



YOUR CAREER

**IN THE
U. S. NAVY
DENTAL CORPS**



DEPARTMENT OF THE NAVY
BUREAU OF MEDICINE AND SURGERY
WASHINGTON 25, D. C.



The Navy is a world wide community which is closely knit by common background and interests. It provides the same sort of friendships, associations, and professional activities as in any American community. This brochure was prepared for the express purpose of helping you evaluate a career in the U. S. Navy Dental Corps. It is intended to give you first hand information regarding the advantages of such a career.

The Naval dental officer finds countless opportunities to advance himself in his profession. He gains broad experience in all branches of dentistry and participates in the continuous training program for dental officers. His associates are eminently qualified general practitioners, board specialists, researchers, and teachers. He conducts his clinical practice in accordance with the highest standards of his profession, using the most modern dental equipment.

I can assure you that a career in the U. S. Navy Dental Corps provides an opportunity second to none in the practice of your chosen profession.

R. W. Hogan
Rear Admiral, MC, USN
Surgeon General, U. S. Navy

WHY a Career in the

PROFESSIONAL DEVELOPMENT

Wide variety of professional practice
Association with men of high
professional standing
Advanced professional training
with full pay and allowances
Opportunities for original research
and postgraduate study
Close association with medical colleagues
Use of finest, most modern equipment and
facilities





DEPARTMENT OF THE NAVY
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To the Prospective Career Dental Officer:

Doctor, you are approaching a decision about your career in dentistry. In determining which course to follow, you are probably considering several alternatives. One possibility you may have in mind is a career as an officer in the U. S. Navy Dental Corps.

I suggest that you read the following pages carefully, and note the many personal and professional advantages the Navy offers those who can meet the requirements for appointment in the Navy Dental Corps. On the last page of this brochure you will find a list of the Offices of Naval Officer Procurement through any one of which you must submit your application for appointment. If you have specific questions or require more detailed information regarding your particular problems, please do not hesitate to write me personally.

Very sincerely,

C. W. SCHANTZ
Rear Admiral, DC, USN
Assistant Chief of the Bureau
of Medicine and Surgery for
Dentistry and Chief of the
Dental Division

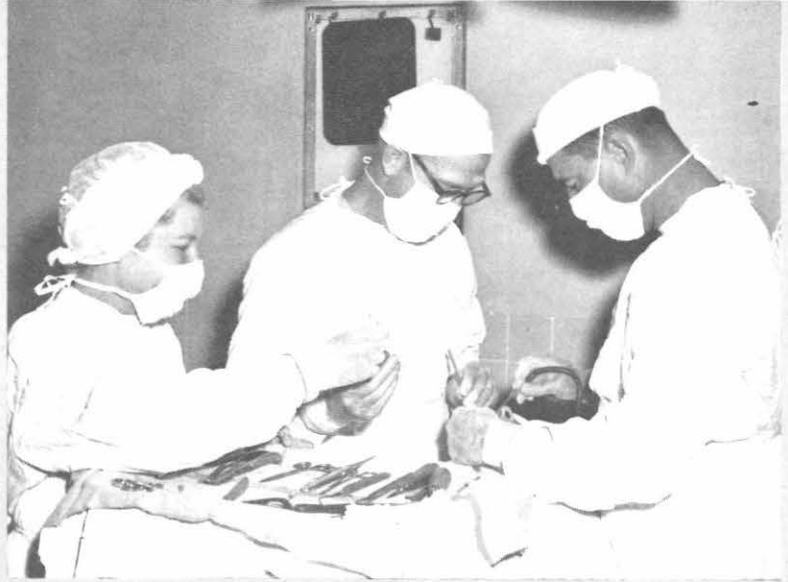
U. S. Navy Dental Corps?

PERSONAL FACTORS

- Broad opportunities for travel and cultural education
- Normal working day
- Opportunities to exercise your abilities
- A well-planned, long-range career program
- Complete medical care for you and your family
- Complete freedom from private-practice financial worries

FINANCIAL SECURITY

- Immediate income
- Assured income
- Outstanding retirement benefits
- Family survivors' protection



Career Potentials



For the dentist who is deciding how and where he shall pursue his career in dentistry, each possibility has its special attractions. However, the broad character of a career, rather than special attractions, will probably serve as a basis for his decision. Very likely, he will be strongly attracted to that field whose attitudes, goals, and purposes most nearly parallel his own.

