



LYCOMING

COLLEGE REPORT

February 1977/ Volume 30, Number 2

PRESIDENT'S CORNER

OPEN LETTER ON TENURE

This question is confusing, but not because tenure deliberations are not public. It is confusing because the question itself betrays a misunderstanding of tenure which warps the issues beyond comprehension.

Tenure guarantees reappointment. For anyone 30 years old, it has the force of a 35 year contract. For this reason it may not be assumed that tenure will be given unless there are valid objections. Exactly the opposite is true. Why should the college guarantee someone an appointment 35 years in advance? Tenure, this legally binding virtually lifelong contract, should not be awarded unless and until the college is prepared to entrust its future and the future of students yet unborn into the hands of the individual upon whom tenure is bestowed. The question is never "why not," the proper question and the question faced by the Promotion and Tenure Committee is this "Is there sufficient justification to commit the next 35 years into the hands of this person?" Point The burden of proof rests exclusively with those who seek tenure for themselves or advocate it for another.

The college may choose to make an irreversible commitment to someone, but it may not be energed or badgered into doing so. Tenure is an academic marriage which can be dissolved by one party only -- the teacher. Surely, the bride should not be coerced into the covement. Surely she retains the right to say "no" without having to justify her answer. The basic question, then, is who is obliged to convince whom? Answer Those seeking tenure and their supporters must convince the faculty, represented by the Promotion and Tenure Committee who are elected to make tenure recommendations, each candidate must also convince Lycoming students and alumin that the future will be secure in his or her hands, and each must convince the president of the college and the Board of Trustees who bear legal responsibility for the future of the col-

Why is it important that all three groups be convinced. Because the future of each is at stake.

Students are entitled to good instruction, the should not be forced to tolerate mediocrity. It should be sobering to note that every example of intrenched mediocrity was once a tenure camidate supported by sincere students and other convinced supporters.

Faculty members also deserve to be convinced because they are entitled to stimulating and dependable colleagues. Sudents are here today and gone tomorrow, alumin were here yesterday but are gone today conflictor page 2, colLyco Model U.N. Delegates Win Recognition



INTERNATIONAL RELATIONS CLUB left to right, front row, David Argall, Linda Porr, vice president David Roberts; back row, Howard Faro, president Keith Kaiser, Greg McDonald, and Guy Solka.

Competing against approximately 200 students from 30 different colleges and universities across the country, eight members of the Lycoming College International Relations Club and Debating Team came away from the Princeton University Model United Nations Conference last week with two awards.

Linda Porr of New Cumberland, PA, and Gary Sojka of Montoursville, representing the Lycoming College Union of South Africa Delegation won second runner-up awards for debating and parhamentary skills in the Legal and Political Subcommittees. The awards marked the fifth consecutive year that Lycoming delegations have been recognized in by League forensic competition.

Lycoming's delegates had tough assignments, representing the Union of South Africa, Uganda and Libya. They received many appreciative comments from the members of the sponsoring institution.

Club president Keith Kaiser of New Holland, PA, and Greg McDonald of Manstield, PA, represented Uganda. Team vice-president Dave Roberts of Sparta, N.J., Dave Argall of Tamaqua, PA, and Gary Hoover of Wilhamsport formed the Libya delegation, while Howard Faro of Flemington, NJ, assisted on the Union of South Africa delegation.

Individual Lycoming students and their delegations have won recognition in the Model UN Conferences many times. They have won ten awards in the past five years, and numerous others before that

The International Relations Club participation in Model UN Conferences began in 1953 when the adviser was Dr. Loring B. Priest, Professor Emeritus of History, Dr. Michael G. Roskin, Assistant Professor of Political Science, has been the club's adviser since 1972.

We sincerely thank all who supported Lycoming in 1976. A complete report of all gifts, grants and don'rs for the calendar year will be published in the March issue. Watch for it?

Going . . . Going . . . Gone!

