## EXHIBIT F

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Page 1
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                UNITED STATES DISTRICT COURT
 3
               SOUTHERN DISTRICT OF NEW YORK
 4
     MARVEL WORLDWIDE, INC.,
     MARVEL CHARACTERS, INC. and )
 6
     MVL RIGHTS, LLC,
                                    ) No. 10-141-CMKF
 7
                    Plaintiffs,
                 VS.
     LISA R. KIRBY, BARBARA J.
     KIRBY, NEAL L. KIRBY and
10
     SUSAN N. KIRBY,
11
                   Defendants.
12
13
14
1.5
16
17
          CONFIDENTIAL VIDEOTAPED DEPOSITION OF
18
                       JOHN V. ROMITA
19
                    Garden City, New York
20
                Thursday, October 21, 2010
21
22
23
    Reported by:
24
    KRISTIN KOCH, RPR, RMR, CRR, CLR
25
    JOB NO. 34124
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Page 2
 2
                             October 21, 2010
                             9:32 a.m.
 7
                 Confidential Videotaped Deposition
          of JOHN V. ROMITA, held at The Garden City
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          Hotel, 45 7th Street, Garden City,
11
          New York, before Kristin Koch, a Registered
12
          Professional Reporter, Registered Merit
13
          Reporter, Certified Realtime Reporter,
14
          Certified Livenote Reporter and Notary
15
          Public of the State of New York.
16
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Page 3
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     APPEARANCES:
 3
          WEIL, GOTSHAL & MANGES, LLP
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                 767 Fifth Avenue
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                 New York, New York 10153
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                Los Angeles, California 90067
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                MARC TOBEROFF, ESQ.
          BY:
18
19
20
     ALSO PRESENT:
21
22
          ELI BARD, Marvel Entertainment, LLC
23
          HENRY MARTE, legal Video Specialist
24
          VIRGINIA ROMITA
25
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Page 15 1 Romita - Confidential 2 For whatever I do. Freelance -- I Α. 3 put in a freelance voucher and they pay me. I also get royalties, some royalties. 5 Can you estimate approximately how much money you might get from Marvel in a year, 7 just a ballpark? Sometimes --Α. MR. TOBEROFF: Vaque as to time. 10 MS. SINGER: You can answer the 11 question. 12 Α. Yeah, sometimes as little as 7 -- 6-13 or \$7,000 in a year, sometimes as much as 11, 14 depending on what's selling in the reprint 15 department, and sometimes they take -- they 16 have made a series of collections and whenever 17 I am in a collection, I get a check, sometimes 18 \$20, sometimes \$200, and occasionally a bigger 19 check when it's a big project. 20 0. Let's focus on when you were at 21 Marvel the first time while you were in the 22 service and you went up there in the early 23 1950s. 24 Would you consider yourself a 25 freelancer or an employee at that time?

- <sup>l</sup> Romita Confidential
- A. Freelancer. No -- flying without a
- parachute. Absolutely no security. No
- 4 unemployment insurance, because I didn't have a
- <sup>5</sup> job. No perks, no medical insurance, no
- 6 nothing. Every year I would save 2- or \$300
- and then the government would raise the
- unemployed -- the -- I forget what the tax was.
- $^{9}$  There was a tax that was applicable to
- freelance people, and that tax went up just
- about whatever I had saved, so I generally
- broke even every year.
- Q. And how were you paid? What was the
- basis for your compensation?
- A. I would do a certain amount of pages
- $^{16}$  at a certain rate, \$25 a page, \$30 a page. I
- would do ten pages, \$300. I would sign a
- voucher for \$300 worth of work and they would
- pay me two weeks later or something. And I
- would be responsible for the taxes. I don't
- believe they took the taxes out. I'm not sure.
- Q. Where did you do your work? Did you
- do it in the Marvel office?
- A. No. I worked home.
- Q. Did you ever go into the Marvel

