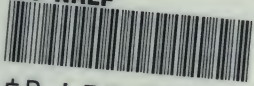


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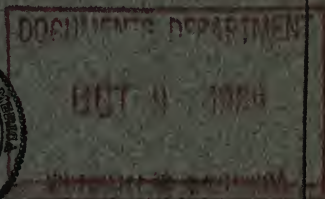
GUIDE TO CIVIL EMPLOYMENT

FOR

EX-SOLDIERS

A COPY OF THIS PAMPHLET WILL BE PLACED IN ALL PERMANENT MESS AND SOLDIERS' READING ROOMS, AND A COPY WILL BE GIVEN TO EVERY MAN LEAVING THE SERVICE WHOSE CHARACTER IS NOT LESS THAN *GOOD* : : : : : :

WAR DEPARTMENT
The Adjutant General's Office
1916



WASHINGTON
GOVERNMENT PRINTING OFFICE
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LOAN STACK
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INTRODUCTION.

Civilians are invited to read this book for the purpose of informing themselves of the kind of men that compose the enlisted personnel of the United States Army and of the measures taken by the Government to improve the men physically, mentally, and morally while in the service, and to enable them to secure lucrative employment in civil life by means of the special training acquired in the Army.

All soldiers are urged to study it carefully and be guided by the suggestions contained in it for their improvement not only while in the military service but also after they have returned to civil life.

This pamphlet is issued with a threefold object:

1. To improve the Army by attracting to it the very best class of the American youth, those who have a determination to fit themselves for their highest duty to their country and at the same time acquire a vocational training and the opportunity to exercise it with advantage to themselves after they have left the military service.

2. To disabuse the mind of the public of the impression that is too prevalent, even among those otherwise well informed, that the Army is a refuge for those who have failed in or are unfitted for other lines of employment, and to acquaint those who have that impression that the requirements for enlistment are so stringent that only those of good moral character who are practically physically perfect specimens of manhood can secure admission to the Army. In short, that a certificate of honorable service in the Army is an assurance that the possessor is competent and worthy for employment in any civilian capacity to which he may aspire and for which his education, acquired during his Army service, may qualify him.

3. To explain to the soldier, or former soldier, how he may take advantage of the vocational training acquired in the Army, and to describe some of the civil employments that are available for former soldiers and how those employments may be secured.

Enlistment in the Army is surrounded with every possible precaution to secure men of excellent character and physique. Evidence of good moral character is always exacted from applicants for first enlistment and the physical examination made is far more rigid than that required by the most careful of the high-class life insurance companies in the ordinary course of business. So exacting are those precautions, moral and physical, that four out of every five applicants for enlistment are rejected. It is obvious that those accepted must constitute a select class from the standpoint alike of morals and physique.

After the recruit has been enlisted into the military service of the United States, all practicable measures are taken by the Government to preserve and to improve, if susceptible of improvement, the moral, physical, and mental condition of the soldier.

Immediately after having been accepted for enlistment at a recruiting station the applicant is sent to a recruiting depot, where he, with other recruits, receives his first instruction in the military service. While at the depot, the recruits are under the instruction, care, and influence of the members of the permanent companies at those depots. These permanent companies consist of enlisted men of long experience and excellent character in the Army who are specially selected for the duty because their conduct while in service has demonstrated that their influence on the recruits will be a moral and a healthful one and their example worthy of emulation.

In addition to inculcating and fostering moral principles in the recruit by precept and example he is furnished immediately on his enlistment with a leaflet, carefully prepared by experts in the line, pointing out the moral dangers to which young men are exposed and setting forth the advantages from every standpoint of guarding against those dangers. It is believed that this leaflet is of great value in inculcating and maintaining habits of morality and sobriety in all those to whose attention it is brought. After completing the prescribed course of instruction at the depot, the recruit is sent to the particular organization of the Army to which it has been determined that he shall be assigned.

The Army of the United States is the best fed, the best paid, and the best kept army in the world. The men composing it are self-respecting, well behaved, intelligent, and contented. They are worthy of the respect and esteem of all law-abiding citizens. Their opportunities for self-improvement are unexcelled. The life of a soldier is varied and interesting. In barracks the surroundings are clean and healthful. There is much in the way of amusement and recreation. During the winter season enlisted men enjoy indoor meets in the gymnasiums, including basket-ball contests, club swinging, bag punching, sparring, and other events. Billiard rooms, bowling alleys, and libraries are provided. In summer all kinds of field sports, baseball, football, track events, and other athletic contests are encouraged among enlisted men.

Opportunity is afforded enlisted men to qualify themselves for commissions as officers in the Army. Within the past year 13 enlisted men availed themselves of this opportunity, successfully passed the required examination, and were appointed commissioned officers. Under recent legislation, also, the President is authorized to appoint cadets to the United States Military Academy to the number of 90 at one time from among enlisted men between the ages of 19 and 22 years who have served as enlisted men not less than one year.

The travel in the United States and foreign possessions incident to military service is in itself of great educational advantage. Besides this, excellent facilities are afforded enlisted men for other educational and vocational training. They may obtain instruction in grammar, arithmetic, geography, history, algebra, etc., at post schools, and thus acquire a good general education. In addition to this the technical schools provided for the enlisted personnel of the Army compare favorably in thoroughness with similar institutions in civil life.

Many of the enlisted men receive special training as bakers and cooks in the schools established for that purpose in connection with the Army. Similar schools are constantly training other enlisted men in mechanics; electricity and its appliances; carpentry; blacksmithing; as farriers, horse-shoers, and saddlers; typewriting and clerical duties; drafting; radio or

wireless telegraphy; photography; telephony; and telegraphy. The Army requires and trains enlisted men as specialists, imparting knowledge and technical skill that are of great advantage to the men after their return to the status of civilians. For example, expert radio telegraphers, musicians, aviators, and operators of intricate high-powered motors, who received their instruction in the Army, now command and are receiving high salaries in civil positions. The Institute of Musical Art, New York City, furnishes five free scholarships annually to Army bandsmen. Enlisted men of the Engineer Corps receive special instruction in the construction and repair of roads and bridges, lithography and map reproduction, having as instructors in all engineering operations the most skillful engineers in the world, the experts who made the Panama Canal a possibility. In short, in almost every line of technical and vocational training experts are required and trained in the Army, and the training so received makes the recipients especially valuable in filling civil positions or employments for which they are qualified after their separation from the military service.

It is desirable to consider that in the Army, which depends greatly on a strong and adequate reserve of trained men, only the few, comparatively speaking, can expect to serve until eligible for retirement, and even if retired it is highly desirable to be able to add to the retired pay from some other source.

The enlisted man should constantly bear in mind that there are two classes of workmen, the skilled, who are in great demand and are therefore well paid, and the unskilled, who are plentiful and are relatively ill paid. It should be the ambition of all to be classed as skilled workers, and to this end the enlisted man should avail himself of the abundant opportunity offered him while in the Army of acquiring the skill that will so materially aid him when he turns his attention to civilian pursuits.

It is of course preferable for the soldier to acquire skill in some particular trade or occupation while in the Army, but whether he leaves the Army with the advantage of a skilled trade or not, he is urged to lose no time before taking up employment in civil life, and one of the purposes for which this pamphlet is issued is to point out the way in which such employment may be most readily obtained.

Many of the more lucrative employments mentioned herein are available to those only who have demonstrated their efficiency in subordinate positions. Therefore it is better to take up employment at lower wages, resting assured that when one's worth has been demonstrated advancement is practically certain.

Too much stress can not be laid on the importance of an excellent character. Whatever else one's qualifications, no employer will be disposed to consider them without a satisfactory Army character, while the military authorities can not even register the name of one whose character while in service was not at least good. Other things being equal, preference in employment will be given to those whose character while in service is recorded as excellent.

When employment has been secured it should not be relinquished without good and sufficient reason. One great difficulty experienced by those interested in getting work for the former soldier has been the fact that men for whom employment has been secured have given it up for frivolous reasons or for no reason whatever.

Cases in which former soldiers do not render satisfactory service in civil employments are remembered and quoted against other former soldiers

seeking like employment, so that hasty and illconsidered action injuriously affects not only the person directly concerned, but also other former soldiers who subsequently apply for employment.

Some civil employers have heretofore been prejudiced against former soldiers by the impression conveyed by some thoughtless employees that former soldiers do not render satisfactory service. This impression is gradually passing away, and it rests with the former soldiers to eradicate it entirely by exhibiting in their civil employment the same qualities of discipline, determination, and perseverance that won commendation in their military career.

Continuance in the military service is not without its rewards. Aside from the fact that opportunity is afforded enlisted men to qualify for commissions as officers and that enlisted men very frequently avail themselves of that opportunity, strict attention to duty, economy, and frugality will enable the soldier who serves as an enlisted man until he is eligible for retirement to accumulate a competency which will, with his retired pay, be ample to support him in comfort thereafter. An instance of this is the case of an enlisted man recently retired after more than 30 years' service, including the allowance for foreign service. Upon his retirement he received a check from the Government, including his pay and deposits, amounting to \$16,056.71. In addition to this he hereafter receives during life \$51.75 per month, the monthly retired pay of a sergeant, that being his grade at retirement.

However, should any soldier who has served one or more terms of enlistment and has been discharged with character "Good," "Very good," or "Excellent," or who has been furloughed into the Reserve, desire to secure civil employment, he should consult the following lists of employment which have been specially prepared to guide and aid him in the effort. Having discovered one or more that he thinks himself qualified to fill, he should correspond directly with the firm concerned, or if he prefers, with the recruiting officer nearest the firm, resting assured that the recruiting officer will lend every practicable aid in securing for the applicant the employment that he seeks.

All men who enlist in, or are furloughed into, the Reserve, or who are discharged from service with character "Excellent," "Very Good," or "Good," will be aided in securing civil employment, but those who have been discharged for disability will be required to furnish certificates showing that they are physically fit for the employment sought.

The application for employment may be made by soldiers, through their commanding officers, at any time within the last six months of their service. The commanding officer will forward it to the proper recruiting officer with such remarks as are deemed proper indorsed thereon. Men who have been discharged or who are in the Reserve should apply personally or by letter to the employer or to the proper recruiting officer. In making application by letter, full particulars must be given as to the name, rank, company, and regiment in addition to the address of the applicant. The kind of employment desired should also be stated, and if the applicant has been in civil employment since leaving the military service, satisfactory reference as to character during the period of such civil employment with the reasons for leaving it must be inclosed.

The cases of men who have once obtained civil employment will not be considered again unless they can produce satisfactory proof that they

did not lose their places through misconduct nor abandon their situations without good and sufficient cause.

Men who fail to respond to inquiries or who refuse reasonable offers of employment will not receive further assistance in the matter.

It must be understood that employment can not be guaranteed. Every practical effort will be made by the military authorities to secure employment for eligible applicants, but the applicants personally should omit no effort to find employment for themselves. To this end, free use may be made by those desiring employment of the facilities offered by the United States Department of Labor, information in regard to which may be obtained by addressing the distribution branches of that department. The Council of Y. M. H. and kindred associations, No. 356 Second Avenue, New York City, also kindly offers its aid in securing employment in civil life for all honorably discharged soldiers. Material aid for the same purpose is also freely rendered by State and municipal employment agencies established and maintained in the various States and cities throughout the United States.

If men who have made formal application for employment change their addresses or secure employment otherwise, they should at once notify the officer to whom formal application was made, stating whether the employment secured is temporary or permanent. Failure to do this causes trouble and embarrassment to the military authorities and is a source of irritation to employers.

It is desired to emphasize the fact that the United States Army offers exceptional advantages to the American youth who desires to fit himself for almost any line of vocational work.

The term of enlistment is seven years, during three years of which he is required to serve "with the colors," that is to perform active military service, and during which also he may avail himself of some one or more of the many opportunities for vocational training which the Army affords. Or, after the expiration of one year's honorable service, if serving within the continental limits of the United States and reported proficient and sufficiently trained, he may, in the discretion of the Secretary of War, be furloughed to the Army Reserve. After the completion of three years continuous service, he may be reenlisted for another period of seven years if he so desires. If he does not desire further active service after the completion of the three years continuous service, he passes to the Army Reserve, is paid in full for the period of his active service, furnished transportation to the place of acceptance, and furloughed to the Reserve. After having been so furloughed, he will not, unless summoned into active service by the President in the event of active or threatened hostilities, or for short periods of field training, be required or permitted to perform any military duty, but will be at liberty to pursue his civil vocation without let or hindrance, the only requirement being that he report his address quarterly to The Adjutant General of the Army, and if he desires to leave the territorial limits of the United States, that he apply to The Adjutant General of the Army for the necessary permission. Upon the expiration of the seven years, he will be discharged the service and will thereafter be subject to no military restrictions whatever. It is apparent, therefore, that enlistment in the Army is simply a contract to perform service, and a very agreeable and beneficial service, for possibly only one year, and at most not more than three years, unless the soldier so desires.

Should he so desire, and, if his service is satisfactory and he remains otherwise qualified, he may reenlist successively at the expiration of each three years of service, with increased pay at each reenlistment, until he shall have served the period required for retirement when he will be retired with pay for life commensurate with his grade at the date of retirement.

While on furlough in the Reserve, as well as after his discharge or retirement, every possible assistance will be rendered him by the military authorities in securing for him employment in civil life. To that end and for that purpose, the following compilation of civil employments has been prepared as a matter of convenience to the soldier in making his selection of the employment desired and for which his vocational training may fit him. It is obvious that the recommendation and aid of the military authorities, especially of the officers who are known to, and have influence with, the employers specified, will be of very material assistance to the applicant in securing the employment selected.

The duties, obligations, and benefits imposed by, and to be derived from, an enlistment in military service of the United States are mutually shared by the military authorities and the men who so enlist and serve. The military authorities, in the administration of the laws relating to the military service, are chiefly concerned in improving the personnel of the Army and in building up a strong and effective Reserve of trained men available for further military duty in time of need. It is believed that the patriotic spirit of the young men of the country will impel them to cooperate with the military authorities and avail themselves of the opportunity offered to acquire that military training that will fit them for the performance of their highest duty to their country, especially in view of the fact that at the same time the opportunity is afforded them to acquire a vocational training that will be of the greatest benefit to them in civil life. Primarily the object sought is to build up and perfect the active Army and the Reserve. For the attainment of this object, opportunities for self improvement and other inducements are offered to the soldier that are not afforded in any other army nor in any other country in the world.

UNITED STATES STATUTES IN REGARD TO PREFERENCE IN EMPLOYMENT FOR FORMER HONORABLY DISCHARGED SOLDIERS FROM UNITED STATES ARMY.

[Section 1754, Revised Statutes.]

Persons honorably discharged from the military or naval service by reason of disability resulting from wounds or sickness incurred in the line of duty shall be preferred for appointments to civil offices, provided they are found to possess the business capacity necessary for the proper discharge of the duties of such offices.

[19 Stat., 169.]

* * * * *

Provided, That in making any reduction of force in any of the executive departments, the head of such department shall retain those persons who may be equally qualified who have been honorably discharged from the military or naval service of the United States and the widows and orphans of deceased soldiers and sailors.

[37 Stat., 413.]

* * * * *

Provided, That in the event of reductions being made in the force of any of the executive departments no honorably discharged soldier or sailor whose record in said department is rated good shall be discharged or dropped or reduced in rank or salary.

Any person knowingly violating the provisions of this section shall be summarily removed from office and may also upon conviction thereof be punished by a fine of not more than \$1,000 or by imprisonment for not more than one year.

The joint resolution of March 3, 1865 (sec. 1754, R. S.), considered in connection with the act of March 3, 1871, chapter 114, is construed to mean that honorably discharged soldiers and sailors are not exempt from liability to examination for admission into the civil service, but that they are entitled to a preference for appointment as against other persons of equal qualifications for the place. (Opinion Atty. Gen., Aug. 13, 1881, 17 Op., 194.)

Preference under 1754, Revised Statutes, is not subject to the law of apportionment and extends over all others on the eligible list irrespective of their ratings. (Opinion Atty. Gen., May 12, 1910, 28 Op., 298.)

"These sections (1754 R. S. and 19 Stat., 169, sec. 3) do not contemplate the retention in office of a clerk who is inefficient, nor attempt to transfer the power of determining the question of efficiency from the heads of departments to the courts. * * * The preference, and it is only a preference, is to be exercised as between those 'equally qualified,' and this petitioner was discharged because of inefficiency." (Keim v. U. S., 1900, 177 U. S., 290.)

Preference under this section (1754) applies only to original entrance to the service and not to promotion. (Minute of commission, Apr. 18, 1896.)

THE UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY
RESEARCH REPORT NO. 1000

BY
J. H. GOLDSTEIN AND
R. F. FIESHER

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NO. 1000

UNITED STATES CIVIL SERVICE.

Employments in the United States Civil Service, in which preference is given to soldiers who were honorably discharged on account of disability and in which preference in retention is given to all former soldiers, honorably discharged, as prescribed in section 1754, Revised Statutes, range from the highest to the lowest positions for which examinations are held by the United States Civil Service Commission. The salaries range from \$4,800 down to about \$600 per annum.

Included in these are employments requiring men skilled in clerical capacities, the various professions and trades, skilled labor, and ordinary manual labor.

For details regarding employments in the United States Civil Service, application blanks, schedules of examinations, and other information relative thereto, inquiries should be addressed as follows: "United States Civil Service Commission, Washington, D. C.," or to any district secretary, as shown below:

First district: Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut. District secretary, post-office building, Boston, Mass.

Second district: New York State, and the counties of Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Union in New Jersey. District secretary, customhouse, New York, N. Y.

Third district: Pennsylvania, Delaware, and the counties of Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Middlesex, Monmouth, Ocean, Salem, Somerset, and Warren in New Jersey. District secretary, post-office building, Philadelphia, Pa.

Fourth district: Maryland, West Virginia, Virginia, North Carolina, and District of Columbia. District secretary, United States Civil Service Commission, Washington, D. C.

Fifth district: South Carolina, Georgia, Alabama, Florida, Mississippi, and Tennessee. District secretary, post-office building, Atlanta, Ga.

Sixth district: Ohio, Indiana, and Kentucky. District secretary, post-office building, Cincinnati, Ohio.

Seventh district: Wisconsin, Michigan, and the 34 following-named northern counties of Illinois: Boone, Bureau, Carroll, Cook, DeKalb, Dupage, Ford, Grundy, Henderson, Henry, Iroquois, Jo Daviess, Kane, Kankakee, Kendall, Knox, Lake, La Salle, Lee, Livingston, McHenry, Marshall, Mercer, Ogle, Peoria, Putnam, Rock Island, Stark, Stephenson, Warren, Whiteside, Will, Winnebago, and Woodford. District secretary, post-office building, Chicago, Ill.

Eighth district: Minnesota, North Dakota, South Dakota, Nebraska, and Iowa. District secretary, post-office building, St. Paul, Minn.

Ninth district: Kansas, Missouri, Oklahoma, Arkansas, and the State of Illinois, exclusive of the 34 counties included in the seventh district. District secretary, old customhouse, St. Louis, Mo.

Tenth district: Louisiana and Texas. District secretary, customhouse, New Orleans, La.

Eleventh district: Wyoming, Montana, Oregon, Idaho, and Washington. District secretary, post-office building, Seattle, Wash.

Twelfth district: California, Nevada, Colorado, New Mexico, Arizona, and Utah. District secretary, post-office building, San Francisco, Cal.

THE HISTORY OF THE UNITED STATES

The history of the United States is a story of growth and change. From the first European settlements to the present day, the nation has expanded its territory and diversified its economy. The early years were marked by the struggle for independence from British rule, followed by a period of territorial acquisition and westward expansion.

The American Revolution (1775-1783) was a pivotal moment in the nation's history. It led to the adoption of the Declaration of Independence and the Constitution, which established a new form of government. The early years of the republic were characterized by a focus on agriculture and trade, with a strong emphasis on individualism and self-reliance.

The mid-19th century saw a period of rapid territorial expansion, as the United States acquired new lands through purchase and conquest. This led to the development of a diverse and multi-cultural nation. The Civil War (1861-1865) was a defining moment in the nation's history, as it resolved the issue of slavery and preserved the Union.

The late 19th and early 20th centuries were marked by industrialization and the rise of a new middle class. This period saw the growth of large corporations and the development of a modern economy. The Progressive Era (1890s-1920s) was a time of social and political reform, as Americans sought to address the challenges of a rapidly changing society.

The 1920s and 1930s were a period of economic hardship and social change. The Great Depression (1929-1939) led to a re-evaluation of government's role in the economy. The New Deal (1933-1939) was a series of programs and policies that aimed to provide relief, recovery, and reform. World War II (1941-1945) was a defining moment in the nation's history, as it established the United States as a superpower.

The post-war period (1945-1960s) was a time of rapid economic growth and social change. The Cold War (1947-1991) was a period of tension and competition between the United States and the Soviet Union. The Civil Rights Movement (1950s-1960s) was a struggle for equality and justice for African Americans.

The 1960s and 1970s were a period of social and political upheaval. The Vietnam War (1955-1975) was a defining moment in the nation's history, as it led to a re-evaluation of the role of the military. The Watergate scandal (1972-1974) led to the resignation of President Richard Nixon and a re-evaluation of the role of the presidency.

The 1980s and 1990s were a period of economic growth and social change. The Reagan Revolution (1981-1989) was a period of conservative politics and economic reform. The end of the Cold War (1991) led to a new era of international relations.

The 21st century has been a time of rapid technological change and global interconnectedness. The 9/11 attacks (2001) led to a re-evaluation of the role of the military and the intelligence community. The 2008 financial crisis (2007-2009) led to a re-evaluation of the role of government in the economy.

RECRUITING OFFICERS WITH WHOM CORRESPONDENCE MAY BE CONDUCTED.

If employment is desired by a soldier or former soldier in any capacity hereinafter described, correspondence with the view of securing such employment should be conducted with the proper recruiting officer specified below, due attention being given to the location of the employment desired and the station of the recruiting officer:

For employment in State of—	Correspond with Army recruiting officer at—	For employment in State of—	Correspond with Army recruiting officer at—
Alabama.....	New Orleans, La., Atlanta, Ga., or Nashville, Tenn.	Montana.....	Spokane, Wash.
Arizona.....	Salt Lake City, Utah, or Los Angeles, Cal.	Nebraska.....	Omaha, Nebr.
Arkansas.....	Little Rock, Ark., or Memphis, Tenn.	Nevada.....	Salt Lake City, Utah, San Francisco, Cal., or Los Angeles, Cal.
California.....	San Francisco, Cal., or Los Angeles, Cal.	New Hampshire..	Portland, Me., or Boston, Mass.
Colorado.....	Denver, Colo.	New Jersey.....	Newark, N. J., New York, N. Y., or Philadelphia, Pa.
Connecticut.....	New Haven, Conn., or New York, N. Y.	New Mexico.....	Denver, Colo.
Delaware.....	Philadelphia, Pa.	New York.....	New York, N. Y., Albany, N. Y., Syracuse, N. Y., or Buffalo, N. Y.
Florida.....	Savannah, Ga.	North Carolina...	Charlotte, N. C., or Richmond, Va.
Georgia.....	Atlanta, Ga., or Savannah, Ga.	North Dakota....	Minneapolis, Minn.
Idaho.....	Spokane, Wash., or Salt Lake City, Utah.	Ohio.....	Columbus, Ohio, Cincinnati, Ohio, or Pittsburgh, Pa.
Illinois.....	Chicago, Ill., Peoria, Ill., St. Louis, Mo., Evansville, Ind., Terre Haute, Ind., or Davenport, Iowa.	Oklahoma.....	Oklahoma, Okla.
Indiana.....	Evansville, Ind., Indianapolis, Ind., Terre Haute, Ind., or Chicago, Ill.	Oregon.....	Portland, Oreg., or Spokane, Wash.
Iowa.....	Davenport, Iowa, or Omaha, Nebr.	Pennsylvania.....	Philadelphia, Pa., Harrisburg, Pa., Pittsburgh, Pa., or Buffalo, N. Y.
Kansas.....	Wichita, Kans., Kansas City, Mo., or Joplin, Mo.	Rhode Island.....	Providence, R. I.
Kentucky.....	Louisville, Ky., Lexington, Ky., or Cincinnati, Ohio.	South Carolina....	Savannah, Ga., or Charlotte, N. C.
Louisiana.....	New Orleans, La., or Little Rock, Ark.	South Dakota....	Minneapolis, Minn., or Omaha, Nebr.
Maine.....	Portland, Me.	Tennessee.....	Nashville, Tenn., Knoxville, Tenn., or Memphis, Tenn.
Maryland.....	Baltimore, Md.	Texas.....	Dallas, Tex., Houston, Tex., or Oklahoma, Okla.
Massachusetts....	Boston, Mass., Providence, R. I., or New Haven, Conn.	Utah.....	Salt Lake City, Utah.
Michigan.....	Detroit, Mich., Grand Rapids, Mich., or Chicago, Ill.	Vermont.....	Portland, Me., or Albany, N. Y.
Minnesota.....	Minneapolis, Minn.	Virginia.....	Richmond, Va., or Roanoke, Va.
Mississippi.....	New Orleans, La., Memphis, Tenn., or Little Rock, Ark.	Washington.....	Seattle, Wash., or Spokane, Wash.
Missouri.....	St. Louis, Mo., Kansas City, Mo., or Joplin, Mo.	West Virginia....	Huntington, W. Va., Roanoke, Va., or Pittsburgh, Pa.
		Wisconsin.....	Chicago, Ill., or Minneapolis, Minn.
		Wyoming.....	Denver, Colo.

Following is a list of employments of State, county, and municipal governments, including the qualifications required of applicants for employment therein so far as information relative thereto has been obtained:

ALABAMA.

City of Birmingham.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Fireman, fire department.....	\$840.00		Good habits; age, 21-35 years; physical examination; white.	Special favor to ex-soldiers.
Policeman.....	960.00		Physical examination; white.....	

ARKANSAS.

Cities of Texarkana, Fort Smith, and Little Rock.

Captain, fire department.....	\$800.00		Record, reference, and previous employment.....	} Applicants for police department must not be less than 5 feet 8 inches high and 140 pounds.
Do.....	1,020.00			
Do.....	1,056.00		} Reference, record, and previous employment.	}
Captain, police department ..	1,320.00		Also physical qualification.	
Chief, fire department.....	1,800.00		Reference, record, and previous employment.....	
Do.....	1,200.00			
Do.....	1,620.00		Similar to captain, fire department.....	
Chief, police department.....	1,920.00		Similar to captain, police department.....	
Do.....	1,200.00			
Chief's assistant, fire department.	1,452.00		Similar to captain, fire department.....	
Chief's assistant, police department.	1,200.00			
Desk sergeant.....	1,188.00		Similar to captain, police department.....	
Do.....	1,020.00			
Detective.....	1,056.00		Similar to captain, police department.....	
Detective sergeant.....	1,188.00		do.....	
Driver, fire department.....	780.00		Reference, record, and previous employment.....	
Do.....	900.00			
Do.....	924.00		Similar to captain, fire department.....	
Driver, police department.....	990.00		Similar to captain, police department.....	
Driver's assistant, fire department.	720.00		Reference, record, and previous employment.....	
Engineer, fire department.....	1,122.00		Similar to captain, fire department.....	

Hoseman, fire department.....	840.00-	924.00	.....do.....
Jailer.....	840.00	840.00	Reference, record, and previous employment.....
Ladderman, fire department.....	720.00	720.00	.....do.....
Lieutenant, fire department.....	780.00	780.00	\$3.00
Lineman.....	.....	990.00	Reference, record, and previous employment.....
Market master.....	.....	990.00	Reference, record, and previous employment.....
Mechanic, automobile.....	.....	960.00	Similar to captain, police department.....
Motorcycle patrolman.....	.....	900.00	Reference, record, and previous employment.....
Patrolman.....	.....	840.00	.....
Do.....	.....	990.00	.....
Do.....	.....	780.00	.....
Pipeman.....	.....	720.00	Reference, record, and previous employment.....
Pipeman, fire department.....	.....	900.00	.....
Plain-clothes patrolman.....	.....	300.00	Reference, record, and previous employment.....
Plugman, fire department.....	.....	720.00	.....
Poundkeeper.....	.....	.....	.....
Prison guard.....	.....	.....	.....

CALIFORNIA.

County of Los Angeles. Cities of Long Beach, Los Angeles, Oxnard, and Pasadena.

[State requirements: Age not over 60; citizenship; resident of California at time of examination; good character; ability to pass medical examination and mental examination. Applicants for positions in the mechanical trades and occupations may be rated solely on experience; and physical qualifications. No pension or benefit. County requirements: Good recommendations; medical certificate of physical ability; mental examination. No pension or benefit. City requirements: In general, good recommendations; citizenship; medical certificate of physical ability; mental examination, and not over 35 years of age.]

Accountant.....	\$1,500.00-\$2,100.00	.....	.....
Actuary.....	1,800.00-2,100.00	.....	.....
Animal pathologist.....	1,200.00-1,800.00	.....	.....
Architectural draftsman.....	480.00-2,400.00	.....	.....
Asphalt worker.....	1,080.00	.....	.....
Assistant, county probation officer.....	900.00-1,500.00	.....	.....
Assistant, office county registrar.....	1,320.00	.....	.....
Assistant cashier.....	1,200.00-1,500.00	.....	.....
Assistant chief clerk.....	1,440.00	.....	.....
Assistant chief engineer.....	720.00-900.00	.....	.....
Assistant chief engineer, fire department.....	2,100.00	.....	.....

CALIFORNIA—Continued.