The second annual all-campus auction sponsored by "The Women of Lycoming College" (formerly Faculty Wives) had something for everyone. Held in the college cafeteria during a howling, winter blizzard on Friday night, January 28th, bidding on the 100 plus items was brisk and competitive. After all, it's a rare opportunity when one can buy the privilege of throwing a pie in the face of the college president, a dean or a "favorite" faculty member. After taking an oath to hold no grudges, those who were "pie-faced" included President Blumer (a student paid \$42.00 for this kick), Deans Jose and Smith, Coaches Girardi and Wiser and Professors Wilk and Roskin

Students, faculty members and administrators donated items to be sold to the highest bidder. Chuck Roan, popular professional auctioneer, kept the lively bidding moving. Proceeds amounting to \$1,800 went to the new gym fund,

Items offered by students for bid included slave for a day, rug eleaning, baby sitting service, dance lessons, car washing and waxing, breakfast servel in bed, a night on the town, cooking and serving meals in faculty bomes, gardening services, flight over Wilhamsport, etc.

Faculty and administrators offered a variety of meal menus for bidding by students, a picnic in the mountains, cake for Valentine's Day or birthday, a homemade pie each week for a month, cameing afternoon, tennis or ski lesson, hula dance performance, handmade articles of clothing, dorm bunge poetry reading and bed time story in a dorm,

Highest bid item of the evening was an offer of barbeque sandwiches for 50 students for which the Band paid \$100,00. The third floor of North Hall Dorm paid \$82,00 to have President Blumer tell them a bedtime story and a faculty member paid \$65,00 for one-week's use of Offic Harris' cabin on the Loyalsock Creek.

While the auction was in progress, Barb Lynch '78 and Pat Lansmann '79 held in reccream eating contest. Barb ate mis sunlacs and Pat devoured sixteen netting \$125,00 for the auction fund.

It was a good time for everyone as the total college community joined in lun for a worth cause. Congratulations to the committee responsible for planning this event.

Special Sessions

MAY TERM will begin Tuesday, May 3 and end Friday, May 27. Fees Tuition - \$200, room \$75 and board \$80.

SUMMER SESSION will open Monday, June 6 and end Friday, July 15. <u>Fees</u> Tuition -8200 course, room \$110 and board \$125.

Courses to be offered and other details are available from the Admissions Office.

Faculty, bowever, were here, are bere and will still be here in years to come. They depend upon each other for stimulation, for reinforcement, for their academic life! They deserve colleagues who command their re-

The president and Board of Trustees must also be convinced because the students and faculty don't always agree. Neither should either group be expected to subordinate their self-interests. They must speak their minds. Trustees, however, are what the name implies. They are stewards responsible for the whole institution. They should not be expected to make career-long commitments until they are convinced that a candidate will likely be able to meet the demands of the future.

Why do these groups sometimes disagree? There are obviously many possible reasons, One of the most common is often overlooked, They have different perceptions about what the future will demand. It is only natural then that they might disagree about an individual's potential to meet the demands of the future adequately. Reasonable people, acting in good faith, simply disagree, especially when making projections about the future.

For this same reason, failure to be granted tenure need not insinuate professional weakness or academic deficiency in a cundidate. It may mean only that the future needs of the college do not match the perceived potential contributions of the candidate, if specific complaints arise, of course, they should be aired. But if there are none, they should not be manufactured or assumed. Failure to be granted tenure need not imply anything negative. Most often it means only that there is insufficient cause to grant this irreversible vote of confidence. Just as failure to be advanced in rank does not imply deficiency, neither does failure to be granted the advantages of tenure.

Why, then, all the disappointment when tenure is not granted? Because failure to receive tenure leads inevitably to non-reappointment But why is that so?

Tenure becomes automatic after one's probationary period ends (Probation may never be longer than seven years,). Thus, if the college is not prepared to entrust its future by bestowing tenure, it must allow the candidate's appointment to expire. No middle ground is allowed by the profession. Neither college nor candidate can alter those mutually exclusive alternatives. It's up or out--not because either wants it that way but because the protession roquires it.

