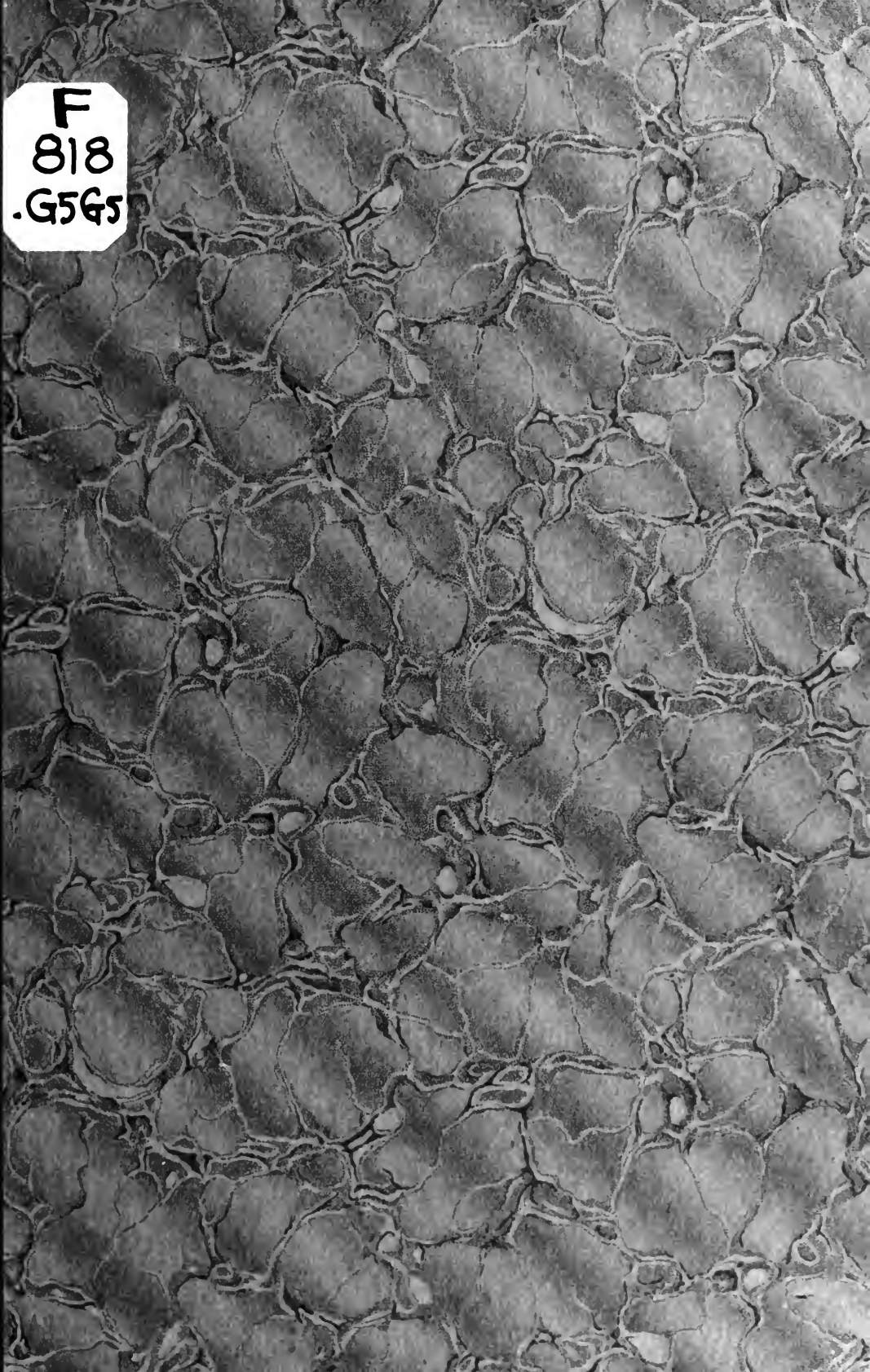
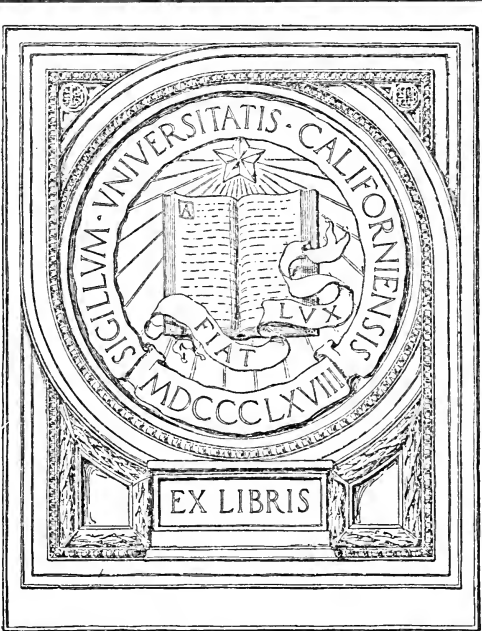


