

LATHAM & WATKINS LLP
 Daniel Scott Schechter (SBN 171472)
daniel.schechter@lw.com
 David F. Kowalski (SBN 265527)
david.kowalski@lw.com
 355 South Grand Avenue
 Los Angeles, CA 90071
 Telephone: (213) 485-1234
 Facsimile: (213) 891-8763

LATHAM & WATKINS LLP
 Blair Connelly (SBN 174460)
blair.connelly@lw.com
 William O. Reckler (admitted *pro hac vice*)
william.reckler@lw.com
 885 Third Avenue
 New York, NY 10022
 Telephone: (212) 906-1658; Facsimile: (212) 751-4864

Micha "Mitch" Danzig (SBN 177923)
mdanzig@mintz.com
 Justin Nahama (SBN 281087)
jsnahama@mintz.com
 Natalie A. Prescott (SBN 246988)
naprescott@mintz.com
 Wynter L. Deagle (SBN 296501)
wldeagle@mintz.com
 MINTZ LEVIN COHN FERRIS GLOVSKY AND POPEO PC
 3580 Carmel Mountain Road, Suite 300
 San Diego, CA 92130
 Telephone: (858) 314-1500; Facsimile: (858) 314-1501

Attorneys for Plaintiff
 CROSSFIT, INC.

UNITED STATES DISTRICT COURT
 SOUTHERN DISTRICT OF CALIFORNIA

CROSSFIT, INC., a Delaware
 corporation,

Plaintiff,

v.

NATIONAL STRENGTH AND
 CONDITIONING ASSOCIATION, a
 Colorado corporation,

Defendant.

Case No. 3:14-cv-01191-JLS-KSC

**CROSSFIT, INC.'S REPLY IN
 SUPPORT OF MOTION FOR
 TERMINATING SANCTIONS, OR
 IN THE ALTERNATIVE ISSUE,
 EVIDENTIARY AND MONETARY
 SANCTIONS**

[REDACTED]

Date: March 23, 2017
 Time: 1:30 p.m.
 Dept.: 4A
 The Hon. Janis L. Sammartino

TABLE OF CONTENTS

	<u>Page</u>
I. INTRODUCTION	1
II. REPLY ARGUMENT	3
A. The NSCA’s Efforts to Hide Behind The ESI Order Only Confirms Its Intentional Discovery Abuse Because Nearly All of the Withheld Documents Fall Within the ESI Order’s Date Range.	3
B. The NSCA’s Opposition Confirms It Withheld Information about the NSCA’s Servers and an Unknown Quantity of ESI.....	5
C. The NSCA’s Excuse for Torrey Smith’s Direct Order to Withhold Responsive Records is Further Evidence of Intentional Discovery Misconduct.	8
D. The NSCA’s Efforts to Distort a Pending Discovery Dispute Is Irrelevant to the NSCA’s Discovery Abuse.	9
E. The NSCA Actively Concealed Evidence Detailing Its Efforts to Unfairly Compete with CrossFit’s Certification Business.....	9
1. The NSCA concealed their efforts to promote their certifications in the military while making false claims about CrossFit training.	10
2. The NSCA concealed documents detailing their commercial intent to publish the Devor Article and efforts to compete with CrossFit in the international fitness community.	13
F. The NSCA concealed documents detailing the their efforts to disparage CrossFit in the law enforcement and school (physical education) markets.....	13

1	G.	The NSCA’s 30(b)(6) Deposition Testimony Confirms It Intentionally	
2		Withheld Information from CrossFit and Violated the Court’s	
3		Discovery Order.	14
4	H.	If Terminating Sanctions Are Not Imposed, Then Leave to Amend	
5		CrossFit’s Complaint and a Thorough Forensic Analysis of the	
6		NSCA’s Servers are Necessary to Fairly Redress the Harm to	
7		CrossFit.....	16
8	III.	CONCLUSION	18

TABLE OF AUTHORITIES

Page(s)

Federal Cases

N. Am. Watch Corp. v. Princess Ermine Jewels,
786 F.2d 1447 (9th Cir. 1986) 16

Valley Eng'rs v. Electric Eng'g Co.,
158 F.3d 1051 (9th Cir. 1998) 1, 17

Other Authorities

Fed. R. Civ. P. 15 17

Fed. R. Civ. P. 26 4, 7, 16

1 I. INTRODUCTION

2 “Where a party so damages the integrity of the discovery process that there
3 can never be assurance of proceeding on the true facts, a case dispositive sanction
4 may be appropriate.” *Valley Eng’rs v. Electric Eng’g Co.*, 158 F.3d 1051, 1058 (9th
5 Cir. 1998) [REDACTED]

6 [REDACTED]
7 [REDACTED]
8 [REDACTED] Why would the NSCA produce [REDACTED]
9 [REDACTED], but withhold all of the related email communications detailing who the
10 document was shared with and how the NSCA’s leadership used it? Why would the
11 NSCA’s Certification Director instruct NSCA employees to withhold internal NSCA
12 documents from 2012 relating to CrossFit’s certifications? Why would the NSCA
13 argue it had no commercial incentive to publish false information about CrossFit (and
14 move for summary judgment on these grounds), but withhold the very documents that
15 detail the NSCA’s efforts to promote its own certifications to the US military [REDACTED]
16 [REDACTED]? Why would the NSCA wait 9 months to issue a
17 misleading Erratum, rather than a full retraction, after it learned that the Study
18 participants were not injured? And why would the NSCA assure CrossFit it never
19 had any internal or external communications about CrossFit training and never tried
20 to limit the growth of CrossFit’s certifications, while it withheld dozens of emails
21 confirming that these assurances were demonstrably false?