In recognition of that probability, there is set forth in the following pages a general picture of the career of the Navy dental officer. Here are the matters and values which the dental officer holds to be of paramount importance.

Typically, his interests fall into three categories. In the first, and most important, are those dealing with his professional activities—his practice, his continuing study, and his professional growth. In the second category are those matters which deal with his military status—his promotion, military duties, special honors, and the like. Finally are all those questions which are his immediate personal concern—income, a rewarding family life, cultural satisfac-

tions, retirement plans, and the like. These categories summarize the interests and the career of the Navy dental officer.

Therefore, if the dentist who reads this booklet discovers that these are also his interests and his goals, then he may find himself saying, "A Career in Navy Dentistry—that's for me."

In peacetime and in war, the Navy Dental Corps is a dynamic force in the profession. Through its high standards of dental practice, training, and research, the Dental Corps provides outstanding service to the Navy and Marine Corps, and pioneers many advances in dentistry.

The Navy Dental Corps is eager to see its dental officers advance to the limit of their capabilities, and encourages and promotes their careers at every opportunity. There is no reason why any Navy dental officer of ability may not find his place among the leaders of the profession anywhere in the United States or abroad.

Now let's look at this career in greater detail.



Professional Development

GENERAL TRAINING

The initial period for the recent graduate covers the first several years of your naval career and includes the ranks of Lieutenant (jg) and Lieutenant. A limited number of naval dental internships is available during the first year to those who apply. This internship training is given in the large naval teaching hospitals, all of which have met the requirements of the Council of Dental Education of the American Dental Association for a rotating internship. These teaching hospitals are located in:

TEACHING HOSPITALS

San Diego, Calif.
St. Albans, N. Y.
Portsmouth, Va.
Great Lakes, Ill.

Oakland, Calif.
Chelsea, Mass.
Camp Pendleton, Calif.
Philadelphia, Pa.



SHIPBOARD DUTY

Duty in the Dental Department of a ship or a station outside the continental United States will occupy approximately two years of this period. Dental departments are established only in the larger naval vessels, such as:

Carriers
Cruisers
Auxiliary ships

Overseas stations of the Navy include—

Hawaii
Japan
England, and
Italy—

to name a few.



LARGE DENTAL ACTIVITIES

Another part of this period may be spent in general practice in some of the larger naval dental facilities in the United States. This duty would be about two years in length. Representative locations include:

San Diego, Calif.
Great Lakes, Ill.
Norfolk, Va.
Parris Island, S. C.
Camp Pendleton, Calif.

At the end of this period, you should have established special interests, ambitions, and capabilities. At such time you are eligible for general postgraduate training at the U. S. Naval Dental School, National Naval Medical Center, Bethesda, Maryland, if you desire and request this training. It is a prerequisite for specialization in your chosen field.



ADVANCED and SPECIALTY TRAINING

This is the period during which time officers may expect to advance from the grade of Lieutenant through the grade of Commander. It may be devoted partially to postgraduate instruction in general dentistry or in any of the specialized fields practiced in the Navy, such as:

<i>Operative dentistry</i>	<i>Oral surgery</i>
<i>Periodontics</i>	<i>Oral pathology</i>
<i>Endodontics</i>	<i>Dental research</i>
<i>Prosthodontics</i>	

Short postgraduate and refresher courses in the various specialties are available at civilian institutions or as inservice training through the Continuous Training Program. Even the dental officer at sea or foreign shore can keep studying through the Dental Corps' program of Extension Courses.

The facilities of civilian institutions, U. S. naval hospitals, large U. S. naval activities, and the U. S. Naval Dental School are utilized for the teaching of these specialties. Outstanding civilian dentists, many of whom are diplomates of American specialty boards, serve as consultants in the various training programs.

Dental residencies and advanced training programs of one and two years' duration are established at the following locations:

<i>Bethesda, Md.</i>	<i>Chelsea, Mass.</i>
<i>Philadelphia, Pa.</i>	<i>Portsmouth, Va.</i>
<i>Great Lakes, Ill.</i>	<i>San Diego, Calif.</i>
<i>Oakland, Calif.</i>	<i>Treasure Island,</i>
<i>St. Albans, N. Y.</i>	<i>San Francisco, Calif.</i>

Long postgraduate and graduate courses at civilian dental schools and universities are also made available annually to selected applicants in the various specialties of dentistry as well as in the field of basic sciences.

