

# ALUMNAE NEWS

OF THE STATE NORMAL AND INDUSTRIAL COLLEGE

VOL. VII. No. 2.

GREENSBORO, N. C., JUNE, 1918

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## COMMENCEMENT

### SUNDAY

The College never had more exquisite natural settings for its commencement exercises, nor more perfect weather conditions. Sunday morning the first formal event of Commencement took place when Dr. T. W. O'Kelly, of Raleigh, preached the baccalaureate sermon to a large, appreciative audience. Dr. O'Kelly's theme was particularly timely and appropriate, "Service" being the college motto and avowed aim of the young women of the graduating class. His text, "And whosoever shall exalt himself shall be abased, and he that shall humble himself shall be exalted," gave him a magnificent opportunity to advise the graduating class what reward really to seek in their life work. Not to the royal born only, said he, are scepter and crown given, but to every one who is willing to pay the price. The attainment of high place is a very human and natural desire, universal in its application. And too often men and women both are so foolish as to sacrifice all they have that is worth preserving in order to reach the high place of pretended power. There is a seat, Dr. O'Kelly said, among the mighty for all who seek it, but it goes only to those who are prepared and have paid for it. The attitude of Jesus toward the ambition of his disciples—not rebuking, but correcting—was cited as a guide for all ambitious people. For He taught that in service, through humbling themselves to help others, the disciples would find honor, and thus tried to shape their ideals, to convert them to observation of the true, to turn them away from the consideration of the elevation which means the degradation of others.

Practical services which the young women might render to others were mentioned by the minister, who declared that for those who felt that in this tragedy-filled world of today there was no happiness for any one, that it was a "good time to die," he would assert that it was "a great time to live." Never a time in the history of the world when men had so great an opportunity to follow in Christ's footsteps, to feed the hungry, to give drink to those that thirst, bind up the broken-hearted, make the lame walk and the blind to see.

Dr. O'Kelly's conclusion recalled the legend that as Christ left the tomb on the morning of the resurrection, flowers sprang where his feet pressed the earth, and urged the girls before him, as they left the grave of selfishness to go into the world of infinite opportunity, to make flowers of gladness brighter and enrich their paths.

The service was made most impressive by a sextet rendering a version of the Twenty-Third Psalm and by a solo by Miss Lulsdorff of the music faculty.

### SUNDAY NIGHT

Every old student will recall with real joy the annual vesper service in the park on

Sunday night. This year the open air theatre seemed lovelier than ever, the trees fuller, the moonlight a most exquisite addition. Dr. Howard Rondthaler, of Salem Academy, preached the sermon. He was introduced by Miss Susie Brady, president of the Senior Class, and was welcomed by his audience. Dr. Rondthaler chose no text, but talked on a theme, very gripping in its reach, the Land of Somewhere Else.

Choosing the life of Christ as his illustration, he showed how the lure of the Land of Somewhere Else must constantly have been presented to Him, but how, resisting the temptation, He remained to perform His life work in the midst of His own people. And peoples of all ages have had the same call. From Cain, who must have set out unwillingly to that land, and Abraham, and Joseph, to more recent adventurers like Columbus and old Ponce de Leon, the wanderlust has been a part of human nature. And every human being knows the call at some time. In childhood the land of fairies is the Land of Somewhere Else; in youth man and maiden fare forth into that land with high hearts; in middle age and old age, still we find human hearts longing for that Land of Somewhere Else.

His application of the theme to his audience was impressive. Our land of Somewhere Else today is France, where stupendous tasks are being performed. But everyone cannot go to France where the glamor of the battle hangs. To those who cannot, the Land of Here and Now calls for faithful, earnest service, less appealing, but sure, but indispensable and no less noble than that which is being rendered in our Land of Somewhere Else.

Miss Florine Rawlins' solo was a delightful conclusion to one of the most impressive services we have ever had.

## COMMENCEMENT DAY

Easily the most forceful and intellectually excellent address that we have had in years was the feature of Commencement Day proper. To a graduating class of sixty-eight, Dr. Norman Angel, English newspaper man, and author of real note, talked for over an hour on new world problems to be met. Dr. Angel is a thinker of unusual power and his address was a masterly analysis of conditions which the war has produced, and which the world must either become adapted to or rectify.

He began the discourse by asserting that we are entering upon a new type of civilization, that we cannot return to the old order, and that whether the victory which we shall win shall be fruitful or futile remains with us. Defeating Germany will not solve the problem, said he, for the renaissance of a military power is most remarkably rapid. We must recognize that the real cause of our present pain was the fact that the old world was a disrupted world with very mutable alliances, a world in which one group of nations geographically contig-

nous, under one power which imposed a common purpose and a common policy, came to hate and to envy the rest of the world which, with every difference of race and habit, found unity only by common agreement. If this condition is to be rectified the enemies of Germany must find a more perfect and unshakable unity than they have hitherto known and must present to the foe a diplomatic front as impenetrable as the military front will have to be. That is the first and chief need of the new world—unity of ideals and aims to oppose the great enemy of civilization. And this unity, when it is achieved, is going to bear the name of Internationalism.

The means to this end may be through a great political move; the establishment of a society of nations, which shall serve not only as coercer and repressor of outlaws, but shall likewise make laws of a positive nature. Surely this society or league will be called upon to make many adjustments. It must meet and answer the call from the laboring classes the world over for a fairer distribution of property. It must hearken to the voice of Russia, to the voice of German Socialists, to the notes of the British Labor Party, and it must make practicable the great socialistic movements for times of peace that have come into being through the stress of war.

But along with the political solution must come a social evolution to take care of human relationships—individual to individual. We have discovered that since we are in debt to the state for our safe existence, we owe our lives to the state when she is imperiled. It is but a short step and an easy one to the belief that we likewise hold our property in trust and thus render it up when necessary. The twentieth century must mark as great an advance in our understanding of the world of human relationships as the nineteenth saw in the world of matter, scientific knowledge.

America's problem is simpler than that of other nations. She has a keen grasp on the fundamentals, has had no fight on the great principles of living and political faith since 1870. Indeed, Democratic and Republican programs might be interchanged and no one greatly the wiser. But America's responsibility is to *think* this situation through, to have a definite theory, "to be a hidebound conservative or a ferocious radical," in order that the truth may be found.

