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**LABOR
MARKET
INFORMATION FOR
AFFIRMATIVE
ACTION
PROGRAMS
1981
NEWBURYPORT LMA**



LABOR AREA RESEARCH PUBLICATION

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Massachusetts Division of Employment Security

job market research



LABOR MARKET INFORMATION FOR AFFIRMATIVE ACTION PROGRAMS

Newburyport Labor Market Area

1981

The data in this report meet the minimum requirements of OFCC Revised Order Number 4, Subpart B, paragraph 6C-2.11 Section (a), (1), (i)-(v) and (2), (i)-(v).

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The Massachusetts Division of Employment Security is prepared to assist employers in nondiscriminatory recruitment. The Job Service Office in your area has current labor market information and can advise employers on available, publicly-sponsored job training programs, including government financed on-the-job training.

Major sources of data for this report are:

The Decennial Census of Populations, 1970
Summary Manpower Indicators-Lawrence-Berkeley Laboratory
Detailed Manpower Indicators-Lawrence-Berkeley Laboratory
Employment Security Automated Reporting System (ESARS)
Occupational Projection Programs-Commonwealth of Massachusetts,
Division of Employment Security
Special Surveys, Characteristics of the Insured Unemployed
Commonwealth of Massachusetts, Division of Employment Security
Current Population Survey, Bureau of the Census
Current Population Reports, Series P-25

For technical assistance regarding Affirmative Action requirements not discussed in this packet, please contact the Office of Federal Contract Compliance, Boston Area Office. They may be called at 617/223-1481.

The information contained in this publication is general in nature and is only provided to assist employers who are attempting to meet Affirmative Action obligations. The information does not contain all of the specific requirements with which federal contractors must conform in making a required utilization analysis. Reference should be made to Code of Federal Regulations, Title 41, Subtitle B, Chapter 60, Section 60-2.11, for complete utilization analysis requirements.

Area Coverage

The Newburyport Labor Area includes the city of Newburyport and the town of Ipswich, Newbury, and Rowley in Essex County, Massachusetts.

Table 1 Population and Labor Force Participation Rate,
by Sex, by Minority Status

This table contains estimates of 1979 Population based on the 1970 Decennial Census. Hispanic people are included in both white and non-white categories. There may, therefore, be some duplication as Hispanics may be included in either the white or black population count. (Data for white, except hispanic; black except hispanic; and hispanic, black and hispanic, white are not currently available.) The second item details the total minority population. The labor force participation rate was obtained by dividing the number of people in the labor force by the population, 16 years or older.

Table 2 Labor Force Status, by Sex and Race,
Noninstitutional Population 16 Years or Older

This table contains labor force, employment, and unemployment estimates (annual average) for calendar year 1980 (the most recent available data). The information was obtained by extrapolating data for minorities and females from the 1970 Census. The labor force is the sum of employment and unemployment. The unemployment rate equals unemployment divided by the labor force.

Tables 3 and 3A Occupations of Employed Persons
by Sex and Minority Status

These tables present numerical and percent distribution of employed persons by major occupational groups and selected sub groups. Table 3 presents the numerical distribution and Table 3A, the horizontal percent distribution. The sources of the data are the Summary Manpower Indicators, prepared by the Lawrence-Berkeley Laboratory from the 1970 Decennial Census adjusted as follows:

Occupational distribution for the current employment estimates is based on Occupational Projections 1976-1985. The racial component for each occupational group is based on the percentage distribution in the 1970 Census. State distributions are readjusted to the annual average Current Population Estimates.

Table 4 Selected Characteristics of the Insured Unemployed
by Last Occupation, Sex, Race and Age

This table presents selected demographic characteristics of the insured unemployed (unemployed, insured under state programs). This table may be used for information about the broad occupational group, sex, race, and age of the experienced unemployed.

Tables 5 Occupations of Job Applicants, by Selected Characteristics
in Job Service Offices of the Division of Employment Security

Table 5 details, by broad occupational category, the sex and minority status of the job applicant. Table 5A is an expansion of Table 5 to include, by selected occupational groups, the sex, age (youth and older worker categories) and veteran and minority status of applicants in Job Service Offices of the Division of Employment Security.