Duty assignments during this period, other than training, will include shore duty in the United States, sea duty aboard the various types of combatant, hospital, or auxiliary ships of the fleet, or overseas shore duty. These duties provide varied and interesting experiences for you and your family along with the opportunity to practice your chosen profession with recognized teachers in the various fields of dentistry.

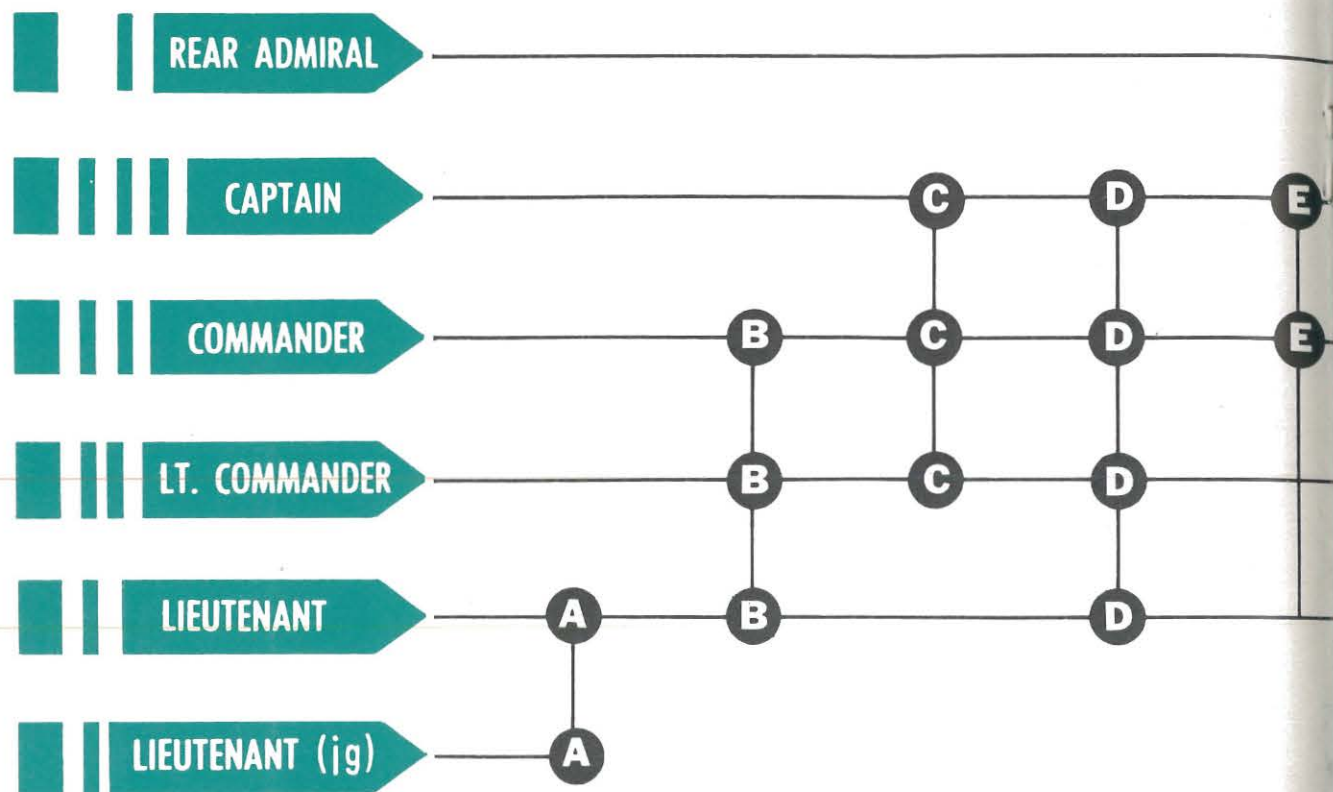
PROFESSIONAL ASSOCIATION

With experience and training, the career dental officer reaches a point of professional maturity and skill where he may rank among the foremost of his profession and he may contribute in a variety of ways to its development.