The league of nations would be not only practical, but inevitable if people would only believe with all their hearts in it, and look ever toward the future, not back to the past. Your land, said he, should be not the land of the fathers, but the land of the children, the land of hope and faith in the years to come.

The Bibles were presented by Dr. C. F. Myers, of the First Presbyterian Church, and the Constitutions by G. S. Bradshaw. The exercises concluded with Dr. Foust's representation of the diplomats at the graduating class.

ELEANORE D. ELLIOTT.

## ALUMNAE MEETING

The Alumnae Association met at 10:00 a. m. on May 15th, 1918, in the Adelpian Hall. Miss Iola Exum, our president, called the meeting to order.

It was moved and carried to change the order of business and to proceed at once to new business.

Miss Dameron made a very forceful address on our responsibility in meeting the crisis in the educational world. She stressed especially the necessity for longer terms, better equipment, higher salaries and equal pay for equal work. She gave an outline of the work she had undertaken in planning a statewide campaign for furthering these ends and told of the large number of letters she had received from influential citizens endorsing the proposed work.

A rising vote of thanks was given to Miss Dameron for her fine work and excellent report.

It was moved and carried that we undertake to organize a state-wide effort to further these ends.

Miss Elizabeth Kelly spoke most interestingly of the work already undertaken by the State Department of Education and by other organized workers along this line. She emphasized the need for money and the absolute necessity for educating our people in the sense of appreciation of all these great causes.

It was moved and carried that a steering committee of five members be appointed to organize an association for bettering educational conditions in North Carolina. Special mention was made of the women's clubs and the excellent work they do along this line. The splendid results of the work of Mrs. R. H. Latham in the Liberty Loan campaign was cited as an illustration of the type of work that can be done when all unite in a common task.

Mrs. Julius Cone spoke of her experiences in connection with the larger planning for an efficient school system in Greensboro.

Miss Austin spoke of her hearty interest in the cause and pledged her support to it.

Miss Betty Aiken Land suggested that a letter be sent to each county board of education asking that they do not reduce the salary of positions vacated by men when the applicant for the place is a woman.

Mrs. McCain suggested that we work in each county through those who have made good in their work in the county.

Miss Summerell spoke of our duty to our individual communities.

Miss Womble moved that our association finance the enterprise in its beginning and this was seconded and carried, with the understanding that this arrangement is only a temporary guarantee against financial loss until the work is self-supporting.

Mrs. McCain suggested that in press articles we should emphasize the fact that the work is to be state-wide and will include every one in the service.

Miss Kelly spoke of the work already done by Col. A. H. Boyden along the line of better salaries for teachers.

Mrs. Young spoke of the need of emphasizing the spirit of the movement and the deep necessity for true ideals.

Miss Spier made a very interesting and stirring appeal for trained teachers and for good work in rural schools. She advocated

an additional year in the state high schools to be given to teacher training, stating that in twenty-one states this plan is already a success.

Miss Land endorsed Miss Spier's appeal, stating that thirty-three teachers in Guilford County came directly from high schools. Of one hundred and fifty teachers in ninety white schools only twelve are Normal College graduates.

It was moved and carried that the association endorse the resolutions presented by Miss Spier. They appear below as passed:

## RESOLUTIONS PASSED BY THE ALUMNAE ASSOCIATION CONCERNING TEACHER-TRAINING

In this critical period of the world's history as never before has the imperative need of more and better trained teachers been felt, for now as never before is it imperative that the standards of our elementary schools be maintained and raised. We, the alumnae of the State Normal College, realize this and the fact that existing agencies for teacher-training in North Carolina are inadequate to meet the present demands. These agencies are exerting themselves to the greatest degree, but are incapable of supplying the numbers needed each year to recruit the ranks of teachers. We further realize that a very large proportion of North Carolina's teachers are in the rural districts and it is this class of teachers who have not had opportunities for professional training. We also believe that teacher-training for rural schools should be considered specific training for a specific piece of work. Therefore we do resolve:

First: In the educational campaign planned for next year special emphasis be given to more and better trained teachers.

Second: We recommend a course in teacher training as a fifth year's course in the farm-life high school. This extra year of professional work to only be undertaken by those teachers who are well prepared and also have had successful teaching experience.

Third: It is our purpose and desire that such a teachers' training course have progressively increasing standards and thus help to raise the standard of the teaching profession in North Carolina. In the future it is our hope to see each county or a group of counties with such teacher training schools that shall be a two years' academic and professional course.

Miss Dameron, upon request, read several letters received for publication endorsing equal pay for equal work.

Miss Exum appointed Miss Dameron as chairman of the steering committee for organizing this work, stating that the other members would be appointed later.

President Foust was invited to speak to the alumnae. He expressed his thanks to the alumnae for coming to the aid of the college in the matter of the purchase of the Teague property. He spoke of the excellent work done by Miss Jamison, and stated that she had been made national secretary for the organization of all college women of the state in food work for the war. He spoke of his plan to offer seven \$100 scholarships for next year to those who will take training as rural supervisors. This course is directed by Miss Spier in connection with Rocky Knoll, our rural school. He outlined the plans for our new buildings and spoke of the plan to readjust our courses of study.

He asked for suggestions as to changes which we thought advisable. He thanked the alumnae for their interest in the development of the college.

Miss Exum invited the alumnae to take luncheon in the diningroom.

The meeting was adjourned until 10:00 a. m. on Monday.

On Monday the association was called to order by Miss Exum. The roll of members in good standing was called and an opportunity was given for payment of dues.

After the minutes were read and approved Miss Exum appointed the following Nominating Committee: Miss Etta Spier, Mrs. R. D. Douglas, Miss Harriet Berry, Miss Mattie Williams. The committee retired to make up their report.

The secretary read a letter from Dr. Gove to the alumnae received by Miss Exum after last Founder's Day:

Dear Miss Exum:

All your good wishes came true. The day was beautiful and made me most happy by you dear girls who sent me messages that went to my heart and a remembrance that I shall hope to have with me always to mark "the glad and silent moments as they pass."

Work at the college has been a great joy to me; life has been made richer and better because you all as students have let me be a little close to you and as alumnae have let me feel your friendship and your affection. It is wonderful to have experiences like this. It simply shows that Normal girls are the most thoughtful, helpful, steadfast girls in the world, a blessing and an inspiration to those who have the good fortune to live in their midst.

