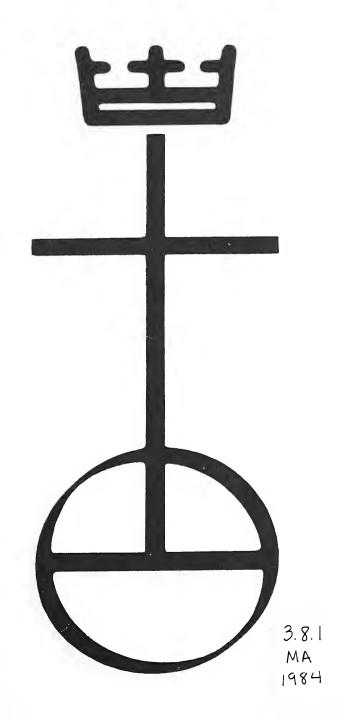
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Karen Purple, 132 Bow St., Newburyport, Ma 01950 ESSEX SOUTH: Marilyn Orth, 3 King James Court, Boxford 01921 FRANKLIN: Fannie Black, 125 Bernan Rd., Northfield 01360 HAMPDEN: Margaret Ziegler, Baptist Hill Rd., Palmer 01069 HAMPSHIRE: Miriam Pratt, 18 Mount Warner Rd., Hadley 01035 METROPOLITAN BOSTON: Marjorie Moore, 3 Dennett Rd., Winchester 01890 MIDDLESEX-UNION: Leona Hebert, 105 Lake Rd., Ashburnham 01430 OLD COLONY: Florence Cornell, Precinct St., Lakeville 02346 Kay Longevin, 10 Cook Dr., Fairhaven 02719	617-887-8385 413-498-5306 413-283-7518 413-584-8279 617-729-7212
Karen Purple, 132 Bow St., Newburyport, Ma 01950 ESSEX SOUTH: Marilyn Orth, 3 King James Court, Boxford 01921 FRANKLIN: Fannie Black, 125 Bernan Rd., Northfield 01360 HAMPDEN: Margaret Ziegler, Baptist Hill Rd., Palmer 01069 HAMPSHIRE: Miriam Pratt, 18 Mount Warner Rd., Hadley 01035 METROPOLITAN BOSTON: Marjorie Moore, 3 Dennett Rd., Winchester 01890 MIDDLESEX-UNION: Leona Hebert, 105 Lake Rd., Ashburnham 01430 OLD COLONY: Florence Cornell, Precinct St., Lakeville 02346	617-887-8385 413-498-5306 413-283-7518 413-584-8279 617-729-7212 617-827-4264 617-947-0283
	Mary Lou Eugley, 43 Wildwood St., Winchester 01890 VICE PRESIDENT: The Rev. Mary Ellen Kitchen, 122 Pine St., Florence 01060 Clair Irish, Charlton Rd., Spencer 01562 RECORDING SECRETARY: Jessie Brown, 59 Congress St., Apt. 6, Greenfield 01301 FINANCIAL SECRETARY: Norma Cairns, 54 Fottler Rd., Hingham 02043 COMMUNICATIONS: Jacqueline Nason, 2 Berkely St., Beverly 01915 MEMBERS AT LARGE: Mrs. Barbara Bowman, 7 Fairview Ave., Salem 01970 Mrs. Sidney Barnes, 55-1 Angleside Rd., Waltham 02154 AREA COORDINATORS MISSION/MATERIAL AID: Mary Snyder, 307 Main St., Hingham 02043 STEWARDSHIP: Martha Hill, 31 Lenox St., Worcester 01602 SPIRITUAL LIFE: Jean Morgan, 241 Main St., Great Barrington 01230 SOCIAL CONCERNS: Barbara Townsend, 55 Proctor Circle, Peabody 01960 EDUCATION: Marjorie Towle, RD2 Amherst Rd., Amherst 01002 DISTRICT PRESIDENTS ANDOVER: Virginia Creaser, 23 Garden St., North Andover 01845 BARNSTABLE: Ruth Fish, Box 1612 HOFO Rd., Orleans 02653 BERKSHIRE: Joan Hunter, 1265 Green River, Williamstown 01267

BYLAWS OF THE

MASSACHUSETTS CONFERENCE OF THE

UNITED CHURCH OF CHRIST

ARTICLE I

Purpose and Terminology

- 1. The purpose of the Massachusetts Conference of the United Church of Christ as stated in its charter (1799) is "diffusing the knowledge of the Gospel of Jesus Christ... and in concert with other ecclesiastical bodies for the general increase of Christian union and spiritual efficiency and the advancement of Christ's Kingdom on earth."
- 2. Whenever in these Bylaws the word Conference is used it shall be held to refer to the Corporation as a Conference of the United Church of Christ and as a Conference of Massachusetts Congregational Christian Churches.
- 3. All Churches which are members of Associations in voluntary fellowship with and recognized by the Conference, whether or not such Churches are a part of the United Church of Christ, are entitled to elect voting members of the Conference in accordance with these Bylaws.
- 4. Whenever in these Bylaws the word "Area" is used, it shall be held to refer to those Associations or combinations of the Associations decided upon by the agreement of the respective Associations and recognized by the Conference.

ARTICLE II

Denominational Basis

Following Congregational principles, this Conference shall under no circumstances exercise authority over Churches or individuals or interfere with the government or discipline of the Churches. It shall advise and counsel the Churches when requested, but it is recognized that each Church has the power of self-determination in all matters.

ARTICLE III

Doctrinal Basis

This Conference declares its steadfast allegiance to the faith which our forebears confessed, which, from age to age, has found its expression in the historic creeds of the Church Universal and of this Communion.

ARTICLE IV

Conference Meetings

1. Stated Meetings. In each year the Conference shall convene its Annual Meeting within the Commonwealth of Massachusetts within the period from April fifteenth through June fifteenth, as the Board of Directors may deem expedient to elect Officers, Executive Officers, Committees, Councils, and a Board of Directors for full or unexpired terms, as the case may be, the hearing of reports, to determine the annual rate of Fellowship Dues to be proposed to the Churches, to act on the recommendation of the Board of Directors concerning the amount or proportion to be retained from Our Christian World Mission giving of the Churches, to adopt a budget for the following fiscal year, and to transact any other business.

2. Special Meetings.

- a. Special meetings of the Conference may be convened by the Board of Directors, at such times and places within the Commonwealth as may be determined by the Board, provided, however, that notice of any special meeting and the purposes thereof shall, at least three weeks before the date of the meeting, be sent by mail to each of the Churches entitled to send delegates to the meeting, posted in the general office of the Conference and printed in newspapers published in Boston, Worcester and Springfield.
- b. A special meeting of the Conference shall be convened by the Board of Directors upon receipt by the office of the Secretary of the Conference or Chairperson of Board of Directors of a written petition stating the proposed purposes, and signed by not less than one hundred persons who shall be voting members of the Conference as defined and who shall represent at least fifty Churches, within sixty days of the receipt of such petition unless an already scheduled meeting of the Conference will be held within ninety days.
- c. No action shall be taken on any item of business not specified in the notice of the meeting.
- 3. Call to Order. The Moderator or in his absence the Vice Moderator, shall call the meeting to order and preside. In the absence of both of them, a member of the Board of Directors shall call the meeting to order and conduct the election of a Moderator Protempore.
- 4. Budget. Not later than one month prior to the meeting of the Conference at which the budget will be presented for approval, there shall be mailed to each Church entitled to send delegates to the meeting sufficient copies of the budget and of the Treasurer's report to provide one copy for each minister and for each delegate to which the Church is entitled. Changes in the budget, either increases or decreases, (except hereafter noted) shall not be considered on the floor of the Conference Meeting unless a written proposal has been filed with the Office of the Treasurer at least ten days prior to the meeting. However, any increases or decreases in the budget may be proposed on the floor of the Conference meeting without advance notice provided 2/3 of the delegates vote to consider the proposal. The rate of Fellowship Dues and the proportion to be retained from Our Christian World Mission shall be voted at the Annual Meeting, and may not be changed by a subsequent meeting in any given year.
- 5. Quorum. At all meetings of the Conference a quorum shall consist of 200 voting members.

ARTICLE V

Conference Meeting Membership

Voting Members. The voting membership of a Conference Meeting shall consist of

- a. the following representatives from each Church or Congregation which is a member of an Association in fellowship with the Conference:
 - (1) two delegates chosen by and from each such Church or Congregation to serve at its pleasure; and one additional delegate chosen by and from each such Church or Congregation to serve at its pleasure for every three hundred members, or major fraction thereof in excess of a multiple of three hundred, as determined by the number of its members as of December 31 of the year immediately preceding; (Churches are urged, in conformity with the spirit of actions taken by the General Synod, to choose delegates from all areas of interest, in order to have a lay delegate body with equal representation of men and women, representation of minority groups, and with a goal of 20% of all lay delegates under 30 years of age.)
 - (2) the pastor or pastors, including lay pastors, of each such Church or Congregation, provided such pastor shall have standing in an Association in fellowship with the Conference; and
 - (3) the Christian Education Director or Directors of each such Church or Congregation, provided such director holds United Church of Christ certification.
 - (4) the other ordained persons who are members in each such Church or Congregation and who have standing in an Association in fellowship with the Conference.
 - (5) Commissioned Workers who have standing in an Association in fellowship with the Conference.
- the Officers and Executive Officers of the Conference, including any person who shall have been elected an Officer Emeritus;
- c. the members of the Board of Directors;
- d. the members of the Conference Committees and Councils;
- the members of the professional staff of the Conference, as such staff may be determined by the Board of Directors; and
- 2. Honorary Members. The honorary membership of a Conference Meeting, with privilege of speaking but without privilege of voting, shall consist of:
 - a. the delegates from corresponding bodies;
 - b. the persons appointed to speak before the Conference;
 - the persons who may be made honorary members by a vote of the Board of Directors;
 - d. such other persons as may be made honorary members by a vote of the Conference.

ARTICLE VI

Officers and Staff

- 1. As Officers of the Conference, there shall be a Moderator and a Vice Moderator who shall be elected by ballot at each Annual Meeting of the Conference for a term of one year or until their successors are chosen. The Moderator or, in the abence of the Moderator, the Vice Moderator, shall preside over the meetings of the Conference.
- 2. The Conference Executive Officers shall be a President, a Secretary, a Treasurer, and such other Executive Officers as the Conference may from time to time elect. Any of the said Executive Offices, except those of President, Secretary, and Treasurer, may be abolished by vote of the Conference. The Board of Directors shall make nominations for Conference Executive Officers for terms of one year. Elections shall take place by ballot at each Annual Meeting. Those elected shall hold office to the end of their term or until their respective successors are chosen. They shall bear such additional titles as the Conference or the Board of Directors may determine.
 - a. The President shall be the Chief Executive Officer of the Conference and shall, subject to the direction of the Conference and of its Board of Directors, have general charge of its mission and of its activities. The President shall be a member ex officio of all standing committees named in the Bylaws and shall have the power to delegate to members of the staff the authority to represent the office upon any of the said standing committees. The President shall be the representative of the Conference and its Board of Directors among all the churches (both those financially independent and those aided by the Conference), and in all denominational and interdenominational gatherings (including meetings of the Conference Executives), unless representation is otherwise provided by the Conference President or the Board of Directors. The President may seek to assist pastors and churches with counsel and shall be kept informed as to opportunities for extension work through founding new churches or strengthening old ones, and shall recommend to the Conference and to the Board of Directors measures for meeting such opportunities.
 - b. The Secretary shall keep the records of the Conference. The Secretary shall perform the duties incident to the office and such other duties as may be assigned to the office by the Board of Directors or the President. The Secretary shall have the custody of the records; the seal of the Conference; and of all bonds given by the Treasurer as hereinafter provided; and shall furnish copies of the records certified under the seal of the Conference to such persons as may be entitled thereto.
 - c. The Treaswer shall receive and hold the property of the Conference subject to the direction of the Board of Directors and shall keep particular accounts of the Conference funds and of the disposal thereof. The Treasurer shall, under the direction of the President, assist in the general work of the Conference and shall perform such other duties as may be assigned by the Board of Directors. The Treasurer shall make a report at each Annual Meeting and shall make such other reports as the Conference or the Board of Directors may from time to time require.

The Treasurer shall receive all contributions sent to the Conference by churches and by individuals, and shall disburse the same in accordance with the instructions of the donors. The Treasurer shall give such bonds as may from time to time be required by the Board of Directors. Any Assistant Treasurer shall perform such duties as may be assigned by the Treasurer, or by the President in the absence or incapacity of the Treasurer.

- 3. Area Ministers. The Conference may, from time to time, employ such staff as is deemed necessary to fulfill pastoral and fellowship functions and purposes within the Conference in the established Areas of the Conference. The staff shall give counsel and leadership to the Churches and ministers in those Areas, and shall be employed by the Board of Directors in consultation with the President of the Conference, and in consultation with, or upon the recommendation of the Area Committee/Council involved, and/or in consultation with other appropriate parties.
- 4. Conference Program Staff and Administrative Staff. The Conference may, from time to time, employ such staff as is deemed necessary to fulfill the program purposes and administrative needs of the Conference. The staff shall be employed by the Board of Directors in consultation with the President of the Conference, and where applicable with such Committee/Council and parties as may seem appropriate to the function which said position is to fulfill.
- 5. Performance Evaluation, Job Review, Professional Support. The President shall present to the Board of Directors, for all Executive Officers and staff other than himself, periodic reviews of job performance, job content, and professional support status. The Board of Directors shall be responsible for seeing that such periodic reviews are carried out for all Executive Officers and staff, that such reviews are based upon sufficient facts and consultations, and that the scope, findings and recommendations of such reviews are appropriate. Persons nominated or employed by the Board of Directors as Executive Officers and staff shall be informed of Conference practice with regard to review of job performance and content and professional support status.
- 6. Retirement Age. The mandatory retirement date for any paid Executive Officer, or any member of the Executive Staff or General Staff shall be the Annual Meeting following his/her attaining age 70. However, the Board of Directors may temporarily employ, from time to time, any persons beyond age 70 when such temporary employment is deemed to be in the best interest of the Conference.
 - 7. a. Retirement Annuities. The Conference expects every paid Officer, staff member, or other employee to be a member, as appropriate, of the Annuity Fund for Congregational Ministers or the Retirement Fund for Lay Workers and will pay the full normal annual premium to the Fund, except as otherwise specified in employee policies for General Staff. It will not provide any other retirement annuity.
 - b. Employee Benefits. The Conference, as an employer, may provide such other employee benefits as the Board of Directors deems appropriate, and such programs, and the extent to which the Conference bears the expense, shall be reported in the Treasurer's annual report.

ARTICLE VII

Board of Directors

1. Organization

- a. There shall be a Board of Directors consisting of:
 - (1) One director elected by the Annual Meeting from each Association with additional members elected by the Annual Meeting so that no Area has fewer than three directors. Membership of the Board of Directors is to be distributed as equally as possible among men and women of the MACUCC and at least two-thirds of the members shall be lay persons. Efforts shall be made to have diversity in the membership in terms of race and age.
 - (2) The President, Moderator, Vice Moderator, Chairperson of the Council for Local Church Life and Ministry, and Chairperson of the Council for Mission Outreach and Social Responsibility, ex officii.
- b. The term of an elected director shall be four (4) years and no director, having served a full four-year term, shall be eligible for re-election for one(1) year. A director who moves from one Association to another shall be expected to resign from the Board of Directors at the close of the next Annual Meeting.
- c. Nine members of the Board of Directors shall constitute a quorum.
- d. At its first meeting after each Annual Meeting of the Conference, the Board of Directors shall choose one of its members to serve as Chairperson and another member to serve as Vice Chairperson for the ensuing year. It shall also choose a Clerk to maintain a record of its proceedings.
- General Powers. Subject to the provisions of Section 3 of this Article, the Board of Directors shall have and may exercise all of the powers of the Conference between meetings of the Conference, and actions taken shall be reported to the next Annual Meeting of the Conference.
- 3. Except as otherwise provided in the charter of the Conference or in these Bylaws, the Board of Directors shall administer and dispose of the property of the Conference and shall manage all of its business and affairs, subject to the following limitations:
 - a. Corporate assets other than real property or tangible personal property which are not restricted as to use by the donor shall not be disbursed or granted between two consectutive Annual Meetings in an amount exceeding 20% of the value thereof at the previous year-end or \$250,000, whichever is greater, except as authorized or directed by a vote of the Conference.
 - b. Title to real property with a market value of \$250,000 or more shall be encumbered, or conveyed in whole or in part, except as suthorized or directed by a meeting of the Conference.

4. The Board of Directors:

- a. Shall have responsibility for policy formulation, program development, budget development, coordination between the functional Committees or Councils of the Conference, evaluation and planning.
- Shall employ staff and other agents in support of Conference activities and operations and define or approve the definition of their duties;

- c. Shall cause the accounts of the Treasurer to be audited at least once a year by certified public accountants selected by the Board;
- d. Shall provide direction for all Officers, Executive Officers, staff and agents of the Conference.
- 5. Without restricting the generality of the foregoing, the Board of Directors shall in particular have the following powers:
 - a. To appoint its own meetings and form its own rules of business, to appoint Committees and delegate any of its powers to such Committees.
 - b. To remove at pleasure any member of the staff, any employee or any agent of the Conference.
 - c. To remove any Officer, Executive Officer or Director of the Conference who may be guilty of disregard of the duties of the office or of such conduct as shall be seriously prejudicial to the interests of the Conference.
 - d. To fill any vacancy in any Office, Executive Office, Committee or Council of the Conference including vacancies in the membership of the Board until the succeeding Annual Meeting of the Conference.
 - e. To direct efforts to promote missionary interest and giving among the Churches of the Conference.
 - f. To direct efforts to promote ecumenical concerns, interests and relationships of the Conference.
 - g. To direct efforts of evaluation and planning with respect to the program and activities of the Conference.
 - h. To appoint one or more Directors to the functional Conference Committees and Councils as liaison between the Committees or Councils and the Board of Directors.

ARTICLE VIII

Committees and Councils

1. The Moderator shall appoint from the membership of the Board of Directors and Program Committee a Business Committee for Conference Meetings. The Business Committee shall prepare the agenda for the business sessions, recommend changes therein during sessions, and appoint any necessary committees to expedite the business of the meeting.

The Moderator shall appoint a Committee on Credentials at least one week prior to the opening of any regular Conference Meeting.

2. There shall be a Program Committee to plan the program of each regular meeting and such other meetings of the Conference as the Board of Directors may request. The Committee shall consist of the Moderator and the Vice Moderator, plus twelve elected members. At each Annual Meeting, four members shall be elected by voice vote for three-year terms.

3. There shall be two Councils: the Council for Local Church Life and Ministry and the Council for Mission Outreach and Social Responsibility. Each shall have twenty-four (24) members with eight (8) elected each year for three-year terms. No person who has completed a three-year term on any council may be re-elected to that council until one year shall have elapsed. The membership of each council shall be drawn from each of the five geographical regions of the Conference, shall be drawn from different ages and races, and shall include at least forty percent (40%) of each gender and not less than one-half shall be laity.

The two councils shall function as program arms of the Conference. They shall be responsible for both research and development of program. The work of the councils shall be carried out by task forces appointed by the appropriate council.

The Council for Local Church Life and Ministry shall be responsible for programs fostering evangelism, education and our mutual ministry.

The Council for Mission Outreach and Social Responsibility shall develop and relate to specific mission and social action tasks.

4. There shall be a Nominating Committee consisting of eighteen members, with six elected by the Annual Meeting each year for three-year terms. No person who has completed a three-year term on the committee may be re-elected to that committee until one year has elapsed. The membership of the committee shall be drawn from different ages and races and shall include at least 40% of each gender. Not less than one-half shall be laypersons.

The Nominating Committee shall be concerned with the discovery and appropriate utilization of leadership within the Conference. This committee shall make nominations for the following offices and positions: Moderator, Vice Moderator, members of the Board of Directors, Program Committee, Councils and General Synod delegates. At the request of the Board of Directors, it shall also suggest nominees to fill any vacancies occurring between Annual Meetings. The Board of Directors shall nominate members of the Nominating Committee to be elected by the Annual Meeting.

- 5. All Committees and Councils are free to organize their work, to establish sub-committees for special assignments, and to co-opt other persons with special interest and skill as required. A person who is a member of any Committee or Council ex-officio shall be entitled to vote.
- 6. The reports of all Committees and Councils that are to be presented to the Conference Annual Meeting shall be furnished to the Secretary eight weeks before the Annual Meeting, and shall be printed and distributed to the Churches not less than four weeks before the Annual Meeting. These reports need not be read to the Conference Meeting but the Program Committee may arrange for the adequate discussion of any or all of the topics presented in the reports.
- 7. Such Committees, Councils, or other ad hoc groups as the Conference may vote to constitute or recognize shall be established by voice vote at each Annual Meeting for such terms as the Conference Meeting shall determine. The Board of Directors shall present at each Annual Meeting a list of Committees, Councils or other ad hoc groups, the appointment of which it recommends.

ARTICLE IX

Conditions of Office

1. Qualifications. Each Officer, Executive Officer, Director, Committee member or Council member may serve only while a member in a Church or Congregation eligible to send delegates to the Conference Meeting.

- 2. Beginning of Term. The terms of Officers, Executive Officers, Directors or Members of a Committee or Council of the Conference shall begin at the close of the meeting at which they are elected; however, in the event a meeting is recessed for more than one month following election, the terms of those elected shall commence at the close of the session in which the recess was declared.
- 3. Unexpired Term. Any person elected at an Annual Meeting of the Conference to fill a vacancy shall be elected for the unexpired term of that vacancy.
- 4. Automatic Resignation. Any person elected to the Board of Directors or any Committee or Council of the Conference who shall fail to attend two consecutive regular meetings thereof without an explanation of absence, or fail to attend three consecutive meetings for any reason, shall be considered to have resigned. Whoever is nominated to the Board of Directors or any Committee or Council of the Conference on the basis of residency in one of the five Areas of the state shall be considered to have resigned if during the term of office the person moves to a different Area of the state or moves from the state. It will be the responsibility of the Board of Directors, Committee, or Council involved to determine whether to accept a resignation.

ARTICLE X

Relationships

- 1. As a Conference of the United Church of Christ, the Massachusetts Conference is a body of the United Church of Christ and is related to the General Synod as described in the Constitution and Bylaws of the United Church of Christ. It discharges those duties and provides those services set forth in its own charter and Bylaws and which are not inconsistent with the Constitution and Bylaws of the United Church of Christ.
- 2. Delegates of the Conference to the General Synod, as provided for in the Constitution and Bylaws of the United Church of Christ, shall be elected from the membership of the Churches in the Massachusetts Conference which are affiliated with the United Church of Christ, and such delegates shall be elected by voice vote at a meeting of the Conference.

ARTICLE XI

Board of Ministerial Aid

The Board of Ministerial Aid shall be the agent of the Conference in the work of aiding needy ministers and their families and shall make an annual report to the Conference. On notice of a vacancy in the membership of the Board of Ministerial Aid, the Conference shall nominate a person to fill the vacancy.

ARTICLE XII

Boston Seaman's Friend Society

The Boston Seaman's Friend Society shall be the agent of the Conference in the work of promoting the spiritual and temporal welfare of seamen and shall make an annual report to the Conference. The Conference Meeting shall annually elect by voice vote five members, for a term of three (3) years each, to the Board of the Society.