1. Navy dental officers are constantly being called upon to prepare scientific papers, and to present clinics and lectures to professional groups.
2. Published lists of the members of specialty boards show a large number of Navy dental officers who have been certified.
3. Many Navy dental officers are members of honorary and scientific organizations such as the American College of Dentists and the International Association of Dental Research.
4. Navy dental officers make a significant contribution to the success of civilian dental society meetings.
5. Dental officers participate in special symposiums at the top planning echelon of the dental profession.
6. Navy dental officers are frequently called to fill important positions in guidance and education for the profession upon their retirement from the U. S. Navy Dental Corps.
7. Dental officers often are appointed to official positions in various professional organizations.



Training and Assignments FOR NAVY DENTAL OFFICERS



TRAINING

A Rotating Dental Internship during first year of naval service

B General Postgraduate Course

C Advanced and Specialized Training in specialties

D Short refresher courses at civilian institutions

Dental Research Training

E Service College Courses

F Assistant Dental Officer at a dental activity ashore. Assistant Dental Officer afloat. Head of Dental Department afloat

G Duty in connection with Dental Research

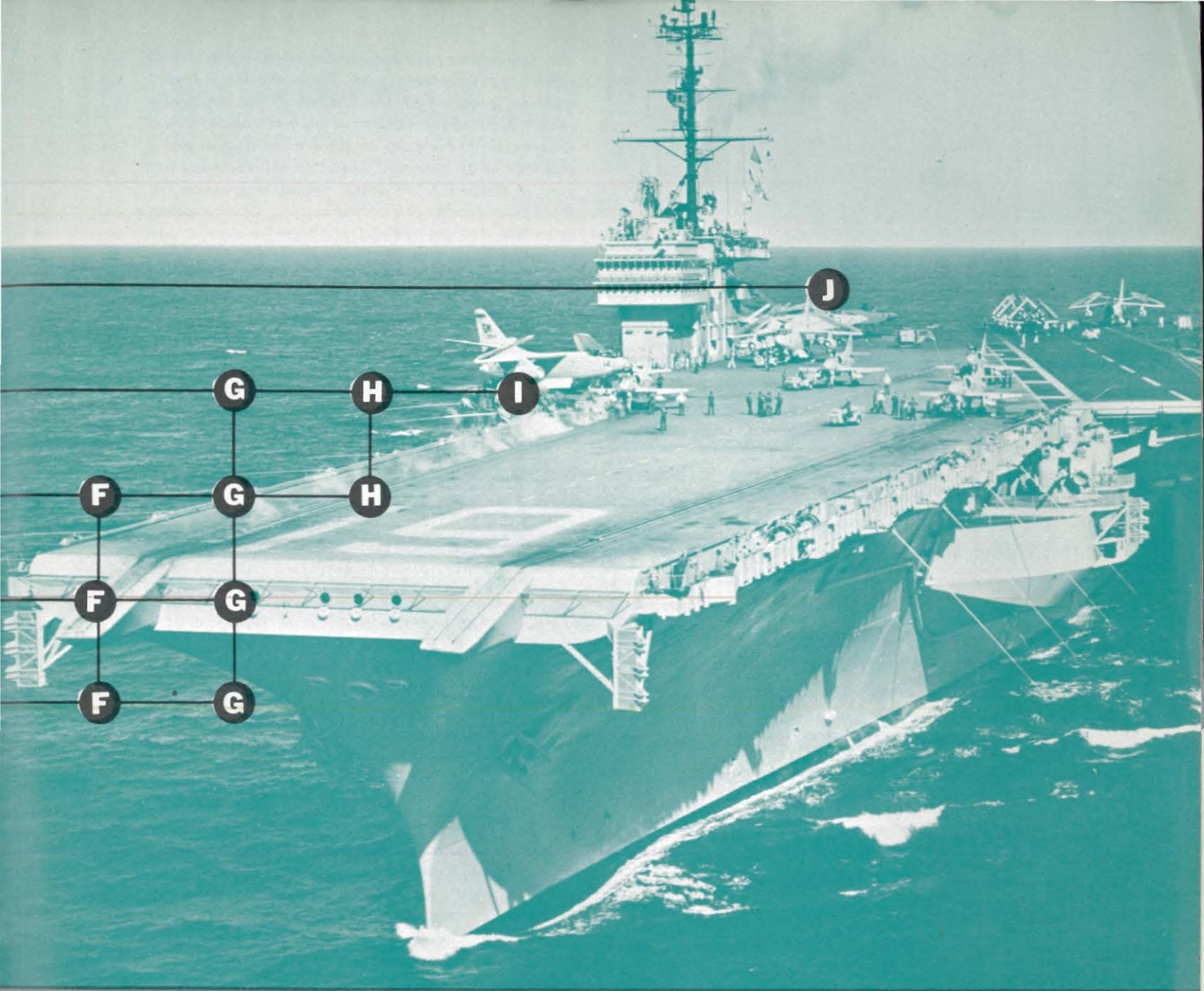
Practice of specialty at a naval hospital or large dental activity