With much love, I am gratefully yours and theirs,  
ANNA M. GOVE.  
Greensboro, N. C., Oct. 5, 1917.

Miss Dameron read a message from Dr. Gove sent from France to the alumnae.

The Nominating Committee made the following nominations: President, Florence Pannill; vice-president, Eleanor Watson. The following were nominated to membership on the board for three years: Mrs. R. J. Reynolds, Mrs. Sadie McBrayer McCain, Mrs. Tempie Parker Harris. Miss Julia Dameron was nominated for Miss Pannill's unexpired term on the board. For auditing committee Mary Collins was nominated.

The report was adopted.

The secretary read the minutes of the board meeting and explained to the association that the Teague property was purchased for the alumnae at a price of \$50,000, of which \$10,000 was paid in cash and \$40,000 was given in notes running for eight years, \$5,000 to be paid annually. The property is now held by the Alumnae Association, Incorporated, and has been rented to the college for a war garden. The loan of the \$10,000 was obtained from the Greensboro Loan and Trust Company.

Miss Spier was made chairman of the Committee on Changes in our Curriculum.

Miss Summerell suggested the following changes in our charter:

1st. That our corporate name be changed to State Normal and Industrial College Alumnae and Former Students' Association.

2nd. That the number of regular meetings be changed to two and that one be held on Founder's Day.



3rd. That we provide for ballot by mail.  
4th. That arrangements be made to elect the Nominating Committee so that the nominations can be made in March.

It was understood that the Board of Trustees would arrange to have any desired changes made in our charter at the proper time.

The standing Committee on Women on the Board was urged to be ready to suggest women for any vacancies arising in the college board.

Miss Dameron reported that her committee on Miss Jamison's work had written to Mr. Hoover endorsing Miss Jamison's fine work in the state and the endorsement was promptly and courteously acknowledged. The committee and the association are greatly gratified at Miss Jamison's appointment in connection with war work. Miss Jamison was present and was asked to speak to the association. She was heard with deep interest as she outlined her plans for instructing our people in home economics.

Miss Lucy Crisp, President of the College Y. W. C. A., then told the association of the plan for building a \$3,000 Y. W. C. A. hut at the college for a temporary community centre for social life. The alumnae volunteered to help raise the funds for this greatly needed building.

The Committee on the Alumnae Home reported that the Old Infirmary was still in mind as our Alumnae Home as soon as it can be spared for us.

The Committee on Change of the College Name was continued.

The class of 1918 was received in a body after the graduating exercises.

Miss Julia Dameron was re-elected editor of the News. Miss Tempe Boddie was elected assistant editor and Miss Mattie E. Williams as business manager.

REPORT OF TREASURER

<i>Receipts</i>	
Balance May 18, 1917 .....	\$ 125.79
Received for fees .....	128.00
Received for News .....	38.25
Received for advertising .....	121.00
By loan from Bank .....	10,000.00
Rent .....	302.00
	\$10,715.04
<i>Expenditures</i>	
For land .....	\$10,000.00
Interest .....	302.00
War stamps .....	8.60
Expenses of Board, etc. ....	24.17
Printing .....	261.75
Flowers .....	12.30
Stamps and stationery .....	14.84
Fee .....	1.25
Telegrams .....	4.75
Gift to Dr. Gove .....	25.00
Checks returned .....	2.50
Cash on hand .....	57.38
	\$10,715.04
Cash on hand May 17, 1918 .....	\$57.38
Melver Loan Fund—	
Value of notes .....	\$5,843.93
Cash .....	157.30
	\$6,001.23
Increase during year .....	\$ 222.67
Alumnae Loan Fund—	
Value of notes .....	\$15,523.09

Cash .....	960.36
	\$16,483.45
Students aided .....	54
Amount loaned from all funds .....	\$4,131.50
LAURA H. COIT, Secretary-Treasurer.	

BARNARD COLLEGE FARM ACTIVITIES

Barnard girls have a reputation to sustain. It is alleged that they "catch" more infections, to which by reason of their location they are exposed, and "take them harder" than any group of college girls in the country. That they caught the agricultural fever last spring in a violent form and that it did not wear itself out until late October, after the frosts and harvest time, is cited as one evidence of the allegation, and constitutes a charge of which Barnard girls are proud.

The inspiration for the experiment was furnished by Mrs. Charles W. Short, Jr.—variously attributed to Austria, Serbia and England—who was enthusiastic over women's success in agricultural work, as demonstrated in England, and who felt that American women could better the record. Accordingly, she sought and received Dean Gildersleeve's hearty co-operation; then moved so rapidly and effectively that in one day she had secured funds sufficient to justify the undertaking, and the promise of an estate at Bedford, N. Y., where the plan might be worked out.

The plan was this: a group of college trained women and trades-trained girls were to be assembled at this estate, trained for a short time in farm work around this place as the center, and then allowed to work eight hours a day in squads of six or eight on neighboring farms where labor was needed. The girl farmers were to be paid \$15.00 a month and their expenses; they were to turn into the central fund their pay from day labor, \$2.00 a day; and this with the products from their own farm was to make the experiment self-supporting. The details were worked out thus because Mrs. Short and Dean Gildersleeve felt that all kinds of labor should and could be done by women; that help ought to be given to owners of existing farms instead of undertaking to put new land under cultivation; and that the women who did this work should be comfortably housed, adequately paid and their hours of labor controlled.

Many people watched the working out of the experiment with interest, some because it was a novelty, some because it promised immeasurable help if it succeeded, some because of a personal interest in the college which was sponsoring it or in the girls who were performing it. And it worked! The estate, called Woodcock, was perfectly adequate to care for the workers, tents, piazzas, barns, corncrib and carriage house being converted into sleeping quarters. The equipment of the farm was bought with the \$5,000 subscribed previously by outsiders.

The personnel of the establishment lent distinction to the effort for which it stood. Dr. Ida H. Ogilvie, of the Barnard faculty, was dean and supervisor, and the workers, 142 in all, during the months from June to October, were drawn about half and half from college trained women, largely from

Barnard, and those who worked in various trades. The significant thing to be noted is that all the incumbents were women, one lone masculine chauffeur being able to survive his isolation only one week; and that success was won quite as often by the girls who had never seen a Latin verb as by those who knew its every idiosyncrasy.

