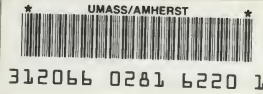


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**LABOR  
MARKET  
INFORMATION FOR  
AFFIRMATIVE  
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PROGRAMS  
1980  
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TAUNTON LMA  
1980

The data in this report meet the minimum requirements of OFCC Revised Order Number 4, Subpart B, paragraph 60-2.11 Section (a), (1), (1)-(v) and (2), (1)-(v).

For further information contact

Labor Area Research Department

Economist: David R. Farmer

Telephone Number: 617/727-3469

Eugene J. Doody, Director  
Division of Employment Security  
The Commonwealth of Massachusetts  
Government Center, Boston, Mass. 02114



The Massachusetts Division of Employment Security is prepared to assist employers in nondiscriminatory recruitment. The Job Service Office in your area has current labor market information and can advise employers on available, publicly-sponsored job training programs, including government financed on-the-job training.

Major sources of data for this report are:

The Decennial Census of Populations, 1970  
Summary Manpower Indicators-Lawrence-Berkeley Laboratory  
Detailed Manpower Indicators-Lawrence-Berkeley Laboratory  
Employment Security Automated Reporting System (ESARS)  
Occupational Projection Programs-Commonwealth of Massachusetts,  
Division of Employment Security  
Special Surveys, Characteristics of the Insured Unemployed  
Commonwealth of Massachusetts, Division of Employment Security  
Current Population Survey, Bureau of the Census  
Current Population Reports, Series P-25

For technical assistance regarding Affirmative Action requirements not discussed in this packet, please contact the Office of Federal Contract Compliance, Boston Area Office. They may be called at 617/223-1481.

The information contained in this publication is general in nature and is only provided to assist employers who are attempting to meet Affirmative Action obligations. The information does not contain all of the specific requirements with which federal contractors must conform in making a required utilization analysis. Reference should be made to Code of Federal Regulations, Title 41, Subtitle B, Chapter 60, Section 60-2.11, for complete utilization analysis requirements.

#### Area Coverage

The Taunton Labor Area consists of the city of Taunton and the towns of Berkley and Raynham.



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Table 1 Population and Labor Force Participation Rate,  
by Sex, by Minority Status

This table contains estimates of 1979 Population based on the 1970 Decennial Census. Hispanic people are included in both white and non-white categories. There may, therefore, be some duplication as Hispanics may be included in either the white or black population count. (Data for white, except hispanic; black except hispanic; and hispanic, black and hispanic, white are not currently available.) The second item details the total minority population. The labor force participation rate was obtained by dividing the number of people in the labor force by the population, 16 years or older.

Table 2 Labor Force Status, by Sex and Race,  
Noninstitutional Population 16 Years or Older

This table contains labor force, employment, and unemployment estimates (annual average) for calendar year 1979 (the most recent available data). The information was obtained by extrapolating data for minorities and females from the 1970 Census. The labor force is the sum of employment and unemployment. The unemployment rate equals unemployment divided by the labor force.

Tables 3 and 3A Occupations of Employed Persons  
by Sex and Minority Status

These tables present numerical and percent distribution of employed persons by major occupational groups and selected sub groups. Table 3 presents the numerical distribution and Table 3A, the horizontal percent distribution. The sources of the data are the Summary Manpower Indicators, prepared by the Lawrence-Berkeley Laboratory from the 1970 Decennial Census adjusted as follows:

Occupational distribution for the current employment estimates is based on Occupational Projections 1976-1985. The racial component for each occupational group is based on the percentage distribution in the 1970 Census. State distributions are readjusted to the annual average Current Population Estimates.

Table 4 Selected Characteristics of the Insured Unemployed  
by Last Occupation, Sex, Race and Age

This table presents selected demographic characteristics of the insured unemployed (unemployed, insured under state programs). This table may be used for information about the broad occupational group, sex, race, and age of the experienced unemployed.

Tables 5 and 5A Occupations of Job Applicants, by Selected Characteristics  
in Job Service Offices of the Division of Employment Security

Table 5 details, by broad occupational category, the sex and minority status of the job applicant. Table 5A is an expansion of Table 5 to include, by selected occupational groups, the sex, age (youth and older worker categories) and veteran and minority status of applicants in Job Service Offices of the Division of Employment Security.



Table 1 Population and Labor Force Participation Rate  
by Sex, by Minority Status

Area: **Taunton Labor Area**  
Year: **1979**

Race/Ethnic Group	P O P U L A T I O N				Labor Force Participa- tion Rate	
	Both Sexes		Female		Both Sexes	Female
	Number	Pct.	Number	Pct.		
TOTAL	53,208	100.0	27,520	100.0	60.3	46.2
White	52,457	98.6	27,156	98.7	60.2	46.1
Minority Groups *	751	1.4	364	1.3	65.2	66.9
Black	308	0.6	152	0.6	NA	NA
American Indian	21	0.1	12	0.1	NA	NA
Asians	52	0.1	26	0.1	66.7	43.2
Other Races **	69	0.1	28	0.1	71.1	56.7
Hispanics	301	0.6	146	0.5	67.5	59.9

Source: Summary Manpower Indicators, Lawrence-Berkeley Laboratory, California Current Population Reports, P-25 Series  
Current Population Survey, annual average

\* Sum of Hispanic and all races, except white. Some duplication possible since Hispanic may include non-white races as well as white.

\*\* Racial group as defined in the 1970 Census. All others excludes White, Black, American Indian, and Japanese, Chinese, Filipino, Hawaiian, and Korean (Asians). It includes persons identified as Guamanian, Samoan, Eskimo, and Aleut.