Head of a small dental department ashore

Assistant Dental Officer ashore or afloat

Instructor at a U. S. Naval Dental Technician's School

H Duty in the Dental Division, Bureau of Medicine and Surgery



• • ASSIGNMENTS

Duty in connection with Dental Logistics

Executive Officer in a dental command

Head of a dental department afloat

Instructor in Dental Intern, Residency, and other Training Programs

Head of a large dental department

Chief of Service at a U. S. Naval Hospital

Dental Material and Logistics Officer

I Deputy Chief of the Dental Division

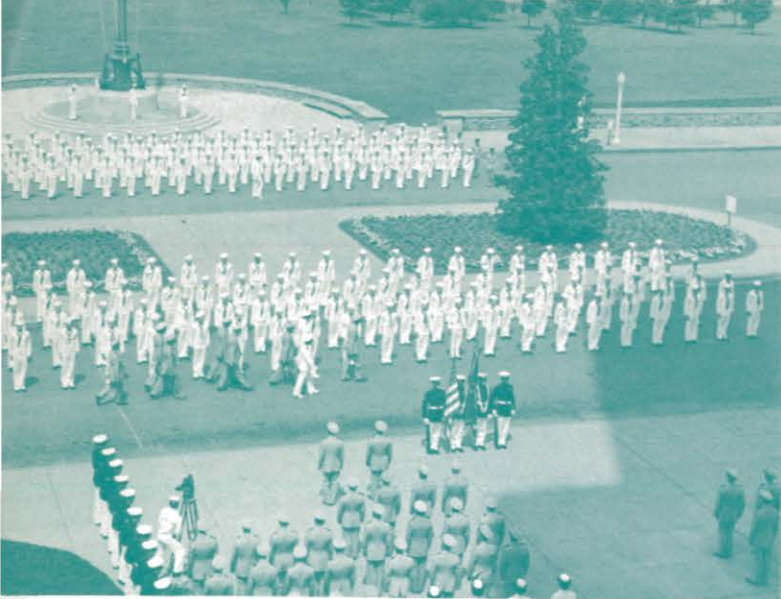
Head of a Branch, Dental Division

Naval District or Staff Dental Officer

Fleet or Force Dental Officer
Commanding Officer, U. S. Naval Dental School

Commanding Officer, U. S. Naval Dental Clinic

J Assistant Chief, Bureau of Medicine and Surgery and Chief of the Dental Division
Inspector General, Dental



Civilian dentists may be commissioned as dental officers in the Regular Navy. To be eligible, a dentist must be a citizen of the United States, physically qualified, of officer caliber, of high moral character, of unquestioned loyalty to the United States, and a graduate of an approved dental school. He must not have graduated from dental school more than ten years prior to the date of submission of his application. The professional qualifications of dentists are examined by a board of officers of the Dental Corps. An applicant for appointment may be required to demonstrate his professional qualifications by written, oral, or practical examinations.

In determining the grade in which dental officers of the Navy are to be appointed, constructive service is computed, considering professional education, professional experience while not on active duty, and professional experience gained while on active duty. Four years' constructive service is credited for professional education prior to graduation from a dental school. Promotions are determined by the needs of the Navy. Since each dental officer is assigned a running mate in the line, he becomes eligible for promotion when his line officer counterpart is eligible.

Promotion in the Navy is by selection. The entire service record of a dental officer is placed before a board of senior officers of the Dental Corps to determine whether the officer is qualified for promotion. Capable, alert, industrious officers are selected for advancement, just as they would be in a large civilian organization. All officers in the Navy have equal opportunities for promotion.

Military Development



Financial Security







BENEFITS FOR YOU AND YOUR FAMILY

Throughout your naval career, your income is guaranteed. It will increase with your years of service and with attainment of higher grade. It will not fluctuate and will therefore provide an accurate and definite basis upon which you can plan for the welfare of your family and the education of your children in addition to having the assurance of security after retirement.







