from the Department of Neighborhood Development for expansion of its gardens. The gardens are in three locations on the campus and last year featured four kinds of herbs, cucumbers, squash, Asian greens, watermelons, strawberries, and a host of flowering plants. The Gardens and Orchard program held a Fall Fest Celebration featuring guest speaker, Dr. Sajed Kamal, of Brandeis University. In recognition of its Gardens and Orchard program, The Boston Nature Areas Network presented RCC's program with the Rookie Garden of the Year Award for 2011.




Accountability

Corporate and Community Education adds new Veterinary Assistant Program



In keeping with the workforce demands in Massachusetts, the Corporate and Community Education Department added Veterinary Assistant to its already impressive list of training programs. Veterinary Assistants have been identified by the U.S. Department of Labor as one of the fastest-growing professions. Students enrolled in the Veterinary Assistant program will be taught how to care for sick and injured animals in a veterinarian's office, clinic, or animal hospital. Students will also learn client relations, office and hospital procedures, and animal nursing. The course includes 90 hours of classroom instruction and a 30 hour internship, which will take place at an animal hospital, clinic, or veterinarian's office. Other Corporate and Community Education program offerings include Health Unit Coordinator, Web Design and Development, and Home Modification Specialist.

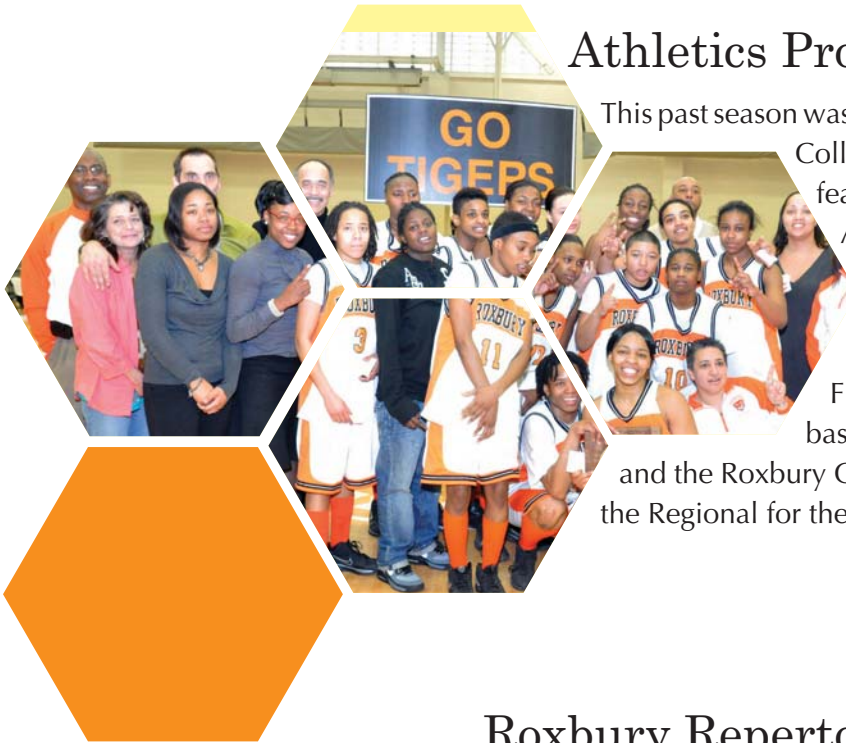
Library Increases Electronic Resources



The Library has significantly increased its electronic resources to better serve the RCC learning community. There are now 70 online databases with access to thousands of journals and millions of articles. They support the whole curriculum in such areas as STEM, Health Sciences, Criminal Justice, and Liberal Arts. Twenty-two thousand ebooks may now be downloaded to home computers and portable devices. Eighty-two online guides help students with popular research topics. An additional 7,000 streaming academic videos further enhance learning at the College.