NOTE: May not add to total due to rounding

NA= Not Available



Table 2 Labor Force Status, by Sex and Race  
of Noninstitutional Population 16 or Older

Area: Taunton Labor Area

Year: 1979

Sex Race/Ethnic Group	Labor Force		Employment		Unemployment		Unemploy- ment rate
	Number	Pct.	Number	Pct.	Number	Pct.	
BOTH SEXES	26,277	100.0	24,448	100.0	1,829	100.0	7.0
White	25,937	98.7	24,159	98.8	1,778	97.2	6.9
Minority *	340	1.3	289	1.2	51	2.7	15.0
Black	167	0.6	131	0.5	36	2.0	22.0
Other Races	46	0.2	38	0.2	8	0.4	17.4
Hispanic	126	0.5	NA	NA	NA	NA	NA
FEMALE	10,774	100.0	10,537	100.0	237	100.0	2.2
Pct. both Sexes	41.0	--	43.1	--	13.0	--	--
White	10,626	98.6	10,405	98.7	221	93.2	2.1
Minority*	148	1.4	132	1.3	16	6.8	10.8
Black	83	0.8	69	0.7	14	5.9	16.9
Other Races	15	0.1	13	0.1	2	0.8	13.3
Hispanic	50	0.5	NA	NA	NA	NA	NA

Source: The Decennial Census of Population, 1970  
Current Population Survey  
Summary Manpower Indicators, Lawrence-Berkeley Laboratory

NOTE: a) May not add to total due to rounding  
b) Racial groups as defined in the 1970 Census.

\* Sum of Hispanic and all races, except white. Some duplication possible since Hispanic may include non-white races as well as white.

NA= Not Available



Table 3 Occupations of Employed Persons, by Sex and Minority Status, (Numerical Distribution)  
 Area : Taunton Labor Area  
 Year : 1979

Occupational Category and Group	BOTH SEXES					FEMALE				
	Total	White	Black	Other Races	Hispanic	Total	White	Black	Other Races	Hispanic
ALL OCCUPATIONS *	24,148	24,159	131	38	120	10,537	10,405	69	13	50
PROFESSIONAL, TECHNICAL AND RELATED	2,960	2,943	9	3	7	1,431	1,420	6	0	8
Engineers, Technical	279	279	0	0	0	0	0	0	0	0
Physicians, Dentists and Related	165	160	0	3	0	643	631	6	0	0
Medical and Health Exc. Practs.	670	655	9	0	0	522	522	0	0	0
Teachers, Elementary and Secondary	790	790	0	0	0	243	243	0	0	0
Other Professional Workers	795	795	0	0	0	22	22	0	0	8
TECHNICIANS, EXCEPT HEALTH	264	264	0	0	7	270	270	0	0	0
MANAGERS EXCEPT FARM	1,602	1,602	4	0	0	537	532	4	0	0
SALES WORKERS	1,298	1,293	4	0	0	448	442	4	0	0
Retail Stores	795	789	3	0	0	89	89	0	0	0
Other Sales Workers	504	504	1	0	0	2,959	2,961	24	0	4
CLERICAL	3,787	3,738	25	6	10	1,004	979	15	0	4
Secretaries, Stenos and Typists	961	937	13	0	0	1,995	1,982	9	0	4
Other Clericals	2,826	2,800	12	6	10	206	206	0	0	0
CRAFTSMEN AND KINDRED WORKERS	3,552	3,527	15	0	19	0	0	0	0	0
Automobile and Body Repairmen	327	318	5	0	0	0	0	0	0	0
Mechanics and Repairmen Exc. Auto	428	428	0	0	0	0	0	0	0	0
Machinists	154	154	0	0	0	0	0	0	0	0
Metal Craftsmen Exc. Mach.	320	320	0	0	15	0	0	0	0	0
Carpenters	292	292	0	0	0	0	0	0	0	0
Construction Exc. Carpenters	462	446	10	0	0	0	0	0	0	0
OPERATIVES, EXC. TRANSPORTATION	1,571	1,571	0	0	4	0	0	0	0	0
Durable Goods Manufacturing	5,848	5,714	57	20	74	2,889	2,838	24	6	32
Nondurable Goods Manufacturing	2,827	2,778	19	10	32	1,263	1,237	10	3	17
Nonmanufacturing Industries	2,233	2,180	27	2	37	1,270	1,261	8	3	15
TRANSPORT OPERATIVES	787	750	11	8	4	348	338	6	0	0
Truck Drivers	845	834	3	4	0	27	27	0	0	0
LABORERS NONFARM	413	409	0	4	0	0	0	0	0	0
Other Transport, Operatives	431	425	3	0	0	0	0	0	0	0
SERVICE WORKERS EXC. PRIV. HOUSEHOLD	878	873	3	0	0	91	91	0	0	0
Cleaning Service	3,337	3,312	10	6	4	1,958	1,942	4	7	5
Food Service	547	547	0	0	0	165	165	0	0	0
Health Service	773	773	0	0	4	558	558	0	0	0
Protective Service	1,063	1,050	3	6	4	865	848	4	7	5
Other Service Workers	394	394	0	0	0	5	5	0	0	0
PRIVATE HOUSEHOLD WORKERS	562	550	7	0	0	365	365	0	0	0
AGRICULTURAL WORKERS	94	77	10	0	0	86	74	6	0	0
	247	247	0	0	0	40	40	0	0	0

Source: Summary Manpower Indicators, Lawrence-Berkeley Laboratory  
 The Decennial Census of Population, 1970

\* Sum of individual items may not equal totals because of rounding.