County of Los Angeles. Cities of Long Beach, Los Angeles, Oxnard, and Pasadena—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Assistant chief, fire department.	\$1,500.00			
Assistant custodian.	960.00			
Assistant engineer.	\$480.00-1,200.00			
Assistant instructor.	840.00-1,900.00			
Assistant orderly.	540.00			
Assistant superintendent and clerk of charities.	1,500.00			
Attendant.	360.00-1,200.00			
Attendant, city park department.	720.00			
Attorney.	1,200.00-3,000.00			
Bacteriologist.	500.00-1,800.00			
Balliff.	1,800.00	Union.		
Band player.				
Bank examiner.	1,800.00-2,100.00			
Battery man.	1,200.00	Union.		
Bindery help.		Union.		
Blacksmith.		\$3.50		
Do.	1,080.00			
Blue printer.	480.00-1,200.00	Union.		
Boilermaker.				
Bond clerk.	1,080.00-1,500.00	Union.		
Bookbinder.				
Bookkeeper.	300.00-2,160.00			
Book repairer.	600.00-1,200.00			
Brakeman.		Union.		
Bricklayer.		Union.		
Do.		6.80		
Brick mason.		6.00		
Butcher.	360.00-900.00			
Captain, fire department.	1,260.00-1,500.00			
Captain, launch.	1,200.00-1,500.00			
Caretaker.	684.00-900.00			
Carpenter.		Union.		
Do.	2,840.00-1,080.00			
Cement finisher.		Union.		

Chairman.....	780.00-	840.00	.....
Chauffeur.....	950.00-	1,500.00	Union.
Do.....	1,380.00-	1,800.00	.....
Chief clerk.....	.....	1,200.00	.....
Chief construction and repair man.....	3 1,080.00-	1,200.00	.....
Chief engineer, stationary.....	1,500.00-	1,800.00	.....
Chief, fire department.....	1,500.00-	1,800.00	.....
Chief, police department.....	480.00-	3,600.00	.....
Chief sewer flusher.....	300.00-	900.00	.....
Civil engineer.....	300.00-	2,100.00	.....
Clerical assistant.....	1,140.00-	1,200.00	4.00
Clerk.....	.....	1,200.00	.....
Collector, dead animals.....	.....	1,220.00	.....
Comparers.....	.....	930.00	.....
Computers.....	.....	930.00	.....
Cook.....	360.00-	1,200.00	.....
Copyist.....	1,500.00-	2,100.00	Folio, .07
Corporation and tax expert.....	.....	1,020.00	.....
Custodian.....	.....	1,020.00	Union.
Cylinder pressman.....	.....	1,800.00	.....
Dairy chemist.....	300.00-	1,596.00	Union.
Dairyman.....	.....	600.00	.....
Deckhand.....	960.00-	1,800.00	.....
Dentist.....	960.00-	1,800.00	.....
Deputy clerk.....	.....	1,218.00	.....
Detective.....	1,200.00-	1,500.00	.....
Director, playground.....	480.00-	2,400.00	.....
Draftsman.....	480.00-	1,800.00	.....
Draftsman, engineering.....	.....	900.00	Union.
Draftsman, mechanical.....	.....	2.25-3.00	.....
Dredge captain.....	.....	900.00	.....
Driver.....	900.00-	1,200.00	.....
Driver, autotruck.....	.....	900.00	.....
Druggist.....	900.00-	1,200.00	.....
Edgerman.....	1,200.00-	1,800.00	Union.
Electrical inspector.....	.....	900.00	Union.
Electrician.....	.....	900.00	.....
Elevator operator.....	.....	1,020.00	.....
Do.....	.....	1,440.00	.....
Engine driver, fire department.....	1,200.00-	1,440.00	.....
Engineer, fire department.....	.....	.....	.....

CALIFORNIA—Continued.

County of Los Angeles. Cities of Long Beach, Los Angeles, Oxnard, and Pasadena—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Examiner, insurance.....	\$1,500.00—\$1,800.00			
Farmct.....	900.00			
Farm help.....	300.00—1,200.00			
Field assistant, forest.....	600.00—1,200.00			
Fireman, fire department.....	900.00—1,140.00	p. hr. \$1.00		
Fish and game warden.....	600.00—2,400.00			
Food and drug chemist.....	600.00—2,400.00			
Foreman, composing room.....	1,200.00	Union.		
Foreman, electrical department.....	1,200.00			
Foreman, incinerator.....	1,200.00			
Foreman, press room.....	1,080.00—1,728.00	Union.		
Foreman, street department.....	600.00—2,400.00			
Forester assistant.....	300.00—1,800.00			
Gardener.....		Union.		
Gasfitter.....		Union.		
General foreman.....	1,200.00—2,400.00			
Do.....		Union.		
Grader.....	720.00—1,080.00			
Guard.....	1,020.00			
Guide.....	936.00			
Gutter layers.....		\$2.50		
Helper, street cleaning.....				
Horseshoer.....	1,200.00			
Horticultural deputy.....	600.00—1,200.00			
Hose driver, fire department.....	840.00—900.00			
Hostler.....	480.00			
House eeper.....	360.00—500.00			
Industrial chemist.....	1,200.00—1,800.00			
Inspector.....	900.00—2,400.00			
Inspector, building.....	1,800.00			
Inspector, garbage collection department.....	1,320.00			
Inspector, humane department.....	1,020.00			
Inspector, horses	1,200.00—1,500.00			

CALIFORNIA—Continued.

County of Los Angeles. Cities of Long Beach, Los Angeles, Oxnard, and Pasadena—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Linotype machinist.....		Union.	.....
Linotype operator.....		Union.	.....
Log scaler.....		Union.	.....
Machinist.....		Union.	.....
Do.....	\$1,236.00—\$1,440.00		.....
Market attendants.....		\$2.50	.....
Mechanic.....	960.00—1,140.00	\$3.50—4.50	.....
Messenger.....	600.00—720.00		.....
Metal man.....		Union.	.....
Mineralogist.....	600.00—2,400.00		.....
Oiler.....		Union.	.....
Operators, electrical department.	1,200.00		.....
Orderly.....	720.00		.....
Painter.....		Union.	.....
Do.....	900.00		.....
Patrolman.....	900.00—1,200.00		Mental and physical examination	
Paver.....		Union.	.....
Photographer.....	840.00—900.00		.....
Pipeman, fire department.....	840.00—900.00		Mental and physical examination	
Plantman.....			.....
Plasterer.....	1,500.00	Union.	.....
Platen pressman.....		Union.	.....
Plumber.....		Union.	.....
Do.....	960.00		.....
Policeman.....	840.00—1,500.00		.....
Policeman, motor cycle.....	1,500.00		.....
Policeman, mounted.....	1,380.00		.....
Policeman, special.....		3.00	.....
Poster of street notices.....	1,248.00		.....
Poultryman.....	300.00—1,200.00		.....
Printer.....		Union.	.....
Printing press machinist.....		Union.	.....
Process servers.....	1,200.00		.....
Purchasing.....	1,800.00—2,100.00		.....
Rattsman.....		Union.	.....

Rammer.....	1 810.00-1, 230.00	Union.	
Repair man, electrical department.....	1, 200.00-2, 100.00	Union.	
Right of way man.....	900.00-1, 680.00	Union.	
Roundhouse man.....	1, 200.00	Union.	
Ruler.....	900.00-1, 620.00	Union.	
Sealer of weights and measures.....	1, 200.00	Union.	
Secret-service man.....	900.00-1, 620.00	Union.	
Sergeant, police.....		Union.	
Sheet metal worker.....		Union.	
Shoemaker.....		Union.	
Shop assistant.....	1, 500.00-2, 100.00		
Statistician.....	1, 080.00		
Steam roller engineer.....	720.00-1, 200.00	2.00	
Stenographer.....	1, 080.00		
Stoker, fire department.....	1, 200.00	2.50	Married men preferred.
Storekeeper.....			
Street sweeper.....	1, 200.00-3, 000.00		
Superintendent, buildings.....	1, 200.00-2, 400.00		
Superintendent, construction.....	1, 800.00		
Superintendent, garbage collection department.....	900.00-1, 200.00		
Tailor.....			
Teacher (Whittier State School.).....	840.00-1, 140.00	2.50	Mental and physical examination.
Teamsters.....	840.00-900.00		
Telephone operator.....	600.00-1, 200.00		
Truckman, fire department.....	300.00-900.00		
Turnkey.....	300.00-2, 400.00		
Typist.....	300.00-600.00		
Veterinarian.....	660.00-1, 200.00		
Waiter.....			
Warden.....			
Watchman.....			

¹ And board.

COLORADO.

City and County of Denver.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Abstractor.....	\$1,280.00	.....	.....	.....
Accountant.....	1,500.00	.....	.....	.....
Assistant bookkeeper.....	1,440.00	.....	.....	.....
Assistant chief clerk.....	1,320.00	.....	.....	.....
Assistant comparer.....	1,080.00	.....	.....	.....
Assistant computer.....	1,200.00	.....	.....	.....
Assistant inspector.....	1,020.00	.....	.....	.....
Attendant.....	780.00	.....	.....	.....
Bookkeeper.....	900.00	.....	.....	.....
Building inspector.....	1,200.00	.....	.....	.....
Cashier.....	1,200.00	.....	.....	.....
Chief clerk.....	1,320.00	.....	.....	.....
Chief deputy sheriff.....	2,000.00	.....	.....	.....
Chief license inspector.....	1,800.00	.....	.....	.....
Chief meat inspector.....	1,800.00	.....	.....	.....
Chief meat inspector.....	1,560.00	.....	.....	.....
Chief milk inspector.....	1,800.00	.....	.....	.....
Chief sanitary inspector.....	1,800.00	.....	.....	.....
Clerk.....	840.00	.....	.....	.....
Constable.....	1,200.00	.....	.....	.....
Copyist.....	1,500.00	.....	.....	.....
Custodian.....	900.00	.....	.....	.....
Deputy constable.....	1,020.00	.....	.....	.....
Deputy sheriff.....	1,200.00	.....	.....	.....
Ditch walker.....	1,200.00	.....	.....	.....
Guard.....	900.00	.....	.....	.....
Head janitor.....	840.00	.....	.....	.....
Head page.....	960.00	.....	.....	.....
Inspector.....	1,300.00	.....	.....	.....
Investigator.....	1,080.00	.....	.....	.....
Janitor.....	1,000.00	.....	.....	.....
License inspector.....	360.00	.....	.....	.....
License inspector.....	1,080.00	.....	.....	.....
Meat inspector.....	1,200.00	.....	.....	.....
Messenger.....	480.00	.....	.....	.....
Paré.....	240.00	.....	.....	.....
Police-man, part time.....	240.00	.....	.....	.....
Rider.....	480.00	.....	.....	.....
	1,020.00	.....	.....	.....

Stenographer.....	600.00-1,320.00
Telephone clerk.....	360.00
Telephone operator.....	650.00
Timekeeper.....	1,000.00
Watchman.....	900.00

CONNECTICUT.

Including the following cities: Bridgeport, New Haven, Hartford, and New London.

[Applicants for any of these positions are required to be local electors.]

Bricklayer.....	\$5.50	Oral examination.....
Do.....	5.20	No examination.....
Foreman.....	3.00	Age, 21 to 30; height, 5 feet 6 inches to 6 feet 4 inches; weight, 136 to 248 pounds.
Hoseman, fire department.....	2.75	Oral examination. Age, 21 to 30; height, 5 feet 4 inches; weight, 135 pounds.
Do.....		No mental examination. Age, 21 to 34; height, 5 feet 4 inches to 6 feet. Weight, 125 to 190 pounds.
Do.....	\$1,000.00	No examination.....
Laborer.....	\$1.25-2.00	Age, 21 to 30; height, 5 feet 6 inches to 6 feet 4 inches; weight, 136 to 248 pounds.....
Ladderman, fire department.....	2.75	Age, 21 to 30; height, 5 feet 4 inches; weight, 135 pounds.....
Do.....	2.87½	No mental examination. Age, 21 to 30; height, 5 feet 4 inches; weight, 125 to 190 pounds.
Do.....	1,000.00	No mental or physical examination.....
Mechanic.....	3.00	Oral examination. Age, 21 to 30; height, 5 feet, 8 inches. No minimum weight.
Patrolman.....	2.75	No mental examination. Age, 24 to 38; height, 5 feet 7 inches to 6 feet; weight, 135 to 200 pounds.
Do.....	1,000.00	No mental examination. Age, 21 to 40; minimum height, 5 feet 8 inches; weight, 140 to 180 pounds.
Do.....	900.00	No examination.....
Teamster.....	2.00-2.25	

FLORIDA.

Counties of Hillsborough, Marion, and St. Lucie. Cities of Jacksonville, South Jacksonville, Bartow, De Land, Bradentown, and Tampa. [Applicants for employments in State and county service must be citizens of the United States and residents of the State. For city employments applicants must be citizens of the United States and residents of the particular city concerned.]

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Assistant engineer.....	\$440.00-		Not stated; or technical and practical experience.	No pension or benefit.
Auto fire truck.....	720.00		Do.	Do.
Blacksmith.....	\$2.61-\$3.12		Do.	Do.
Brick mason.....	900.00	4.00	Temperate and able to control convicts.	Do.
Camp superintendent.....	900.00	2.72	White; minimum height, 5 feet 7 inches; weight, 150 pounds.	Half pay when sick.
Carpenter.....	900.00-1,020.00		Experience; or technical and practical experience.	Not stated; or no pension or benefit.
Chauffeur.....	1,020.00-1,200.00		Do.	Do.
Chief engineer, stationary.....	1,840.00		Not stated; or capable of making reports	No pension or benefit.
Convict captain.....	360.00	2.32-4.00	Experience	Half pay when sick.
Convict guard.....	780.00		White; minimum height, 5 feet 7 inches; weight, 150 pounds.	Not stated; or no pension or benefit.
Electrician.....	900.00-1,200.00	2.80-3.36	Not stated; or experience.	No pension or benefit.
Engineer, fire department.....	1,500.00		Age, 21-35; physical examination; or not stated; or white, minimum height, 5 feet 7 inches; weight, 150 pounds.	Not stated; or no pension or benefit.
Engineer, stationary.....	600.00-720.00	1.50-2.00	Not stated; or experience.	No pension or benefit.
Fireman.....	720.00-1,020.00		Not stated; or experience.	No pension or benefit.
Fireman, fire department.....	600.00	1.60-4.48	White; minimum height, 5 feet 7 inches; weight, 150 pounds.	No pension or benefit; or no pension or benefit, half pay when sick.
Foreman.....			Not stated; or experience.	No pension or benefit.
Inspector.....	2.88		Not stated; or experience.	No pension or benefit.
Laborer.....	1.20-2.40		Not stated; or experience.	No pension or benefit.
Lineman.....	2.00-2.82		Not stated; or experience.	No pension or benefit.
Mechanic.....	2.82-3.12		Not stated; or experience.	No pension or benefit.
Meter reader, water.....	780.00		Not stated; or experience.	No pension or benefit.
Night watchman.....	Not stated.		Not stated; or experience.	No pension or benefit.
Officer, fire department.....	1,200.00-1,680.00		White; minimum height, 5 feet 7 inches; weight, 150 pounds.	Appointive; no pension or benefit.
Oiler.....	1.81		Not stated; or experience.	No pension or benefit.
Operator.....	2.48-2.80		Not stated; or experience.	Do.

Painter.....	900.00-1,080.00	2.82	Do.
Patrolman.....	600.00-1,200.00	2.25	Ex-Army men desirable and have some advantage; or no pension or benefit.
Road hand.....	1,800.00	1.50	No pension.
Superintendent public roads.....	600.00-1,200.00		
Teacher, school.....			

GEORGIA.

Counties of Chatham, Ware, and Thomas. Cities of Atlanta, Savannah, Waycross, and Brunswick.

Air compressor.....	\$840.00		Experience.....	Obtained by political influence.
Auto driver.....	884.00		Mechanic able to drive; white.....	Political appointment; special favor to ex-soldiers.
Balliff.....	1,200.00	\$2.00-\$4.25	Union card; or experience.....	Obtained through political influence; or no pensions or benefits.
Blacksmith.....			Ability; examination; white.....	Political appointment; special favor to ex-soldiers.
Bookkeeper.....	1,200.00		Union card; or experience.....	Obtained through political influence; or no pensions or benefits.
Brick mason.....		2.50-4.00	Experience.....	No pensions or benefits.
Camp superintendent.....	1,600.00		Union card; or experience.....	Obtained through political influence; or not stated.
Carpenter.....	\$480.00-900.00	3.25	Examination; white.....	Political appointment; special favor to ex-soldiers.
Chemist.....	1,500.00		Experience, or experience as bookkeeper; ability; white; or ability, examination.....	No age or other benefits; or political appointment; special favor to ex-soldiers; or not stated.
Clerk.....	360.00-1,650.00		Recommendations and temperate habits.....	No pensions or benefits.
Convict guard.....	1,480.00		Experience.....	Do.
Cotton-gin fireman.....	1,200.00		Experience in dairy work; white.....	Political appointment; special favor to ex-soldiers.
Dairy inspector.....			Experience; or pass inspection of head of water department.....	Obtained through political influence; or political appointment; no age or other pensions.
Deputy jailer.....	1,200.00			
Engineer.....	1,080.00-1,260.00			

¹ And board.

GEORGIA—Continued.

Counties of Chatham, Ware, and Thomas. Cities of Atlanta, Savannah, Waycross, and Brunswick—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Farm hands.....	1 \$180.00	1 \$.75	Strong and well; or experience	No age or other benefits.
Fireman, fire department.....	\$400.00—900.00	.....	Age, 21 to 40; physical requirements; or none; or must pass inspection of head of department; or age, 21—37; physical and mental examination, white.	Pension; or no benefits; or no age or other pensions; or special favor to ex-soldiers.
Fireman, stationary.....	.....	\$1.50—1.75	Experience; or must pass inspection of head of water department.	Obtained through political influence; or no age or other pension.
Flusher, health department.....	832.00	.....	Ordinary intelligence; white	Special favor to ex-soldiers.
Fumigating inspector.....	1,020.00	.....	Experience; white	Political appointment; special favor to ex-soldiers.
Harness maker.....	.....	2.75	Union card.....	Obtained through political influence.
Horseshoers.....	.....	3.00	do.....	Do.
Inspector, health department.....	1,200.00	.....	Knowledge of Atlanta; white.....	Political appointment; special favor to ex-soldiers.
Inspector, water department.....	720.00—900.00	.....	Not stated; or must pass inspection of head of department.	Obtained through political influence; or no age or other pensions.
Laborer.....	.....	1.00—2.50	No requirements; or must pass inspection of heads of respective departments in which employed; or must be well and strong; or strong and steady; colored.	Obtained through political influence; or no benefits; or special favor to ex-soldiers.
Meat inspector.....	1,200.00	.....	Experience in meats and markets; white.....	Political appointment; special favor to ex-soldiers.
Do.....	1,200.00	.....	do.....	Do.
Milk inspector.....	1,200.00	.....	Experience in milk products; white.....	Do.
Oiler.....	720.00	1.50	Experience; or must pass inspection of head of department.	Obtained through political influence; or no age or other pensions.
Painter.....	.....	1.50—3.00	Union card; or experience.....	Obtained through political influence; or no age or other pensions.
Paper hangers.....	.....	2.00—3.50	Experience.....	No pensions or benefits.
Patrolman.....	720.00—900.00	.....	Under 60 years; or must pass inspection of head of police department; or physical and mental examination; white; or 21 to 40 and physical requirements.	No benefits; or political appointment; or special favor to ex-soldiers.

Plasterer.....	1,020.00	2.50-3.50	Experience.....	No pensions or benefits.
Plumbing inspector.....			Experience in plumbing; white.....	Political appointment; special favor to ex-soldiers.
Sanitary inspector.....	1,080.00		Knowledge of Atlanta; white.....	Do.
Stenographer.....	480.00-780.00		Ability; examination; white; or experience.....	Do.
Typewriter.....	360.00-780.00	2.75	Experience.....	No age or benefits.
Wheelwright.....			Union card.....	Obtained through political influence.

ILLINOIS.

Cities of Chicago, Peoria, and Springfield. County of Cook.

Addressograph operator.....	\$840.00-\$1,080.00		Age, 25 to 60.....	Full maintenance.
Advanced teacher.....	540.00-840.00			Do.
Ambulance assistant.....	840.00			Do.
Ambulance surgeon.....	1,080.00-1,200.00		Age, 25 to 60.....	
Arbitration agent.....	1,500.00-1,800.00			
Architectural draftsman.....	1,500.00-1,740.00			
Arc-lamp repairer.....	1,500.00			
Arc-lamp trimmer.....	1,200.00			
Armorer.....	900.00-1,200.00		Age, 25 to 60.....	Do.
Art teacher.....	600.00-1,200.00		Age, 19 to 55.....	
Asphalt foreman.....	1,500.00			
Asphalt helper.....				
Asphalt inspector.....	1,200.00-1,500.00			
Asphalt inspector in charge.....	1,440.00-1,620.00			
Asphalt mixer.....				
Assistant architectural draftsman.....	1,080.00-1,320.00			
Assistant baker.....	600.00-900.00			Maintenance.
Assistant bookkeeper.....	2,000.00			
Assistant canal superintendent.....	1,200.00-1,800.00		Age, 25 to 60.....	
Assistant chief inspector's clerk.....	1,500.00-2,100.00		.....do.....	
Assistant chief police operator.....	1,320.00-1,680.00			

¹ And board.

ILLINOIS—Continued.
 Cities of Chicago, Peoria, and Springfield. County of Cook.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Assistant city clerk.....	\$900.00			
Assistant collector.....	900.00			
Assistant comptroller.....	1,200.00			
Assistant custodian, county building.	\$1,080.00-1,200.00			
Assistant deputy oil inspector.	1,440.00-1,620.00			
Assistant deputy warden.....	1,200.00-1,540.00		Age, 30 to 60.	Maintenance.
Assistant director, bathing.....	720.00-960.00			
Assistant director, playground.....	720.00-960.00			
Assistant draftsman.....	1,200.00			
Assistant druggist.....	570.00-1,020.00			
Assistant engineer.....	1,260.00-1,800.00		Age, 25 to 55.	
Assistant engineering chemist.....	1,500.00-1,740.00			
Assistant examiner.....	1,500.00-2,100.00		Age, 21 to 55.	
Assistant examiner, civil service.	1,200.00-1,260.00			
Assistant fire engineer.....	1,392.00			
Assistant fire marshal.....	1,560.00-2,100.00		Age, 25 to 60.	
Do.....	1,500.00		Not stated.	
Assistant foreman, bridge repair.	1,680.00			
Assistant foreman, sewer cleaning.				
Assistant foreman, water-pipe construction.	1,680.00-1,800.00			
Assistant foundry pipe inspector.	1,080.00-1,320.00			
Assistant general meter foreman.	1,680.00-1,800.00			
Assistant geologist.....	900.00-1,440.00			
Assistant identification inspector.	1,440.00-1,620.00			
Assistant librarian.....	1,080.00-1,500.00			
Assistant operating engineer.....	1,320.00-1,440.00			
Assistant printer.....	1,260.00-1,800.00		Age, 25 to 60.	
Assistant registrar.....	900.00-2,100.00		Age, 21 to 50.	
Assistant statistician.....	1,260.00-1,440.00			Do.

Assistant superintendent buildings.	900.00-1,500.00	Age, 25 to 55.	
Assistant superintendent cemetery.	960.00		
Assistant superintendent cor- rectional.	1,200.00-1,800.00	Age, 20 to 60.	Do.
Assistant superintendent sidewalks.	1,500.00-1,800.00		
Assistant superintendent streets.	960.00		
Assistant supervisor brick- yard.	1,080.00-1,200.00		
Assistant telegraph repairer.	1,380.00		
Assistant veterinarian.	300.00	Age, 21 to 60.	Do.
Attendant.	350.00-720.00	Age, 20 to 50.	Do.
Do.	Not stated.		
Do.			
Automobile caretaker.			
Backfill inspector.	600.00-900.00	Age, 21 to 60.	Full maintenance. Maintenance.
Baker.	960.00		
Do.	1,080.00		
Do.	1,080.00		
Barber.	600.00-900.00	Age, 25 to 55.	Full maintenance.
Barn man.	720.00-1,200.00	Age, 21 to 55.	Do.
Bathing attendant.	720.00		Not employed full year.
Bathing beach director.	1,020.00-1,200.00		
Bathroom attendant.	660.00		
Battery man.			
Bindery assistant.			
Biologic chemist.	1,500.00-2,100.00	Age, 21 to 60.	
Biologist.	1,200.00-1,800.00	Do.	
Blacksmith.	900.00-1,080.00	Age, 25 to 55.	Full maintenance.
Do.			
Blacksmith's helper.			
Blue-print man.	720.00-1,080.00	Age, 18 to 50.	
Boiler inspector.			
Boiler inspector's helper.	900.00-1,080.00		
Boilermaker.			
Boilermaker's helper.			
Boiler washer.	1,260.00		
Bookbinder.	900.00-1,500.00	Age, 25 to 55.	
Bookkeeper.	1,500.00-1,800.00	Age, 21 to 60.	
Do.	960.00		
Do.	480.00-840.00	Age, 21 to 60.	Do.
Do.	900.00-1,200.00	Do.	Do.
Book machine operator.	1,080.00	Must serve 1 year.	

ILLINOIS—Continued.
 Cities of Chicago, Peoria, and Springfield. County of Cook—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Brass finisher.....			.....
Brass molder.....			.....
Brick inspector.....	\$1,080.00—\$1,320.00		.....
Bricklayer.....	900.00	\$5.80	.....
Do.....			.....
Bricklayer's helper.....			.....
Brick paver.....			.....
Bridge designing draftsman.....	1,500.00—1,740.00		.....
Bridge engineer.....	2,100.00—2,700.00		Age, 30 to 50	
Bridge tender.....	900.00—1,200.00		.....
Bridge worker.....			.....
Building inspector.....	600.00—720.00		Age, 19 to 55	Full maintenance. Maintenance.
Butcher.....	840.00		.....
Do.....			.....
Cabinet maker.....			.....
Cable splicer.....			.....
Cable splicer's helper.....			.....
Carsson digger.....			.....
Calker.....			.....
Do.....	930.00		.....
Canal foreman.....	720.00—1,080.00		Age, 21 to 55	
Canal toll collector.....	900.00—1,200.00		Age, 21 to 60	
Captain of steamer.....	840.00—1,200.00		Age, 25 to 60	
Carpenter.....	720.00—1,200.00		Age, 20 to 55	Full maintenance.
Do.....			.....
Do.....		5.20	.....
Do.....		5.40	.....
Carpenter foreman.....			.....
Carpenter's helper.....	900.00		.....
Car pusher and skinner.....			.....
Carriage painter.....			.....
Carriage trimmer.....			.....
Car tracer.....			.....
Cashier.....	1,500.00—2,640.00		Age, 25 to 60	
Cataloguer.....	1,200.00		.....
Cement finisher.....			.....
Cement finisher's helper.....			.....
Cement handler.....	1,080.00—1,200.00		.....

Cement inspector.....	1,080.00-1,320.00		
Cement mixer.....	840.00-1,080.00		
Census enumerator.....	720.00-1,080.00		
Chauffeur.....	1,200.00	Age, 21 to 50.	
Do.....	960.00-1,140.00		
Chief clerk.....	1,500.00-2,400.00	Age, 25 to 60.	Do.
Chief cook.....	720.00-1,200.00	Age, 25 to 55.	
Chief electrician.....	1,200.00-1,560.00	do.....	
Chief engineer department.....	1,320.00-1,800.00	Age, 28 to 60.	Do.
Chief engineer, institution.....	1,200.00-1,800.00	do.....	
Chief license inspector.....	1,440.00-1,620.00	Age, 25 to 60.	
Chief reimbursing investigator.....	1,500.00-1,800.00		
Civil engineer.....	900.00-1,500.00	Age, 21 to 45.	
Clay miner.....	300.00-1,080.00	Age, 18 to 60.	
Clerk.....	1,140.00-1,440.00	Age, 21 to 60.	
Do.....	960.00-1,020.00		
Coal passer.....			
Compositor.....			
Concrete foreman.....			
Conduit and electrical construction inspector.....	1,440.00-1,620.00		
Conveyor engineer.....	1,460.00		
Cook.....	300.00-600.00	Age, 18 to 55.	Do.
Do.....	600.00-960.00		Maintenance Board.
Do.....			
Cooling plant inspector.....	1,440.00-1,620.00		
Coppersmith.....			
Coremaker.....			
Court stenographer.....	1,260.00-1,800.00	Age, 21 to 55.	
Crib keeper.....			
Custodian.....	720.00-960.00		
Do.....			
Custodian of baths.....	1,020.00-1,200.00		
Custodian of old material.....	1,320.00-1,500.00		
Dairyman.....	480.00-960.00		
Deck hand.....	300.00-540.00	Age, 21 to 55.	
Department stenographer.....	600.00-840.00	Age, 18 to 40.	
Do.....	900.00-1,200.00	Age, 18 to 45.	
Do.....	1,200.00-1,800.00	Age, 18 to 50.	
Do.....	1,200.00-1,500.00	Age, 21 to 55.	
Deputy fire marshal.....	1,200.00-1,440.00	Age, 25 to 60.	
Deputy game and fish warden.....	1,200.00-1,440.00	Age, 21 to 55.	
Deputy grain inspector.....	1,344.00-1,800.00	Age, 25 to 60.	

ILLINOIS—Continued.