There is no question that colleges occasionally Ital to recognize the real potential of the teachers they fail to advance to tenure. This is regrettable. However, we should not overlook the opportunity which exists to recover from that kind of mistake if it is made. Lycoming will continue to attract good faculty members. If we make mistakes -- and we surely will--we will turn them into opportomties. Some of our best teachers are here only because their predecessors were not given tenure. And that, at least in part, is what makes us a good school.

I don't know about you, but I never feel terribly confident about tenure decisions. I know what's at stake. It is a sobering responsibility to make tenure decisions, so sobering that there is no place for cock-sure dogmatism. So I try to listen to the opinions of others -- not just yours but his and hers too' Yet, when students, trustees, alumni,

Enrollment Statistics—Spring Semester 1976-77

ROBERT J. GLUNK, college registrar, compiled the following official report of eorollment:

STUDENT BODY STATISTICS

Spring Semester 1976-77

TABLET

Student Class Distribution

	Senic Full	Part Part	Junio Full	Part	Sopho: Full	mores Part	Freshn Full	nen Part	Spec Full	ials Part	TOT Part	AL Full
Male Female	161 _85	5 9	149 121	2 3	163 98	2 3	258 123	1	35 65	18 33	30 49	766 492
Total	246	14	270	5	261	5	381	4	100	51	79	1258
Equated F	ull-Time		1286						Total	Students		1337

TABLEII

Residence Status

	<u>Sen</u>	iors <u>F</u>	Juni M	ors F	Sopho M	mores	Fresh:	men F	Spec M	<u>F</u>	Sub-7	ot al	TOTAL	
On Campo Off Camp	us <u>46</u>	71 23	123 28	100 24	133 _32	79 22	224 37	100 23	16	9 90	616 180	359 182	975 362	
Total	166	94	151	124	165	101	261	123	53	99	796	541	1337	

CAMPUS NOTES

GART DARTT, Theatre Department, will appear in a cameo role in the Arena Theatre's production of "After the Fall." Professor Dartt, who is on sabbatical leave this semester, is working on scene designs and models for a touring exhibit before leaving for England in February.

EMILY JENSEN, English Department, was invited to participate to the Foundation Convention of the National Women's Studies Association, January 14-16, in San Francisco, specifically to chair a session on "Undeveloped Career Areas for Women" and to read a paper on "Women in Law,"

MOON JO, Sociology/Anthropology Department, will present a paper entitled "ideology and Capitalism in an Asian Society. The Case of Japan" at the Symposia and Colloquia on Max Weber at the University of Wisconsin on February 17,

Dr. JOHN WHELAN visited India last summer along with twenty-three other professors from the Association of Colleges and Universities for International-Intercultural Studies (ACUIIS) The ACUIIS group spent seven weeks in Indiathree of them in Delhi attending lectures on socio-economic development and four traveling. They visited Chandigarh and Ludihana in the north, then traveled to Agra, site of the Taj Mahal, Varanası, the boly city of India on the river Ganges, Calcutta, Madras, where they spent three days living with Indian families. Then they continued on to Mahabalipuram on the Bay of Bengal and a taste of life in thatched cottages, to Bombay, and finally to Ajanta and Ellora, site of magnificent early cave drawings and sculpture. Dr. Whelan reports that everything you've ever heard about India is true.

faculty and administrators agree-- (and look how often that is!), I look to the future with confidence. This year we agreed that six people should be given tempre-because we believe we should depend upon those people to guide our future. They now deserve our support to insure our common success. Continuing the debate on an issue about which there is no agreement won't help anyone. Come to think of it, I think a college ought to be able to tolerate some honest disagree-

> Frederick E Blumer President of the College

Comparing the data above with that of a year ago reveals the following:

ago reveals the follow	~111g	
	1975-76	1976-77
Total students	1295	1337
Equated Full-time	1246	1286
Total full-time	1177	1258
On campus	913	975
Off campus	338	362

More Scholarships for United Methodists

Last June Lycoming announced its Youth Appreciation Scholarship for United Methodist students residing within the boundaries of the Central Pennsylvania Conference. With some modifications, a similar program of scholarships was recently announced for members of United Methodist churches in the Eastern Pennsylvania, Wyoming and Northern and Southern New Jersey Conferences.

