

## **Hello KBOO Members!**

*The 2010 KBOO Annual Membership Meeting will be held from  
1 to 4pm at Tabor Space, 5441 SE Belmont.*

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### **Now is the time to vote in the KBOO Annual Election!**

Ballots must be mailed in the envelope provided and received by Friday September 17<sup>th</sup> or brought to the annual meeting Sunday September 19<sup>th</sup> at Tabor Space 5441 SE Belmont and cast by 3pm. Election results will be announced at the annual meeting.

On this year's ballot we have two proposed bylaw changes to go along with the election of four board members for 3-year terms. The bylaw amendments are submitted with the approval of the KBOO Governance/Personnel Committee and the current Board of Directors.

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## Proposed Bylaw Changes *Vote Yes or No*

### Proposed Change #1:

#### Article VI: Board of Directors

**Section 4. Qualifications.** All Board members and candidates for the Board must be members of the KBOO Foundation. Candidates must be members of the KBOO Foundation at the time of submission of the application for a Board member seat. A member who is excluded from the corporation's premises is not qualified to serve on or run for election to the Board.

### Existing Bylaw:

**Section 4. Qualifications.** All Board members shall be members of the corporation.

### Rationale for bylaw change

The following bylaw proposal was developed and unanimously endorsed by the KBOO Board of Directors. It was written to address the need for clear qualifications for Board members and candidates.

Our intent is to be as open and inclusive as possible so that KBOO members may take part in all aspects of the station. However, in the past we have had members run for the Board who have, in fact, caused harm to KBOO. We as an organization are unable to let you know candidates' backgrounds. You are only able to read candidate statements to decide if you want to support that candidate or not. Candidate statements are not screened for accuracy, and are printed exactly as the individual has written them. Even if someone has been removed from KBOO for abusive behavior, or has sued the organization and cost us thousands of dollars in legal expenses, it is difficult for us to disclose this on the ballot. The Board of Directors feels strongly that our organization needs protection from individuals who have caused harm to KBOO. The following bylaw revision addresses this concern.

Please note that the board has reinstated individuals to KBOO if they have apologized for behavior and taken steps to correct it. Such individuals may be able to run for a Board seat in the future if reinstated.

Additionally, in the past there have been candidates who have run for a Board seat who were not current members at the time of the election. This bylaw would make it clear that a candidate must be a member at the time of declaring as a candidate for election

**Proposed Change #2:**

**Article VI: Board of Directors**

**Section 5.** Election. At each annual election, the members of the corporation shall by ballot elect one-third of the members of the Board; the nominees receiving the most votes being elected. The election shall be conducted by mail and at the annual meeting. The election shall be concluded by a count of ballots returned by mail in an official signed ballot envelope and those cast at the annual meeting. Ballots returned by any other methods will not be counted. Candidates must submit an application including a statement of interest to the Nominating Committee, or its designee, at least seven calendar weeks prior to the election. The Board of Directors shall encourage diverse candidates to run for the board. The results of the election shall be announced by the President, or the President's designee, at the annual meeting.

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**Existing Bylaw:**

**Section 5.** Election. At each annual election, the members of the corporation shall by ballot elect one third of the members of the Board, the nominees receiving the most votes being elected. Candidates may run for election by submitting a statement of interest to be received by the Nominating Committee, or its designee, at least seven calendar weeks prior to the election. The Board of Directors shall be responsible for ensuring that an adequate number of candidates representative of the diversity of the corporation's members are nominated. The election shall be conducted by mail and at the annual meeting. The election shall be concluded at the annual meeting by a count of ballots returned by mail and ballots cast at the annual meeting. The results of the election shall be announced by the President, or the President's designee, at the annual meeting.

**Rationale for bylaw change**

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The following bylaw proposal was developed and unanimously endorsed by the KBOO Board of Directors. The rationale for this change is to add clarity to the election process.

## Board Candidate's statements

### Chris Andreae

First off, by sheer accident, I was born in St. Vincent's Hospital here in Portland, Oregon.

I have been a KBOO contributing member and engaged volunteer for over ten years. I have been a KBOO programmer in the am newsroom for over seven years.

Experience relevant to serving on the Board encompasses community organizing, mediation and arbitration. I was a partner in a firm working to bring independent banks on line in the Bay Area. We were instrumental in starting the first women's bank and the first African-American bank in the region. Currently I run an organic farm in Troutdale, I have written two books and some of my short work has been published. I design logos and make wearable art.