Their program was simplicity itself. They rose at 5:30, and in various squads did the housework. The first month of their stay, the major part of the day was given to plauting and attending to the kitchen garden of the farm—as truly both because the vegetables were needed in the management of the farm, and because the girls needed the training, as because the neighboring farmers were skeptically conservative in their attitude toward this innovation in their method of farming. Toward the last of June, timorous calls for aid in weeding and caring for flower gardens came in; by the middle of July, a few daring farmers were utilizing woman labor steadily; and by the end of July the demand could not possibly be supplied. From this time on every girl who could be spared from the farm daily donned her blue overalls and blue work shirt, cotton gloves, shade hat and flat shoes, and before 8:00 a. m. was carried in the automobile bus to the place she was to work for her eight hours. At 6:00 p. m. she was brought back by the same means, given her supper and allowed to amuse herself! The report of one of the "farmerettes" was to the effect that her highest delight under such circumstances was to join in a concert of snores.

Was it worth while? The girls themselves were loud in the affirmative; only two fell by the wayside during the whole summer, and all eagerly requested to be allowed to repeat the performance this summer, testifying to improved health, weight, wealth and beauty. The directors felt, too, that the experiment was successful, since the season had trained 142 useful workers who had saved invaluable crops, and who this year will be able each to train an "awkward squad" of inexperienced hands. That expenses a little exceeded receipts they felt was due to errors in management, explainable and pardonable as well as remediable a second year. And of more effect than these votes were the farmers'. These doubters, 99 of whom were served, were forced to testify before the end of the season that the girls showed "a marked efficiency, unusual intelligence and eagerness to learn the 'reason why' of agricultural operations, zest and steadfastness in their work, and a pleasant demeanor throughout." \* \* \* "that they greatly increased food production for the season," etc.

Not until late in the summer did this organization receive an official title, and then it acquired an excessively dignified one: The Woman's Agricultural Camp. When the Assistant Secretary of Agriculture, Mr. Carl Vrooman, took note of the camp in September, he came inspecting, expecting to find something weak and amateurish—"feminine," as the masculine mind understands that word. He discovered girls picking peaches, digging potatoes, harvesting beans, and cutting, pitching, stacking, and loading hay. At the end of the day he professed himself impressed by the real significance of

## ALUMNAE NEWS

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Eleanor D. Elliott ( ..... )

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GREENSBORO, N. C., JUNE, 1918

## ALUMNAE ASSOCIATION (Inc.)

President—Florence Pannill.  
Vice-President—Eleanor Watson.  
Secretary-Treasurer—Laura H. Coit.  
Board of Trustees—Mary Lewis Harris, Carey Wilson Taylor, Mary Arrington, Sae Nash, Julia Dameron, Emily S. Austin, Katherine Smith Reynolds, Sadie McBrayer McCain, Temple Parker Harris.

NORTH CAROLINIANS ON  
EQUAL PAY

The following are a few of many statements in support of equal pay given by prominent men of our state who represent almost every profession and vocation. Other statements will be printed later.

I take pleasure in responding to your request for a statement favoring equal pay for equal work to teachers in the public schools. I do this the more readily because it can be done in few words as well as in many. Public school money is or should be paid only for work done. The price paid should be based solely on quantity and quality. The personality of the teacher should have nothing whatever to do with it except as this personality may affect the work either in quantity or quality. If a woman does as good work as a man and does as much of it, then she should be paid as much. If she does not do so much or does not do so well, she should be paid less. If she does better or does more, then she should be paid more. This principle, I think, applies to all work of whatever kind. When we understand fully that money is paid for work and not on the basis of any kind of favoritism we will act on this subject just as we do when we buy cloth or food or land or any other commodity.—*P. P. Claxton, U. S. Commissioner of Education, April 24, 1918.*

I am in entire sympathy with the state-wide campaign for better schools, higher salaries, and equal pay for equal work, and I wish that I were home so that I might take a more active part in the good work in securing these essentials for our state.—*Joseph Daniels, Secretary of Navy, May 3, 1918.*

Replying to your esteemed favor of the 5th, I beg to say that the proposition that "justice requires that the amount of compensation should not be regulated by sex, but by the amount of service rendered" is so manifestly correct as to require no support. My own opinion is that the salaries of all public school teachers in North Carolina should be increased at least 50 per cent. That opinion has been entertained for some time.

I would be glad to write you further, but

have not time to do so this morning.—*T. W. Bickett, Governor of North Carolina, April 8, 1918.*

I can see no valid reason for discrimination in compensation between male and female teachers when there is no difference in the ability, fitness and character. I know that the women teachers of North Carolina are doing a tremendous work for a salary totally inadequate and insufficient, and will be pleased to do whatever I can towards promoting their advancement.—*O. Max Gardner, Lieutenant-Governor and President of Senate, Raleigh, April 12, 1918.*

The proposition that compensation should be measured by the value and efficiency of the service rendered rather than by the sex of the one rendering it, is too axiomatic to need argument in its favor with any just and reasonable person.—*J. Y. Joyner, State Superintendent Public Instruction, April 20, 1918.*

## EQUAL PAY FOR EQUAL WORK

"We fully believe with Elbert Hubbard that:

"The one-price system is a matter of ethics. It has come to stay. We also believe in paying a like wage for a similar service.

"If we were having our first look at this question we would say it was too childish a matter for consideration—there is only one side to it. In a hundred years it will be ridiculed as a relic of barbarism. But today it is a fight that must be decided by the legislature and an executive.

"When woman began to teach, to earn a little money and have a degree of independence, it was so great a joy that she accepted the gifts of the gods without question as to whether she were receiving all that was her due. She had nothing to measure up her present condition with but her past, and all was favorable.

"But as years went by and doors great and small flew open at her touch she drew points of comparison and the injustice of man's drawing the line where God had not, worked into her heart.

"At first woman was given only the less responsible positions in teaching. Now she is a co-worker with man—co-ordinates him.

"And I have seen no argument brought forward by the male teacher that touched upon the justice of paying one human being more than another for the same effort and the same results."—*Atlanta Citizen.*

"In the field of teaching, women are in a true vocation and are the equals of men. There can be no doubt whatever that they perform their duties with at least equal fidelity and ability as compared with male teachers. Performing corresponding duties with equal fidelity and ability, they should be paid the salaries paid to men.