22 While the NSCA’s Opposition (“Opp”) fails to answer any of these questions,
23 the withheld documents do. Perhaps most telling, the Opp does not provide a single
24 assurance its federal document production is somehow complete. Nor does it dispute
25 the NSCA’s perjury in at least two 30(b)(6) depositions and Messrs. Clayton’s and
26 Cinea’s respective declarations; that CrossFit was denied a fair opportunity to take
27 discovery on these documents; and that CrossFit was prevented from fairly assessing
28 the full scope of its damages. Instead, the Opp offers hearsay-based excuses that, as

1 explained below, are belied by common sense and the NSCA's own conduct.

2 The Opp centers on the argument that the date range in the ESI Order justifies
3 the NSCA's intentional efforts to withhold an unknown quantity of responsive
4 documents. *But the Opp ignores that the overwhelming majority of the withheld*
5 *documents—identified so far—fall within this date range.*¹ And the Opp does not
6 dispute that these examples of withheld documents within the ESI date range reveal
7 that an unknown quantity of responsive ESI on the NSCA's servers exists and was
8 withheld. Further illustrating an intentional plan to withhold key documents, *none* of
9 the withheld documents containing the search term "CrossFit" that fall within the ESI
10 date range relate to innocuous information. Rather, every single withheld document
11 involves information about the scope of the NSCA's unfair competitive efforts that
12 directly expose the false statements in the NSCA's 30(b)(6) testimony and the
13 declarations of Keith Cinea and Nick Clayton.

14 The Opp makes no effort to explain why the NSCA falsely assured CrossFit
15 and this Court that there were zero documents or information concerning internal or
16 external communications about CrossFit training, that the NSCA never tried to create
17 a Certification similar to CrossFit's, and that the NSCA never "made any efforts to
18 limit the growth of CrossFit's certification or the proliferation of CrossFit."
19 (Sanctions Motion ("Mot.") at 8:23-26, Ex. S.) While the NSCA stands behind these
20 misrepresentations in its Opp, the mountain of withheld documents and outright false
21 testimony confirm the NSCA actively concealed a plan to intentionally spread false
22 information about CrossFit training in order to revamp the NSCA's certification
23 business. Several egregious examples of the NSCA's efforts to compete with
24 CrossFit in various markets include, but are not limited to:

- 25 • [REDACTED]

26
27
28 ¹ For example, all withheld documents identified in CrossFit's Reply Brief fall within
this date range, as do the majority of key exhibits in CrossFit's moving papers (e.g.,
Exs. C, I, K, L, AA, AK, AN, AV, AX, BD, BH, and BL.)

1 [REDACTED] (Exs. BZ, BA.)² This
 2 withheld evidence prevented CrossFit from identifying information regarding the
 3 NSCA's commercial incentive to publish, and not meaningfully retract, the false
 4 injury data in the Devor Article.

5 [REDACTED]
 6 [REDACTED]
 7 In the event this case is not terminated, CrossFit requests leave to
 8 amend its complaint to fairly address the NSCA's intentional defamatory conduct.

9 [REDACTED], the NSCA was creating "canned presentations" for industry
 10 conferences and trade shows. The NSCA's goal was to position its certifications
 11 as "the elite personal training certification in the industry" that should "*Play off of
 the crossfit craze; intelligent Crossfit-style training (e.g., TSAC...)*." (Ex. CD.)
 This withheld evidence—in contrast to Mr. Cinea's declaration—confirms the
 NSCA was in fact creating certifications to mimic the CrossFit model.

12 The NSCA's campaign to prevent CrossFit from fully and fairly assessing the
 13 NSCA's commercial motive and the scope of CrossFit's damages warrants
 14 terminating sanctions. If the Court concludes terminating sanctions are not justified,
 15 then evidentiary/issue sanctions, a forensic analysis of the NSCA's servers, and an
 16 opportunity for CrossFit to assert additional claims are necessary to try and address
 17 the harm. And given the NSCA's systemic misconduct, the Court should impose
 18 monetary sanctions requiring the NSCA to bear the cost for the forensic analysis,
 19 attorneys' fees and costs to bring this misconduct to light, and subsequent discovery.

20 II. REPLY ARGUMENT

21 A. The NSCA's Efforts to Hide Behind The ESI Order Only Confirms 22 Its Intentional Discovery Abuse Because Nearly All of the Withheld Documents Fall Within the ESI Order's Date Range.

23 The Opp asserts the NSCA's discovery misconduct is excused because the
 24 NSCA was only obligated to produce documents created between January 1, 2008
 25 and May 12, 2014, the date range in the ESI Order. (Opp at 2-3:7.) In so arguing, the
 26 NSCA overlooks that most of the withheld documents identified by CrossFit in its
 27

28 ² All exhibits will be to the Nahama Declaration submitted in support of CrossFit's
 moving papers and the Nahama Reply Declaration unless otherwise noted.

1 Sanctions Motion fall within this date range **and** that the NSCA produced documents
2 from outside of the ESI Order date range. As such, this argument is nothing more
3 than a poorly conceived red herring.