ARTICLE XIII

Corporate Seal

The seal of the Conference shall consist of two or more concentric circles, with the words, "Massachusetts Conference of the United Church of Christ" around the circumference between these circles and the words "Inc., 1808" within the inner circle.

ARTICLE XIV

Special Orders

- 1. All matters of business presented to the Conference Meeting shall be referred to the Business Committee unless referred to some other Committee or Council by special vote of the Conference.
- 2. All matters of business referred to the Business Committee shall be reported for action before the final adjournment of the meeting.
- 3. There shall be a "Revolving Fund for Cash Flow" designated to the purpose of providing cash at times of low flow during a given year.
 - The limit of the Fund will be determined from time to time by the Board of Directors.
 - b. The sources of capital will be from unrestricted monies designated to the Fund by the Board of Directors or from special gifts restricted to the purpose of the Fund, with the distinction between the two preserved.
 - c. The cash of the fund may be borrowed by action of the Conference executive officers for the specific purpose with the expectation that it can and will be returned to the Fund within the calendar year of use. In the event that this is not possible due to unforeseen circumstances, there will be no borrowing from the Fund during the succeeding calendar year until outstanding borrowing has been repaid.
 - d. At no time will the Fund be used as collateral for other loans.
 - e. No interest will be paid to the Fund for the use of its cash.
 - f. Unrestricted monies placed in the Fund may be withdrawn only by vote of the Conference Meeting.
 - g. The Fund shall be invested in a manner appropriate for its purposes, as determined by the Board of Directors. Income earned shall be administered as unrestricted receipts from invested income.

ARTICLE XV

Rules of Order

All proceedings of the Conference Meeting shall be governed by the latest revised edition of Robert's Rules of Order, and, unless otherwise required thereby or by these Bylaws, action of the Conference shall be by the majority vote of voting members present.

ARTICLE XVI

Amendments

- 1. These Bylaws except Article II and III, may be amended at any Annual Meeting, or other meeting, of the Conference by a two-thirds vote, provided the amendment is recommended by the Board of Directors or was proposed at a previous Conference Meeting. Any amendment to the Bylaws must be received by the Churches and delegates at least 30 days prior to the Conference Meeting at which the amendment will be considered.
- 2. Articles II and III may be amended by a two-thirds vote at any Annual Meeting, but only after the proposed amendment has been submitted to the Conference in writing at a previous Annual Conference Meeting and notice has been sent to each of the Churches entitled to send delegates at least three months prior to the Conference Meeting at which action is to be taken.

MINUTES OF THE 185th ANNUAL MEETING of the MASSACHUSETTS CONFERENCE OF THE UNITED CHURCH OF CHRIST June 15, 16, 17, 1984 South Hadley, Massachusetts

The 185th Annual Meeting of the Massachusetts Conference of the United Church of Christ began at 1:00 p.m. on Friday, June 15, 1984, at Mount Holyoke College, South Hadley, Massachusetts, with an opening worship in Abbey Chapel, with the Rev. Mr. Donald Overlock, Western Area Minister, giving the sermon. The theme of the meeting was "Waking Up to God's Age: Education for Transformation."

The first plenary session was called to order at 2:30 p.m. in Woolley Hall by the Moderator, Mrs. Carole Duhamel. The Moderator announced her appointment of the Business Committee, in accordance with the bylaws, consisting of Mrs. Susan Dickerman, the Rev. Ms. Carole Baker, Ms. Patricia Hovey, chair, Mr. Albert Horton, Ms. Mary Tuttle, and the Rev. Mr. John Williams. The Moderator announced her appointment of the Credentials Committee consisting of Mr. Edmond Steele and Ms. Mary Tuttle. Ms. Tuttle presented the report of advance registrations as follows: 260 clergy, 490 delegates, 95 visitors, and 90 others, making a total of 935.

The Moderator declared a quorum present. The Moderator announced her appointment of the ushers as tellers, and noted that they were being coordinated again this year by the Rev. Dr. and Mrs. Donald Simpson.

The Moderator introduced the Vice Moderator, the Rev. Dr. Eric Bascom; the Parliamentarian, Mr. Richard Osterberg, Esq.; the Recorder, Mrs. Florence Hand; and the Rev. Ms. Carole Baker of the Board of Directors.

The Moderator called on the Chair of the Program Committee, Susan Dickerman, who reviewed the highlights of the Proposed Standing Rules. It was moved, seconded and voted to amend the Proposed Standing Rules by deleting 4B and 5. (It was previously voted to leave in 4A.) It was moved, seconded and voted that:

STANDING RULES The 185th Annual Meeting adopts the Standing Rules as 84-AM-1 amended.

The Moderator called on Susan Dickerman to present the Proposed Order of Time and Events. She expressed the hope of the Program and Worship Committees that the meeting would end with the 11:30 a.m. worship service Sunday. It was moved, seconded and voted that:

ORDER OF TIME The 185th Annual Meeting adopts the Proposed Order of AND EVENTS Time and Events as printed. 84-AM-2

The Moderator introduced the Rev. Dr. Alfred E. Williams, Minister and President, who introduced the following honorary delegates and it was moved, seconded and voted that:

HONORARY DELEGATES 84-AM-3 The 185th Annual Meeting designates the following persons as honorary delegates with voice but not vote: the Rev. Dr. Reuben Sheares, II, Dr. Nanette Roberts, Ms. Faith Johnson, Ms. Lois Peeler, the Rev. Ms. Susan Savell, the Rev. David Covell, Jr., the Rev. Dr. James Nash, the Rev. Mr. Charles Lake, Ms. Valerie Russell, Mrs. Mary Lou Eugley, Mr. Ronald McLean, Mr. Richard Harter, and Mrs. Ruth Evans.

The Moderator called attention to the statistical report of the Conference Secretary, Mrs. Marion Vuilleumier, which was printed in the delegate advance materials, and mentioned that Mrs. Vuilleumier would be unable to attend the meeting until the next day.

Mr. Gordon Thorp, Treasurer, who was introduced by the Moderator, gave his report. Patricia Hovey, Chair of the Board of Directors, gave a report for the Board which included an audio-visual presentation of the work of the Conference. This was followed by a talk by Dr. Williams who spoke of the work on racial and economic justice being done in the Conference.

The Moderator introduced the Rev. Mr. Stephen Wayles of Brockton, who led the meeting in singing.

The Moderator called on Mr. Merrill Ewing, Chair of the Finance Committee of the Board of Directors, who gave a presentation of the 1985 budget and announced that there would be a hearing on the budget that evening, with opportunities for questions.

The Rev. Mr. Walter Davis, Chair of the Nominating Committee, was introduced by the Moderator. He presented the slate of nominees for Conference officers; members of the Board of Directors, the Program and the two Councils, and General Synod delegates and alternates, and invited any other nominations to be brought to the Nominating Committee table in the Marketplace. He also presented the slate of nominees for the Conference Nominating Committee and for the Board of Directors Nominating Committee.

The Moderator introduced the Rev. Mr. John Williams of the Program Committee who explained the resolutions process and reviewed the resolutions, recommendations, and information on hearings, noting the procedure for "late" resolutions.

The Guidelines for Clergy Compensation for 1985 were reviewed by Patricia Hovey. She also presented a Proposed Bylaw Change printed in the delegate advance materials, pointing out that Essex South Association and Essex North Association have merged and are now "Essex Association." It was moved, seconded and voted that:

BYLAW The 185th Annual Meeting amends the Bylaw Article VII as AMENDMENT printed. (The amendment is included in the Bylaws 84-AM-4 printed in this yearbook.)

Dr. Williams presented recommendations regarding the 1984 budget, explaining a number of line items. Copies of a memorandum from Dr. Williams regarding present budget and program realities, and recommendations for 1985 and 1986, were passed out. Dr. Williams indicated all church members in our Conference need to look at our Conference aims and objectives closely and make tough decisions about them.

The Moderator called on the Rev. Ms. Lorain Giles, who introduced the Rev. Dr. Reuben Sheares, II, Executive Director of the Office for Church Life and Leadership, who gave theological reflections.

Following a number of "Pitches," the Moderator declared a recess until Saturday morning and noted that the evening would be spent in Area Meetings which would process the amendments on ministry to the UCC Constitution.

SATURDAY, JUNE 16

The plenary session was reconvened by the Moderator at 8:00 a.m. The meeting was led in song by Ms. Kathy Timpany, accompanied by Stephen Wayles on the piano. The Moderator called on Ms. Faith Johnson, Secretary for Family Life and Women's Issues of the Board for Homeland Ministries, who gave the opening prayer.

Following participation by several persons during "Speak Out," the Moderator called on John Williams who requested reports on resolution hearings by each manager. Various minor changes made by delegates at the hearings were accepted by the meeting and appear in the final copies of resolutions attached to these minutes. Mr. Williams then asked the delegates to complete their polls of the order in which the resolutions would be considered, and he announced there would be an additional resolution on affirmative action to come before the meeting, as allowed by the Business Committee, and it would be the last resolution considered.

The Moderator called on Dr. Alfred Williams, who spoke of the work of the staff of the MACUCC, called attention to the gray sheets in the delegate packets entitled "Personnel Chart of the MACUCC," and introduced members of the staff.

The Rev. Ms. Susan Savell led the meeting in song, accompanied by Kathy Timpany.

Dr. Williams then addressed the meeting, calling the Holy Spirit the "schoolmaster in educating for transformation" and stressing the importance of naming the name of the Holy Spirit in our midst so that we do not disempower ourselves and give the impression God is not present and that no more educational and transformational work remains to be done.

The meeting was again led in song by Susan Savell, accompanied by Kathy Timpany.

The Moderator called on Merrill Ewing for consideration of the 1985 budget, and it was moved, seconded and voted that:

1985 OCWM The 185th Annual Meeting adopts a total OCWM Basic GOAL Support goal of \$1,820,000 for 1985.

Two motions for amendments were declared out of order, a third motion to amend the present budget so that the local churches would be challenged to raise their OCWM giving by 2% and that next year the retention rate be raised by 2% lost, and it was moved, seconded and voted that:

1985 OCWM The 185th Annual Meeting determines that 30% of the total RETENTION RATE OCWM Basic Support received in 1985 shall be retained by the Conference.

It was moved, seconded and voted that:

1985 FELLOWSHIP DUES
84-AM-7
The 185th Annual Meeting sets the 1985 Fellowship Dues
at \$3.60 per church member as reported for January 1,
1985; 15 cents of each per member charge is designated
to be applied to the reduction of the internal debt for
Framingham development and renovation.

It was moved, seconded and voted that:

1985 BUDGET The 185th Annual Meeting adopts a 1985 budget with 84-AM-8 income and expenses of \$1,973,900.

The Moderator then introduced Susan Dickerman, Chair of the Program Committee for the Annual Meeting, who spoke on the theme "Education for Transformation."

Patricia Hovey presented the Board of Directors' recommendation on "Guidelines for Clergy Compensation 1985" and it was moved, seconded and voted that:

GUIDELINES FOR CLERGY COMPENSA-TION 1985 84-AM-9 The 185th Annual Meeting approves the "Guidelines for Clergy Compensation 1985" as printed (Appendix A).

The Moderator called on Dr. Williams who introduced the following 50-year ordinands: Ross Cannon, Howard Horn, Gordon Kenison and Gifford Towle. They were presented with sterling silver UCC logo pins from the Conference, and Dr. Williams announced a special luncheon for them.

Dr. Williams presented the following persons who have recently been ordained: Patricia Coughlin, Susan Harlow, Karen Jones, Ross Lilley and Dudley Rose.

The Moderator called upon Reuben Sheares who gave theological reflections.

Ms. Marnie Warner of the Program Committee was introduced by the Moderator, and she explained the seminars.

Following announcements, the Moderator declared a recess until afternoon.

The plenary session was called to order by the Moderator at 3:30 p.m. Saturday. She called on John Williams to announce the results of the resolutions poll, and it was voted to take up the resolutions in the order determined by the poll.

The Moderator called on Walter Davis who presented new nominations and it was voted that nominations be closed.

Mrs. Mitzi Hill was called on by the Moderator to introduce Dr. Thomas H. Groome of the Institute of Religious Education and Pastoral Ministry at Boston College, who delivered an address entitled "The Church: Educator for Transformation?"

Kathy Timpany led in song, accompanied by Stephen Wayles.

The Rev. Theodore Walker of Brockton presented Moderator Carole Duhamel with a custom made UCC Moderator T-shirt.

The Moderator reviewed the Standing Rules pertaining to resolutions, and action on resolutions began.

It was voted to amend the "Resolution on U.S. Foreign and Military Policy in Central America," proposed by the Council For Mission Outreach and Social Responsibility, by striking "\$180 million" in line 2, and ending the first paragraph with the word "squads" in line 3; changing line 30 to add "and have been sent by the United Church Board for World Ministries and the Office for Church in Society under their auspices to Honduras and Nicaragua to fact find under the mandate for peace of General Synod XIV"; amend line 35 to insert after the word" government" the words "and all other external governments"; strike the word "all" in line 36; strike "as voted by the House of Representatives" in lines 43 and 44, and add to line 47 "for the Peace Movement in Nicaragua and our nation." It was moved, seconded and voted that:

RESOLUTION O U.S. FOREIGN & MILITARY POLICY IN CENTRAL AMERICA 84-AM-10

RESOLUTION ON The 185th Annual Meeting adopts the Resolution on U.S. U.S. FOREIGN Foreign and Military Policy in Central America as amended (Appendix B).

It was voted to honor a request, read by Ms. Hovey, from Ms. Maria Suarez, to have voice without vote.

A "Resolution on Calling on United Church of Christ Congregations to Declare Themselves Open and Affirming" was proposed by the Rev. Rose Ann Olmstead and spoken to by Ms. Suarez. It was voted to continue debate on this resolution following dinner.

There were theological reflections by Reuben Sheares, then a number of one-minute "Pitches." Following announcements by the Moderator, the session adjourned until after dinner.

The plenary session was called to order by the Moderator at 7:00 p.m. She turned the gavel over to Eric Bascom, Vice Moderator, who conducted the rest of the session. Following a number of "Speak Outs," the Moderator called on Susan Dickerman who reviewed the proposed amendments to the U.C.C. Constitution which were printed in the Annual Meeting edition of the Pilgrim State News. Following discussion, it was moved, seconded and voted that:

The Massachusetts Conference of the United Church of Christ ratifies the Constitutional Amendments of paragraphs 3, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 31, 34, 36, 40 as adopted and recommended by the Fourteenth General Synod.

Attention then returned to further discussion on a "Resolution on Calling on United Church of Christ Congregations to Declare Themselves Open and Affirming," which had been discussed before dinner. Several proposed amendments were defeated, and it was moved, seconded and voted that:

RESOLUTION CALLING ON UCC CONGRE-GATIONS TO DECLARE THEMSELVES OPEN AND AFFIRMING 84-AM-11

The 185th Annual Meeting adopts the Resolution on Calling on United Church of Christ Congregations to Declare Themselves Open and Affirming as printed (Appendix C).

Announcements were made by the Moderator, and Dr. Williams asked for the privilege of speaking to the above resolution as a biblical and theological matter.

The Moderator declared a recess for an 8:00 p.m. worship service.

SUNDAY, JUNE 17

The plenary session was called to order by the Moderator at 8:30 a.m., and began with singing led by the Rev. Mr. James O'Brien of Holliston, accompanied by Kathy Timpany. Gifford Towle, retired missionary and 50-year ordinand, led the meeting in prayer. Following several "Speak Outs," the Moderator introduced Mrs. Susan Ames of the Nominating Committee who presented the slate. The Recorder was instructed to cast a single ballot for the election of executive officers, officers, members of the Board, Councils and Committees and General Synod delegates and alternates.

A "Resolution on World Peace Tax", proposed by the Council for Mission Outreach and Social Responsibility, was presented by Ms. Beverly Smith, and it was moved, seconded and voted that:

RESOLUTION ON WORLD PEACE TAX 84-AM-12 The 185th Annual Meeting adopts the Resolution on World Peace Tax as printed (Appendix D).

A "Resolution on Peace with Economic Justice", proposed by the Revs. William Gregory, Roger Burkhart, Rose Ann Olmstead and John Pegg, was presented by Mr. Pegg. He presented the following corrections: line 7, capitalize "Season," and line 11 should read "on 1) defining our church..."; line 12 as "2) the theology of peace, and 3) the theology of economic justice." A proposed amendment to add at the end of the resolution "BE IT FURTHER RESOLVED that the 185th Annual Meeting takes the position that peace and economic justice can only be resolved when people seek spiritual enrichment" failed. It was voted to amend by inserting after "Shalom" in line 7, "/Salaam." It was moved, seconded and voted that:

RESOLUTION ON PEACE WITH ECO-NOMIC JUSTICE 84-AM-13 The 185th Annuasl Meeting adopts the Resolution on Peace with Economic Justice as amended (Appendix E).

- A "Resolution on Unions," proposed by the Rev. Mr. Jonathan C. Tetherly, was presented by him. Following a number of changes to the resolution, it failed.
- A "Resolution on Vote for Peace" was proposed by the Rev. Mr. Ned H. Martin and presented by him. Mr. Martin pointed out the following changes by the Council for Mission Outreach and Social Responsibility: lines 13-15 become lines 6-8 and the other numbers are moved down, so that the biblical texts are in the order in which they occur in the

Bible; the words "and justice" need to follow "peace" in line 1; all the words following "WHEREAS" in lines 26 and 27 need to be in the lower case; and the words "and justice issues" should be inserted after "peace" in line 32. These amendments were voted, and it was moved, seconded and voted that:

RESOLUTION ON VOTE FOR PEACE 84-AM-14 The 185th Annual Meeting adopts the Resolution on Vote for Peace as revised (Appendix F).

It was voted to allow Mr. Cesar Coloma, Coordinator of Latino Ministries, to have voice without vote for the "Resolution on Latino Staff for the MACUCC," which was proposed by the Revs. William Garcia, Elizabeth Rice, Jonathan Tetherly, and James P. Keller. Mr. Keller was the presenter and pointed out an amendment to line 11 on page 2, adding "ecumenical" before "fellowship." It was moved, seconded and voted that:

RESOLUTION ON LATINO STAFF FOR THE MACUCC 84-AM-15 The 185th Annual Meeting adopts the Resolution on Latino Staff for the MACUCC as revised (Appendix G).

A "Substitute Resolution on A Statement in Song of Dedication to God, Country and Fellowship," proposed by Mr. Richard L. Stewart, was presented by him. Following an amendment which carried and another which lost, the resolution itself lost.

A "Resolution to Celebrate the Success of the Nestle Boycott," proposed by the Council for Mission Outreach and Social Responsibility, was presented by Ms. Marilyn Briggs and spoken to by Ms. Lois Happe. Amendments to begin the resolution with "WHEREAS five years..." and to add "to God" after "thanks" on line 14 on page two were accepted by the proposer, and it was moved, seconded and voted that:

RESOLUTION TO CELEBRATE THE SUCCESS OF THE NESTLE BOYCOTT

84-AM-16

The 185th Annual Meeting adopts the Resolution to Celebrate the Success of the Nestle Boycott as revised (Appendix ${\rm H}$).

(Note: the assembled meeting sang "Alleluia" following the voting of this resolution.)

The Moderator reminded the meeting of their voted wish not to cut down on resolution time and that they therefore would have to return following worship and lunch for a final plenary session to complete business. There were theological reflections by Reuben Sheares, and the Moderator declared a recess for a communion service at the chapel.

The meeting was reconvened at 2:00 p.m., and a quorum was declared. A "Resolution on Affirmation Action," proposed by some 24 proposers, was presented by Ms. Carol Downe, who called on Ms. Valerie Russell to speak to it. The following friendly amendment was agreed to by the proposers: on page 1, line 4) following the word "Discrimination" insert "and the Boston Area Office of the U.S. Equal Employment Opportunity Commission." It was moved, seconded and voted that:

RESOLUTION The 185th Annual Meeting adopts the Resolution on ON AFFIRMA- Affirmative Action as revised (Appendix I).

TIVE ACTION 84-AM-17

The Moderator called on Susan Dickerman who thanked everyone who had worked on the Annual Meeting. Edmond Steele, Chair of the Credentials Committee, reported attendance as follows: 509 lay delegates, 272 clergy, 17 ex-officios, 102 visitors, and 81 others, for a total of 981 persons present at the meeting.

The Moderator called on Dr. Williams for closing words. He announced a gift for Ms. Duhamel, and she in turn presented a quilt she had made for the Conference, to be used in whatever way Ms. Rose Levonian, Associate For Conference Centers and Outdoor Ministries, chooses.

The Moderator turned the gavel over to Eric Bascom, Vice Moderator. All women planning to attend the National Women's Meeting in Milwaukee in July were asked to come forward, and Dr. Williams said a prayer for them.

Moderator Bascom then called on Susan Dickerman, who thanked all participants for their participation, and the meeting was adjourned at $3:15\ p.m.$

Mrs. Florence Hand Recorder

Appendix A - GUIDELINES FOR CLERGY COMPENSATION 1985

The 185th Annual Meeting of the Massachusetts Conference of the United Church of Christ, concerned with the growth of its churches and the compensation of its ordained leaders, commends the effort of the local churches in endeavoring to reach the goals recommended in <u>Guidelines</u> for Clergy Compensation, 1984.

The 185th Annual Meeting recommends:

- (1) that churches not yet at the present minimum salary of \$14,500 continue working toward that minimum;
- (2) that churches at, or very close to, the present minimum work at improving C, D, E, and F below;
- (3) that churches already at or above the present minimum and also providing for C through F give a cost-of-living increase.

(PLEASE NOTE that these abbreviated guidelines are designed to be used in conjunction with <u>Guidelines for Clergy Compensation</u> booklet from the Conference office.)

A. CONSIDERATIONS FOR DETERMINING CLERGY COMPENSATION:

While the ministry is a unique profession requiring special patterns of financial compensation, several overall factors can be considered in determining the level of support for clergy. The total compensation package could justly be comparable to the median income of the parish and perhaps be on a par with that of the local high school principal, showing consideration for years of service and special skills and training and including annual cost-of-living increases.

B. CASH SALARY:

The cash salary (not including housing and other expenses) ought to be no less than \$14,500 for a full-time person in ordained ministry; less than \$14,500 would indicate a person called to part-time work.

C. SOCIAL SECURITY ALLOWANCE:

The church, as an employer, should provide an amount equal to at least one-half of the self-employment SS tax of 11.8%; such an allowance would be taxable income but would ease the burden of the big SS tax bite.

*D. HOUSING THAT PROVIDES:

- a furnishings allowance, all utilities, and an equity development plan for those living in a parsonage; OR
- a housing allowance for those who want to rent or own their homes.

E. BENEFITS SHOULD INCLUDE:

- 1. a pension plan, with a church contribution of 14% of salary basis, which is (a) at least 130% of cash salary plus any furnishings allowance for those living in a parsonage, or (b) cash salary plus housing allowance for those with such allowance;
- a family protection plan, including disability insurance, which is an additional 1% of pastor's salary basis;
- group life insurance, which costs \$50 per year;
- Medical and health insurance, plus dental care, as provided through the United Church of Christ (e.g., \$2544 in 1984 per family or \$1272 for single);
- continuing education funding;
- sabbatical leave plan;
- holiday and vacation time;
- maternity/paternity paid leave.