Cities of Chicago, Peoria, and Springfield. County of Cook—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Deputy inspector of weights and measures.	\$1,080.00—\$1,320.00			
Deputy oil inspector.	1,440.00—1,620.00			
Deputy smoke inspector.	900.00—1,080.00			
Detective.	900.00			
Dietitian.	720.00—1,200.00		Age, 25 to 60	
District game and fish warden.	1,500.00—1,800.00		do.	
Diver.				
Diver's helper.				
Dog catcher.				
Draftsman.	1,080.00—1,320.00			
Dredging inspector.	900.00—1,080.00			
Driller's helper.				
Drilling expert.				
Driver.	360.00—720.00			
Driver, fire department.	900.00		Age, 21 to 50	
Driver, motortruck.	960.00—1,200.00			Maintenance.
Druggist.	1,020.00—1,200.00			
Do.	900.00—1,080.00			
Drum man.				
Dump foreman.				
Dynamo tender.	1,020.00			
Electrical engineer draftsman.	1,500.00—1,700.00			
Electrical inspector.	1,080.00—1,740.00			
Electrical mechanic.	1,080.00—1,740.00			
Electrical mechanic's inspector.	1,080.00—1,740.00			
Electrical repairer.	1,080.00—1,740.00			
Electrician.	1,800.00			
Do.	720.00—1,200.00			
Do.	720.00—840.00			
Electric light and power inspector.	1,440.00—1,620.00			
Electric meter inspector.	900.00—1,080.00			
Elevator inspector.	1,440.00—1,620.00			
Elevator operator.	900.00—1,080.00			
Do.	900.00			

Do.....	720.00				
Do.....	1,460.00				
Engineer and janitor.....	1,080.00-1,140.00				
Engineer, fire department.....	1,500.00-1,740.00				
Engineer, stationary.....	1,500.00-1,740.00				
Estimator, building.....		\$3.60			
Estimator, electricity.....					
Examiner, motion-picture operators.....					
Examiner, public motor vehicle operator.....					
Farm hand.....	300.00-480.00				
Do.....	Not stated.				
Feed inspector.....	1,200.00-1,500.00				
Fiber worker.....	1,080.00-1,080.00				Maintenance.
Field assessor.....	1,080.00-1,320.00				
Filing clerk.....	900.00-1,440.00				
Fire chief.....	480.00-900.00				Do.
Fire-escape inspector.....	1,440.00-1,620.00				
Fireman, fire department.....		2.80			
Fireman's helper.....	480.00-600.00				Do.
Fireman, stationary.....	600.00-1,080.00				Do.
Do.....					
Do.....		3.20			
Florist.....	480.00-900.00				
Food inspector.....	1,200.00-1,800.00				
Foreman.....	780.00-1,020.00				
Foreman, asphalt cut-out.....					
Foreman, asphalt plant.....					
Foreman, asphalt repairs.....					
Foreman, barn.....	900.00				
Foreman, cement finishers.....					
Foreman, cement mixers.....					
Foreman, drum man.....					
Foreman, electrical mechanics.....	1,200.00-1,500.00				Do.
Foreman, furniture shop.....	840.00-1,200.00				Do.
Foreman, gardeners.....	1,200.00-1,500.00				Do.
Foreman, knitting factory.....					
Foreman, laborers.....	1,200.00-1,500.00				
Foreman, rattan shop.....	1,500.00-1,800.00				
Foreman, sewer cleaning.....					
Foreman, shut-off men.....					
Foreman, stables.....					
Foreman, stonecutters.....					
Foreman, tree nurseries.....					
Foreman, water-pipe yards.....					

ILLINOIS—Continued.
 Cities of Chicago, Peoria, and Springfield. County of Cook—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Foundry pipe inspector.....	\$1,440 00-\$1,620 00			
Fumigator.....	720 00-780 00			Maintenance.
Game breeder.....	900 00-1,500 00		Age, 25 to 60.	
Gardener.....	480 00-900 00		Age, 21 to 55.	Do.
Do.....	840 00	\$2.25-\$2.50		
Do.....				
Gas-engine operator.....	1,200 00			
Gas-lamp inspector.....	1,440 00-1,620 00			
Gas-meter tester.....	1,080 00-1,320 00			
Gas-street-lighting supervisor.	1,320 00-1,500 00			
Glazier.....				
Gordon press feeder.....				
Grain helper.....	900 00-1,020 00		Age, 21 to 50.	
Grain messenger.....	1,500 00-1,800 00		Age, 21 to 55.	
Grain sampler.....	1,080 00-1,320 00		do.	
Granite block paver.....				
Guard.....	600 00-900 00		Age, 21 to 55.	Do.
Harbor police.....	900 00-1,080 00			Do.
Harnessmaker.....	600 00-900 00			
Do.....				
Head branch librarian.....	1,200 00-1,440 00			
Head farmer.....	900 00			
Head foreman.....				
Head boss.....				
Head janitor.....	960 00			
Head laundryman.....	840 00			
Do.....	1,080 00			
Head window washer.....				
Health inspector.....	900 00			
Health officer.....	840 00-960 00			
Historical library clerk.....	780 00-1,200 00		Age, 21 to 60.	
Historical library editor.....	1,500 00-2,100 00		Age, 25 to 60.	
Historical library stenographer	900 00-1,200 00			
Hod carrier.....				
Holding engineer.....	1,460 00			
Home visitor.....	900 00-1,200 00		Age, 25 to 55.	Do.
Do.....	720 00-		do.	Three meals.
Hospital fire guard.....	900 00			

ILLINOIS—Continued.
Cities of Chicago, Peoria, and Springfield. County of Cook—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Junior examiner.....	\$840.00—\$1,080.00			
Junior F. A. operator.....				
Junior library assistant.....	480.00—660.00			
Junior mechanical engineer.....	1,500.00—1,740.00			
Junior stenographer.....	720.00—1,200.00			
Do.....	900.00—1,000.00			One meal.
Junior ward clerk.....	840.00—1,080.00			
Kennelman.....				
Kettleman.....				
Kindergarten teacher.....	540.00—840.00		Age, 19 to 55	Maintenance.
Laboratory assistant.....	780.00—960.00			
Laboratory engineering as- sistant.....	1,080.00—1,320.00			
Laboratory storekeeper.....	600.00—1,200.00		Age, 21 to 50	
Laborer.....	300.00—540.00		Age, 19 to 55	Do.
Do.....	600.00—720.00			
Do.....		\$1.75—\$2.25		
Do.....				
Lamp checker.....				
Lamp trimmer.....	960.00			
Landscape gardener.....	900.00—1,200.00		Age, 25 to 60	
Launch operator.....				
Laundryman.....	420.00—900.00		Age, 21 to 55	Do.
Do.....				
Law clerk.....	900.00—1,200.00		Age, 21 to 60	
Law stenographer.....	900.00—1,200.00		Age, 18 to 50	
Layout engineer.....	1,500.00—1,740.00			
Leadsmen.....				
Librarian.....	1,500.00—2,100.00		Age, 25 to 60	
Library clerk.....	480.00—600.00		Age, 19 to 40	
Library organizer.....	900.00—1,500.00		Age, 25 to 60	
License inspector.....	1,080.00—1,320.00			
Life-saver.....	720.00—960.00			
Line foreman.....	1,200.00			
Lineman.....	1,080.00	3. 60		
Do.....				
Linotype operator.....				

Load dispatcher.....					
Lodging-house inspector.....	900.00-1,500.00		Age, 21 to 55		Do.
Machinist.....	720.00-960.00		Age, 21 to 50		
Do.....	600.00-840.00		do.....		
Do.....					
Machinist's helper.....	Local scale.		Age, 19 to 50		
Do.....		3.56			
Do.....					
Do.....					
Manual-training teacher.....	600.00-900.00				Do.
Map draftsman.....	1,080.00-1,320.00		Age, 19 to 55		
Marble cleaner.....	780.00-900.00				
Marine engineer.....	900.00-1,200.00		Age, 25 to 60		
Marine fireman.....					
Marine pilot.....					
Mason.....	Local scale.				
Mason inspector.....	1,200.00-1,500.00		Age, 21 to 55		Do.
Material inspector.....	1,440.00-1,620.00				
Mattress maker.....	420.00-900.00		Age, 21 to 50		Do.
Do.....					
Mechanical assistant.....	960.00-1,200.00				
Mechanical draftsman.....	1,080.00-1,320.00				
Mechanician.....	900.00-1,200.00		Age, 25 to 55		
Medical clerk.....	1,320.00-1,500.00				
Medical inspector.....	1,440.00-1,620.00				
Medical interne.....	600.00-900.00		Age, 25 to 45		Do.
Medical record clerk.....	1,500.00				
Messenger.....	720.00-900.00		Age, 21 to 50		
Do.....	540.00				
Metal caretaker.....	840.00-900.00				
Meter inspector.....	1,500.00-1,740.00				
Meter reader.....	900.00				
Meter setter.....	900.00				
Do.....					
Meter tester.....					
Mining inspector.....	1,200.00-1,500.00				
Molder.....					
Moving picture machine operator.....					
Mucker.....					
Multigraph operator.....	540.00				
Office attendant.....	300.00-480.00				
Oiler.....	1,152.00				
Operator, police.....	900.00				
Orderly.....	600.00-960.00				
Painter.....	720.00-1,200.00		Age, 18 to 50		Do.
Do.....	600.00-840.00		do.....		

ILLINOIS—Continued.
 Cities of Chicago, Peoria, and Springfield. County of Cook—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Painter.....		\$4. 80-\$5. 20		
Do.....				
Painter foreman.....		5. 00- 5. 40		
Parole agent.....	\$1, 200. 00-\$1, 740. 00		Age, 25 to 60.	
Parole investigator.....	1, 020. 00- 1, 200. 00			
Patrolman.....	900. 00- 1, 320. 00			
Pattern maker.....				
Paving-brick tester.....	1, 440. 00- 1, 620. 00			
Paving inspector.....	1, 200. 00- 1, 500. 00			
Pharmacist.....	600. 00- 840. 00		Age, 21 to 55.	Maintenance.
Photographer.....				
Physical-culture teacher.....	600. 00- 1, 200. 00		Age, 21 to 55.	Do.
Physical instructor.....	720. 00- 960. 00			
Piano teacher.....	300. 00- 900. 00		Age, 21 to 55.	Do.
Piano tuner.....				
Pile-driver fireman.....				
Pile-driver foreman.....				
Pile-driver mechanic.....				
Pile locating machine operator.....				
Pipeman, fire department.....	900. 00- 1, 371. 00			
Pian examiner.....	1, 500. 00- 1, 740. 00			
Plasterer.....		6. 00		
Playground director.....	1, 020. 00- 1, 200. 00			
Plumber.....	840. 00- 900. 00		Age, 21 to 55.	Do.
Do.....				
Plumbing inspector.....	1, 500. 00- 1, 740. 00			
Police chauffeur.....	900. 00			
Police driver.....	900. 00			
Policeman.....	900. 00- 1, 200. 00		Age, 25 to 55.	Do.
Do.....	900. 00- 960. 00			
Police messenger.....	600. 00- 900. 00		Age, 19 to 55.	Do.
Poultryman.....	1, 500. 00- 1, 800. 00			
Poundmaster.....				
Press feeder.....				
Pressman.....				
Do.....	840. 00- 1, 080. 00		Age, 25 to 55.	Do.

Primary teacher.....	540.00-840.00				Do.
Principal.....	900.00-1,200.00				Do.
Principal branch librarian.....	1,020.00-1,200.00				
Principal cataloguer.....	1,020.00-1,200.00				
Principal library assistant.....	1,020.00-1,200.00				
Printer.....	480.00-720.00				
Printer for the blind.....	700.00-1,140.00				
Printing instructor.....	900.00-1,200.00				
Proof reader.....	1,200.00-1,800.00				
Property and economy officer.....	900.00				
Provision man.....					
Pumpman.....	840.00-1,080.00				
Punch operator.....	1,200.00-1,800.00				
Quarry foreman.....	780.00-1,200.00				
Quarryman.....	720.00-840.00				
Radio-grapher.....	1,140.00-1,440.00				
Reimbursing investigator.....	960.00-1,800.00				
Relief investigator.....					
Relief man, fire department.....					
Rock miner.....					
Rock miner's helper.....					
Rodman.....	1,080.00-1,320.00				
Sanitary and plumbing plan inspector.....	1,500.00-1,740.00				
Sanitary inspector.....					
Do.....	1,800.00			Age, 25 to 60	
Scale repairer.....	1,080.00-1,320.00				
Section foreman.....					
Senior bookkeeper.....	1,320.00-1,680.00		2.50-2.75		
Senior caretaker.....					
Senior cataloguer.....	720.00-960.00				
Senior clerk.....	1,200.00-1,680.00				
Do.....	1,200.00				
Senior examiner.....	1,320.00-1,680.00				
Senior library assistant.....	720.00-960.00				
Senior messenger.....	720.00				
Do.....	720.00				
Do.....	720.00				
Senior statistical clerk.....	1,320.00-1,680.00				
Senior stenographer.....	1,320.00-1,680.00				
Do.....	1,260.00-1,500.00				
Senior typist.....	840.00-900.00				
Sewer laborer.....					
Sewerman.....	780.00-1,080.00				
Sewer pipe inspector.....	1,080.00-1,620.00				
Shademaker.....					

Maintenance.

One meal.
Maintenance.

One meal.

ILLINOIS—Continued.
 Cities of Chicago, Peoria, and Springfield. County of Cook—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Sheet metal worker.....				
Sidewalk inspector.....	\$1,080.00—\$1,620.00			
Sign painter.....	900.00			
Solicitor.....	1,460.00			
Stationary engineer.....				
Stationary fireman.....	1,200.00—1,460.00			
Station engineer, pumping.....				
Station repairer.....	1,500.00—2,100.00			
Statistician.....	600.00—840.00		Age, 21 to 50.	
Steam drill operator.....	Local scale.		Age, 18 to 45.	Maintenance.
Steam fitter.....				
Steam fitter's helper.....				
Do.....	1,460.00			
Stream roller engineer.....	1,200.00—1,800.00		Age, 25 to 60.	
Steward.....	1,200.00—1,500.00			
Do.....	840.00—1,020.00			
Stock handler.....				
Stone cutter.....				
Stone derrickman.....				
Stonemason.....				
Storekeeper.....	1,200.00			One meal.
Do.....	1,200.00—1,440.00			
Do.....	780.00—1,020.00		Age, 21 to 60.	Maintenance.
Street repair foreman.....		\$3.00—\$4.00		
Structural iron inspector.....	1,440.00—1,620.00			
Superintendent, water works.....	1,200.00—1,800.00		Age, 25 to 55.	
Supervising food inspector.....	1,500.00—1,740.00			
Supervisor, bakery.....	1,020.00—1,200.00			
Supervisor, brickyard.....	1,500.00—1,800.00			
Supervisor, bus service, crippled children.....	1,020.00—1,200.00			
Supervisor, grounds.....	1,020.00—1,200.00			
Supervisor, kitchen.....	1,020.00—1,200.00			
Supervisor, printing.....	1,320.00—1,500.00			
Supervisor, school.....	1,320.00—1,500.00			
Supervisor, stone quarry.....	1,500.00—1,800.00			
Supervisor, tailor shop.....	1,320.00—1,500.00			

Switchboard operator	420.00					Do.
Do.	600.00					One meal.
Do.	840.00					
Tapper	960.00					
Tar and gravel roofer						
Teacher, adult blind	840.00-1,680.00				Age, 21 to 55.	Maintenance.
Teacher, blind	480.00-840.00				do.	Do.
Teacher, deaf	720.00-1,500.00				do.	Do.
Teacher, photography	600.00-960.00				Age, 25 to 55.	
Teamster	960.00-1,020.00			4.00-4.50		
Do.	540.00					
Do.	780.00					
Telegraph repairer						
Telephone inspector	1,080.00-1,320.00					
Telephone operator	480.00-720.00				Age, 18 to 55.	
Do.	840.00-1,080.00					
Testing engineer	1,200.00-1,800.00				Age, 25 to 50.	
Timber inspector	1,200.00-1,500.00					
Timmer	720.00-900.00			5.00-5.20	Age, 19 to 55.	Do.
Tinsmith						
Traction inspector	1,080.00-1,320.00					
Truant officer	1,320.00-1,500.00					
Truckman	900.00-1,371.00					
Tug fireman						
Tunnel laborer						
Tunnel miner						
Typist	840.00-1,080.00			5.00		
Vaccinator						
Vehicle blacksmith's finisher						
Ventilation engineer	1,500.00-1,740.00					
Ventilation inspector	1,080.00-1,320.00					
Veterinarian	1,440.00-1,620.00					
Wagon maker	600.00-900.00					Do.
Do.						
Watchman	480.00-660.00				Age, 21 to 55.	Do.
Do.	600.00-960.00				do.	Do.
Do.	720.00-900.00			1.00-1.75		
Do.						
Water pipe inspector	1,440.00-1,620.00					
Water tender	1,200.00					
Wheelwright						
Window washer	720.00-840.00					
Woodworker						

INDIANA.

Cities of Indianapolis and Evansville.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Fireman.....	\$1,000.00-\$1,200.00		Not stated.....	
Patrolman.....	1,000.00-1,200.00		.....do.....	

IOWA.

Cities of Davenport, Burlington, Cedar Rapids, Clinton, Dubuque, and Waterloo.

Captain, fire department.....	\$1,200.00		Age, 21 to 40; physical and mental examination.....	Applicant must be a citizen of the United States, a resident of the city for one year, and also a voter of the city in which employment is desired.
Captain, police.....	1,020.00		.....do.....
Fireman, fire department.....	780.00		.....do.....
Patrolman.....	780.00		.....do.....
Sergeant, police.....	960.00		.....do.....

KANSAS.

Cities of Wichita, Parsons, and Pittsburg.

Assistant chief, fire department.....	\$1,500.00		Examination.....	Promotion from ranks.
Assistant chief, police.....	1,800.00		.....do.....	Do.
Assistant civil engineer.....	1,200.00		Graduate course.....	Do.
Captain, fire department.....	1,140.00		Examination; age, 21 to 40.....	
Chauffeurs.....	720.00		Examination.....	
Chief, fire department.....	1,800.00		None.....	Appointed by mayor.
Chief of police.....	2,400.00		.....do.....	Do.
Clerk.....	600.00		.....do.....	Appointment.
Detectives.....	\$720.00-1,080.00		Examination.....	Promotion from ranks.
Draftsman.....	900.00		No age limit if qualified.....	Appointmment.
Electric inspector.....	1,080.00		Graduate course.....	Promoted from city fireman.
Engineer, civil.....	1,500.00		Age, 21 to 40, examination; or examination.....	
Fireman, fire department.....	720.00-1,080.00		Examination.....	
Health inspector.....	1,080.00		None.....	
Janitor.....	600.00			

Laborers.....	\$1.75	.....do	.....do
Lieutenant, fire department.....	1,140.00	Age, 21 to 40; examination.....	Appointment.
Milk inspector.....	1,080.00	Examination; or age, 21 to 40 and examination.....	
Patrolman.....	720.00-1,080.00	Qualified plumber; examination.....	Do.
Plumbing inspector.....	1,080.00	Experienced cement worker.....	Do.
Sewer inspector.....	1,200.00	Experience.....	
Sidewalk inspector.....	600.00		
Stenographer.....	1,200.00		
Superintendent, parks and streets.....			

KENTUCKY.

Cities of Lexington and Louisville.

[If employment is desired in any of the cities specified, correspondence relative thereto should be conducted with the recruiting officer in whose district the particular city is located. Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employment applicants must be citizens of the United States and residents of the particular city concerned.]

Abstract deputy.....	\$900.00-\$1,200.00	.....do	.....do
Aide to fire chief, fire department.....	1,003.75	Examination.....	
Assistant calculator.....	900.00	.....do	
Assistant chemist.....	1,200.00	.....do	
Assistant city buyer.....	2,000.00	.....do	
Assistant clerk.....	900.00	.....do	
Assistant draftsman.....	1,000.00	.....do	
Assistant druggist.....	900.00	.....do	
Assistant engineer, civil.....	1,000.00-2,500.00	.....do	
Assistant engineers.....		.....do	
Assistant fire chief, fire department.....	1,320.00-1,600.00	.....do	
Assistant foreman street-cleaning department.....	780.00	.....do	
Assistant health officer.....	1,800.00	.....do	
Assistant inspector of buildings.....	1,200.00-1,500.00	.....do	
Assistant live-stock inspector.....	900.00	.....do	
Assistant secretary to mayor.....	1,020.00	.....do	
Assistant superintendent baths department.....	360.00	.....do	
Assistant superintendent pumps.....	900.00	.....do	

KENTUCKY—Continued.
Cities of Lexington and Louisville—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Assistant superintendent sewer construction and repairs.	\$1,200.00		Examination.....	
Assistant superintendent street construction and repairs.	1,200.00		do.....	
Assistant superintendent wharves.	1,200.00		do.....	
Assistant timekeeper.....	624.00		do.....	
Assistant to chief of police.....	1,800.00		do.....	
Battery man.....	1,003.75	\$2.75	do.....	
Blacksmith.....	\$600-1,095.50	\$3.00-3.50	do.....	
Bookkeeper.....	900-1,200.00		do.....	
Bowlder pavers.....		3.00	do.....	
Brick pavers.....		3.00	do.....	
Calculator.....	1,200.00		do.....	
Captain, fire department.....	1,080.00-1,200.00		do.....	
Captain, police.....	1,320.00-1,400.00		do.....	
Carpenter.....	600.00	2.50	do.....	
Carpenter and mechanic.....	600.00		do.....	
Cashier.....	1,800.00	2.00	do.....	
Catch-basin man.....			do.....	
Chauffeur.....	720.00		do.....	
Chemist.....	1,500.00		do.....	
Chief deputy assessor.....	1,650.00		do.....	
Chief, detectives.....	1,800.00		do.....	
Chief engineer, civil.....	3,000.00		do.....	
Chief engineer, hospital.....	1,800.00		do.....	
Chief, fire department.....	3,000.00		do.....	
Chief operator, fire-alarm telegraph.	1,800.00-1,600.00		do.....	
Chief, police department.....	2,000.00-3,000.00		do.....	
City-hall engineman.....	1,000.00-1,100.00		do.....	
Clerk.....	600.00-2,000.00		do.....	
Clerk and stenographer.....	600.00-720.00		do.....	
Cook.....	216.00-720.00		do.....	
Dairy expert and chemist.....	1,600.00		do.....	

Dairyman.....	360.00	do.....
Deputy assessor.....	1,350.00	do.....
Detectives.....	1,000.00	do.....
Doorkeeper.....	600.00	do.....
Draftsman.....	900.00-1,350.00	do.....
Driver, ambulance.....	360.00-840.00	do.....
Driver, fire department.....	912.50-1,003.75	2.50-2.75
Druggist.....	900.00	do.....
Elevator operator.....	540.00	do.....
Engineer, fire department.....	1,170.00	do.....
Engineer, stationary.....	720.00-900.00	do.....
Engineman.....	1,000.00-1,100.00	do.....
Farm boss.....	540.00	do.....
Farm hand.....	360.00	do.....
Fire-alarm telegraph operator.....	1,003.75	do.....
Fireman, fire department.....	720.00-960.00	do.....
Fireman, stationary.....	450.00-720.00	do.....
Foreman, repair and machine shop.....	1,252.00	4.00
Foreman, street-cleaning department.....	900.00	do.....
Gas inspector.....	1,800.00	do.....
Granite pavers.....	480.00	4.50
Ground keeper.....	480.00	do.....
Guards, workhouse.....	600.00	do.....
Harness maker.....	1,095.15	3.50
Hostler.....	360.00	do.....
Inspector and captain, fire department.....	1,320.00	do.....
Inspector, buildings.....	1,800.00	do.....
Inspector, gas and water repairs.....	900.00	do.....
Inspector, private drains.....	900.00	3.50
Inspector, sidewalks.....	500.00	do.....
Inspector, weights and measures.....	1,500.00	do.....
Inspector, weights and measures helper.....	720.00	do.....
Janitor.....	900.00	do.....
Laborer.....	540.00	1.75-2.50
Ladder man, fire department.....	1,003.75	2.75
Laundry foreman.....	900.00	do.....
Laundry washer.....	540.00	do.....
Laundry winger.....	360.00	do.....
Levelman.....	720.00	do.....
Lieutenant, police.....	1,200.00	do.....

KENTUCKY—Continued.

Cities of Lexington and Louisville—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Line repairer, fire department	\$1,003.75	\$2.75	Examination	
Live-stock inspector	1,200.00		do	
Machinist	\$1,100.00-1,252.00		do	
Machinist, patrolman	960.00		do	
Marker and sorter	360.00		do	
Master mechanic	1,600.00		do	
Messenger	360.00-		do	
Nurse, male	480.00-		do	
Oiler	480.00		do	
Orderlies, hospital	360.00		do	
Page		1.50	do	
Painter	1,252.00	4.00	do	
Pan and dish washer	240.00		do	
Patrolman	720.00-		do	
Pipeman, fire department	960.00	2.75	do	
Porter	1,003.75		do	
Porter	240.00		do	
Poundkeeper	600.00		do	
Quarry boss	780.00		do	
Quarry engineer	720.00		do	
Rammer man		3.00	do	
Registrar and inspector	900.00		do	
Rodman	480.00		do	
Sanitary inspector	900.00		do	
Sergeant at arms		1.50	do	
Sergeant, police	1,000.00-	3.00	do	
Stableman	900.00-		do	
Stenographer	1,200.00		do	
Steward	912.50	2.50	do	
Stoker, fire department	600.00-		do	
Superintendent, cemetery	1,500.00		do	
Superintendent, Home for Aged and Infirm			do	
Superintendent, public baths	780.00		do	
Superintendent, pumps	1,200.00		do	
Superintendent, sewer construction and repairs	1,500.00		do	

Superintendent, street cleaning.	1,500.00	.....do.....
Superintendent, street construction and repairs.	1,500.00	.....do.....
Telephone operator.	420.00	.....do.....
Telephone operator, fire department.	1,003.75	.....do.....
Timekeeper.	900.00	.....do.....
Transit man.	600.00	.....do.....
Veterinary surgeon.	1,800.00	.....do.....
Waiter.	240.00	.....do.....
Watchman.	360.00-	.....do.....
Water towerman, fire department.	912.50	.....do.....

LOUISIANA.

Cities of Mobile, Crowley, Houma, Lake Charles, New Orleans, Monroe, and Shreveport.

[If employment is desired in any of the cities specified, correspondence relative thereto should be conducted with the recruiting officer in whose district the particular city is located. Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employment applicants must be citizens of the United States and residents of the particular city concerned.]

Acting storekeeper.....	\$900.00	.....	Age, 21 to 35; height, 5 feet 4 inches or over; weight, W. S. standard in accordance with height.
Architect.....	\$1,900.00-3,600.00	.....	Physical and mental examination; white; good morals.
Armature winder.....	840.00	\$4.50	.....
Armorer, police department.	1,060.00	.....	Examination; good health; age, 21 to 50; good character.
Assistant Bertillon operator..	1,500.00	.....	Educational.....
Assistant bookkeeper.....	1,800.00	.....	.....
Assistant chief, fire department.	1,800.00	.....	Examination; good health; age, 21 to 50; good character.
Assistant chief of detectives..	660.00	.....	.....
Assistant city clerk.....	1,080.00-3,000.00	.....	Experience, sobriety, honesty, and intelligence; or mechanical and educational; or no examination; age, 21 to 40.
Assistant civil engineer.....	1,020.00	.....	Examination; good health; age, 21 to 50; good character.

LOUISIANA—Continued.

Cities of Mobile, Crowley, Houma, Lake Charles, New Orleans, Monroe, and Shreveport—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Assistant electrician and engineer.	\$600.00	.....	.....	.....
Assistant engineer, fire department.	1,800.00	.....	Age, 21 to 35; height, 5 feet 4 inches or over; weight, W. S. standard in accordance with height; physical and mental examination; good morals.	Must furnish bond; pension and benefit.
Assistant foreman, meter department.	1,080.00	.....	Mechanical and educational.....	.....
Assistant machinist, fire department.	1,080.00	.....	Similar to assistant engineer, fire department.....	Similar to assistant engineer, fire department.
Assistant mechanical engineer.	\$1,080.00-1,800.00	.....	Examination.....	.....
Assistant secretary.....	1,200.00	.....	Examination; good health; age, 21 to 50; good character.	.....
Attendant.....	840.00-1,320.00	.....	Physical examination.....	.....
Auto driver, fire department.	1,080.00	.....	.....	.....
Bertillon clerk.....	840.00	.....	Examination; good health; age, 21 to 50; good morals.	.....
Bertillon operator.....	1,500.00	.....	Not stated; or examination.....	.....
Blacksmith.....	840.00-1,080.00	\$2.25-\$3.15	.....	.....
Blacksmith's helper.....	.....	2.00	.....	.....
Blower man.....	.....	2.50	Physical examination.....	.....
Boilermaker.....	.....	3.65	Educational; or examination.....	.....
Bookkeeper.....	1,500.00-1,800.00	.....	Physical examination.....	.....
Bracers.....	.....	2.50	Examination.....	.....
Bricklayer.....	.....	3.50-7.50	.....	.....
Bridge keeper.....	.....	.....	.....	.....
Bridgeman.....	660.00	2.25	Not stated.....	.....
Chief of police.....	1,080.00-2,000.00	.....	Abstinence.....	.....
City collector.....	1,080.00	.....	.....	.....
City marshal.....	500.00	.....	Not stated.....	.....
Clerk.....	840.00-2,100.00	.....	Civil-service rules; registered and poll-tax payment.	.....
Commissary.....	900.00	.....	.....	.....
Convict guard.....	1,080.00	.....	Qualified.....	.....
Cook.....	.....	2.00	Physical examination.....	.....
Corporal, police.....	960.00	.....	Physical examination; reference and resident.....	.....