4 As a starting point, the majority of the withheld documents fall within the date
5 range of the ESI Order. This fact alone confirms the relevance of the withheld
6 documents and the severity of the NSCA's misconduct. The documents from before
7 May 12, 2014 demonstrate the NSCA's unfair competitive efforts before and after the
8 Devor Article was published, as well as during the peer review process. Further, the
9 NSCA's reliance on the ESI Order is misplaced because the order itself does not
10 excuse them from responding to discovery requests nor does it excuse them from
11 their Rule 26 obligations. Notably, the NSCA does not cite any legal authority
12 whatsoever in support of this novel argument. Additionally, the NSCA's argument
13 that it had no obligation to produce any documents created after May 12, 2014 is
14 belied by the fact that it did produce responsive documents from outside this time
15 frame. In its Fourth Set of Requests for Production, the NSCA agreed to produce all
16 documents referring or relating to the Erratum that the NSCA issued in September
17 2015. (Ex. CE.) The Fourth Set of Requests – like CrossFit's other document
18 requests – did not limit the time frame to documents created between January 1, 2008
19 and May 12, 2014. Nor did the NSCA object on the basis that the timeframe was
20 outside of the ESI date range. Instead, the NSCA selectively produced documents
21 created after May 12, 2014, all while it withheld documents confirming – in contrast
22 to Cinea's sworn testimony – that the NSCA was aware that the Erratum harmed
23 CrossFit by suggesting two Study participants were injured. (Mot. at 3-4, Ex. M.)

24 The NSCA's discovery gamesmanship here is improper and intentional.
25 And its poorly conceived argument regarding the ESI Order date range does not
26 excuse the NSCA's failure to produce an unknown quantity (of at least hundreds) of
27 responsive documents – especially given that the majority of the withheld documents
28 fall within the ESI Order date range.

B. The NSCA's Opposition Confirms It Withheld Information about the NSCA's Servers and an Unknown Quantity of ESI.

Rather than provide declarations from its IT Director, IT Manager, or a forensic expert, the NSCA once again asks this Court to rely on the hearsay-based representations from Mr. Cinea.³ Cinea's Opp Declaration, however, provides conclusive evidence that the NSCA violated the Court's July 15, 2015 Order, which required the NSCA to explain, on a custodian-by-custodian basis, the processes used to locate responsive documents and any gaps in production (the "Discovery Order"). (Dkt. No. 59 at p. 9, Ex. 9 to Kawabata Decl.)

In his Opp Declaration, Cinea shares for the first time that the NSCA has an unknown quantity of emails and documents in folders that allegedly were not searchable. (Cinea Opp Decl., ¶5.) But before the withheld documents came to light, the NSCA assured the Court that its "J Drive" contained the full universe of responsive ESI, that it was adequately preserved, and that the NSCA's email had been copied and preserved by its IT Manager. (Cinea August 2015 Declaration, Ex. B, ¶8.) But when compared to Cinea's Opp Declaration, it becomes clear that the NSCA's J Drive and email preservation did not contain the full universe of discoverable ESI, and that the NSCA failed to properly search the J Drive and email folders. Compounding this problem, the NSCA never disclosed the existence of these purportedly unsearchable folders.

Cinea now claims that although Torrey Smith was the NSCA's Certification Director until May 13, 2013 (a crucial time frame for this action), there were an unknown quantity of responsive emails and documents unavailable during the federal-case discovery because the NSCA could not search for "archived emails and documents that were accessible only to the employee to whom those files belonged." (Cinea Opp Decl. at ¶5; Opp at 9.) Now, apparently, based on Smith's return to the

³ CrossFit has filed with the instant Reply Objections to the hearsay statements contained in paragraphs 5, 7, and 8 of the Opp Declaration of Keith Cinea.

1 NSCA and the NSCA's filing of its state-court case, the NSCA has access to these
2 archived emails and documents that were somehow not searchable earlier. Cinea also
3 suggests - without providing any actual evidence - that the NSCA's searching
4 capabilities *may* have increased between the federal and state cases because of an
5 upgrade from Windows 7 to 10. (Cinea Opp. Decl. ¶8.)

6 Even accepting Cinea's unsupported, hearsay-based arguments, they confirm
7 the NSCA did not search or produce an unknown quantity of ESI from an unknown
8 quantity of its Directors' files that were somehow found in the state-court case.

9 Further, even if true, **the majority of incriminating documents do not involve**
10 **Torrey Smith – meaning that the NSCA has offered no explanation whatsoever**
11 **for failing to produce the vast majority of documents it withheld from the time**
12 **period covered by the ESI Order.** Moreover, even if true, the NSCA never
13 informed the Court or CrossFit of this issue, which underscores the need for a
14 forensic expert to facilitate a full and fair production.

15 Further, Cinea cannot reasonably claim he was unaware that the Court's
16 Discovery Order required the NSCA to disclose any ESI sources it did not have
17 access to. Cinea provided this level of detail in some instances, but withheld it
18 relating to the incriminating, withheld documents. For example, in his August 2015
19 Declaration, Cinea addressed the documents in the NSCA's Editorial Management
20 System (the system used for the Devor Article peer review process). There, Cinea
21 stated, "No one at the NSCA's offices has access to this system." (Cinea August
22 2015 Declaration, Ex. B, ¶7(a).) Cinea then contacted Dr. William Kraemer, who is
23 not an NSCA employee, to access the responsive information. (Id., Ex. B., ¶¶ 4,
24 7(a).) In stark contrast, here, Cinea concealed the existence of the allegedly
25 inaccessible Torrey Smith email folders. And the NSCA's Opp and Cinea's Opp
26
27
28