Platform: Community

My platform can be summarized in one word: Community. It's time to reassess and redefine what we mean when we talk about 'community radio'. I want to inspire and energize the ways we go about reconfiguring the station in the 21st century. It is well past time to expand the definition of 'Community' in order to reach a wider market.

We are 'Community' radio. What does this really mean? What is our role in our immediate broadcast area? And our online listening world? Where and in what ways do the two intersect? How will we co-evolve with the greater media sea in which we swim? Community is the core value we have got to redefine going forward. The concept of 'Community' has got to change in our changing cultural context.

With my experience and skills I can make this happen by working co-operatively, constructively and creatively with the Board, staff and membership.

All I need now is your vote, you, the KBOO Community.

### Deena Barnwell

Currently serving on the board, but it's been for less than a year. I would like more time to fulfill the goals I'm still striving towards. I love the movement of our community radio station the reach, the innovative ways KBOO stays true to the charter but still brings something new to the table. I bring a voice of reason, compassion, and diversity to the table.

## Eric Chase

Hello members, I'm Eric and I'm interested in **getting** involved with KBOO as a board member.

I've always been into music, up until 2 years ago I would play guitar 8 hours a day and allot all my resources for music gear/performance/organization/etc. Unfortunately I hurt my hand while working/living on a farm and have been unable to play since. I'm working on healing my broken hand and I think involving myself in music on a different level will only help!

I listen to the radio way too much and I think I have a good grasp on what's out there, what's not and why the situation is, well, how it is. I'm very attracted to KBOO for the fact that it's not just another hand of America's large and manipulative corporations and I want to help steer **KBOO in the right direction and reinforce the positive areas. I speak plainly and I don't like politicization** and I won't stand for it at the board level, I think the board is meant to serve the station which in turn is meant to serve the members, and for that reason the board should solely focus on what the membership wants and how to attain these items or reach those goals. I believe there should be a perpetual improvement on the station, both in programing and community outreach, and the progress should be guided and periodically reviewed by the membership.

## Scott Forrester

Democracy at KBOO threatened.

**VOTE NO** ON ALL BOARD PROPOSED BYLAW AMENDMENTS.

See [www.kboo.info](http://www.kboo.info) for details. Contacts: 503-492-1593 or clackamas9@aol.com

Some members of the Board of Directors and staff are trying to privatize KBOO. **Stop the privatization** of the "community" public media resource.

KBOO is a rare corporate democracy.

Some KBOO paid staff and Board Directors want to eliminate member participation. They only want member money and free volunteer labor, but without member say in the future station direction and programming on KBOO radio or website. They want to get rid of direct elections of the 12 Board Directors and substitute a self appointing board of "experts," not from the membership.

This current Board except a few new appointees:

Is trying to change the KBOO Bylaws to allow for "banning" Board Director candidates that are political opponents, policy reformers and democratic dissenters. This is not consistent with 42 years of KBOO history.

Is trying to sell KBOO's new Pendleton station license granted by the FCC without informing or asking the membership's opinion.

[www.kboo.info](http://www.kboo.info)

---is considering leasing to a commercial interest 1 of 3 high-definition radio channels that KBOO has ownership, but is not using. KBOO can do a fund-raiser for the one-time \$50,000 equipment necessary to get 3 new channels of radio, in addition to keeping are current FM signal unchanged!

I will work for three new radio channels: KBOO-HD1 play the current KBOO FM broadcast, KBOOHD2 be all news, interviews and public affairs programming and KBOO-HD3 is all music.

These new HD channels are waiting to be used, but their has been no discussion with the membership about this amazing opportunity to increase KBOO depth of programming, increase open programs available for members to host/produce and to increase Foundation income by creating more listener choices.

[www.kboo.info](http://www.kboo.info)

I will always be available to all Members to personally talk or email about suggestions, policies or issues.

Create a policy that all Board Directors (BOD) of this rare membership owned radio station be required to have an email and phone contact information posted on KBOO's website. Since they are elected representatives or appointed to fill a vacant elected Director seat, they must make themselves available to the members they represent- just like other public elected officials, like city councils.

To allow all members post blog/comments onto KBOO's website without censorship by creating a publicly posted written policy with prompt notification to anyone whose post/comment has been blocked as to the specific reasons and to have the ability to appeal censorship decisions to the BOD.

Post on website all audio recordings of the BOD and all other Committee meetings (Program, Finance, Personnel/Governance, Nominating, Executive) so that members can listen to what issues are being discussed/voted.