- 1 Romita Confidential
- Q. Was there a form that you filled out
- or was there a voucher?
- A. It was a voucher, an actual small
- slip with the name of the book, the number and
- $^6$  month of the book, how many pages, your rate,
- $^7$  and you sign it.
- Q. And then what would happen after you
- <sup>9</sup> filled out the voucher?
- A. I would submit it to the editor and
- the editor would process it through the
- bookkeeping department and they would send me a
- check. Checks used to be like every two weeks
- or something, once a month. I'm not even sure.
- 15 It varied. Especially with different
- incarnations of conglomerates.
- Q. Do you recall would there be
- anything printed on the check?
- 19 A. There was a disclaimer on the back.
- No disclaimer.
- MR. TOBEROFF: Vague as to time.
- MS. SINGER: You can answer the
- question.
- A. It was -- it was fairly clear. It
- was saying that we were giving up the rights to

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1 Romita - Confidential
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- $^2$  anything that was done in the books, the future
- $^3$  rights to them, so we -- I wanted to cash the
- $^4$  check, so I signed it.
- <sup>5</sup> Q. I am going to show you something
- that, for the record, has already been marked
- as Plaintiff's Exhibit 2 at the deposition of
- 8 Stan Lee on May 13, 2010.
- 9 Mr. Romita, don't worry about the
- front of this. I just would like you to turn
- to the last page of Plaintiff's Exhibit 2.
- 12 A. The back of the old checks.
- Q. Okay. I know this isn't your
- signature. It's a little hard to read.
- A. No, that's John D'Agostino.
- MR. TOBEROFF: I would like to
- object to this exhibit because the --
- despite the inferences in the affidavit,
- which I find somewhat misleading, the check
- is actually, I believe, a 1987 check. If
- you look at the markings on the back of the
- check, it says City National, JE-87, so
- it's a 1987 check we are talking about.
- Q. So, Mr. Romita, I know it's a little
- hard to read, so, for the record, of the back

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Romita - Confidential
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- the book. The number on the bottom is 396 is
- the bottom number there, if that's easier to
- $^4$  look at. Page 34 of the internal numbering.
- A. I have it. "Super Slurpee."
- $^6$  Q. Yes. If you look on the left side
- of the page there, it says "RT." Do you see
- where it says that the first time? The first
- 9 little thing with the italics.
- A. Roy Thomas, yes.
- Q. Okay. So Roy Thomas asks you --
- says: "He was one of the best guys around for
- drawing animals in action. So how did things
- go bad for you at Timely?"
- And then it says "Romita," and
- that's you, right, Romita?
- $^{17}$  A. Yes.
- Q. "Around 1957 was when Stan and I
- were at our lowest ebb in our relationship. In
- $^{20}$  the last year, he cut my rate every time I
- turned in a story. He was not even talking to
- me then. He was embarrassed, because he had
- given me raises for two years every time I went
- in, and then he took it all away. I went from
- $^{25}$  \$44 a page to \$24 a page in a year."

Page 124 1 Romita - Confidential 2 Then Roy Thomas says: "As Gil was 3 fond of saying, "comics giveth and comics 4 taketh away." 5 And then Romita, that's you, says: 6 "Virginia kept saying, "well, how long are you 7 going to take the cuts until you go somewhere 8 else?" And I told her, "I'll hang on, I'll hang on." Then, when it came time that he ran 10 out of money and had to shut down, or cut down 11 to the bone, I had done two or three days' 12 work, ruling up the pages, lettering the 13 balloons, and blocking in the figures on a 14 story -- and here comes a call from his 15 assistant -- she had beautiful bangs, beautiful 16 brown hair, I forget her name, but she was 17 adorable -- and she says, "John, I have to tell 18 you that Stan says to stop work on the Western 19 book because we're going to cut down on a lot 20 of titles." I said to her, "well, I spent 21 three days on it. I'd like to get \$100 for the 22 work, to tide me over." She said, "okay, I'll 23 mention it to Stan." I never heard another 24 word about the money, and I told Virginia, "if 25 Stan Lee ever calls, tell him to go to hell."