F. ALL PROFESSIONAL EXPENSES:

These expenses are the cost of "doing business" for the church and should be paid directly or fully reimbursed and not considered salary. Included are:

- books, professional subscriptions;
- professional memberships;
- travel expenses and car allowance (church-owned car or travel reimbursement);
- any other expenses incurred by the pastor and directly attributable to the exercise of ministry.

Appendix B - RESOLUTION ON U.S. FOREIGN AND MILITARY POLICY IN CENTRAL AMERICA

WHEREAS the current administration is requesting increased military aid to the government of El Salvador in spite of continuing brutal activities of right-wing death squads;

WHEREAS the Amnesty International has documented at least 3,000 killings of Indians by government forces in Guatemala and yet military aid continues to flow to that country;

WHEREAS the U.S. has significantly increased the amount of military aid to Honduras, has been building new military bases there, and has been conducting continuous joint military exercises on the Nicaraguan border;

WHEREAS the constant attacks and the threat of even wider hostilities have forced the Nicaraguan government and people to divert scarce material, human, and financial resources from the vital tasks of reconstruction and development to the buildup of the country's defense capabilities:

WHEREAS Costa Rica, in difficult financial straits, has accepted at least \$2 million for the training of its Civil Guard and is under increased pressure from the U.S. to become militarized;

WHEREAS the Latin American Council of Churches has urged the churches in the U.S. to oppose any form of Aggression against Nicaragua, and the assembly of Evangelical Churches of Nicaragua has specifically requested the support of churches in the U.S. to stop the escalation of hostilities against that nation;

WHEREAS members of the United Church of Christ in this Conference and throughout the country have participated in the Witness for Peace in Nicaragua and have been sent by the United Church Board for World Ministries and the Office for Church in Society under their auspices to Honduras and

Nicaragua to fact find under the mandate for peace of General Synod XIV;

THEREFORE BE IT RESOLVED that the 185th Annual Meeting of the Massachusetts Conference of the United Church of Christ

- calls upon the United States government and all other external governments to reverse their policies of seeking military solutions to the conflicts in Central America. Instead, we urge the United States government to utilize all diplomatic channels for peaceful negotiating and to allow self-determination in all Central American countries in pursuit of every opportunity to obtain just solutions to long-standing domestic problems;
- asks individuals, congregations, and other bodies to call upon the United States government to cease all covert or overt activity designed to destabilize the government of Nicaragua;
- supports the ongoing, non-violent, biblical, and prayerful Witness for Peace in Nicaragua for the Peace Movement in Nicaragua and our nation.
- requests the Council for Mission Outreach and Social Responsibility to encourage the churches of the Massachusetts Conference to study these problems and communicate their concern to President Reagan and members of Congress;

5. requests that a copy of this resolution be sent by the Conference President, in addition to letters from individuals, to President Reagan, Secretary of State George Schultz, Senators, and the Massachusetts Congressional delegation.

Proposed by the Council for Mission Outreach & Social Responsibility Prepared by the Peace Priority Task Team

Appendix C - RESOLUTION ON CALLING ON UNITED CHURCH OF CHRIST CONGREGATIONS TO DECLARE THEMSELVES OPEN AND AFFIRMING

WHEREAS the Apostle Paul has said that, as Christians, we are many members, but we are one body in Christ, and recognizing that lesbian and gay people are already members of the church of Christ through baptism and that these same persons have gifts of ministry and faith to offer the United Church of Christ; and

WHEREAS the United Church of Christ has historically affirmed a rich diversity in its theological and biblical perspectives and, as a free church, has encouraged freedom of individual response to the Gospel of Christ; and

WHEREAS the Tenth through the Fourteenth General Synods have adopted a number of resolutions affirming the civil rights of gay and bisexual people, encouraging the inclusion of gay and bisexual people on association church and ministry committees within the United Church of Christ, and addressing the concerns of same-gender oriented persons and their families within the United Church of Christ; and

WHEREAS the Executive Council of the United Church of Christ adopted in 1980 equal employment opportunity policy which does not discriminate against any employee or applicant because of sexual orientation; and

WHEREAS the United Church Coalition for Lesbian/Gay Concerns has urged the implementation of a process whereby United Church of Christ congregations adopt a statement of openness and affirmation of lesbian, gay and bisexual persons in the life and mission of the local congregations:

THEREFORE BE IT RESOLVED that the 185th Annual Meeting of the Massachusetts Conference of the United Church of Christ calls upon all Massachusetts UCC congregations to adopt a statement of openness and affirmation of gay, lesbian and bisexually oriented people who seek to lead Christian lives such as statements adopted by the Presbyterian Church (U.S.A.) "More Light" churches and Lutheran Church in America "reconciled in Christ" churches; the UCC congregations may adopt the following statement or write one of their own:

AFFIRMATION OF OPENNESS AND WELCOME

We know, with Paul, that, as Christians, we are many members, but we are one body in Christ, and members of one another. With Jesus, we affirm that we are called to love our neighbors as ourselves and that we are called to act as agents of reconciliation and wholeness within the world and within the church itself.

We know that lesbian, gay, and bisexual persons are often scorned by the church and devalued and discriminated against both in the church and in society. We wish to witness to our caring and concern for our gay, lesbian, and bisexually oriented brothers and sisters in Christ by affirming the following:

-That we believe that lesbian, gay, and bisexually oriented people share with all others the worth that comes from being unique individuals created by God;

--That gay, lesbian, and bisexual persons are welcome as members and participants in this congregation through the same affirmation of membership as is made by all other members of this church;

--That we expect to celebrate and use the gifts, talents, and resources of our gay, lesbian, and bisexual members as we use and celebrate the gifts, talents and resources of all our members to build a church which is faithful to the mandate of God and working to bring about the fullness of God's reign;

--That we welcome gay, lesbian, and bisexual members to participate fully in the life, leadership and employment of this church.

and:

FURTHER urges all Massachusetts UCC congregations to initiate immediately an education process that would be helpful in enabling lesbian, gay, and bisexual Christians to find all churches a home in which they would be truly welcomed; and

FURTHER calls upon the Massachusetts Conference of the UCC to provide and promote educational resources which local churches may use in seeking to become churches which will be welcome homes for gay, lesbian, and bisexual Christians; and

FURTHER calls upon all Massachusetts UCC congregations to adopt a non-discrimination employment policy covering lesbian, gay, and bisexual seminarians, clergy, other church professionals, and support staff persons.

FURTHER the 185th Annual Meeting of the Massachusetts Conference submits this resolution to the 15th General Synod of the United Church of Christ with following work changes: "185th Annual Meeting..." shall be changed to "15th General Synod," Massachusetts Congregations" shall be changed to "UCC Congregations," and "Massachusetts Conference of the UCC" be changed to "The United Church of Christ."

(Note: the "Affirmation of Openness and Welcome" borrows heavily in wording and sentiment from the Affirmation of Welcome printed in Adventus, Vol. V, November 8, 1983 and from the Church of the Covenant "More Light" Statement, September 1980.)

Proposed by: The Rev. rose ann olmstead Church of the Covenant, Boston, MA Appendix D - RESOLUTION ON WORLD PEACE TAX

WHEREAS Jesus Christ told the apostle in the garden to put away his sword:

WHEREAS we are called to be peacemakers and commanded to love God and our neighbors;

WHEREAS preparations for war in the nuclear age not only threaten combatants in a military situation but pose a clear and present danger to innocent civilians, to the natural environment, and to all of God's creation, which is our greatest gift and for which we have been charged with responsibility as stewards of the Earth;

WHEREAS many people of faith are engaging in war tax resistance as a moral alternative to payment for war preparations, General Synod 14 voted to support those who choose to protest war and preparations for war by non-payment of taxes, and the Massachusetts Conference Board of Directors has endorsed the Synod resolution;

WHEREAS the UCC has stood in support of conscientious objectors and those who oppose military service, resisting the draft as a matter of faith;

WHEREAS the World Peace Tax Fund would offer a legal alternative to non-payment of taxes for those who feel they cannot participate in war and preparations for war, just as conscientious objection provides an alternative to those who are unwilling to take up the sword;

THEREFORE BE IT RESOLVED that the 185th Annual Meeting of the Massachusetts Conference of the United Church of Christ go on record as supporting legislation which would create a World Peace Tax Fund and, through the Council for Mission Outreach and Social Responsibility,

- advise MACUCC churches and their members that war tax resistance is now an act of civil disobedience as well as a matter of conscientious objection but stands as a concrete method of protest to taxation for war;
- provide information to churches on proposed World Peace Tax Fund as a legal alternative to war tax resistance;
- encourage individuals, congregations, and organizations associated with the Massachusetts Conference to contact their legislators to cosponsor and support the WPTF legislature proposal.

Proposed by the Council for Mission Outreach & Social Responsibility Prepared by the Peace Priority Task Team

Appendix E - RESOLUTION ON PEACE WITH ECONOMIC JUSTICE

WHEREAS, Jesus has called us to be peace makers, agents of reconciliation, to bring good news to the poor and to set at liberty those who are oppressed; and

WHEREAS, the United Church of Christ believes that all live under the sovereignty of God and that this sovereignty extends to all dimensions of life; and

WHEREAS, our Christian faith leads us to believe that the Biblical reason of Shalom in which all people enjoy peace, security, and well-being, is God's will for the world; and

WHEREAS, the United Church of Christ is presently working on defining our church as a peace church, the theology of peace, and the theology of economic justice; and

WHEREAS, the current priority of Peace ends at General Synod XV in 1985 and the priority selection for the 1985-1989 biennium is now in process; and

WHEREAS, the 184th Annual Meeting of the Massachusetts Conference and the XIV General Synod of the United Church of Christ recognized that economic issues are closely related to issues of justice, peace and international security and "opposed the identification of the peace issue with primarily white communities and the justice issue primarily with the Third World and "minority" communities and insists that these two goals not compete with each other in the life of the church but rather be pursued in harmony."

THEREFORE BE IT RESOLVED that the 185th Annual Meeting of the Massachusetts Conference of the United Church of Christ affirms the above stated positions and our desire that Peace with Economic Justice be the priority of the United Church of Christ for the biennium 1985-1989.

BE IT FURTHER RESOLVED that local UCC churches in Massachusetts be encouraged to affirm this priority in the General Synod testing and selection process and in the life of their churches.

BE IT FURTHER RESOLVED that the Minister and President of the Massachusetts Conference of the United Church of Christ communicate this action to the Executive Council of the United Church of Christ.

Proposed by: The Rev. William Gregory, Lincoln
The Rev. Roger Burkhart, Cotuit
The Rev. rose ann olmstead, Boston

The Rev. John Pegg, Salem

Appendix F - RESOLUTION ON VOTE FOR PEACE

WHEREAS prior Annual Meetings have voiced concerns for peace and justice and urged pursuit of peace and WHEREAS we have biblical imperatives for involvement in seeking peace, in

Zechariah 8:16 "These are the things that you shall do: speak every person the truth to your neighbor, execute the judgment of truth and peace in your gates;"

Matthew 5:9 "Blessed are the peacemakers, for they shall be called the children of God ."

Romans 14:19 "Let us therefore follow after the things which make for peace and things wherewith one may edify another."

and many other such texts; and

WHEREAS peace groups within the MACUCC support and encourage actions to achieve the so-called nuclear weapons "freeze" and related peace and justice issues; and

WHEREAS the 1984 elections offer the opportunity to elect officials who will make a bilateral, mutually verifiable freeze our national policy; and

WHEREAS Freeze Voter '84 is organizing to achieve this goal and thus offers a vehicle for effective witness;

THEREFORE BE IT RESOLVED that the 185 Annual Meeting of the MACUCC, through its Council for Mission Outreach and Social Responsibility and Peace Priority Task Team, urges its members to work with Freeze Voter '84 to elect candidates pledged to the pursuit of peace and justice and such a nuclear weapons freeze.

Proposed by the Rev. Ned H. Martin, Second Church in Newton Prepared by the Yarrow Peace Committee, Second Church in Newton

Appendix G - RESOLUTION ON LATINO STAFF FOR THE MACUCC

WHEREAS the 182nd Annual Meeting of the Massachusetts Conference of the United Church of Christ referred the resolution of the Latino Ministries Task Force which called for the establishment of a full-time Latino Conference Staff person to the Massachusetts Conference Board of Directors; and

WHEREAS no full-time position in Latino concerns has been created by the Massachusetts Conference of the UCC; and

WHEREAS we are called as the people of God to baptize, serve and welcome all persons to the fellowship and church of Jesus Christ; and

WHEREAS 200,000 Latinos live in Massachusetts, 45% of whom are under the age of nineteen, and with their population growing; and

WHEREAS our life in Massachusetts is characterized by richness of cultural diversity and experience, and as the Massachusetts Conference of the UCC, we wish to enhance our intercultural relationships; and

WHEREAS there is evidence of significant unmet religious need among Latino people in Massachusetts, and the United Church of Christ offers a ministry for Latinos who are seeking a spiritually strong church combined with a social action concern; and

WHEREAS transition in urban neighborhoods provides unique opportunities to respond to the spiritual and community needs of new constituency and thereby revitalize our urban churches through a ministry which is meaningful to the people who live in the neighborhoods where they are located; and

WHEREAS there is a need to strengthen and develop a Massachusetts Latino church in program network to address church, state, national and international issues of concern to Latino people and the whole church; and

WHEREAS there is a continuing need for the Massachusetts Conference to speak for social justice for Latinos in churches, communities and government

regarding issues of services, education, jobs, policy and funding of resources; and

WHEREAS the realities of peace and national self-determination in the Caribbean, Central America and South America are of major concern to us;

THEREFORE BE IT RECOMMENDED by the 185th Annual Meeting of the Massachusetts Conference to the Board of Directors of the Massachusetts Conference to meet these challenges by establishing a full-time conference-level program staff position in Latino ministry whose responsibilities would include:

 Developing support with the two existing Latino UCC churches in Massachusetts.

- Aiding urban communities in Massachusetts in establishing new Latino congregations through NICD and other resources and methods culturally appropriate to Latino community groups.
- Offering support and participation with UCC-related Latino agencies and organizations.
- Encouraging seminary recruitment of Latino candidates for ordained and lay church and community leadership.
- Encouraging inter-cultural conversation, theological understanding and mission cooperation with English-speaking people in our churches and communities.
- Developing and strengthening the ecumenical fellowship throughout Massachusetts to deal with Latino-related issues and concerns.

Proposed by The Rev. William Garcia, Spanish Evangelical Church, Lawrence The Rev. Elizabeth Rice-Smith, Church of the Covenant, Boston The Rev. Jonathan Tetherly, 3rd Federated Cong. Church, Chicopee The Rev. James Keller, Executive Director, GLEAM, Lawrence

Appendix H - RESOLUTION TO CELEBRATE THE SUCCESS OF THE NESTLE BOYCOTT

"For everything there is a season, and a time for every matter under heaven...

a time to kill, and a time to heal;

a time to break down, and a time to build up;

a time to weep, and a time to laugh;

a time to mourn, and a time to dance..."

Ecclesiastes 3:1, 3-4

WHEREAS five years ago, the Annual Meeting of the Massachusetts Conference of the United Church of Christ endorsed the Nestle Boycott, urging members of the Conference to participate in consumer action to persuade the Nestle Company to alter its promotion of infant formula in the Third World, the Conference was instrumental in obtaining the endorsement of General Synod 12 of that year. Three years ago, the Conference celebrated the adoption of the International Code of Marketing of Breastmilk Substitutes passed by the World Health Assembly in Geneva. Throughout the time of endorsement, the members and churches of the Conference, supported by the Hunger Task Force, have been steadfast in their commitment to the cause until measurable changes in company behavior could be documented.

When the boycott began, mothers and children of the Third World were objects of unethical marketing practices of Nestle, including mass media advertising, use of 'milk nurses', distribution of free samples, and inappropriate pressure on medical personnel and institutions. As the boycott gained strength, announced policies of Nestle were changed. Gradually, changes were made in practices. With the WHO Code in place as an international standard, we have seen measurable progress toward our goal.

On January 25, 1984, Carl Angst, chief executive officer of Nestle, and the International Nestle Boycott Committee, signed an agreement that resolved the remaining differences between the boycott coalition and the company. The boycott was immediately suspended for a six-month evaluation period while careful monitoring of company progress proceeded. Reliable information indicates Nestle's good faith in abiding by the agreement.

What has been accomplished is significant. A major transnational company has made substantial changes in marketing practices. An international precedent has been established for regulating international business. A new international model for transnational organizing has been tested and found successful. This is cause for celebration.

But more important, a link has been forged between the people of the privileged, affluent developed world and the people of the developing world. We have established a relationship that in this instance replaces the impersonal oppressive economic ties established by Western corporations. That human link heightens our sensibilities so that our economic behavior cannot be as unconscious as in the past. The lives of the children we have helped to save depend on that increased awareness.

THEREFORE BE IT RESOLVED that the 185th Annual Meeting of the Massachusetts Conference of the United Church of Christ:

- commends the perseverance displayed in the infant formula campaign that sustained the boycott until appropriate changes in Nestle practice were accomplished;
- commends the Nestle Company for its leadership in adopting and implementing the provisions of the World Health Organization Code;
- celebrates the possibility of new life that the changes in marketing practices represent;
- 4. gives thanks to God for the sustained commitment of the members and churches of the Conference in solidarity with our international partners;
- recommends that the Hunger Task Force continue to monitor the infant formula industry for compliance with the World Health Organizationp Code.

proposed by the Council for Mission Outreach & Social Responsibility Prepared by the Hunger Task Force

Appendix I - RESOLUTION ON AFFIRMATIVE ACTION

"WHEREAS THE TWELFTH GENERAL SYNOD voted The Christian Imperative: The affirmative action imperative for Christians is embedded in the heart of the gospel. Our faith is one which seeks equitable treatment among all human beings but we know that humans both by overt and covert intentional and unintentional actions do act towards each other in discriminatory and even invidious un-Christian ways. However, the gospel is always clear identifying with the oppressed and affirming those who are discriminated against.

The Christian imperative to act affirmatively to insure equitable treatment and justice is inherent in our devotion to the scriptures and in our devotion to the example and life of Jesus. All Christians who would call out "Lord, Lord," must also act affirmatively to insure that all people who are recipients of God's grace and love are treated justly by their global brothers and sisters and by the institutions in our society."

AND WHEREAS the Twelfth General Synod also affirmed Affirmative Action and encouraged advocacy groups, legal strategies, and the filing of supportive briefs, amicus curiae in local and national cases in which affirmative action programs are at stake; and continued and expanded support for Project Equality, the church-related program that enables churches to use their purchasing power to support affirmative action and equal opportunity;

AND WHEREAS, the 183rd annual meeting of the Massachusetts Conference U.C.C. voted a Conference Imperative on Racism and Economic Justice;

AND WHEREAS, the Supreme Court of the United States of America by a vote of 6-3 on June 12, 1984 stated that seniority systems outweigh the goals of Affirmative Action when an employer makes layoffs;

AND WHEREAS, the Chief of the Justice Department's Civil Rights Division stated that "the decision went beyond seniority questions to rule out all court mandated preferential treatment of minorities and women in employment, except remedies for proven individual victims discrimination."

THEREFORE, BE IT RESOLVED that the 185th Annual Meeting of the Massachusetts Conference of the United Church of Christ:

- expresses our deep concern and dismay that the recent Supreme Court decision will result in 1) increased unemployment of persons of color, women and persons with physical disabilities;
- 2) urges members of Congress to press immediately to create legislation which protects and supports those who have no seniority because of past discrimination against persons of color, women, and persons with physical disabilities generally;
- urges members of Congress to abolish the present Civil Rights Commission forthwith, and re-establish an independent Civil Rights 3) Commission which can express its autonomy from any administration;
- 4) the Massachusetts Commission urges Discrimination and the Boston Area Office of the U.S. Equal Opportunity Commission to monitor the effect of this decision within the Commonwealth of Massachusetts on persons of color, women and persons with physical disabilities;
- urges the Massachusetts Conference of the United 5) Church of Christ to reaffirm our own commitment to the goals and objectives of affirmative action:
- 6) requests this resolution be communicated to appropriate persons in the Federal and State government.

The Rev. Jeanette A. Good, Amherst Ms. Pearl Bryant, Springfield The Rev. Walter Fluker, Springfield Ms. Carol Downe, Needham The Rev. Thomasina Yuille, Brockton Mr. Ron McLean, Boston The Rev. Paul Clayton, Needham Mr. Richard Harter, Cambridge The Rev. William McCoy, Greenfield

The Rev. William Abernethy, Wellesley Mr. Charles Downe, Needham

The Rev. Nancy Elder, Plymouth Ms. Mary Baker, Brockton Mr. Sammy Kennedy, Pittsfield The Rev. Kathy Brownback, Boston

Ms. Faye Lowe, Wellesley The Rev. Diane Kessler, Boston Mr. Milus Hatchett, Springfield The Rev. Nancy Rockwell, Auburndale Mr. Douglas Lowe, Wellesley Ms. Judith A. Stoehr, South Dennis Ms. Lois Happe, Cambridge Ms. Valerie Russell, Boston Ms. Ruth W. Evans, Worcester

Financial Statements

MASSACHUSETTS CONFERENCE OF THE UNITED CHURCH OF CHRIST

Budget

Voted

Operating

Statement

Actual

SUMMARY OF OPERATING STATEMENT, YEAR ENDED DECEMBER 31, 1983

		voced	Statement	
	Operating Revenue Operating Expense	\$1,749,800 1,749,800	\$1,711,600 1,711,600	\$1,698,300 1,777,200
	Excess (Deficiency) of Revenue	\$ 0	\$ 0	\$ (78,900)
CONFE	RENCE COMMITMENT TO REPLACE CAPITAL	USED 1N FRAMING	HAM DEVELOPMENT	AND RENOVATION
	Total Commitment			\$ 350,000
	Revenue from 15¢ of Fellowship Dues	and UCC Center 1	Fund Contributi	ons
	1976 1977 1978 1979 1980 1980 1981 1982 1983		and contribute	\$ 23,700 62,100 47,900 30,800 33,000 24,700 24,000 21,800
	Total Revenue			\$ 268,000
	Remaining Commitment			\$ 82,000
TOTAL	. GIVING OF CHURCHES TO OUR CHRISTIA	N WORLD MISSION	IN 1983	
	Basic Support - Undesignated Directed Gifts One Great Hour of Sharing Neighbors in Need Family Thank Offering Christmas Fund UCC Hunger Fund NICD Total Giving to OCWM			\$1,539,155 180,913 156,271 84,182 10,662 49,455 16,987 92,528 \$2,130,153
ASSET	S AND LIABILITIES AS OF DECEMBER 31	, 1983		
	Current Assets	,		\$1,049,900
	Current Liabilities			902,600
	Net Current Assets			\$ 147,300
	Investments Land, Buildings & Equipment - Unrest Total Net Assets	tricted		\$2,603,500 497,100 \$3,247,900
FUND	BALANCES SUPPORTED BY NET ASSETS			
	Land, Building & Equipment - Unrest: General Funds - Designated General Funds - Undesignated (Defic: Special Purpose - Restricted Funds Endowment Funds - Income Unrestricted Endowment Funds - Income Restricted Total Fund Balances	it)		\$ 497,100 545,300 (313,400) 65,900 2,427,600 25,400 \$3,247,900

AUDIT

Financial Statements were audited by Alexander Grant & Company of Boston. A duplicate copy copy of their audit statement is available from the Treasurer's Office.