Table 3A Occupations of Employed Persons, by Sex and Minority Status, (Percent Distribution)  
 Area : Taunton Labor Area  
 Year : 1979

Occupational Category and Group	B O T H S E X E S				F E M A L E					
	Total	White	Black	Other Races	Hispanic	Total	White	Black	Other Races	Hispanic
	ALL OCCUPATIONS BY PERCENT *	100.0	98.8	0.5	0.2	0.5	100.0	98.7	0.7	0.1
PROFESSIONAL, TECHNICAL AND RELATED	100.0	99.4	0.3	0.1	0.2	100.0	99.2	0.4	0.0	0.6
Engineers, Technical	100.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Physicians, Dentists and Related	100.0	97.0	0.0	1.8	0.0	100.0	0.0	0.0	0.0	0.0
Medical and Health Exc. Practs.	100.0	97.8	1.3	0.0	0.0	100.0	98.1	0.9	0.0	0.0
Teachers, Elementary and Secondary	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
Other Professional Workers	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
TECHNICIANS, EXCEPT HEALTH	100.0	100.0	0.0	0.0	2.7	100.0	100.0	0.0	0.0	36.4
MANAGERS EXCEPT FARM	100.0	100.0	0.0	0.0	0.3	100.0	100.0	0.0	0.0	0.0
SALES WORKERS	100.0	99.6	0.3	0.0	0.0	100.0	99.1	0.7	0.0	0.0
Retail Stores	100.0	99.2	0.4	0.0	0.0	100.0	98.7	0.9	0.0	0.0
Other Sales Workers	100.0	100.0	0.2	0.0	0.0	100.0	100.0	0.0	0.0	0.0
CLERICAL	100.0	98.7	0.7	0.2	0.3	100.0	98.7	0.8	0.0	0.1
Secretaries, Stenons and Typists	100.0	97.5	1.4	0.0	0.0	100.0	97.5	1.5	0.0	0.0
Other Clericals	100.0	99.1	0.4	0.2	0.4	100.0	99.3	0.5	0.0	0.2
CRAFTSMEN AND KINDRED WORKERS	100.0	99.3	0.7	0.0	0.5	100.0	100.0	0.0	0.0	0.0
Automobile and Body Repairmen	100.0	97.2	1.5	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Mechanics and Repairmen Exc. Auto	100.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Machinists	100.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Metal Craftsmen Exc. Mach.	100.0	100.0	0.0	0.0	4.7	100.0	0.0	0.0	0.0	0.0
Carpenters	100.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Construction Exc. Carpenters	100.0	96.5	2.2	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Other Craftsmen	100.0	103.0	0.0	0.0	0.3	100.0	0.0	0.0	0.0	0.0
OPERATIVES, EXC. TRANSPORTATION	100.0	97.7	1.0	0.3	1.3	100.0	98.2	0.8	0.2	1.1
Durable Goods Manufacturing	100.0	98.3	0.7	0.4	1.1	100.0	97.9	0.8	0.2	1.3
Nondurable Goods Manufacturing	100.0	97.6	1.2	0.1	1.7	100.0	98.7	0.6	0.2	1.2
Nonmanufacturing Industries	100.0	96.1	1.4	1.0	0.5	100.0	97.1	1.7	0.0	0.0
TRANSPORT OPERATIVES	100.0	98.7	0.4	0.5	0.0	100.0	100.0	0.0	0.0	0.0
Truck Drivers	100.0	99.0	0.0	1.0	0.0	100.0	0.0	0.0	0.0	0.0
Other Transport, Operatives	100.0	98.6	0.7	0.0	0.0	100.0	0.0	0.0	0.0	0.0
LABORERS NONFARM	100.0	99.4	0.3	0.0	0.0	100.0	100.0	0.0	0.0	0.0
SERVICE WORKERS EXC. PRIV. HOUSEHOLD	100.0	99.3	0.3	0.2	0.1	100.0	99.2	0.2	0.4	0.2
Cleaning Service	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
Food Service	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
Health Service	100.0	98.8	0.3	0.6	0.4	100.0	98.0	0.5	0.8	0.6
Protective Service	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
Other Service Workers	100.0	97.9	1.2	0.0	0.0	100.0	100.0	0.0	0.0	0.0
PRIVATE HOUSEHOLD WORKERS	100.0	81.9	10.6	0.0	0.0	100.0	86.0	7.0	0.0	0.0
AGRICULTURAL WORKERS	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0

Source: Summary Manpower Indicators, Lawrence-Berkeley Laboratory  
 The Decennial Census of Population, 1970

Note: NA- Not Available \*Sum of individual items may not equal 100 percent because of rounding.



Table 4 Selected Characteristics of the Insured Unemployed  
by Last Occupation, by Sex, by Race, by Age

Area: Taunton Labor Area  
Year: September 1979

Selected Characteristic	Insured Unemployed	
	Number	Percent
TOTAL	982	100.0
Occupational Category . . . . .		
Professional, Technical, Managerial . . . . .	157	16.0
Clerical & Sales . . . . .	147	15.0
Service . . . . .	133	13.5
Agriculture, Forestry, & Fishing . . . . .	7	0.7
Processing Occupations . . . . .	17	1.7
Machine Trades . . . . .	80	8.1
Benchwork Occupations . . . . .	143	14.6
Structural Work . . . . .	150	15.3
Miscellaneous Occupations . . . . .	150	15.3
INA . . . . .	--	--
Sex		
Male . . . . .	526	53.6
Female . . . . .	456	46.4
Race/Ethnic Group *		
White . . . . .	966	98.4
Nonwhite . . . . .	17	1.7
Hispanic* . . . . .	-	-
INA . . . . .	-	-
Age		
Under 25 years . . . . .	246	25.1
25 - 34 . . . . .	276	28.1
35 - 44 . . . . .	127	12.9
45 - 54 . . . . .	130	13.2
55 - 64 . . . . .	137	14.0
65 and over . . . . .	67	6.8
INA . . . . .	-	-

Source: Commonwealth of Massachusetts, Division of Employment Security  
Special Surveys of the Characteristics of the Insured Unemployed

INA - Information Not Available

\* Hispanic includes nonwhite races in addition to white



Table 5 Occupations of Applicants, by Sex and Minority Status  
 Job Service Offices, Division of Employment Security

Area: Taunton Labor Area  
 Year: 1980 \*

Major Occupational Category	SEX				Minority Status <u>1/</u>	
	Both Sexes		Female		Number	Pct.
	Number	Pct.	Number	Pct.		
TOTAL APPLICANTS *	1,001	100.0 <sup>3/</sup>	422	100.0 <sup>3/</sup>	67	100.0 <sup>3/</sup>
<u>2/</u> Professional	122	12.2	61	14.5	5	7.5
Clerical and Sales	271	27.1	212	50.2	16	23.9
Services	128	12.8	71	16.8	16	23.9
Agric., Fishery, Forestry	7	0.7	1	0.2	0	0.0
Processing Occupations	27	2.7	5	1.2	2	3.0
Machine Trades	66	6.6	7	1.7	2	3.0
Benchwork Occupations	32	3.2	20	4.7	3	4.5
Structural Work	150	15.0	4	1.0	11	16.4
Miscellaneous	198	19.8	41	9.7	12	17.9
INA	-	-	-	-	-	-

Source: Commonwealth of Massachusetts, Division of Employment Security  
 ESARS Table 96 Report MA 5-32

1/ Minority Status includes: Blacks, Hispanics and all other races. Excludes White.