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Page 125
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                   Romita - Confidential
 2
     And that was the last work I did for him until
     1965."
                 Do you see that?
           Α.
                 Yes.
 6
           0.
                 Is that consistent with your
 7
     recollection?
          Α.
                 That's exactly my recollection. I
     would never forget that.
10
          Q.
                 Is there anything in that statement
11
     that you don't agree with today?
12
          Α.
                 No.
13
                 Let's turn a little later in that
          0.
14
     book to page 160.
15
          Α.
                 160 or --
16
          0.
                 160.
17
          Α.
                 We are in the 300s already.
18
          Q.
                 I'm sorry. 522.
19
          Α.
                 Yeah, I have it, 522.
20
          0.
                 Okay. Down towards the bottom of
21
     the left column on page 160 or Romita 522 is
22
     the Bates stamp on this, it says "JA." Do you
23
     know who JA is?
24
          Α.
                Jim Amash.
25
          Q.
                Okay. So this is a different
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- Romita Confidential
- bring the pages to him for him to ink and he
- would pay me.
- Q. Do you recall whether or not he
- would pay you when he got paid or pay you when
- 6 you turned in your penciling?
- A. I can't remember exactly. It might
- have varied depending probably on how much his
- $^{9}$  bank balance was. It seems to me I got paid as
- soon as I gave him the pages.
- 11 Q. Just, again, as a word of caution or
- advice, I know you are trying to answer my
- questions to the best of your ability, but if
- you really don't know one way or another, I
- don't want you to speculate.
- A. Okay.
- Q. So do you know one way or another
- whether you were paid upon turning the
- penciling in or when Mr. Zakarin was paid?
- A. I can't remember.
- Q. And Stan Lee was at Timely at this
- time when you were doing work for Mr. Zakarin?
- A. According to Mr. Zakarin, that's who
- he was working for.
- Q. But you didn't meet Stan?

Page 192 Romita - Confidential 2 I didn't meet Stan until 1951. Α. 3 Q. And at that time you began working for Atlas Comics? 5 Α. Timely was the company. It was 6 Atlas, but Timely was the company that my 7 checks were made out by. I think they were 8 subsidiaries. I don't know. 9 Ο. So you were doing work by Atlas but 10 you got checks from Timely? 11 MS. SINGER: Objection. 12 All I knew is I was -- they were Α. 13 Timely Comics when I went up there. That's the 14 only memory I have of it. In retrospect I 15 remember that the books used to have Atlas. 16 think Atlas was the distributor. Atlas Comics 17 were distributing -- distributing Timely Comics 18 and other comics, I think. 19 And you were --0. 20 Α. Just a quess. 21 0. And you were working freelance at 22 this time? 23 Α. Yes. 24 0. You were not a salaried employee? 25 Α. No, sir.

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<sup>1</sup> Romita - Confidential
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- Q. At the time you were ghost penciling
- for Mr. Zakarin, did you do work for any
- other -- anyone else?
- $^{5}$  A. I believe I did. The time
- ferelationship is vague and almost gone, but I
- know I did a story for Famous Funnies, a
- 8 romance story, a twelve-page story, and I also
- <sup>9</sup> did some work for Avon Comics, which was
- another publisher. Lester Zakarin had all of
- these publishers in his book and he kept
- leading me to work.
- Q. What about Trojan Comics?
- A. There was a Trojan Comics, believe
- it or not. Yes, I did a couple of covers for
- Trojan Comics. A western and a crime, a crime
- cover. A little man with a cowboy hat. That's
- all I remember.
- Q. And this was prior to 1951?
- <sup>20</sup> A. Yes.
- Q. Now, after you started working as a
- freelancer with Atlas in 1951, did you do
- freelance work for other comic book companies?
- A. I did, yes.
- Q. Do you remember some of the names of