"There is no other item of public expense which is more justified by economic results and none which gives a larger dividend of prosperity than education, and there is nothing that will contribute more to education than the employment of good teachers, women as well as men, adequately paid on a basis of equality."—*Wall Street Journal, February 25, 1907.*

## JUST APPRECIATION

"When I went to California to live in

1878, I found that three grades of certificates were issued by the state to teachers, after rigorous examination, and each grade commanded a fixed salary. It made no difference whether the teacher was male or female, each position had its allotted pay, and could be secured by any one duly qualified. The schools of that far away state were then ranked among the best in this country, and they have kept pace with the times. There has been no worrying about 'lack of masculine influence on the growing boy,' no injury to men teachers, no inordinate taxation; in fact, the arrangement has always been accepted as a matter of course with that broad and generous treatment of women which is characteristic of western communities, and it amuses Californians now to read of the tempest, the dire forebodings aroused by an effort to accomplish in the greatest city in the United States what is to them a thing scarcely admitting of argument."—*Clara S. Ellis, New York Sun, May 9, 1907.*

"Frequent expression is given to the view that teachers in New York City ought to be happy with their lot, for the reason that they are better paid than elsewhere, and that conditions are better here. But evidence is growing to prove that these are not the facts.

"In Argentina, which is coming to be regarded as one of the foremost nations of the earth, education and the 'business' of school teaching is put first of all duties. They do not pay out their revenues for all sorts of things and divide what is left among the teachers.

"The teachers' pay is placed first among obligations. After a certain length of service the teacher is put on the retired list and her pay goes on till death. As high as \$2,000 is paid to retired teachers. The close of a thirty years' service is made a great event, greater than the opening of an exposition or the inauguration of a governor."—*New York Globe.*

## WORLD WIDE QUESTION

"Recently there was held in Nancy, France, the first congress of university women. All classes of public school teachers were represented, and many questions relating to the school were discussed, but the most important was equal pay for the women teachers in the elementary schools. This agitation for equal pay in France is of long standing, as on March 13, 1886, M. Goblet offered an amendment to a law fixing the salaries of the men and women teachers at the same rate. But the lack of sufficient funds prevented it from becoming a law. Another effort was made in 1889 and again in 1905. In 1907 a parliamentary commission declared itself in favor of the principle of equal pay for equal work, and it was decided to organize a campaign to secure legislation on this subject. At the following election this was the most important question in the provinces. This campaign has been carried on most earnestly for the past two years. Societies of university women have been founded in nearly every school district in France. These have been united in a very powerful federation, the secretary general of which is a brave teacher of Lorraine, Mlle. Marie Geron, of Luxoules—Nancy. A huge petition in favor of equal salaries has been circulated in all the public schools of France and tens of thousands of



signature have been gathered."—*New York Times*, 1908.

"There is trouble about the salary of women teachers in New South Wales, Australia, almost paralleling the fight that the women teachers have waged for several years in this city for equal pay for equal work with men. The Australian women teachers also charged that they were underpaid in comparison with the men teachers. The Women's Progressive Association of New South Wales took the lead in the fight which has ended in its first phase with complete victory for the women teachers."—*New York Press*.

## COLLEGE NOTES

SUE NASH

On March 22nd, in the college auditorium, Lafayette College, of Easton, Pa., and Davidson College debated the question: "Resolved, that the successful prosecution of the war requires that all citizens of Germany, Austria, Bulgaria and Turkey now residing in this country be interned till peace is secured." The Davidson boys won.

At the request of Mr. Hoover, the college instituted this spring a course of study in food subjects in order that the girls gathered here might go out at the end of the year with a clear grasp of the fundamentals bearing on the relationship of food and the war. Although to meet the request with affirmative response required a considerable revision of the student courses the faculty in a special meeting decided to institute the work.

The first of the courses was open to all students and all were required to take it. The second course was offered to Juniors and Seniors. The third course was for only the Seniors. In order to make time for this work the class gave up their Senior spring vacation.

The women of Greensboro were invited to attend these courses.

Our student body was a unit in the Liberty Loan parade on April 13th. The parade ended in a big gathering on the college hockey field. Here Charlie Chaplin and Mr. Charles Lapworth made short addresses, and everybody sang patriotic songs under Mr. Brown's leadership.

The college was fortunate in being able to secure Miss Helen Fraser for two days during March. There were day conferences with her and two evening lectures from her. The purpose of her visit was to tell us how the English women had helped in the war and to show us how we may help.

Dr. Mary Noble, of the war work council of the Y. W. C. A., was here during April for a series of six lectures. Her subject was, "Womanhood and the War."

Beginning with April 19th, the home economics teachers and workers in North Carolina held their second annual conference at the college. About forty delegates were entertained in the college dormitories.

On April 26th and 27th the North Carolina Academy of Science and the state section of the American Chemical Society held a joint meeting in the McIver Building. On the evening of the twenty-sixth they were

entertained by the faculty at an informal reception in the Students' Building.

On April 25th Dr. Anna Howard Shaw was with us. She was the guest of the student body at lunch, and when she was escorted to the dining room it was between two long lines of white-clad girls. The student body was drawn up from the Students' Building to the main entrance of Spencer Building, and down this "mile of womanhood," as somebody called it, Dr. Shaw walked with Lucile Reams, the president of the student body.

Contracts were signed on April 6th, whereby two large buildings will be erected this summer. The two will cost approximately \$210,000. One of the buildings will be in reality not a unit, but a wing of the present McIver Building. This addition will house domestic science laboratories and class rooms. The other building will be a fireproof dormitory for about 110 students. This will be located on a portion of the Peabody Park property near where the barn formerly stood. Work on both these buildings has begun.

## BARNARD COLLEGE FARM ACTIVITIES

(Continued from page 8)

the work and said that it was within the range of possibility that the Federal Government would take over the whole undertaking as a part of its organized war measures.

However that may be, it is assured that the camp will open on a larger scale this year, branching out in many directions, for this one trial season has been sufficient to prove that woman labor on the farm is most satisfactory, and is a partial solution of the food and farm-labor problem of the country. ELEANORE ELLIOTT, Barnard, '16.