Lycoming College and the Office of Loans and Scholarships of The United Methodist Church will jointly match local church funds to a maximum of \$500 per year for young people who enroll as full-time students at Lycoming. These scholarships may continue for four years provided the local charge continues its support.

For further details, we suggest you write or call the Director of Financial Aid, Lycoming College, Williamsport, Pennsylvania 17701. Phone number (717) 326-1951, ext. 232.

Sears Grant Received

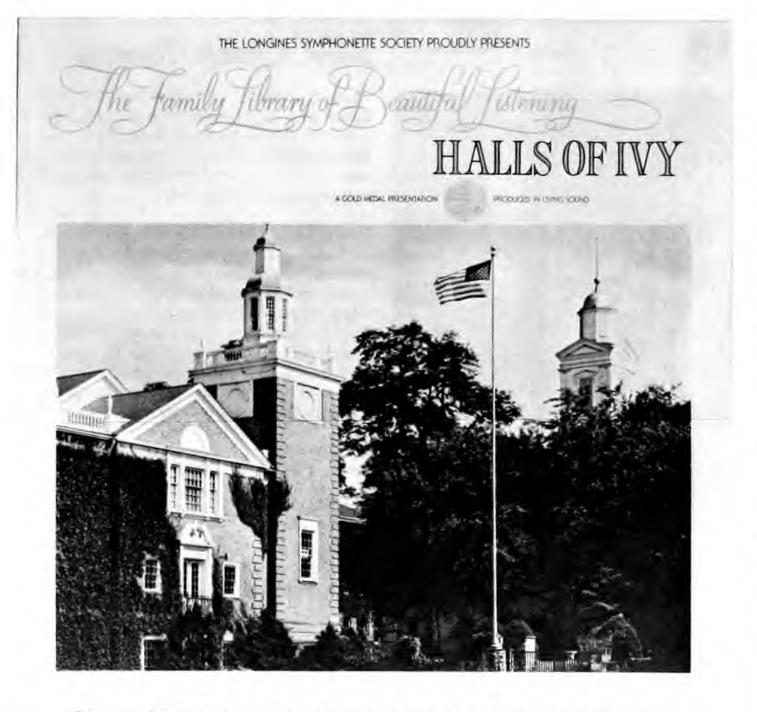
Lycoming received an \$800 grant from the Sears-Roebuck Foundation in January. The foundation made grants totaling more than \$96,000 to 58 independent colleges in Pennsylvama.

The check was presented to President Blumer by J. Robert Fahnestiek, manager of the Williamsport Sears-Roebuck store and member of Lycoming's Board of Trustees.

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Editor - Oliver E. Harris Associate Editor - Dale V. B. wer 159 Sports Editor - Bruce L. Swanger



The Langines Symphonette Society, Symphonette Square, New Rochelle, New York 10810, Dramalea, Options

Here's one our public relations office would like to take credit for but can't. In fact, we are still unable to explain how the picture above (in full color) of our campus ended up on The Longines Symphonette Society's album, "Halls of Ivy."

Last August, Stephen M. Wolf, '55, from Miami, Florida, wrote to Dr. Blumer about the album and enclosed a Polaroid color shot of it. The president referred the letter to Dale Bower, his memo ending with "Is this really Lycoming?" He was new here, you know.

Sherlock (sometimes corrupted to Shylock) Bower got on the trail. He wrote letters and made phone calls to all the sources he could think of that might know where they got the picture and how it was selected for the album, Dale's sleuthing ran into several dead ends, unanswered letters, and cryptic voices at the other end of the phone. To date, the mystery

is unsolved.