Page 194 1 Romita - Confidential 2 those companies? 3 Α. The only company, I believe, was DC I might have done some Avon past in 2001 or 2002. I'm not sure. I don't believe so, because I was in the army and I didn't have 7 a lot of time. I think I was just doing work 8 for Stan Lee, but I did later on, after I got out of the army I did some work for DC, romance 10 comics, while I was working with Stan. 11 Ο. And when you were working with Atlas 12 you had no written agreement; correct? 13 Α. Correct. 14 And did you select and pay for your 15 own materials? 16 Yes, I did. Α. 17 0. And you worked out of your home? 18 Α. Yes. 19 Ο. Purchased your own paper and 20 pencils? 21 Α. Yes. 22 Where did you buy them? Ο. 23 Α. There was two stores near -- Sam 24 Flax and Art Brown. When I worked at DC, I

used to go to Art Brown. When I worked at --

25

- Romita Confidential
- for Stan I did -- I went to Sam Flax, I
- $^{3}$  believe.
- Q. At what time did -- you mentioned, I
- believe -- I'm not attempting to quote you, but
- I believe you mentioned that work started to
- slow down in the late 1950s. Is that correct?
- $^{8}$  A. Yes.
- 9 Q. Did the work start to slow down by
- <sup>10</sup> mid 1957?
- MS. SINGER: Objection.
- You can answer.
- 13 A. I believe it was in the period of
- about 18 months, like late '56 to mid '58,
- something like that, because my reference to
- the fact that every time I went in, I got a
- cut, every like once a month or once every two
- months I would get a cut in rate, so it needed
- a few months to accumulate to lose me \$20 plus
- in my page rate.
- Q. We looked up in the Grand Comic
- Database -- are you familiar with that database
- on the Internet?
- 24 A. No.
- Q. It's a database that lists

- Romita Confidential
- <sup>2</sup> inaccuracies.
- Q. Now, if you would turn to Bates
- number 458. When I say "Bates numbers," those
- 5 are the little printed pages on the bottom. It
- 6 says ROM 458.
- $^{7}$  A. I have it.
- Q. On the top right-hand -- towards the
- <sup>9</sup> top right-hand corner Mr. Amash asks you the
- following question: "Why were you saving
- pencil stubs?" And you answer: "When you're a
- freelancer for 15 years, and you have to buy
- your own materials, you don't waste anything.
- 14 I've still got some brushes from like 40 years
- ago. And she would always reveal that kind of
- stuff. She'd say, "this guy is crazy"."
- A. Marie Severin.
- Q. Do you see that?
- 19 A. Yes.
- Q. Why don't you waste anything when
- you are a freelancer?
- A. Well, because if you are making a
- small amount of money, every penny counts when
- $^{24}$  you are expending it. She used to make fun of
- me all the time, make cartoons of me hoarding

- Romita Confidential
- pencils and papers. She was a very funny
- woman.
- Q. In 1958 was Atlas experiencing
- <sup>5</sup> financial difficulties?
- <sup>6</sup> A. Absolutely.
- Q. What was the reason for that; do you
- 8 know?
- A. Two reasons. Well, this may be my
- own -- first of all, the comic industry was
- under fire because of an old crank who claimed
- that comic books led to juvenile delinquency
- and the comic companies pulled their horns in
- and tried to defend themselves and stammered
- their way through the congressional hearings
- and it looked very bleak for comics. They
- bailed themselves out by instituting a Comics
- Code Authority which they all put money up to
- create an impartial code authority which would
- pass judgement on comics and make them family
- friendly and child friendly. The other problem
- was that all the companies were over-extended.
- They had too many titles and each one of their
- titles could only sell a certain amount because
- they were in competition with themselves. They

Page 201 Romita - Confidential 2 would put out fifty to sixty titles, mostly 3 garbage, because you can't get fifty or sixty 4 good books out, there aren't good enough -enough good artists. I fought for thirty years to have Marvel cut down on the amount of books they put out, because it was always suicide to 8 over-produce. So between the over-production and glutting the market with garbage and the 10 Senate hearings, comics was about to go under. 11 That's why in '58 Marvel -- Marvel Comics --12 Timely Comics shut down to two books from fifty 13 titles. 14 Q. From fifty to two? 15 Α. At least -- two may have been an 16 exaggeration, but they cut down to the bone. 17 There was only like two or three artists 18 working. Dick Ayers and -- I have forgotten 19 the other guy. Don Heck. These were the only 20 guys that Stan kept on. I was not one of them. 21 0. Would you say they cut down by --22 Α. By just letting people go. 23 By about 90 percent or more 0. 24 possibly?