## ALUMNAE NOTES

LAURA H. COTT

Carrie Mullins Hunter, '93, has moved from her farm home. Mr. Hunter will conduct a business house at Pomona Mills. Margaret Hunter will teach in the mill school this fall.

Mrs. Gertrude Bagby Creasy, '94, writes that Helen Dunn, who has just graduated, will enter college this fall.

Mary Lewis Harris, '94, attended the meeting of the Alumnae Board in May. We appreciated her aid in arranging for the purchase of the Teague field.

Mamie Dixon, '92-'95, will attend our Summer Session.

Annie Wetmore Tillinghast, '94-'97, writes as follows:

"Never before have I so gratefully enclosed my little 'one twenty-five.' How can we ever express our gratitude for the precious little pamphlet just received? Indeed, a veritable storehouse of sweetest treasures and strongest incentives which no Normal girl (especially one who was privileged to call herself thus during those first wonderful years) can fail to cherish. I feel that I would like to thank personally Mr. Forney, Mrs. Kenyon and Miss Austin."

Mary Speight, '94-'97, is serving as a nurse in France. She has been a nurse in

New York City for about ten years. She went over with the Bellevue Base Hospital unit.

Margaret Perry, '95, will teach Latin and Spanish next year at Virginia Interment College, at Bristol, Tenn.-Va.

Annie Parker Cooke, '95, was with us at commencement.

Etta Spier, '95, will attend Summer School at Columbia. She has made a fine beginning in rural work at Rocky Knoll.

Blanche Harper Moseley, '96, has a daughter born this spring.

Hattie Berry, '97, was with us at commencement.

Iola Exum, '97, presided over our alumnae meetings this year, and planned for all our business affairs very efficiently.

Hattie Wallace Neel, '96-'99, has a little boy six months old and so could not well attend our alumnae meeting. She writes that Annie Lee Rankin, '11-'13, has done excellent home demonstration work in Mecklenburg.

Mattie Peden, '97-'03, is serving in secretarial work in France. She went over on the boat with Dr. Gove.

Mary Collins, '99, was with us at our alumnae meeting.

The following is of interest to her classmates of '99, and to her many college friends:

Warsaw, May 10.—Of wide interest to both North Carolina and Washington social circles is the announcement by Mrs. Thos. B. Peirce, of Warsaw, North Carolina, of the engagement of her daughter, Miss Margaret Hill Peirce, to Mr. Wallace Grayson Orme, of Washington, D. C.

Mr. Orme is a member of one of the old prominent southern families, and is, during the war, serving in the fuel administration work of the government.

Miss Peirce is well known throughout North Carolina for her educational as well as social activities. Two years ago she was called to the capital city by Judge Touts and others to become director of a new school for the training of teachers for small children. Since that time, Miss Peirce has successfully established the school in her own name, and removed it to Connecticut Avenue, Dupont Circle.

Miss Peirce has been honored by a number of social and educational societies, which have taken an active interest in the promulgation of the methods she has so successfully tested.

The wedding will take place in Warsaw on June 15th, in the Presbyterian Church, after which the couple will return to Washington as their permanent place of residence.

Lillie Boney Williams, '98, attended our alumnae meeting and the other exercises of commencement.

Julia Dameron, '98, made it possible for us to have a very fine alumnae meeting by the very splendid work she had done for months in collecting material on the topics under discussion.

Florence Pannill, '98, was elected as the new president of the Alumnae Association. Jessie Whitaker Ricks, '99, brought her family to see us this spring. Her visits are always welcome.

Ellen Ogburn Gaskill, '98-'04, writes from Miramichi Farm, Deming, New Mexico, as follows: "I am sending my fee and sub-

scription to the News, which I enjoy very much. Many thanks for the booklet. How vividly it brings before me Dr. McIver's wonderful personality! Nothing has for years so stimulated my interest in the Normal as this reminder of former days. I do wish that we might honor and dignify our college with the name 'McIver.' He was one of the few truly great men whom it was my privilege to know and I am very grateful."

The following letter was received at commencement:

We had hoped to send a representative from our county to be present at the alumnae meeting on Saturday morning, but find that we are unable to do so. However, we wish you to know that we are heartily in sympathy with the movement for an increase in the salaries of the teachers in the state. Teachers' salaries in our county and throughout the state have always been too low and now that living expenses have increased teachers can hardly make a living wage. We are hoping that conditions will be improved this year in our county.

Wishing you a most successful alumnae meeting, we are,

Sincerely yours,  
LOIS EDWARDS, '00-'02,  
FLORENCE JEFFRESS, '13,  
MYRTLE DETWILER SALES, '99-'03,  
Committee Henderson County.

Elizabeth Kelly, '98-'99, was present at commencement and was most welcome at our alumnae meeting. She gave us valuable aid in our discussions.

Miriam McPadyen, '00, has served as chairman of the education and health department of the Woman's Club, at Greenville, N. C., this year. They have accomplished a great deal. She has been chairman of the woman's committee for selling war savings stamps also. These duties have kept her very busily employed.

Annie Staley Fox, '00, was with us for commencement.

Eleanor Watson, '00, will spend part of the summer at Carolina.

Mabel Haynes, '01, was at the college during commencement.

Ida Wharton Grimes, '01, could not be at commencement, so she sent a letter of good wishes which was much appreciated.

Frances Womble, '01, will study at Carolina this summer.

Elizabeth Zoeller, '01, made a short visit to the college this spring.

Roché Michaux Padgett, '01-'03, is living in Greensboro while Mr. Padgett is working under the Y. M. C. A. at Camp Greene.

Lassie Kelly, '01-'02, is succeeding in the legal profession.

Virginia Brown Douglas, '02, was, as ever, faithfully present at our alumnae meeting.

Ione Dunn, '02, will teach in the summer school in Asheville this summer.

Minnie Field, '02, was at our alumnae meeting this year.

Alma Pittman, '02, will have her furlough from service in China this year.

Bettie Tripp, '02, attended commencement. She had a niece in the graduating class.

Mary Rankin, '03-'10, was married in

April to Mr. Z. V. Blue, R. F. D., Carthage, N. C.

Pearl Sallinger Hayes, '03-'06, writes that home duties and Red Cross keep her quite busy. She enjoyed the pamphlet about Dr. McIver. She writes that she has not seen the Cornelian Hall since it was furnished. We hope that she can be with us before a great while.