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Table 1 Population and Labor Force Participation Rate
by Sex, by Minority Status

Area: Newburyport
Year: 1979

Race/Ethnic Group	P O P U L A T I O N				Labor Force Participa- tion Rate	
	Both Sexes		Female		Both Sexes	Female
	Number	Pct.	Number	Pct.		
TOTAL	40,015	100.0	20,899	100.0	67.5	50.1
White	39,788	99.4	20,787	99.5	67.5	50.1
Minority Groups *	322	0.8	157	0.8	67.4	45.7
Black	134	0.3	60	0.3	67.0	50.5
American Indian	37	--	18	--	NA	NA
Asians	29	--	20	--	NA	NA
Other Races **	27	0.2	14	0.2	54.1	37.2
Hispanics	95	0.2	45	0.2	77.3	52.1

Source: Summary Manpower Indicators, Lawrence-Berkeley Laboratory, California
Current Population Reports, P-25 Series
Current Population Survey, annual average

* Sum of Hispanic and all races, except white. Some duplication possible since Hispanic may include non-white races as well as white.

** Racial group as defined in the 1970 Census. All others excludes White, Black, American Indian, and Japanese, Chinese, Filipino, Hawaiian, and Korean (Asians) It includes persons identified as Guamanian, Samoan, Eskimo, and Aleut.

NOTE: May not add to total due to rounding

NA=Not Available

Table 2 Labor Force Status, by Sex and Race
of Noninstitutional Population 16 or Older

Area: Newburyport
Year: 1980

Sex Race/Ethnic Group	Labor Force		Employment		Unemployment		Unemploy- ment rate
	Number	Pct.	Number	Pct.	Number	Pct.	
BOTH SEXES	18276	100.0	17027	100.0	1249	100.0	6.8
White	18200	99.6	16959	99.6	1241	99.4	6.8
Minority *	151	0.8	134	0.8	17	1.3	11.3
Black	48	0.3	43	0.3	5	0.4	10.4
Other Races	28	0.1	25	0.1	3	0.2	10.7
Hispanic	75	0.4	66	0.4	9	0.7	12.0
FEMALE	7219	100.0	6743	100.0	476	100.0	6.6
Pct. both Sexes	xx	39.5	xx	39.6	xx	38.1	xx
White	7190	99.6	6718	99.6	472	99.2	6.6
Minority*	57	0.8	50	0.7	7	1.5	12.3
Black	16	0.2	14	0.2	2	0.4	12.5
Other Races	13	0.2	11	0.2	2	0.4	15.4
Hispanic	28	0.4	25	0.4	3	0.6	10.7

Source: The Decennial Census of Population, 1970
Current Population Survey
Summary Manpower Indicators, Lawrence-Berkeley Laboratory

NOTE: a) May not add to total due to rounding
b) Racial groups as defined in the 1970 Census.

* Sum of Hispanic and all races, except white. Some duplication possible since Hispanic may include non-white races as well as white.

Table 3 Occupations of Employed Persons, by Sex and Minority Status, (Numerical Distribution)