I don't know how many artists he

25

Α.

- Romita Confidential
- had. Whatever it was, it was dozens down to
- two, or a dozen artists down to two, whatever
- $^4$  it was, yes.
- <sup>5</sup> Q. So at that point you stopped selling
- 6 your work to Marvel and started doing business
- 7 with DC?
- MS. SINGER: Objection.
- <sup>9</sup> You can answer.
- A. I went to DC then, yes. Because I
- had done romance with them I had an opening
- there and I called them up and they had work
- for me doing romance comics.
- Q. I'd like you to turn to Bates number
- 374, turn back to it, please.
- A. Got it.
- 17 Q. I believe this is an interview you
- were questioned on previously entitled 50 Years
- on the "A" List.
- A. Correct.
- Q. Do you recall giving this interview
- with Roy Thomas?
- <sup>23</sup> A. Yes.
- Q. Is there anything that you believe
- is inaccurate in this interview?

- Romita Confidential
- Mr. Amash that there was something inaccurate
- about his quotes of your statements in this
- 4 interview?
- $^{5}$  A. Not that I remember.
- Q. Turn to page, please, 428. In the
- first column of the interview it says, if you
- look at the second full paragraph on the left
- 9 side: "Timely publisher Martin Goodman used to
- close shop at the drop of a hat. If expenses
- got too high, he'd say "the hell with it," and
- 12 close shop. Nobody had any protection because
- there were no pensions, no severance pay or
- insurance plans, or saving plans. Everyone who
- worked in comics were flying by the seat of
- their pants."
- A. True.
- 18 Q. Is that a true statement?
- A. That was my impression.
- Q. That's your understanding?
- A. That was my impression of the way
- the industry -- the way he ran his company. I
- wasn't very bright.
- Q. Does what you said about Marvel also
- apply to your experience at DC after you left

Page 205 1 Romita - Confidential 2 Marvel in 1958? MS. SINGER: Objection. 4 Α. You are asking did I think DC was 5 run better than Marvel? 6 Ο. No, I am just saying does your 7 comment about everyone who worked in comics 8 were flying by the seat of their pants, did that apply to your work at Marvel after you 10 left Marvel in --11 I had no --12 Q. Excuse me. Did that apply to your 13 work at DC after you left Marvel? 14 The same things applied. I had no Α. 15 insurance, no security. 16 You can turn to page -- just one 17 moment. Sorry. Turn to page Bates number 407. 18 Α. Yes. 19 On the left side towards the top of 20 the page in the interview Roy Thomas asks you: 21 "In other words, don't eat for six months and 22 maybe we'll give you work again? They did that 23 with young mystery writers in the late '60s 24 which is how we got Marv Wolfman, Gerry Conway, 25

Len Wein" --

Page 206 1 Romita - Confidential 2 Α. Len Wein. 3 Q. Len Wein, excuse me -- "and several other guys over at Marvel." Do you see that? Α. Yes. And you respond: "DC didn't even 0. 7 When (editor) Jack Miller told me -say that. 8 and of course he was on the frying pan already -- I remember asking him, "could you 10 introduce me to some of the other editors?" 11 And he said, "nah, I don't think so -- they 12 aren't looking for anybody." He told me, 13 "listen, you're a freelancer. You're not on 14 contract. You're free to go and get work 15 anywhere." 16 MS. SINGER: I think you missed a 17 line there. 18 Α. Yeah, the type on this book is 19 terribly small. That's probably why most 20 people don't read every line. 21 Oh, excuse me. "And he said, "nah, 22 I don't think so -- they are looking for 23 anybody." 24 Α. "They aren't looking." 25 "They aren't looking for anybody." 0.