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CONSTITUTION
AND
BY-LAWS
OF THE
GLOBE CITY UNION
—OF—
GLOBE, ARIZONA.

Organized May 14th, 1884.

Compiled by a Special Committee, June 5th, 1884.

GLOBE:
ARIZONA SILVER BELT PRINT.
1884.



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PREAMBLE.

WHEREAS, Experience has taught us (the members of this organization) that the dangers to which we are continually exposed are, unfortunately, too fully verified by the serious and often fatal accidents that occur in our vocations, and that benefits in many of these cases are positively necessary; and whereas, "the Laborer is worthy of his hire," proportionate to the dangerous and laborious nature of his employment; and that it is as much to the interests of the Stockholders and Managers of those vocations to retain experienced labor as for the Laborers to receive their just recompense; and whereas, an organization having for its objects the maintenance of these principles and the dissemination of the knowledge of "practical experience," is not only a benefit to its members, but to the community generally; therefore, that these ends may be attained, we have resolved to form an association having for its motto: "Justice to all—live and let live"—and pledge ourselves to be governed by the following Constitution and By-Laws:

CONSTITUTION

—OF—

Globe City Union.

ARTICLE I.

NAME, TITLE AND COMPOSITION.

SECTION 1. This Association shall be known and designated by the name and title of "The Globe City Union, of the Town of Globe, Arizona," which shall be composed of "Miners, Smelters and Millmen," who shall be admitted to membership therein according to the articles and provisions of this Constitution.

SEC. 2. This Union shall not be dissolved so long as fifteen members in good standing object thereto.

SEC. 3. The object of this Union shall be to visit the sick, bury the dead, the elevation of the position, and the maintenance of the rights of its members.

ARTICLE II.

MEMBERSHIP.

SECTION 1. All candidates for initiation must be men of good moral character, residents of Globe and vicinity, and are known as workmen at the time of application.

SEC. 2. Every candidate for membership must be proposed by one member of the Union, and

seconded by another, who can speak advisedly as to his qualifications, and it shall require a majority of all present to elect, the vote to be by acclamation.

SEC. 3. Every member, at the time of his initiation, shall pay a fee of five (\$5) dollars, and sign his name in full to this Constitution.

ARTICLE III.

SECTION 1. The officers of this Union shall consist of a President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Conductor, Warden, Five Trustees, a Standing Committee of three for financial business, all of whom shall serve for six months (except the Trustees, who shall serve (12) twelve months), and shall be elected by a majority of all the members present, the vote to be by written ballots.

SEC. 2. All candidates for office shall be clear of financial charges on the books at the time of their nomination.

SEC. 3. Vacancies occurring in any elective office shall be filled by the presiding officer *pro tem.*, for the evening, and under the head of "New business," nominations shall be entered into for the said office, and at the next regular meeting an election shall be had, the same rules governing as at the general election.

ARTICLE IV.

FUNDS AND BENEFITS.

SECTION 1. The funds of this Union shall not be divided among the members, but shall remain the property of the Union, for its legitimate purposes, so long as fifteen members are willing to continue in it.

SEC. 2. All funds in the hands of the Treasurer over and above twenty dollars (\$20), shall be deposited in some suitable place, which shall be designated by a majority vote of all the members present in good standing, at the first regular meeting of the Union after notice has been given that steps have been taken to make such deposit.

SEC. 3. The deposit shall be placed to the credit of the "Trustees of the Globe City Union."

SEC. 4. No portion of said deposit shall be drawn out of bank except upon the order of the full Board of Trustees, attested by the seal of the Union, together with the counter-signatures of the Recording Secretary and President.

SEC. 5. Should the deposit be made in any bank outside the limits of this Territory, the Trustees, President, and Recording Secretary shall forward their own proper signatures, together with the attestation of a Notary Public or Commissioner of Deeds, as to their genuineness; the expense of same to be paid out of the funds of this Union.