Area : Newburyport
Year : 1980

Occupational Category and Group	B O T H S E X E S					F E M A L E				
	Total	White	Black	Other Races	Hispanic	Total	White	Black	Other Races	Hispanic
	ALL OCCUPATIONS	17027	16959	43	25	66	6743	6718	14	11
PROFESSIONAL, TECHNICAL AND RELATED	2861	2861	--	--	33	1246	1246	--	--	--
Engineers, Technical	498	498	--	--	--	--	--	--	--	--
Physicians, Dentists and Related	107	107	--	--	--	--	--	--	--	--
Medical and Health Exc. Practs.	462	462	--	--	--	452	452	--	--	--
Teachers, Elementary and Secondary	623	623	--	--	--	437	437	--	--	--
Other Professional Workers	1171	1171	--	--	17	357	357	--	--	--
TECHNICIANS, EXCEPT HEALTH	303	289	7	7	--	6	6	--	--	--
MANAGERS EXCEPT FARM	1546	1546	--	--	--	300	200	--	--	--
SALES WORKERS	1178	1178	--	--	--	504	504	--	--	--
Retail Stores	661	661	--	--	--	431	431	--	--	--
Other Sales Workers	517	517	--	--	--	73	73	--	--	--
CLERICAL	2559	2532	20	7	25	1893	1879	14	--	--
Secretaries, Stenos and Typists	743	743	--	--	--	737	737	--	--	--
Other Clericals	1816	1789	20	7	25	1142	1142	--	--	--
CRAFTSMEN AND KINDRED WORKERS	2438	2430	8	--	--	137	137	--	--	--
Automobile and Body Repairmen	214	214	--	--	--	--	--	--	--	--
Mechanics and Repairmen Exc. Auto	275	275	--	--	--	--	--	--	--	--
Machinists	210	210	--	--	--	--	--	--	--	--
Metal Craftsmen Exc. Mach.	244	244	--	--	--	--	--	--	--	--
Carpenters	231	231	--	--	--	--	--	--	--	--
Construction Exc. Carpenters	341	341	--	--	--	--	--	--	--	--
Other Craftsmen	923	915	8	--	--	--	--	--	--	--
OPERATIVES, EXC. TRANSPORTATION	2813	2805	8	--	--	1408	1408	--	--	--
Durable Goods Manufacturing	1561	1553	8	--	--	771	771	--	--	--
Nondurable Goods Manufacturing	779	779	--	--	--	477	477	--	--	--
Nonmanufacturing Industries	473	473	--	--	--	160	160	--	--	--
TRANSPORT OPERATIVES	472	472	--	--	--	23	23	--	--	--
Truck Drivers	214	214	--	--	--	--	--	--	--	--
Other Transport, Operatives	258	258	--	--	--	--	--	--	--	--
LABORERS NONFARM	572	572	--	--	--	14	14	--	--	--
SERVICE WORKERS EXC. PRIV. HOUSEHOLD	1961	1950	--	11	--	1149	1138	--	11	--
Cleaning Service	382	382	--	--	--	123	123	--	--	--
Food Service	707	696	--	11	--	514	503	--	11	--
Health Service	337	337	--	--	--	313	313	--	--	--
Protective Service	226	226	--	--	--	11	11	--	--	--
Other Service Workers	309	309	--	--	--	188	188	--	--	--
PRIVATE HOUSEHOLD WORKERS	135	135	--	--	--	113	113	--	--	--
AGRICULTURAL WORKERS	189	189	--	--	8	50	50	--	--	--

Source: Summary Manpower Indicators, Lawrence-Berkeley Laboratory
The Decennial Census of Population, 1970

TABLE 30. OCCUPATIONS OF EMPLOYED PERSONS, BY SEX AND RACE AND ETHNICITY STATUS, (PERCENT DISTRIBUTION)