1 Declaration make plain that - at best - the NSCA made no efforts whatsoever to
 2 obtain the password for these files or the files themselves from Torrey Smith.⁴

3 Cinea's Opp arguments further expose the NSCA's intentional misconduct for
 4 at least four other reasons. First, the withheld documents CrossFit has identified thus
 5 far involving Torrey Smith stem from his NSCA email address. (Ex. CC.) Thus, they
 6 should have been available on the NSCA's J drive, email server, or in the inboxes of
 7 the other NSCA recipients. Second, it would be highly unusual for the NSCA to
 8 permit its employees—especially its Directors—to bury emails and documents in an
 9 unsearchable folder. Consistent with its theme of making arguments without
 10 providing evidence, the NSCA has prevented CrossFit and the Court from assessing
 11 this argument by failing to provide or even reference the NSCA's email and/or IT
 12 policies. Third, even accepting the NSCA's unsupported arguments, once Torrey
 13 Smith returned to the NSCA and the NSCA had access to his email files, the NSCA
 14 violated its Rule 26 duty to search the email account and supplement the NSCA's
 15 production. Fourth, Cinea's suggestion that documents were somehow not produced
 16 because the NSCA upgraded from Windows 7 to 10 is silly. The overwhelming
 17 majority of the most incriminating withheld documents were created before May 12,
 18 2014 (within the ESI Order date range). As a result, these documents existed on the
 19 NSCA's servers when the NSCA was responding to CrossFit's federal document
 20 requests (before the Windows upgrade). Notably, the NSCA has not provided any
 21 meta-data or admissible evidence confirming that these "archived emails and
 22 documents" were not searchable during discovery in the federal case. The NSCA

23
 24 ⁴ The NSCA's counsel similarly did not disclose that Torrey Smith's email folders
 25 existed and were allegedly inaccessible in response to the Court's Discovery Order.
 26 In his Declaration to the Court, Mr. Kawabata instead assured the Court and CrossFit
 27 that he personally had "conveyed to Mr. Cinea the need to access all departments
 28 of the documents Mr. Cinea provided, and that he was "confident [he] had conveyed
 the appropriate instructions to the NSCA to provide all documents, even if they were
 not directly responsive to the written discovery, to allow [him] to determine whether
 or not certain information and documents were either responsive, not responsive or
 privileged." (August 7, 2015 Declaration of Kenneth S. Kawabata at ¶¶ 5, 8 (attached
 as Ex. 11 to Kawabata Opp Declaration).)

1 could have simply obtained a declaration from its Technology Director or its IT
 2 Manager, both of whom Cinea referenced in his August 2015 declaration to actually
 3 explain this issue. (Ex. B, ¶¶ 2(a), 3(3).) But the NSCA's IT team is notably absent
 4 from its Opp. Cinea's Opp Declaration further undermines his and the NSCA's
 5 credibility, confirms that the NSCA intentionally did not search the full universe of
 6 responsive documents, and corroborates that the NSCA knowingly violated the
 7 Court's Discovery Order by withholding evidence and details about the NSCA's
 8 servers.

9 **C. The NSCA's Excuse for Torrey Smith's Direct Order to Withhold**
 10 **Responsive Records is Further Evidence of Intentional Discovery**
Misconduct.

11 The NSCA Opp does not review or analyze a single specific withheld
 12 document. Rather, the NSCA makes the blanket claim that every single withheld
 13 document is not responsive to CrossFit's federal discovery requests without
 14 explaining how or why. The Opp does, however, attempt to explain away the
 15 NSCA's Certification Director's order to withhold documents from CrossFit. (Opp at
 16 9.) The NSCA claims Smith's comments were merely an "advisement to legal
 17 counsel" to evaluate privilege or responsiveness. (Id.) This attorney-crafted
 18 argument is belied by the plain language in Smith's notes.

19 Smith's spreadsheet identifies a 2012 (within the ESI Order date range) "Job
 20 Analysis Survey" focusing on the NSCA's Certifications that contains an unknown
 21 quantity (but at least one) reference to CrossFit and CrossFit's certifications. (Ex. A.)
 22 Smith's comments are not a request for anyone to evaluate the document, but rather
 23 (1) a direct admission that the NSCA competes with CrossFit by describing its
 24 certifications as the NSCA's "core business" and (2) a direct order to not share the
 25 document within anyone. (Id., stating, "THIS REPORT AND FULL
 26 INFORMATION SHOULD NOT BE SHARED WITH ANYONE.") There is no
 27 conditional language here asking for further review.
 28

1 This plainly responsive report has yet to be produced in either the instant action
 2 or State Court Action, and the Opp does not address whether it was even provided to
 3 counsel in the federal matter. Equally revealing, the NSCA does not provide a
 4 declaration from Smith, but rather filters hearsay, once again, through Cinea. The
 5 NSCA's desperate attempt to explain an NSCA Director getting caught red-handed
 6 instructing NSCA employees to withhold documents justifies severe sanctions.