Norcott Broadfoot Pemberton, '03-'04, attended our home economics conference this spring.

Maude Barnard, '04-'05, was present at commencement.

Miriam Schell, '03-'05, was present with us at commencement. Since she graduated from the Baptist Training School in Louisville in 1915 she has been doing mission work. Now she is teaching in the high school of the Baptist Orphanage at Thomasville. She sends the following lines:

Through the years, Alma Mater,  
We have loved thee,  
We have loved thee;  
Often told of thee to strangers,  
Often speaking with each other,  
How we love thee,  
How we love thee.  
Widely though our paths departing,  
Still with thine at last converging,  
Thou hast led us,  
Thou hast led us.

We had lost, ere now, the footpath  
Had thy light not fallen upon us,  
Had we here not found aburning  
Steadily the torch of knowledge.

Now we bless thee!  
Now we bless thee!  
With the power that thou didst lend us,  
With the best of all our praises,  
Heaven enrich thee,  
Heaven enrich thee,

For the holy task before thee;  
Glorious still, our Alma Mater.

Enla Glenn, '03, paid us a brief visit this spring.

Lelia Hampton, '03, was in Greensboro this spring for some time.

Pearl Wyche and Bettie Aiken Land, '03, were with us at the alumnae meeting.

Maggie Burkett Brawley, '04, was a welcome commencement visitor at the college.

Marie Buys Hardison, '04, is now living in Norfolk. She says that the County Superintendent of Norfolk County expected to lose 75 per cent. of his teachers by next year. They are raising teachers' salaries.

Tempe Dameron, '04, writes a note of appreciation of the "Leaves from a Stenographer's Note Book." She will finish her work at West Virginia Wesleyan College on June 12th. She is supervisor of the training school and critic teacher of the third and fourth grades.

Catherine Nash McIver, '04, and her four children greatly enjoyed commencement.

Jone Cates, '05, has done home gardening work with the Greensboro children this year.

Nena Rhyne, '05-'10, attended the home economics conference at the college.

Ruth Fitzgerald, '05, has been in Dr. Stokes' Sanatorium for several weeks. She is much better at last reports.

Ethel Lewis Harris, '05, sent a letter of greetings to us at commencement.

Lettie Spainhour Hamlett, '05, and little Lettie Logan are getting on finely in China.

Daisy Donnell Craven, '06, was here for commencement.

Mary Reid Idol, '07, attended the Orange Presbyterian meeting in May and was present at the reception given by the college to the Presbyterial.

Mary Robinson, '07, will study at Cornell this summer.

Elizabeth Howell, '07, visited the college just before commencement. She is doing private nursing in Asheville.

Clare Case Ingram, '07, attended the alumnae meeting. Her small daughter was with her and we gave both a hearty welcome.

Eleanore Elliott, '07, is to be married in June to Mr. Dudley Carroll. Her home will be at Chapel Hill.

Belle Hampton, '07, attended commencement. She is still teaching in Wilson.

Mary Hyman, '07, was present at our alumnae meeting and was most helpful in our discussions.

Mary Thorpe Horne, '07, visited her sister, Mildred Thorpe, at the college this spring. Mrs. Horne's small son was a great playfellow for the students.

Iola White Thompson, '07, was present at our alumnae meeting.

Lulie Whitaker, '07, attended the alumnae board meeting in May and aided in the arrangements for the purchase of the Teague property.

Delha Austin, '08, has recovered somewhat from her severe illness of last winter. We hope she will soon be quite strong. She did excellent work at Badin.

Edna Forney, '08, has done fine work in the Greensboro Schools. She has accepted work in the educational department of the Southern Bell Telephone Company, with headquarters in Charlotte.

Annie May Hunter, '08, was at the college in May for several days. She was considering work in Washington City.

Bessie Ives, '08, will attend the University Summer School.

Ethel Kelly, '08, visited the college in May for the purpose of securing some teachers for Northampton County schools.

Mattie E. Williams, '08, is in charge of the primary department of the Sunday school of the First Presbyterian Church.

Ethel Brown, '08, will attend the summer term of Columbia University this summer.

Mary Wood McKenzie, '08-'11, graduated on May 28th from the Church Training and Deaconess House, Philadelphia. She will teach at Roanoke Rapids until she receives her appointment as a missionary to Africa.

Bessie Cauble, '09, has taught in Badin this year.

Nettie Dixon, '09, is doing fine work in the mill suburbs of Greensboro.

Mrs. E. S. W. Dameron, nee Lola Lasley, '09, attended the commencement concert. Her brother, Mr. John Lasley, was with us also at that time.

Miss Mary B. Mitchell, '09, will be in Greensboro this fall.

Claude Umstead, '09, will teach history in the Badin school this fall.

Huron Stuart, '10-'11, is now Mrs. Mac Sanford Hiatt, of High Point.

Bessie Coats, '10, taught in Greensboro this year.

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Lula John Dixon Meroney, '10, visited her parents in Greensboro this spring. She has a fine family of children.

Mamie Griffin, '10, taught in Greensboro this year.

Alice Ledbetter Walters, '10, was present at our alumnae meeting at commencement.

Jane Summerell, '10, Laura Weill Cone, '10, and Frances Stern, Mrs. Cone's attractive little daughter, were guests at the Senior farewell dinner given by 1918.

Rose Batterham, '11, is in New York. She will engage in social service work or enter into work for some magazine.

Lily Batterham, '11, is an engineer with the Westinghouse Electric Company, in Pittsburgh.

Annie Goodloe Brown, '11, is in the educational department of the Southern Bell Telephone Company.

Adelaide Morrow, '11, was present at commencement.

Natalie Nunn, '11, writes of her pleasure in reading the Alumnae News. Kinston has a large number of Normal girls teaching in the city schools. Miss Nunn says they are making good. She has forty-one third year boys, little patriots of the true type. They have bought a large picture of President Wilson, purchased over \$1500 worth of war savings stamps, \$500 worth of liberty bonds, contributed generously to the Y. M. C. A. and Y. W. C. A. funds, and they all belong to the Junior Red Cross. They helped in knitting a hospital blanket.