2/ Includes technicians

3/ May not equal 100 percent due to rounding

As of July 31, 1980 (Active File Applicants)



Table 5A Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics  
Area: Taunton Labor Area\*

Selected Occupational Group (3-digit DOT Code)	ALL	A P P L I C A N T C H A R A C T E R I S T I C S					MINORITY
		FEMALE	A G E			VETERAN	
			Under 22	45 and Over			
ALL OCCUPATIONS	760	341	262	87	138	58	
PROFESSIONAL, TECHNICAL, & MANAGERIAL WORK							
045 Psychology	7	3	0	0	2	0	
091 Secondary School Education	11	8	0	2	0	1	
162 Administrative Specialties 2/	7	4	0	1	3	0	
187 Wholesale & Retail Trade Management	5	2	0	3	4	0	
189 Service Industry Management	3	3	0	0	0	0	
189 Miscellaneous Managerial Work 2/	3	3	2	1	2	0	
195 Social & Welfare Work	14	12	1	3	1	4	
CLERICAL AND SALES WORK							
201 Secretarial Work	24	23	4	2	1	4	
203 Typing	20	19	10	0	0	1	
205 Personnel Work	6	4	2	1	1	0	
206 Filing	8	8	5	1	0	0	
209 Stenography, Typing, Filing, & Related Work 2/	37	34	11	4	2	6	
210 Bookkeeping	7	7	2	2	0	1	
211 Cashiering	35	29	17	2	0	3	
216 Computing - Machine Work	8	4	0	2	0	0	
219 Computing & Account Recording 2/	56	51	25	9	3	0	
222 Clerical Work, Shipping & Receiving	9	2	1	1	1	0	
249 Miscellaneous Clerical Work 2/	7	5	0	3	5	0	
290 Sales Clerking	12	10	6	2	0	0	
SERVICES							
311 Food Servicing	28	28	20	1	0	0	
313 Cooking, Large Hotels & Restaurants	11	4	4	1	3	1	
318 Kitchen Work 2/	9	3	4	3	1	0	
321 Housekeeping, Hotels & Institutions	7	7	2	0	0	3	
355 Attendant Work, Hospitals, Morgues, Rel. Health Services	10	9	7	1	1	1	
359 Miscellaneous Personal Services 2/	18	9	5	2	5	3	
372 Guard & Related Services	7	0	1	2	4	2	
382 Janitorial Services	9	0	6	0	0	0	

Source: Commonwealth of Massachusetts, Division of Employment Security ESANS Table 96 Report #MA5-62

1/ Occupational group with at least 5 Registered Applicants in the Active File

2/ NEC Not Elsewhere Classified

\* - As of July 31, 1960





Table 5a Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics  
Area: Taunton Labor Area \*

Selected Occupational Group (3-Digit DOT Code)	ALL	APPLICANT CHARACTERISTICS							
		FEMALE	AGE		VETERAN	MINORITY			
			Under 22	45 and Over					
<b>PROCESSING</b>									
500 Electropolishing Occupations	5	0	0	1	3	1			
599 Miscellaneous Processing Occupations 2/	5	3	1	1	1	0			
<b>MACHINE TRADES</b>									
600 Machining & Related Work	7	0	1	2	5	0			
616 Fabricating Machine Work	9	4	1	2	3	0			
620 Motorized Vehicle & Engineering Equipment Repairing	20	0	3	3	6	1			
<b>BERCH WORK</b>									
705 Filing, Grinding, Buffing, Cleaning & Polishing Occupations 2/	5	0	1	1	1	0			
<b>STRUCTURAL WORK</b>									
806 Transportation Equipment Assemblers & Related Occupations	7	0	0	0	4	0			
810 Arc Welding	23	0	2	2	8	2			
860 Carpentry & Related Work	18	0	4	3	9	1			
862 Plumbing, Gas Fitting, Steam Fitting, & Related Work	11	0	3	2	3	0			
869 Miscellaneous Construction Work 2/	57	0	19	5	19	7			
899 Miscellaneous Structural Work 2/	7	1	3	3	3	1			
<b>MISCELLANEOUS WORK</b>									
904 Tractor-Truck Driving	13	0	2	1	5	0			
905 Heavy Truck Driving	11	0	0	1	7	0			
906 Light Truck Driving	18	2	8	2	5	0			
915 Parking Lot & Related Service Work	6	1	5	0	0	0			
920 Packaging	30	19	15	1	1	1			
921 Hoisting and Conveying	8	0	0	0	0	0			
922 Materials and Storing 2/	49	5	3	6	9	4			
929 Packaging and Materials Handling 2/	55	12	29	2	6	7			

Source: Commonwealth of Massachusetts, Division of Employment Security ESARS Table 96 Report #MA5-62

1/ Occupational group with at least 2/ Registered Applicants in the Active File

\* - As of July 31, 1968



MASS. MA 20.50/3: Ta/981

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**LABOR  
MARKET  
INFORMATION FOR  
AFFIRMATIVE  
ACTION  
PROGRAMS  
1981  
TAUNTON LMA**



LABOR AREA RESEARCH PUBLICATION

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LABOR MARKET INFORMATION FOR AFFIRMATIVE ACTION PROGRAMS

TAUNTON LMA  
1981

The data in this report meet the minimum requirements of OFCC Revised Order Number 4, Subpart B, paragraph 60-2.11 Section (a), (1), (i)-(v) and (2), (i)-(v).