ADDITIONAL INFORMATION

Details on any of the above are available from the Treasurer's Office in the form of reports to the 184th Annual Meeting.

Gordon D. Thorp Treasurer

STATISTICAL TABLES

The statistics in this Year Book have been collected from the churches of the Massachusetts Conference of the United Church of Christ for the period covering January 1, 1983 through December 31, 1983.

In the following pages, each church is listed alphabetically. Churches with Congregational Christian standing only are listed separately at the end of this report.

For full names, status, and addresses of ministers, refer to alphabetical lists in the back of the Year Book.

Reference marks used throughout the listing:

- D Dual standing, or affiliation, with another denomination.
- L Church is part of a Regional Parish, defined as two or more churches served by a multiple staff, each staff member being called by a specific church (or by a "Charge" included within the Parish), with an interchurch coordinating agency. May involve churches of more than one denomination.
- M Charge, defined as two or more churches served by a single pastor with no interchurch coordinating agency. May involve churches of more than one denomination.
- Y Yoked, defined as two or more churches served by a single pastor with an interchurch coordinating agency. May involve churches of more than one denomination, having separate membership and worship services.
- LM Lay minister SU Supply X licentiate PT Part time
- * Church accessible to the handicapped, disabled.
 - A blank space opposite the church name in the pastors' column indicates there was no pastor at the time the report was made.
- @ Church made no report or report received after information was given to the New York office. Statistics for these churches are from previous Year Book.

Schedule 11. Congregational Christian Churches which have voted not to be part of the UCC at the time of submitting the Conference Report.

MASSACHUSETTS - MASS (30)

348 - Andover A

352 - Barnstable BAR

356 - Berkshire BER

360 - Central CEN

368 - Essex E

372 - Franklin FR

376 - Hampden HAMP

380 - Hampshire HAMS

384 - Metropolitan Boston MET

388 - Old Colony OC

392 - Pilgrim PIL

Pastoral changes between the time Year Book data was sent to the National Office and the time of going to press for our Conference Year Book are not reflected in the following church listings, but are reflected in the alphabetical lists.

ıα	CHURCHES		VEAD			PASTORS		TOTAL	CHURCH
CHURCH NUMBER	LOCATION AND NAME OF CHURCH		ORG.			NAME	YEAR	TOTAL MEMBERS	SCHOOL ENROLL- MENT
0020		02351	1968			BLAKE CLARKE, CE	74 83	503	175
0030		01720	1832	Ρ.	Ε.	OLMSTED THOMAS, AP	83 79		150
0040	P.O. BOX 409	01720	1893	R.	٧.	HARTMAN, PE LILLEY MORSE, RT	83 81	187	85
0050		01001	1819			BRYAN Hourihan, ap	62 81		161
0060	ASSN.CODE 376 (413) 786-7111 AGAWAM, FEEDING HILLS CONGREGATIONAL 21 W. NORTHFIELD ST.	01030	1762	٧.	В.	SADLEIR	74	215	50
0070	ASSN.CODE 376 (413) 786-5061 AMESBURY, MAIN ST. CONGREGATIONAL CHURCH 145 MAIN ST.	01913	1831	J.	мс	CLOY, JR., IN	83	145	24
0080	ASSN.CODE 368 (617) 388-0982 AMESBURY, UNION CONGREGATIONAL CHURCH 350 MAIN ST.	01913	1835			WEINER, X Wis, Ce	83		20
0090	ASSN.CODE 368 (617) 388-9513 AMHERST, UCC FIRST CONGREGATIONAL CHURCH 165 MAIN ST.	01002	1739	с.	E.	SMITH, JR., SP	81	a 299	
0100	ASSN.CODE 380 (413) 253-5055 AMHERST, HOPE CONGREGATIONAL CHURCH GAYLORD ST.	01002	1907	L.	w.	ANDERSON, SR., OD	60	29	
0110	ASSN.CODE 380 (413) 549-6906 AMHERST, NORTH CONGREGATIONAL CHURCH	01059	1826	Р.	s.	HALL	71	249	7(
0130	ASSN.CODE 380 (413) 549-0500 AMHERST, SOUTH CONGREGATIONAL CHURCH SOUTHEAST ST.	01002	1824	A.	М.	KENSETH	49	410	10
0140	ASSN.CODE 38D (413) 253-5865 ANDOVER, BALLARD VALE UNITED CHURCH 23 CLARK RD.	01810		G.	s.	CORNELL, OD	82	104	9:
0160	ASSN.CODE 348 (617) 475-2506 ANDOVER, SOUTH CHURCH 41 CENTRAL ST.	01810	1711			EGMONT MELVIN, AP	78 79		39
0170	ASSN.CODE 348 (617) 475-0321	01810	1826	K.	T.	KALLIS, PT WARD	83		7
0180	ASSN.CODE 348 (617) 475-3528 ARLINGTON, PARK AVE. CONGREGATIONAL CH PARK AVE. & PAUL REVERE RD.	02174				BATT, JR. ONE, SP	78 83		10
0190	ASSN.CODE 384 (617) 643-4477 ARLINGTON, PLEASANT ST. CONGREGATIONAL C		1842	L.	CO	HN, CE Wentzel	81 77		4
0200	ASSN.CODE 384 (617) 643-0553 ASHBURNHAM, COMMUNITY CHURCH BOX 326	01430	1760					a 88	7
0210	ASSN.CODE 360 (617) 827-5553 ASHBY, ASHBY CONGREGATIONAL P.O. BOX 126	01431		s.	R.	TUCKER	74	121	54
0220	ASSN.CODE 360 (617) 386-5566 ASHFIELD, FIRST CONGREGATIONAL CHURCH MAIN ST., P.O. BOX 156	01330		н.	в.	HINCHCLIFF	83	106	4.
0230	ASSN.CODE 372 (413) 628-4470 ASHLAND, FEDERATED CHURCH OF ASHLAND P.O. BOX 26	01721	1835			ROBERTSON, OD AVILA, PE	67		13
0235	ASSN.CODE 360 (617) 881-1355 ASSONET, THE UNITED CHURCH OF ASSONET NORTH MAIN ST.	02702	1807			RPENTER-HENDERSON,SF NEWTON, JR.	83		4
0240	ASSN.CODE 388 (617) 644-5448 ATHOL, ATHOL CONGREGATIONAL CHURCH 1225 CHESTNUT ST.	01331				JOHNSON AP	79 79		15
0255	ASSN.CODE 360 (617) 249-6202 ATTLEBORD FALLS, CENTRAL CONGREGATIONAL CHURCH			s.	88	CHELDER	72	240	9
0260	P.O. 80X 1319 ASSN.CODE 388 (617) 699-7700	02763	1748	K.	۸.	BOYLE	74		33
0270	50 PARK ST. ASSN.CODE 388 (617) 222-4677	02703		J.	ĸ.	DARLING, MM LLSTROM, CE	82		17
0280	128 CENTRAL ST. ASSN.CODE 360 (617) 832-2845	01501	1951			KNIGHT	80	82	
0290	191 PAKACHOAG ST. ASSN.CODE 360 (617) 755-8718 AYER, FEDERATED CHURCH	01501		M.	MA	RTIN, AP GOFF, OD	83		4
0330	21 WASHINGTON ST. ASSN.CODE 360 (617) 772-2044	01432				HAYWARD	80		
0340	PARK ST. ASSN.CODE 360 (617) 355-4041 BECKET, FEDERATED CHURCH	01005	1764			PAYTON, JR., OD	77		
(Y) *	MAIN ST. ASSN.CODE 356 (413) 623-5217	01223							

# #	CHURCHES		YEAR	PASTORS		TOTAL	CHURCH
CHURCH NUMBER	LOCATION AND NAME OF CHURCH		ORG.	NAME	YEAR	MEMBERS	SCHOOL ENROLL- MENT
0360		01730	1730	J. R. GUSTAFSON L. H. KOEBELE, MM	80 73	364	162
0370 *		01007	1737	S. T. STOWELL, CE J. H. CHAPPLE S. SHATTUCK, CE	71 82	320	72
0380	ASSN.CODE 380 (413) 323-7442 BELMONT, FIRST ARMENIAN CHURCH 380 CONCORD AVE. ASSN.CODE 384 (617) 484-4779	02178	1905	V. HARTUNIAN J. E. HARTUNIAN, Y	59 74	230	90
0390	BELMONT, FIRST CONGREGATIONAL CHURCH	02178	1865			a 210	
0400	BELMONT, PAYSON PARK CHURCH	02178	1913	T. R. WILLIS J. R. CHAPMAN, PE S. S. HALSTED, CE	80 63 83	469	75
0410	BELMONT, PLYMOUTH CONGREGATIONAL CHURCH 582 PLEASANT ST. ASSN.CODE 384 (617) 484-5257	02178	1899		82 82	389	66
	BERKLEY, CONGREGATIONAL CHURCH S. MAIN ST., R.F.D. 1 ASSN.CODE 388	02780		C. G. EARLE	80	104	
	ASSN.CODE 360 (617) 838-2575	01503		W. C. JONES	83	183	
	ASSN.CODE 372 (413) 648-9694	N 01337		D. J. ROTH	80	181	52
	ASSN.CODE 368 (617) 922-4325	01915		B. C. GRAVES, IN		583	
	BEVERLY, FIRST FEDERATED CHURCH 167 HALE ST. ASSN.CODE 368 (617) 922-5135 BEVERLY, IMMANUEL CHURCH	01915		T. L. HALL	74	96	30
*	140 BRIDGE ST. ASSN.CODE 368 (617) 922-3174 BEVERLY, SECOND CONGREGATIONAL CHURCH	01915		D.N. VANDERLINDE-ABERNATHY D.C. VANDERLINDE-ABERNATHY M. J. BARBER, AP	82 82 79	296 531	205
	35 CONANT ST. ASSN.CODE 368 (617) 922-5722 BILLERICA, FIRST CONGREGATIONAL CHURCH	01915		R. J. WRIGHT, JR.	30 81	227	136
	18 ANDOVER RD. ASSN.CODE 348 (617) 663-8433 BILLERICA, COMMUNITY CONGREGATIONAL CH.	01821		F. C. ANDERSON	81		
	803 BOSTON RD. ASSN.CODE 348 (617) 663-3750 BLACKSTONE, FEDERATED CHURCH	01866		P. S. SANBORN	81	88	84
	20 MENDON ST. ASSN.CODE 360 (617) 883-7885 BOSTON, ALLSTON CONGREGATIONAL CHURCH	01504	1886	A. W. WELCH	ş	a 135	
	ASSN.CODE 384 BOSTON, BRIGHTON EVANGELICAL CONG. CH.	02134	1827	P. G. PITMAN	78	97	34
0570	ASSN.CODE 384 (617) 254-4046 BOSTON, FIRST CHURCH IN CHARLESTOWN	02135	1632	C. V. FORD, JR.	82	a 92	
	ASSN.CODE 384 (617) 242-3483 BOSTON, CH. OF THE COVENANT, FEDERATED	02129	1932	A. L. HAGEMAN, PRESB.	75	73	98
*	ASSN.CODE 384 (617) 266-7480	02116		D. L. CERROTTI, IN M. M. MULLVAIN, AP, PT R. A. OLMSTEAD. CE	83 81 80		
	BOSTON, DORCHESTER/PILGRIM CHURCH 540 COLUMBIA RD. ASSN.CODE 384 (617) 282-0456 BOSTON, SECOND CHURCH IN DORCHESTER	02125	1802	D. A. VENATOR	60	a 50 153	20
*		02124	1881			a 249	
	455 ARBORWAY ASSN.CODE 384 (617) 524-0775 BOSTON, GRACE FEDERATED CHURCH	02130		D. L. HOLT	78	86	13
	760 SARATOGA ST., EAST BOSTON ASSN-CODE 384 (617) 549-5358 FIRST CONGREGATIONAL CHURCH	02128		R. P. CLEVELAND, PE	48		33
0650	ASSN.CODE 384 (617) 361-0374 BOSTON, BOYLSTON CHURCH	02136	1879		ı	263	
0660	ASSN.CODE 384 (617) 421-6396 BOSTON, CENTRAL CONGREGATIONAL CHURCH	02130	1853	D. C. BAILEY	74	103	31
0690	ASSN.CODE 384 (617) 524-4311 BOSTON, MT. VERNON CONGREGATIONAL CH.	02130	1842	K. BUDD, MM P. Sangree, Sp J. W. Crawford	74	61	
-	645 BOYLSTON ST. ASSN.CODE 384 (617) 536-9212	02116					

1.	984 Statis	iics		45
	CHURCHES		PASTORS	CHURCH
CHURCH	LOCATION AND NAME OF CHURCH	YEAR ORG.	NAME SACE MEMBERS	SCHOOL ENROLL- MENT
0700	BOSTON, OLD' SOUTH CHURCH IN BOSTON 645 BOYLSTON ST. 02116 ASSN.CODE 384 (617) 536-1970	1669	J. W. CRAWFORD 74 63: J. M. SWENSON, AP 83 R. H. CHRISTENSON, AP 78 M. K. DEAN, SP 82 J. P. ARNOLD, CE 82	99
0730 *	BOSTON, ELIOT CONGL. CHURCH OF ROXBURY 56 DALE ST. 02119 ASSN.CODE 384 (617) 445-7525	1834	D. G. WORTH, MM 80 D. L. EDWARDS AP 82 19 E. B. BLACKMAN, AP T. J. JORDAN, AP C. ROBERTSON, SP	3 120
0750	BOSTON, ST. MARK CONG. CH. OF ROXBURY 200 TOWNSEND ST. 02121		L. TYSON, CE D. A. HUGGRAY, SP 83 23 R. ROBERTSON 72	3 3 5
0755	ASSN.CODE 384 (617) 442-0481 BOSTON, SOUTH END LIBERATION CHURCH 340 SHAWMUT AVE. 02118 ASSN.CODE 384 (617) 536-3015	1979	J. COLON 83 1	
0760	BOSTON, STRATFORD STREET CHURCH MEST ROXBURY, 77 STRATFORD ST. 02132 ASSN.CODE 384 (617) 323-4950		G. H. MOSELEY, METH. 82 26 A. DAVIS, MM 82 I. AMBIEL, CE	2 10
0770	BOXBOROUGH, CONGREGATIONAL CHURCH 723 MASSACHUSETTS AVE. 01719		G. H. WASHBURN, IN 82 17 C. GARABEDIAN, MM	7 47
0780	ASSN.CODE 360 (617) 263-7387 BOXFORD, FIRST CHUPCH CONGREGATIONAL BOX 151 01921		S. C. NUTTER 78 27 H. L. WALLACE, MM 83	3 100
0790	ASSN.CODE 368 (617) 887-5841 BOXFORD, BOXFORD SECODN CONGREGATIONAL WASHINGTON ST., WEST 30XFORD 01885		N. B. CROOK R. E. JOHNSON, JR. 81	6
0800	ASSN.CODE 368 (617) 352-2127 BOYLSTON, FIRST CONGREGATIONAL CHURCH 4 CHURCH ST. ASSN.CODE 360 (617) 869-2027		V. PARMENTER, SP 44 C. V. FORD, JR. 82	0 7
0830	BRIDGEWATER, CENTRAL SQUARE CONGREGATIONAL CENTRAL SQ. 02324		S. W. TURRELL 84 28	8 14
0840	BRIDGEWATER, SCOTLAND CONGREGATIONAL CHURCH MRS. WILLIAM JORDAN, 119 MAPLE ST. D2324		G. S. KENISON 4	4
0850	ASSN.CODE 392 (617) 697-7315 BRIMFIELD, FIRST CONGREGATIONAL CHURCH MAIN ST. 01010		W. D. GOBLE 82 17	5 6
0855	ASSN.CODE 360 (413) 245-7162 BROCKTON, CHRIST CONGREGATIONAL CHURCH 33 N. MAIN ST. ASSN.CODE 392 (617) 586-3022	1850	R. STOUGHTON, JR., CP 57 1,25 E. A. WALKER, CP 71 S. E. WAYLES, CP 79	32
0870	BROCKTON, LINCOLN CONGREGATIONAL CHURCH 13 WALES AVE. ASSN.CODE 392 (617) 587-8219		M. A. SAMMONS, CE 53 T. A. YUILLE 83 6	
0920	BROOKFIELD BROOKFIELD CONGREGATIONAL CH. COMMON & CENTRAL STS. 01506 ASSN.CODE 360 (617) 867-6262		C. CHIFFELLE 75 12	
0925	BROOKLINE, BROOKLINE CHINESE CHRISTIAN 60 HARVARD ST. ASSN.CODE 384 (617) 426-4710	1979	a 11	7
0930 ±	BRODKLINE, HARVARD CHURCH 210 HARVARD ST. 02146 ASSN-CODE 384 (617) 277-6860		R. P. SHIRLEY, BAPT. 83 17 P. C. COUGHLIN, AP 83	9 10
0950 *	BUCKLAND, FIRST CONGREGATIONAL CHURCH UPPER ST. 01338 ASSN.CODE 372		H. E. MUNSON, PT 73 8	7 1
0960	BURLINGTON, UNITED CHURCH OF CHRIST CONG. 12 LEXINGTON ST. 01803 ASSN.CODE 384 (617) 272-3434		R. G. NYREN 78 38 K. J. ANNAS, Y 83 M. E. MALKASIAN, CE 32 S. S. CARTER, MM 69	5 12
0980	CAMBRIDGE, FIRST CHURCH IN CAMBRIDGE 11 GARDEN ST. ASSN-CODE 384 (617) 547-2724		A. P. HAPPE 77 27 J. H. LEAMON, PE S. HARLOW, CE 83	1 3
0985	CAMBRIDGE, FIRST KOREAN CH. IN CAMBRIDGE 11 GARDEN ST. 02138		Y. I. KIM, PRESB. 81 9	8 4
	CAMBRIDGE, NORTH CONGREGATIONAL CHURCH MASSACHUSETTS AVE. 8 ROSELAND-, ST. 02140 ASSN.CODE 384 (617) 547-1443		D. C. ROSE 83 9 J. THOMSON, AP 82	
*	CAMBRIDGE, PILGRIM CONGREGATIONAL CHURCH 35 MAGAZINE ST. 02139 ASSN.CODE 384 (617) 661-1494		D. A. STEELE 73 9	3 21
1010	CAMBRIDGE, PROSPECT CONGREGATIONAL CHURCH 99 PROSPECT ST. 02139 ASSN.CODE 384 (617) 354-0895		J. THOMSON 81 6 D. C. ROSE, AP 83 F. M. WEISKEL, PE 70	6
1020	NEW YORK CANAAN, CANAAN CONGREGATIONAL CHURCH	1785	J. W. MC KINSTRY 78 10	2 3
(Y) *	CANAAN FOUR CORNERS 12029 ASSN_CODE 356 (518) 781-4982			

1	0	allistics				•	
τα.	CHURCHES	VEAR		PASTORS		TOTAL	CHURCH
CHURCH NUMBER	LOCATION AND NAME OF CHURCH	YEAR ORG.		NAME	YEAR	TOTAL MEMBERS	SCHOOL ENROLL- MENT
	MASSACHUSETTS						
1030		1828	В.	S. FINDLAY ROBB, SP WINKWITZ, CE	83 83 83	502	109
1040	ASSN.CODE 384 (617) 828-2131 CARVER, FIRST CONGREGATIONAL CHURCH UNITED PROTESTANT PARISM, OF CARVERO2 ASSN.CODE 392 (617) 866-4493			H. MERRITT, OD	70		19
1045	CENTERVILLE, SOUTH CONG. CN. OF BARNSTABLE 565 MAIN ST. 02	1818 632	M.	S. MONEY, CE	83	356	6:
1060	CHARLEMONT/ CHARLEMONT/FIRST FEDERATED CH. MAIN ST. 01	1785 339	5			a 127	
1070	PO BOX 70 01	176°	н.	R. SMITH	83	104	4:
1080		633		K. BAILEY Mees, OD, VIS.	69 83		11
1090	1 WORTHEN ST., BOX 339 01	187	D.	W. EVANS SEARS, MM	75 77		201
1110	ASSN.CODE 348 (617) 256-5931 CHELSEA, FIRST CONGREGATIONAL CHURCH		P.	FRASIER, CE SEARS, MM J. 9OUTHILETTE	83 80 83		2:
11 30	ASSN.CODE 384 (617) 884-0949 CHESTER, SECOND CONGREGATIONAL	150				44	2.
	MAIN & MIDDLEFIELD STS 01 ASSN-CODE 376 CHESTERFIELD, FIRST CONGREGATIONAL CHURCH	176	W-	H. NOYES	74	121	41
1160	MAIN RD. 01 ASSN.CODE 380 (413) 296-4050 CHICOPEE, FIRST CONGREGATIONAL CHURCH	175	2 н.	E. WHITE, JR.	76	185	5 5
		183	4 J.	C. TETHERLY	79	78	5 5
*		013	6 P.	J. BAUMAN	81	82	4
*	BOX 216 01 ASSN.CODE 360 (617) 365-4648 CLINTON, GERMAN EVANGELICAL CONGL. CH.	510		S. DAVIS, OD	80	123	3 2
1200	59 BEECH ST. 01 ASSN.CODE 360 (617) 365-9232	510		. L. CAMPBELL, OD	65	108	6
	CHURCH ST. 02 ASSN.CODE 392 (617) 383-0808 COHASSET, SECOND CONGREGATIONAL	025	W.	G. SEWELL/ PEOD A. Kristiansen/ Ce M. Benbow	81 73		6
1230	43 HIGHLAND AVE. 02 ASSN.CODE 392 (617) 383-0345	1025	s.	. FISCHER, SP . W. GILBERT	71	77'	22
*	54 WALDEN ST- 01 ASSN.CODE 384 (617) 369-4837 CONCORD, WEST CONCORD UNION CHURCH	742	P.	. J. MAN, PT . KOHL, CE . G. CURTIS	74		8 8
	1317 MAIN ST., WEST CONCORD 01 ASSN.CODE 384 (617) 369-6309	742	н.	BROSS, SP D. MOORE, OD	83	\$	
	ASSN-CODE 372 (413) 369-4040	341			76		
1255	SCHOOL & HIGH STS., 80X 436 02 ASSN.CODE 352 (617) 428-6163	2635		. S. BURKHART	8		
(1)	ASSN.CODE 380 (413) 634-2224	10 26		. T. FOURNIER			
1280	DALTON, FIRST CONGREGATIONAL CHURCH 514 MAIN ST. 01 ASSN-CODE 356 (413) 684-1715	1226	₩.	W. BASCOM, JR. S. RYAN, AP L. GALLETLY, CE	8	2	.27
1290	DANVERS, FIRST CONG°L CHURCH OF		D.	DAVIS-JOHNSON, T F. TYNAN, JR., MM R. CLOW	79		6 7
1300	ASSN.CODE 368 (617) 774-0116 DANVERS, MAPLE ST. CONG'L CHURCH			. L. MEIER	64		2 17
	ASSN.CODE 368 (617) 774-4510 DARTMOUTH, SMITH MILLS CHR. CONG. /U.C.C.		3 E.	A. LARSEN, AP D. MULLINS, AP W. MILLER, JR.	87 87	2	3 11
	ASSN-CODE 388 (617) 994-6422 DARTMOUTH, CONG. CH. OF SOUTH DARTMOUTH			. DOMERTY, CE . BOYNTON III	6	7 49	6 11
1330	ASSN.CODE 388 (617) 993-6676 Dedham, Allin Congregational Church	2748 163	8 w.	. H. BRITTAIN, RT	63	Sa 40	8
	683 HIGH ST. 02 ASSN.CODE 384 (617) 326-5050	.020					
i .	1	1					