ROXBURY COMMUNITY COLLEGE'S CORE VALUES:

Athletics Program Soars



This past season was another great year for the Roxbury Community College Athletics program. The College was featured in the National Junior College Athletic Association (NJCAA) Magazine as the College of the Month for February 2011. Also, four RCC student-athletics were named All-Americans for their superb accomplishments. Finally, a talented and hard-working women's basketball team finished second at the Nationals, and the Roxbury Community College baseball team qualified for the Regional for the first time since 1996.

Roxbury Repertory Theatre and RCC Mainstage Combine for Powerful Cultural Events



The cultural and artistic life at the College continues to be enriched through the Media Arts Center. Roxbury Repertory Theatre's fall production of *To Kill a Mockingbird* was met with rave reviews. Directed by Marshall Hughes, and based on Harper Lee's beloved novel, the production reached new heights of theater excellence. In the words of one reviewer, "...this Mockingbird lets the story truly sing and finally does Lee's novel justice." RCC and The National Center of Afro-American Artists in association with Quincy Geneva Housing Corporation combined to present the legendary *Black Nativity*, which was performed for the first time at the Media Arts Center Mainstage. A gifted company of singers, actors, dancers, and musicians delivered a powerful message of joy, hope, victory, and liberation. The Resnikoff Gallery, located in the lobby of the Media Arts Center, held a number of successful exhibits last year. Among them was the annual "Violence Transformed" exhibit, which featured visual and performing arts events celebrating the power of art to confront, challenge, and mediate violence.

Inclusiveness

Faculty Publications and Accomplishments

Faculty members continue to distinguish themselves and receive praise for notable accomplishments. Ken Tangvik, professor of Composition and English Literature, published a collection of his short stories in a book titled *Don't Mess with Tanya: Stories Emerging from Boston's Barrios*. According to one reviewer, Professor Tangvik's stories, gleaned from his "decades of street work" pack "a power punch." Professor Tangvik discussed his book as a guest on WGBH's *The Callie Crossley Show*. Professor Barbara Savage, Chair of the Mathematics Department, presented at the 37th annual American Mathematical Association of Two-Year Colleges in Austin, Texas. The focus of Dr. Savage's presentation was her MAT 120 Introduction to Statistics Course, which includes a service learning project at the Greater Boston Food Bank.



Employees Recognized

The College held its First Annual Employee Service Awards program on March 24, 2011 at the Reggie Lewis Track and Athletic Center to honor full-time employees for their long-term service and commitment to RCC. The program included greetings from President Gomes, followed by a dinner. Awards were presented to retired employees and current employees who had 10 to 25 years of service.

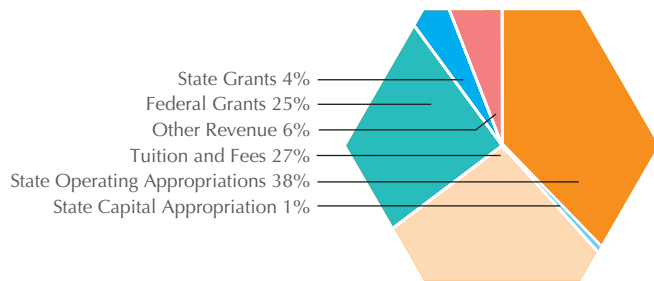
Information Technology Partners with AdvizeX and HP to Improve Services

Through a partnership with AdvizeX and HP, Information Technology Services at RCC began a series of exciting improvements. A team of consultants from AdvizeX recommended a three-phase solution that began to dramatically improve RCC's IT Services and create a more positive user experience for the entire College community. Benefits to students and faculty include improved classroom teaching effectiveness as the result of faster, more reliable access to online educational content and tools.

FINANCIAL HIGHLIGHTS

The College has now extended to nine years its unbroken record of improvement in its unrestricted net assets. The state appropriation for Roxbury Community College was increased by \$1,032,035 in fiscal year 2011.