Retirement pay is provided at the rate of 2 1/2 percent of base pay multiplied by the number of years credited for pay purposes, but not more than 75 percent of the base pay.

While gross incomes of practicing civilian dentists often exceed the incomes of naval dental officers, civilian net incomes are not always higher when the benefits received by naval officers are considered. To name a few of these benefits:




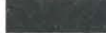
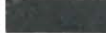

- a. No office overhead expenses.
- b. No annuities for retirement.
- c. Full income during sickness.
- d. Surviving family financial security.
- e. Retirement benefits if physically disabled.
- f. 30 days' leave per year with pay.
- g. No income tax on allowances.

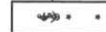





U. S. NAVY DENTAL CORPS	
RETIREMENT	BENEFITS
RADM. UPPER HALF 	\$1,012.50* per month
CAPT. 20 OR 30 YRS. SERVICE 	\$738.75* per month 30 years service \$682.50* per month 20 years service physical disability \$546.00* per month 20 years service
CDR. 12 YRS. SERVICE 	\$510.00 per month physical disability
LCDR. 6 YRS. SERVICE 	\$390.00 per month physical disability
LT. 2 YRS. SERVICE 	\$330.00 per month physical disability
LT. (JG) LESS THAN 2 YRS. SERVICE 	\$277.50 per month physical disability

* Not subject to income tax if for total disability. † Benefit for total disability, not subject to income tax.

U. S. NAVY DENTAL CORPS	
ANNUAL SALARIES	
RADM. UPPER HALF 	\$21,826.56
CAPT. 20 YRS. SERVICE 	\$16,136.16
CDR. 12 YRS. SERVICE 	\$13,376.16
LCDR. 6 YRS. SERVICE 	\$10,650.96
LT. 2 YRS. SERVICE 	\$8,885.76
LT. (JG) LESS THAN 2 YRS. SERVICE 	\$7,344.96

BUILD ON AN ASSURED FUTURE

U. S. NAVY DENTAL CORPS	
MEDICAL CARE BENEFITS	
OFFICERS 	MEDICAL AND DENTAL CARE WHEN ON ACTIVE DUTY OR RETIRED
	SERVICES OF PHYSICIAN OR SURGEON PRIOR TO, DURING AND FOLLOWING HOSPITALIZATION
	ALL DIAGNOSTIC TESTS AND PROCEDURES INCIDENT TO HOSPITALIZATION
DEPENDENTS 	COMPLETE MATERNITY CARE
	DENTAL CARE, OVERSEAS AND REMOTE AREAS
	HOSPITALIZATION UP TO 365 DAYS

U. S. NAVY DENTAL CORPS	
SURVIVOR'S BENEFITS*	
RADM. UPPER HALF 	\$274.00 per mo.
CAPT. 20 YRS. SERVICE 	\$221.00 per mo.
CDR. 12 YRS. SERVICE 	\$193.00 per mo.
LCDR. 6 YRS. SERVICE 	\$175.00 per mo.
LT. 2 YRS. SERVICE 	\$165.00 per mo.
LT. (JG) LESS THAN 2 YRS. SERVICE 	\$156.00 per mo.

* In addition 1. Death Gratuity (\$3000.00 max)
2. Social Security Benefits

Personal Factors



- Assured income
- Elective 20-year retirement
- Scholarships for children
- Stimulating—not stereotyped—mode of life
- Cultural development for your family through broad travel opportunities
- Attractive living circumstances
- Excellent recreational facilities to accommodate all family interests
- Adequate schools for children
- Family participation in many auxiliary activities
- Lowered living costs through patronage of the Commissary and Navy Exchange
- Medical care for your family in military and civilian hospitals
- Thirty days' leave each year with pay
- No loss of income due to illness
- Social prestige of the officer corps of the U. S. Navy
- Acquaintance with far-distant, unusual places
- Benefits of widow's survival bill
- Individual preferences for assignments whenever possible



For Further Information

WRITE YOUR NEAREST OFFICE OF NAVAL PROCUREMENT

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U. S. NAVY RECRUITING STATION
POST OFFICE BUILDING
311 W. MONROE ST.
JACKSONVILLE, FLA.

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U. S. NAVY RECRUITING STATION
653-63 SECOND ST.
MACON, GA.