Granaman.....	1,080.00	2.00	Physical examination.
Delinquent officer.....	1,500.00		Mechanical and educational.
Desk sergeant, police department.	960.00-1,500.00		Physically sound; good habits; age, 21 to 30.
Detective.....	1,000.00	1.75	.....do.
District superintendents.....	840.00-960.00	1.25	Examination.
Ditch man.....	1,380.00-1,800.00		Examination; age, 21 to 50; good health; good moral character.
Dog catcher.....	1,320.00	4.00	Examination.
Doorman, police department.....	840.00	1.80-2.25	Examination; or physical examination.
Draftsman.....	600.00-960.00		Examination; age, 21 to 50; good health; good moral character.
Dredge operator.....	1,080.00-3,000.00	2.75-3.00	Examination.
Drill master, police department.	1,500.00-5,000.00		Not stated; or examination.
Driver.....	900.00-1,200.00		Physically sound; good habits; age, 21 to 30; or similar to assistant engineer (fire department); or not stated.
Driver, fire department.....	720.00-1,440.00		Mechanical and educational; or not stated.
Electrician.....	480.00-1,320.00	2.40	Examination.
Elevator operator.....	720.00-840.00		Not stated; or examination.
Engineer, civil.....	900.00		Not stated; or experience, good habits, and honesty.
Engineer, electrical.....	1,140.00		Mechanical and educational.
Engineer, fire department.....	1,800.00		Practical knowledge.
Engineer, stationary.....	720.00-1,500.00		Examination.
Filter attendants.....	1,200.00		Experience, sobriety, honesty, and intelligence.
Fireman.....	600.00		Ability to do a day's labor.
Fireman, fire department.....	1,140.00		Mechanical and educational.
Foreman, car barn.....	390.00	2.00	Examination.
Foreman, meter department.....	600.00-840.00		Not stated; or examination.
Foreman, plumbing and sewers.	1,800.00		Examination.
Foreman, sewerage.....	1,800.00		Must abstain from use of intoxicants.
Foreman, street repairs.....	1,800.00	2.00-2.25	Not stated; or physical examination.
Foreman, streets and parks.....	840.00		
Foreman, tapping department.....	1,800.00		
Garbage-cart driver.....	840.00		
Garbage man.....	1,800.00		
Gardener.....	840.00		
General superintendent, public works.....	1,800.00		
General superintendent, water, light, and traction.	1,800.00		
Grader man.....	1,800.00		

Similar to assistant engineer, fire department, or no booze fighters employed.

LOUISIANA—Continued.

Cities of Mobile, Crowley, Houma, Lake Charles, New Orleans, Monroe, and Shreveport—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Gravedigger.....	\$720.00	\$2.50	Physical examination	
Hammerman.....			Reference, record, and previous employment...	
Hoseman.....	\$720.00—840.00		No requirements stated; or examination and registration and poll-tax payment.	
Hostler.....	840.00		Experience, sobriety, honesty, and intelligence.	
Inspector.....	900.00—1,500.00	1.50	Civil-service rules; or not stated.	
Janitor.....	996.00	2.00	Physical examination	
Joint wipers.....			Registration and poll-tax payment and under civil-service rules.	
Keeper.....	720.00—1,200.00		Not stated; or registration and civil-service rules; or no requirements.	
Laborsers.....	372.00—720.00	1.00—2.00	Not stated.	
Laborsers, colored.....		1.75—2.00	Age, 21 to 35; physical and mental examination.	
Ladder man.....	900.00		No requirements stated.	
License officer.....	1,399.92		Age, 21 to 35; physical examination, citizenship, and poll-tax payment.	Benefit and pension.
Lieutenant, fire department.....	950.00		No requirements stated.	
Lieutenant, police.....	1,200.00—1,500.00	2.00	Registration and poll-tax payment, and under civil-service rules.	
Lineman, electric plant.....		2.75—3.50	Mechanical and educational qualifications required.	
Lineman, fire department.....				
Lineman, waterworks.....	1,200.00			
Mechanic.....	1,080.00			
Mechanical engineer.....	1,200.00—1,320.00	p.hr. 30—35		
Messenger.....	480.00—840.00			
Night policeman.....	1,440.00			
Oilers.....	780.00		Physical examination and civil-service rules	
Operator, fire department.....	900.00—1,500.00		Civil-service rules	
Operator, police department.....	780.00—1,020.00		Not stated; or physical examination, reference, and mental examination.	
Pavers.....		1 2.50	Civil-service rules.	
Pipeman.....	900.00	2.50	Physical examination; or age, 21 to 35, physical examination, and mental examination.	Not stated; or benefits and pensions.
Plumber.....		3.38	Physical examination	

Policeman.....	720.00—	960.00	.....	Not stated; or under 45 years; or must pass civil-service regulations, be a citizen, and physical examination.
Police, mounted.....		900.00	.....	Under 45 years of age.....
Porter.....	480.00—	720.00	.....	Not stated; or under civil-service rules.....
Pound keeper.....		1,140.00	.....	Not stated.....
Rodman and chief inspector, engineer department.....	720.00—	1,200.00	.....	Experience, reference, and intelligence; or civil-service rules.....
Sanitary inspector of plumbing and sewers.....		1,500.00	.....	Experience and practical knowledge.....
Sergeant, police.....	1,020.00—	1,080.00	.....	Not stated; or physical and mental examination. Under civil-service rules.....
Sexton.....		600.00	.....	Physical and mental examination; age, 21 to 50.....
Special officer.....	840.00—	900.00	.....	Under civil-service rules; or physical examination; or physical and mental examination; age, 21 to 50.....
Stableman.....		900.00	.....	Physical and mental examination; age, 21 to 50.....
Station clerk.....			4.00	Examination by civil-service commission.....
Steam fitter.....	720.00—	1,500.00	.....	Under civil-service rules; or physical and mental examination; age, 21 to 50.....
Stenographer.....			.....	Age, 21 to 35; physical and mental examination.....
Stokers.....		960.00	.....	Not stated.....
Street sweepers.....			1.75— 2.25	Not stated.....
Superintendent, electric plant.....		1,200.00	.....	Examination by civil-service commission.....
Superintendent of prisoners.....		840.00	.....	Age, 21 to 35; physical and mental examination.....
Switchboard man.....	1,080.00—	1,200.00	.....	Physical examination.....
Tank man.....		900.00	.....	Age, 21 to 35; physical and mental examination.....
Tappers.....		960.00	3.00	.....do.....
Tiller man.....		900.00	.....	Not stated.....
Towerman.....		840.00	.....	Civil-service rules.....
Turnkey.....		900.00	.....	Physical examination.....
Ward foreman.....		840.00	2.25	Physical examination; age, 21 to 35.....
Warehouseman.....	540.00—	840.00	.....	Mechanical and educational qualifications, reference.....
Watchman.....		240.00	.....	Not stated.....
Watershed officer.....		840.00	.....
Wheelwright.....		840.00	.....

1 22½ to 35 cents hourly.

MAINE.

Cities of Portland, Bangor, and Lewiston.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Fireman.....	\$2.40-\$2.50	Able bodied; or able-bodied, height, 5 feet 8 inches; weight, 140 pounds.	Retired on one-half pay at age of 60 years; if injured on duty, receive one-half pay; or political appointment; or only a few firemen on salary; mostly volunteers.
Policeman.....	2.00- 3.00	Age, 25 to 45, height, 5 feet 8 inches; weight, 160 pounds; or age under 40 years, height, 5 feet 8 inches, and citizen of Bangor; or age over 25 years, height, 5 feet 8 inches; weight, 150 pounds.	Retired at one-half pay at age 65; full pay if hurt on duty; or retired at \$1 per day after 20 years' service; if injured, \$2 a day until death, then to his widow; or appointed by mayor for 3 years.

MASSACHUSETTS.

Including State of Massachusetts, cities of Pittsfield and Springfield, all cities and counties.

Accountant.....	.....	.....	Examination; State license.....	Commission frequently prescribes age limit.
Agent.....	.....	.....	Sworn statement of training and experience; technical, mental, and physical examinations.	Do.
Agent board of health.....	.....	.....	Physical examination.....	Do.
Almoner.....	.....	.....	Frequently required to be married men, whose wives are capable of performing duties of matron of almshouse.	
Almshouse superintendent.....	.....	.....	Two years' practical experience as working architect.	
Architect.....	.....	.....	Two years' practical experience as working architect.	
Architectural draftsman.....	.....	.....	Sworn statement of training and experience.....	
Architectural head.....	.....	.....	Physical examination.....	
Assistant assessor.....	.....	.....	Sworn statement of training and experience.....	
Assistant commissioner.....	.....	.....	Physical examination.....	
Assistant draw tender.....	.....	.....	.....

Maximum age limit may be prescribed by commission.

Persons on eligible list for deputy superintendent street department may be certified for district foreman.

Commission may prescribe maximum age limit.

Assistant superintendent.....		Examination; State license.
Auditor.....		Age, 25 to 45; must be of such size as to be able to enter and withdraw from manhole of boiler 15 by 11 inches.
Boiler inspector.....		
Bookkeeper.....		License; physical examination.
Building inspector.....		First-class engineer's license; experience and technical education; physical examination.
Cashier.....		Experience and technical education.
Chainman.....		
Chauffeur.....		
Chief clerk.....		
Chief engineer.....		
Civil engineer.....		
Claim agent.....		
Clerk.....	\$3.50	
Do.....	Not stated.	
Collector.....		
Constable.....		
Copyist.....		
Custodian.....		
Dairy farm inspector.....		Age, 20 to 45; technical and physical examinations.
Deputy commissioner fish and game.....		Technical examination.
Deputy sealer.....		Age, 25 to 40; minimum height, 5 feet 7 inches; minimum weight, 135 pounds; physical examination.
Deputy superintendent of ferries.....		Examination similar to that for foreman, but more rigid.
Detective.....		
District foreman.....		
Draftsman, junior.....		
Draftsman, senior.....		Engineer's license; physical examination.
Draw tender.....		Physical examination.
Driver, prison and patrol wagon.....		
Electrical engineer.....		Technical and physical examination.
Electrician.....		Engineer's license; physical examination.
Engineer, public buildings.....		
Examiner of accounts.....		
Executive officer.....		

MASSACHUSETTS—Continued.

Including State of Massachusetts, cities of Pittsfield and Springfield, all cities and counties—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Fireman, fire department. Do.....	Age, 22 to 35; physical and mental examinations. Age, 22 to 30; physical examination and strength test.	
Foreman.....	\$3. 09-\$4. 00	Experience necessary.....	
Gateman.....	
Gauger.....	
Guard.....	
Health Inspector.....	3. 25	Age, 22 to 35; no maximum or minimum height or weight so long as applicant is not obese or too thin.	
Hoseman, fire department.....	Physical examination.....	
Inspector, almshouse.....	Commission frequently prescribes maximum age limit.
Inspector, cattle.....	Age, 25 to 50; physical examination.....	
Inspector, district police.....	Technical examination.....	
Inspector, elevators.....	do.....	
Inspector, foods and drugs.....	Must have sufficient knowledge to fit him to become veterinarian.....	May be required to be registered veterinarian.
Inspector, horses.....	Technical examination; knowledge of law.....	
Inspector, meats and provisions.....	do.....	
Inspector, milk and vinegar.....	Technical examination.....	
Inspector, water-pipe laying.....	Age, 25 to 50; technical and physical examinations.....	
Inspector, weights and measures.....	Technical examination.....	
Inspector, wires.....	
Instructor.....	Practical test.....	
Interpreter.....	Technical examination; physical examination.....	
Investigator, highway commission.....	May be required to have license as engineer or fireman; physical examination.....	Commission may fix maximum age limit.
Janitor.....	
Laborer.....	2. 00	.....	.....
Ladderman, fire department.....	3. 25	.....	Age, 22 to 35; no maximum height or weight requirements so long as applicant is not obese or too thin.	

Usually filled from police eligible list.

The commission may fix age limit.

Commission will probably prescribe age limit.

Leveller.....		United States license.....	
Mate.....		No examination.....	
Mechanic.....	2.50-4.00	Technical examination.....	
Mechanical engineer.....		Registered physician.....	
Medical inspector.....		Must have some mechanical ability and training and be able to make ordinary meter repairs. Age, 25 to 33; physical examination and strength test.	
Messenger.....			
Meter reader and inspector.....			
Metropolitan police.....			
Milk collector.....			
Municipal accountant.....		Same as for accountant; additional papers on municipal accounting and laws applicable to municipal debts.	
Patrolman.....	2.50	Age, 22 to 40; physical examination.....	
Do.....	3.25	Age, 22 to 40; must not be obese or too tall for proportional weight.	
Paymaster.....		Examination similar to cashier.	
Pilot.....		United States license.....	
Policeman, Boston.....		Age, 25 to 33; physical examination and strength test.	
Policeman, cities other than Boston.....		Age, 22 to 40; physical examination and strength test.	
Prison guard.....		Age, 25 to 40; physical examination and strength test.	
Private secretary.....		Examination same as for chief clerk.	
Proof reader.....		Practical test.....	
Purchasing agent.....		Technical questions.....	
Recorder.....		Same as for chief clerk, or clerk, according to position.	
Rodman.....		Similar to civil engineer	
Sanitary and hydraulic engineer.....		Technical examination.....	
Sanitary inspector.....		do.....	
Sealer, weights and measures.....		do.....	
Secretary.....		Subjects of examination vary according to duties of various departments.	
Smoke inspector.....		Technical and physical examinations; possession of license and thorough practical training as engineer or fireman and technical training as mechanical engineer, while not required, will be given special weight in marking for training and experience.	

MASSACHUSETTS—Continued.
Including State of Massachusetts, cities of Pittsfield and Springfield, all cities and counties—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Stenographer.....
Stock keeper.....	Memory test.....	.....
Storekeeper.....	do.....	.....
Subforeman of laborers.....	Foreman examination.....	.....
Superintendent.....	Examination and requirements in accordance with nature of position.....	.....
Supervisor.....	do.....	.....
Tallyman.....	Similar to instructor.....	.....
Teacher.....	Not less than one year's practical experience in telegraphic work.....	.....
Telegrapher.....	Similar to cashier or accountant.....	.....
Treasurer.....	Similar to attendance officer; applicants may be given physical examination.....	.....
Truant officer.....	Similar to prison guard.....	.....
Turnkey.....	Similar to stenographer.....	.....
Typewriter.....	Applicants may be required to be registered veterinarians and they may be required to be actual practicing veterinarians for such length of time as may be deemed advisable.....	.....
Veterinary inspector.....	May be given physical examination.....	.....
Waste-water inspector.....	Similar to gateman or prison guard.....	.....
Watchman.....	Technical examination.....	.....
Water inspector.....	Examination.....	.....
Weigher.....
MICHIGAN.				
City of Grand Rapids.				
Fireman.....	\$2.25	.....	Physical examination.....	Soldiers get preference.
Policeman.....	2.25	.....	Age limit, 35 years; physical and mental examination.....	Do.
Street cleaner.....	2.25	.....	None.....	Demand fair.

MISSISSIPPI.

City of Meridian.

[Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employment applicants must be citizens of the United States and residents of the particular city concerned.]

			Appointive.
Assessor and tax collector.....	\$1,800.00		Do.
Assistant chief, fire department.	1,200.00	Strong, able-bodied, good moral character.....	Do.
Assistant civil engineer.....	\$840.00-1,200.00	.....	Do.
Assistant clerk.....	960.00	.....	Do.
Bookkeeper.....	1,320.00	.....	Do.
Bridge foreman.....	900.00	.....	Do.
Cashier.....	840.00	.....	Do.
Chief of police.....	1,680.00	Strong, able-bodied, good character; age, 30 to 35	Do.
City civil engineer.....	1,800.00	Thoroughly qualified.....	Do.
City clerk and treasurer.....	1,800.00	.....	Do.
Convict guard.....	1,080.00	.....	Do.
Deputy assessor and tax collector.	1,680.00	.....	Do.
Fire chief, fire department.....	1,800.00	Strong, able-bodied, good moral character.....	Dc
Fireman, fire department.....	720.00-1,020.00	do.....	Do.
Fire marshal, fire department.	1,020.00	do.....	Do.
Police officer.....	960.00-1,200.00	Strong, able-bodied, good moral character; age, 30 to 35.	Do.
Pound keeper.....	720.00	.....	Do.
Sanitation officer.....	1,350.00	.....	Do.
Stable keeper.....	720.00	.....	Do.
Stenographer.....	480.00-600.00	Thoroughly qualified.....	Do.
Street foreman.....	1,320.00	.....	Do.
Superintendent, public schools.	3,000.00	.....	Do.

MISSOURI.

[NOTE.—(Kansas City): Men are first appointed in the police department as probation police, and in the fire department as subfiremen; requirements being 21 years' residence, and physical examination. Soldiers are exempt from residence requirement. Pension and relief funds are also provided.]

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Assistant chief, fire department.	\$2,000.00—\$2,300.00			
Assistant superintendent parks.	Not stated.		Examination, training, and experience.	
Assistant superintendent streets.	Not stated.		do.	
Auditor.	Not stated.		do.	
Axman.	Not stated.		do.	
Bookkeeper.	Not stated.		do.	
Captain, fire department.	1,200.00			
Captain, police department.	1,800.00			
Caretaker.	Not stated.		Examination, training, and experience.	
Chainman.	Not stated.			
Chaufeur, police department.	960.00			
Chief, fire department.	1,500.00—3,200.00			
Clerk.	1,900.00		Education.	
Collector.	Not stated.		Examination, training, and experience.	
Detective, police department.	1,380.00			
Draftsman.	Not stated.		Examination, training, and experience.	
Driver, police department.	720.00			
Engineer, city, assistant and field.	Not stated.		Examination, training, and experience.	
Engineer, civil.	Not stated.		do.	
Engineer, fire department.	1,080.00		Experience.	
Engineer, street roller.	Not stated.		Examination, training, and experience.	
Fireman.	1,840.00—1,020.00		do.	
Fireman, stationary.	Not stated.		do.	
Firemen, sub, fire department.		\$2.00	See note.	
Fire warden.	1,500.00			
Gamewell operator.	720.00			
Inspector, food and milk.	Not stated.		Examination, training, and experience.	
Inspector, sanitary.	Not stated.		do.	
Inspector, street.	Not stated.		do.	
Instrument man.	Not stated.		do.	
Laborer.	Not stated.		Graded from application papers.	

Lamp trimmer.....	Not stated.	Examination, training, and experience.....		
Lieutenant, fire department..	1,080.00	do.....		
Lieutenant, police department	1,500.00	do.....		
Lineman.....	1,080.00	do.....		
Market master.....	Not stated.	do.....		
Meter man.....	Not stated.	do.....		
Policeman.....	1,780.00-1,080.00	do.....		
Printer, police department..	1,020.00	Experience.....		
Secretary to fire warden.....	1,020.00	do.....		
Sergeant, police.....	1,200.00	Examination, training, and experience.....		
Sexton.....	Not stated.	Experience.....		
Stenographer.....	Not stated.	do.....		
Stoker, fire department.....	1,080.00	do.....		
Superintendent, Bertillon system, police.....	1,500.00	do.....		
Superintendent, light plant..	Not stated.	Examination, training, and experience.....		
Superintendent, parks.....	Not stated.	do.....		
Superintendent, print shop, police.....	1,200.00	Experience.....		
Superintendent, streets.....	Not stated.	Examination, training, and experience.....		
Supervisor, playground.....	Not stated.	do.....		
Telephone operator, fire department.....	1,080.00	Age, 21 to 35; experience.....		
Turnkey, police department..	720.00	do.....		
Fireman.....	\$80.00	Able-bodied.....		Volunteer department; no regular force.
Policeman.....	\$2.00	No examination.....		Appointed by police commissioner; political.

NEW HAMPSHIRE.

City of Dover.

¹ Or not stated.

NEW JERSEY.

Counties of Essex, Mercer, and Hudson. Cities of Newark, Jersey City, South Orange, and Trenton.

[If employment is desired in any of the counties or cities specified, correspondence relative thereto should be conducted with the recruiting officer in whose district the particular county or city is located. Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employment applicants must be citizens of the United States and residents of the particular city concerned.]

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Accountant and steward.....
Adjutant, Disabled Soldiers' Home.....
Aerial cleaners.....
Agent, board of children's guardians.....
Animal husbandman.....
Armorer.....	\$1,200.00	.....	.....	.....
Assistant adjutant, Disabled Soldiers' Home.....
Assistant apothecary.....
Assistant assessor.....
Assistant bacteriologist.....
Assistant baker.....
Assistant carpenter.....
Assistant cashier.....
Assistant cataloguer.....
Assistant chauffeur.....
Assistant chemist.....
Assistant chief engineer, fire department.....
Assistant chief, fire department.....
Assistant city surveyor.....
Assistant clerk.....	\$800.00-2,500.00	\$5.00	.....	.....
Assistant clerk, court.....
Assistant commissary.....
Assistant, court.....
Assistant document clerk.....
Assistant druggist.....
Assistant electrical inspector.....

Assistant electrician, fire department.....			
Assistant engineer.....			
Assistant engineer, civil.....			
Assistant engineer, stationary			
Assistant fireman.....			
Assistant foreman.....			
Assistant forester.....			
Assistant health officer.....			
Assistant inspector.....	1, 200.00		
Assistant janitor.....			
Assistant keeper.....			
Assistant keeper's clerk.....			
Assistant librarian.....			
Assistant lineman, fire department.....			
Assistant machinist.....			
Assistant messenger.....			
Assistant organizer.....	1, 500.00		
Assistant overseer.....			
Assistant pathologist.....			
Assistant probation officer.....			
Assistant sanitary engineer.....			
Assistant secretary.....			
Assistant sergeant at arms.....			
Assistant shopkeeper.....			
Assistant superintendent, hospital.....			
Assistant superintendent, street repairs.....			
Assistant timekeeper.....			
Assistant upholsterer.....	900.00		
Attendant, bridge.....	600.00-1, 200.00		
Attendant, court.....	2 300.00		
Attendant, hospital.....			
Bacteriologist.....	1, 200.00		
Baker.....	900.00		
Barber.....			
Baseball director.....			
Basin cleaner.....	2.25		
Battalion chief, fire department.....			
Blacksmith.....	900.00-1, 100.00		
Bookbinder.....			

² And meals.

¹ Or not shown.

NEW JERSEY—Continued.

Counties of Essex, Mercer, and Hudson. Cities of Newark, Jersey City, South Orange, and Trenton—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Bookkeeper.....				
Book typewriter.....				
Bricklayer.....				
Bridgeman.....				
Bridge tender.....				
Bugler.....				
Building inspector.....				
Butcher.....				
Cabinet repairer.....				
Cable-car conductor.....				
Calker.....				
Captain, fire department.....	1 \$1,500.00			
Captain, police department.....				
Captain, scow (caretaker).....	780.00			
Caretaker.....		1 \$3.00		
Carpenter.....	1,200.00	3.50		
Do.....				
Carpenter's helper.....				
Cashier.....				
Cataloguer.....				
Center keeper.....				
Chance man.....				
Chauffeur.....	1 900.00			
Chief.....	1 900.00			
Chemist.....				
Chief attendant, asylum.....	1,200.00			
Chief clerk.....	1,501.00			
Chief engineer.....	1,320.00			
City marshal.....	1,800.00			
Cleaner.....	1 \$720.00—			
Clerk.....	1 600.00—			
Clothes assorter.....	2,000.00			
Coachman.....				
Coal passer.....				
Collector.....				
Commissary.....	1 1,500.00			
Comptroller.....				
Comparet.....				

Compiler of records.....		
Computer.....		
Constable.....	1,250.00	
Consulting engineer.....		
Cook.....	1,900.00	
Copyist.....		
Court crier.....		
Custodian.....	1,200.00	
Dairyman.....		
Delivery man.....		
Dentist.....		
Deputy warden.....		
Detective.....		
Dock master.....		
Dog warden.....		
Doorkeeper.....		
Draftsman.....	1,001.00-1,500.00	
Driver.....	480.00-750.00	\$2.50-3.50
Driver, hospital.....	² 180.00	
Druggist.....	1,200.00	
Dynamo engineer.....	1,201.00	
Electrical inspector.....		
Electrician.....	1,200.00-1,500.00	
Elevator conductor.....	1,720.00-900.00	
Engineer.....	1,200.00	
Engineer, civil.....		
Engineer, fire department.....	1,300.00	
Engineer, stationary.....	1,201.00	
Engineman.....	1,100.00-1,200.00	
Enroller.....	1,200.00	
Examination rater.....		
Examiner.....		
Farmer.....		
Field assistant and estimator.....		
Field engineer.....		
Fireman.....	1,500.00	
Fireman.....	900.00-1,000.00	
Fireman, fire department.....		
Fireman, stationary.....	1,900.00-1,200.00	
Fire watcher.....		
Florist.....		
Foreman.....		
Forester.....	1,200.00	
Garage attendant.....		
Gardener.....		

1 Or not shown.

2 And maintenance.

NEW JERSEY—Continued.

Counties of Essex, Mercer, and Hudson. Cities of Newark, Jersey City, South Orange, and Trenton—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Gasman				
Gatekeeper	\$900.00			
Gate tender				
Gauge reader				
Gauge station keeper				
General workman				
Grader				
Ground assistant				
Guard				
Hallman	\$40.00			
Hand ironer				
Harness repairer				
Head mechanic				
Helper, fish hatchery				
Helper, game farm				
Herdsmen				
Hoseman, fire department	\$1,200.00-1,300.00			
Hostler				
Hydraulic civil engineer				
Ice puller				
Index clerk				
Inspector, contracts	\$4.00			
Inspector, plumbing, sanitary, fire, health.	1,001.00-1,200.00			
Interpreter	1,200.00			
Italian interpreter				
Janitor				
Janitor's helper				
Keeper	900.00			
Kitchen helper	\$240.00			
Kitchen man				
Laboratory assistant				
Laborer	780.00-900.00			
Lamp repairer	1,201.00			
Lamp trimmer	900.00-1,000.00			
Laundryman	1,600.00-1,200.00			
Leadsman				

Librarian.....			
Lieutenant, county police.....	1, 500.00		
Lieutenant, police.....			
Line helper.....	900.00		
Lineman.....	1, 000.00		
Machinist.....	1 1, 099.92		
Marshal.....			
Mason.....			
Mason's helper.....			
Mechanic.....	1 1, 200.00		
Mechanic, master.....			
Messenger.....	720.00—		
Milkman.....			
Musician.....			
Office assistant.....			
Oilier and wiper.....			
Orderly.....	² 240.00		
Overseer.....	1, 500.00		
Painter.....			
Park superintendent.....	1, 500.00		
Patrolman.....	1, 200.00		
Pay-roll officer.....			
Pipefitter.....	840.00		
Plumber.....			
Policeman.....			
Polish interpreter.....			
Porter.....	{ ¹ 168.00—		
	{ 300.00— 720.00 }		
Poundmaster.....			
Printer.....			
Probationary keeper.....			
Probation officer.....	1, 000.00— 1, 200.00		
Process server.....	1, 500.00		
Protector, game.....			
Radiographer.....			
Rammer.....			
Recorder.....			
Relief officer and gardener.....			
Relief officer and painter.....			
Repairman.....			
Reporter.....			
Reservoir keeper.....			
Roadman.....			
Rodman.....	1, 001.00— 1, 320.00	² 2.75	

² And meals.

¹ Or not shown.

NEW JERSEY—Continued.
Counties of Essex, Mercer, and Hudson. Cities of Newark, Jersey City, South Orange, and Trenton—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Roundsman.....				
Sampler.....				
Scrubman.....				
Searcher.....				
Secretary.....				
Sergeant at arms.....		1 \$1.50		
Sergeant, police.....	\$1,200.00			
Sewer inspector.....	1,071.00			
Sewer man.....				
Shoemaker, State Home Boys.....				
Special day patrol.....				
Stable boss.....	1 900.00			
Stableman.....	900.00			
Steamfitter.....	1 \$780.00-			
Stenographer.....	1 1,100.00-			
Steward.....				
Stoker.....				
Storekeeper.....	1 1,200.00			
Superintendent.....	1,500.00			
Superintendent, baths.....	1,500.00			
Superintendent, health.....	1,200.00			
Superintendent, public utilities.....	1,200.00			
Superintendent, quarry.....	1,320.00			
Superintendent, weights and measures.....	1,200.00			
Tailor.....				
Tapper.....				
Target maker.....				
Teacher.....				
Telegraph lineman, fire department.....	1,500.00			
Telegraph operator.....				
Telephone operator.....				
Tender driver, fire department.....	1,300.00			
Timekeeper.....	1,095.00			

Topographical engineer.....	
Truckman.....	
Truckman, fire department.....	1, 200. 00-1, 300. 00
Typewriter.....	
Upholsterer.....	
Upholsterer's helper.....	
Usher.....	
Utility man.....	
Vacation relief.....	
Vault clerk.....	
Walter.....	1, 800. 00
Warden.....	1, 900. 00-1, 000. 00
Watchman.....	
Weigher.....	
Yardsman.....	

NOTE.—The above positions are taken from the competitive and noncompetitive classes. Special qualifications are not stated, nor are salaries stated where none are indicated. Under "Clerk" are included clerical positions of following nature: Executive, correspondence, file, license, assistant, mail, etc.

NEW YORK.

[The positions described in the following table include employments in the counties of Albany, Bronx, Kings, Manhattan, Queens, Richmond, and Rensselaer, and the cities of Albany, Buffalo, New York, Rochester, Schenectady, Syracuse, and Troy, as well as State employments proper. If employment is desired in any of the counties or cities specified, correspondence relative thereto should be conducted with the recruiting officer in whose district the particular county or city is located. Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employment applicants must be citizens of the United States and residents of the particular city concerned. There is no pension or retirement feature of the civil service in the State.]

Abstractor.....	\$1, 200. 00		
Accountant.....	\$600. 00-1, 300. 00		
Acting purchasing agent.....	1, 200. 00		
Adding machine operator.....	750. 00-1, 200. 00	\$4. 00	
Adding machine operator, temporary.....			
Agent.....	900. 00-2, 100. 00		
Agent, special.....	1, 000. 00-1, 500. 00		
Do.....		5. 00	Age, 25-50; examination.....

Must not have been in manufacture or sale of liquor within 2 years. Preference given men between ages of 25 and 40; good moral character; examination.

Excise department.

Public works.