SEC. 6. Benefits shall be regulated by the By-Laws of this Union.

ARTICLE V.

SECTION 1. Any member of this Union who shall, in any way, violate any of the principles of this Union, or offend against any article or section of this Constitution, By-Laws, or Rules of Order, shall be fined, suspended, or expelled, as the By-Laws or Constitution may direct, or the Union may determine.

SEC. 2. Every member shall be entitled to a fair

trial for any offense involving suspension or expulsion.

No member shall be put upon trial unless charges duly specifying the offense are made, so as to fully apprise him of the nature thereof, and to enable him to prepare for his defense.

It shall be brought in writing and signed by a member of this Union making such charge or charges.

SEC. 3. Such charge shall be referred to a committee of five members, in good standing, who shall without delay, summon the party and try the cause. And they shall keep full minutes of the proceedings, the evidence, pro and con, which they shall report to the Union forthwith, together with their decision on the charge, which the Union shall confirm or not, as the majority shall determine.

SEC. 4. If the accused shall neglect or refuse to stand his trial, when duly summoned, the Committee shall report him "guilty," which report shall be final.

ARTICLE VI.

SECTION 1. A member of this Union, wishing to remove to a point remote, shall, upon making application, either personally or in writing, be granted a "Card of withdrawal," upon the payment of all indebtedness due the Union up to the time of application for said card, and the Financial Secretary shall issue said cards to applicants who comply with this section.

SEC. 2. A member who may desire to change his membership to some other Union, shall, upon application to the Union, be granted a clearance

certificate, upon the payment in full of all indebtedness due the Union up to the time of making application.

SEC. 3. Clearance certificates shall be received upon deposit in the Union by a majority vote of all members present in good standing; the holder thereof signing the Constitution and By-Laws.

ARTICLE VII.

SECTION 1. This Constitution shall not be altered or amended, except at a regular meeting of the Union, and with the concurrence of two-thirds of all the members present. Notice of the intended alteration or amendment must be given in writing, at a meeting one week previous to the action of the Union thereon.



BY-LAWS
OF THE
GLOBE CITY UNION.

ARTICLE I.

MEETINGS.

SECTION 1. The regular meetings of this Union shall be held on Wednesday evening of each week, at the Union's regular hall, at Globe, and the Standing Committee shall meet whenever called upon by the President, or notified by him through the Recording Secretary.

SEC. 2. The regular hour of meetings of the Union shall be at 7 o'clock and 30 minutes, P. M.

SEC. 3. At the hour of meeting, if a quorum be present, the President shall call the meeting to order by three raps of his gavel, which shall be answered by the Vice President in like manner, when the Union shall proceed to business. Should there be no quorum, the meeting shall be adjourned until the time for holding the next regular meeting.

SEC. 4. Ten members shall constitute a quorum, including the officers of the Union.

ARTICLE II.

DUTIES OF THE PRESIDENT.

SECTION 1. It shall be the duty of the President to preside at all meetings of the Union, preserve all order, enforce the Constitution and By-

Laws, and watch vigilantly over the interests and affairs of the Union. In this he will be assisted by all the officers of the Union. He shall decide all questions of order, subject to an appeal to the Union. He shall have the right to vote at the election of officers; and, when the members are equally divided, he shall have the casting vote on any question. He shall sign all orders drawn on the Treasurer as shall be ordered to be paid by the Recording Secretary, in compliance with a vote of the majority of all members present, at any stated meeting. He shall have power to call meetings whenever he deems it necessary, or when required by ten or more members in writing, and perform such other duties as the Union may require. The President shall take no part in any debate while in the chair, but may call the Vice-President to the chair when he wishes to discuss any question; and he shall appoint the majority of all committees not otherwise provided for by the Union.

SEC. 2. The President shall receive the sum of four dollars (\$4.00) per day, from the funds of the Union for each and every day he loses in attending funerals.

SEC. 3. It shall be the duty of the President to initiate candidates for membership but once on each regular night of meeting, and in no case shall the initiation ceremony be repeated on the same evening unless on motion that the rules of order be suspended for that special purpose.

DUTIES OF THE VICE-PRESIDENT.