	CHURCHES				PASTORS			CHURCH
CHURCH	LOCATION AND NAME OF CHURCH	YEAR ORG.			NAME	YEAR	TOTAL MEMBERS	SCHOOL ENROLL- MENT
1340	DEDHAM, RIVERDALE CONG*L CHURCH NEEDHAM ST. & DIXON AVE. 02026		u.	S.	SAHAKIAN	82	109	
1360	ASSN.CODE 384 (617) 326-4751 DEERFIELD, SOUTH DEERFIELD CONG'L CHURCH N. MAIN ST. 01373 ASSN.CODE 372 (413) 665-3130		D-	М.	DORSEY	79	a 70	
1370	DENNIS, CONG. CH. OF SOUTH DENNIS 218 MAIN ST., P.O. DRAWER S ASSN.CODE 352 (617) 394-5992		¥.	т.	STOEHR Vandever, pe Beaupre	65 62		66
1380	DENNIS, UNION CHURCH OF 713 MAIN ST., BOX U 02638 ASSN.CODE 352 (617) 385-3543		D.	М.	POWERS PRALL, CE	77 81	459	108
1390	DENNIS, WEST DENNIS COMMUNITY CHURCH MAIN ST., BOX 487 02670 ASSN.CODE 352 (617) 398-6420				FINLEY, IN POTTER, JR.	84 72	1 91	68
1420	DOUGLAS, FIRST CONG*L CHURCH OF COMMON ST., EAST DOUGLAS, P.O. BOX 1110 ASSN-CODE 360 (617) 476-3857 01516	1747	G.	Ε.	NYE	82	70	23
1440	DOVER, DOVER CHURCH 02030				CLARK Vieira, ap	64	486	23
1450	ASSN.CODE 384 (617) 785-0957 DRACUT, CHRIST CHURCH 10 ARLINGTON ST. 01826	ļ	J. L.	MC A.	CULLOUGH, CE ZIMMERMAN PATTERSON, SP	75 75 84		159
1470	ASSN.CODE 348 (617) 459-2022 DUDLEY, FIRST CONG'L CHURCH OF P.O. BOX 559, DUDLEY HILL 01570		к.	L.	BROCKNEY	81	163	57
1480	ASSN.CODE 360 (617) 949-0500 DUNSTABLE, CONGREGATIONAL CHURCH MAIN ST. 01827 ASSN.CODE 348 (617) 649-6251		G.	MES	SEROLE	80	38	90
1490	ASSNATUDE 340 (617) 649-6231 DUXBURY, PILGRIM CHURCH 404 WASHINGTON ST., 80X 121, SNUG HARBOR ST ASSNATUDE 392 (617) 934-6591 02331		J.	L.	HUSSING VINCZE, AP BRIEN, Y	83 78		137
1500	EAST BRIDGEWATER, UNION CONGREGATIONAL CHURCH 114 PLEASANT ST. 02333	1826	G.	W.	SCHMIDT, SP	81 81	218	119
1510	ASSN.CODE 392 (617) 378-2874 EASTHAMPTON, CONG'L CHURCH OF 112 MAIN ST. 01027	1785	٤.	F.	DIBBLE	78	495	137
1520	ASSN.CODE 380 (413) 527-4790 EAST LONGMEADOW, FIRST CONGREGATIONAL CHURC 7 SOMERS RD. 01028				HARTTREE Grindrod, ap	75 83		113
1525	ASSN.CODE 376 (413) 525-4121 EAST ROCHESTER, CONG'L CH. OF EAST ROCHESTER COUNTRY RD., WAREHAM ASSN.CODE 388 (617) 522-1448				ROBINSON, III, OD WDEN, CE	82	35	4
1540 (Y)					DUFFE, MM	83 83	116	3:
	ERVING, EVANGELICAL CONG®L CHURCH MAIN ST. 01344 ASSN.CODE 372	1832	R.	Ε.	DAVIS	82	25	14
1570					BRANCH, CONG. CHOLS, SP	83 83	145	4.
1590	EVERETT, FIRST CONGREGATIONAL CHURCH 460 BROADWAY ASSN.CODE 384 (617) 387-2515		F.	EBF	MONTZINGO RAHIM, CE	79 82	136	
	EVERETT, MYSTIC SIDE CONG®L CHURCH 422 MAIN ST. 02149 ASSN.CODE 334 (617) 389-2860				BENSON, OD	83	70	
	FAIRMAVEN, FIRST CONGREGATIONAL CHURCH CENTER & WILLIAM STS. 02719 ASSN.CODE 388 (617) 993-3368 FALL RIVER, CENTRAL CONG°L CHURCH		1.	MAC	LAUBI DDAFORD, PE	81 81 80	155	
	100 ROCK ST. 02720 ASSN.CODE 388 (617) 679-6835 FALL RIVER, NORTH CHRISTIAN U.C.C.				SILVESTER	80		11
	3538 N. MAIN ST. 02720 ASSN.CODE 388 (617) 679-6835 FALMOUTH, FIRST CONGREGATIONAL CHURCH				JOHNSON	68	502	151
	68 MAIN ST. 02540 ASSN.CODE 352 (617) 548-3700 FALMOUTH, NORTH FALMOUTH CONG°L CHURCH		E.	G.	NOYES, AP	80	139	71
1690	OLD MAIN RD., P.O. BOX 403, NORTH FALMOUTH ASSN.CODE 352 (617) 563-2177 02556 FITCHBURG, FAITH UNITED PARISH CHURCH				DAVIS	77	232	85
	CALVINISTIC CONST., 820 MAIN ST. 01420 ASSN.CODE 360 (617) 343-3307 FITCHBURG, ELM ST. CONGREGATIONAL CHURCH	1895	D.	٤.	CAMACHO, AP	82 81	1 30	72
	264 ELM ST. 01420 ASSN.CODE 360 (617) 342-4257 FITCHBURG, ROLLSTONE CONG®L CHURCH	1868			SUMNER, PE STONE	79	362	53
* 1720	199 MAIN ST. 01420 ASSN.CODE 360 (617) 342-0432 FITCHBURG, TRINITY CONGREGATIONAL CHURCH 125 ROLLSTONE ST. 01420 ASSN.CODE 360 (617) 342-9489	1888	J.	J.	BOTT, IN		65	8

~	CHURCHES			PASTORS			CHURCH
CHURCH	LOCATION AND NAME OF CHURCH	YEAR ORG.		NAME	YEAR	TOTAL MEMBERS	SCHOOL ENROLL- MENT
1730	FOXBORO, BETHANY CONGREGATIONAL CHURCH 3 ROCKHILL ST. ASSN.CODE 384 (617) 543-5678	1779		WHITEHEAD REFONTAINE, CE	71 83	481	150
1740 *	FRAMINGHAM, GRACE CONGREGATIONAL CHURCH 73 UNION AVE. 01701	1873		DIPKO GOUDEY, CE	83	726	112
1750	EDGELL RD., P.O. BOX 2322 01701		D. P.	LEAVITT PROCTOR, AP	76 79 66		253
1760	ASSN.CODE 360 (617) 875-1364 FRAMINGHAM, EDWARDS CHURCH 39 EDWARDS ST. 01701 ASSN.CODE 360 (617) 877-2050		M. W.	CROCKETT DRASSETTE, CE	80	94	26
1770	FRANKLIN, FEDERATED CHURCH 171 MAIN ST. 02038 ASSN.CODE 360 (617) 528-3803			BOWEN, IN FFELFINGER, CE	83 79		65
1780 *	GARDNER, FIRST CONGREGATIONAL CHURCH 28 GREEN ST. 01440 ASSN.CODE 360 (617) 632-2142		B. CR	. CONDON Ronin, mm Evens, ce	72	207	32
1820	GEORGETOWN, FIRST CONG'L CHURCH OF 8 ANDOVER ST. 01833 ASSN.CODE 368 (617) 352-8443	1732		SOUTHWICK	65	264	178
1825 *	GEORGETOWN, BYFIELD PAR. CH., INC. WARREN ST. P.O. BOX 154 01833 ASSN.CODE 368 (617) 352-2022			BOYLAN MC GLEW/ AP	69 80		187
1827	GILBERTVILLE, TRINITARIAN CONG*L CHURCH OF MAIN ST. 01031 ASSN.CODE 360 (413) 477-8728					9 62	
1830	GILL, FIRST CONGREGATIONAL CHURCH TURNERS FALLS ASSN-CODE 372 (413) 648-9694	1796				a 35	
1850	GLOUCESTER, UNION CONGREGATIONAL CHURCH 3 NORMAN AVE., MAGNOLIA ASSN.CODE 368 (617) 525-3391		N. J.	, NORTON	77	42	27
1870 *	GLOUCESTER, TRINITY CONGREGATIONAL CHURCH 70 MIDDLE ST. 01930 ASSN.CODE 368 (617) 283-1442		C. RC	. BARNES DSE, AP URSONS, CE	82 82 84		134
1890	GRAFTON, EVANGELICAL CONG*L CHURCH CENTRAL SQ., P.O. BOX 421 ASSN.CODE 360 (617) 839-4513			. CEDARLEAF	75	246	
1910	GRANBY, CHURCH OF CHRIST CONG'L, INC. P.O. BOX 177 0103: ASSN.CODE 380 (413) 467-7096		R. A.	. WYANSKI	72	214	94
1920	GRANVILLE, FIRST FED. CHURCH GRANBY RD. 01034 ASSN.CODE 376 (413) 357-8583	1750				a 39	
1940	GREAT BARRINGTON, FIRST CONGREGATIONAL CHURCI 251 MAIN ST. 01230 ASSN.CODE 356 (413) 528-2740		J. A.	. MORGAN	79		
1950 *	GREENFIELD, FIRST CONGREGATIONAL CHURCH 43 SILVER ST. 0130 ASSN.CODE 372 (413) 774-3449	ı		. SWEENEY	71		
1960	GREENFIELD, ROBBINS MEM. CONG'L CHURCH 59 MUNSON ST., P.O. BOX 3167 ASSN.CODE 372 (413) 774-2559	1919	1			a 178	
1970	GREENFIELD, SECOND CONGREGATIONAL CHURCH COURT SQUARE ASSNCODE 372 (413) 774-4355		W. R.	. DUNHAM . MC COY, AP . GILMORE, MM	74 82 72		
1980	GROTON, UNION CONGREGATIONAL CHURCH 219 MAIN ST. ASSNCODE 360 (617) 448-2091		P. E.	. WEDLOCK	72	196	
*	GROTON, CHRISTIAN UNION CHURCH MAIN ST., WEST GROTON ASSN.CODE 360 (617) 448-3348	2	5 D. K.		82		
	GROVELAND, CONGREGATIONAL CHURCH KING ST. 0183- ASSN.CODE 368 (617) 372-3463		5 N. KI		83		
(Y) *	ASSN.CODE 380 (413) 584-4117	5		. PARKER	67		
2020	243 RIVER DR. 0103: ASSN.CODE 380	5		PARKER	67		
	HALIFAX, CONGREGATIONAL CHURCH PLYMOUTH ST. 02338 ASSN.CODE 392 (617) 293-6393	3		. JOHNSON, JR.	77		
*	HAMILTON, FIRST CONG"L CHURCH OF BAY RD. 01930 ASSN.CODE 368 (617) 468-1940	5		. BUSSELLS, CONG.	83		
2050	590 MAIN ST., P.O. BOX 246 0103 ASSN.CODE 376 (413) 566-3711	5		HOWELLS	82		
	HANOVER, FIRST CONGREGATIONAL CHURCH HANOVER ST. 0233' ASSN.CODE 392 (617) 826-4762	?	J. A.	RILEY, JR. BANCROFT, CE BOYER, MM	64 79 69		
2070 (Y)			A. RI	. MARTIN Uggles, Ce	81		50

T.~	CHURCHES				PASTORS			CHURCH
CHURCH	LOCATION AND NAME OF CHURCH	YEAR ORG.			NAME	YEAR	TOTAL MEMBERS	SCHOOL ENROLL- MENT
2110	HARVARD, EVANGELICAL CONG'L CHURCH THE COMMON, STILL RIVER RD. 01451 ASSN.CODE 360 (617) 456-8788				JOHNSON GREGG, PE	81	372	231
2120	HARWICH, FIRST CONGREGATIONAL CHURCH MAIN ST., P.O. BOX 207 ASSN.CODE 352 (617) 432-1053				WILLIAMS CARVER-SCHAD, CE	81 81	553	45
2130	HARMICH PORT, PILGRIM CONGREGATIONAL CHURCH 533 MAIN ST-, P-0. BOX 247 ASSN-CODE 352 (617) 432-1668				MONBLE AU Robertson	55 32		99
2140	HATFIELD, FIRST CONGREGATIONAL CHURCH MAIN ST. 01038 ASSN-CODE 380 (413) 247-9540		۸.	L.	SEELY	80	182	36
2160	HAVERHILL, BRADFORD FIRST CHURCH OF CHR. 10 CHURCH ST. ASSN.CODE 368 (617) 374-1114				BARBER, IN ULLOM, PT	83 69		62
2170 *	HAVERHILL, FIRST CONGREGATIONAL CHURCH 232 MAIN ST. ASSN.CODE 368 (617) 373-0331		F.	Α.	PEASE, JR.	78	140	12
2180	HAVERHILL, RIVERSIDE MEMORIAL CHURCH 278 GROVELAND ST. 01830 ASSN.CODE 368 (617) 372-9871		т.	L.	BENTLEY	83	301	82
2200		1825					a 19	
2205	HAYDENVILLE, CONGREGATIONAL CHURCH BOX 265 01039 ASSN.CODE 380 (413) 253-7062	1851					a 99	
2210	HEATH, UNION EVANGELICAL CHURCH OF O1346 ASSN.CODE 372	1892					a 53	
2220	NINGHAM, CONGREGATIONAL CHURCH 366 MAIN ST. 02043 ASSN-CODE 392 (617) 749-1276		E.	Ε.	ALGER	69	672	320
*	FIRST CONGREGATIONAL CHURCH MAPLE ST., HINSDALE ASSN.CODE 356 (413) 655-8881				FOSS	81		
	HOLDEN, CHAFFIN CONGREGATIONAL CHURCH HOLDEN & SHREWSBURY STS. 01520 ASSN-CODE 360 (617) 829-2146				ROCK	73		
*	HOLDEN, FIRST CONGREGATIONAL CHURCH 1180 MAIN ST. 01520 ASSN.CODE 360 (617) 829-5411		J.	G.	TUCKER CRAW, AP	74 82		
2270	HOLLISTON, FIRST CONGREGATIONAL CHURCH 725 WASHINGTON ST. 01746 ASSN-CODE 360 (617) 429-2363		κ.	Α.	O'BRIEN, JR. JONES, CE	83		
	474 PLEASANT ST. 01040 ASSN.CODE 376 (413) 538-8831		N.	S T H R	NASER RONG, MM YNIEWICZ, CE	81 80 83		
2300	HOLYOKE, SECOND CONGREGATIONAL CHURCH 395 HIGH ST. 01040 ASSN.CODE 376 (413) 532-1483		P.	A. R.	SLATER LAMLEIN, CE MAES, MM	80 81		138
2305	HOPEDALE, UNION EVANGELICAL CHURCH 25 DUTCHER ST. 01747 ASSN.CODE 360 (617) 473-1476	1901			HIGGINS, AP PUGH	76	236	89
2310	HOPKINTON, FIRST CONGREGATIONAL CHURCH 2-4 MAIN ST. ASSN.CODE 360 (617) 435-3791		R.	A.	GERMAINE, BAPT.	72	471	260
\$ 2320	HOUSATONIC, HOUSATONIC CONG'L CHURCH MAIN ST. 01236 ASSN.CODE 356 (413) 274-6914		J.	A.	STOWELL	83	37	6
2350	HUDSON, FIRST FEDERATED CHURCH 200 CENTRAL ST. 01749 ASSN-CODE 360 (617) 562-9207	1918			ALDRIN BAILEY, Y, CE	71 83	110	47
2360	HUNTINGTON, FIRST CONG'L CHURCH OF NORWICH HILL 01050 ASSN.CODE 380				PURINTON, X LTSHIRK, CE	83	40	26
	IPSWICH, FIRST CHURCH IN IPSWICH MEETINGHOUSE GREEN, BOX 105 ASSN.CODE 368						a 254	
	LAKEVILLE, UNITED CHURCH OF CHRIST PRECINCT ST., RD 5 ASSN.CODE 388 (617) 947-2441				MATHEWS	3 3		88
*	LANCASTER, EVANG. CONG"L CHURCH OF 793 MAIN ST. 01523 ASSN.CODE 360 (617) 365-6259				DUBOCG, III	71	192	150
	LAWRENCE, HOPE CONGREGATIONAL CHURCH 165 HAVERHILL ST. 01841 ASSN.CODE 348 (617) 682-5700				BROWN	82	183	
(Y)	LAWRENCE, UNITED RIVERSIDE CONG'L CHURCH 290 MATER ST. 01841 ASSN.CODE 348 (617) 636-5542			L.	PARCELL, JR.	77	80	
	LAWRENCE, SOUTH CONGREGATIONAL CHURCH 198 S. BROADWAY 01834 ASSN.CODE 348 (617) 683-9163 LAWRENCE, SPANISH EVANG., D	1868					a 136	
2430	ASSN-CODE 348 (617) 683-5917	1968					a 73	

	CHURCHES				PASTORS			CHURCH
RCH		YEAR	-				TOTAL	SCHOOL
CHURCH	LOCATION AND NAME OF CHURCH	ORG.			NAME	YEAR	MEMBERS	ENROLL- MENT
2470	LEE, FIRST CONG'L CHURCH OF BOX 395, PARK PL. 01238				MARCUS DRUMM, CE	83	185	82
2480	ASSN.CODE 356 (413) 243-1033 LEICESTER, FIRST CONG'L CHURCH FED. WASHBURN SQ. 01524		н.	۸.	TADGELL, JR.	80	123	73
2490 *	ASSN.CODE 360 (617) 892-3374 LENOX, U_C_C_ THE-CHURCH-ON-THE-HILL 65 MAIN ST. D1240	1769			TE, CE	78 82		20
2500	ASSN.CODE 356 (413) 637-1001 LEOMINSTER, THE CONGREGATIONAL CH. OF CHRIST 583 MAIN ST. 01453	1874	L	Р.	DURGIN	82	155	26
2510	ASSN.CODE 360 (617) 537-7054 LEOMINSTER, PILGRIM CONG'L CHURCH 26 WEST ST. 01453		L.	ĸ.	HAPPE, AP	83	490	45
2520 *	ASSN.CODE 360 (617) 534-5164 LEVERETT, FIRST CONGREGATIONAL CHURCH 01054		١.	F.	ROSE, SR.	76	81	10
2530 *	ASSN.CODE 380 (413) 549-2670 LEXINGTON, HANCOCK '1912 MASSACHUSETTS AVE. 02173				MEEK GODFREDY, AP	80 79		283
2540	ASSN.CODE 384 (617) 862-4220 LEXINGTON, PILGRIM CONGREGATIONAL CHURCH	1958	T. D.	K. H.	CLARK, PE CLOUGH, CE MAHER, MM KOLSTI, JR.	81 66 80		40
* 2550	55 COOLIDGE AVE. 02173 ASSN.CODE 384 (617) 862-0357 LINCOLN, THE FIRST PARISH IN	1747			FMAN, CE EEMAN, IN	83		75
*	BEDFORD RD. 01773 ASSN.CODE 384 (617) 259-8118 LITTLETON, CONG'L CHURCH OF	1840	M.	Р.	STYRON, PE BARTLEY, CE BELDAN, JR.	35 83 78	i	186
2570	308 KING ST. 01460 ASSN.CODE 360 (617) 486-3245 LONGMEADOW, FIRST CHURCH OF CHRIST IN	1716			SCHAAF, CP	65	1,625	339
* 2580	763 LONGMEADOW ST. 01106 ASSN-CODE 376 (413) 567-6287 LOWELL, CHRIST CHURCH UNITED IN	1969	CN	. s.	DE LONG, CP BAXTER, CE ADAMS	83 80	394	31
2620	1 BARTLETT ST. 01852 ASSN.CODE 348 (617) 459-9631 LOWELL, PAWTUCKET CONG [®] L CH. OF		S.	ROE	BINSON, SP DTT, CE ROHN	83 83		7
2630	15 MAMMOTH ROAD 01854 ASSN.CODE 348 (617) 452-2144 LUDLOW, FIRST CHURCH IN		۱.	s.	BAXTER	83	271	70
*	859 CENTER ST. 01056 ASSN-CODE 376 (413) 583-3339 LUDLOW, UNION CHURCH OF				KIRKPATRICK	71		
	10 WINSOR ST. 01056 ASSN.CODE 376 (413) 583-5717 LUNENBURG, FIRST EVANGELICAL CONG. CHURCH				WILLIAMS	80		
*	14 MAIN ST. 01462 ASSN.CODE 360 (617) 582-6572 LYNN, BETHANY CONGREGATIONAL CHURCH				SIMPSON	60		
	410 EASTERN AVE. 01902 ASSN.CODE 368 (617) 598-0365 LYNN, CENTRAL CONGREGATIONAL CHURCH				SAWYER, IN		172	
	97 BROAD ST. 01902 ASSN.CODE 368 (617) 592-8713 LYNNFIELD, CENTRE CONGREGATIONAL CHURCH	Ì			STRICKLAND	76		
*	5 SUMMER ST., LYNNFIELD CENTER 01940 ASSN.CODE 384 (617) 334-3050 LYNNFIELD, COMMUNITY CONG*L CHURCH OF		١.	Α.	FRASER, AP, CE DINGES, AP	82		
*	735 SALEM ST. 01940 ASSN.CODE 368 (617) 599-4421 MALDEN, FIRST CHURCH IN				LANDWEHR, JR.	78		
	184 PLEASANT ST. 02148 ASSN.CODE 384 (617) 324-3733 MANCHESTER, BY THE SEA, 1ST PAR. CONG. CH.	1716			HUGHES, II	80		
2750	CENTRAL ST. 01944 ASSN.CODE 368 (617) 526-7661				HUME	81		
*	17 WEST ST., B 322 02048 ASSN.CODE 388 (617) 339-4793 MARBLEHEAD, FIRST CHURCH OF CHRIST IN				NIEHOFF	79		
*	10 STACEY ST. 01945 ASSN.CODE 368 (617) 631-0620 MARLBOROUGH, FIRST CONG'L CHURCH OF		c-	F.	HOOD, AP	65 81		
*	HIGH ST. & BOLTON ST. 01752 ASSN.CODE 360 (617) 485-6297 MARSHFIELD, FIRST CONGREGATIONAL CHURCH				COX, JR.	69		
	1994 OCEAN ST. 02050 ASSN.CODE 392 (617) 834-4972 MATTAPOISETT, CONGREGATIONAL CHURCH				PATCH	83		
	CHURCH ST., BOX 284 02739 ASSN.CODE 388 (617) 758-2671 MAYNARD, UNION CONGREGATIONAL CHURCH				MOOD	78		
*	80 MAIN ST., P.O. BOX 211 01754 ASSN.CODE 360 (617) 897-2522 MEDFIELD, UNITED CHURCH OF CHRIST IN				WOOD	65		26.3
	MAIN ST. 02052 ASSN-CODE 384 (617) 359-2351				HOLDEN, AP	81		