1 Or not shown.

NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Agent, traveling.....	\$1,080.00	1 \$2.50	Examination.....	Department agriculture.
Application clerk.....	\$1,200.00-1,500.00			
Arboriculturist.....	1,200.00-1,500.00			
Architectural draftsman.....	1,460.00-1,825.00	\$4.00-5.00		
Armorer.....		4.50		
Asphalt foreman.....		2.50-3.00		
Asphalt worker.....	1,350.00			
Assistant auditor.....	1,000.00-1,201.00			
Assistant chemist.....	1,500.00			
Assistant chief examiner.....	1,500.00			Law department.
Assistant clerk.....				
Assistant clerk and stenographer.....				
Assistant construction inspector.....	1,200.00	2.50-4.00		
Assistant cook.....				
Assistant deputy sheriff.....	900.00-1,500.00			Noncompetitive.
Assistant dietitian.....				Do.
Assistant dump inspector.....	900.00			
Assistant engineer.....	\$1,200.00-1,500.00			
Assistant fire marshal.....				
Assistant foreman.....	900.00-1,200.00	2.50-4.00		Do.
Assistant foreman bureau building.....				Do.
Assistant foreman bureau engineering.....				Do.
Assistant foreman bureau streets.....				Do.
Assistant foreman bureau water.....				Do.
Assistant foreman parks.....		2.50		Do.
Assistant foreman street cleaning.....				Do.
Assistant librarian.....				
Assistant photographer.....				
Assistant register of records.....	1,500.00			
Assistant salary standard expert.....		4.00-8.00		

Assistant school farm attendant.....	3.00			
Assistant stable foreman.....	1,000.00			
Assistant superintendent parks.....				
Assistant superintendent public buildings.....				
Assorter.....	2 720.00-1,500.00			
Attendance officer.....	1,600.00			
Attendant (a).....	Not stated.			
Attendant (b).....				
Attendant, bridge.....	3.50			
Attendant, court.....	1,200.00-1,800.00			
Attendant, park.....	486.00-588.00			
Attendant, special.....				
Auditor.....	3.50			
Autolawn mower engineman.....	1,200.00-1,500.00			
Automobile engineer.....	1,050.00-1,500.00			
Automobile engineman.....	1,200.00			
Automobile machinist.....	1,050.00			
Automobile truck driver.....	720.00-1,050.00			
Axman.....	360.00			
Bacteriologist.....	540.00			
Baker.....	Not stated.			
Do.....	1,200.00			
Do.....				
Bakery keeper.....	720.00-840.00			
Band, instructor.....				
Bandmaster.....				
Bank messenger.....	1,200.00			
Barber.....				
Barn man.....	2.50			
Bath attendant.....	2.50			
Battery man.....	4.50			
Assistant farm attendant.....	3.00			
Assistant stable foreman.....	1,000.00			
Assistant superintendent parks.....				
Assistant superintendent public buildings.....				
Assorter.....	2 720.00-1,500.00			
Attendance officer.....	1,600.00			
Attendant (a).....	Not stated.			
Attendant (b).....				
Attendant, bridge.....	3.50			
Attendant, court.....	1,200.00-1,800.00			
Attendant, park.....	486.00-588.00			
Attendant, special.....				
Auditor.....	3.50			
Autolawn mower engineman.....	1,200.00-1,500.00			
Automobile engineer.....	1,050.00-1,500.00			
Automobile engineman.....	1,200.00			
Automobile machinist.....	1,050.00			
Automobile truck driver.....	720.00-1,050.00			
Axman.....	360.00			
Bacteriologist.....	540.00			
Baker.....	Not stated.			
Do.....	1,200.00			
Do.....				
Bakery keeper.....	720.00-840.00			
Band, instructor.....				
Bandmaster.....				
Bank messenger.....	1,200.00			
Barber.....				
Barn man.....	2.50			
Bath attendant.....	2.50			
Battery man.....	4.50			

Do.

Labor class.

Noncompetitive; only those persons nominated by superintendent of institution where employment is desired are examined.

Noncompetitive. Hospitals and asylums. Noncompetitive.

Do.

Similar to attendant (b).

Maintenance furnished.

Similar to attendant (b). Noncompetitive.

³ Per session.

² Or not stated.

¹ And expenses.

NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Bertillon clerk.....	\$900.00		Examination.....	
Bertillon indexer.....	1,500.00		.....
Bertillon measurer.....	1,200.00		Examination.....	
Blacksmith.....	1,500.00	\$4.00-\$5.00	.....	Noncompetitive. Similar to attendant (b).
Do.....	Union wages.		Examination.....	
Do.....	Not stated.		.....
Blacksmith's helper.....		3.00	.....
Blaster.....		5.00	.....
Board man.....	800.00		.....
Boatman.....	600.00-720.00		.....
Boiler cleaner.....			.....
Boiler maker.....		3.50	.....
Bookbinder.....	1,000.00-1,350.00	3.00-4.34	.....
Do.....	Not stated.		Examination.....	Similar to attendant (b).
Do.....	900.00-1,500.00		.....
Do.....	444.00-1,260.00		.....
Do.....	Not stated.		.....
Do.....	1,050.00		.....
Book typewriter.....			.....	Noncompetitive.
Botanical director.....			.....	Similar to attendant (b).
Bricklayer.....		5.50-6.00	Examination.....	
Brickmaker.....			.....
Bridge keeper.....	900.00-1,200.00		.....
Bridge mechanic.....	1,500.00	5.00	.....
Bridge painter.....		4.00	.....
Bridge tender.....	900.00		.....
Do.....	Not stated.		.....
Butcher.....	720.00		.....	Noncompetitive.
Do.....	Not stated.		Examination.....	Similar to attendant (b).
Do.....	Not stated.		Exempt from examination.....	Labor class.
Butcher's assistant.....			Examination.....	Similar to attendant (b).
Butter maker.....			.....
Cable splicer.....	1,277.00-1,400.00		.....
Cable tester.....	1,200.00		.....
Calker.....		2.50-4.50	Not stated; or under 60 years of age, experience, no examination.	Noncompetitive; or waiting list; or good opportunity.
Caller, bureau water.....			Age, 21 to 35; examination.....	Noncompetitive.
Call hose man.....	200.00		.....	About 10 transferred to per- manent department each year.
Call ladder man.....			.....	Same as call hose man.

Captain, fire department.....	1,200.00	.....	.....	Not stated; or noncompetitive; or waiting list.
Captain, marine.....	2,750.00	.....	.....	Not stated; or similar to attendant (b); or waiting list; or noncompetitive.
Caretaker.....	720.00	2.00-4.00	.....	Labor class.
Carpenter.....	1,720.00-1,500.00	3.60-5.00	.....	Noncompetitive.
Carpenter's helper.....	1,000.00	.....	.....	Not stated; or under 60 years, experience, no examination; or union men; or examination; or similar to bandmaster.
Carpet and shade maker.....	.....	.....	.....	Similar to bandmaster.
Carriage trimmer.....	.....	4.50	.....	.....
Carman.....	.....	3.50-4.50	.....	.....
Cashier.....	1,200.00-1,500.00	.....	.....	.....
Cataloguer.....	900.00	.....	.....	.....
Cement tester.....	1,201.00	.....	.....	.....
Chainman.....	780.00-1,350.00	2.50-3.00	.....	Minimum age, 18, some practical work in engineering required, examination; or not stated.
Chaplain.....	200.00	.....	.....	.....
Chauffeur.....	1,200.00-1,500.00	.....	.....	Similar to bandmaster; or not stated.
Chef.....	2,900.00	.....	.....	.....
Chemist.....	1,500.00	.....	.....	.....
Chief attendance officer.....	1,200.00-1,800.00	3.50	.....	.....
Chief boatswain's mate.....	.....	.....	.....	.....
Chief engineer fire department.....	.....	.....	.....	.....
Chief examiner, civil service.....	.....	.....	.....	Noncompetitive.
Chief, fire department.....	.....	.....	.....	Do.
Chief inspector of motor.....	1,350.00	.....	.....	.....
Chief, police.....	.....	.....	.....	.....
Chief yeoman.....	1,460.00	.....	.....	.....
Chief yeoman's mate.....	1,460.00	.....	.....	.....
Cleaner.....	480.00-920.00	1.50-1.75	.....	Labor class; or not stated.
Clerk.....	1,300.00-3,000.00	.....	.....	Not stated; or in exempt class.
Climber and pruner.....	.....	2.50	.....	.....
Clock repairer.....	.....	4.50	.....	.....
Coachman.....	.....	.....	.....	.....
Coal passer.....	.....	1.2.50	.....	Labor class.
Coal sampler.....	1,200.00-1,500.00	.....	.....	Labor class; or good opportunity; or not stated.
Coffee roaster.....	.....	.....	.....	.....
Collector of canal statistics.....	960.00-1,200.00	.....	.....	.....
Commissioner of jurors.....	1,500.00	.....	.....	Similar to attendant (b).

² And maintenance; or \$1,140.

¹ Or not stated.

NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Commissioner of jurors' assistant.	\$1, 200. 00			
Complaint inspector.....	\$1, 350. 00- 1, 500. 00			
Computer and mailing clerk.				
Conductors, railroad.....	1 300. 00- 1, 020. 00			
Cook.....			Examination.....	State hospital, labor class.
Cook, head.....				Labor class; or noncompetitive class; or not stated.
Copyist.....	1, 200. 00			Maintenance in some cases.
Core maker.....	900. 00	\$3. 50		Similar to attendant (b).
Correspondence censor.....	1, 200. 00- 1, 500. 00			
Court attendant.....	720. 00	3. 00		
Court crier.....				
Curator.....	900. 00- 1, 500. 00			Exempt class.
Custodian.....	780. 00			Noncompetitive.
Do.....	900. 00			Incumbrance yard.
Custodian, supplies.....				City magistrate.
Custodian, truant school.....				
Cutter.....	1, 000. 00			
Dairy helper.....	900. 00			
Dairyman.....			Examination.....	Similar to attendant
Deck hand.....	720. 00- 936. 00	3. 00		Labor class.
Do.....	Not stated.		Exempt from examination.....	
Deputy chief of police.....				
Deputy court clerk.....	1, 500. 00			
Deputy sheriff.....	1, 000. 00- 1, 500. 00			
Do.....	1, 100. 00		No examination.....	
Deputy sheriff and cook.....	400. 00		do.....	Penitentiary.
Deputy superintendent.....	1, 100. 00			
Detective.....	1, 000. 00- 1, 500. 00			
Do.....	Not stated.			
Detective agent.....	1, 200. 00		Examination.....	Comptroller's office.
Dietitian.....				Noncompetitive.
Director of farm gardens.....	1, 500. 00			
Disinfecter.....	750. 00- 1, 050. 00			
District foreman.....	1, 020. 00			
Diver.....		5. 00		Street cleaning.
Diver's tender.....		3. 50		

Dock builder.....	4.00		
Draftsman.....	900 00-1,501.00		
Draftsman, architectural.....	1,201.00-1,800.00		
Draftsman, civil engineering.....	900 00-1,050.00		Two years' experience, technical education. Examination.
Draftsman, junior.....			
Draftsman, mechanical.....	1,050.00		
Draftsman, topographical.....	900.00		
Draftsman's helper.....	1,800.00		
Driller.....	600.00-1,000.00	\$2.50-4.00	
Driver.....	Not stated.		
Do.....			Exempt from examination. Must have State license. Examination.
Druggist.....	900.00		
Dump inspector.....	1,200.00		
Dump inspector assistant.....	900.00		
Egg chandler.....	1,000.00	4.00-4.50	
Electrician.....	1,460.00		
Do.....	Not stated.		
Electrician's helper.....		3.00	
Electric meter fester.....	1,300.00		
Elevator conductor.....	600.00-1,200.00	2.50-2.75	
Elevator constructor.....		5.50	
Elevator dispatcher.....	1,200.00		
Elevator inspector.....	1,200.00		
Employment clerk.....	900.00		
Engineer.....	480.00-1,600.00	3.50-4.50	
Engineer and electrician.....	750.00-900.00		
Engineer and fireman.....	1,000.00		
Engineer and janitor.....	1,100.00		
Engineer, assistant.....	480.00-		
Engineer assistant and janitor.....	984.00		
Engineer assistant electrical.....	700.00		
Engineer, assistant steam.....	720.00-984.00		
Engineer, electrical.....	600.00-1,000.00		
Engineer inspector.....	1,300.00		
Engineer stationary.....	1,500.00		
Do.....	900.00-1,200.00		
Do.....	Not stated.		
Engineer steamer, fire department.....			
Engineering chemist.....	1,500.00		
Engineman.....		4.50	
Engine oiler and tender.....			Examination.
Estimator.....	1,200.00		
Examiner.....	1,500.00		
Examiner of claims.....	1,500.00		
Examiner of coupons.....	1,000.00		

Similar to attendant.

1 Or not stated.

NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Examining inspector.	\$1,500.00	\$8.00		Division of supplies.
Expert.		5.00		
Expert blue printer.	1,500.00			
Expert mechanical draftsman.	1,720.00			
Farmer.	\$540.00—720.00			
Do.	540.00—720.00		Examination.	Similar to attendant.
Do.	Not stated.			
Farm instructor.	900.00			
Farm manager.	900.00			
Financial clerk.	1,200.00—1,500.00			
Finger-print clerk.	1,200.00			
Finger-print expert.	1,200.00			
Fire expert.	750.00			
Fire inspector.			Examination. Practical questions on locomotive inspection, game laws, tree planting, and railroad lines in Adirondacks and Catskills.	Serve along railroad lines in forest preserves, inspecting engines, reporting conditions for fire prevention, and acting as game protector.
Fireman.	600.00—1,020.00	\$3.00—3.50		Labor class.
Do.	840.00—1,095.00		Examination.	
Do.	Not stated.			
Fireman, fire department.	1,000.00—1,400.00			
Do.	800.00			
Fireman, fire department (b).			Age, 21 to 37; minimum height, 66 inches; weight, 140 to 200 pounds; physical and mental examination on experience, duties of position.	Increase in pay after 18 months to \$1,020. About 10 vacancies per year.
Fireman, fire department (c).	780.00		Age, 21 to 40; minimum height, 67 inches; minimum weight, 135 pounds. Physical examination. Mental examination and city information.	Four or five vacancies per year.
Fire marshal.	1,500.00			
Do.	Not stated.			
Fisheries protector.	1,300.00			
Flagger.		3.00—4.50		
Florist.	Not stated.			
Do.	780.00			
Food inspector.	1,200.00—1,500.00		Examination.	Noncompetitive. Similar to attendant (b).

Foreman.....	900.00-1,500.00	2.00-5.00	Examination.....	Similar to attendant. Noncompetitive. Good opportunity.
Do.....	Not stated.	3.00	Experience. Under 60 years of age.....	
Do.....				
Foreman asphalt worker.....		4.50		
Foreman blacksmith.....		5.00		
Foreman boilermaker.....		4.50		
Foreman bricklayer.....		5.60		
Foreman carpenter.....		5.00		
Foreman machinist.....	1,500.00	5.00		
Foreman mason.....		6.00		
Foreman mechanic.....	1,500.00	5.00		
Foreman painter.....	1,500.00	4.50-5.00		
Foreman rigger.....		4.50		
Foreman varnisher.....		5.00		
Foreman of borings.....		4.00-4.50		
Foreman of bridge and sidewalk repair.....	1,200.00			
Foreman of construction.....	2,200.00	4.00	Thorough practical experience as such.....	
Foreman of dock buildings.....		4.50	Examination.....	
Foreman of greenhouses.....		5.00		
Foreman of hatchery.....	1,080.00			
Foreman of incinerator plant.....	720.00			
Foreman of laborers.....	1,200.00-1,500.00	3.50-6.00		
Foreman of parks.....				
Foreman of pipe laying.....				
Foreman of stables.....		4.00		
Foreman of street cleaning.....				
Foreman of street repair service and bridges.....				
Forester.....	1,200.00-1,800.00			
Do.....	Not stated.			Noncompetitive. Do.
Fumigator.....				
Game protector.....	900.00		Examination.....	
Gang boss.....		3.00	Experience. Under 60 years of age. No examination.....	
Gardener.....	720.00	2.50-4.00		
Do.....	720.00-1,200.00		Examination.....	
Do.....		2.00-4.00	Experience necessary.....	
Do.....		2.20	Experience. Under 60 years of age.....	
Do.....	Not stated.			Noncompetitive. Do.
Gas inspector.....	1,200.00			
Gas-meter fester.....	1,060.00-1,080.00			
Gatekeeper.....				

NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Gateman.....	\$540.00			Penitentiary.
Gauge keeper.....		\$5.00-10.00		
General utility man.....			No examination.	
Grainer.....		\$4.00		
Guard.....	\$540.00-1,200.00		Physical and mental examination.	Industrial school, prisons, reformatories; maintenance in some cases.
Do.....	1,000.00-1,200.00	3.00		
Gunner's mate.....		3.00		
Gymnasium attendant.....		3.00-4.00		
Hall keeper.....	1,200.00			Prison.
Harness maker.....		4.00		
Head gardener.....		4.00		
Head keeper.....	1,500.00			
Head school farm attendant.....	1,500.00			
Health inspector.....		2.00		Noncompetitive.
Helper.....	420.00-900.00			
Helper, mechanic.....	600.00			
Herdsmen.....	600.00			
Highway inspector.....		3.50-4.50		
Horseshoer.....	1,400.00			
Horseshoer's helper.....	1,000.00-1,200.00	4.00		
Hoseman, fire department.....	780.00			
Do.....			Good physical condition, fit for duty involving exposure; practical experience, examination.	
Hospital attendant.....				See fireman (c).
Hospital clerk.....	420.00-1,200.00			See fireman (b).
Hospital helper.....	480.00-720.00			Examination.
Do.....	60.00-480.00			
Do.....	150.00-480.00			
Hostler.....	780.00-1,200.00			Retirement in 20 years at one-half pay.
House painter.....				Similar to attendant.
Housesmith.....	1,000.00			
Hydrant inspector.....		5.00		
Inspector.....	750.00-1,500.00			
Inspector, asphalt.....		4.00-4.93		
Inspector, bridge construction.....				Maintenance.
Inspector, carpentry.....	1,200.00-1,500.00			Meals.

Inspector, cement tests.....	1,350.00		
Inspector, complaints.....	1,200.00-1,500.00		
Inspector, construction.....	1,500.00	4.00	
Inspector, department agriculture	900.00-1,800.00		
Inspector, department charities.	1,200.00		High-school graduate; some knowledge of theory and practice of charity; examination; or not stated.
Inspector, dredging.....	1,500.00		
Inspector, electric conduits.....	1,050.00-1,500.00		
Inspector, electric construction	1,080.00-1,500.00		
Inspector, electric meters	1,200.00		
Inspector, elevators.....	1,200.00		
Inspector, exterior wiring.....	1,200.00		
Inspector, fire-alarm boxes	1,200.00		
Inspector, foods.....	1,500.00		
Inspector, fuel.....	1,350.00-1,500.00		
Inspector, grading and paving	1,200.00-1,560.00	4.80	
Inspector, house connections	1,200.00-1,500.00		
Inspector, incumbrance	1,200.00		
Inspector, iron and steel.....	1,200.00-1,500.00		
Inspector, licenses.....	1,200.00-1,500.00		
Inspector, light.....	1,200.00-1,500.00	4.50	
Inspector, light and power.....	1,200.00-1,850.00		
Inspector, masonry.....	1,200.00-1,560.00	3.50-5.58	Not stated; or two years' experience as engineer foreman; or inspector on public works or other engineering construction, or five years as mason. Examination.
Inspector, mercantile establishments.			
Inspector, painting.....	1,201.00-1,501.00		
Inspector, pipe and castings.	1,560.00		
Inspector, pipe and pipe laying.	1,350.00-1,500.00	4.00-5.00	
Inspector, plastering and fireproofing	1,200.00		
Inspector, plumbing.....	1,200.00-1,500.00		
Inspector, police.....	3,500.00		
Inspector, public buildings.....	1,200.00-1,500.00		
Inspector, public works.....		5.00	
Inspector, repairs and supplies	900.00-1,560.00	4.00-4.13	
Inspector, school farm.....	1,000.00		
Inspector, sewer connection.....	900.00-1,560.00	4.00	
Do.....			
Inspector, sewers.....	1,200.00-1,500.00	4.50	

1 Or not stated.

NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Inspector, street cleaning.....		\$4.50		
Inspector, street opening.....				
Inspector, street repair, sew- ers, and bridges.....	\$1,200.00			
Inspector, vacancies.....				
Instructor.....				
Instructor, bakery.....	720.00		Married men of exemplary habits. Thorough practical knowledge of the trade for which he applies, competent to manage and control conduct and work of boys under his care. Wives of all candidates must appear at oral examination, be of good health and personally, and able to instruct boys and direct their work in cooking and care of house. Age, education, experience, health, character, habits, and personal qualifications of man and wife will be considered.	Position in Agricultural and Industrial School for Boys. Wife receives an additional salary of \$300 yearly as matron. Full maintenance is furnished in addition to salary, including house, furniture, light, fuel, food, household supplies, laundry service, etc
Instructor, band.....	780.00			
Instructor, blacksmithing.....	\$780.00- 900.00		Similar to instructor, bakery.....	Similar to instructor, bakery. Similar to instructor, bakery; or not stated.
Instructor, carpentry.....	780.00- 900.00		.....do	
Instructor, gymnastics.....	720.00		Similar to instructor, bakery.....	Similar to instructor, bakery.
Instructor, laundry.....	900.00		.....do	Do.
Instructor, machinery.....	720.00		.....do	Do.
Instructor, manual training.....	780.00- 900.00			
Instructor, masonry.....	780.00- 900.00			
Instructor, printing.....	780.00- 900.00			
Instructor, tailoring.....	780.00			
Instructor, various trades.....	780.00	\$2.50- 3.00	Similar to bandmaster.....	Maintenance in some cases.
Instrument maker.....	1,200.00			
Interne.....	120.00			
Interpreter.....	1,000.00- 1,500.00			
Investigator.....	900.00- 1,500.00			
Investigator, claims.....	1,500.00			
Jailer.....	1,900.00			

Job Title	Salary	Competitive examination; or not stated.	Competitive class; or not subject to examination; or not stated.
Janitor.....	1 300.00-1, 700.00	4.00	Competitive class; or not subject to examination; or not stated.
Janitor and engineer.....	2,000.00		Waiting list; vacancies few.
Janitor and fireman.....	1,140.00		
Janitor of public schools.....	600.00-2,000.00		
Junior architectural draftsman.....	800.00		
Junior assistant.....	901.00-1,500.00		
Junior assistant rodman.....	901.00-1,200.00		
Junior clerk.....	240.00-1,200.00		
Junior draftsman.....	900.00-1,200.00		
Junior engineer.....	900.00-1,500.00		
Junior mechanic.....	900.00		
Junior mechanical draftsman.....	600.00-1,200.00		
Keeper.....			Noncompetitive.
Keeper, bathhouse.....			
Keeper, city hospital.....			
Keeper, collection and storage bureau.....	1,200.00-1,400.00		
Keeper, park.....			
Keeper, poorhouse.....	800.00		
Keeper, poorhouse, assistant.....	600.00		
Keeper, prisons and jails.....	800.00-1,200.00		
Keeper, sidewalk division.....	900.00		
Kitchen helper.....			
Kitchen keeper.....	1,200.00		
Laboratory assistant.....	1 600.00-1, 200.00		
Laborer.....	1 600.00-1, 200.00	1 1.76- 3.00	Do. Competitive.
Ladderman, fire department.....	1 780.00-1, 200.00		Labor class.
Lauderer.....			Noncompetitive; or not stated.
Laundryman.....	540.00- 600.00		Do.
Laundry overseer.....	780.00- 900.00		Do.
Letterer.....		4.50	Similar to fireman (b).
Leveler.....	1,200.00-1,500.00	4.50- 5.00	Labor class; or not stated; or attendant (b).
Librarian.....	1 600.00-1, 350.00		Penitentiary; or not stated.
Library clerk.....			
Licensee, fireman.....		3.00	

1 Or not stated.

NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Lieutenant, fire department.				
Lieutenant, police department.	1,250.00			
Lineman.	1,000.00	\$4.50	Minimum age, 23; 3 years' experience erecting and operating machinery at substation or power plant; examination.	Labor class; or not stated.
Lock operator.	\$901.00-1,200.00			
Locomobile engineer.	1,500.00			
Looper.				
Machine hand.				
Machinist.	900.00-1,100.00		No examination; special training, experience, qualifications.	Labor class. Do.
Do.		Union wage	Experience; under 60 years of age.	Noncompetitive.
Do.		\$4.00-5.00	Noncompetitive; similar to bandmaster.	
Machinist and locksmith.	1,200.00	5.50		
Marble setter.		Union wage	Experience; under 60 years of age.	Do.
Mason.		Not stated.	Examination.	Similar to attendant. Noncompetitive.
Do.		Union wage		
Do.		5.00-5.50	Examination.	Similar to attendant. Labor class.
Do.				
Mason and bricklayer.				
Mason's helper.		5.00		
Master machinist.				
Mate.	901.00			
Do.	Not stated.			
Meat cutter.				
Meat cutter's assistant.				
Meat inspector.				
Mechanic.		3.50		
Mechanical draftsman.	1,200.00-1,500.00			
Mechanic's helper.		2.50-3.00		
Medical clerk.	1,200.00			
Medical inspector.	1,200.00-1,500.00			
Menagerie keeper.	1,050.00-1,500.00			
Messenger.	360.00-1,800.00			
Do.	Not stated.			
Messenger and weigher.	1,200.00			
Metal inspector.			Similar to bandmaster.	Noncompetitive.

Metal reader.....						
Metal repairer.....						Maintenance.
Metal roofer.....						
Military instructor.....	1,200.00					Examination.....
Mine inspector.....	1,800.00					Practical experience in mining; examination.....
Morgue keeper.....	600.00					
Movial dam tender.....	1,200.00					Examination.....
Musician.....						
Nickel plater.....	480.00-1,100.00				4.00	Examination.....
Night watchman.....	420.00-720.00					No examination.....
Do.....	Not stated.					Examination.....
Do.....						
Office assistant.....	1,400.00				3.00	
Officer.....	900.00					
Oiler.....	900.00				2.50-3.00	
Orchard foreman.....	180.00-1,300.00					
Orderly.....	120.00-					
Do.....	300.00					
Do.....	800.00					
Outside overseer.....	1,020.00					Examination.....
Overseer.....	500.00					Examination.....
Do.....	360.00					Not stated.....
Page.....	240.00-480.00					Examination.....
Do.....						Not stated.....
Do.....						
Painter.....					3.50-4.50	Experience; under 60 years of age.....
Do.....						Do.....
Do.....						Similar to attendant.....
Do.....	900.00-1,025.00					
Painter and stripper.....						Examination; or similar to bandmaster.....
Parole officer.....	1,200.00-1,500.00					
Patrolman.....	720.00-1,080.00				4.50	
Do.....						Age, 21 to 35; height, 5 feet 9½ inches; free from physical defects. Must not have been engaged in or interested in sale of liquor within three years prior to date of application.
Do.....	780.00-1,020.00					Age, 24 to 38; height, 68 inches; weight, 136 to 170 pounds.

1 Or not stated.

Large waiting list. Retirement after 20 years' service, or on reaching age 65 at one-half pay.

NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Patrolman.....	\$800.00—\$1,000.00	.....	Age, 21 to 40; minimum height, 67 inches; weight, 140 pounds. Physical examination; competitive mental examination on duties and rights of position, geography of city, and experience.	Increase in pay after 6 months to \$925. About 5 vacancies a year.
Do.....	850.00	.....	Age, 21 to 37; minimum height, 68 inches; weight, 160 to 220 pounds. Competitive examination on experience, duties, and rights of police.	Promotion by examination. About 6 vacancies per year.
Do.....	900.00	.....	Age, 21 to 40; minimum height, 68 inches; weight, 140 pounds. Physical examination, competitive examination, city information, rules and laws governing police.	
Do.....	1,000.00—1,400.00	.....	.....
Pattern maker.....	.....	\$4.00	.....
Paver.....	.....	5.00	.....
Do.....	.....	4.00	.....	Noncompetitive.
Do.....	Not stated.	.....	Experience; under 60 years of age.....	Do.
Pay clerk.....	1,080.00	.....	.....
Pay-roll clerk.....	1,960.00	.....	.....
Pharmacist.....	540.00—1,200.00	.....	Must have State license; examination.....	Maintenance in some cases.
Photographer.....	1,200.00—1,350.00	.....	.....	Noncompetitive.
Do.....	Not stated.	.....	.....	Do.
Photographer, assistant.....	1,350.00	.....	.....
Photographer of finger prints.....	1,200.00	.....	.....
Photographer of finger prints' assistants.....	900.00	.....	.....
Physical instructor.....	840.00	.....	Similar to bandmaster.....	
Physician.....	300.00	.....	.....
Do.....	Not stated.	.....	.....
Pilot.....	1,200.00	.....	Examination.....	Similar to attendant.
Pipe fitter.....	.....	Up to 4.00	Experience; under 60 years of age.....	Noncompetitive.
Do.....	.....	5.00	.....
Pipe fitter's helper.....	.....	\$2.50—3.00	.....
Placarder.....	.....	.....	.....
Plan examiner.....	1,200.00	.....	.....	Do.
Plasterer.....	.....	5.50	.....
Playground attendant.....	.....	3.00	.....
Plumber.....	900.00	2.50—	.....
Do.....	.....	5.50	.....
Do.....	.....	4.50	Experience; under 60 years of age.....	Do.