7 **D. The NSCA's Efforts to Distort a Pending Discovery Dispute Is**
 8 **Irrelevant to the NSCA's Discovery Abuse.**

9 Rather than respond substantively to the cited misconduct, the NSCA seeks to
 10 distract the Court with an inaccurate recitation of a previous discovery dispute
 11 between the parties. The NSCA claims that CrossFit violated the parties' agreement
 12 to extend the discovery cutoff "solely for the purpose of obtaining additional time to
 13 conduct further third-party depositions," by serving the NSCA with a Fifth Set of
 14 Requests for Production of Documents after the original deadline had lapsed. (Opp at
 15 7.) Not so. As explained in the actual Joint Motion currently pending before the
 16 Magistrate, the Fifth Set of RFPs was served *before* the original deadline and thus
 17 was not the subject of the parties' third-party-deposition limitation. (Dkt. 106.) This
 18 red-herring does not absolve the NSCA of its well-documented discovery abuse.

19 **E. The NSCA Actively Concealed Evidence Detailing Its Efforts to**
 20 **Unfairly Compete with CrossFit's Certification Business.**

21 The Opp does not meaningfully dispute that the NSCA concealed an unknown
 22 number of documents preventing CrossFit from fairly assessing the NSCA's
 23 commercial efforts to compete with CrossFit's certification business in several
 24 markets. By comparing the withheld documents to the documents the NSCA did
 25 produce in the federal action, the NSCA cannot reasonably claim the withheld
 26 documents are not responsive. (See Opp at 4-5.) For example, the NSCA produced
 27 [REDACTED] in the federal action (Ex. F), but withheld all
 28 email communications where NSCA leadership was discussing or attaching the

1 [REDACTED]. (Ex. CF.) In so doing, the NSCA prevented CrossFit from
 2 discovering that the NSCA's leadership planned, [REDACTED], and utilized this document
 3 to unfairly compete with CrossFit, and how this [REDACTED] related to the
 4 Devor Article. Without access to these documents, Clayton's declaration claiming
 5 [REDACTED]. (Mot. at
 6 2:21-3:17, Ex. G.)

7 But during his deposition in the State Court Action Clayton [REDACTED]
 8 [REDACTED]
 9 [REDACTED] and he shared the [REDACTED] with Carwyn
 10 Sharp and other NSCA Directors. (Ex. H, bates stamped page 45; Ex. CF (Reviewing
 11 first draft of the [REDACTED], Sharp states "I found this incredibly
 12 stimulating reading and very educational about CrossFit.")) The Opp does not address
 13 this important point. Clayton's perjury, and the NSCA's efforts to conceal it, exposes
 14 their intentional discovery misconduct.

15 **1. The NSCA concealed their efforts to promote their**
 16 **certifications in the military while making false claims about**
CrossFit training.

17 The NSCA and CrossFit both compete for revenue in the military community.
 18 (FAC, ¶¶29,31.) The FAC alleges, and the withheld documents confirm, that
 19 CrossFit's novel approach to fitness was a direct threat to the NSCA's business
 20 model. (FAC, ¶30.) The NSCA had notice that the false information in the Devor
 21 Article was harming CrossFit in the military. The complaint identifies four popular
 22 military publications—Air Force Times, Army Times, Marine Corps Times, and
 23 Navy Times—that quickly published articles citing the false injury data. (FAC, ¶61.)

24 CrossFit's Sanctions Motion describes how the NSCA withheld internal emails
 25 from November 2013 - less than 6 months after CrossFit put the NSCA Board on
 26 notice of the scientific misconduct - illustrating the NSCA's commercial intent to
 27 [REDACTED]. (Motion at 2:13-16; 11:9-
 28 11.) [REDACTED]

But this was only the tip of the iceberg.

The withheld documents reveal that the NSCA not only concealed all evidence relating to its efforts to disparage CrossFit in the military community, but also withheld documents illustrating the NSCA designed its TSAC Certification to mimic CrossFit's certifications. The below sampling of withheld emails contain clear admissions that the NSCA was actively competing with, and communicating about, CrossFit's certifications. Cineia claimed this information did not exist. (Ex. S.) The withheld documents include:⁶

- An April 21, 2013 email [REDACTED], where Nick Clayton sends Sharp and other NSCA Directors an email providing suggestions about having "canned presentations" for the NSCA to present at industry conferences and trade shows. Clayton says the goal of the presentations is to "position the NSCA-CPT as the elite personal training certification in the industry." Clayton's email states, in part, that the canned presentation should have the TSAC portion mimic CrossFit training: **"Training- either weight loss,**

⁵ Illustrating just how far the NSCA will go to promote its certifications and unfairly compete with CrossFit. [REDACTED]

⁶ Exhibits CI and CJ to the Nahama Reply Declaration provide additional examples of withheld documents confirming that the NSCA continued to identify CrossFit's L1 as a competitive, accredited certification.

1 **or metabolic conditioning. Play off of the crossfit craze; intelligent Crossfit-**
 2 **style training (e.g., TSAC...)” (Ex. CD.)**

- 3 • An April 25, 2013 email from Sharp to NSCA Directors falsely claiming that
 4 CrossFit’s certifications are not accredited and describing the NSCA’s
 5 commercial opportunity “to have the TSAC-F to be put forward up to the Chief-
 6 of-Staff⁷ as the gold standard for PT certifications and training.” Sharp
 7 continues, “As I am working on this today I am trying to word why accreditation
 8 by the NCCA **elevates our certifications above non-accredited (such as**
 9 **CrossFit, P90X, TRX etc etc.)” (Ex. CG, emphasis added.)**

- 10 • A May 2013 email chain where Sharp and NSCA Directors are discussing their
 11 commercial efforts to improve certification revenue. [REDACTED]

12 [REDACTED] should be turned into marketing materials because “Several individuals are
 13 trying to convince their leadership to implement the TSAC-F cert and NSCA
 14 education and I’d like to equip them for that fight.” (Ex. CM.)