Create email lists for the BOD and all the Committees to send the agenda before the meeting to

Increase member knowledge and participation in KBOO's governance and decisions.

This will improve KBOO's democracy and insure long-term "community" radio.

## **Keller Henry**

My name is **Keller Henry** and I've been an active **volunteer** at KBOO since January of 2009, when I came here feeling dejected by the lack of diversity in Portland and just looking for a way to **hide my time until I could afford to leave the city.**

I couldn't have imagined that only a year and a half later, I would be hosting my own music show: SAK PA SE!, participating in committees, and running for the Board of Directors.

Being a queer, 1st-generation Haitian-American woman, I feel I represent a **unique cross-section of perspectives** that contributes to KBOO's ongoing quest to support and reflect a constantly changing community here in Portland.

Prior to moving to Portland, I was a **community organizer** in Tampa, FL and worked with local and national labor and social justice organizations including Jobs with Justice and Amnesty International. I was also part of a dedicated group of students at the University of South Florida that worked to mobilize community members to the Miami FTAA protests. I also co-founded Trans/mission, Tampa's first transgender support group specifically for FTMs and their allies.

*The skills I learned during my time as an activist directly impacted my day job as a **caregiver and advocate** for people with developmental disabilities. The individuals I support at work have taught me valuable lessons about **patience, diplomacy and compassion** that have come full circle back to my work as a social activist.*

The Board of Directors serves an essential function at the station. As a representative and decision-making body, it needs individuals who care about and are willing to work towards the **success** of KBOO. Last year, there were individuals attempting to run for the board who have cost the station a substantial amount of money in legal fees defending their bogus claims. I find it hard to believe that those people had the station's best interest in mind. I hope that the

KBOO membership will elect candidates, like myself, who are dedicated to making KBOO work in ways that **help sustain the station and the communities that we represent.**

### **Kathy Leonard-Bushman**

I know KBOO provides a community service, but where KBOO is now good, I would like to see its potential for greatness achieved. KBOO is the **ONLY** local station where the members - at least theoretically - are in control; for that reason I want to elicit more member input. IMO, members shouldn't be periodically asked only for their money; I believe you members should be asked for your preferences and your ideas. I would like to see KBOO's members polled - so that we know which current shows members enjoy the most, whether you would like to see new program hosts, whether you would like more talk, more music, or perhaps a little political satire? - I would also like to know which issues most concern you at this time: the war, the economy, the environment, or \_\_\_\_\_(write in your own personal hot button issue)?

The current board can't seem to identify the problem which has resulted in falling membership and lagging fund-raising efforts, but they seem awfully busy trying to figure out who to blame. At the last board meeting, Alan Graf, was blamed for KBOO's problems, because of Alan's recent post to PortlandIndyMedia!?! At the same meeting an elected, but unseated, board member was blamed for costing KBOO money, but this same person, at one time, initiated a very successful fund raiser in the Corvallis area which netted KBOO's general fund \$5,000 and \$15,000 for a translator to boost Portland's signal for Corvallis residents. Even volunteers don't seem to meet board standards, as more than a few have been precipitously banned over the last couple of years - often without benefit of a single warning prior to their banishment. I guess volunteers hoping for a little respect and appreciation for their work, had better be limber enough to pat themselves on the back. :-)

IMO, a board which seems to be on the defensive does not need more authority such as their proposed new bylaws would give them, but I think the Board may need to take a more positive view of constructive criticism so that KBOO can improve upon its service to the community. It is my strong conviction that members who give of their money, and volunteers who give of their time should be appreciated - even when they are not in total agreement with the board or staff.

I am working with other members on a set of bylaws to counter that of the board's, with the hopes of retaining the current status of members and volunteers - in order to keep the "community" in KBOO Radio.

I am a former Social Worker (I worked with the homeless), a citizen of the United States, a Board Member of the Oregon Consumer League, and a KBOO member renewal date 7-30-2011. I am now retired, but write an occasional article for OpEdNews; I am also a member of the Eastside Democratic Club (a non-partisan group), and I am an involved citizen on issues of peace and justice.

## Yvette Maranowski

I came to KBOO as a movement builder, and saw right away that by giving voice, and therefore power, to the people...KBOO is a critical social tool to getting people in touch with their real values and re-learning their own power.

But like the 40% of folks who leave KBOO every year, I learned that KBOO has some problems. In any one year, the 40% is 2,000 people, which is four times the number of currently active KBOO volunteers. Over the course of time, the 40% becomes a super majority. We let these one-time KBOO believers down, and they voted against us with their dollars. They remind us **that KBOO has incredible potential to be a secure, dynamic force in the community, and that** we all can do one simple act toward enfranchising everyone, including voting in that direction.