Do.....	900.00	.....	Examination.....	.....	Similar to attendant.
Do.....	900.00	.....	Similar to bandmaster	.....	Not stated.
Do.....	900.00	.....	Not stated	.....	Do.
Plumber and gas fitter		4.80			
Plumber's helper.....	Not stated.				Labor class.
Do.....		3.00-3.25			
Plumbing inspector					
Police captain.....	1,000.00		Examination.....		Similar to attendant.
Police constable.....	900.00		Not stated		Not stated.
Policeman.....	900.00				Labor class.
Do.....					Not stated.
Porter.....	900.00				Noncompetitive.
Do.....	900.00				
Poultryman.....	900.00				
Poundkeeper.....					
Poundmaster.....					
Printer.....	Not stated.		Examination.....		Similar to attendant.
Do.....	720.00				
Probation officer					
Process server.....	1,200.00-1,500.00		No examination		
Do.....	900.00		Not stated		
Process server.....	1,000.00-1,500.00				
Do.....	720.00				
Proof reader.....					
Purchasing agent.....					
Rammer.....		4.00			
Registrar.....	1,050.00				
Registrar vital statistics					
Rigger.....		3.75			
Rodman.....	960.00-1,350.00		Minimum age, 20; examination		
Do.....	900.00-1,350.00		Not stated		
Do.....	Not stated.				
Roofer.....		4.75			
Roundsmen.....					Do.
Ruler.....			Examination.....		
Sanitary inspector.....	750.00-1,500.00				
Do.....	Not stated.				Noncompetitive.
Scavenger.....					
School farm attendant.....	1,200.00				
Sealer, weights and measures.....	1,500.00		Physical and mental examination.....		Appointed by board of supervisors to hold office during their pleasure.
Searcher.....	1,500.00				
Section station keeper.....	780.00				
Sergeant.....	1,350.00-1,750.00				
Sewage tender.....					Labor class.

1 Or not stated.

NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Sewer cleaner.....		\$2.00-\$3.00		
Ship calker.....		3.75		
Shipping clerk.....	\$660.00-\$900.00			
Shoemaker.....	800.00-900.00		Examination.	Similar to attendant. Labor class.
Do.....	Not stated.			
Soap maker.....				
Sounder.....	900.00			
Special investigator.....	1,500.00			
Special policeman.....	700.00			
Stableman.....	760.00	2.50		Not stated. Labor class.
Do.....	Not stated.			
Stationary engineer.....		4.50		
Steamboat and boiler in- spector.....		4.50-4.75		
Steam engineer.....				
Steam engineer, fire depart- ment.....	1,600.00			
Steam fitter.....		4.80	Examination.	Similar to attendant. Not stated.
Do.....	Not stated.			
Do.....	840.00	5.00-5.50		
Steam fitter's helper.....				
Do.....	Not stated.			
Steam roller engine man.....	1,500.00	4.50-5.00		
Stenographer.....	360.00-2,500.00	3.00	Examination.	Labor class. Not stated.
Do.....	Not stated.			
Do.....	500.00-1,800.00			
Do.....	900.00-1,500.00		Exempt.	
Stenographer and typewriter.	900.00-1,500.00			
Stereotypier.....	600.00			
Steward.....	360.00			
Stoker.....		2.00-3.50		
Stonecutter.....		4.50-4.80		
Stonecutter and tile cutter.			Similar to bandmaster	
Stonemason.....	1,200.00			
Storekeeper.....	780.00-1,500.00	5.00		
Do.....	420.00-1,500.00	4.00		
Storekeeper's helper.....	900.00			
Superintendent, assistant.....	1,050.00		Examination; or not stated.	Maintenance in some cases. City hall commission.
Superintendent, baths.....	1,200.00			

Superintendent, mess hall and kitchen.	780.00	Examination; or not stated.	Similar to attendant; or not stated.
Superintendent, municipal baths.			
Superintendent, municipal lodging house.			
Superintendent, parks.			
Do.			
Superintendent, penitentiary.	3,000.00	Examination; or not stated.	Noncompetitive.
Do.	3,000.00		Similar to attendant; or not stated.
Superintendent, police.			Noncompetitive.
Superintendent, public market.			
Superintendent, school building repairs.			
Superintendent, sewers.	2,000.00		
Superintendent, steel and iron superstructure.	900.00		
Superintendent, street cleaning.	1,600.00		
Superintendent, street repairs, sewers, bridges.			
Superintendent, telegraph.			
Superintendent vacant lot cultivation.			
Supervising inspector.	1,350.00-1,500.00	Examination; or similar to instructors.	Do.
Supervisor.	540.00		
Supervisor, assistant.			
Supervisor of recreation.	1,200.00		
Surveyor.	1,200.00		
Sweeper.	780.00		
Sweeper, market.	660.00-		Do.
Switchboard operator.	240.00		
Tabulating machine operator.	750.00-900.00		
Tailor.	1 600.00-900.00	Examination; or not stated.	Similar to attendant; or not stated.
Tapper.	1,200.00-1,400.00	Experience and under 60 years; or not stated.	Waiting list; or not stated.
Teacher.	360.00-900.00	Must have first-grade certificate to teach in public schools of State. Examination; or not stated.	Maintenance in some cases.
Teamster.		Experience and under 60 years; or not stated.	Labor class; or noncompetitive.
Telegrapher.	900.00-1,050.00		
Telegrapher, clerk.	960.00		

1 Or not stated.

NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Telephone operator.....	\$720.00—\$1,350.00	\$5.00	.....	Niagara Reservation.
Thermostat repairer.....	720.00	.....	.....	Noncompetitive; or not
Ticket man.....	1,050.00	2.00—4.00	.....	stated.
Timekeeper.....	900.00	14.50—5.00	Examination; or not stated.....	Similar to attendant (b); or
Tinsmith.....	.....	.....	.....	not stated.
Tire repairer.....	.....	4.00	.....	.....
Toolman.....	960.00	2.50—4.00	.....	.....
Topographical draftsman.....	\$1,200.00—1,500.00	.....	.....	.....
Tracer, architectural.....	720.00—1,050.00	.....	Minimum age, 18; examination.....	.....
Track man.....	.....	.....	.....	.....
Transit inspector.....	900.00—1,200.00	.....	.....	.....
Transit man.....	1,050.00—1,500.00	.....	.....	.....
Tree man.....	.....	.....	.....	.....
Tree trimmer.....	.....	2.25	Experience and under 60 years of age.....	.....
Trench inspector.....	900.00	.....	.....	Noncompetitive.
Typewriter copyist.....	600.00—1,000.00	.....	.....	.....
Undersheriff.....	1,400.00—1,500.00	.....	Not subject to examination; or not stated.....	.....
Upholsterer.....	1,000.00	.....	Similar to bandmaster.....	.....
Valve man.....	.....	3.00	.....	.....
Varnisher.....	.....	4.00—4.50	.....	.....
Verifier.....	1,000.00	.....	.....	.....
Veterinary surgeon.....	1,000.00	.....	.....	.....
Walter.....	.....	.....	.....	.....
Warden.....	1,200.00	.....	.....	.....
Ward helper.....	.....	.....	.....	.....
Watchman.....	372.00—1,200.00	1.84—4.00	Examination.....	Similar to attendant (b).
.....	.....	.....	Examination; or not stated.....	Similar to attendant (b); or
Well driver.....	.....	3.50	.....	not subject to examina-
Wheelwright.....	.....	4.00—4.50	.....	tion; or not stated.
Wireman.....	.....	4.50	.....	.....
Yard keeper.....	1,200.00—1,500.00	.....	.....	Prison.

NORTH CAROLINA.

City of Charlotte.

[Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employment applicants must be citizens of the United States and residents of the particular city concerned.]

Fireman (fire department).....	\$480.00—780.00	.....	Obtained through political influence.
Policeman.....	600.00—900.00	.....	Do.

OHIO.

Cities of Cincinnati, Cleveland, Columbus, Lima, Springfield, Toledo, and Zanesville.

[NOTE.—*State civil service*: Applicants must furnish proof of good character, temperate habits, sound health, and physical ability to perform the duties of the position to which they seek appointment. Applicants must be of age, citizens of the United States, and must be residents of the State of Ohio for at least one year except when the commission determines otherwise because of the special requirements of the position. *Municipal civil service, Cincinnati, Ohio*: Physical and mental examination determined by the commission and stated upon receipt of presentation of application. Applicants must be citizens of the United States and must be residents of Cincinnati, except when the commission determines otherwise because of the special requirements of the position. Applicants are required to agree to remain in the service at least one year. All applications should be made to the chairman, Cincinnati Civil Service Commission, City Hall, Cincinnati, Ohio.]

Accountant.....	\$840.00	.....	Examination and bond.....
Do.....	\$500.00—3,000.00	.....	See note.....
Assistant bookkeeper.....	1,080.00	.....	Examination and bond.....
Assistant clerk.....	600.00—1,500.00	.....	Mental examination.....
Assistant engineer.....	720.00—894.00	.....	do.....
Assistant storekeeper.....	420.00	.....	do.....
Attendant.....	360.00—720.00	.....	do.....
Do.....	500.00—960.00	.....	See note.....
Auditor.....	500.00—2,400.00	.....	do.....
Baker.....	600.00—720.00	.....	Mental examination.....
Barn man.....	480.00	.....	do.....
Blacksmith.....	500.00—1,500.00	\$3.50	See note.....
Do.....	600.00	.....	Mental examination.....
Bookkeeper.....	500.00—3,000.00	.....	See note.....
Do.....	1,020.00—1,500.00	.....	Examination and bond.....
Butcher.....	540.00	.....	Mental examination.....

1 Or not stated.

OHIO—Continued.

Cities of Cincinnati, Cleveland, Columbus, Lima, Springfield, Toledo, and Zanesville—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Carpenter.....	\$900.00-\$1,200.00		Mental examination.....	
Cashier.....	500.00-2,400.00		See note.....	
Chainman.....	500.00-1,200.00		do.....	
Do.....	780.00		Not stated.....	
Do.....	540.00-660.00		Mental examination.....	
Chauffeur.....	500.00-1,200.00		See note.....	
Do.....	900.00		Not stated.....	
Chemist, helper.....	792.00		do.....	
Chief clerk.....	900.00-1,800.00		Mental examination.....	
Chief engineer.....	500.00-3,000.00		See note.....	
Chief probation officer.....	500.00-2,500.00		do.....	
Civil engineer.....	840.00-1,800.00		Not stated.....	
Clerk.....	500.00-2,400.00		See note.....	
Do.....	900.00-1,080.00		Not stated.....	
Do.....	360.00-2,500.00		Mental examination.....	
Coachman.....	480.00-720.00		do.....	
Cook.....	660.00-840.00		do.....	
Copyist.....	500.00-1,800.00		See note.....	
Cost clerk.....	1,080.00		Mental examination.....	
Custodian.....	500.00-2,400.00		See note.....	
Dairyman.....	500.00-780.00		Mental examination.....	
Draftsman.....	840.00-1,200.00		Mental examination and previous experience.....	
Draftsman, architectural.....	500.00-1,500.00		See note.....	
Draftsman, civil engineer.....	500.00-1,500.00		do.....	
Draftsman, electrical engineer.....	500.00-1,800.00		do.....	
Draftsman, mechanical engineer.....	500.00-1,800.00		do.....	
Druggist.....	600.00		Mental examination.....	
Electrician.....	480.00		do.....	
Engineer.....	\$3.75		Mental examination and practical test.....	
Engineer, civil.....	1,080.00		See note.....	
Engineer, electrical.....	500.00-3,000.00		do.....	
Engineer, fire department.....	500.00-3,000.00		Mental examination.....	
Do.....	1,242.00		Mental examination and previous experience.....	
Do.....	1,440.00		See note.....	
Engineer, inspector.....	500.00-1,500.00		do.....	
Engineer, mechanical.....	500.00-3,000.00		Mental examination.....	
Engineer, stationary.....	1,200.00-1,600.00		do.....	

Examiner.....	500.00-2,400.00	See note.....
Farmer.....	500.00-500.00	do.....
Fireman.....	500.00-1,200.00	do.....
Do.....	720.00	Practical test.....
Fireman, fire department.....	780.00-1,200.00	Not stated.....
Do.....	840.00-1,218.00	Age, 21 to 28; mental and physical examination.....
Fireman, helper.....	600.00-900.00	Not stated.....
Fireman, stationary.....	500.00-1,200.00	See note.....
Florist.....	500.00-2,400.00	do.....
Foreman.....	500.00-2,400.00	do.....
Do.....	3.00	Not stated.....
Forester.....	500.00-1,500.00	See note.....
Gardener.....	500.00-900.00	do.....
Do.....	480.00-720.00	Mental examination.....
Guard.....	500.00-1,500.00	See note.....
Do.....	780.00-960.00	Mental examination.....
Handyman.....	960.00	do.....
Index clerk.....	1,200.00	do.....
Information clerk.....	500.00-2,400.00	do.....
Inspector.....	1,100.00	Mental examination, previous experience.....
Inspector, house connection.....	500.00-1,200.00	See note.....
Inspector, oil and gas wells.....	720.00-840.00	Mental examination, previous experience.....
Inspector, sewers.....	360.00-480.00	Age, 25 to 60; see note.....
Janitor.....	2.25	Not stated.....
Do.....	2.25	Mental examination.....
Do.....	2.00	do.....
Laborer.....	600.00	Not stated.....
Laundryman.....	3.00	Mental examination.....
Lineman.....	Not stated	Not stated.....
Do.....	\$3.60-4.00	Mental examination, previous experience.....
Lineman helper.....	2.24-2.56	do.....
Machinist.....	See note.....	See note.....
Do.....	Mental examination.....	Mental examination.....
Mason.....	3.60	See note.....
Message.....	500.00-1,800.00	do.....
Messenger.....	500.00-1,200.00	do.....
Meter reader.....	840.00	Not stated.....
Do.....	780.00	Mental examination, previous experience.....
Military instructor.....	1,200.00	do.....
Mine rescue work attendant.....	1,200.00	See note.....
Nurse.....	720.00	Mental examination.....
Nurseryman.....	360.00-1,500.00	See note.....
Officer.....	500.00-1,500.00	Mental examination.....
Operating engineer.....	500.00-1,800.00	do.....
Orderly.....	500.00-900.00	do.....
Page.....	960.00	do.....

OHIO—Continued.

Cities of Cincinnati, Cleveland, Columbus, Lima, Springfield, Toledo, and Zanesville—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Painter.....	\$500.00—\$1,500.00	\$4.00	See note.....	
Do.....	900.00—1,020.00	3.00	Mental examination.....	
Park warden.....	780.00—1,200.00		do.....	
Patrolman.....	1,000.00		do.....	
Do.....	500.00—1,500.00	4.50	Age, 25 to 33; mental and physical examination.	
Plumber.....	600.00—1,020.00	2.50	See note.....	
Do.....	360.00—		Mental examination.....	
Police, reserve.....	480.00		Not stated.....	
Porter.....	1,200.00		See note.....	
Probation officer.....	720.00		do.....	
Publicity clerk, half time.....	1,200.00		do.....	
Registrar of warrants.....	900.00		Not stated.....	
Repairman.....	900.00		do.....	
River patrol.....	720.00—780.00		do.....	
Rodman.....	500.00—900.00		Mental and physical examination	
Do.....	720.00—900.00		See note.....	
Shoemaker.....	780.00—900.00		Mental examination.....	
Stableman.....	500.00—2,400.00		do.....	
Statistician.....	500.00—420.00		See note.....	
Steam fitter.....	500.00—1,800.00		Mental examination.....	
Stenographer.....	900.00—1,020.00		See note.....	
Do.....	840.00		Not stated.....	
Storekeeper.....	900.00—1,380.00		do.....	
Do.....	\$2.75—3.00		Mental examination.....	
Subforeman.....	2.40		do.....	
Subguard.....	500.00—3,000.00		Not stated.....	
Superintendent.....	720.00		See note.....	
Superintendent, detention home.....	840.00		do.....	
Tailor.....	300.00—780.00		Mental examination.....	
Teamster.....	500.00—900.00		See note.....	
Telephone operator.....	960.00		Mental examination.....	
Timekeeper.....	480.00		do.....	
Tinner.....	960.00		See note.....	
Transitman.....	900.00—1,200.00		Previous experience, mental examination	
Do.....	500.00—		See note.....	
Tree surgeon.....				

Typist.....	500.00-1,500.00	.....do.
Usher.....	300.00	Mental examination.....
Watchman.....	960.00	Age, 25 to 60.....
Do.....	780.00	Mental examination.....
Wireman.....	3.00	

OKLAHOMA.

Cities of Oklahoma, Muskogee, Tulsa, and Chickasha. Counties of Oklahoma, Muskogee, Tulsa, and Grady.

Assistant chief, fire department.	\$1,500.00	Examination.....
Assistant engineer.....	930.00	do.....
Assistant superintendent of schools.	600.00	
Axman.....	504.00	Examination.....
Bacteriologist.....	900.00	Examination, or not stated.....
Balliff.....	624.00	Examination, or not stated.....
Barn keeper.....	\$720.00-	Examination, or not stated.....
Building commissioner.	1,440.00	
Bookkeeper.....	900.00-1,500.00	Examination, or not stated.....
Business manager, board of health.	1,500.00	do.....
Captain, fire department.....	1,200.00	Examination.....
Captain, police.....	1,080.00	do.....
Caretaker, detention hospital.	600.00	Examination, or not stated.....
Cashier.....	1,020.00	Examination.....
Chemist.....	1,200.00-	Examination, or not stated.....
Chief engineer, waterworks.	2,160.00	Examination.....
Clerk.....	396.00-1,800.00	Examination, or no examination, or not stated.....
Construction foreman.....	900.00-	Examination.....
Court clerk.....	2,124.96	
Court reporter.....	1,200.00	
Custodian, State.....	1,900.00	
Deputy city treasurer.....	1,320.00	Examination.....
Deputy county treasurer.....	600.00-1,500.00	
Deputy registrar of deeds.....	720.00-1,500.00	
Deputy sheriff.....	900.00-1,200.00	
Detective.....	900.00-1,500.00	Examination, or not stated.....
Dog catcher.....		Examination.....

See patrolman.
 Receives 30 per cent of dog taxes and 25 cents each per dog killed.

OKLAHOMA—Continued.

Cities of Oklahoma, Muskogee, Tulsa, and Chickasha. Counties of Oklahoma, Muskogee, Tulsa, and Grady—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Draftsman.....	\$1, 200. 00—\$1, 350. 00		Examination, or not stated	
Driver.....	720. 00—864. 00		Examination.....	
Electrician.....	780. 00—1, 320. 00		.....do.....	
Engineer.....	900. 00—1, 392. 00		.....do.....	
Evidence man.....	1, 200. 00		.....do.....	
Field deputy.....	1, 500. 00		Examination.....	
Filter man.....	840. 00		.....do.....	
Fireman.....	780. 00—900. 00		Examination, or no examination.....	
Fireman, fire department.....	780. 00—1, 080. 00		.....do.....	
Fire warden.....	1, 200. 00		Examination.....	
Florist.....	720. 00—840. 00		.....do.....	
Foreman, field party.....	1, 020. 00		.....do.....	
Gamevell operator.....	810. 00—930. 00		.....do.....	
Grading inspector.....		\$3. 50	Examination, or no examination, or not stated.	
Hose man, fire department.....	780. 00—1, 020. 00		.....do.....	
Inspector.....	1, 080. 00		.....do.....	
Inspector, foodstuffs.....	1, 020. 00		Examination.....	
Inspector, gas.....	1, 200. 00—1, 440. 00		.....do.....	
Inspector, live stock.....		13. 00	.....do.....	
Inspector, water department.....	1, 020. 00		.....do.....	
Inspector, weights and measures.....	1, 020. 00		.....do.....	
Instrument man.....	840. 00		.....do.....	
Jailer.....	840. 00—900. 00		Examination, or not stated	
Janitor.....	480. 00—1, 680. 00		.....do.....	
Keeper, sewage disposal pipes.....	720. 00—900. 00		Examination.....	
Laborer.....	600. 00—660. 00	2. 00	No examination.....	
Laundryman.....	420. 00		Examination, or not stated	
Librarian.....	Not stated.		.....do.....	
License inspector.....	1, 200. 00		Examination.....	
Lieutenant, fire department.....	1, 080. 00		.....do.....	
Machinist.....	900. 00		Examination, or not stated	
Marshal.....	1, 200. 00		Not stated.....	Draws age and injury pension.
Master mechanic.....	1, 320. 00		Examination.....	
Meter reader.....	870. 00		.....do.....	

Meter setter.....	870. 00	.....	do.	.....
Nurse.....	600. 00	.....	Examination, or not stated.	.....
Patrolman.....	780. 00—	.....	Examination, no examination, or not stated.....	.....
Paving inspector.....	.....	3. 50	Examination	.....
Pipeman.....	780. 00—1, 020. 00	.....	do.	.....
Plumbing inspector.....	1, 200. 00—1, 400. 00	.....	do.	.....
Probation officer.....	600. 00	.....	Examination	.....
Rodman.....	650. 00	.....	do.	.....
Sanitary inspector.....	900. 00	.....	do.	.....
Secretary, board of health.....	1, 200. 00	.....	do.	.....
Sergeant, police.....	1, 020. 00—1, 080. 00	.....	do.	.....
Sewer inspector.....	.....	3. 50	do.	.....
Sidewalk inspector.....	.....	3. 50	do.	.....
Special enforcement officer.....	1, 080. 00	.....	do.	.....
Special policeman.....	.....	2. 25	do.	.....
Stenographer.....	450. 00—1, 680. 00	.....	Examination, or not stated.	.....
Storekeeper.....	1, 600. 00	.....	Examination.	.....
Street superintendents.....	1, 800. 00	.....	do.	.....
Superintendent bureau identification.....	1, 260. 00	.....	do.	.....
Superintendent free employment bureau.....	600. 00—1, 200. 00	.....	.....	.....
Superintendent parks.....	1, 200. 00	.....	Examination	.....
Timekeeper.....	900. 00	.....	Examination, or not stated.	.....
Undersheriff.....	900. 00—1, 200. 00	.....	.....	.....
Watchman.....	624. 00—900. 00	.....	Examination, or not stated.	.....

No age, injury pension, or benefit.

OREGON.

Including city of Portland.

Addressograph operator.....	\$600. 00—	.....	Examination, special training.....	.....
Assistant foreman.....	.....	.....	.....	.....
Caretaker.....	.....	\$2. 00—\$3. 00	.....	.....
Chairman.....	780. 00—1, 020. 00	.....	Common-school education.	.....
Chaufeur.....	960. 00—1, 200. 00	.....	Skill and experience.....	.....
Clerk.....	.....	3. 00	.....	.....
Coal passer.....	.....	.....	Age, 21 to 35; physical examination.	.....
Driver, fire department.....	960. 00—1, 200. 00	.....	Skill and experience.....	.....
Engineer, fire department.....	.....	.....	.....	.....

1 And expenses.

OREGON—Continued.
Including city of Portland—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Foreman, various trades, bridgeworkers, carpenters, laborers, painters, and plumbers.			Knowledge of trade; certificate of physical condition; resident of city one year at least.	\$1 per day above wages paid for skilled labor under his supervision.
Horseman, fire department.	\$960.00—\$1,200.00		Age, 21 to 35; physical examination.	
Oilier.	960.00—1,200.00	\$3.00	Age, 25 to 50; physical examination.	
Patrolman.	780.00—1,020.00		Common-school education.	
Rodman.		3.00	Special training.	
Stoker.	600.00—780.00		.....do	
Telephone operator.	600.00—780.00		.....do	
Typewriter copyist.			.....do	

PENNSYLVANIA.

Cities of Wilkes-Barre, Shenandoah, Scranton, and Harrisburg.

Call man, fire department.	\$100.00			
Captain, police department.	840.00			
Chief of police.	\$900.00—1,260.00			
Clerk.	900.00		Knowledge of typewriting and stenography.	
Detective.	960.00		Physical and mental examination, or not stated.	
Driver, police.	840.00—900.00		Physical and mental examination, age, 21 to 35, or not stated.	
Fireman.	840.00—900.00		Not stated.	
Lieutenant, police.	780.00		Experience.	
Operator, fire department.	720.00		Physical and mental examination, age, 21 to 35,	
Patrolman.	720.00—900.00		or not stated.	
Police, State.	900.00—1,200.00		Physical and mental examination, ability to ride, good moral character, age, 21 to 40.	State police force consists of about 230 men of four troops.

SOUTH CAROLINA.

Counties of Hampton and Charleston. City of Charleston.

Blacksmith.....		\$3.00	Experience.....	Waiting list, no pensions or benefits.
Brick mason.....		3.60	do.....	Do.
Carpenter.....		3.00	do.....	Do.
Clerk.....	\$600.00-\$1,000.00		do.....	Do.
Deputy sheriff.....	360.00-600.00		Honesty, sobriety, intelligence, and physical power enough for ordinary exertion.	Do.
Engineer.....	600.00		Experience.....	Do.
Fireman.....	300.00		do.....	Do.
Jail keeper.....	360.00-		Honesty, sobriety, intelligence, and physical power enough for ordinary exertion.	Do.
Laboreer.....		1.60	Experience.....	Do.
Night watchman.....	600.00			
Painter.....		\$2.50-3.00	Experience.....	Do.
Plasterer.....		2.50-3.00	do.....	Do.
Rural policeman.....	900.00			
Stenographer.....	900.00		Experience.....	Do.
Typewriter.....	900.00		do.....	Do.

TENNESSEE.

Cities of Bristol, Chattanooga, Jackson, Johnson City, Knoxville, Memphis, and Nashville.

Auto driver, police department.....	\$900.00		Ability.....	Benefit organization and leave pay.
Bookkeeper.....	480.00		Qualified.....	Benefit organization and leave with pay and retirement; or not stated; or no pension or age limit; former soldiers given preference; or former soldiers given preference.
Captain, fire department.....	\$1,140.00-1,200.00		Experience; or examination.....	No pension or age limit; former soldiers given preference; or pension.
Captain, police department.....	1,200.00		Previous experience.....	

TENNESSEE—Continued.

Cities of Bristol, Chattanooga, Jackson, Johnson City, Knoxville, Memphis, and Nashville—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Chauffeur.....	\$720.00-		Qualified.....	Elective; or not stated.
Chief, fire department.....	1,500.00		Experience.....	Elective.
Chief, police department.....	1,020.00-		Not stated; or good character.....	Do.
Clerk.....	900.00		Experience; or no special training.....	Do.
Commissioner.....	648.00		Good character.....	Benefit organization and leave with pay; or no pension or age limit, former soldiers given preference.
Detective.....	960.00-		No special; or general ability.....	Benefit organization and leave with pay, and retirement.
Driver.....	720.00		Experience.....	Benefit organization and leave with pay.
Driver, fire department.....	1,080.00		Examination.....	Benefit organization, leave with pay, and retirement.
Emergency men, police.....	1,080.00		.....do.....	Benefit organization and leave with pay.
Engineer, fire department.....	1,020.00-		Examination; or proficiency certificate; or thoroughly qualified.....	Benefit organization, leave with pay, and retirement; or no pension or age limit, former soldiers given preference.
Fireman, fire department.....	1,430.00-		Examination, not over 30 years; or examination, age, 21 to 35; or examination; or good recommendation and character; or no special training.....	No pension or benefit; or no pension or age limit, former soldiers given preference; or former soldiers given preference.
Guard.....	720.00		Examination.....	Opportunity for promotion.
Inspector, garbage.....	\$2.50		Experience.....	Do.
Inspector, street cleaning.....	2.50		.....do.....	Benefit organization and leave with pay; or not stated.
Janitor.....	540.00-		660.00	
Janitor, colored.....	600.00		Good character.....	
Laborer.....	720.00		Not stated; or no special qualifications.....	
Lieutenant, police.....	1,080.00-		Experience.....	
Overseer.....	720.00		Examination.....	
Pipeman, fire department.....	1,080.00		Qualified.....	Benefit, leave with pay, and retirement.
Plumber.....	1,200.00			

Policeman.....	1 780.00-1,080.00	.....	Examination, age, 21 to 45; or examination, age, 23 to 35; or good recommendations and character; or examination; or no special training.	No pension or benefit; or benefit and leave with pay; or no pension or age limit, former soldiers given preference; or not stated.
School-teacher, colored.....	540.00	.....	.....	Elementary to grammar.
School-teacher, white.....	180.00-930.00	.....	.....	Benefits, leave with pay; or no pension or age limit, former soldiers given preference.
Sergeant, police.....	900.00-1,260.00	.....	Experience.....	.....
Stenographer.....	780.00	.....	Ability.....	.....
Superintendent of construction.	1,800.00	.....	Previous experience.....	.....
Superintendent of street cleaning.	1,800.00	.....	Experience.....	.....
Superintendent, street department.	900.00	.....	Good character.....	.....
Traffic officer.....	1,200.00	.....	Examination.....	Benefits and leave with pay.
Watchman.....	1,720.00	.....	.....	.....

TEXAS.

Cities of Dallas and Texarkana.

Captain, fire department.....	\$900.00	.....	Reference, record, and previous employment.....	.....
Chief, fire department.....	1,800.00	.....	do.....	.....
Chief, police department.....	1,200.00	.....	do.....	.....
Driver, fire department.....	780.00	.....	do.....	.....
Driver's assistant, fire department.	720.00	.....	do.....	.....
Ladder man, fire department.	720.00	.....	do.....	.....
Lieutenant, fire department.	780.00	.....	do.....	.....
Patrolman.....	Not stated.	.....	Not stated.....	Honorably discharged soldiers given preference.
Patrolman, fire department.....	900.00	.....	Reference, record, and previous employment.....	.....
Pipeman, fire department.....	720.00	.....	do.....	.....
Plugman, fire department.....	660.00	.....	do.....	.....

1 Or not stated.

VIRGINIA.

Cities of Bristol, Danville, Roanoke, Bluefield, and Lynchburg.

[If employment is desired in any of the cities specified, correspondence relative thereto should be conducted with the recruiting officer in whose district the particular city is located. Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employment applicants must be citizens of the United States and residents of the particular city concerned.]