- 15 • On March 26, 2013— [REDACTED] —
 16 Sharp and Torrey Smith (the NSCA’s Certification Director who instructed
 17 NSCA employees to withhold documents relating to CrossFit’s certifications,
 18 Mot. at 1:7-24. Ex. A) were discussing how the wording used in CrossFit’s
 19 Level 1 certificate probably came from ANSI (CrossFit’s accrediting body). (Ex.
 20 CC, emphasis added.)
- 21 • On February 2, 2013, Nick Clayton forwards Sharp his CrossFit Level 1 (“L1”)
 22 Certificate and tells Sharp to focus on the wording. The first line of the L1
 23 Certificate says, “You passed the Level 1 Test and have been awarded our **ANSI**
 24 **Accredited** CrossFit Level 1 Trainer Certificate.” (Ex. CN, emphasis added.)

25 These documents also confirm that Cinea, as a 30(b)(6) witness, withheld
 26 testimony that established the untruthfulness of his claim that the NSCA never sought
 27 to limit the growth of CrossFit’s certifications and had no “internal or external
 28 communication regarding CrossFit’s training regimen.” (Mot. at 8:23-26 (Ex. S).)
 Further revealing that Cinea withheld this information, he testified that to prepare for
 the deposition, he met with Nick Clayton (and discussed the [REDACTED])

⁷ The reference to the “Chief of Staff” suggests the NSCA was making false
 statements about CrossFit training to the senior officials in the military.

⁸ This document also illustrates the NSCA’s unreasonable claim that Torrey Smith’s
 emails were unavailable during discovery in the federal case. Clearly, Smith’s emails
 with other NSCA representatives were available on the NSCA server.

1 and spoke to each NSCA Director about the allegations in the complaint. (Exs. CW,
 2 CX.) Yet Cinea withheld the NSCA's efforts, driven by Clayton and Director Sharp,
 3 to unfairly compete with CrossFit in the military community.

4 **2. The NSCA concealed documents detailing their commercial**
 5 **intent to publish the Devor Article and efforts to compete with**
 6 **CrossFit in the international fitness community.**

7 The following sample of withheld documents confirms the NSCA hid
 8 information relating to its commercial efforts to compete with CrossFit in the US and
 9 international markets:

- 10 • An October 24, 2012 email correspondence between Clayton and Sharp,
 11 subject line "CrossFit assistance," where Sharp asks Clayton to help him
 12 prepare for a presentation on new trends in the fitness industry that the NSCA
 13 will be presenting in China. Clayton confirms he's happy to help and that he's
 14 actually attending CrossFit's Level 1 course that weekend ([REDACTED])
 15 [REDACTED]. (Ex. CO.)

16 [REDACTED]

17 [REDACTED]

18 These documents, and Exhibits CQ and CR to the Nahama Reply Declaration,
 19 also reveal that the NSCA withheld evidence that its Directors had a commercial
 20 incentive to publish, and refuse to meaningfully correct, the false information in the
 21 Devor Article.

22 **F. The NSCA concealed documents detailing the their efforts to**
 23 **disparage CrossFit in the law enforcement and school (physical**
 24 **education) markets.**

25 The NSCA also concealed documents and information about its commercial
 26 efforts to compete with CrossFit in the physical education and law enforcement
 27
 28

1 markets. According to Cinea's sworn deposition testimony, these documents also do
2 not exist. (Ex. S.) For example, the NSCA withheld:

- 3 • An September 13, 2012 email where the NSCA leadership is updated on the
4 NSCA's attendance at the National Tactical Officers Association Conference
5 that "hosted approximately 825 attendees for patrol and SWAT officers from
6 various parts of the U.S. Smaller markets include some military/special forces
7 and EMTs." The summary provides suggestions to improve the NSCA's
8 "TSAC effort" such as "having the education/hands-on session to be more
9 relevant to the Crossfit brand/programming style with further explanation of
10 the TSAC Program benefits. Most of the attendees are more familiar with the
11 Crossfit brand." (Ex. CT.)
- 12 • An April 28, 2014 email where Sharp forwards to a US Army Captain a report
13 of the NSCA's attendance at an annual law enforcement conference in Texas,
14 warning that CrossFit is growing in popularity in the law enforcement market.
15 (Ex. CT.)

16 These documents, and Exhibit CS to the Nahama Reply Declaration, are
17 additional evidence that the NSCA intentionally withheld this information. The
18 NSCA was frequently communicating (internally and externally) about CrossFit
19 training for purposes improving NSCA certification revenue.

20 **G. The NSCA's 30(b)(6) Deposition Testimony Confirms It**
21 **Intentionally Withheld Information from CrossFit and Violated the**
22 **Court's Discovery Order.**

23 The Opp claims the NSCA did not violate the Court's Discovery Order by
24 doubling down on Cinea's August 2015 Declaration. (Opp at 7.) But by comparing
25 the withheld documents and Cinea's 30(b)(6) deposition testimony with Cinea's 2015
26 declaration, it becomes clear that Cinea lied in either his August 2015 Declaration to
27 the Court or during his Rule 30(b)(6) deposition. The document comparison also
28 reveals that Lee Madden, another NSCA 30(b)(6) witness, perjured himself during
his deposition.