For further information contact

Labor Area Research Department

Senior Labor Market Economist: David R. Farmer

Telephone Number: 617-727-3469

Eugene J. Doody, Director  
Division of Employment Security  
The Commonwealth of Massachusetts  
Government Center, Boston, Mass. 02114



The Massachusetts Division of Employment Security is prepared to assist employers in nondiscriminatory recruitment. The Job Service Office in your area has current labor market information and can advise employers on available, publicly-sponsored job training programs, including government financed on-the-job training.

Major sources of data for this report are:

The Decennial Census of Populations, 1970  
Summary Manpower Indicators-Lawrence-Berkeley Laboratory  
Detailed Manpower Indicators-Lawrence-Berkeley Laboratory  
Employment Security Automated Reporting System (ESARS)  
Occupational Projection Programs-Commonwealth of Massachusetts,  
Division of Employment Security  
Special Surveys, Characteristics of the Insured Unemployed  
Commonwealth of Massachusetts, Division of Employment Security  
Current Population Survey, Bureau of the Census  
Current Population Reports, Series P-25

For technical assistance regarding Affirmative Action requirements not discussed in this packet, please contact the Office of Federal Contract Compliance, Boston Area Office. They may be called at 617/223-1481.

The information contained in this publication is general in nature and is only provided to assist employers who are attempting to meet Affirmative Action obligations. The information does not contain all of the specific requirements with which federal contractors must conform in making a required utilization analysis. Reference should be made to Code of Federal Regulations, Title 41, Subtitle B, Chapter 60, Section 60-2.11, for complete utilization analysis requirements.

#### Area Coverage

The Taunton Labor Area consists of the city of Taunton and the towns of Berkley and Raynham.





Table 1 Population and Labor Force Participation Rate,  
by Sex, by Minority Status

This table contains estimates of 1979 Population\* based on the 1970 Decennial Census. Hispanic people are included in both white and non-white categories. There may, therefore, be some duplication as Hispanics may be included in either the white or black population count. (Data for white, except hispanic; black except hispanic; and hispanic, black and hispanic, white are not currently available.) The second item details the total minority population. The labor force participation rate was obtained by dividing the number of people in the labor force by the population, 16 years or older.

Table 2 Labor Force Status, by Sex and Race,  
Noninstitutional Population 16 Years or Older

This table contains labor force, employment, and unemployment estimates (annual average) for calendar year 1980 (the most recent available data). The information was obtained by extrapolating data for minorities and females from the 1970 Census. The labor force is the sum of employment and unemployment. The unemployment rate equals unemployment divided by the labor force.

Tables 3 and 3A Occupations of Employed Persons  
by Sex and Minority Status

These tables present numerical and percent distribution of employed persons by major occupational groups and selected sub groups. Table 3 presents the numerical distribution and Table 3A, the horizontal percent distribution. The sources of the data are the Summary Manpower Indicators, prepared by the Lawrence-Berkeley Laboratory from the 1970 Decennial Census adjusted as follows:

Occupational distribution for the current employment estimates is based on Occupational Projections 1976-1985. The racial component for each occupational group is based on the percentage distribution in the 1970 Census. State distributions are readjusted to the annual average Current Population Estimates.

Table 4 Selected Characteristics of the Insured Unemployed  
by Last Occupation, Sex, Race and Age

This table presents selected demographic characteristics of the insured unemployed (unemployed, insured under state programs). This table may be used for information about the broad occupational group, sex, race, and age of the experienced unemployed.

Tables 5 and 5A Occupations of Job Applicants, by Selected Characteristics  
in Job Service Offices of the Division of Employment Security

Table 5 details, by broad occupational category, the sex and minority status of the job applicant. Table 5A is an expansion of Table 5 to include, by selected occupational groups, the sex, age (youth and older worker categories) and veteran and minority status of selected applicants in Job Service Offices of the Division of Employment Security.

\* Not benchmarked to the 1980 Census



Table 1 Population and Labor Force Participation Rate  
by Sex, by Minority Status

Area: TAUNTON LABOR AREA  
Year: 1979 <sup>1/</sup>

Race/Ethnic Group	P O P U L A T I O N				Labor Force Participa- tion Rate	
	Both Sexes		Female		Both Sexes	Female
	Number	Pct.	Number	Pct.		
TOTAL	53,208	100.0	27,520	100.0	60.3	46.2
White	52,447	98.6	27,151	98.6	60.2	46.1
Minority Groups *	1,270	2.4	617	2.3	67.5	59.9
Black	521	1.0	258	1.0	65.2	66.9
American Indian	35	0.1	21	0.1	NA	NA
Asians	89	0.2	44	0.2	NA	NA
Other Races **	116	0.2	46	0.2	66.7	43.2
Hispanics	509	1.0	248	0.9	71.1	56.7

Source: Summary Manpower Indicators, Lawrence-Berkeley Laboratory, California Current Population Reports, P-25 Series  
Current Population Survey, annual average

\* Sum of Hispanic and all races, except white. Some duplication possible since Hispanic may include non-white races as well as white.

\*\* Racial group as defined in the 1970 Census. All others excludes White, Black, American Indian, and Japanese, Chinese, Filipino, Hawaiian, and Korean (Asians). It includes persons identified as Guamanian, Samoan, Eskimo, and Aleut.