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Chauffeur.....	\$720.00	.....	Qualified.....	.....
Chief of police.....	1,020.00	.....	Good character.....	.....
Fireman, fire department.....	\$480.00-960.00	1 \$1.00	Not stated; or examination and recommendation; or examination.	Elective.
Janitor, colored.....	600.00	.....	Good character.....	.....
Laborer.....	.....	1.25	.....do.....	.....
Patrolman.....	720.00-1,080.00	\$2.25-2.75	Good character; or not stated; or examination and recommendation; or examination.	.....

WASHINGTON.

Including city of Spokane.

Alarm operator.....	\$780.00	.....	Physical examination.....	.....
Assistant clerk.....	1,020.00	.....	.....	.....
Assistant labor agent.....	900.00	.....	2 years' experience.....	.....
Attendant, asylum.....	.....	.....	.....	.....
Automobile mechanic.....	1,500.00	.....	.....	.....
Barn man.....	1,080.00	.....	.....	.....
Blacksmith.....	1,140.00	.....	.....	.....
Bookkeeper.....	\$1,080.00-1,200.00	.....	.....	.....
Broom man, street cleaning.....	.....	.....	No experience.....	.....
Caretaker, lavatories.....	600.00	.....	.....do.....	.....
Cashier.....	1,080.00	.....	.....	.....
Chainman.....	.....	\$3.00	.....	.....
Chauffeur.....	1,080.00	.....	.....	.....
Do.....	1,200.00	.....	Physical examination.....	.....

Clerk.....	900.00-1,200.00		Physical examination.....
Do.....	1,080.00		Do.....
Clerk and statistician.....	1,200.00		
Draftsman.....	1,200.00		
Elevator operator.....	780.00		
Engineer, fire department.....	1,320.00		
Engineer, stationary.....	1,080.00		City license.....
Do.....	1,020.00-1,200.00	5.00	
Fireman, stationary.....	900.00		No experience.....
Flusher, street cleaning.....		3.50	3 years' experience.....
Garage machinist.....	1,020.00	3.25	Experienced men preferred.....
Gardener.....	660.00		
Guard.....	1,080.00		
Instrument man.....	900.00		City license.....
Janitor.....		3.50	3 months' experience.....
Joint painter.....			
Market master.....	900.00		
Meter inspector.....	1,080.00		6 months' experience.....
Mixerman, cement.....		3.00	Physical examination.....
Patrolman.....	960.00		
Pump tender.....	1,080.00	4.00	1 year's experience.....
Raker, cement.....		3.00	No experience.....
Reservoir watchman.....	1,020.00	3.50	1 year's experience.....
Shoveler, street cleaning.....			
Smoother, cement.....	1,020.00-1,380.00	3.50	
Stenographer.....			
Teamster.....	780.00		
Telephone operator.....	1,020.00		Physical examination.....
Do.....		3.00	
Timekeeper.....			No experience.....
Turnkey.....	720.00	3.00	
Utility man.....	900.00	3.00	
Yardman.....			

1 Per alarm.

WISCONSIN.

City of Milwaukee.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Accountant, junior.....	\$720.00- \$900.00	.....	Minimum age, 18; thorough knowledge of double-entry bookkeeping and some knowledge of theory of accounting, auditing, and commercial law.	
Accountant, senior.....	1,200.00- 3,000.00	.....	Minimum age, 21; thorough knowledge of theory of accounting, successful experience or thorough working knowledge of auditing and of the various phases of accounting. Some experience or knowledge of business organization, accounting procedure, and commercial law required.	
Actuary, assistant.....	1,200.00- 1,500.00	.....	Age, 21 to 30; general knowledge of mathematics, including logarithms and university algebra, knowledge of contracts and commercial paper; knowledge of statistics with special reference to averages and the graphic method; some knowledge of accounting, including double-entry system; knowledge of economics equivalent to elementary course in university, including money and banking. Ability to use slide rule and figure with accuracy and speed.	
Agent, assistant purchasing.....	900.00	.....	Minimum age, 21.....	Tax commission. Employed both for examination of financial records and for analysis of the statistics when collected.
Agent, expert.....	1,200.00- 1,500.00	.....	Age, 21; knowledge of principles of statistics, taxation, and public finance. Ability to analyze statistical material and to write reports.	
Agent, purchasing.....	1,800.00	.....	Minimum age, 21.....	Expenses paid.
Agent, special.....	600.00	.....	Persons having experience in offices of registers of deeds, county clerks, or abstract offices preferred.	
Apothecary.....	720.00-	.....	.....	Maintenance.
Appraiser.....	1,400.00- 1,500.00	.....	.....
Architectural draftsman.....	1,020.00- 1,440.00	.....	.....

Assessor of income.....	800.00-3,600.00	.....	Minimum age, 21; thorough knowledge of business conditions of community, practical knowledge of bookkeeping and accounts of general tax laws of State; firm, energetic, tactful, and absolutely honest; some experience in appraisal and valuation of property.	
Assistant architectural designer.....	1,440.00-1,800.00	.....	.....
Assistant bacteriologist.....	960.00-1,320.00	.....	.....
Assistant estimate clerk.....	900.00-1,140.00	.....	.....
Assistant foreman.....	780.00	.....	.....
Assistant janitor.....	480.00	.....	.....
Assistant keeper, pipe yard.....	780.00-1,020.00	.....	.....
Assistant paving chemist.....	1,020.00-1,440.00	.....	.....
Assistant stationary engineer.....	900.00	.....	.....
Assistant storekeeper.....	1,000.00	.....	.....
Assistant structural designer.....	1,440.00-1,800.00	.....	.....
Assistant superintendent of plumbing.....	1,500.00-1,800.00	.....	.....
Assistant superintendent of sewers.....	1,020.00-1,500.00	.....	.....
Assistant superintendent of water distribution.....	1,020.00-1,500.00	.....	.....
Assistant supervising nurse.....	900.00-1,020.00	.....	.....	Do
Assistant tapper.....	780.00	.....	.....
Assistant to chief engineer.....	960.00-1,200.00	.....	Minimum age, 21; should be mechanical engineer who has specialized in steam engineering. Should understand fuel-gas analysis and furnace operation and must be a draftsman. No written examination. Applicants should make written statement of experience, employment, etc., and will receive permit to appear before local examiners for oral interview.	Do.
Attendant, hospital.....	300.00	.....	.....
Baker.....	480.00-960.00	.....	Unmarried.	Do.
Baker and assistant.....	480.00-960.00	.....	Married man and wife, without children.	Do.
Bathhouse superintendent.....	900.00-1,020.00	.....	.....
Blacksmith.....	1,020.00	.....	.....
Boatman.....	840.00	.....	.....
Bookkeeper.....	1,200.00-1,600.00	.....	Minimum age, 21; good penmanship, initiative, training, and experience in bookkeeping.	
Bridge tender.....	960.00	.....	.....
Building inspector.....	1,380.00-1,620.00	.....	.....
Caller.....	960.00	.....	.....
Carpenter.....	720.00-900.00	.....	Minimum age, 21; first-class mechanic.	Do.
Do.....	1,020.00	.....	Not stated.	

WISCONSIN—Continued.
City of Milwaukee—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Chauffeur.....	\$900.00			
Chemist.....	1,800.00			
Chemist, assistant.....	\$600.00-1,200.00		Thorough scientific training equal to four-year university course, with special training in chemistry and bacteriology.	Practical experience in food analysis and bacteriological examination is desirable.
Chief assessment clerk.....	1,440.00-1,680.00			
Chief electrician.....	1,020.00-1,440.00			
Chief estimate clerk.....	1,320.00-1,500.00			
Chief meter reader.....	1,020.00-1,140.00			
Chief sanitary inspector.....	1,500.00-1,620.00		Minimum age, 18.	
Clerk.....	360.00-1,800.00		Minimum age, 21; knowledge modern methods filing, classification, indexing, and cross reference.	
Clerk, filing and index.....	720.00-1,440.00		Minimum age, 18; knowledge of elementary law and economics essential. Ability to analyze and accurately summarize reports and decisions of courts and commissions necessary.	
Clerk, index and digest.....	720.00-1,440.00		Minimum age, 18; technical training in statistics.	
Clerk, statistical.....	600.00-1,680.00		Minimum age, 18; evidence of training and education substantially the same as that offered in first two years of course at University of Wisconsin.	
Complaint clerk.....	1,440.00-1,680.00		Capable of cooking on small portable steel camp stove.	Expenses.
Computer, engineering.....	600.00-960.00			
Cook.....	600.00-720.00			
Do.....	480.00-600.00			
Custodian.....	1,500.00			
Deputy scaler, weights and measures.....	1,500.00-1,620.00			
Draftsman.....	720.00-960.00		Minimum age, 18; civil engineering degree or equivalent.	
Do.....	720.00-900.00		Minimum age, 18; training in an architectural course and experience in architect's office.	
Draftsman, architectural.....	900.00-1,500.00			
Electrical inspector.....	1,380.00			

Electrician.....	720.00-	960.00	\$3.20	Minimum age, 21; candidates should be first-class wiremen and repairers.
Do.....				
Elevator inspector.....		1,380.00		
Elevator operator.....		840.00		
Engineer, assistant steam.....		1,200.00		Experience in electrical construction work along lines usually covered by contracts and power-plant construction. Wiring and management of motors and generators.
Engineer in charge.....	1,500.00-	1,800.00		
Engineering draftsman.....		2,400.00		
Examiner, insurance.....		1,400.00		Minimum age, 25.
Examiner, plan.....	1,440.00-	1,800.00		
Field nurse.....	780.00-	1,000.00		
Finisher.....		960.00		
Fireman.....	900.00-	960.00		
Fireman, stationary.....	420.00-	900.00		
Food inspector.....	1,380.00-	1,440.00		Minimum age, 21; strong and able-bodied.
Foreman, farm.....	600.00-	960.00		
Foreman, grounds.....		900.00		Minimum age, 25; should be able to handle large gang of men, understand mixing and laying concrete, macadamizing of roads, grading, care of lawns and shrubbery, planting, tree trimming.
Foreman, incinerator.....		1,200.00		
Foreman, metal department.....		1,080.00		Minimum age, 21; practical greenhouse man to take charge of greenhouse and grow flowers and plants.
Gardener.....		800.00		
Gardener, head.....	420.00-	900.00		Minimum age, 21.
Greenhouse man.....	720.00-	900.00		Minimum age, 21; should know how to care for and grow various plants, including ornamentals, also details of vegetable forcing. Must have knowledge of details of greenhouse heating and the required temperature for various crops and soils. Should know the methods of propagation and how to combat greenhouse insects and diseases.
Guard, prison.....	600.00-	780.00		Minimum height, 5 feet 8 inches, weight, 175 pounds. Good physique, moral and physical habits. Good physique, moral and physical habits, self-control, cleanliness in speech and habits.
Guard, teacher.....	720.00-	900.00		Third-grade county teacher's certificate or equivalent. Must have not less than one year's teaching experience.

Maintenance.

Do.

Do.

Do.

Two meals.

Dinners. Will be teaching 1 1/2 hours each day, on guard balance of the day.

WISCONSIN—Continued.

City of Milwaukee—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Guide, State capitol.....	\$720.00	.....	Minimum age, 21; education at least equivalent to high-school ancient classical course. Must be pleasing in appearance, of good address, courteous, and fluent in use of English.	Maintenance. Do. Do.
Hospital helper.....	\$540.00—	.....	.....	.....
Hospital nurse.....	660.00—	.....	.....	.....
Hospital physician.....	720.00	.....	.....	.....
Hydrant inspector.....	960.00—	.....	.....	.....
Inspector, dairy and food.....	1,320.00—	.....	.....	.....
Inspector, food.....	1,200.00	.....	.....	.....
Inspector, plumbing.....	1,500.00—	.....	.....	.....
Inspector, weights and measures.....	1,200.00—	.....	.....	.....
Inspector, plumbing.....	2,000.00	.....	.....	.....
Inspector, weights and measures.....	960.00—	.....	.....	.....
Inspector, weights and measures.....	1,200.00	.....	.....	.....
Instrument man.....	900.00—	.....	.....	.....
Janitor.....	1,140.00	.....	.....	.....
Janitor and assistant.....	720.00	.....	.....	.....
Junior accountant.....	600.00	.....	.....	.....
Junior bookkeeper.....	1,440.00—	.....	.....	.....
Junior clerk.....	720.00—	.....	.....	.....
Junior engineer.....	1,000.00—	.....	.....	.....
Junior engineer.....	1,680.00	.....	.....	.....
Junior engineer.....	1,000.00	.....	.....	.....
Junior engineer.....	1,000.00	.....	.....	.....
Junior engineer.....	1,500.00	.....	.....	.....

Maintenance for both; this is considered equivalent to salary of \$100 a month without maintenance.

Junior investigator.....	1, 440.00-1, 680.00		
Junior map draftsman.....	720.00-960.00		
Junior statistician.....	1, 440.00-1, 680.00		
Junior water-waste inspector.....	1, 080.00-1, 440.00		
Keeper, pipe yard.....	1, 020.00-1, 500.00		
Keeper, reservoir.....	780.00-1, 020.00		
Laboratory assistant.....	720.00-900.00		
Law clerk-stenographer.....	1, 400.00		
Machinist.....	960.00-1, 140.00		
Do.....	1, 000.00	\$2. 80- 3. 60	Minimum age, 21; at least 3 years' experience in machine and bench work, including vise, lathe, planer and milling machine work.
Mason.....		4. 80	Minimum age, 21; all-round experience in brick, stone, plaster, cement, and concrete work.
Mechanician, assistant.....		2. 72- 3. 20	Minimum age, 21; good knowledge of fine machine shop practice, all-round experience in fine tool work; also the knowledge necessary to graduate circles, verniers, etc., and knowledge of degrees, minutes, seconds, and combination of gears or thread cutting.
Messenger.....	480.00-660.00		
Meter reader.....	720.00-1, 000.00		
Meter repairer.....	960.00		
Milk inspector.....	960.00-1, 200.00		
Natorium assistant.....	780.00-1, 020.00		
Natorium superintendent.....	1, 020.00-1, 500.00		
Office attendant.....	480.00-660.00		
Oilier.....	900.00-960.00		
Operating engineer.....	1, 140.00-1, 320.00		
Operator, telephone.....	540.00-600.00		Minimum age, 18; at least 1 year's experience on toll and local work in exchange required.
Orderly.....	540.00-720.00		
Page.....	480.00-660.00		
Painter.....		3. 00- 3. 60	Minimum age, 21; must be competent workman.
Paving chemist.....	1, 440.00-1, 800.00		
Pumber.....	900.00-1, 200.00		
Plumbing inspector.....	1, 080.00-1, 380.00		
Poultry expert.....	600.00-660.00		Must write a fair hand and be able to figure accurately in order to keep office records; knowledge of incubation, brooding, general care of chickens and ducks, and be able to harness and drive a horse.
Printer, practical.....	1, 200.00-1, 500.00		Minimum age, 25; must be all-round practical printer.
Proof reader.....	720.00-1, 200.00		

WISCONSIN—Continued.

City of Milwaukee—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Rate clerk.....	\$900.00—\$1,500.00	.....	Equivalent of high-school education; at least one year's actual experience in railroad service involving use and application of rate and tariff sheets.	
Record searcher.....	1,440.00—1,680.00	.....	.....
Resident interne.....	300.00	.....	.....
Rodman.....	600.00—850.00	.....	.....
Salesman, creamery.....	540.00	.....	.....
Sanitary inspector.....	960.00—1,380.00	.....	Minimum age, 18; strong, able-bodied man; wait on customers, take charge of cash register, keep accounts, and perform janitor work.	
Sealer, weights and measures.....	.....	.....	Minimum age, 21	Salary fixed by proper authorities.
Senior bookkeeper.....	1,400.00	.....	.....
Senior clerk.....	1,400.00	.....	.....
Senior clerk-stenographer.....	1,500.00	.....	.....
Senior water-waste inspector.....	1,500.00—1,620.00	.....	.....
Shoemaker.....	540.00—600.00	.....	.....
Smoke inspector.....	960.00—1,200.00	.....	.....
Stationary engineer.....	1,200.00	.....	.....
Stenographer.....	360.00—1,500.00	.....	Education equivalent to major portion of high-school course	Maintenance.
Storekeeper.....	900.00—1,500.00	.....	.....
Do.....	360.00—900.00	.....	Preferred ages, 21 to 45	
Storekeeper-yardman.....	780.00—1,020.00	.....	do	
Substitute engineer.....	1,080.00	.....	.....
Tailor.....	600.00—720.00	.....	Should be of average height and weight and food physique and competent to give instruction in cutting and tailoring. Speaking knowledge of English language necessary.	Dinner. Maintenance.
Do.....	540.00	.....	.....
Tapper.....	900.00	.....	.....
Tax assessor.....	960.00—1,320.00	.....	.....
Teacher, manual training.....	720.00	.....	Unmarried man preferred. Should be a good carpenter, know something about teaching, and have had course in manual training.	Do.
Do.....	900.00	.....	Successful previous experience in job printing and ability to instruct others.	Do.
Teacher, printing.....	600.00	.....	.....

Following is an alphabetical list of positions other than those under general, State, county, and municipal governments referred to herein.

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
A. B. man.....	<i>Cents.</i> 25-31½					
Accountant.....		\$3.00-\$5.00	\$30.00	\$65.00-\$77.00	\$1,800.00	
Acid maker.....		2.15-2.40		70.00	\$2,500.00-5,000.00	
Adjuster.....	30		\$20.00-30.00	70.00	750.00	
Advertising man.....			13.50-37.50	125.00		
Agents.....			10.00-30.00	50.00-125.00		
Air brakeman.....	20-30					
Air-hose man.....	23½-30					
Airman, mine.....		2.75-2.84	18.00-25.00	75.00-150.00		
Aisle manager, department store.....						
Alteration hand.....			6.00-18.00			
Apple packer.....			18.75			
Apprentice.....	12-39	1.65	6.00-15.00			5 cents a box.
Arc-lamp trimmer.....			16.25	50.00-100.00		
Armature winder.....	25-35	4.20	9.69-20.40	30.00-90.00		
Artist.....			25.00-40.00			
Asbestos worker.....	50		21.00			
Asphalt worker.....	15-40	2.00-2.50	21.60			
Assembler.....		3.00-5.00	12.00-21.00	40.00-80.00		
Assorter.....			8.00-18.00			
Auditor.....				100.00-200.00		
Axle lathe man.....	31½			45.00		
Axman, surveyor.....				66.00-80.00		
Back tender, paper mill.....		2.40-3.00				
Bag cutter.....		1.50-2.50	10.00-15.00			
Baggageman.....	27½	1.80-3.98	14.98-18.20	20.00-130.00		
Baker.....		2.00-5.00	8.00-35.00	30.00-70.00		
Bander.....		1.25		25.00		
Barber.....		3.00	8.00-25.00			
Barge hand.....		2.50				
Barker man, paper mill.....		2.10-2.25				
Barn man.....			11.00-17.00	60.00-65.00		
Bartender.....			9.00-18.00	75.00-100.00		
Bath man, ice company.....		1.75				
Battery man, electric.....			22.50			
Beamer.....	30		10.00-18.00	75.00		\$1.65 per 100 miles.

Bell boy.....				12.00	25.00-50.00	
Belt man, factory.....	20	2.18		15.00-30.00		
Bench hand.....	20	1.75-3.00		7.00-12.00		
Beveler.....	20	5.00		10.00-20.75		
Billposter.....	20	1.75-5.00		11.00-24.00	65.00-110.00	
Blacksmith.....	18½-27½			7.50-9.00		
Bleach hand.....		3.50		18.00		
Block setter, lumber.....					55.00	
Blue-print man.....					30.00	
Boarder.....						
Boat builder.....		3.00			40.00-45.00	
Boatswain.....					70.00-150.00	
Body maker.....	30					
Boiler maker.....	25	2.20-4.25		18.00-33.00		
Boiler man, marine.....	20					
Boiler washer.....	17½-27	2.25-2.37		9.45-21.50	75.00-80.00	
Bolt maker.....		2.75-3.25				
Bolt man, lumber.....		1.50-2.00			50.00-60.00	
Bonder, track, railroad.....		3.00-6.00		6.00-30.00	25.00-50.00	
Bookbinder.....	20-24	2.40			70.00	
Booker, glass factory.....		2.00-3.50		9.00-60.00	20.00-300.00	600.00-2,600.00
Book keeper.....		2.50-3.50				
Boom man, lumber.....						
Boring-mill operator.....	25-35					
Bottler.....		2.47½		14.00-19.70		
Bottom cager, mine.....		1.94-2.85		7.00-25.00		
Bottomer.....				9.85-16.50		
Box maker.....	21½-35	1.96-3.70			45.00-140.00	
Brakeman.....					90.00	
Branch manager, lunch.....						
Brass liner, railroad.....	20			14.03-16.32		
Brass worker.....	22½-32	2.75-3.50		19.50-21.00		
Brewer.....	40-86	3.00-7.00		24.00-33.00	125.00	
Bricklayer.....				23.04	75.00-110.00	
Bridge operator.....		3.00-5.00				
Bridge worker, iron.....		3.00-4.00				
Bucker, lumber.....						
Bucker, steel.....	20	2.50		14.00-21.00	85.00	
Buffer.....	20-30					
Bundler, steel.....	16-21			10.00-14.00	40.00	
Bus boy.....				12.00-18.00		
Bushelman.....						
Butcher.....	25	2.75-3.00				

\$1.60 to \$3 per 100 miles.

1 And upwards.

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
Buyer.....	<i>Cents.</i>	\$3.00-\$4.00		\$60.00-\$300.00	\$1,500.00-\$3,000.00	
Cabinetmaker.....	33	2.25-3.00	\$8.00-\$24.00	65.00-100.00		
Cable man.....		1.75-3.75	10.00-12.00			
Cable splicer.....		1.75-5.25	21.00-25.80	60.00-115.00		
Calker.....	22½-31	2.50-5.00				
Caller, railroad.....	12½-19			42.50		
Candy maker.....		2.00-5.00	8.00-20.00	50.00-65.00		
Canner.....		3.75				
Captain (marine).....		3.50				
Car builder.....		1.75		80.00-135.00		
Carder.....						
Carpenter.....			7.50-35.00	40.00-75.00		
Carpet layer.....	12½-60	1.41-5.00	10.00-30.00	60.00-150.00		
Carrage maker.....			18.00-20.00			
Carrage man, lumber.....		2.25-3.50	15.00-21.00			
Car shifter.....			13.02-14.88			
Carver, stone.....		4.50				
Car worker.....		3.50				
Cashier.....		5.00	3.00-28.85	27.50-200.00	1,000.00	
Casing maker, packing-house.....		2.25				
Catcher, steel.....	15½					
Cattleman.....			19.50	40.00-60.00		
Cellar man, brewery.....			15.00-26.40			
Cement worker.....	20-50	3.00-5.00	5.00-12.00	40.00-65.00		
Chainman.....			18.00-21.00			
Chair maker.....						
Chandelier maker.....						
Charger (foundry).....	17½-20	2.25-2.50	12.00-28.00			
Chaser, lumber.....		2.45-3.50	7.00-30.00	40.00-100.00		
Chaufeur.....	22½-36	2.75-3.50	15.00-40.00	75.00-200.00		
Chemist.....			12.00-20.00			
Chemist assistant.....			15.00			
Chipper.....	15-18	3.00		30.00-35.00		
Chopper, lumber.....						
Chuck tender.....		2.75				
Cigarmaker.....		2.50-4.00	12.00-30.00	75.00		
Cleaner.....	16-50	1.50-5.00	6.00-40.00	45.00-75.00		
Clerk.....	17½-35	1.50-8.00	3.00-60.00	12.00-350.00	600.00-2,600.00	
Clock maker.....			16.00			\$10 to \$18 per M.

Coal passer.....	14 -14½	2.00	9.00-13.85	50.00-55.00	
Coffee roaster.....			10.00	60.00	
Collector.....	15 -19		10.00-30.00	40.00-110.00	
Color mixer.....		2.00			
Complaint man.....				81.00-90.00	
Compositor.....		5.12½-5.87	10.00-26.46	85.00	
Condenser tender.....	14½	2.57			
Conductor, steam railroad.....	38 -50	3.00-5.70	21.78-23.85	55.00-225.00	
Conductor, street,railway.....	14 -50	2.25	15.00-25.00	50.00-80.00	
Conduit layer, electric.....			15.00		
Controller man, power plant.....	24				
Cook.....		1.75-2.25	8.00-50.00	30.00-300.00	
Cooker.....		90			
Cooker, fruit growers.....		3.00			
Cooker, paper mill.....				75.00	
Cooper.....	35		15.00-24.00		
Coppersmith.....	33 -41	3.00-4.00	14.00-25.00	80.00-100.00	
Core maker.....	15 -37½	2.50-4.25	21.00		
Corn husker.....		4.50	12.00-21.00		
Cornice worker.....		1.00-1.50			
Cotton chopper.....				100.00-200.00	2,000.00
Cotton classifier.....			6.00		
Cotton mixer.....			10.00		
Cotton picker.....			10.00-15.00	40.00-60.00	
Cotton sampler.....			7.00		
Counter man.....					
Counter worker, shoe factory.....		2.00		40.00	
Coupler.....				35.00	
Cowboy.....					
Craneman, railroad.....	20 -29	3.00	17.63		
Crater.....	18½-20		20.00	50.00-200.00	
Credit man.....					
Crusher man, brick and tile.....		2.60			
Culler, lumber.....		1.50-2.00			
Cullet matcher, glass.....	20				
Cupola tender, machine shop.....	30	1.75	15.00		
Cupper, rubber.....			16.00-20.00		
Curer.....		2.25			
Cut-of man, brick and tile.....		2.30			
Cutter.....	19 -50	1.00-5.00	10.00-30.00		
Dairy hand.....			15.00-20.00	20.00-35.00	
Dandy and cylinder man.....		2.25-3.00			

\$2.70 to \$5 per 100 miles.

3 to 5 cents per bushel.

65 cents to \$1.10 cwt.

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
	<i>Cnts.</i>					
Dauber, glass factory.....		\$2.60				
Decker, paper mill.....		2.40				
Deck hand.....		\$1.50-2.50	\$16.50-\$21.00	\$20.00- \$60.00		
Decorator.....		3.50-4.50	10.00-23.10	50.00-75.00		
Deliverer.....				125.00-1,000.00		
Department managers.....		3.25				
Derrick man.....			25.00			
Designer.....			22.50-23.10	70.00-95.00		
Detective.....			15.00-28.00			
Die maker.....	30-50		10.00-30.00			
Diesinker.....						
Digester, paper mill.....		2.15-3.00				
Digger, mine.....		3.13				
Dipper.....			10.00-25.00			
Dishwasher.....			6.00-12.00	30.00-60.00		
Dispatcher.....		1.92-3.16		50.00-140.00		
Distributor.....		1.33	10.00-15.00			
Dofters.....			4.00-10.00			
Dogger, laborer.....		2.00-2.25				
Doorman.....	20					
Draftsman.....	20-60	3.00-5.00	8.00-60.00	75.00-120.00		
Draper.....			30.00			
Draw tender.....			17.92-18.90			
Drayman.....			9.00-12.00			
Dredge operator.....				75.00-190.00		
Dresser, shoe factory.....			10.50			
Drier, hop.....		5.00				
Driller, well.....		6.00	23.41			
Drill press operator.....	15-30		8.10			
Drill runner.....	20-30	2.50-6.00				
Driver.....	15-50	.75-4.00	7.00-30.00	30.00-135.00	\$500.00-\$2,600.00	
Driver, oil.....				150.00		
Driver's assistant.....			14.00-35.00	25.00-40.00		
Drug clerk.....				60.00-75.00	1,800.00	
Dry house man, brewery.....		2.50				
Dry pan man, brick.....		2.50				
Dump man.....		2.25				
Dyer.....			8.00-16.00	35.00		
Edge man, lumber.....		1.75-4.00				
Editor, newspaper.....				75.00-250.00		

Editorial writer.....	17½-55	1.75-5.00	10.00-30.00	40.00-	150.00
Electrician.....	25				250.00
Electric truckman, street railway car barn.					
Electroplater.....		2.00	20.00-24.00		
Electrotyper.....		3.50	24.75		
Elevator constructor.....		4.00	16.50		
Elevator constructor as- sistant.					
Elevator man.....	20-25	2.50-5.00	7.00-15.05	25.00-	75.00
Embalmer.....	16½-27½		25.00	100.00	
Emery man, glass factory.	13			100.00-	250.00
Engine cleaner, railroad.				100.00-	150.00
Engineer, civil.....				100.00-	240.00
Engineer, construction.....		2.84-3.00		30.00-	200.00
Engineer, electrical.....		3.00			300.00
Engineer, marine.....				50.00-	225.00
Engineer, mechanical.....	22½-50	1.75-6.00	10.00-35.00	65.00-	275.00
Engineer, stationary.....	35-50	2.85-6.97	22.00		600.00-2,600.00
Engineer, steam railroad.		3.00	15.00-40.00		
Engraver.....					40.00
Engraver's assistant.....	18½-35½				
Erector, pump.....	22½-35		14.50		
Erector and floor hand.			11.00-15.00		
Etcher.....		2.80			
Examiner, glass factory.	20-32½	4.00			
Facility man, electric.		3.00-4.50			
Faller, lumber.....		1.00-3.00		15.00-	78.00
Farm hand.....	12½-20				
Feeder.....	20	1.00-2.50	5.25		
Fertilizerman, packing house.		3.00			
Field winder.....	30				
Filer, saw.....		2.00-9.00	6.00-15.00	300.00	
Filer and dryer, cigar.			18.00		
Filterman, gas.....		2.50			
Finisher.....	23-27½	2.00-5.00	7.50-28.00	35.00-	90.00
Fire-alarm man.....		2.25-3.00			
Fire boss, mine.....		3.38			
Fire builder, railroad.	17½		8.10		
Fire knocker.....	15½-18				
Fireman, marine.....		1.50		35.00-	65.00
Fireman, railroad.....	14-50	1.50-4.03	17.77	45.00-	140.00
Fireman, stationary.....	16-25	1.25-3.00	8.00-30.00	30.00-	140.00
Fire patrol, railroad.					75.00
Fire runner, mine.....		2.84			

\$4 to \$7 per 100 miles.