The solution to building our membership to where it should be, lies between those who have gone, and those who remain. We need each other, and we need to build bridges, not walls.

The KBOO membership hasn't questioned our leadership or infrastructure as much as we should. The KBOO board seeks to erode member control. They've already sought the services of the Canoe Group, which doesn't value grassroots influence. The Canoe group's platform is to brainwash the KBOO membership "slowly," over the course of three years with many "community talks." The Canoe group rejected KBOO, declaring KBOO a "nightmare to work with." They predicted the KBOO membership would sue them alongside KBOO because even they knew the KBOO membership doesn't want them. The KBOO board ignored their lawsuit red flag warning, and started looking for another company to help them wrest membership control. But I beg to differ, it's not "us" who are the nightmare.....its the dismissive ideology of the KBOO BOD.

I believe that a KBOO which tells the world that it believes in community, peace, and justice, and yet works against its own membership....is an unsustainable KBOO.

Please vote against the current ballot proposal which narrows our election rights. Our elections are no less than the gateway to exercising our political viewpoints. Further, their proposed policy turns KBOO on its head. KBOO's mission is to amplify the voice of the "controversial," and "unpopular," and "disenfranchised"—not to quash dissent and create disenfranchisement. Inevitably we will create a gated community which alienates more potential supporters as we drive ourselves to an increasingly smaller island of political correctness.

I propose remedying our current unsustainability by doing two things well: 1) Flatten control of KBOO and eliminate hierarchical control; and 2) Create a policy so that when we put our

heads together to build community, we don't get decapitated, and we bring out the best in each other instead.....

We can and must do this! I would like to build ways to use each other's best potential in order to retain that 40% of dreamers each year who are hungry for what KBOO can and should be.

Sincerely,

Yvette Maranowski

## **Glen Owen**

why i want to be on the kboo board : to counter escalating assault on civil liberties as favored by kboo's existing self-appointed, self perpetuating, oligarchy of fake "progressiveness" etc

knowledge base and skill set :

--- economics degree from same school as catherine austin fitts and stephen lendman : wharton - university of pennsylvania (not penn state, though u of p usually does field pretty mean basketball teams)

--- formerly two term president of mensa seattle and national award winning editor in chief of its monthly print 'zine, ToteMs

--- management consultant, arthur andersen consulting 1975-1981

--- banished from kboo premises 2005 11 21 mon to the present : this distinction displayed publicly as a badge of honor (see public posting of related rap sheet on portland indymendia, if you can find it using their pitiful excuse for an internal search facility)

--- owner (technically leaseholder) of internet domains : [CascadiaPublicRadio.org](http://CascadiaPublicRadio.org), [CascadiaPublicBroadcasting.org](http://CascadiaPublicBroadcasting.org), [kboo.info](http://kboo.info), [kboofm.info](http://kboofm.info), [kboofm.net](http://kboofm.net) and [GodlessGaysWithGuns.org](http://GodlessGaysWithGuns.org)

--- provider of 24/7/365 archive of all kboo 90.7 fm broadcasts from sat aug 1st 2009 to the present :

<http://www.archive.org/search.php?query=cprPDXkboo&sort=-publicdate>

--- if you want to know what i think about stuff that i think matters, check out james evan pilato's site : [mediamonarchy.com](http://mediamonarchy.com)

--- i don't really want to sit kboo board. if so appointed and confirmed, however, i hereby commit to serve a minimum of one year with a sixty day ~force majeure~ escape clause

--- i don't really give a damn about what you say about me as long as you say a lot of it and very loud

LS

~ glen owen ~

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### **Devin Russo**

I am Devin Russo and I am a candidate for the Board of Directors at KBOO.

I possess a Master's Degree in Conflict Resolution with a focus on mediation, social justice and advocacy from Portland State University. I am able to recognize common goals to bring opposing sides into agreement. I am also a firm believer in diversity of ideas. I uphold the concept of having a high degree of respect and decorum with individuals and groups with extremely different opinions. I do not view conflict as a negative, but as an opportunity for growth and learning.

I previously worked at Cascade AIDS Project as an Early Intervention Client Advocate where I connected individuals to stable health care that had barriers such as homelessness, substance abuse issues and mental illness. I treated each with a high degree of respect using my skills in motivational interviewing to determine their goals for long term life improvement. I also worked as a program coordinator re-writing and teaching the HIV Leadership Seminar for the State of Oregon which taught HIV+ individuals how to advocate on behalf of their rural communities for services.