SEC. 4. The Vice-President shall assist the President during the meetings of the Union, aid him in the proper discharge of the duties of his

office, appoint the minority of all committees not otherwise provided for by the Union, receive from the hands of the Recording Secretary all warrants drawn by vote of the Union, and place the same in possession of those in whose favor they are drawn, preside during the absence of the President and perform all duties devolving upon that officer.

DUTIES OF RECORDING SECRETARY.

SEC. 5. The Recording Secretary shall keep on record, accurately, the minutes of the Union with their proceedings. He shall issue all summons or notices required, and give them to the Warden to be served; furnish the Treasurer with copies of all warrants or resolutions authorizing drafts on him with the signature of the presiding officer, and the imprint of the seal of the Union attached thereto. He shall present a full report of all receipts and disbursements, together with such other information as may be shown by his books and required by the Union at the end of each quarter: notify every committee of their appointment and the subject referred to them, and at all times have his books prepared for investigation by the Finance Committee. He shall, at the end of his official term, turn over to his successor in office all books, documents, or other property in his possession belonging to the Union.

ARTICLE III.

DUTIES OF FINANCIAL SECRETARY.

SECTION 1. It shall be the duty of the Financial Secretary to keep just and due accounts between the Union and its members. He shall receive all initiation fees, dues, fines, and other moneys, and pay over the same to the Treasurer, taking his

receipt therefor, prior to the regular meeting of the Union succeeding the receipt of said moneys.

SEC. 2. He shall keep a book in which members shall be invited to sign their names, ages, and addresses, together with the names and addresses of friends or relatives with whom they might desire the Union to correspond in the event of any accident occurring to them resulting in death.

SEC. 3. He shall make a quarterly report of all receipts and expenditures of moneys, giving details of the same, together with the number of members in good standing on the books of the Union.

SEC. 4. He shall be Chairman of the Visiting Committee, Janitor of hall, keep a cash book in which he shall enter the several sums of moneys received, and announce the same to the Union prior to the close of each meeting, and be held responsible for all moneys paid to sick members who are not entitled to benefits.

DUTIES OF TREASURER.

SEC. 5. The Treasurer shall receive from the hands of the Financial Secretary all moneys collected by him, pay all orders drawn on him by vote of the Union, attested by the signature of the Recording Secretary and seal of the Union, and bearing the counter-signature of the President.

He shall keep regular and correct accounts of all moneys received and disbursed by him, making a written report of the same to the Union at the end of every quarter, or sooner if called upon to do so by a vote of the Union, and have his accounts open for inspection by the Union at all reasonable times.

At the end of his official term of office he shall

turn over to his successor in office all funds in his possession belonging to the Union.

DUTIES OF WARDEN.

SEC. 6. The Warden shall have charge of the door of the Union, and see that none but members enter the rooms of the Union, and permit no member to pass out without the retiring password.

DUTIES OF CONDUCTOR.

SEC. 7. The Conductor shall examine every person in the room prior to opening, see that he is correct in the password; report to the President all those not correct in the password. He shall report the names of all candidates in waiting for initiation, and introduce them to the President when so instructed, and perform such other duties as may be necessary for the comfort of candidates and members.

DUTIES OF FINANCIAL COMMITTEE.

SEC. 8. It shall be the duty of the Financial Committee to audit all books, accounts, vouchers and the reports of the several officers of this Union at the end of every quarter, or at any time when such matters may be referred to them, and report to the Union in writing, said report to be acted upon as all other reports, by a majority vote of the Union.

ARTICLE IV.

ELECTION OF OFFICERS.

SECTION 1. The election of officers shall be by ballot, and shall be held on the first Wednesday in June and December of each year. It will require a majority of all the votes polled to elect. Notice

of elections shall be published in one weekly paper in the County of Gila, one week prior to the election.

SEC. 2. The President shall call the meeting to order, when he will appoint two tellers, whose duty it shall be to conduct the election. They shall collect and count the ballots, and make due report to the President, who shall then report the result to the Union. No business but the election of officers shall be transacted at semi-annual meetings herein provided. Balloting shall commence at 8 P. M.

NOMINATIONS.

SEC. 3. All nominations for the election of officers shall be made one week previous to election, and in no case shall they be made on the night of election, and no town, county or State officer, foreman or clerk of any company or corporation, shall be nominated or hold any office in this Union.

ARTICLE V.

PASSWORD.