About all we know is that the photograph was certainly taken on our campus. Clarke Chapel, the flag court and an Old Main Tower behind the trees are unmistakable. What peeves us is that we have no color slide or print like it in our photo file. And it would have been nice to have received a credit line under the picture on the album,

Dale was able to locate the distributor of the album and has ordered a supply for alumni and others who might want them. It is a three-record album, a delightful collection of rousing old college songs like "The Whiffinpoof Song, ""Bula, Bula," the familiar old fight songs and many others. All this for five bucks -- that's right, \$5.00 -- and don't forget the full-color shot of the photo above on the album box. Dale is taking orders and will also have them available on Alumni Day

"A Consumer's Guide to Four-Year Colleges"

If you are a college-bound high school student or the parent of one, do you understand what BEOG, PHEAA, PCS, GSL and the other mumbo-jumbo is all about? If not, join the club! Better vet, plan to attend a public service program sponsored by Lycoming College in cooperation with the Lycoming County Counselors Association on March 24 at 7:00 p.m. in the Academic Center,

"A Consumer's Guide to Four-Year Colleges" is intended to explain the mysteries of financial aid, liberal arts, different kinds of majors, internships, living on campus, and extra curricular activities found in most colleges and universities. Presentations on these and other subjects will be made by knowledgeable people and time will be allowed for questions.

There will be refreshments and time for informal chit-chat. All are welcome!

BLUE KEY AND GOLD KEY CERTIFICATES AWARDED

The following students were awarded the certificates indicated for having attained Dean's List in the first semester of their freshman year

Blue Key Rickey D. Adams Gary M. Dincher Joseph Evankow, Jr. Stephen L. Fregles Stephen W. Gold Samuel R. Griest Stephen J. Hancock Michael A. Korson Kenneth A. Lawrence Lauren A. Hatches Robert MacWilliams Elizabeth C. Katona Christopher Marmo Gregory J. McDonald Tara E. McCue William H. Miller John O. Morris Anthony Petsis

Blue Key Peter J. Townley John X. Daingerfield Thomas H. Woodruff, Jr.

> Gold Key Gayle L. Allison Karen M. Collins Janet L. Dixon Elizabeth L. Finkler Denise L. Greak Patricia L. Levan Susan P. Newbury Colleen R. O'Brien Nancy J. Omstead

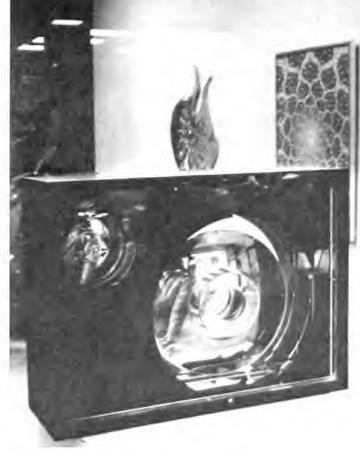
Fidelity Art Exhibit

Many banks now advertise that they offer "Full Service," which means that they can handle just about any financial problem their clients bring to them. The Third Street Branch of Fidelity National in Williamsport has gone one step further and has become a temporary art gallery, all the while conducting business as usual. An unusual collection -- 60 pieces in all -- including paintings, photography, prints and sculpture are on display in the main lobby. two of the upper floors and in various offices. All are the works of Lycoming's art department faculty: Roger Shipley, Terry Wild and Jon Bogle (and his wife, Ruane Miller).

This show is creating much interest among bank personnel and customers, and will be on display through April. We appreciate Fidelity's interest and cooperation in making space for the exhibit available.