\$2.25 to \$4.50 per 100 miles.

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
Fitter.....			\$15.00			
Fixer, cotton mill.....			9.00			
Fixture man, electric.....		\$4.00-\$4.50	24.00			
Flagman.....	28	1.50-2.75	14.52	\$45.00-\$85.00		
Flesher, fur factory.....		4.50				
Floor walker.....			\$18.00-25.00			
Florist.....			9.00-18.00	60.00-100.00		
Flunkey, lumber.....		2.00-2.25				
Footman.....			15.00	75.00		
Foreman.....	17½-50	1.78-7.00	12.00-60.00	45.00-300.00	\$1,000.00-\$2,000.00	
Forester.....		2.00				
Forger.....	30-47½					
Foundry man.....		1.50-3.50	13.50-18.00			
Frame maker.....			15.00			
Fruit picker.....	22½-30	1.50-3.50				
Furnace worker, sheet metal.....		3.00-4.50	15.00-18.00	35.00-40.00		
Galvanizer.....	20					
Garage man.....		5.00		50.00-125.00		
Gardner.....		1.60-1.85				
Garment worker.....			11.00-20.00			
Gas fitter.....	43½	2.00	18.00	65.00-85.00		
Gas maker.....		1.50-3.00		81.90-100.00		
Gas-plant man.....				50.00-110.00		
Gateman, railroad.....	17½-18	2.28		50.00		
Gauger.....	15-17½	2.75-3.00		90.00		
Generator man.....		2.40	17.00			
Gigger man, paper mill.....		2.65				
Glass blower.....		2.50-7.00	15.00-30.00			
Glass cutter.....	19-35		9.00-25.00			
Glasshouse man.....	20-30		12.00-40.00			
Glassworker.....			13.77-44.00			
Glazier.....	30	2.50-3.50	15.00-18.00			
Gluer.....			12.00-14.00			
Grader.....		1.75-4.00	18.00-20.00	60.00-100.00		
Greaser.....	16-25			60.00		
Grinder.....		9.00				
Grinder man.....	20-35	2.00-3.75	6.00-15.00	65.00-75.00		
Ground man, electric.....	15-20	1.25-3.25		40.00-60.00		
Guard, elevated railroad.....	24½-25					

Gunner, glass factory		2.60			
Hammerman, railroad	17½				65.00
Hand man, factory			16.50		100.00
Handy man	20½-25½	1.00-5.00			70.00-100.00
Harness maker		2.50-3.00	3.00-20.00		
Harvest hand		3.00			
Hay baler		2.25			
Header man, nut and bolt factory		1.15-4.50			
Headlight man, railroad	16				
Heater, iron and steel	40	1.50-6.00			
Heater moulder, heater factory		3.00			
Heel cutter			9.00		
Heel-seat pounder			9.00		
Helpers, all kinds	5-36	1.00-4.00	6.00-22.50		20.00-75.00
Hod carrier	24-35	3.50-4.00			
Hoe maker		1.75-2.25			
Hoist man		3.34			
Hook tender, lumber		4.00-4.50			
Hop dryer		1.50-5.00			
Hop packer		3.00			
Hop picker		1.50-5.00			
Horseshoer		3.00-4.00	19.00-22.00		
Hostler	20-31	2.80	7.00-20.00		45.00-68.00
House man			10.00-17.00		
Housesmith		5.00			
Ice-cream maker		2.00	11.00-15.00		
Ice puller, ice factory			15.75		
Ice-vault man, brewery		2.40			
Insole man			9.00-20.00		
Inspector	12½-41	2.50-4.50	7.00-21.00		60.00-120.00
Installer, electric		2.00-4.50			50.00-85.00
Instrument man		3.00-3.50			75.00-125.00
Intake man, electric			14.70		
Interlocker, elevated railroad			17.64-25.27		
Ironer, shoe factory			10.00-16.00		
Ironworker	30-70	1.75-6.00	10.00-30.00		60.00-70.00
Irrigator		1.50			
Jackman		1.75-2.15			
Janitor			10.00-20.00		720.00
Jeweler			25.00-35.00		
Jobber and tinsmith		4.50			
Joiner		4.00			
Jointer					60.00-80.00

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
Keeper, canal.	<i>Cents.</i>					
Kiln man.		\$2.25-\$3.50		\$100.00-200.00		
Kitchen man.			\$7.50-\$10.00	\$55.00		
Knitter.			12.75-20.00	30.00		
Laboratory man.			18.00-25.00	45.00		
Laborers.	10-41	.75-6.00	6.00-18.00	10.00-70.00	\$500.00-\$700.00	
Lacquerer, chandelier.			18.00			
Lamp man, railroad.				30.00		
Lard man.		3.00				
Laster.			9.00-20.00			
Lathe operator.	20-32					\$2.25 per M.
Lather.	12½-50	2.50-5.00	24.20			
Launch man.				50.00-55.00		
Laundry ironer.			13.58			
Laundryman.			15.00-20.00	40.00-125.00		
Laundry mangler.			9.40			
Laundry starch man.			11.40			
Laundry wash-room man.			14.76			
Layer, glass factory.	20-30					
Layover.	35					
Leather worker.			13.50-30.00			
Lehr man, glass factory.	27					
Leveler, shoe factory.			21.60			
Levelman.				90.00		
Lever man, railroad.				25.00-57.19		
Lineman.	15-35	1.75-4.50	12.63-25.20	30.00-105.00		
Line walker, oil.		2.89				
Linotype operator.			15.00-40.00			
Lister.			15.00-20.00			
Lithographer.			6.00-30.00			
Loader.	50	2.45-5.00	9.00	100.00-105.00		52½ cents per ton.
Locator, telephone company.						
Logger, lumber.		2.25-4.00		100.00		
Log scaler, railroad.						
Longshoreman.	30-60					
Loom fixer.		1.75	12.00-19.00			
Lumber piler.		1.50-2.70	19.27			
Machine operator.	10-60	1.25-6.00	9.00-30.00	40.00-130.00		
Machinist.	15-45	1.43-5.00	9.00-60.00	55.00-140.00	600.00-2,600.00	
Magnesite paper mill.		2.25				

Maintenance man, automatic.	5.00			
Marble setter.		24.00		
Marker.		10.00-18.00		
Mason.	56½	16.83-38.50		
Matcher.	33-75			
Mate, marine.	3.60-6.00			
Matrix maker, paper mill.	1.25			
Mattress maker.	3.00		50.00-95.00	
Meat cutter.	3.25	15.00-17.00		
Mechanic.		8.00-16.50		
Melter.	20-30	9.00-30.00		900.00-1,200.00
Messenger.	23-30		40.00	
Messenger, express.			60.00-105.00	
Metal spinner.		21.00		
Metal worker.	30-60	15.00-30.00	60.00	
Meter man.		18.00-20.00		
Meter reader, electric.		13.50	45.00-80.00	
Meter tester, electric.		15.00-17.00	75.00-90.00	
Milker.			35.00-55.00	
Miller.	1.30-3.50	18.00-20.08	40.00-150.00	
Mill hand, lumber.	1.50-5.00			
Millhouse man.	2.50			
Milliner.		3.00-40.00		
Millwright.	27½-35	18.00-18.90	120.00-125.00	
Miner.	2.00-4.00	15.00-20.00	75.00-80.00	
Mitre man.			55.00	
Molder, plaster.	6.00-10.00			
Molder.	15-45	15.00-35.00	60.00-100.00	
Monorail operator.	3.00			
Monotype operator.		12.00-25.00		
Mortar mixer.	4.00			
Motorman.	14-37	15.00-25.00	50.00-200.00	
Mounter.			80.00	
Moving-picture operator.		18.00-23.05		
Mucker.	2.00-3.50			
Multigraph operator.		12.00		
Musician.	3.00-5.00	8.00-15.00		
Nailer.				
Nail stocker.	12			
Nickel plater.		18.00	30.00-50.00	
Nurseryman.			65.00	
Off-bearer.	1.00-2.25			
Other.	1.50-2.50	9.00-21.00	40.00-85.00	
Opuician.	14½-21	25.00		

\$1.36 per car, 76½ cents to \$1
a ton.

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
Orchard man.....	<i>Cents.</i>			\$45.00		
Orderly, hospital.....				35.00		
Order man, gas.....		\$2.00-\$2.85	\$16.00-\$20.00			
Outsole man, rubber.....		2-13	18.00	60.00		
Oven man, glass factory.....		3.00-3.50	8.00-25.00	\$35.00-75.00		
Packer.....	18½-30	1.25-5.00	10.00-30.00	30.00-150.00		
Painter.....	16-\$2	2.00-6.00	8.00-15.00			
Pantryman.....			13.50-20.02	100.00		
Paper hanger.....	40-50	2.50-5.00	23.72			
Pattern maker.....	27-55	3.00-5.00	22.96-36.00			
Paver.....						
Peeler.....		2.50-4.00		45.00		
Pharmacist.....			15.00			
Photographer.....			22.21			
Photograph printer.....			10.00-30.00			
Piano maker.....			6.00			
Picker.....	20	2.68				
Piece tiler, steel.....	13	4.00		65.00-125.00		
Pile driver man.....						
Pilot, marine.....			27.00			
Pipe coverer, electric.....			17.00	60.00-100.00		
Pipe fitter.....	15-60	2.10-4.50				
Pipeman.....	20-30	2.50-3.50				
Pitman.....	16-25		14.26-17.98			
Planer.....	10-35		14.00	65.00-75.00		
Plant chief, telephone.....				120.00		
Plasterer.....	45-70	3.00-6.00	10.00-30.00			
Plate batter, steel.....	20		24.00			
Plater.....						
Plate setter, steel.....	30					
Platform man.....						
Plumber.....	18½-70	3.00-6.00	7.00-8.00			
Police man.....			20.16-26.40	40.00-75.00		
Polisher.....	17½-35	2.00-2.75	6.00-35.00			
Porter.....		1.00-5.00	3.00-30.00	19.00-75.00	\$600.00-\$720.00	\$1.40 per 100 miles.
Pot arch man.....	17					
Pothouse man.....	18-21					
Pot maker.....	28½					
Potter.....			12.00-15.00			
Powder man, contractor.....		2.00				

Presser.....	20-22½	10.00-15.00	25.00-45.00	
Press feeder.....	14-20	7.50-18.00	60.00-90.00	
Pressman.....	1.50-5.00	6.00-30.00	60.00-90.00	
Printer.....	1.50-5.00	8.00-30.00	125.00-200.00	
Printing estimator.....		22.50	40.00-100.00	
Proof reader.....	20	2.85	50.00-100.00	
Pumper.....			35.00-40.00	
Purser, marine.....				
Quarryman.....		2.50		
Quartermaster, marine.....		1.50		
Rack man, electrician.....		4.00		
Radial-drill hand.....	22-32½			
Ratman.....		3.00-4.00		
Rammerman.....		21.00		
Reed worker.....		12.00-14.00		
Repairman.....	14-35	8.00-20.00	55.00-125.00	
Repeater man, electrician.....	20		100.00-125.00	
Reporter.....	60	12.00-35.00	40.00-100.00	
Rigger.....		4.50		
Rigging slinger, lumber.....		3.00-4.00		
River driver, lumber.....		2.75		
Riverman.....		2.00		
Riveter.....	18½-30	2.50-4.50	60.00-100.00	
Rivet heater.....	11			
Roadmaster, railroad.....		4.50	140.00	
Rodman.....		3.00	40.00-85.00	
Roll hand, sheet iron.....		2.00-5.00		
Roofor.....	35-44			
Rouge burner, glass.....	27½			
Rougnier, steel.....	22			
Roustabout.....		2.50-3.50	70.00-80.00	
Roving hauler.....			6.00	
Rubber, table factory.....			15.00	
Rubber worker, rubber goods.....			12.00-18.00	
Ruler.....		12.50-25.00		
Runner, mine.....	8½			
Sacker, gas.....		2.25		
Sack sewer.....	30			
Saddle maker.....		10.00-15.00		
Sailmaker.....		1.50-3.50		
Sailor.....		18.00	31.00-50.00	
Salesman.....		6.00-200.00	35.00-400.00	1,200.00-2,500.00
Sand blaster.....		10.00		
Sausage maker.....		13.00-18.00		
Saw man.....		2.75	50.00	

6½ cents per ton.

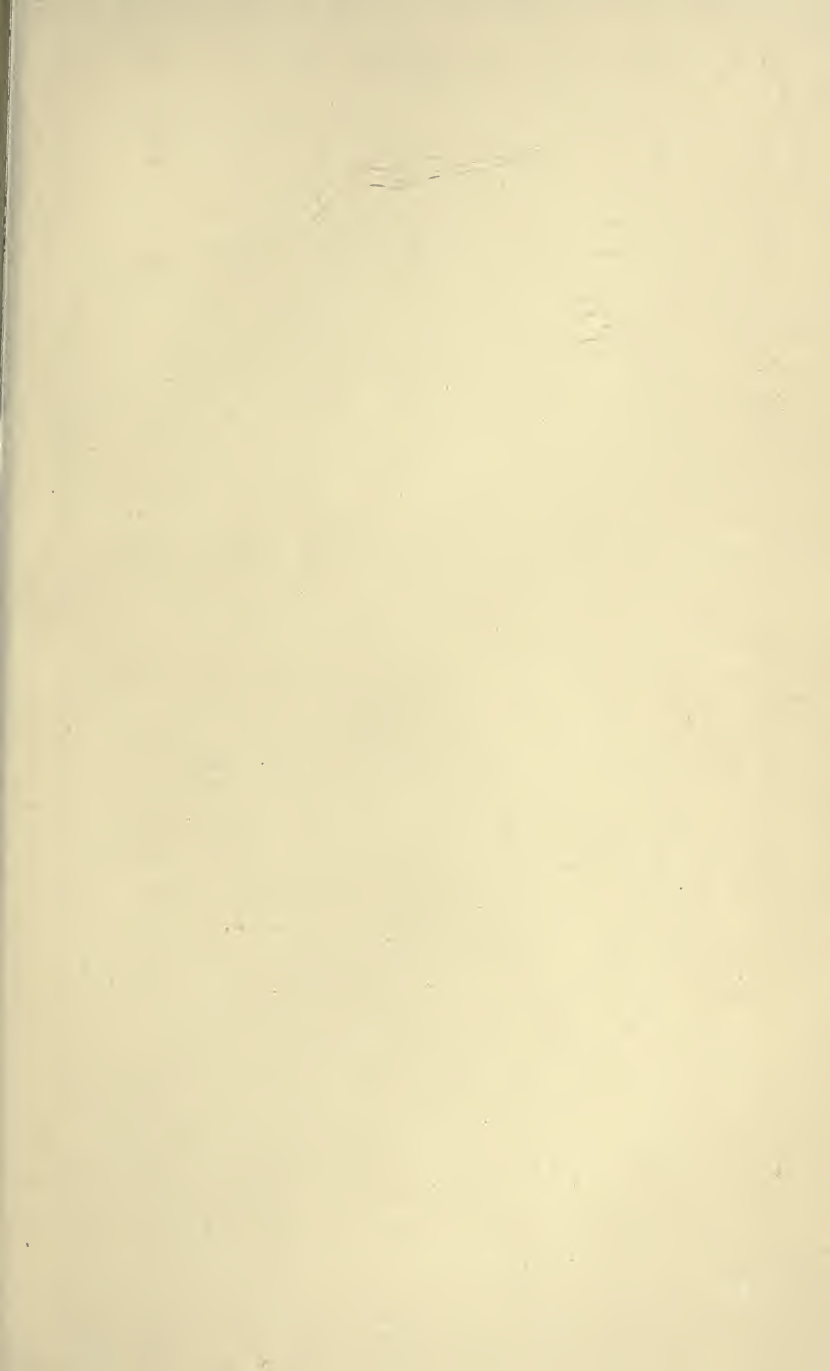
Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
Sawyer.....	<i>Cents.</i>	\$2.00-\$7.50	\$15.00-\$19.41	\$60.00-\$65.00		
Scale man, marine.....			12.00			
Scaler, lumber.....		3.15- 3.50	20.00	125.00		
Scorer, paper-box.....			15.00- 20.00	50.00- 55.00		
Snow man.....						
Scrapper.....	12	3.00				
Screen tender, mill.....		2.00				
Screw driver.....			10.00- 14.00			
Seaman.....				30.00- 35.00		
Seamer.....				35.00		
Section hand, yarn.....		1.50				
Selector, cigar.....			10.00			
Separator man.....	12	4.00	23.00- 28.00			
Service man.....				60.00		
Setter, brick and tile.....		2.85				
Setter, lumber.....		2.25- 3.00				
Sewer builder.....		2.25				
Shaft sinker.....		3.13				
Shaper.....	22½-30			50.00		
Shaver.....		4.00- 4.50	21.00			
Shearer.....		4.00	11.00			
Sheep herder.....				45.00		
Sheet man, bindery.....			20.00			
Shift burner, brick.....				75.00- 90.00		
Shingler.....		5.00				
Ship fitter.....		4.00				
Shipping crew.....		3.00				
Shoemaker.....			12.00- 15.00			
Shop hand, plaster.....		4.00- 5.00				
Shopman, electrician.....	15-\$1.20	1.50		50.00- 75.00		
Shot firer, mine.....		3.25- 4.00				
Shoveler.....		3.25				
Side-track men.....		2.00				
Signal maintainer.....	20			75.00- 90.00		
Sign hanger.....		1.50- 3.00	13.00- 25.27	40.00- 100.00		\$800.00-\$1,600.00
Silversmith.....			13.00- 18.00			
Skidderman, lumber.....		3.00	12.00- 27.00			
Skimmer, glass.....		3.00				
Skimmer catcher, glass.....		2.60				

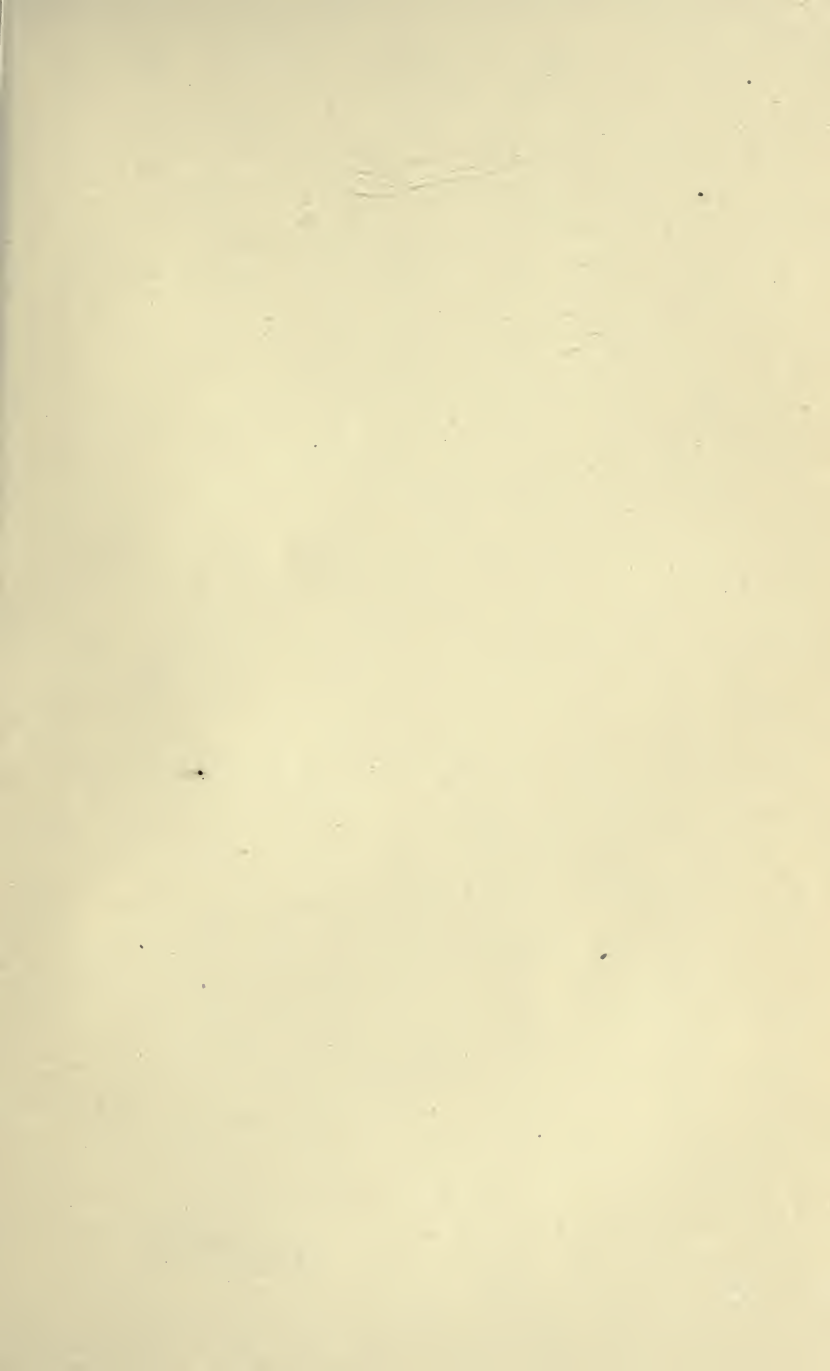
Skiver, shoe factory.....				13.50			
Slab-chute man, lumber.....		2.00					
Slasher, mill.....		1.40		12.16			
Slateman.....		2.00-2.25					
Slotter hand.....	22½-30			7.50			
Slubber hand.....				25.20			
Slugger, shoe factory.....					100.00		
Smokehouse man, meat.....		2.75-3.50					
Sniper, lumber.....	20			15.00			
Solderer.....				15.00			
Sole channeler, shoe.....				12.00-45.00		75.00-150.00	
Sole sorter, shoe.....				10.00			
Solicitor.....					150.00-200.00		
Sorter.....				7.50		20.00-75.00	
Specialty man, flour.....		1.65					
Speeder, mill.....		1.00		4.00-40.00			
Spinner.....		2.00-2.25					
Splitter man, paper mill.....		1.50-2.25		12.00			
Spooler, lace factory.....		2.25-3.25		12.00-18.00			
Spoon maker, paper mill.....		2.00-4.00		4.00-30.00		60.00-90.000	
Spoon maker.....	38						
Spring maker.....	20			25.00			
Stableman.....		1.50-3.50				50.00	
Stacker.....							
Stage employee.....							
Stake man, railroad.....				8.00-10.22			
Stamp.....				10.00-30.00			
Stamp maker.....							
Staple maker.....	25			12.00			
Starter, street railway.....		1.81-2.80		11.00-18.69		5.00-275.00	
Station agent.....		3.00-6.00		13.50-33.00			
Steam fitter.....	43½-56½					50.00	
Steam man.....							
Stenciler.....	16½			5.00-35.00		20.00-125.00	1,000.00-2,400.00
Stenographer.....		2.00-3.00		15.30-19.50			
Stereotyper.....		4.50-5.00		25.00		100.00	
Stevodore.....	20-50	4.00				30.00-90.00	
Steward, marine.....						50.00	
Sticker.....		3.25-3.77				125.00	
Stiller, oil and gas.....				12.00\$ 18.00			
Stitcher, shoe factory.....				10.00-12.00			
Stock fitter, shoe.....				7.00-18.00		50.00-125.00	
Stockkeeper.....	18½-20	1.75-5.00		8.25-20.00			
Stripper.....		1.10					
Strouder, steel.....						75.00-100.00	
Substation man, oil.....	35						

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
Superintendent.....		\$6.00	\$18.00-\$30.00	\$75.00-\$341.00	\$3,000.00	
Supervisor.....				90.00-150.00		
Surveyor.....				45.00-75.00		
Swamper, laborer.....		\$2.50-4.00				
Sweater man.....		1.50-1.75	9.45-15.00	50.00-60.00		
Sweeper.....	11½-20	4.00	15.68-21.28			
Switchboard man.....	21-25	1.35-4.10	11.90	45.00-150.00		
Switchman.....	10-41	1.50		60.00-65.00		
Switch tender.....		2.20				
Tableman, mine.....			9.00			
Tacker, shoe.....			20.00-22.46			
Tailor.....				67.50		
Tally man.....	20-50	2.50-3.25				
Tank builder.....		5.00	10.00-12.00			
Tank man.....			15.44			
Tanner.....			16.20			
Taper.....		1.15-4.50		100.00		
Tapper, foundry.....				15.00-80.00		
Taxidermist.....						
Teacher.....						
Teamer, glass factory.....		3.60				
Telegraph operator.....	8-15	2.11-3.70	13.09-30.00	27.50-200.00		
Telephone operator.....		2.43	9.00-15.00	61.00-62.50	1,800.00	
Teller.....						
Temperature man, glass.....	27					
Tenoning hand.....				45.00		
Terra-cotta worker.....	20					
Testboard man, electric.....		4.00				
Threader, nut and bolt.....		1.15-4.50				
Tie cutter.....				60.00		
Tie handler.....			10.00-30.00			
Tie-plate man.....		1.80	10.00-80.00	43.20		
Tile maker.....			14.00			
Tile setter.....	55-62½	4.00				
Timberman.....		2.50-3.15	9.00-21.00	50.00-150.00		
Timekeeper.....		2.85-4.80	12.00	50.00-125.00		
Tinker.....			16.00-27.00	60.00-90.00		
Tinner.....	22½-62	2.25-5.00	9.00			
Tip fixer, shoe factory.....						
Tipple man.....		1.25		40.00		

Tool dresser.....	37	5.00	22.45		
Tool grinder, railroad.....	23½				
Toolmaker.....	15-45	2.00-3.00	10.00-30.00		
Top man, mine.....		2.65			
Tosser, brick and tile.....		2.61			
Towerman, railroad.....		1.48-3.15	14.98-18.69	50.00-75.00	
Trackman, railroad.....	12½-30		12.60-24.00	40.00-85.00	
Traffic chief, telegraph.....					
Trainman, railroad.....	18-26	2.70-3.50		150.00	
Trainmaster.....					
Trainway man.....		4.00			
Transit man, survey.....		1.53		75.00-90.00	
Trapper, mine.....		3.12-3.45			
Treater, oil.....			14.00-16.00		
Treer, shoe factory.....		1.50-5.00	10.20-18.00	50.00-70.00	
Trimmer.....	25-35	2.85			
Trip rider, mine.....		4.00	12.42	70.00-80.00	
Trolleyman.....	25		17.50-20.00	70.00-100.00	
Trouble man, electric.....	21½	1.75-3.25	12.00	50.00	
Trunk maker.....		2.50-4.00	10.00-30.00	40.00-75.00	
Tuner, organ and piano.....				50.00-65.00	
Turner.....					
Turntable operator.....	13-21½			60.00	
Turpentine man.....					
Turret-lathe hand.....	22-35		18.00		
Twister.....					
Typesetter.....		2.00-3.00	5.00-25.00	30.00-90.00	
Typist.....		2.50-3.00	15.00-18.00		
Undertaker.....			15.00-27.00	70.00-90.00	
Upholsterer.....	25-38				
Usher.....		1.00		80.00-100.00	
Utility man, railroad.....			12.96		
Vacuum cleaner operator.....			18.00		
Vamper.....		4.25	12.00-20.00		
Varnisher.....		4.50			
Ventilator worker, sheet metal.....					
Vise hand.....	20-25			70.00-95.00	
Voltage tester.....			25.00		
Vulcanizer, tire.....			18.00-21.00		
Wagon maker.....		2.50-3.00	4.00-12.00	25.00-125.00	
Waiter.....	18-24	1.50-2.75	10.00-18.80	20.00-200.00	2,500.00
Warehouseman.....			14.58		
Warp dresser.....			10.00-20.00		
Washman, laundry.....					

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
Watchmaker.....	<i>Cents.</i>					
Watchman.....	17½-20	\$1.25-\$5.00	\$18.00-\$50.00	\$30.00-\$100.00		
Water tender.....		2.00	9.00-22.00			
Weaver.....		1.75-3.00	17.65	30.00-80.00		
Weigher.....	20	2.00-3.00	6.00-24.00	60.00-75.00		
Welder.....	22½-35	5.75	6.00-18.50			
Well driller.....		2.50	13.40			
Wet machineman, paper mill.....		2.15-2.25				
Wharf trucker.....	17½-20					
Wheat hand, flour mill.....		2.50-3.00				
Wheel borer, railroad.....	23			75.00-85.00		
Wheelman, railroad.....	17½			75.00-90.00		
Wheelwright.....	30		15.00-21.00			
Whistle boy, lumber.....		1.50-2.00	5.00-18.00	25.00-67.00		
Winder.....		2.25-2.75	11.00-12.50			
Winding-winch fixer.....			7.80-9.50			
Winding-winch puller.....			12.00			
Window-shade worker.....		3.00-4.00	10.00-40.00	55.00-60.00		
Window trimmer.....			8.10	60.00-75.00		
Window washer.....		2.00		70.00-125.00		
Wiper, railroad.....	13					
Wire chief, telegraph and telephone.....			18.00			
Wire drawer.....		2.25-4.50	15.00-24.20	60.00-75.00		
Wireman.....	25-32½	1.50-2.00				
Woodsmen.....	20-45	3.50	8.00-24.50	25.00-75.00		
Woodworker.....			15.00			
Wool sorter.....			8.00-15.00	40.00		
Wrapper, bundle.....			7.00			
Yard hand, cotton mill.....				100.00-175.00		
Yardmaster, railroad.....		1.00				
Yard roller, lumber.....			11.00			
Yarn hand.....			6.00			
Yarn hauler.....						





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