NOTE: May not add to total due to rounding

NA = Not Available

1/ Corrected, but not benchmarked to the 1980 Census



Table 2 Labor Force Status, by Sex and Race  
of Noninstitutional Population 16 or Older

Area: TAUNTON LABOR AREA

Year: 1980

Sex Race/Ethnic Group	Labor Force		Employment		Unemployment		Unemploy- ment rate
	Number	Pct.	Number	Pct.	Number	Pct.	
BOTH SEXES	26,088	100.0	24,062	100.0	2,026	100.0	7.8
White	25,754	98.7	23,777	98.8	1,977	97.6	7.7
Minority *	534	2.0	485	2.0	49	2.4	15.3
Black	261	1.0	221	0.9	40	2.0	12.3
Other Races	73	0.3	64	0.3	9	0.4	NA
Hispanic	198	0.8	NA	NA	NA	NA	9.2
FEMALE	10,762	100.0	10,371	100.0	391	100.0	3.6
Pct. both Sexes	--	41.3	--	43.1	--	19.3	--
White	10,617	98.7	10,243	98.8	374	95.7	3.5
Minority*	220	2.0	203	2.0	17	4.3	7.7
Black	123	1.1	109	1.1	14	3.6	11.4
Other Races	22	0.2	19	0.2	3	0.8	13.6
Hispanic	75	0.7	NA	NA	NA	NA	NA

Source: The Decennial Census of Population, 1970  
Current Population Survey  
Summary Manpower Indicators, Lawrence-Berkeley Laboratory

NOTE: a) May not add to total due to rounding  
b) Racial groups as defined in the 1970 Census.

\* Sum of Hispanic and all races, except white. Some duplication possible since Hispanic may include non-white races as well as white.



Table 1. Occupations of Employed Persons, by Sex and Minority Status, (Numerical Distribution)

Area : Union Labor Area

Year : 1970

Occupational Category and Group	BOTH SEXES				FEMALE					
	Total	White	Black	Other Races	Hispanic	Total	White	Black	Other Races	Hispanic
ALL OCCUPATIONS	24,042	23,777	221	64	NA	10,371	10,243	109	19	NA
PROFESSIONAL, TECHNICAL AND RELATED	2,525	2,539	8	8	NA	1,398	1,382	6	0	NA
Engineers, Technical	225	275	0	0	NA	0	0	0	0	NA
Physicians, Dentists and Related	166	160	8	2	NA	635	629	6	0	NA
Medical and Health Exc. Practs.	659	651	8	0	NA	514	514	0	0	NA
Teachers, Elementary and Secondary	777	777	0	0	NA	239	239	0	0	NA
Other Professional Workers	735	752	0	0	NA	22	22	0	0	NA
TECHNICIANS, EXCEPT HEALTH	260	260	0	0	NA	266	266	0	0	NA
MANAGERS EXCEPT FARM	1,577	1,577	15	0	NA	529	525	4	0	NA
SALES WORKERS	1,273	1,263	15	0	NA	441	437	4	0	NA
Retail Stores	732	773	9	0	NA	88	88	0	0	NA
Other Sales Workers	496	490	6	0	NA	2,952	2,928	24	0	NA
CLERICAL	3,757	3,679	26	22	NA	946	932	14	0	NA
Secretaries, Stenos and Typists	986	935	11	0	NA	2,006	1,996	10	0	NA
Other Clericals	2,781	2,756	11	14	NA	203	203	0	0	NA
CRAFTSMEN AND KINDRED WORKERS	3,456	3,455	4	0	NA	NA	NA	0	0	NA
Automobile and Body Repairsmen	317	317	41	0	NA	NA	NA	0	0	NA
Mechanics and Repairmen Exc. Auto	421	421	0	0	NA	NA	NA	0	0	NA
Nauchinists	152	152	0	0	NA	NA	NA	0	0	NA
Retail Craftsmen Exc. Mach.	315	315	0	0	NA	NA	NA	0	0	NA
Carpenters	287	287	0	0	NA	NA	NA	0	0	NA
Construction Exc. Carpenters	455	450	5	0	NA	NA	NA	0	0	NA
Other Craftsmen	1,546	1,546	0	0	NA	NA	NA	0	0	NA
OPERATIVES, EXC. TRANSPORTATION	5,756	5,681	58	17	NA	2,843	2,815	23	5	NA
Durable Goods Manufacturing	2,783	2,752	19	12	NA	1,231	1,231	0	24	NA
Nondurable Goods Manufacturing	2,198	2,169	26	3	NA	1,259	1,249	8	2	NA
Nonmetallic Producting Industries	774	755	11	8	NA	342	336	6	0	NA
TRANSPORT OPERATIVES	632	622	3	0	NA	27	27	0	0	NA
Truck Drivers	407	402	5	5	NA	NA	NA	0	0	NA
Other Transport, Operatives	424	419	5	0	NA	NA	NA	0	0	NA
LABORERS NONFARM	854	854	10	6	NA	90	90	0	0	NA
SERVICE WORKERS EXC. PRIV. HOUSEHOLD	3,281	3,265	10	6	NA	1,227	1,215	4	8	NA
Cleaning Service	535	535	0	0	NA	162	162	0	0	NA
Food Service	761	761	0	0	NA	549	549	0	0	NA
Health Service	1,046	1,037	3	6	NA	840	840	4	7	NA
Protective Service	388	388	0	0	NA	5	5	0	0	NA
Other Service Workers	553	546	7	0	NA	359	359	0	0	NA
PRIVATE HOUSEHOLD WORKERS	93	92	1	0	NA	85	79	6	0	NA
AGRICULTURAL WORKERS	243	243	0	0	NA	39	39	0	0	NA

Source: Summary Nonpower Indicators, Lawrence-Berkeley Laboratory

The Decennial Census of Population, 1970

NA= Not Available \* Sum of Individual Items may not equal totals because of rounding.





