

**Exhibit 1**  
**WOLLSCHLAEGER v. SCOTT**

**Analysis of rates awarded by the Southern District**

<b>Case</b>	<b>Court</b>	<b>Rates Awarded</b>	<b>Notes</b>
<i>Blue Water Marine Services v. M/Y Natalita III</i> , 2010 WL 1330265 (S.D. Fla. 2010)	SD FL	\$425/hr for lawyer with many years of experience litigating specific legal issues involved in suit.  \$200/hr for associates with less than 5 yrs experience in specific issues in suit.  \$95/hr for paralegals without explanation of specific training and experience.	
<i>Brother v. BFP Investments Ltd</i> , 2010 WL 2978080 (S.D. Fla. 2010)	SD FL	\$425/hr in ADA case for atty with 13 years' experience litigating 400 ADA cases, including class actions.  \$90/hr for paralegal	
<i>Brown v. School Board of Broward County</i> , 2010 WL 3282584 (S.D. Fla. 2010)	SD FL	\$250/hr for six-year lawyer	\$300 requested
<i>Bryant v. Cab Asset Management LLC</i> , 2011 WL 1331267 (S.D. Fla. 2011)	SD FL	\$300/hr	\$350 requested. Court observed that case was not novel or difficult.

Case	Court	Rates Awarded	Notes
<i>Cruz v. Arnold</i> , 1:10-cv-23048-UU (S.D. Fla. Feb. 13, 2012)	SD FL	\$425/hr for senior partner.  \$400/hr for senior partner.  \$300/hr for junior partner.	
<i>Dependable Component Supply Inc. v. Carrefour Informatique Tremblant Inc.</i> , 2012 WL 253255 (S.D. Fla. 2012)	SD FL	\$350/hr for experienced lawyers.	
<i>Estrada v. Porcao Rio's LLC</i> , 2010 WL 5677697 (S.D. Fla. 2010)	SD FL	\$200/hr	Fair Labor Standards Act case
<i>Flagstar Bank v. A.M. Hochstadt</i> , 2010 WL 1226112 (S.D. Fla. 2010)	SD FL	\$425/hr for experienced commercial litigator admitted in 1976.  \$380/hr for litigator admitted in 2002.	Request ask for rates ranging from \$125-\$525.  11 billing attorneys.
<i>Fox v. The Marquis Corp.</i> , 2010 WL 1010871 (S.D. Fla. 2010)	SD FL	\$325/hr awarded to 18-year lawyer with ADA experience.  \$295/hr awarded to 8-year lawyer with ADA experience	ADA case. Court expressly considered the lawyers' experience in ADA litigation.
<i>Golf Clubs Away LLC v. Hostway Corp.</i> , 2012 WL 2912709 (S.D. Fla. 2012)	SD FL	Average partner rate in SFL in 2011 was \$482; associate rate \$303.  \$500/hr for partners.  \$350/hr for associates  \$125/hour for paralegals	

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<i>Great Lakes Transportation Holding LLC v. Yellow Cab Service Corp. of Florida Inc.</i> , 2011 WL 4118234 (S.D. Fla. 2011)	SD FL	\$425/hr for 27-year lawyer with extensive experience handling complex commercial and business litigation.  \$255/hr for 5-year lawyer with experience in business litigation.	
<i>Howell v. Sheriff of Palm Beach County</i> , 2010 WL 2613164 (S.D. Fla. 2010)	SD FL	\$350/hr for trial lawyer with 40 years' experience	
<i>Jimenez v. Ferco Motor Corp.</i> , 2011 WL 1195615 (S.D. Fla. 2009)	SD FL	\$300/hr	\$375 requested
<i>Jones v. Carswell Property Maintenance Inc.</i> , 2012 WL 163884 (S.D. Fla. 2012)	SD FL	\$300/hr for 13-year (ave) lawyers.	Cited case awarding same amount for experienced Fair Labor Standards lawyer admitted in 1997.
<i>K.S.R. X-Ray Supplies Inc. v. Southeastern X-Ray Inc.</i> , 2010 WL 4960959 (S.D. Fla. 2010)	SD FL	\$350/hr for 19-year AV-rated board certified intellectual property lawyer.  \$250/hr for 5-year specialist in intellectual property law	
<i>New England Technology Inc. v. Sigma Tech Sales</i> , 2010 WL 3958644 (S.D. Fla. 2010)	SD FL	\$350/hr for lawyer with 12 years' experience in case's subject area.  \$325/hr for lawyer with 13 years of general litigation experience.	

Case	Court	Rates Awarded	Notes
<i>Nukote International Inc., v. Office Depot Inc.</i> , 2011 WL 2837466 (S.D. Fla. 2011)	SD FL	\$500/hr for 27-year lawyer. \$400/hr for 15-year lawyer. \$400/hr for 14-year lawyer. \$300/hr for 5-year lawyer. \$224/hr for 2-year lawyer. \$405/hr for 21-year lawyer. \$385/hr for 22-year lawyer. \$180/hr for 3-year lawyer.	
<i>Olesen-Frayne v. Olesen</i> , 2009 WL 3048451 (M.D. Fla. 2009)	MD FL		James Green affidavit claimed his rate was \$450-500/hr
<i>Padurjan v. Aventura Limousine &amp; Transportation Service Inc.</i> , 2011 WL 917742 (S.D. Fla. 2011)	SD FL	\$225/hr	\$300 requested  Affirmed, 441 Fed.Appx. 864 (11th Cir. 2011).
<i>Powell v. The Home Depot, USA, Inc.</i> , 2010 WL 4116488 (S.D. Fla. 2010)		\$140/hour was high end paralegal rate	
<i>Reed v. FirstSource Financial Solutions LLC</i> , 2012 WL 204177 (S.D. Fla. 2012)	SD FL	\$350/hr for 12-year lawyer.	

<b>Case</b>	<b>Court</b>	<b>Rates Awarded</b>	<b>Notes</b>
<i>Rodriguez v. Marble Care International Inc.</i> , 2012 WL 1949360 (S.D. Fla. 2012)	SD FL	\$300/hr for senior attorney.  \$200/hr for attorney less experienced in labor and employment law.	Court awarded \$300 to senior lawyer b/c that was the amount he had obtained from courts in recent cases.  Second lawyer graduated from law school in 2009.
<i>Ruderman v. Washington National Insurance Corp.</i> , 465 Fed.Appx. 880 (11th Cir. 2012)	11th Cir.	\$375/hr	Southern District case.
<i>Storfer v. Guarantee Trust Life Insurance Co.</i> , 2011 WL 213461 (S.D. Fla. 2011)	SD FL	\$315 for 26-year lawyer without experience in subject area.  \$350 for 25-year lawyer with specific experience.	\$500 requested.
<i>Tamar Diamonds Inc. v. Splendid Diamonds LLC</i> , 2011 WL 382576 (S.D. Fla. 2011)	SD FL	\$300/hr for experienced attorneys.  \$175/hr for associate.  \$125/hr for paralegal.	\$400 requested for experienced attorneys, \$250 for associate
<i>Tiramisu International LLC v. Clever Imports LLC</i> , 741 F.Supp.2d 1279 (S.D. Fla. 2010)	SD FL	\$425/hr for senior partners.  \$265-\$325/hr for junior partners.  \$205/ hr for senior associates.  \$150/hr for junior associates.	