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U. S. NAVY RECRUITING STATION
536 S. CLARK ST.
CHICAGO 5, ILL.

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215 E. NEW YORK ST.
INDIANAPOLIS 4, IND.

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FIFTH & COURT STS.
DES MOINES 9, IOWA

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NAVAL PERSONNEL CENTER
OMAHA 11, NEBR.

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ALBUQUERQUE, N. M.

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BOSTON 10, MASS.

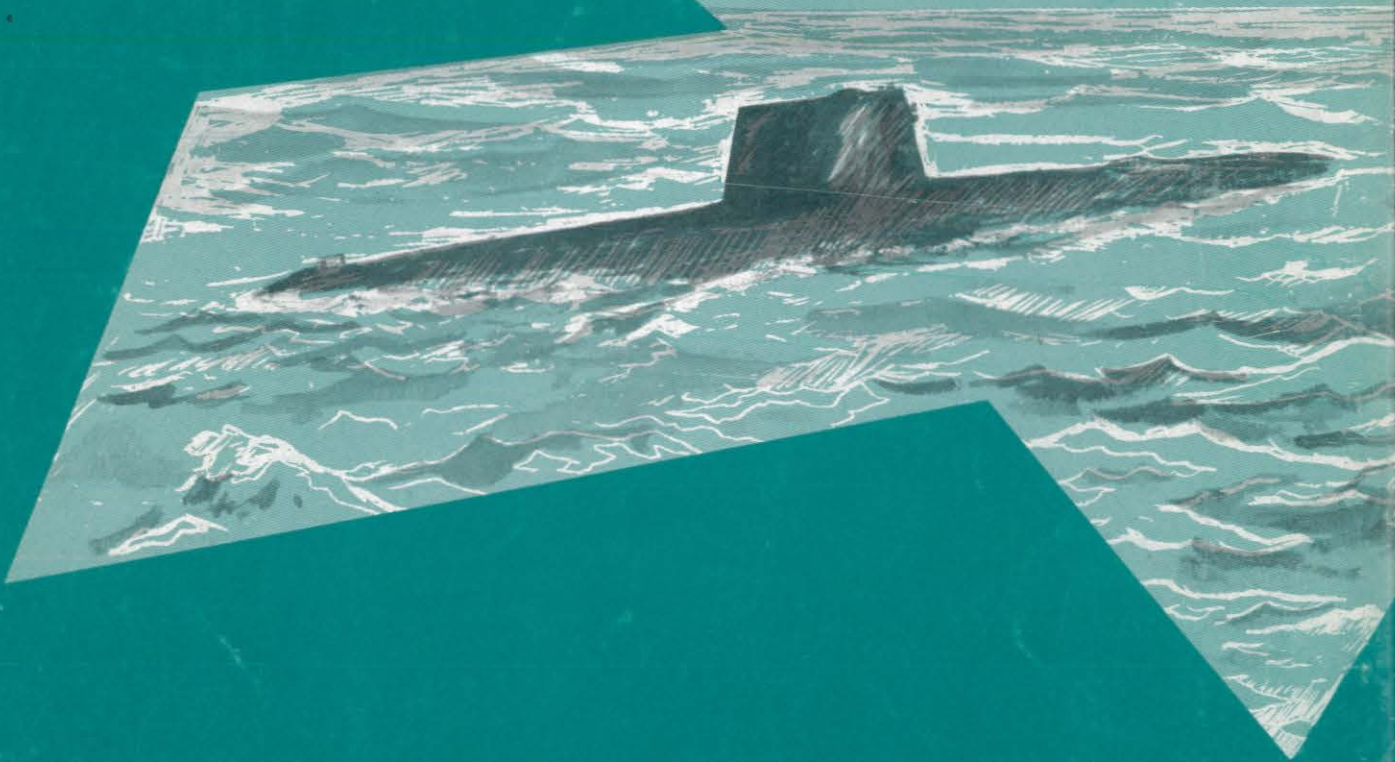
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DETROIT 26, MICH.

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MINNEAPOLIS 1, MINN.

OFFICER IN CHARGE
U. S. NAVY RECRUITING STATION
2603 WALNUT STREET
KANSAS CITY 8, MO.

The opportunity of an outstanding professional career and the prestige of the Dental Corps of the United States Navy while rendering a true service to your country assures a life of gratification, exhilaration, and rewards.





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