The College generated \$52,953 in additional revenue from a small increase in college fees and increased enrollment. An increase of \$469,125 in revenue from private grants and contacts was used to upgrade laboratories and replace old classroom furniture. The additional cash flow from operations enabled the College to spend \$1,239,835 to replace some of the inefficient heating units and improve the information technology network infrastructure. In addition, the College utilized capital appropriations of \$153,602 for a few capital projects.



For the Years Ended June 30 2011 2010

Schedule of Revenue

State Operating Appropriations	\$ 12,748,895	\$ 10,876,774
State Capital Appropriation	\$ 153,602	\$ 1,540,719
Tuition and Fees *	\$ 8,864,036	\$ 8,408,912
Federal Grants	\$ 8,494,752	\$ 10,063,607
State Grants	\$ 1,395,724	\$ 1,448,615
Other Revenue	\$ 1,990,646	\$ 1,576,284
Total Revenue	\$ 33,647,655	\$ 33,914,911

*includes tuition and fees paid through financial aid

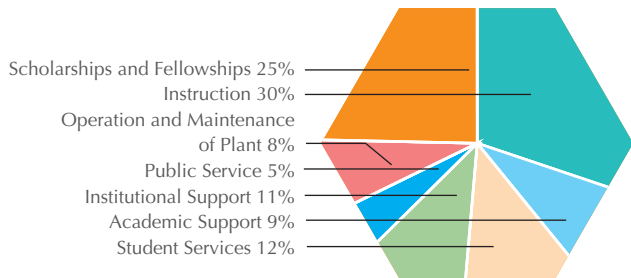
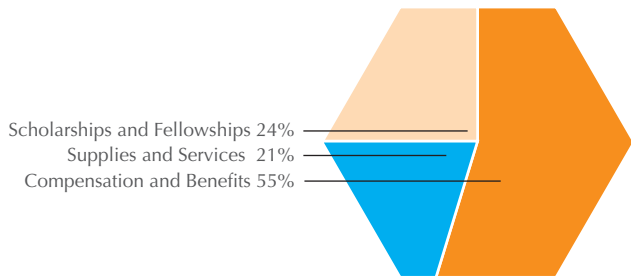
Schedule of Expenses - Natural Classification

Compensation and Benefits	\$ 18,112,936	\$ 18,094,004
Supplies and Services	\$ 6,863,953	\$ 6,664,301
Scholarships and Fellowships	\$ 8,166,874	\$ 7,920,023
Total Expenses	\$ 33,143,763	\$ 32,678,328

Note: Depreciation expenses are excluded.

Schedule of Expenses - Functional Classification

Instruction	\$ 9,996,644	\$ 9,291,672
Academic Support	\$ 2,968,984	\$ 2,587,762
Student Services	\$ 4,061,920	\$ 3,640,173
Institutional Support	\$ 3,722,115	\$ 3,094,424
Public Service	\$ 1,708,272	\$ 1,507,070
Operation & Maintenance of Plant	\$ 2,518,954	\$ 4,637,204
Scholarships and Fellowships	\$ 8,166,874	\$ 7,920,023
Total Expenses	\$ 33,143,763	\$ 32,678,328



ROXBURY COMMUNITY COLLEGE OFFICIALS

RCC TRUSTEES



Chair
Ms. Anita L. Crawford
President/CEO
Roxbury Comprehensive
Community Health Center



Vice Chair
Mr. Steven Tompkins
Chief of External Affairs
Suffolk County Sheriff's
Department



Secretary/Clerk
Mr. John B. Cruz, III,
President & CEO
Cruz Construction
Company



Treasurer
Roslyn Marshall
Senior Tax Supervisor
MFS Investment
Management



Ms. Michele Courton Brown
Chief Operating Officer
The Efficacy Institute, Inc



Mr. Russell D. Aims
Chief of Staff
Mass. Board of
Registration in Medicine



Ms. Janet P. Owens
*Interim Chief Academic
Officer and Academic
Superintendent for Pilot
Schools (Retired)*
Boston Public Schools