- 1 Romita Confidential
- He never even got off his ass to introduce me
- to anybody. He told me, "listen, you're a
- freelancer. You're not on contract"."
- A. Yes.
- 6 Q. Does this comport with your
- <sup>7</sup> understanding of how things were back at those
- 8 days?
- <sup>9</sup> A. This was a shining example to
- confirm my opinions. Yes. And he was a prize
- package. He didn't last long.
- 12 Q. But as a freelancer you were free to
- work for whoever you wanted to?
- A. Sure, as long as they were not
- putting you under kind of -- occasionally an
- editor would tell you, "if you work exclusively
- for me, I will give you first crack at the
- scripts," which was a verbal promise that they
- couldn't always keep, but some people fell for
- $^{20}$  it. I think Stan Lee said that to me when I
- $^{21}$  went and did romance stories for DC. He put me
- in that spot.
- Q. So Atlas was sometimes referred to
- $^{24}$  as Timely and vice versa?
- $^{25}$  A. Timely was one of the -- one of the

Page 210 Romita - Confidential 2 out." Is that correct that you worked at home from 1949 to 1965? Α. Correct. 6 And you did this work at home as a Ο. 7 freelancer? Α. Correct. And then in 1965 you were employed 10 by Marvel? 11 Α. Right. 12 0. To make sure I understand your 13 previous testimony, for the first few months at 14 Marvel you continued to work as a freelancer? 15 Α. Yes. I worked at home. 16 And then that changed and you began 17 working at Marvel as a salaried employee? 18 Α. Yes. In 1966, January of 1966. 19 How many months did you work as a 20 freelancer? 21 I believe it was from some part of 22 July, five months. 23 0. So you started there in July 1965? 24 I believe, yes, i think. DC let me 25 go sometime in June or July.

- 1 Romita Confidential
- $^{2}$  '58 when things started to wind down at Marvel,
- then you went to DC in 1958. Between 1958 and
- 4 1963 --
- <sup>5</sup> A. '64. '65.
- 6 Q. Between 1958 and the time in mid '65
- $^{7}$  when you went back to Marvel, did you do any
- 8 work for Marvel?
- <sup>9</sup> A. No. I wouldn't even answer the
- phone for the first couple of years.
- 0. What does that mean?
- A. Well, at first I didn't want to talk
- to him. I was mad at him. Secondly, when I
- did answer the phone, I would ask him how
- much are you -- I was getting \$44 a page to do
- love stories and I asked Stan -- he would call
- up and say "come back to Marvel," and I would
- $^{18}$  say, "how much are you paying a page? He said,
- "\$25 a page." I said, "Stan, I have got a kid
- to raise. I'm not gonna do it," and that was
- it. I had two kids at the time.
- Q. So during that period you didn't do
- any work with Marvel?
- A. No, absolutely.
- Q. Just to be clear, when you said

- 1 Romita Confidential
- "absolutely," "absolutely I did not"?
- $^3$  A. Not during that period.
- Q. Did you work with Jack Kirby between
- <sup>5</sup> 1958 and 1963?
- 6 A. No.
- Q. And, again, when was the first time
- you met Jack Kirby?
- <sup>9</sup> A. In '65. Sometime between July and
- $^{10}$  January he was in the office and I was
- introduced to him.
- 12 Q. That was the story you recounted --
- A. Where he was correcting someone's
- $^{14}$  art.
- O. Do you know what Jack Kirby was paid
- per page during the years between 1958 and
- <sup>17</sup> 1963?
- A. I wouldn't have the slightest clue.
- Q. Did you ever ask Jack Kirby what his
- business relationship was with Marvel during
- those years?
- A. No. We never asked questions like
- that of each other.
- Q. I'd like you to turn to -- back to
- Exhibit 6, which is the big one.