Table 1A Occupations of Employed Persons, by Sex and Minority Status, (Percent Distribution)  
Area : Taunton Labor Area  
Year : 1979

Occupational Category and Group	BOTH SEXES					FEMALE				
	Total	White	Black	Other Races	Hispanic	Total	White	Black	Other Races	Hispanic
ALL OCCUPATIONS BY PERCENT *	100.0	98.8	0.5	0.2	0.5	100.0	98.7	0.7	0.1	0.5
PROFESSIONAL, TECHNICAL AND RELATED	100.0	99.4	0.3	0.1	0.2	100.0	99.2	0.4	0.0	0.6
Engineers, Technical	100.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Physicians, Dentists and Related	100.0	97.0	0.0	1.8	0.0	100.0	0.0	0.0	0.0	0.0
Medical and Health Exc. Fracts.	100.0	97.8	1.3	0.0	0.0	100.0	98.1	0.9	0.0	0.0
Teachers, Elementary and Secondary	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
Other Professional Workers	100.0	100.0	0.0	0.0	2.7	100.0	100.0	0.0	0.0	0.0
TECHNICIANS, EXCEPT HEALTH	100.0	100.0	0.0	0.0	0.3	100.0	100.0	0.0	0.0	36.4
MANAGERS EXCEPT FARM	100.0	99.6	0.3	0.0	0.0	100.0	99.1	0.0	0.0	0.0
SALES WORKERS	100.0	99.6	0.4	0.0	0.0	100.0	99.2	0.7	0.0	0.0
Retail Stores	100.0	99.8	0.2	0.0	0.0	100.0	98.7	0.9	0.0	0.0
Other Sales Workers	100.0	99.7	0.7	0.2	0.0	100.0	98.7	0.8	0.0	0.0
CLERICAL	100.0	99.1	1.4	0.0	0.3	100.0	97.5	1.5	0.0	0.1
Secretaries, Stenos and Typists	100.0	99.5	0.4	0.2	0.4	100.0	99.3	0.5	0.0	0.2
Other Clericals	100.0	99.3	0.7	0.0	0.5	100.0	100.0	0.0	0.0	0.0
CRAFTSMEN AND KINDRED WORKERS	100.0	97.2	1.5	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Automobile and Body Repairmen	100.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Mechanics and Repairmen Exc. Auto	100.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Machinists	100.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Metal Craftsmen Exc. Mach.	100.0	100.0	0.0	0.0	4.7	100.0	0.0	0.0	0.0	0.0
Carpenters	100.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Construction Exc. Carpenters	100.0	96.5	2.2	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Other Craftsmen	100.0	100.0	0.0	0.0	0.3	100.0	0.0	0.0	0.0	0.0
OPERATIVES, EXC. TRANSPORTATION	100.0	97.7	1.0	0.3	1.3	100.0	98.2	0.9	0.2	1.1
Durable Goods Manufacturing	100.0	98.3	0.7	0.4	1.1	100.0	97.9	0.8	0.2	1.3
Nondurable Goods Manufacturing	100.0	97.6	1.2	0.1	1.7	100.0	98.7	0.6	0.2	1.2
Nonmanufacturing Industries	100.0	96.1	1.4	1.0	0.5	100.0	97.1	1.7	0.0	0.0
TRANSPORT OPERATIVES	100.0	98.7	0.4	0.5	0.0	100.0	100.0	0.0	0.0	0.0
Truck Drivers	100.0	99.0	0.0	1.0	0.0	100.0	0.0	0.0	0.0	0.0
Other Transport, Operatives	100.0	98.6	0.7	0.0	0.0	100.0	0.0	0.0	0.0	0.0
LABORERS NONFARM	100.0	99.4	0.3	0.2	0.1	100.0	100.0	0.0	0.0	0.0
SERVICE WORKERS EXC. PRIV. HOUSEHOLD	100.0	99.3	0.0	0.0	0.0	100.0	99.2	0.2	0.4	0.2
Protective Service	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
Cleaning Service	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
Food Service	100.0	98.8	0.3	0.6	0.4	100.0	98.0	0.5	0.8	0.6
Health Service	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
Protective Service	100.0	97.9	1.2	0.0	0.0	100.0	100.0	0.0	0.0	0.0
Other Service Workers	100.0	81.9	10.6	0.0	0.0	100.0	93.0	7.0	0.0	0.0
PRIVATE HOUSEHOLD WORKERS	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
AGRICULTURAL WORKERS	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0

Source: Summary manpower indicators, Lawrence-Berkeley Laboratory  
The Decennial Census of Population, 1970

Note: NA= Not Available \*Sum of individual items may not equal 100 percent because of rounding.



Table 4 Selected Characteristics of the Insured Unemployed  
by Last Occupation, by Sex, by Race, by Age

Area: Taunton Labor Area  
Year: September 1979

Selected Characteristic	Insured Unemployed	
	Number	Percent
TOTAL	982	100.0
Occupational Category . . . . .		
Professional, Technical, Managerial . . . . .	157	16.0
Clerical & Sales . . . . .	147	15.0
Service. . . . .	133	13.5
Agriculture, Forestry, & Fishing . . . . .	7	0.7
Processing Occupations . . . . .	17	1.7
Machine Trades . . . . .	80	8.1
Benchwork Occupations. . . . .	143	14.6
Structural Work. . . . .	150	15.3
Miscellaneous Occupations . . . . .	150	15.3
INA . . . . .	--	--
Sex		
Male . . . . .	526	53.6
Female . . . . .	456	46.4
Race/Ethnic Group *		
White . . . . .	966	98.4
Nonwhite . . . . .	17	1.7
Hispanic* . . . . .	-	-
INA . . . . .	-	-
Age		
Under 25 years . . . . .	246	25.1
25 - 34 . . . . .	276	28.1
35 - 44 . . . . .	127	12.9
45 - 54 . . . . .	130	13.2
55 - 64 . . . . .	137	14.0
65 and over . . . . .	67	6.8
INA . . . . .	-	-

Source: Commonwealth of Massachusetts, Division of Employment Security  
Special Surveys of the Characteristics of the Insured Unemployed

INA - Information Not Available

\* Hispanic includes nonwhite races in addition to white



Table 5 Occupations of Applicants, by Sex and Minority Status  
Job Service Offices, Division of Employment Security