Mr. Stanley R. Wong
CEO & Director
Kowloon



Student Trustee
Mr. Miguel Baquerizo
Roxbury Community College

SENIOR OFFICERS

Dr. Terrence A. Gomes
President

Dr. Brenda W. Mercomes
Vice President, Academic Affairs

Dr. Stephanie C. Janey
Vice President, Enrollment Management and Student Affairs

Mr. Chuks C. Okoli
Vice President, Administration and Finance

Mr. Patrick Jean-Louis
Chief Information Technology Officer

Mr. P. Paul Alexander
Chief Human Resources Officer

RCC FOUNDATION

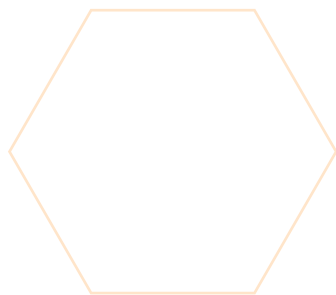
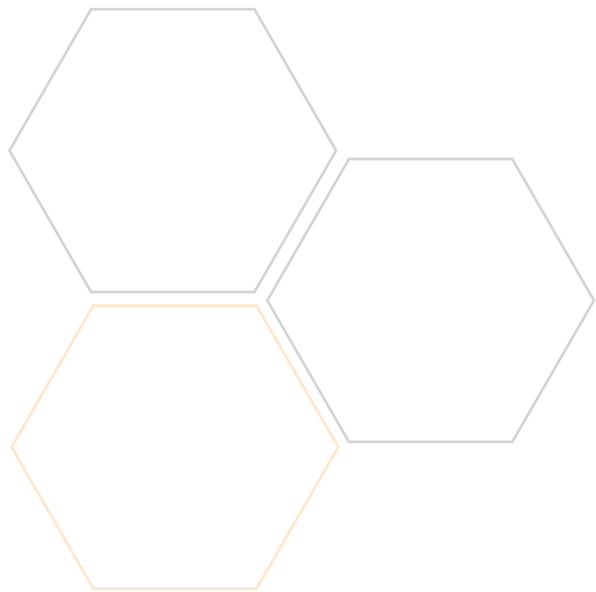
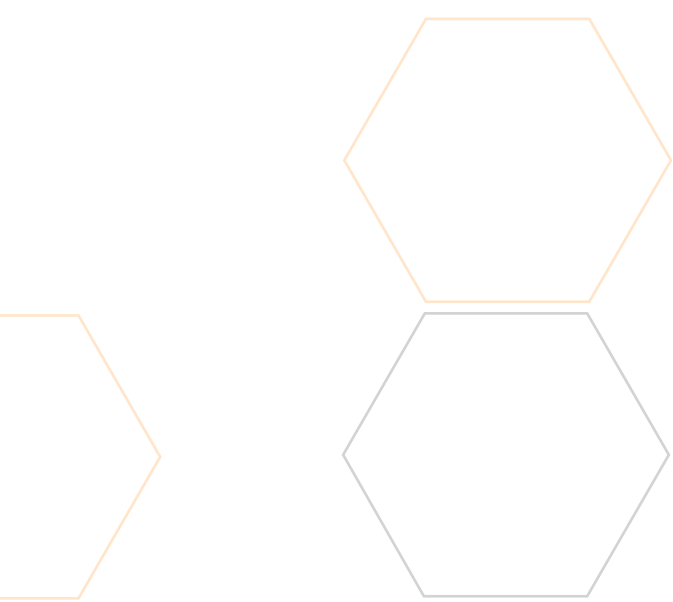
Ms. Sonia L. Alleyne
President

Ms. Elizabeth Clark-Donald
Vice President

Ms. Judith Kahalas
Secretary/Clerk

Ms. Michele Courton Brown
Ex officio member

Dr. Terrence A. Gomes
Ex officio member



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