SECTION 1. The President shall, at the end of every two months, change the password, or oftener in case of emergency; he shall authorize and empower the Financial Secretary to communicate the word to every member when he signs the Constitution and By-Laws, and to every member in good standing, and this password shall not be used for any purpose whatever, except to gain admission to the Union.

ARTICLE VI.

DUES, FINES AND PENALTIES.

SECTION 1. Each member shall pay into the

general fund of this Union, as dues, one dollar each month.

SEC. 2. The Financial Secretary shall not receive any dues from members, unless they present their card of membership.

SEC. 3. Any officer who shall fail to be in meeting at roll call shall be fined fifty cents; and if he is absent three whole evenings successively, another member may be chosen for the rest of his term.

SEC. 4. Any member who shall be appointed on a committee and fails to properly discharge his duties, shall be fined fifty cents.

SEC. 5. The Recording Secretary shall be subject to a fine of fifty cents for neglecting to perform the duties of his office.

SEC. 6. The Treasurer and Finance Committee shall each be fined two dollars and fifty cents for neglecting to make out their quarterly reports.

SEC. 7. No member who is under the influence of liquor shall be allowed to introduce or second motions, or vote on any matter connected with this Union; and further be it resolved, that any member coming into this meeting in an inebriated state, or using profane language, shall be expelled from the room "and fined two dollars and fifty cents" for the evening, and the fine to be repeated for each and every offence.

SECRECY.

SEC. 8. If any member divulge the name of any member or members, or any of the business or proceedings, or think proper to divulge the name of a member who shall speak against any candidate proposed for membership, or make public any of the passwords, grips or signs of this Union, he or they shall be expelled.

SEC. 9. An excuse deemed sufficient by a majority of all the members present shall always be received in remission of any fine incurred; and sickness, or at work, will be a lawful excuse.

VIOLATION OF LAWS.

SEC. 10. Any brother knowing any member to violate any section of the Constitution or By-Laws, it will be his duty to report the same at the next regular meeting; in default thereof he or they shall be dealt with as the Union may determine.

SEC. 11. Should it be known that any member cast an illegal vote he shall be fined five dollars.

ARTICLE VII.

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DUTIES OF VISITING COMMITTEES.

SECTION 1. It shall be the duty of the President to appoint, at the first meeting of each month, a Visiting Committee, whose duty it shall be to visit the sick and those injured at work, and report in writing at the next regular meeting.

SEC. 2. It shall be the duty of the Visiting Committee to keep a receipt book, and make all the members receiving the sick benefits sign a separate receipt for each and every sum of money they may from time to time receive.

SEC. 3. Any member claiming benefits from this Union must furnish the Visiting Committee with a medical certificate from some known physician; and in no case shall the benefits be granted in the absence of said certificate.

ARTICLE VIII.

GOOD STANDING AND SICK BENEFITS.

SECTION 1. No member of this Union two months

in arrears for dues or fines shall be considered in good standing.

SEC. 2. Any person who has been a member of this Union two months and is in good standing, who by sickness or accident may be rendered incapable of following his usual vocation, shall receive from the funds of this union the sum of eight dollars per week for a period not to exceed ten weeks in any one year, excepting a member who may have bones broken or receive great bodily injury; and in no case shall a member receive more than one year's weekly benefits from this Union. No benefits shall be granted in any case when it shall be known that the sickness or injury was caused by intemperance, imprudence, or immoral conduct, or a disease known to exist in the member prior to his admission into this Union.

SEC. 3. Members who have received the full yearly benefits in any case shall not be entitled to benefits again until twelve months have elapsed from the payment of the last benefit.

SEC. 4. Benefits shall not be allowed for the first week's sickness or disability.

ARTICLE IX.

FUNERAL BENEFITS AND BURIAL OF MEMBERS.

SECTION 1. All members who sign the Constitution and By-Laws and are not two months in arrears, shall be entitled to funeral benefits.

SEC. 2. The burial of a deceased member shall be under the supervision of the President, assisted by the subordinate officers of the Union. He shall advertise the place of each funeral in at least one weekly paper of the town.

SEC. 3. It will be the duty of the President to notify all members to attend the funeral, and they shall assist in escorting the remains to the out-skirts of the town.

SEC. 4. On the death of a member in good standing the sum of fifty dollars shall be allowed as a funeral benefit.

SEC. 5. In the absence of a competent relative the President shall apply sufficient of the amount for burial expenses, and if any remain it shall be returned to the Union together with the receipts of the expenses.