*~	CHURCHES				PASTORS			CHURCH
CHURCH	LOCATION AND NAME OF CHURCH		YEAR ORG.		NAME	YEAR	TOTAL MEMBERS	SCHOOL ENROLL- MENT
2860 (L)	MEDFORD, NORTH ST. UNION CONG'L CHURCH 144 NORTH ST.	02155	1915	0.	RODRIGUES-LIMA, OD	83	58	1
2870 (L)	ASSN.CODE 384 (617) 395-2471 MEDFORD, UNION CONGREGATIONAL CHURCH 15 MARION ST.	02155	1887	٧.	JONES, OD	83	31	
2880	ASSN.CODE 384 (617) 395-3360 MEDFORD, THE CONG'L CHURCH OF 397 HIGH ST., WEST MEDFORD	02155	1872	F.	H. DORAN	83	341	38
2910	ASSN.CODE 384 (617) 395-3360 MELROSE, FIRST CONGREGATIONAL CHURCH 121 W. FOSTER ST. ASSN.CODE 384 (617) 665-3030	02176	1848	N.	A. WELLS C. TIRABASSI, AP W. FULLER, PE	79 81		145
2930	MELROSE HIGHLANDS, CONG'L CHURCHOF 355 FRANKLIN ST., MELROSE ASSN.CODE 384 (617) 665-4200	02177	1875	D. F.	W. SPOLLETT, CE N. NICHOLS MUSSER, PE	61 81 35	553	60
2940	MERRIMAC, PILGRIM CONGREGATIONAL CHURCH 27 CHURCH ST. ASSN.CODE 368 (617) 346-8400	01860	1726		A. MARTIN, PE D. COMINS, JR.	67	137	134
2950 INAC	METHUEN, BETHEL ARMENIAN CH. PLEASANT ST. ASSN.CODE 348	01844	1943					
	METHUEN, FIRST CONGREGATIONAL CHURCH 26 PLEASANT ST., P.O. BOX 126 ASSN.CODE 348 (617) 687-1240	01844	1729	C. E.	R. LADRE H. STILL, AP W. JENKINSON, PE T. KELLEY, CE	57 82 24 83		180
2970 (Y)	METHUEN, FOREST ST. UNION CHURCH COR. FOREST ST. & LOWELL ST.	01844	1913		L. HANSEN, MM L. PARCELL, JR.	81 77		41
2990	ASSN.CODE 348 (617) 683-8523 MIDDLEBORO, NORTH CONGREGATIONAL CHURCH 38 PLYMOUTH ST. ASSN.CODE 388 (617) 947-0732	02346		Р.	E. LAUFFER, OD	70	70	41
3000	MIDDLEFIELD, CONGREGATIONAL CHURCH SKYLINE TR. ASSN.CODE 356	01243	1783	с.	D. MORRISON	83	42	25
3010	MIDDLETON, CONGREGATIONAL CHURCH MAPLE ST. ASSN.CODE 368 (617) 774-3788	01949	1729	s.	H. BARRETT, III	81	347	69
3030	MILLBURY, FIRST CONGREGATIONAL CHURCH WEST MAIN ST. ASSN.CODE 360 (617) 865-9737	01527	1747	A.	W. PERKINS	81	128	61
	MILLBURY, RAYMOND MEMORIAL CHURCH 5 RAYMOND ST. ASSN.CODE 360 (617) 752-4790	01527	1934				88	
3050	20 MAIN ST. ASSN.CODE 360 (617) 865-6274	01527		J.	OLLIKKALA, MM	81	,	
	MILLERS FALLS, FIRST CONG*L CHURCH OF BRIDGE ST. ASSN.CODE 372 (413) 659-3430	01349			E. DAVIS	82		
	MILLIS, CHURCH OF CHRIST CONG'L 142 EXCHANGE ST., P.O. BOX 57 ASSN.CODE 360 (617) 376-5034 MILTON, EAST CONGREGATIONAL CHURCH	02054		J.	C. SLEEPER, CP B. SLEEPER, CP P. SMITH	78 81 82		
	610 ADAMS ST. ASSN.CODE 384 (617) 698-0270 MILTON, FIRST CONGREGATIONAL CHURCH	02186		L.	C. SCHROEDER, PE M. TIGERT, SP E. TATRO	39 83 61		
*	495 CANTON AVE. ASSN.CODE 384 (617) 696-8517 MONSON, FIRST CHURCH OF	02186			E. NIELSEN	81	290	
3100	HIGH ST. ASSN.CODE 376 (413) 267-3312 MONTAGUE, FIRST CONGREGATIONAL CHURCH	01057	1751	н.	R. EVANS	78	165	62
3120	CENTRAL ST. ASSN.CODE 372 (413) 367-2818 MONTAGUE, FIRST CONG*L CHURCH OF L ST.	01351	1875	٥.	R. GOODE Z. POTTER, CE	82	126	30
3130	ASSN.CODE 372 (413) 863-9844 MONTEREY, UNITED CHURCH OF CHRIST BOX 308	01245	1750		V. BRALLIER	65	96	10
3160	ASSN.CODE 356 (413) 528-1031 NAHANT, VILLAGE CHURCH 27 CLIFF ST.	01908	1850	Ε.	F. SWANSBURG	62	ຈ 212	
3170	ASSN-CODE 368 (617) 581-1202 NATICK, FIRST CONGREGATIONAL CHURCH MAIN & CENTRAL STS., 30X 237	01760	1802	R - J -	B. DENNETT Schofer, Ce	66 83		250
3180	ASSN.CODE 360 (617) 655-5880 NATICK, ELIOT CH. OF SOUTH HATICK /FED ELIOT ST. ASSN.CODE 360 (617) 653-2244	01760	1651				a 50	
3190 *	ASSN.CODE 360 (617) 653-2244 NEEDHAM, CONG'L CHURCH OF 1154 GREAT PLAIN AVE. ASSN.CODE 384 (617) 444-2510	02192	1857	G.	C. CLAYTON C. JENKINS, AP P. MACKEY, CE	73 81 79		245
3210	NEW BEDFORD, PILGRIM CHURCH, INC. PURCHASE & SCHOOL STS, BOX D-320 ASSN.CODE 388 (617) 997-9086	02742			P. RANSOM	73		13

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CHURCH	LOCATION AND NAME OF CHURCH	YEAR ORG.			NAME	YEAR	TOTAL MEMBERS	SCHOOL ENROLL- MENT
3220	NEW BRAINTREE, THE NEW BRAINTREE CONG.CH.INC. OAKMAM RD D1521	1754	¥.	Р.	MARTIN	71	54	50
3230	ASSN.CODE 360 (617) 867-3306 NEWBURY, FIRST PARISH CHURCH IN 20 HIGH RD., P.O. BOX 308 01950	1635	w.	R.	CARTER	80	202	67
3240	ASSN.CODE 368 (617) 465-5597 NEWBURYPORT, BELLEVILLE CONG*L CHURCH 300 HIGH ST. 01950	1808	E.	6.	HANGEN	69	195	60
3250	ASSN.CODE 368 (617) 465-7734 NewBuryport, Central Cong. CH. U.C.C. 14 TITCOMB & PLEASANT STS. 01950				BORNGEN, IN Miner, Pe	57	224	42
3260	ASSN.CODE 368 (617) 465-0533 NEW MARLBOROUGH, UNITED CH. OF SOUTHFIELD 01259	1960	J.	G.	GASKILL, PE		120	7
3270	ASSN-CODE 356 NEW SALEM, CENTRAL CONGREGATIONAL CHURCH MAIN ST. 01355		R.	J.	COSSEBOOM	65	47	
3280	ASSN.CODE 372 (617) 544-3239 NEWTON, UNITED PARISH OF AUBURNDALE 64 HANCOCK ST. 02166		N.	R.	JOHNSON, OD ROCKWELL, AP	81		85
3300	ASSN.CODE 384 (617) 964-8516 Newton, Eliot Church of 474 Centre St. 02158		H.	R.	MEYER, PE DAVIS RRILL, CE	83	259	137
3310	ASSN.CODE 384 (617) 244-3639 NEWTON, CENTRAL CONGREGATIONAL CHURCH OF 218 WALNUT ST., NEWTONVILLE 02160				TOLLEY HONG, CE	78 83		45
3330	ASSN.CODE 384 (617) 244-5395 Newton, Union Church in Waban 14 Collins RD. 02168				BECK BAGLEY, CE	81 83		18
3340	ASSN.CODE 384 (617) 527-6221 NEWTON, NEST SECOND CHURCH 60 HIGHLAND ST., WEST NEWTON 02165 ASSN.CODE 384 (617) 244-2690		N.	L.	MARTIN GOTTSHALL, AP STER, CE	81 82 82		154
3350	NEWTON HIGHLANDS, HIGHLANDS CONG'L CHURCH 54 LINCOLN ST., NEWTON 02161		R. B.	CAI	NNON, PE ALLEN HANDSPICKER, AP	72 79 69	217	165
3360	ASSN.CODE 384 (617) 527-3898 NORFOLK, FEDERATED CHURCH OF 1 UNION ST. 02056	1795	L.	R.	MC WHORTER, CE Kantzer, Od Ans, Ce	83 69 83	141	131
3370	ASSN.CODE 360 (617) 528-0262 NORTH ADAMS, FIRST CONGREGATIONAL CHURCH MAIN ST. 01247	1827			ANS, CE Lloyd, Jr.	83 78		70
3380	ASSN-CODE 356 (413) 663-9940 NORTHAMPTON, EDWARDS CHURCH 297 MAIN ST. 01060				ACHESON ROSSI, CE	79	424	61
3390	ASSN.CODE 380 (413) 584-5500 NORTHAMPTON, FIRST CHURCH OF CHRIST IN COR. OF MAIN & CENTER STS. 01060		R.	L.	MOSER	76	329	84
3410	ASSN.CODE 380 (413) 584-9392 NORTH ANDOVER, TRINITARIAN CONG'L CHURCH 250 MAIN ST. 01845 ASSN.CODE 348 (617) 686-4445		Р.	в.	SCHUMM SCHUMM, AP JONES, CE	67 76		190
3430	NORTH ATTLEBORO, FIRST CONGREGATIONAL CHURCH OLD POST RD. 02760		M.	RI	SINGLEY, III	74	155	70
3440	ASSN.CODE 388 (617) 695-1713 NORTHBOROUGH, TRINITY CHURCH OF 23 MAIN ST, P.O. BOX 241 01532	1832			WOLF, OD Sheldon, Ap	73	645	229
3450	ASSN.CODE 360 (617) 393-8156 NORTHBRIDGE, CENTER CONGREGATIONAL CHURCH 895 HILL ST., WHITINSVILLE 01588	1782			MERTEN	77		33
346D	ASSN.CODE 360 (617) 234-6013 NORTHBRIDGE, ROCKDALE CONGREGATIONAL CHURCH FOWLER RD 01534		н.	٤.	ИОТЗИНОС	79	40	15
3490	ASSN.CODE 360 (617) 234-8484 NORTHFIELD, TRINITARIAN CONGREGATIONAL CHURCH MAIN ST., 01360				PARRILL GOWAN, CE	77	308	50
3500	ASSN.CODE 372 (413) 498-2431 NORTH READING, UNION CONGREGATIONAL CHURCH P.O. BOX 366 01864	1720	н.	в.	FOHLIN, JR. IMETZ, CE	65 81		119
3510 *	ASSN.CODE 384 (617) 664-3703 NORTON, TRINITARIAN CONGREGATIONAL CHURCH EAST MAIN ST. 02766				BURDITT	79		135
3515	ASSN.CODE 388 (617) 285-4710 NORWELL, UNITED CHURCH OF CHRIST CONG. OF 460 MAIN ST. 02061	1966	D.	с.	NORLING	69	493	445
35 20	ASSN.CODE 392 (617) 659-2887 NORWOOD, FIRST CONGREGATIONAL CHURCH 100 WINTER ST. 02062	1736	L.	н.	WARNER	73	383	69
3530	ASSN.CODE 384 (617) 762-3320 OAKHAM, DAKHAM CONG'L CHURCH COLDBROOK RD. 01068				ELLIS ELLIS	80	88	55
3540	ASSN.CODE 360 (617) 882-3830 ORANGE, CENTRAL CONGREGATIONAL CHURCH 93 S. MAIN ST. 01364				CLOSE	82	234	87
3550	ASSN.CODE 372 (617) 544-6895 ORANGE, COMMUNITY CHURCH OF N. ORANGE & TULLY, MAIN ST., NORTH ORANGE	1945	A.	w.	SHAW, UNIT.	70	29	
	ASSN.CODE 372 (617) 249-3852 01364							

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CHURCH	LOCATION AND NAME OF CHURCH	1.	ORG.	NAME	YEAR	TOTAL MEMBERS	SCHOOL ENROLL- MENT
3560	ORLEANS, THE FEDERATED CHURCH OF 162 MAIN ST. P.O. BOX 761, EAST ORLEANS	.	1646	R. T. JONES D. C. ALLEN, CE	70 83	5 4 0	4
3580	OXFORD, FIRST CONGREGATIONAL CHURCH IN MAIN ST. 0	12643	1721	K. H. BROWN L. R. YEAGLE, PE	75	262	6
3590	ASSN.CODE 360 (617) 987-2211 PALMER, SECOND CONGEGATIONAL CHURCH 80 PLEASANT ST., P.O. BOX 386 0 ASSN.CODE 376 (413) 283-6958	1069	1894	A. C. COPITHORNE	77	435	18
3610	PALMER, THREE RIVERS UNION EVANG. CH.	1080	1870	D. S. MATHISON, SU		48	
3620	PAXTON, FIRST CONGREGATIONAL CHURCH	1612	1767	D. D. WHITCOMB T. L. SMITH, X J. T. WHITCOMB, CE	72 83 72		21
3640	PEABODY, SOUTH CONGREGATIONAL CHURCH	1960	1710	C. H. SIMONSON	83		5
3660	PELHAM, UNITED CHURCH OF AMHERST RD. 0	1002	1959	J. FIEGENBAUM		99	1
36 90 (Y)		1235	1770	M. KITCHEN	79	49	3
3700		1366	1823	G. P. TATE H. P. HORN, AP	70 78		4
3710		01331	1785			a 81	
3720 *	ASSN.CODE 360 PITTSFIELD, FIRST CHURCH OF CHRIST IN 27 EAST ST. ASSN.CODE 356 (413) 447-7351	1201	1764	R. L. FLOYD L. R. STEIGLER, MM E. W. BURNISKE, Y	82 59 80		-
3730		1201	1913	D. CARTER, PT I. M. JONES	82 82		
3740	249 WANCONAN ST. 0	1201	1897	C. J. PEPPER A. S. WHEELOCK, PE	78 31		:
3750		1201	1846			a 87	
3760		1201	1850			a 472	
3770		1070	1786	P. F. MC KEAN	82	38	;
3790 *	ASSN-CODE 380 PLYMOUTH, CHURCH OF THE PILGRIMAGE TOWN SQUARE ASSN-CODE 392 (617) 746-3026	2360	1 80 1	G. L. MARKS N. L. ELDER, AP	71 80		23
3800	PLYMOUTH, SECOND CHURCH OF	2345	1738	D. A. LEACH	69	a 136	
3810	PLYMPTON, FIRST CONGREGATIONAL CHURCH	02367	1698	D. R. WHEELER H. GAULEY, CE	82	159	10
3820 *	PRINCETON, FIRST CONGREGATIONAL CHURCH	01541	1764	H. D. GROVE	83	307	1
3830 *	QUINCY, BETHANY CONGREGATIONAL CHURCH	2169	1832	J. W. ARNOLD J. F. HUNTINGTON, AP	81 82		1
3850	QUINCY, FIRST CHURCH OF SQUANTUM	02171	1914	E. A. LANGEVIN, OD	78	179	
3870	QUINCY, MEMORIAL CONGREGATIONAL CHURCH	02171	1885	A. R. CURTIS C. W. PENNEY, AP	70 81		4
3880	QUINCY, WOLLASTON, UNION CONGREGATIONAL C	H. 02170	1897	F. W. ARCHER	72	151	1
3900	QUINCY, WOLLASTON CONGREGATIONAL CHURCH	2170	1876	L. F. MARTIN	70	168	3
3905 *	QUINCY POINT, CONGREGATIONAL CHURCH	2169	1884	W. C. HARDING, III, AP B. BAHARIAN, PE	83	657	11
3910 *	RANDOLPH, FIRST CONGREGATIONAL CHURCH	2368	1,731	A. W. SOWLER	56	429	9
39 20	RAYNHAM, FIRST CONGREGATIONAL CHURCH	12767	1731	M. R. LAMSON R. D. GAGNON, Y	81 83	226	10
3930 *	READING, FIRST CONGREGATIONAL CHURCH	1867	1770	P. E. BARNES D. H. HUFFORD, AP	68 82		24

± œ :	CHURCHES	VEAR		PASTORS		TOT4:	CHURCH
CHURCH	LOCATION AND NAME OF CHURCH	YEAR ORG.		NAME	YEAR	TOTAL MEMBERS	SCHOOL ENROLL- MENT
3940	REHOBOTH, CONGREGATIONAL CHURCH 139 BAY STATE RD. 0276	1721		A. WEIR LOMAS, CE	75 83		155
3980	ASSN.CODE 388 (617) 252-4545 RICHMOND, CONGREGATIONAL CHURCH IN STATE RD. 0125	1765		D. WATSON R. Charron, MM	82 80		9
4000	ASSN.CODE 356 (413) 698-2575 ROCHESTER, NORTH CONGREGATIONAL CHURCH 247 NORTH AVE. 0277	1753				19	
4010	ASSN.CODE 388 ROCKLAND, FIRST CONGREGATIONAL CHURCH 12 CHURCH ST. 0237	1813	т.	W. KUGLER	83	171	57
402D	ASSN.CODE 392 (617) 878-1790 ROCKPORT, FIRST CONGREGATIONAL CHURCH OF MAIN & SCHOOL STS. 0196		R.	C. BORTON	73	184	50
4030 *	ASSN.CODE 368 (617) 546-6638 ROWLEY, FIRST CONGREGATIONAL CHURCH MAIN ST. 0196		н.	G. MYERS	82	221	64
4040	ASSN.CODE 368 (617) 948-3993 ROYALSTON, FIRST CONGREGATIONAL CHURCH MAIN ST. 0136	1766	J.	M. WILLIS, OD	77	139	25
4050 *	ASSN.CODE 360 (617) 249-9155 ROYALSTON, SECOND CONGREGATIONAL CHURCH SCHOOL ST., SOUTH ROYALSTON 0137-	1837	J.	M. WILLIS, OD	77	30	24
4060	ASSN.CODE 360 (617) 249-9155 RUTLANO, FIRST CONGREGATIONAL CHURCH OF MAIN ST., P.O. BOX 484 D154		R.	S. PRYCE	70	429	99
4070	ASSN.CODE 360 (617) 886-4453 SALEM, CROMBIE ST. CONGREGATIONAL CHURCH 7 CROMBIE ST. 0197		J.	C. NAVLE STEWART, AP	78 83		
4080 *	ASSN.CODE 368 (617) 745-1121 SALEM, TABERNACLE CHURCH WASHINGTON & FEDERAL STS. 0197	1629	J.	F. SPENCER, LM T. PEGG WICKLIFFE, SP	82 83 83	235	40
4100 *	ASSN-CODE 368 (617) 744-3164 SANDWICH, FIRST CHURCH OF CHRUST MAIN ST., P.O. BOX 810 0256		w.	S. GEERTZ	81	449	149
4110	ASSN.CODE 352 (617) 888-0434 SAUGUS, CLIFTONDALE CONGREGATIONAL CHURCH 50 ESSEX ST. 0190		w.	F. SMITH		218	54
4120	ASSN.CODE 368 (617) 233-2663 SAUGUS, FIRST CONGREGATIONAL CHURCH 300 CENTRAL ST. 0190		R.	C. DALY	83	106	31
4130 *	ASSN.CODE 368 (617) 233-3028 SCITUATE, FIRST TRINITARIAN CONG'L CH. COUNTRY WAY 381 0206			A. HODGKINS BECHTOLD, CE	68	451	115
4150	ASSN-CODE 392 (617) 545-5300 SHARON, FIRST CONGREGATIONAL CHURCH 29 N. MAIN ST., P.O. BOX 423 0206			L. LAMSON P. STEERE, AP	80 83		64
4160	ASSN.CODE 392 (617) 784-2631 SHEFFIELD, OLD PARISH CONGREGATIONAL CHURCH MAIN ST. 0125		R.	A. JONES	76	166	54
4170 *	ASSN.CODE 356 (413) 229-8173 SHELBURNE, FIRST CONGREGATIONAL CHURCH COMMON RD. 0137		L.	R. GILES	77	130	53
4180	ASSN-CODE 372 (413) 625-9774 SHELBURNE FALLS, TRINITY CHURCH SEVERANCE ST. 0137		э.	E. NEW	69	145	79
4190	ASSNCODE 372 (413) 625-2341 SHERBORN, PILGRIM CHURCH 255 S. MAIN ST. 0177 ASSNCODE 360 (617) 655-1667		K.	D. POWELL	79	459	170
4210 *	SHREWSBURY, FIRST CONGREGATIONAL CHURCH CHURCH RD. 0154 ASSN-CODE 360 (617) 845-7286		R.	R. ADKINS S. BACHELDER, AP J. DAVIS, MM	83 80	943	145
4230	ASSN-LUDE 30U (317) 845-7(200 SOMERSET, CONGREGATIONAL CHRISTIAN CHURCH 1411 COUNTY ST. D272 ASSN-CODE 388 (617) 672-6623			M. EMERY	56	151	97
4250	SOMERVILLE, BROADWAY WINTER HILL CONG. CH. 404 BROADWAY ASSN.CODE 384 (617) 623-3442		J.	F. MERRILL J. GUNTHER, III, AP T. HOWE, PE	74 82		14
426D	SOMERVILLE, FIRST CONGREGATIONAL CHURCH OF 89 COLLEGE AVE. 0214		J.	THOMAS HULT, CE	82 77 84	208	51
4280 INAC	ASSN-CODE 384 (617) 666-1536 SOMERVILLE, PROSPECT HILL COMGREGATIONAL CH. 17 BOW ST. ASSN-CODE 348	1374					
	MASS ACCORD 340 SOUTH AMPTON, FIRST CONGREGATIONAL CHURCH MAIN ST., P.O 80X 145-COLLEGE HIGHWAY 0107: ASSN.CODE 380 (413) 527-1173		R.	W. GARDINER	82	292	70
4295	SOUTH ATTLEBORO, BETHANY CONGREGATIONAL CH. 516 NEWPORT AVE. ASSN.CODE 388 (617) 761-7698	1886				a 160	
4300 *	ASSN-LUDE 360 (617) (617/698 SOUTHBOROUGH, PILGRIM CONGREGATIONAL CHURCH COMMON ST. ASSN-CODE 360 (617) 485-4847		E.	A. REYNOLDS W. RIGGLES, JR., CE LANGORD, MM	79 83 71	307	110
4320	ASSN-LUDE 360 (617) 463-4647 SOUTHBRIDGE, ELM ST. CONGREGATIONAL CHURCH ELM ST., P.O. 80X 723 01551 ASSN-CODE 360 (617) 764-8058	1801	D.	G. CHRISTENSEN, JR. A. AVILA, AP RIDEOUT, Y	77 75 82	301	135
				F. MATHEWSON, PE	71		

