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Edith C. FALK.  
Newly-organized AFL-Union.

AFL MEMBERSHIP ADVANTAGES.

SWITCH FROM CIO.

NLRB RULING ACCEPTED.

This is what happens when AFL vigorously campaigns to organize a foothold in a local CIO - union.

David Durst, Business Manager, AFL., informed the COURIER, that at the first membership meeting of the newly-organized Television and Implement Sales Clerks Union, Local 196 of the Retail Clerks International Union, AFL., on September 20, the following demands were made:

- 1) a <sup>e</sup>twenty-cent hourly increase over the CIO contract's provision;
- 2) a deduction in the forty-hour workweek to 37½;
- 3) a three per-cent welfare and insurance fund.

It all started when the Times Square Stores, Inc., contract with the CIO Retail and Wholesale Employees Union, representing their employees, had expired. The workers refused to sign the anti-Communist affidavit, called for under the Taft-Hartley Act and subsequently the firm declined all bargaining with the CIO-Union.

That is where the AFL stepped in by applying to the National Labor Relations Board for certification as bargaining agent.

The next move was made by the CIO, when they called a strike of their union\local.

But an election ordered by the NLRB brought surprising results. The three-hundred employees of Times Square Stores, Inc., gave 160 votes to the AFL and 140 votes for a no-union.

(MORE)

Edith C. FALK.

FIRST ADD - NEWLY-ORGANIZED AFL-UNION.

A protest by the CIO, claiming that forty AFL-votes were invalid, since the same number of employees had been hired by the firm as replacements for the striking employees, and that these forty workers therefore were not entitled to vote, was overruled by a decision of the National Labor Relations Board on September 16.

The employees of Times Square Stores, Inc., have accepted the NLRB decision and are welcomed by this paper into the ranks of the AFL.

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Edith C. Falk.  
935 Madison Avenue  
New York 21, N.Y.

CIO PROTEST OVERRULED.  
AFL GAINS UNION.  
MEMBERSHIP BENEFITS SUBSTANTIALLY.

Employees of Time Square Stores, Inc., represented by the CIO Retail and Wholesale Employees Union, Local 813, have refused to sign the anti-Communist affidavit, as provided for under the Taft-Hartley Act.

Upon expiration of its contract with the union, Times Square Stores, Inc., declined to bargain with the CIO.

Subsequently, the Retail Clerks International Union, AFL., applied to the National Labor Relations Board for certification as bargaining agent and the CIO local called a strike.

An election ordered by the NLRB for the three-hundred workers employed by Times Square Stores, Inc., brought the following results: For AFL ----- 160 votes;

For no union - 140 votes.

The CIO protested the validity of forty AFL votes by claiming that these employees had been hired as replacements for the striking employees and thus were not entitled to vote.

David Durst, Business Manager of the AFL union, now representing the employees of the above firm, disclosed to the COURIER, that the newly-organized Television and Implement Sales Clerks Union, Local 196 of the Retail Clerks International Union, AFL., has called for the below listed contract provisions:

(MORE)

- 1) a twenty-cent hourly increase over the CIO contract's provision;
- 2) a deduction in the 40-hour work week to 37½;
- 3) a three per-cent welfare and insurance fund.

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Edith C. FALK.  
Newly-organized AFL union.

NEW AFL UNION.  
SWITCH FROM CIO.  
DEFINITE IMPROVEMENTS SIGHTED.

The newly-organized Television and Implement Sales Clerks Union, Local 196 of the Retail Clerks International Union, AFL., has started to organize the employees of Times Square Stores, Inc., formerly represented by the CIO Retail and Wholesale Employees Union, Local 813.

The events leading to the switch from CIO to AFL were as follows:

Times Square Stores, Inc., after expiration of its contract with the CIO, refused to bargain with above union, since its employees declined to sign the anti-Communist affidavit, called for under the Taft-Hartley Act.

Thereupon the AFL took matters into its own hands and applied to the National Labor Relations Board for certification as bargaining agent. As a result of this move by the AFL., the CIO-local called a strike.

After an election, ordered by the NLRB., the three-hundred employees of Times Square Stores, Inc., gave the AFL - 160 votes, and those in favor of NO-UNION, accounted for ----- 140 votes.

This election was immediately challenged by the CIO, who asserted, that forty AFL - votes were invalid, since 40 employees had been hired as replacements for the striking employees, and therefore, were not entitled to vote.

FIRST ADD - NEWLY-ORGANIZED AFL-UNION.

The CIO protest was overruled by a decision of the National Labor Relations Board on September 16.

At the first membership meeting of the newly - organized AFL union, on September 20, this paper was informed by David Durst, Business Manager, AFL., that Local 196 of the Retail Clerks International Union, AFL., had advanced the following contract provisions:

- 1) a twenty-cent hourly increase over the CIO contract's provision;
- 2) a deduction in the forty - hour work-week;  $10.37\frac{1}{2}$ ;
- 3) a three per-cent welfare and insurance fund.

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# NEWS RELEASE

"TRADE UNION COURIER" Labor Newspapers

National Editorial Headquarters: 3 West 17th Street, New York 11, N. Y.

WATKINS 9-0544

## MODEL STORY

### INSTRUCTIONS TO APPLICANT:

Write a news story not exceeding one and one-half pages ---typewritten, double-spaced, and with a three-line head of no more than three words each, based on the information below. Check time it took you to compose it, and send story in by mail, within twenty-four hours, to Miss Barr, at above address.

#### EDITORIAL TRAINER

Good typist, some editorial knowledge and/or experience, college grad, etc. Apply in person Tuesday, 10 to 12 A.M. See Mr. Waddock, "Courier," 3 W 17 St., N. Y.

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Newly-organized Television and Implement Sales Clerks Union, Local 196 of the Retail Clerks International Union, AFL. This union started organizing Times Square Stores, Inc., whose employees were formerly represented by the CIO Retail and Wholesale Employees Union, Local 813. Above firm refused to bargain with the CIO union upon expiration of its contract because latter did not sign the anti-Communist affidavit as provided for under the Taft-Hartley Act.

The AFL union applied to the National Labor Relations Board for certification as bargaining agent, whereupon the CIO local called a strike. The NLRB ordered an election for the employees of Times Square Stores, Inc., and the results were, with more than three-hundred workers employed by the firm: AFL---160 votes; For no union---140 votes. The CIO challenged the validity of forty AFL votes claiming that these employees had been hired as replacements for the striking employees and therefore were not entitled to vote. The NLRB overruled the CIO protest on Sept. 16.

At the first membership meeting on Sept. 20, the COURIER learned from David Durst, Business Manager, the AFL union called for the following contract provisions:

- 1) a twenty-cent hourly increase over the CIO contract's provision;
- 2) a deduction in the 40-hour workweek to 37½;
- 3) a three per-cent welfare and insurance fund.