Area : Newburyport
Year : 1980

Occupational Category and Group	BOTH SEXES					FEMALE				
	Total	White	Black	Other Races	Hispanic	Total	White	Black	Other Races	Hispanic
	ALL OCCUPATIONS BY PERCENT	100.0	99.6	0.3	0.1	0.4	100.0	99.6	0.2	0.2
PROFESSIONAL, TECHNICAL AND RELATED	100.0	100.0	--	--	0.9	100.0	100.0	--	--	1.2
Engineers, Technical	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Physicians, Dentists and Related	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Medical and Health Exc. Practs.	100.0	100.0	--	--	--	100.0	100.0	--	--	3.3
Teachers, Elementary and Secondary	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Other Professional Workers	100.0	100.0	--	--	--	100.0	100.0	--	--	--
TECHNICIANS, EXCEPT HEALTH	100.0	95.1	2.4	2.4	--	100.0	100.0	--	--	--
MANAGERS EXCEPT FARM	100.0	100.0	--	--	--	100.0	100.0	--	--	--
SALES WORKERS	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Retail Stores	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Other Sales Workers	100.0	100.0	--	--	--	100.0	100.0	--	--	--
CLERICAL	100.0	99.0	1.0	--	1.0	100.0	99.3	0.7	--	0.4
Secretaries, Stenos and Typists	100.0	100.0	--	--	--	100.0	100.3	--	--	--
Other Clericals	100.0	97.0	1.0	--	1.0	100.0	100.0	--	--	0.7
CRAFTSMEN AND KINDRED WORKERS	100.0	97.7	0.3	--	--	100.0	100.0	--	--	--
Automobile and Body Repairmen	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Mechanics and Repairmen Exc. Auto	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Machinists	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Metal Craftsmen Exc. Mach.	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Carpenters	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Construction Exc. Carpenters	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Other Craftsmen	100.0	99.1	0.9	--	--	100.0	100.0	--	--	--
OPERATIVES, EXC. TRANSPORTATION	100.0	99.7	0.3	--	--	100.0	100.0	--	--	--
Durable Goods Manufacturing	100.0	99.4	0.6	--	--	100.0	100.0	--	--	--
Nonurable Goods Manufacturing	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Nonmanufacturing Industries	100.0	100.0	--	--	--	100.0	100.0	--	--	--
TRANSPORT OPERATIVES	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Truck Drivers	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Other Transport, Operatives	100.0	100.0	--	--	--	100.0	100.0	--	--	--
LABORERS NONFARM	100.0	100.0	--	--	--	100.0	100.0	--	--	--
SERVICE WORKERS EXC. PRIV. HOUSEHOLD	100.0	99.4	--	0.6	--	100.0	99.0	--	1.0	--
Cleaning Service	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Food Service	100.0	98.4	--	1.6	--	100.0	97.9	--	2.1	--
Health Service	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Protective Service	100.0	100.0	--	--	--	100.0	100.0	--	--	--
Other Service Workers	100.0	100.0	--	--	--	100.0	100.0	--	--	--
PRIVATE HOUSEHOLD WORKERS	100.0	100.0	--	--	--	100.0	100.0	--	--	--
AGRICULTURAL WORKERS	100.0	100.0	--	--	--	100.0	100.0	--	--	--

Source: Summary Manpower Indicators, Lawrence-Berkeley Laboratory
The Decennial Census of Population, 1970

Table 4 Selected Characteristics of the Insured Unemployed
by Last Occupation, by Sex, by Race, by Age

Area: Newburyport
Year: December 1979

Selected Characteristic	Insured Unemployed	
	Number	Percent
TOTAL	480	100.0
Occupational Category		
Professional, Technical, Managerial	107	22.3
Clerical & Sales	87	
Service.	67	14.0
Agriculture, Forestry, & Fishing	7	1.5
Processing Occupations	--	--
Machine Trades	37	7.7
Benchwork Occupations.	43	9.0
Structural Work.	50	10.4
Miscellaneous Occupations	82	17.1
INA	--	--
Sex		
Male	250	52.1
Female	230	47.9
Race/Ethnic Group *		
White	480	100.0
Nonwhite	--	--
Hispanic*.	--	--
INA	--	--
Age		
Under 25 years	80	16.7
25 - 34	170	35.4
35 - 44	87	18.1
45 - 54	83	17.3
55 - 64	43	9.0
65 and over	17	3.5
INA	--	--

Source: Commonwealth of Massachusetts, Division of Employment Security
Special Surveys of the Characteristics of the Insured Unemployed

INA - Information Not Available

* Hispanic includes nonwhite races in addition to white

Table 5 Occupations of Applicants, by Sex and Minority Status
Job Service Offices, Division of Employment Security

Area: Newburyport

Year: October 1, 1980-March 31, 1981

Major Occupational Category	S E X				Minority Status <u>1/</u>	
	Both Sexes		Female		Number	Pct.
	Number	Pct.	Number	Pct.		
TOTAL APPLICANTS	687	100.0	278	100.0	5	100.0
<u>2/</u> Professional	143	20.8	75	27.0	3	60.0
Clerical and Sales	129	18.8	98	35.3	0	--
Services	107	15.6	52	18.7	1	20.0
Agric., Fishery, Forestry	17	2.5	4	1.4	0	--
Processing Occupations	21	3.1	4	1.4	0	--
Machine Trades	46	6.7	6	2.2	1	20.0
Benchwork Occupations	50	7.3	27	9.7	0	--
Structural Work	94	13.7	1	0.4	0	--
Miscellaneous	80	11.5	11	3.9	0	--
INA						

Source: Commonwealth of Massachusetts, Division of Employment Security
ESARS Table 96 Report MA 5-32

1/ Minority Status includes: Blacks, Hispanics and all other races. Excludes White.

2/ Includes technicians