Cinea's August 2015 Declaration asserts he personally approached each NSCA
departmental Director and had them search "for any emails containing the word
"crossfit" with "**no time parameters set for the search.**" (Mot. at 7:7-11, Ex.
B, ¶2(a).) Cinea's declaration notes he personally spoke with Carwyn Sharp and
oversaw Sharp's document-collection efforts. (Id.) But during his 30(b)(6)

1 deposition, Cinea withheld all of the information—detailed above—about Sharp’s
 2 efforts to promote the NSCA’s TSAC-F Certification while Sharp falsely claimed
 3 that CrossFit’s certifications were not accredited. (Ex. CG.) Cinea’s 30(b)(6)
 4 testimony that the NSCA “had no internal or external communication regarding
 5 CrossFit’s training regimen . . . has not made any efforts to limit the growth of CrossFit
 6 certification or the proliferation of CrossFit, and it does not compete with CrossFit” thus
 7 cannot be true. (Mot. at 8:23-26 (Ex. S).) Either Cinea never spoke with the Sharp
 8 (and other Directors), the Directors lied to him, or Cinea withheld the information
 9 during his deposition. Under the first two scenarios, Cinea’s declaration is untrue and
 10 the NSCA violated the Court’s Discovery Order. Under the last scenario, the
 11 NSCA’s Rule 30(b)(6) witness committed perjury.

12 As another example of Cinea’s perjury, he testified that the NSCA was not
 13 concerned that the Erratum would mislead the public into thinking two people were
 14 injured during the CrossFit training underlying the Devor Study. (Ex. CX.) Yet
 15 Cinea concealed that he received an email from the NSCA’s marketing team days
 16 after the Erratum was published warning Cinea that the Erratum’s language was
 17 misleading the public into believing two study participants were hurt from CrossFit
 18 training. (Ex. M.)

19 As a third example, Lee Madden, another NSCA 30(b)(6), testified that she
 20 was unaware of **any evidence**—conversations or documents—suggesting the NSCA
 21 was concerned about CrossFit’s impact on the NSCA’s revenues or that the NSCA
 22 perceives CrossFit as a threat to its trainer certification programs. (Ex. CY.) But the
 23 NSCA withheld documents containing dozens of examples of the NSCA identifying
 24 CrossFit as a threat to its certification programs, as well as the NSCA’s concern about
 25 CrossFit’s impact on the NSCA’s revenues.

26 The NSCA does not dispute that their 30(b)(6) witnesses agreed to testify about
 27 the NSCA’s efforts to compete with CrossFit, communications about CrossFit
 28 training, efforts to promote high intensity training like CrossFit (e.g., the NSCA

1 TSAC-F), and efforts to limit the growth of CrossFit’s certifications – all topics in
 2 CrossFit’s 30(b)(6) notice. (Mot. at 9-10, Ex. CV.) Indeed, Cinea was directly
 3 addressing these topics when he assured CrossFit that no information or documents
 4 existed.

5 The combination of the NSCA’s untruthful testimony and withheld documents
 6 prevented CrossFit from identifying the full scope of the NSCA’s competitive efforts
 7 and accurately assessing the complete range of its damages.

8 **H. If Terminating Sanctions Are Not Imposed, Then Leave to Amend**
 9 **CrossFit’s Complaint and a Thorough Forensic Analysis of the**
 10 **NSCA’s Servers are Necessary to Fairly Redress the Harm to**
 11 **CrossFit.**

12 The Opp also ignores that an unknown quantity, at least hundreds, of material
 13 documents were withheld from CrossFit. The NSCA has taken no steps to confirm
 14 that its document production is now complete. But it’s clear that the NSCA did not
 15 search all available servers because all of the documents that contain the term
 16 “crossfit” and fall within the ESI Order date range would have been captured by the
 17 searches Cinea claims the NSCA ran on its email server.

18 The NSCA’s argument that any prejudice to CrossFit for the non-production is
 19 addressed by the NSCA agreeing to allow CrossFit to use the withheld documents in
 20 the federal action is absurd for at least four reasons. First, even the case law the
 21 NSCA cites—when read fully—confirms that its belated efforts are not sufficient.
 22 *N. Am. Watch Corp. v. Princess Ermine Jewels*, 786 F.2d 1447, 1451 (9th Cir. 1986)
 23 (“Belated compliance with discovery orders does not preclude the imposition of
 24 sanctions. Last-minute tender of documents does not cure the prejudice to opponents
 25 nor does it restore to other litigants on a crowded docket the opportunity to use the
 26 courts.”) Second, CrossFit has no assurance that the NSCA’s document production is
 27
 28

1 now somehow complete.⁹ CrossFit should not be required to assume that all
2 responsive documents in the federal action are buried somewhere in the NSCA's
3 state-court production. Third, if the documents were truly not responsive to
4 CrossFit's discovery as the NSCA alleges, it would not have quickly agreed to allow
5 CrossFit to use these withheld documents in the federal action. (Opp at 4-5.) And
6 finally, the NSCA's "offer" noted that it would not stipulate to the admissibility of
7 the withheld documents and only offered CrossFit one or two additional depositions.
8 Because the withheld documents had more than one or two custodians, the NSCA's
9 offer precluded CrossFit from laying the foundation to actually use these documents
10 at trial.