Annie Blackwood, '11-'13, was recently married to Mr. W. S. Nunn, R. 5, Durham. We were glad to have a call from Mr. and Mrs. Nunn shortly after the wedding.

Annie Lee Rankin, '11-'13, has been made one of our state demonstration agents, with headquarters in Raleigh.

Cliff Bennett, '11-'13, attended the home economics conference in April. She is the city home demonstration agent in Wilmington and greatly enjoys her work.

Pearl Taylor, '11-'13, was recently married to Mr. Frank Fuller Lyon.

Margaret Berry, '12, is succeeding as a lawyer in Charlotte.

Grace Eaton, '12, has been teaching shorthand this year.

Lucile Elliott, '12, will be a member of the Normal College Summer Session faculty.

Reba Foust Bynum, '12, made a visit to the college in May. She is happy in the training of her two fine children.

Margaret Johnson, '12, writes from Seoul, Chosen, that she has been teaching there since September and will be there for another year. The school is composed of 40 foreign children from first to eleventh grade.

Amy Joseph, '12, is engaged in patriotic work in Goldsboro. She completed a six weeks' course in home service under the Red Cross in Atlanta. The object of the course is to train home service secretaries to be of service to the families of enlisted men.

Pattie Spruill, '12, is now at the college taking the commercial course.

Kate Styron, '12, is now Mrs. F. II. McCullough, of Wilmington.

Belle West, '13-'17, is now Mrs. D. Sid-

ney Jones. She is housekeeper in the Presbyterian Hospital in Charlotte.

Mamie Bass, '12-'16, was recently married to Mr. Thomas E. Parker, of Gates, N. C.

Fountain Hamilton, '13-'14, is now Mrs. F. L. Orman, of Austin, Texas.

Lucile Cavanaugh, '13, taught in Belhaven this year.

Elizabeth Craig, '13, is teaching the commercial subjects at our Summer Session.

Lillian Crisp, '13, is having marked success as principal of the school at Falkland.

Ruth Groome, '13, taught in Greenville this year.

Florence Hildebrand, '13, has accepted work with the Wachovia Bank in Winston-Salem.

Lizzie Roddick, '13, was married on May 6th to Dr. Milton Thomas Edgerton, Jr., Lieutenant of the Medical Reserve Corps, U. S. Army.

Gretchen Taylor, '13, was present at our alumnae meeting.

Sadie Rice Reid, '13, has a fine son, Howard Junior, born April 2nd. Her home is in Columbia, S. C.

Louise Alexander, '14, attended commencement.

Marguerite Brooks Plummer, '14, attended her class reunion at commencement. Her sister Kate was in the graduating class.

Mary Green, '14, had a sister, Susan, in the 1918 class. We were glad to welcome Mary at commencement.

Ruth Guter, '14, was a welcome commencement guest.

Ruth Hampton Shuping, '14, was present at commencement.

May McQueen, '14, was with her classmates at commencement.

Annie V. Scott, '14, graduates from the Woman's Medical College of Philadelphia, this summer.

Bertha Stanbury Scott, '14, remembered her class with a very attractive photograph of her small daughter.

Anne Watkins, '14, will teach in Rockingham next year.

Pauline White, '14, is working in the office at Badin this summer.

Nola B. Wagstaff, '14, was married on June 1st to Mr. Jasper N. Highsmith.

Bessie Craven, '14, was married on June 4th to Mr. Samuel Roscoe Clinard, of Greensboro.

Ruth Albright, '15, has accepted work in Washington, D. C.

Annie Albright, '15, has charge of the Y. W. C. A. at Camp Latta this summer.

Vonnie McLean, '15, is making a success of her Y. W. C. A. work in Wilmington.

Alice Sawyer, '15, is to visit the Gwynn girls in Leaksville during their house party this summer.

Ethel Thomas, '15, visited the college in May. She will teach in Winston-Salem next year.

Mildred White, '15, taught in Barnardsville this year.

Annie Beam, '16, and Rosa Blakeney, '16, will both teach in Shelby this fall.

Tempe Boddie, '16, will be assistant in Latin at the college this fall.

Joy Briggs, '16, is in charge of the college library for the opening of the Summer Session.

Louise Goodwin, '16, visited the college in May.

Sarah Gwynn, '16, will teach in Maryland next year. We were glad to get a glimpse of her at commencement.

Janie Ipock, '16, attended commencement.

Annie Spainhour, '16, was recently married to Mr. Ernest Walker, of Morganton. As Mr. Walker is in the army, Mrs. Walker will continue to teach. She will be at Liberty-Piedmont Institute, at Wallburg, next year. We hope she can come to see us often.

Mary Hunter, '16, was with us often this year, as she taught in Greensboro.

Sadie McBrayer McCain, '16, was most welcome at commencement. She was chosen as a member of the Alumnae Board of Trustees.

Alberta Monroe, '16, paid us a visit this spring.

Genevieve Moore, '16, will spend the summer in New Hampshire.

Naomi Massey, '16-'17, taught in Cool Spring High School this year.

Annie Daniel, '17, was most welcome at commencement.

Flossie Harris, '17, was one of our most welcome guests at commencement.

Josie McCullers Wells, '17, called to see us on her return from her bridal trip.

Louise Maddrey, '17, and Frances Morris, '17, seemed so much at home during their visit at commencement that one was prone to forget that they had been away.

Flossie Kersey, '17, has been out to see us since her return from Roberdel.

Lillian Morris, '17, taught in Andrews. She called to see us on her way home.

Marianne Richard, '17, will resume her work in Lillington this fall. She has been with us for some days, as she has been substituting in the Greensboro schools. Several of our 1918 class members will teach in Lillington this fall.

Ruth Roth, '17, visited the college this spring.

Irene Templeton, '17, will be assistant in mathematics at the college this fall.

Martha Biggers, '17, called to see us on her way home from Rich Square.

Annie Folger, '17, was with us at commencement.

Alice Vaiden Williams, '17, was most welcome at commencement.

Sadie Fristoe, '17, will teach home economics at Jamestown next fall.

Carrie Goforth, '17, will attend Carolina next year and take her degree preparatory to a medical course.

Annie Hall, '17, was a recent visitor at the college.

Louise Howell, '17, attended commencement.

Kate Jones, '17, and Flora Garrett, '17, paid us a brief visit in May.