Jack E. Smith Mark E. Smith Stephen R. Starr Thomas G. Stavov

Vicked. Reismiller Vinita E. Verghese Karen L. Zeiders

Warrior Sports

BRUCE L. SWANGER



Memben of the 1976 Warrior football team which compiled an 8-1 record, the best in Lycoming history, were honored at a baquet in the Genetti-Lycoming Hotel. Included in the ceremonies was presentation of certificates from the E. C. A. C. c. citing six Warriors for outstanding performances in individual games. Five of the six were present to receive their certificates. Mrs. I, W. Harman, mother of the sixth, linebacker Randy Parsons, accepted the award for her sin, who is also a member of the wretting team. Parsons was competting in a match on the day of the hanquest at the University of Pittsburgh. Accepting the avards were fleft to right) defensive end Steve Weigle, Mrs. Harman, middle guard Mile Prowant (two awards), tatilback Event McVey (two awards), tother of Cene Daly, and defensive back Ray Radomieks). Coach Frank Grazds (standing at podium) presented the certificates. Four of the six also received additional recognition for instanding performance in the past season when Weigle was named Outstanding Defensive Dale Rabe. Guard Dominic Johnson (individual photo right) was also cited as the Outstanding Offensive Lineman of the Year.



Schedules Near End

With the winter sports season approaching a climax, only the wrestlers among the three Warrior intercollegiate squads are likely to finish above the magic , 500 mark often associated with a successful year,

Coach Budd Whitehill's grapplers, nearing the end of their toughest schedule in history, are 9-5. And with three dual matches and a quadrangular meet left, all against Division III teams, they should be above the breakeven mark at season's end. The basketball team coached by Dutch Burch has played well at times but has not been consistent. With a 6-9 record, they must win all lour of the remaining games against Albright, Upsala, Susquehanna and Haptist Bible to end the year above . 500. The swimmers of Coach Suc-Hetrick have been beset by manpower problems, and with two meets left have compiled an 0-7-1 record.

WRESTLERS RANKED FIFTH IN NATION

Whitehill's grapplers have been in the Top 10 in the nation among Division III schools all season and for several weeks moved as high as fourth before dropping one spot in the latest poll to fifth. Of the 14 teams the Warriors have met, eight have been from Division I colleges and universities, and all five losses have been to the major division schools, Three of the five were trustrating defeats by two points or less,

The Warriors lost, 23-21, to the University of Pittsburgh, 20-18 to North Carolina State, and an even closer 17-16 to West Chester. The other two losses were to Navy, 29-6, and Wilkes, 25-9. Wins over Division I teams include Rider, 19-6, Princeton, 19-18, and Franklin and Marshall, 24-12. They have had fittle difficulty defeating Kings, Oswego, Mansfield, Baptist Bible, Delaware Valley and Scianton, all Division III teams.

Although all of the Warrior wrestlers have at least one dual match deteat in the tough

schedule, several are compiling outstanding personal records. Bill Beasley (118), a junfor from Chesapeake, Va., has rolled to an 8-1-1 mark with six of the wins coming over opponents from Division I teams. The loss and the draw also were in Division I competition, Craig Savitsky (150), a senior from Old Bridge, N.J., has a personal record of 7-2, with all but one of the decisions against major colleges, and Steve Borja (158), a senior from Woodlyn, Pa., has compiled an 8-2 record against equally tough opposition. Handy Parsons (190), a semor from Camp Hill and a standout on the Warrior team for the last four years, has only an average 5-5-1 record but has lost to several outstanding wrestlers at 190.

HOPES DIM FOR PLAYOFFS

Coach Burch was hopeful that his young team would carry the Blue and Gold colors into the Middle Atlantic Conference playoffs during the weekend of February 25-26, but a heartbreaking 55-53 loss in the final minute to Jumata all but eliminated the Warriois. The conference race has been tight, and a team with a 5-5 record could possibly quality. However, the Warriors, 3-5 in the conference, have yet to Lice Albright and Upsala, both tough teams, and the best they can hope $f_{\rm 0}r_{\rm 1}$ is a 5-5 MAC mark.