I am a believer in what KBOO brings to the community in its openness to diversity. It brings light to issues that are often either overlooked or under investigated by big media. KBOO should continue to reflect the diversity of the community in its programming. I support providing this service with a high degree of professionalism and openness to new ideas. When KBOO speaks, it speaks on behalf of those that are leaders in our communities, but also those with no voice.

In the challenging economic times that we face in Oregon, the community needs KBOO more than ever.

## **Paula Small**

Dear fellow KBOO members,

I am applying to become a KBOO Foundation Board member, because I, like you, value KBOO as a role model for inclusive community radio.

I have been an active KBOO volunteer since February 2009. I have volunteered in a variety of roles to serve my KBOO community, from afternoon receptionist to audio producer. Stop by the station and we'll probably run into each other.

In fact, stop by on the 1st and 3rd Thursday of every month at 8 pm, you'll be sure to find me in the George Page air room as host of "Paula's Picks".

My accounting and human resources background steer my role as a KBOO Finance Committee member. My involvement with that committee, as well as the Development Committee, proves my commitment to KBOO's progression as a community institution.

I believe we need to do more outreach to truly ensure we uphold our mission to give a voice to the voiceless. By tabling at events for KBOO, I've been able to make a step towards widening our outreach efforts. At events, I often enthusiastically shared, with the listeners and members, some of the reasons why I truly value KBOO.

The KBOO House Rules and Core Values are the yardsticks by which I engage with fellow volunteers and members - constructively and respectfully.

As a KBOO Board member, it will be my obligation to be a guardian for my fellow KBOO Foundation member-stakeholders.

I represent the middle-aged, minority, underrepresented, oft misrepresented groups of the KBOO listening areas.

It is time we made our voices even louder.

Your vote can make that possibility a reality.

Your time, consideration and support for community radio are appreciated!

Thank you.

Paula

## **Bryan Stevens**

I am a KBOO volunteer for over 3 years, supporting all areas of KBOO and especially the engineering department. I want to help KBOO grow.

## **J.G. (Joey G.) White**

After being in the Entertainment and Radio Communications business for many years, I feel I may be of some help to KBOO over the next few years. I have been asked to run for the vacant position on the Board of Directors and I feel it will be an honor and a privilege to fill that position for as long as needed. I have been a KBOO volunteer since 2002 and pleased to fill in, along with Dale Far and Steve Bricker, as Co-host of the "Roots of Rock N' Roll" [3:00PM – 4:00PM]; Anchor the 5:00 PM News and volunteer my time during the Waterfront Blues Festival as an on-air personality and member of the Engineering crew as well.

I have some ideas that, I believe, will help KBOO focus on more professionalism in the months to come. As membership is declining, in this weakened economy, perhaps these same ideas could strengthen our membership and make KBOO, here in Portland a real powerhouse in the world of Non-Corporate Radio, which it so richly deserves. Please give me your consideration. Thank You.

My Best Regards,

J.G. [Joey G.] White

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**Please check 'yes' to support or 'no' against the following proposed bylaw changes:**

**Proposed Bylaw Change #1**

**Section 4. Qualifications.** All Board members and candidates for the Board must be members of the KBOO Foundation. Candidates must be members of the KBOO Foundation at the time of submission of the application for a Board member seat. A member who is excluded from the corporation's premises is not qualified to serve on or run for election to the Board.

Yes

No

**Proposed Bylaw Change #2**

**Section 5. Election.** At each annual election, the members of the corporation shall by ballot elect one-third of the members of the Board; the nominees receiving the most votes being elected. The election shall be conducted by mail and at the annual meeting. The election shall be concluded by a count of ballots returned by mail in an official signed ballot envelope and those cast at the annual meeting. Ballots returned by any other methods will not be counted. Candidates must submit an application including a statement of interest to the Nominating Committee, or its designee, at least seven calendar weeks prior to the election. The Board of Directors shall encourage diverse candidates to run for the board. The results of the election shall be announced by the President, or the President's designee, at the annual meeting.

Yes

No

Please vote for up to four Board candidates. The four candidates that receive the most votes will be elected to three-year terms.

Chris Andreae

Deena Barnwell

Eric Chase

Scott Forrester

Keller Henry

Kathy Leonard-Bushman

Yvette Maranowski

Glen Owen

Devin Russo

Paula Small

Bryan Stevens

J.G. (Joey G.) White