F.c.	CHURCHES	VESS			PASTORS		T07:	CHURCH
CHURCH	LOCATION AND NAME OF CHURCH	YEAR ORG.	ı		NAME	YEAR	TOTAL MEMBERS	SCHOOL ENROLL- MENT
4330	SOUTH HADLEY, FIRST CONGREGATIONAL CHURCH 1 CHURCH ST. ASSN.CODE 380 (413) 532-2262	1733	C	. A. . G.	BLAKNEY AVILA, AP ROBERTS, CE	70 75		79
4340	SOUTH HADLEY FALLS, CONG°L CHURCH OF 11 N. MAIN ST. 01075	1824			WHITE, CE IHLOFF	74	493	39
4350 *	ASSN-CODE 376 (413) 539-9373 SOUTHWICK, CONGREGATIONAL CHURCH OF 488 COLLEGE HWY., P.O. BOX 42 ASSN-CODE 376 (413) 569-6362	1773	3 D	. D.	WRIGHT	79	283	99
4360	SPENCER, FIRST CONGREGATIONAL CHURCH MAIN ST., P.G. BOX 187 01562	1744	6 C	. н.	STRAIGHT	69	269	111
4370	ASSN.CODE 360 (617) 885-2149 SPRINGFIELD, EAST CHURCH CONGREGATIONAL 60 BOWLES PARK ASSN.CODE 376 (413) 734-3856	1925			SCHWARZ Moore, Ce	63 81		41
4380	SPRINGFIELD, EMMANUEL CHURCH 761 SUMNER AVE. 01108	1883			LAMBERT Dunkerley, Ce	83 83		12
4390	ASSN.CODE 376 (413) 732-2738 SPRINGFIELD, FAITH UNITED CHURCH ' 52 SUMMER AVE. 01108				SEPARK Gibson	79 82		70
4400 *	ASSN.CODE 376 (413) 739-4728 SPRINGFIELD, FIRST CHURCH OF CHRIST CONG*L COURT SQUARE ASSN.CODE 376 (413) 737-1411	1637	R	. K.	RIDDLE LOESCH, AP TOWLE, VIS.	80 83 81		73
4410	SPRINGFIELD, FOSTER MEMORIAL CHURCH 36 PURITAN RD. 01119		6 B	. E.	PAGE, MM Breuer Loggie, Ce	60 76 82	536	149
4430	ASSN.CODE 376 (413) 782-2112 SPRINGFIELD, FIRST CONGREGATIONAL CHURCH OF BOX 382, 94 BERKSHIRE ST. 01151	1848	8 8	. т.	LOCKHEART, OD	41	141	19
4440	ASSN.CODE 376 (000) 413-4204 SPRINGFIELD, NEW COVENANT HOUSE 98 WELLINGTON ST. 01109	1979	9 K	. A.	CHILDS	79	14	14
4450	ASSN.CODE 376 (413) 734-2793 ST. JOHNS CONGREGATIONAL CHURCH 643 UNION ST., SPRINGFIELD 01109		u	. E.	FLUKER, OD	81	315	45
4460	ASSN.CODE 376 (413) 734-2283 SPRINGFIELD, SOUTH CONGREGATIONAL CHURCH 45 MAPLE ST. ASSN.CODE 376 (413) 732-0117	1842	D R	. F. . R. . D.	AMES GALLIHUE, AP LEHMANN, AP SARTWELL, CE	68 83 81		114
4470	SPRINGFIELD, UNION CHURCH OF 91 JASPER ST. 01109	1923			DRIFTMIER, PE OWE, IN		166	59
4490 *	ASSN.CODE 376 (413) 732-2950 STERLING, FIRST CHURCH OF 6 MEETINGHOUSE HILL RD. 01564	1752	P	. WH	GRAY, OD	80	175	161
4500 *	ASSN.CODE 360 (617) 422-6657 STOCKBRIDGE, FIRST CONGREGATIONAL CHURCH MAIN ST. 01262	1734	4 4	. H.	LOUNGWAY, PE COMSTOCK	75	210	65
4510	ASSN.CODE 356 (413) 298-4683 STOCKBRIDGE, CONG'L CHURCH OF INTERLAKEN BOX 759 01262 ASSN.CODE 356	1824	4 A	. M.	COMSTOCK	77	23	
4520	STONEHAM, FIRST CONGREGATIONAL CHURCH IN CHURCH ST. 02180 ASSN.CODE 384 (617) 438-D097	1729	9 G	. c.	RIEGER LUCAS, CE	72 78		66
4530 *	76 PIERCE ST	1744	4 E	. 0.	GEIGIS	70	312	65
4540	ASSN-CODE 360 (617) 344-2631 STURBRIDGE, FED. CH. STURBRIDGE & FISKDALE MAPLE ST., BOX 193 ASSN-CODE 360 (617) 347-3915	1736	6 E	. т.	BERKELEY, JR.	75	117	96
4550	SUDBURY, MEMORIAL CONGREGATIOANL CHURCH CONCORD & CHURCH RDS. 01776 ASSN-CODE 360 (617) 443-3885	1640	o s	. G.	RUSSELL	73	a 426	
4560	SUNDERLAND, FIRST CONGREGATIONAL CHURCH OF P.O. BOX 56 01375 ASSN.CODE 372 (413) 665-7987	1718	8 C	. E.	MC EWAN	81	84	
4570	SUTTON, FIRST CONGREGATIONAL CHURCH BOSTON RD. 01527 ASSN.CODE 360 (617) 865-6914	1720			BIERKAN FRENCH, PE	78 66		109
4580 *	SWAMPSCOTT, FIRST CONG'L CHURCH OF 40 MONUMENT AVE. 01907 ASSN.CODE 368 (617) 592-6081	1846	9 9	. C. . ST . E. . BE	WHITCHER MARSHALL, AP EWART, AP WEBSTER, CE RGSTROM, SP BRINKLEY, MM	78 82		155
4590	SWANSEA, FIRST CHRISTIAN CONGREGATIONAL CH. P.O. BOX 76 02777 ASSN.CODE 388 (617) 673-7179	1693			VITIAN	80	2 28	49
	TAUNTON, UNION CONGREGATIONAL CHURCH 265 W. BRITTANIA ST. 02780 ASSN.CODE 388 (617) 824-0656			. F.	PETERSON	75		
4630	TEMPLETON, FIRST CONGREGATIONAL CHURCH OF WELLINGTON RD., BOX 356 01468 ASSN.CODE 384 (617) 939-2008	1755	5				a 74	

	CHURCHES	VE			PASTORS			CHURCH
CHURCH	LOCATION AND NAME OF CHURCH	YEAR ORG.			NAME	YEAR	TOTAL MEMBERS	SCHOOL ENROLL- MENT
4640	TEMPLETON, MEMORIAL CONGREGATIONAL CHURCH ELM ST., BALDWINVILLE 01436	1874		, ,			a 165	
650	ASSN.CODE 360 (617) 939-8688 TEWKSBURY, CONGREGATIONAL CHURCH EAST ST. 01876	1735	н.	8.	MILLIN LOOMIS, CE	80 79		19
670	ASSN.CODE 348 (617) 851-9411 TOPSFIELD, CONGREGATIONAL CHURCH OF 9 E. COMMON ST. 01983	1663	L.	9.	KENISON, PE KOHLHOFER BERGMANN, AP	81 70 78	a 793	
680	ASSN.CODE 368 (617) 887-2101 TOWNSEND, CONGREGATIONAL CHURCH BROOKLINE ST., P.O. BOX 487 01469	1734			LUND Dre, ce	83 81	266	5
690	ASSN.CODE 360 (617) 597-8925 TRURO, FIRST CONGREGATIONAL PARISH OF J. DYER, BOX 905 02666	1711	R.	DRC	ONSFIELD, OD	77	23	
720	ASSN_CODE 352 (617) 349-9592 UPTON, UNITED PARISH CONGREGATIONAL OF CENTRAL SQ_P BOX 382 ASSN_CODE 360 (617) 529-3192	1735	0.	Р.	TROAST, OD	81	197	10
730 (M)	UXBRIDGE, FIRST EVANGELICAL CONG'L CH. 20 DOUGLAS ST. 01569 ASSN.CODE 360 (617) 278-3071	1830	H.	Ε.	NOTENHOL	82	97	5
740 *	ASSN-LUGE 384 (617) 270-3071 WAKEFIELD, FIRST PARISH CONG'L CHURCH CHURCH ST. & LAKE AVE., P.O. 8, P.O. 80X M ASSN-CODE 384 (617) 245-1539 01880	1644	R.	A.	WEISENBACH	83	600	19
750		1877			COAKLEY RSEILLES, SP	80 83	213	8
760 *	WALPOLE, UNITED CHURCH IN 30 COMMON ST. ASSN.CODE 384 (617) 668-0551	1927	с.	L.	BAKER, AP	80	562	10
770	WALTHAM, FIRST CONGREGATIONAL CHURCH OF 730 MAIN ST. 02154 ASSN.CODE 384 (617) 899-3891	1820			JOHNSTON, SR. PETERS, JR., Y	77 81	355	2
780	WALTHAM, LAKEVIEW CONGREGATIONAL CHURCH P.O. BOX 123 02154 ASSN.CODE 384 (617) 893-0636	1924	R.	F.	HOAGLANDER	72	a 149	
785 *	WAQUOIT, WAQUOIT CONGREGATIONAL CHURCH 15 PARSONS LANE, EAST FALMOUTH 02536 ASSN.CODE 352 (617) 548-5269	1849	R.	Ε.	SISSON	74	171	4
790		1826			EWEN RANDLE, PE	82	9 203	
\$820 *	WAREHAM, FIRST CONGREGATIONAL CHURCH GIBBS AVE. 02571 ASSN.CODE 388 (617) 295-1630	1739	s.	FAS	STH	81	252	13
*830		1743	8.	н.	MILTON, IN	83	104	2
4840 *	WARWICK, TRINITARIAN CONGREGATIONAL CHURCH ATHOL RD. 01364 ASSN.CODE 372 (617) 544-2630	1829	J.	c.	PETERSON, SP	71	81	3
¥850	WATERTOWN, ARMENIAN MEMORIAL CHURCH 32 BIGELOW AVE. ASSN.CODE 384 (617) 923-0498		R.	D.	TOVMASSIAN	83	170	3
860	WATERTOWN, PHILLIPS, CONGREGATIONAL CHURCH OF 111 MT. AUBURN ST. 02172 ASSN.CODE 384 (617) 924-3664				YOUNG, OD	83		
	WEBSTER, UNITED CHURCH OF CHRIST FED. 4 CHURCH ST. ASSN.CODE 360 (617) 943-0061				HARRAH	79		
*	WELLESLEY, CONGREGATIONAL CHURCH WELLESLEY SQ. 02181 ASSN.CODE 384 (617) 235-1988		P. A.	J. G.	ABERNETHY MAYHER, JR., AP ABERNETHY	75 79 81	1,281	
*	WELLESLEY HILLS, FIRST CONG'L CHURCH OF 207 WASHINGTON ST. 02181 ASSN.CODE 384 (617) 235-4424		٥.	s.	ADAMS DEROGATIS, AP	73 74	1,232	
	WELLFLEET, FIRST CONGREGATIONAL CHURCH MAIN ST., BOX 825 ASSN.CODE 352 (617) 349-9457				ROSCOE NP, PE	61	224	5
CNAC	WENDELL 01379 ASSN.CODE 372	1774			10//1100			
*	WENHAM, FIRST CHURCH IN CONGREGATIONAL MAIN & ARBOR STS., P.O. BOX 487 01984 ASSN.CODE 368 (617) 468-2668		c.	M.	JOHNSON HOLLAND, CE	68	331	14
	WEST BARNSTABLE, WEST PARISH CONG [®] L CHURCH BOX 201 02668 ASSN.CODE 352 (617) 362-4445 WESTBORO, THE EVANGELICAL CHURCH OF		С.	8.	YOHN MILLETT, X	72 80	372	
	WEST BOYLSTON, FIRST CONGREGATIONAL CHURCH OF ASSN_CODE 360 (617) 366-2000 WEST BOYLSTON, FIRST CONGREGATIONAL CHURCH OF		٧.	s.	HELM Bodman, ap Heintzelman	72 80 73	756 597	
*	CENTRAL ST. ASSN_CODE 360 (617) 835-4462 WEST BRIDGEWATER, THE FIRST CHURCH		s.	M.	EDWARDS, AP	84	75	6
,, 00	HOWARD ST. 02379 ASSN.CODE 392 (617) 587-3118	1720	۲.	٠.	DAMA	83	75	•

× œ	CHURCHES	VEAD		PASTORS		TOTAL	CHURCH
CHURCH	LOCATION AND NAME OF CHURCH	YEAR ORG.		NAME	YEAR	TOTAL MEMBERS	SCHOOL ENROLL- MENT
4970	WEST BROOKFIELD, FIRST CONG'L CHURCH OF N. MAIN ST. ASSN.CODE 360 (617) 867-7078	1717	A. AF	ELLIS TON, LM SE, Y	81	89	5
4975 (Y)	WEST CUMMINGTON, CONGREGATIONAL CHURCH OF 01026	1839	J. A. R. T.	CONSTANTINE, Y FOURNIER	81	38	
4980 *	ASSN.CODE 380 (413) 634-2224 WESTFIELD, FIRST CONGREGATIONAL CHURCH OF 19 BROAD ST. 01085	1679		PEACOCK POTTER, AP	71 82	849	33
6990	487 WESTERN AVE., P.O. BOX 814 01086	1856	P. J. P. SI	KAKOS Bley, Ce	82 83		7
5000	ASSN.CODE 376 (413) 568-7557 WESTFORD, FIRST PARISH CHURCH, UNITED MAIN ST., P.O. BOX 403 01886	1828		DOWNEY, OD	70 78	185	8
010	ASSN.CODE 360 (617) 692-8350 WESTHAMPTON, CONGREGATIONAL CHURCH RFD, EASTHAMPTON 01027	1779	K. E.	NICHOLS	76	253	5
50 20	ASSN.CODE 380 (413) 527-4204 WESTMINSTER, FIRST CONGREGATIONAL OF 138 MAIN ST. 01473	1742	C. W.	LYNEHAN	71	357	12
040 *	ASSN-CODE 360 (617) 874-5790 WESTON, CONGREGATIONAL CHURCH OF 130 NEWTON ST. 02193	1960	D. E.	BUTLER	83	218	3
050	ASSN.CODE 384 (617) 899-5417 WESTPORT, UNITED CONGREGATIONAL CHURCH 500 AMERICAN LEGION HGWY. 02790		J. M.	HANER		a 111	
5090	ASSN-CODE 388 (617) 636-5829 WEST SPRINGFIELD, FIRST CONGREGATIONAL CHURCH PARK & LATHROP STS. 01089 ASSN-CODE 376 (413) 739-6608	1698	K. I.	LEE, OD	78 79		10
5100 *	ASSN.CODE 376 (413) 739-6608 WEST SPRINGFIELD, MITTINEAGUE CONG'L CHURCH 1840 WESTFIELD ST. 01089 ASSN.CODE 376 (413) 734-1290	1850	D. L. S. P.	KELLOGG, CE DICKERMAN DICKERMAN, CE MC CONNELL, CW	83 77 81 64	648	19
110 (Y)	WEST STOCKBRIDGE, CONGREGATIONAL CHURCH MAIN ST. P.O BOX 293 01266	1739	B. R.	COLLINS, PT MC KINSTRY	79 78		
*	ASSN.CODE 356 (413) 232-4256 WEST TISBURY, FIRST CONGREGATIONAL CHURCH MAIN & MUSIC STS. 02575	1679		MARTIN MILLS, PE	82	118	1
	ASSN.CODE 352 (617) 693-2842 WESTWOOD, FIRST PARISH OF NAHATAN & CLAPBOARD TREE STS. 02090		J. E. T. P.	WALLACE, CE FRITSCH SHOWALTER, SP	80		15
140	ASSN.CODE 384 (617) 326-5344 WEYMOUTH, FIRST CHURCH IN 17 CHURCH ST., WEYMOUTH HEIGHT 02189	1623		RNES, SP	82 78		
150 *	ASSN.CODE 392 (617) 335-1686 WEYMOUTH, THE CONGREGATIONAL CHURCH IN 1320 COMMERCIAL ST. 02189	1843		MC CLELLAN Remick, Y	82		
160	ASSN.CODE 392 (617) 335-6919 WEYMOUTH, OLD SOUTH UNION CONGREGATIONAL CH. 25 COLUMBIAN ST., SOUTH WEYMOU 02190			MARTINSON REMICK, AP	72 79		13
170	ATHENS ST. P NORTH WEYMOUTH 02191	1852		WARD, PE	81 56	•	12
190	ASSN.CODE 392 (617) 337-2075 WHATELY, FIRST CHURCH OF MAIN ST. 01093	1771		REMICK, Y MC EWAN	82 81		
195	ASSN.CODE 372 (413) 665-3537 WHITINSVILLE, VILLAGE CONGREGATIONAL CHURCH MEMORIAL SQ., P.O. 80X 217 01588		R. O.	SPARROW	76	340	9
200	ASSN.CODE 360 (617) 234-7901 WHITHAN, FIRST CONGREGATIONAL CHURCH 519 WASHINGTON ST. 02382	1807		HASTINGS, JR. Tilbe, Sp	71 81	243	4
210 *	ASSN.CODE 392 (617) 447-5557 WILBRAHAM, GRACE UNION CHURCH CHAPEL ST. & MOUNTAIN RD., N. 01095	1876	R. G.	BRUNS	69	249	3
220 *	ASSN.CODE 376 (413) 596-4397 WILBRAHAM, UNITED CHURCH OF 500 MAIN ST. 01095	1741		ZECKHAUSEN, JR. Dunn, Ap	67 82	617	17
230	N. MAIN ST. 01096	1771	J. J.	WILLIAMS	82	189	4
250	ASSN.CODE 380 (413) 268-7557 WILLIAMSTOWN, FIRST CONGREGATIONAL CHURCH 906 MAIN ST. 01267	1765		BUCKWALTER BAILEY, CE	80 83		\$
280	ASSN.CODE 356 (413) 458-4273 WILMINGTON, CONGREGATIONAL CHURCH IN 220 MIDDLESEX AVE., P.O. 80X 206 01887	1733	¥. L.	MURDOCH	80	230	9
	ASSN.CODE 348 (617) 658-2264 WINCHENDON, FIRST CONGREGATIONAL CHURCH 01475 ASSN.CODE 360	1763					
1 NAC 5 3 0 0	ASSN_CODE 36U WINCHENDON, NORTH CONGREGATIONAL CHURCH 25 WASHINGTON AVE. 01475	1843	D. C.	BELCHER		133	3

					1301
	CHURCHES		PASTORS		CHURCH
CHURCH	LOCATION AND NAME OF CHURCH	YEAR ORG.	0c w	TOTAL MEMBERS	SCHOOL ENROLL- MENT
5310	WINCHESTER, FIRST CONGREGATIONAL CHURCH ON THE COMMON 01890 ASSN.CODE 384 (617) 729-9180		W. B. DAVIS 71 0. K. BLACK, AP 76 0. T. ROWLINGSON, PT 76 C. S. HOLSHOUSER, CE 82	1,086	529
5340	WINTHROP, UNION CONGREGATIONAL CHURCH 22 TEWKSBURY ST. 02152		D. S. LANG, Y 82 J. R. COYLE 82	93	
5360	ASSN.CODE 384 (617) 846-4005 WOBURN, MONTVALE CONGREGATIONAL CHURCH CENTRAL & ORANGE STS. D1801		R. C. WADE 769	148	
5370	ASSN-CODE 384 (617) 933-1090 WOBURN, NORTH CONGREGATIONAL CHURCH 896 MAIN ST. 01810		R. R. ABELE 78	275	48
5380	ASSN.CODE 384 (617) 933-1229 WORCESTER, ADAMS SQUARE CONGREGATIONAL CHURCH 26 BURNCOAT ST. 01605		K. L. HARINGA 78	134	25
5390	ASSN.CODE 360 (617) 852-3429 WORCESTER, ARMENIAN CHURCH OF THE MARTYRS 20 ORMOND ST. 01609		M. H. SHNORHOKIAN, OD 81	50	6
5400	ASSN.CODE 360 (617) 752-0986 WORCESTER, BETHANY CHURCH UNION PARISH 1189 MAIN ST. 01603	1891	P. H. FERRIN, OD 81	129	31
5440	ASSN.CODE 360 (617) 752-8387 WORCESTER, FIRST CONGREGATIONAL CHURCH IN 1070 PLEASANT ST. 01602		J. R. SNYDER 78 D. KOSKELA, CE	485	45
5450	ASSN.CODE 360 (617) 752-4635 WORCESTER, HADWEN PARK CONGREGATIONAL CHURCH 6 CLOVER ST. 01603		S R. F. FENBY 64	315	90
5470	ASSN.CODE 360 (617) 752-7489 WORCESTER, LAKE VIEW CONGREGATIONAL CHURCH 113 COBURN AVE. 01604		R. S. BALFE 83 S. CONCORDIA, MM 83	110	9
5480	ASSN.CODE 360 (617) 756-5857 WORCESTER, PARK CONGREGATIONAL CHURCH 80 RUSSELL ST. 01609	1887	7 M. W. PERRY 67	194	63
5490	ASSN.CODE 360 (617) 752-2468 WORCESTER, PILGRIM CONGREGATIONAL CHURCH 911 MAIN ST. 01610		N. W. BUSH 79	92	31
5495	ASSN.CODE 360 (617) 753-6970 WORCESTER, UNITED CHURCH OF CHRIST, CONG. 5 CHESTNUT ST. 01609		M. H. GIFFORD 80 F. W. ANDERSON 79	799	86
5510 (M)			M. KITCHEN 79	122	26
5520	ASSN.CODE 380 (413) 238-7793 WRENTHAM, ORIGINAL CONGREGATIONAL CHURCH DEDHAM & EAST STS., P.O. BOX 657 02093		C. V. ANDERSON 76 C. L. AHLSTRAND, AP 81	279	172
5530	ASSN.CODE 360 (617) 384-3110 'YARMOUTH CONGREGATIONAL CHURC' BOX 606, WEST YARMOUTH 0267: ASSN.CODE 352 (617) 775-0891		L. A. WHISTON, PE 47 DH. F. COOPER 81 W. R. CUNNINGS, SP 83	264	61
****	GIFTS UNDESIGNATED			121,788	33,421
	SCHEDULE I *				
	MASSACHUSETTS				
0740	BOSTON, ROXBURY HIGHLAND CONG. CHURCH BOX 92, ROSLINDALE ASSN.CODE 384 (617) 323-6220		9 W. A. RICE 42	347	12
1100	CHELMSFORD, NORTH CHELMSFORD CONG. CHURCH 15 PRINCETON BLVD., NORTH CHELMSFORD 01863 ASSN.CODE 348 (617) 251-3173		4 H. A. FOSTER 61 T. G. MC ANDREW, AP 78 J. R. COYLE 68	161	112
1350	DEERFIELD, FIRST CHURCH OF P.O. BOX 276 01347 ASSN-CODE 372 (413) 773-5323	1673	3 R. T. EVANS 77a	60	
1430	DOUGLAS, SECOND CONGREGATIONAL CHURCH MAIN ST., EAST DOUGLAS 01516 ASSN.CODE 360	1834	4 a	178	
1530	BOX 846 02539 ASSN-CODE 352 (617) 627-4421		Z J. D. SCHULE, JR. 79 N. CASWELL, CE 83 D. F. HEWLETT, MM 83	127	. 103
2380 INA	PSWICH, LINEBROOK CONGREGATIONAL CHURCH 0193	1749			
	LOWELL, COVENANT CONGREGATIONAL CHURCH 0185:	1881	1		
	MARSHFIELD HILLS, NORTH COMMUNITY CHURCH 2ND TRINITARIAN CO ASSN.COOE 392 (617) 837-3784		S A. M. TARTAGLIA 78	38	140
3150	MT. WASHINGTON, CHURCH OF CHRIST IN ASSN.CODE 168		4 SUPPLY	59	