Area: TAUNTON LABOR AREA  
Year: 1981 \*

Major Occupational Category	S E X				Minority Status <u>1/</u>	
	Both Sexes		Female		Number	Pct.
	Number	Pct.	Number	Pct.		
TOTAL APPLICANTS *	1,200	100.0	420	100.0	59	100.0
<u>2/</u> Professional	114	9.5	27	6.4	3	5.1
Clerical and Sales	276	23.0	184	43.8	12	20.3
Services	167	13.9	76	18.1	12	20.3
Agric., Fishery, Forestry	7	0.6	2	0.5	0	0.0
Processing Occupations	24	2.0	11	2.6	2	3.4
Machine Trades	84	7.0	18	4.3	3	5.1
Benchwork Occupations	64	5.3	44	10.5	4	6.8
Structural Work	186	15.5	8	1.9	8	13.6
Miscellaneous	264	22.0	42	10.0	13	22.0
INA	14	1.2	8	1.9	2	3.4

Source: Commonwealth of Massachusetts, Division of Employment Security  
ESARS Table 96 Report MA 5-32

1/ Minority Status includes: Blacks, Hispanics and all other races. Excludes White.

2/ Includes technicians

3/ May not equal 100 percent due to rounding.

\* As of March 31, 1981 (Active File Applicants)



Table 5A Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics

Area: BOSTON, MA  
Year: March 31, 1974

Selected Occupational Group (3-digit DOT Code)	ALL	APPLICANT CHARACTERISTICS					MINORITY
		FEMALE	AGE			VETERAN	
			Under 22	45 and Over			
ALL OCCUPATIONS	1,200	420	550	175	307	59	
PROFESSIONAL, TECHNICAL, & MANAGERIAL WORK							
042 Psychology	114	27	5	16	49	3	
041 Secondary School Education	4	0	0	1	3	1	
169 Administrative Specialties 2/	1	0	0	0	0	0	
195 Wholesale & Retail Trade Management	3	1	0	1	2	0	
187 Service Industry Management	8	4	0	0	2	0	
189 Miscellaneous Managerial Work 2/	2	0	1	0	1	0	
195 Social & Welfare Work	1	0	0	1	1	0	
2	2	1	0	0	0	0	
CLERICAL AND SALES WORK							
201 Secretarial Work	276	184	83	52	50	12	
16	16	4	4	4	0	0	
203 Typing	13	13	7	0	1	2	
205 Personnel Work	1	1	0	0	0	0	
204 P111	2	2	0	0	0	0	
204 Step Impl., Typing, Filing, & Related Work 2/	27	26	9	5	2	4	
210 Food Clerks	9	9	3	1	1	1	
211 Cashiering	10	9	5	1	0	0	
21. Computing, Machine Work	4	3	1	1	0	0	
219 Computing & Account Recording 2/	50	47	19	11	4	2	
222 Clerical Work, Shipping & Receiving	4	1	1	1	0	0	
230 Sales Clerking	40	8	4	9	25	1	
SERVICES							
311 Food Service:	167	76	66	34	55	12	
313 Cook/Ingr., Large Hotels & Restaurants	5	4	1	0	0	0	
319 Pitchen Work 2/	11	1	1	0	1	0	
359 Attendant Work, Hospitals, Morgues, Rel. Health Services	15	8	9	2	2	2	
359 Miscellaneous Personal Services 2/	14	5	5	4	1	2	
372 Guard & Related Services	15	8	4	1	4	1	
382 Janitorial Services	17	1	6	1	9	1	
	15	0	3	7	7	2	

Source: Commonwealth of Massachusetts, Division of Employment Security ESARS Table 96 Report #MA5-62

1/ Selected Occupational Groups

2/ NEC - Not elsewhere classified





Table 5A Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics

Area: Bureau of Labor Affairs

Year: March 31, 1961

Selected Occupational Group (3-digit DOT Code)	ALL	APPLICANT CHARACTERISTICS					MINORITY
		FEMALE	AGE			VETERAN	
			Under 22	45 and Over			
PRECEDENT:							
657 Casting & Molding Occupations, H.E.C.	24	11	0	0	0	1	2
	1	0	0	0	0	1	0
MACHINE TRADES							
600 Mach Inlet & Related Work	64	18	16	8	8	16	3
601 Metal Machinin; Occupations, H.E.C.	14	0	0	0	0	0	0
602 Metal Machinin; Occupations, H.E.C.	12	5	4	1	1	1	1
620 Motorized Vehicle & Engineering; Equipment Repairing	5	0	0	1	3	3	0
RECRE WORK							
731 Toy Assembler (Toys & Games)	64	14	0	0	0	0	4
	4	4	0	0	0	0	0
STRUCTURAL WORK							
707 Transportation Equipment Assemblers & Related Occupations	166	8	35	35	35	91	8
708 Automobile - Body Repairer	3	0	1	0	2	2	0
709 Carpentry & Related Work	3	0	0	1	1	1	0
812 Plumber; Gas Fitting, Steam Fitting, & Related Work	9	0	1	0	1	6	1
869 Miscellaneous Construction Work 2/	5	0	0	0	3	0	1
893 Miscellaneous Structural Work 2/	19	0	7	7	8	8	0
	20	0	2	2	9	9	0
MISCELLANEOUS WORK							
934 Trailer-Truck Driving	264	42	103	20	62	62	13
902 Heavy Truck Driving	16	0	3	2	7	7	0
906 Light Truck Driving	21	2	1	2	8	8	0
915 Parking Lot & Related Service Work	12	0	3	0	5	5	1
920 Packer Sng	2	0	1	0	0	0	0
929 Packer Sng and Materials Handling 2/	30	17	9	5	17	17	2
	52	10	35	1	10	10	2

Note: The Three-Digit Group Code is not inclusive of all jobs within that Group listed with Job Bank. It is the sum of the nine-digit codes within that Group Code listed on ESARS TABLE 56.

Source: Commonwealth of Massachusetts, Division of Employment Security ESARS Table 96 Report #M5-62

1/ Selected Occupational Groups

2/ NEC - Not elsewhere classified