ARTICLE X.

REINSTATEMENT.

SECTION 1. A member can be reinstated into this Union only upon the payment in full of all indebtedness due at the time he ceased to be a member. A motion to reinstate shall be made and seconded by at least one member in good standing, and lay on the table for one week, when, if a majority vote in favor thereof, he shall be restored to full membership, but shall sign the Constitution and By-Laws as in the case of a candidate for initiation.

ARTICLE XI.

DUTIES OF TRUSTEES.

SECTION 1. At the general election on the first Wednesday in June of each year, there shall be elected five members in good standing, to act as Trustees, with power to act for the good and welfare of the Union. Their acts are to be subject to the approval of the Union.

SEC. 2. In the event of any vacancy occurring

by resignation, expulsion or any cause whatever, it shall be the duty of the Union to proceed to fill such vacancies immediately, in accordance with the law governing such matters.

SEC. 3. It shall be the duty of the Trustees to hold in trust the real estate of this Union, for its own proper uses and purposes, and to perform such other duties as the Union see proper to impose on them from time to time. They shall report to the Union quarterly in writing, the true condition of all property under their care, and make such suggestions as they may deem expedient; and at the end of their term of office they shall turn over to their successors in office, all property and books in their possession belonging to the Union.

ARTICLE XII.

HOW TO AMEND BY-LAWS.

SECTION 1. These By-Laws may be amended by a vote of two-thirds of the members present at a regular meeting of the Union; provided, that notice be given one week previous to the action of the Union thereon.



ORDER OF BUSINESS.

1. Call the Meeting to Order.
2. Any person present who is not a Member, please retire.
3. Warden, secure the door.
4. Conductor, examine Members in the Password.
5. Reading Minutes of Previous Meeting.
6. Election of Candidates.
7. Initiation.
8. Communications and Correspondence.
9. Bills.
10. Collection of Dues.
11. Does any one know of a Member Sick or Injured?
12. Report of Visiting Committees.
13. Report of Standing Committees.
14. Report of Special Committees.
15. New Business.
16. Unfinished Business.
17. Good and Welfare of the Union.
18. Receipts of the Evening.
19. Adjournment.

RULES OF ORDER.

1. During the continuance of the meeting silence must be observed—the officers and members retaining their respective seats, and no one leaving the room without the permission of the President or Vice-President.

2. No member shall, by conversation or otherwise, interrupt the business of the Union, or refuse to obey the chair.

3. The president, while presiding, will state every question coming before the Union, and immediately before putting it to vote shall ask: “Are you ready for the question?” Should no member rise to speak, or by silence indicate their readiness, he shall rise to take the question; and after he has risen no member shall be permitted to speak upon it. He shall pronounce the result or decision of the Union upon all subjects.

4. Every member, when he speaks or offers a motion, shall rise, and respectfully address the presiding officer; while speaking he shall confine himself to the question under debate, avoiding all personality and indecorous language as well as any reflection upon the Union or its members.

5. Should two or more members rise to speak at the same time, the Chair shall decide who is entitled to the floor.

6. No member shall disturb another in his speech, unless to call him to order for words spoken.

7. If a member while speaking, shall be called to order, at the request of the Chair he shall cease speaking and take his seat until the question of order is determined, when, if permitted, he may proceed again.

8. No member shall speak more than once on the same question until all the members wishing to speak shall have had an opportunity to do so, nor more than twice without permission of the Chair.

9. When any communication, petition or memorial is presented, before it is read a brief statement of its contents shall be made by the introducer to the Chair.

10. No motion shall be subject to action unless seconded and stated by the Chair.

11. Any member may call for a division of a question when the sense will admit of it.

12. When a question is before the Union, no motion shall be received, unless to close the previous question, to lay on the table, to postpone indefinitely, to postpone to a certain time, to refer, to amend, and shall have precedence in the order herein arranged, and the three first of which shall be decided without debate.

13. After any question, except one of indefinite postponement, has been decided, any two members who voted in the majority, may, at the same meeting, move for a reconsideration thereof.

14. Members present can vote on any question before the Union, provided they are in good standing.

15. No amendment shall be received except it be in writing.

16. All questions not provided for by the Constitution, By-Laws, Rules of Order, or by the general laws of the Union, shall be determined by a majority of the members at a regular meeting.

17. These rules may be suspended for a special purpose by a vote of two-thirds of the members present.

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