11 But for the NSCA's malfeasance, CrossFit would have thoroughly pursued
12 discovery in connection with this withheld evidence and asserted additional claims to
13 address the harm to CrossFit's military revenue. Each of the aforementioned
14 withheld documents is plainly responsive to CrossFit's first set of document requests.
15 (Mot. at 9-10, Ex. T (First Document Requests, see Nos. 2,7,25, and 30).) These
16 documents should have been produced on August 3, 2015 with the NSCA's first
17 document production, which notably included the [REDACTED]. (Nahama
18 Decl., ¶ 2.) The documents could also have been produced on December 24, 2015,
19 with the NSCA's final document production that occurred after CrossFit's
20 supplemental discovery requests. (Id.) For these reasons, an independent forensic
21 analysis, paid for by the NSCA, is necessary to meaningfully search the NSCA's
22 servers to identify all responsive documents. In addition, if terminating sanctions are
23 not imposed, pursuant to FRCP 15, CrossFit respectfully requests (1) leave to file an
24 amended complaint (2) an order **allowing only CrossFit** to re-open fact and expert
25 discovery on these additional claims; and (3) for the NSCA to bear the costs and
26

27 ⁹ The Opp does not dispute that the NSCA had an obligation to supplement its
28 discovery responses under FRCP 26 and in response to CrossFit's October 2015
supplemental discovery requests.

attorneys' fees for this discovery.

III. CONCLUSION

The NSCA's Opposition relies on a case explaining exactly why terminating sanctions are appropriate here: "*[I]t was a reasonable inference that if there was other discoverable material harmful to its case that its adversaries did not know about, it would be hidden forever. Where a party so damages the integrity of the discovery process that there can never be assurance of proceeding on the true facts, a case dispositive sanction may be appropriate.*" (Opp at 6-7 citing *Valley Eng'rs*, 158 F.3d at 1058.) Not only did the NSCA conceal information and an unknown quantity of documents, it sought to leverage its misconduct by filing a motion for summary judgment centering on the issue of commercial competition. And the NSCA would have proceeded to trial but for CrossFit discovering the misconduct days before the first pre-trial filings deadline. For years, the NSCA exploited their discovery abuse by presenting untruthful testimony, declarations, and arguments in joint discovery motions and during summary judgment. The NSCA's repeated, systemic misconduct and resulting irreparable harm to CrossFit warrants terminating sanctions. If terminating sanctions are not imposed, harsh evidentiary, issue and monetary sanctions;¹⁰ leave of court for CrossFit to amend its complaint; additional discovery; and a forensic analysis of the NSCA's servers must be a starting point.

Dated: March 16, 2017

MINTZ LEVIN COHN FERRIS GLOVSKY
AND POPEO PC

By s/Micha Danzig

Micha Danzig, Esq.
Justin S. Nahama, Esq.
Natalie A. Prescott, Esq.
Wynter L. Deagle, Esq.
Attorneys for Plaintiff
CrossFit, Inc.

¹⁰ CrossFit's fees in connection with this Reply Brief are \$33,416.52. (Reply Declarations of J. Nahama, M. Danzig, and H. Silver filed concurrently herewith.) CrossFit's total fees in connection with its Sanctions Motion, excluding oral argument, are \$95,133.23 (Reply fees plus \$61,716.70 identified in moving papers).

CERTIFICATE OF SERVICE

I, the undersigned, certify and declare that I am over the age of 18 years, employed in the County of San Diego, State of California, and am not a party to the above-entitled action.

On March 16, 2017, I filed a copy of the foregoing document by electronically filing with the Clerk of the Court using the CM/ECF system which will send notification of such filing to the following:

Kenneth Shoji Kawabata	ksk@manningllp.com, axe@manningllp.com, knn@manningllp.com
Anthony J Ellrod	aje@manningllp.com, nxl@manningllp.com
Micha Danzig	mdanzig@mintz.com, TLMayo@mintz.com, acarozza@mintz.com, amjahnke@mintz.com, docketing@mintz.com
James D. Nguyen	jimmynguyen@dwt.com, LAXDocket@dwt.com, deekeegan@dwt.com
Daniel Scott Schechter	daniel.schechter@lw.com
Andrew D Skale	askale@mintz.com, Docketing@mintz.com, KCosta@mintz.com, adskale@mintz.com
Bruce Isaacs	bruceisaacs@dwt.com, linapearmain@dwt.com
Natalie Prescott	NAPrescott@mintz.com, KWinterson@mintz.com, docketing@mintz.com
Justin S. Nahama	JSNahama@mintz.com, docketing@mintz.com, kjenckes@mintz.com
David F. Kowalski	david.kowalski@lw.com, alison.montera@lw.com, cary.port@lw.com
Sean M. Sullivan	seansullivan@dwt.com, LAXDocket@dwt.com, deekeegan@dwt.com
William O. Reckler	william.reckler@lw.com, jessica-bengels- 2198@ecf.pacerpro.com, william-reckler- 5795@ecf.pacerpro.com
Paul A. Serritella	paul.serritella@lw.com, elizabeth.evans@lw.com, jessica.bengels@lw.com, katelyn.beaudette@lw.com, rachel.kohn@lw.com, sadie.diaz@lw.com
Wynter L. Deagle	wldeagle@mintz.com, KCosta@mintz.com, docketing@mintz.com

1 **David Samuel Bederman** dsb@manningllp.com, exi@manningllp.com

2 **Diana Palacios** dianapalacios@dwt.com, nancygonzalez@dwt.com

3 Executed on March 16, 2017, at San Diego, California. I hereby certify that I
4 am employed in the office of a member of the Bar of this Court at whose direction the
5 service was made.

6 s/Micha Danzig

7 Micha Danzig