The Warriors have bit both extremes in scoring during the year. Their high point came in a 108-55 shellacking of Drew, and they hit a low ebb with a slim 40-point effort against powerful Philadelphia Textile in a 77-40 loss They also went over the century mark in a

Two sophomore guards, 6-3 Mark Molesky, of Montoursville, Pa., and 6-2 Mike Brown, of Havertown, Pa., have been providing much of the scoring punch for the Warriors. Molesky's high has been 36 against Delaware Valley, also a single game career record to: Mark. Brown's best individual effort has been a career high 30 against Drew. Both Molesky and Brown have been cited for their ettorts by being chosen to the Eastern College Athletic Conterence weekly hon r roll.

New Coach Named

Terry B. Mantle, a 1974 graduate of Lock Haven State College and a three-year letterman on the Bald Eagles football team, has heen named to the Warrior football coaching staff to fill a vacancy created by the resignation of Larry Tischler '67,

Mantle will be joining his former high school football coach, Frank Girardi, at Lycoming. Girardi, head coach of the Warriors, was the varsity mentor at Jersey Shore High School when Mantle played quarterback for the Bulldogs from 1968-70. He will also be joining a former teammate at Lock Haven, Dave Bower, who last year was named to the Warrior staff after starring at quarterback for the Bald Eagles for four years.

Mantle will continue in his present fulltime position as social studies teacher at Warrior Run High School, where he had also been an assistant football coach for several years.

Tischler, who resigned in January to accept a position as assistant coach at the University of Cincinnati, had been a member of the Warrior staff since 1973 He was defensive coordinator at the time of his resignation, The former center and linebacker on the Warrior teams coached by Dave Busey from 1964-66 was head coach for three years at Montgomery High School and was on the staff at Williamsport High School for another three years before joining the Warrior staff.

SPRING SPORTS SCHEDULE

Fri.	Mar.	31 Haverford 6 Leb. Valley	3.00	Away
		a Lehanon Valley		
Sit.	Apr.	2 Delimate Villey & Dickin-	2.00	Anay
		son a Dickinson		
Wed.	Apr.	fi Lock Haven	3.00	Away
Sat.		9 Western Maryland	2.00	Away
Wed.	Apr.	13 Susquehanna	3.00	Nouv
Sat.	App.	16 Juniata Relay	2.00	Away
Wed.		20 lock Haven, Mansfield, 1	3 (40)	Tivay
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F F14141				
Men.	\pr.	4 Scranton	3 00	Home
Wed.	300.	6 Bloomsburg	3 00	Home
Thurs.	Apr.	7 Lnck Hiven	3.00	Home
Sit.	Ans.	9 Dickinson	2.00	Home
Tues.	Apr.	12 Upsala	3.00	Auty
West.	Apr.	13 Susqueh rnna	2.00	Home
Sat.	Apr.	16 Delawire Villey	2.00	Acces
Wed.	\pr.	20 juniati	3.130	Home
Thurs.	Apr.	21 Albright	3.003	Away
Sat.	Apr.	23 Drein	2.00	Au ty
lues.	Apr.	26 Flushethroum	2.00	
Wed.	Apr.	27 Willies	5 10	1 dy
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	pr. 12 Upsala	2.00	
Thurs.	pr. 14 Jelasare Valley	1.00	Heem
Fm.	ope. 15 lib omsburg	1.00	Hilliam
	hor, 16 destem theyland	(30)	
Ston.	Apr. 15 Dickinson J. Scranton	1.00	
	Serant n		
Lues.	Apr. 10 funisti	1.00	H me
54 -50,	Npt. 27-25 MAC Champa aships		

SWIMMING TEAM STRUGGLING

The Warrior mermen have been having problems with manpower and their season record reflects the situation. The Warriors dropped their first seven matches before finally salvaging a 44-44 draw with Jersey City College. They have only two matches remaining before the Middle Atlantic Conference championship meet February 25-26.

Lynn Martin, a semor from Cherry Hill, N.J., and two freshmen, Mark Fultz, of Pittsford, N.Y., and Bill Torney, of Harrington Park, N.J., continue to provide the bulk of the scoring for the Warrior swimmers.