	CHURCHES				PASTOI	R S	i	CHURCH
NUMBER	LOCATION AND NAME OF CHURCH	YE OF	- 1		NAME	YEAR	TOTAL MEMBER	SCHOOL
670 *		359	712	D .	W. ORCUTT	33		44 8
680		463	21	w.	H. BOUTON	75	a :	93 15
840	ASSN-CODE 360 (617) 433-2055 QUINCY, HOUGHS NECK CONGREGATIONAL CH. 310 MANET AVE. ASSN-CODE 392	169	28	M.	A. COREA, AP	47	a 2	23
200	SHIRLEY, UNITED CHURCH OF LANCASTER & HARVARD RDS. JCT., BOX 45701		724		B. MC QUEEN MITCHELL, CE	80)a	2 8
610 (Y)		780 17	792	w.	F. PETERSON	75	1	27
800		082	751				a	
180		184	310	S.	B. JOHNSON, JR. E. WHITE, AP	78	\$	78 2
260		167	836	w.	POLLARD, CE	83		18
350		801	642				9 3	24
	ASSN.CODE 384 (617) 933-1642 TOTALS - SCHEDULE I						2,8	79 1,0
150	SCHEDULE II # ANDOVER, FREE CHRISTIAN CHURCH		846		L. DANIEL, JR. R. PARRISH, CE	77		46
	ASSN.CODE 348 (617) 475-0700 BOSTON, PARK STREET CONGREGATIONAL CHURCH		809	Р.	E. TOMS	6:	2,4	10 5
*	1 PARK ST. 02 ASSN.CODE 384 (617) 523-3383	2108		F. A. J.	MC AFEE, AP MC CORMICK, CE R. DEORIO, SP GRIFFITH, Y	81		
410 *		1764	772	٨.	J. OCKENGA, PE T. ELSWICK KELEHER, Y	78 81		28
680		L 16	632				a 2	79
770		738	703	R.	B. SINGER, JR.	75	3	22
020	ASSN.CODE 388 (617) 748-1053 MILFORD, FIRST CONGREGATIONAL CHURCH 12 CONGRESS ST	1757	741	Ε.	A. BERNALD	81	a 2	30
630	PEABODY, SECOND CONGREGATIONAL CHURCH OF S 12 MAPLE ST.	960					1	56
890	QUINCY, WEST QUINCY CONGREGATIONAL CHURCH 47 BUCKLEY ST., WEST QUINCY		895	к.	I. AHO	59	a 1	95
220		1072	742				а	2
	ASSN-CODE 380 TOTALS - SCHEDULE II						4.0	68 8

Statistics TABLE OF SUMMARIES

For record of years prior to 1959, see previous volumes

Year	Churches		Church Members	Addit Conf.	ions Total	Removals	S.S. E Members	Benevolence Contrib.	
1984	467	562	128,336	2,904	6,437	7,311	35,814	2,492,719	
1983	470	463	130,953	2,933	5,938	7,309	36,598	2,372,342	
1982	476	431	132,952	5,858	5,858	7,003	38,042	2,159,731	
1981	479	423	143,320	6,266	6,266	7,640	37,681	2,036,506	
1980	482	424	136,768	6,494	6,494	8,237	37,084	1,977,335	
1979	482	425	138,499	6,159	6,159	7,734	42,114	1,862,060	
1978	485	435	141,806	3,012	6,842	8,746	45,284	1,865,526	
1977	488	444	144,004	2,907	6,114	8,865	48,598	1,612,031	
1976	489	449	147,612	3,240	6,565	8,563	47,431	1,661,302	
1975	496	441	152,367	3,086	6,528	9,480	52,586	1,351,075	
1974	500	443	156,839	3,631	7,346	11,778	54,749	1,336,765	
1973	504	453	164,350	3,356	6,892	12,241	59,142	1,564,460	
1972	510	489	169,867	3,641	7,327	11,838	65,302	1,759,246	
1971	517	467	176,743	4,194	7,890	13,257	74,052	2,548,019	
1970	525	468	185,308	4,226	8,316	12,225	81,140	2,420,991	
1969	531	452	190,925	4,641	8,942	11,070	87,817	2,208,798	
1968	3 539	450	194,702	4,906	10,070	12,470	94,928	1,906,200	
1967	7 543	445	198,600	5,089	10,143	11,374	100,206	1,897,279	
196	5 547	460	200,889	5,786	10,447	12,150	104,154	2,235,728	
196	5 555	440	205,218	6,028	10,961	15,536	109,123	1,830,117	
196	4 562	466	208,241	6,641	11,981	12,611	113,209	1,946,202	
196	3 570	449	210,187	6,960	12,504	14,034	112,151	3,058,154	
196	2 578	478	213,785	6,586	13,172	10,688	107,860	2,119,902	
196	1 582	489	213,528	6,788	14,032	11,595	108,193	1,680,018	
196	0 584	435	211,309	6,340	13,676	11,772	109,289	1,679,972	
195	9 583	454	209,395	6,852	14,378	12,510	111,098	1,680,531	

In the above table, the columns of "Additions," "Removals," and "Benevolence Contributions" cover the 12 months preceding January 1 of the year mentioned in a given time. Churches, members, and Sunday Schools are listed as of January 1 of the year mentioned.

STATISTICS*

I. PEOPLE

ASSOCIATIONS	CHURCHE	S TOTAL	MEMBE	RS ADDED		TOTAL	CHURCH	
		Members	Confess.,	Trans-	Total	Members	School	
			Confirmat.	ferred		Removed	Enroll.	
Andover	23	5,301	142	151	293	357	2,068	
Barnstable	19	6,511	143	270	413	295	1,338	
Berkshire	27	4,835	100	144	244	341	1,126	
Central	109	26,499	594	764	1,358	1,906	9,271	
Essex	45	11,950	319	224	543	666	2,995	
Franklin	27	3,521	66	56	122	91	783	
Hampden	34	14,074	300	448	748	686	3,181	
Hampshire	26	5,164	105	152	257	295	1,142	
Metropolitan	95	34,047	627	885	1,512	1,696	7,143	
Old Colony	29	5,455	157	167	324	310	2,670	
Pilgrim	33	10,979	351	272	623	668	4,097	
TOTALS	467	128,336	2,904	3,533	6,437	7,311	35,814	

II. FINANCES

OUR CHRISTIAN WORLD MISSION

ASSOCIATIONS	Basic	Special	Total for	Other	Grand
	Support	Support	OCWM	Gifts	Total
Andover Barnstable Berkshire Central Essex Franklin Hampden Hampshire Metropolitan Old Colony Pilgrim	\$ 57,504	52,542	110,046	153,264	263,310
	76,522	61,517	138,039	153,405	291,444
	54,492	40,980	95,472	29,539	125,011
	308,805	201,805	510,610	382,739	893,349
	148,742	89,194	237,936	135,552	373,488
	37,398	25,019	62,417	25,553	87,970
	140,068	102,489	242,557	185,713	428,270
	65,667	37,445	103,112	64,697	167,809
	487,635	226,489	714,124	603,433	1,317,557
	42,592	40,954	83,546	39,919	123,465
	117,061	77,799	194,860	110,234	305,094
TOTALS	\$1,536,486	956,233	2,492,719	1,884,048	4,376,767

LOCAL EXPENSES

ASSOCIATIONS	Current Local Expenses	Capital Payments	Total
Andover Barnstable Berkshire Central Essex Franklin Hampden Hampshire Metropolitan Old Colony Pilgrim	\$ 1,152,144 1,337,192 871,659 5,765,095 2,265,354 566,319 2,897,151 934,381 8,596,476 1,159,562 2,074,597	184,222 337,792 43,331 1,052,370 181,938 38,087 147,550 117,032 869,012 132,565 213,581	1,336,366 1,674,984 914,990 6,817,465 2,447,292 604,406 3,044,701 1,051,413 9,465,488 1,292,127 2,288,178
TOTALS	\$27,619,930	3,317,480	30,937,410

*The above figures may vary from those of previous reports because they include church reports received after information sent to UCC headquarters in New York and/or after Massachusetts Conference deadlines.

ASSOCIATIONS OF CHURCHES

CENTRAL ASSOCIATION

Associate Conference Minister: The Rev. Dr. Donald A. Simpson 485 Grove St., Worcester 01605, 617-853-3446

Moderator, Mr. Donald M. Pearsall, 42 Lanewood Ave., Framingham 01701, 617-879-0926, Bus. 421-2928
Vice Moderator, the Rev. Ms. Ruth Martin, Manse on the Common, Templeton 01468, 617-939-2008, Bus. 939-8688
Treasurer, Mr. Paul M. Durstine, P.O. Box 210, Townsend 01469, 617-597-5098
Registrar, Mrs. Helen C. Kinne, Bacon Hill Rd., Spencer 01562, 617-885-4676, Bus. 755-6861
Secretary, Mrs. Cynthia D'Argenais, Curve St., Millis 02054, 617-376-8953

Acton, Cong. Acton, Cong. South Ashburnham, Comm. Ashby, Conq. Ashland, Fed. Ch. Athol, Cong. Auburn, 1st. Cong. Auburn, Pakachoag, Comm. Ayer, Fed. Barre, Cong. Berlin, Fed. Blackstone, Fed. Boxborough, UCC Boylston, 1st. Cong. Brimfield, 1st. Brookfield, 1st. Cong. Charlton, Fed. Clinton, 1st. Cong. Clinton, German Douglas, 1st. Cong. Douglas, East Second Dudley, 1st. Mem. Fitchburg, Elm St. Cong. Fitchburg, Faith United Fitchburg, Rollstone Fitchburg, Trinity Framingham, Edwards Framingham, Grace Cong. Framingham, Plymouth Franklin, Fed. Gardner, 1st. Cong. Gilbertville, Trinity Grafton, Evan. Cong. Hardwick, Calvin. Harvard, Evan. Cong.

Holden, Chaffin Holden, 1st. Cong. Holliston, 1st. Cong. Hopedale, Union Evan. Hopkinton, 1st. Cong. Hubbardston, Fed. Hudson, 1st. Fed. Lancaster, Evan. Leicester, Fed. Leominster, Christ. Leominster, Pilgrim Littleton, Cong. Lunenburg, United Par. Marlboro, 1st. Par. Maynard, Union Cong. Milford, 1st. Millbury, 1st. Cong. Millbury, Raymond Mem. Millbury, Second Fed. Millis, Ch. of Christ Natick, 1st. Cong. Natick, Eliot South New Braintree, Cong. Norfolk, Fed. Northboro, Trinity Northbridge, Center Northbridge, Rockdale Oakham, 1st. Cong. UCC Oxford, 1st. Cong. UCC Paxton, 1st. Cong. Pepperell, Comm. Petersham, Orthodox Phillipston, Cong. Princeton, 1st. Royalston, 1st. Royalston, South

Rutland, 1st. Sherborn, Pilgrim Shirley, United Par. Shrewsbury, 1st. Southboro, Pilgrim Southbridge, Elm St. Spencer, 1st. Sterling, Fed. 1st. Sturbridge, Fed. Sutton, 1st. Templeton, 1st. Townsend, Cong. Upton, United Par. Uxbridge, 1st. Ware, United Warren, Fed. Webster, UCC Westboro, UCC West Boylston, West Brookfield Westford, United Par. Westminster, 1st. Whitinsville, Village Winchendon, United Worcester Adams Sq. Conq. Church of Martyrs Bethany Christian UCC, Cong. 1st. Cong. Hadwen, Park Hope Cong. Lake View Park Cong. Pilgrim Cong. Wrentham, Original

METROPOLITAN BOSTON ASSOCIATION

Associate Conference Minister - The Rev. Mr. Charles H. Harper 14 Beacon St., Boston 02108, 617-742-4450

Moderator, Ms. Carol Downe, 760 Highland Ave. #9, Needham 02194, 617-444-4674 Vice Moderator, the Rev. Mr. Dennis Bailey, 85 Seaverns Ave., Jamaica Plain 02130, 617-524-4311, Bus. 524-3340 Treasurer, the Rev. Mr. Malcolm E. Washburn, Jr., 161 Grove St., Auburndale 02166, 617-244-4785, Bus. 527-9765 Registrar, Ms. Jean Knibbs, 14 Beacon St., Rm., 503, Boston 02108, 617-625-7429, Bus. 742-4450 Scribe, Ms. Lynne Williams, 113 Columbia St., Cambridge 02139, 617-354-0945

Arlington, Park Ave. Arlington, Pleasant St. Bedford, 1st. Ch. Belmont 1st. Armen. Payson Park Plymouth Cong. Waverly, 1st. Boston Church of the Coven. Grace Federated Mount Vernon Cong. Old South Park St. Cong. Allston Cong. Brighton Cong. Charlestown, 1st. Dorchester, Pilgrim Dorchester, Second Forest Hills Covenant Hyde Park Jamaica Plain, Boylston Jamaica Plain, Central Roxbury, Eliot Cong. Roxbury, Highlands Roxbury, St. Mark Cong. Milton, East Cong. South End Liberation W Roxbury, Stratford St Needham, Cong. Brookline, Chinese Brookline, Harvard Burlington, UCC Cong. Cambridge First

First Korean North Cong. UCC

Cambridge Continued Pilgrim Cong. Prospect Cong. Canton, UCC Chelsea, 1st. Cong. Concord, Trinitarian Concord, Union West Dedham, Allin Cong. Dedham, Riverdale Cong. Dover Everett, 1st. Cong Everett, Mystic Side Foxboro, Bethany Cong. Lexington, Hancock, UCC Lexington, Pilgrim Cong. Sudbury, Memorial UCC Lincoln, 1st. Parish Lynnfield, Centre Cong. Malden, 1st. Medfield, UCC Medford North St. Union Union Cong. West Cong. Melrose, 1st. Cong. Melrose, Highlands Cong. Weston, Cong. Milton, 1st. Cong. Newton Eliot United Parish

Highlands, UCC Newtonville, Central Waban, Union West, Second

North Reading, Union Norwood, 1st. Cong. Quincy Bethany Cong. First Squantum North Quincy Memorial Wollaston, Union Wollaston, Cong. UCC West Cong. Quincy Point, Cong. Reading, 1st. Cong. Somerville, Broadway Somerville, 1st. Cong. Stoneham, 1st. Wakefield, 1st. Parish Walpole, United Walpole, East, Union Waltham, 1st. Parish Waltham, Lakeview Watertown, Armenian Mem. Watertown, Phillips Wellesley, Cong. Wellesley Hills, 1st. Westwood, 1st. Parish Winchester, 1st. Cong. Winthrop, Union Cong. Woburn, First, Cong. Montvale

North

NORTHEAST AREA

Associate Conference Minister - The Rev. Dr. Joseph Neville 12 Phoenix Row, Haverhill 01830, 617-373-6748

ANDOVER ASSOCIATION

Moderator, Mrs. Janet Warner, 428 Winter St., North Andover 01845, 617-687-1459 Vice Moderator, the Rev. Graham Ward, West Parish Church, 129 Reservation Rd., Andover 01810, 617-475-3528 Treasurer, the Rev. Mr. Hugh Evans, 128 Mill Rd., Chelmsford 01824, 617-256-6290, Bus. 256-5931 Secretary, the Rev. Mr. Paul D. Millin, 50 North St., Tewksbury 01876,

617-851-7616, Bus. 851-9411

Andover, Ballard Vale
Andover, Free Christian
Andover, South
Andover, West Parish
Billerica, First Cong.
Billerica, Pinehurst
Chelmsford, Central

Chelmsford, North Dracut, Christ Ch. Dunstable, Cong. Lawrence, Riverside Lawrence, South Lawrence, Spanish Lawrence, Hope Cong.

Lowell, Christ Church Lowell, Pawtucket Methuen, First Church Methuen, Forest St. N. Andover, Trinitar. Tewksbury, Cong. UCC Wilmington, Cong.

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Amesbury, Main St.
Amesbury, Union Cong.
Beverly, Dane Street
Beverly, First Fed.
Beverly, Immanuel
Beverly, Second Cong.
Boxford, First Ch.
Boxford, Second, West
Danvers, First
Danvers, Maple St.
Essex, First Cong.
Georgetown, Byfield
Georgetown, First
Gloucester, Magnolia
Gloucester, Trinity

Groveland, Cong.
Hamilton, First Cong.
Haverhill, Bradford
Haverhill, First
Haverhill, Riverside
Ipswich, First Ch.
Lynn, Bethany
Lynn, Central Cong.
Lynn, First
Lynnfield, Community
Manchester, First
Merrimac, Pilgrim
Middleton, Cong. Ch.
Nahant, Village

Newbury, First Parish Newburyport, Belleville Newburyport, Central Peabody, Second Cong. Peabody, South Cong. Rockport, First Cong. Rowley, First Cong. Salem, Crombie Street Salem, Tabernacle Saugus, Cliftondale Saugus, First Cong. Swampscott, First Topsfield, Cong. Wenham, First Church

SOUTHEAST AREA

Associate Conference Minister - The Rev. Mr. Paul E. Sinn 8 Town Square, Plymouth 02360 617-746-8330

BARNSTABLE ASSOCIATION

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Centerville, South Cotuit, Barnstable Fed. Chatham, First Cong. Dennis, South Cong. Dennis, Union Dennis, West, Comm. Edgartown, Fed.

Falmouth, First Cong. Falmouth, North Cong. Harwich, First Cong. Harwich Port, Pilgrim Orleans, Federated Sandwich, First Ch. Truro, First Cong.

Waquoit, Cong. Wellfleet, UCC First West Barnstable, West West Tisbury, First West Yarmouth, Cong.

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Abington, UCC Bridgewater, Central Sq. Bridgewater, Scotland Brockton, Lincoln Cong. Brockton, Christ Cong. Carver, First Cong. Cohasset, Beechwood Cohasset, Second Cong. Duxbury, Pilgrim East Bridgewater Union Halifax, UCC

Hanover, First Hingham, Cong. Marshfield, First Marshfield Hills Fed. Norwell, UCC Cong. Pembroke, First Plymouth, Second Plymouth, Pilgrimage Plympton, UCC First Quincy, Hough's Neck Randolph, First Cong.

Rockland, First Cong. Scituate, First Trin. Sharon, First Cong. Stoughton, First Cong. West Bridgewater First Weymouth-Braintree Weymouth, East, Cong. Weymouth, First Weymouth, Old South Weymouth, North Pilg. Whitman, First Cong.

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Assonet, UCC Attleboro Falls, Cent. Attleboro, Second Cong. Berkley, UCC Dartmouth, South Cong. Dartmouth, Smith Mills Dighton, West Fairhaven, First Fall River, Central Fall River, North

Lakeville, UCC Mansfield, Orthodox Marion, First Cong. Mattapoisett, Cong. Middleboro, North New Bedford, Pilgrim North Attleboro, First Taunton, West Cong. Norton, Trinitarian Raynham, First Cong. Rehoboth, Cong.

Rochester, East Rochester, North Cong. Somerset, Cong. Christ. South Attleboro, Bethany Swansea, First Christian Taunton, Union Wareham, First Cong. Westport, United Cong.

WESTERN AREA

Associate Conference Minister - The Rev. Mr. Donald E. Overlock 51 Center St., P.O. Box 443, Ludlow 01056 413-589-7034

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Moderator, Mr. Stewart Stowell, Monterey 01245, 413-528-2551 Vice Moderator, the Rev. Mr. Richard L. Floyd, First Church of Christ, 27 East St., Pittsfield 01201, 413-447-7351 Treasurer, Mr. Elmer Allen, Box 38, Dalton 01226, 413-684-3733 Registrar, the Rev. Mr. Philip Kunz, South Congregational Church, 110 South St., Pittsfield 01201, 413-499-2183, Bus. 442-7357 Secretary, Mrs. Barbara Walker, RFD #1, Box 24, Housatonic 01236, 413-274-6612

Becket, Federated
Canaan, NY, Cong.
Dalton, First Cong.
Egremont, First, South
Great Barrington, First
Hinsdale, First Cong.
Housatonic, Cong.
Lee, First Cong.
Lenox, UCC

Middlefield, Cong.
Monterey, UCC
Mount Washington
New Marlboro, United
North Adams, First
Peru, First Cong.
Pittsfield, First Ch.
Pittsfield, Immanuel
Pittsfield, Pilgrim

Pittsfield, Second Pittsfield, South Cong. Richmond, UCC Sheffield, Old Parish Stockbridge, First Stockbridge, Interlaken West Stockbridge, Cong. Williamstown, First Williamstown, Second

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Vice Moderator, the Rev. Mr. Malcolm R. Evans, P.O. 65, Montague 01351, 413-367-2812
Treasurer, Mrs. Audrey S. Farnum, 106 Riddell St., Greenfield 01301, 413-773-7248
Scribe, the Rev. Mr. J. Stanley Dahlman, Main St., Northfield 01360, 413-498-2613

Ashfield, First Cong.
Bernardston, United Ch.
Buckland, First Cong.
Charlemont, Fed. First
Conway, United Cong.
Deerfield, First
Deerfield, South Cong.
Erving, Evan. Cong.
Gill, First Cong.

Greenfield, First Cong. Greenfield, Robbins Greenfield, Second Cong. Hawley, West Heath, Union Evan. Millers Falls, Montague Montague, First Cong. Montague, Turners Falls New Salem, Central Northfield, Trinitarian Orange, Central Cong. Orange, Comm., North Shelburne, First Cong. Shelburne Falls, Trin. Sunderland, First Warwick, Trinity Cong. Whately, First

HAMPDEN ASSOCIATION

Moderator, the Rev. Mr. Gary DeLong, 763 Longmeadow St., Longmeadow 01106, 413-567-7645, Bus. 567-6287 Vice Moderator, Ms. Beverly Lindsey, 36 Wayne St., Springfield 01118, 413-737-7002 Treasurer, Mr. Edward Evans, 414 Morgan Rd., West Springfield 01089, 413-732-3078 Registrar, the Rev. Mr. John Ames, 45 Maple St., Springfield 01105, 413-781-1211, Bus. 732-0117 Scribe, the Rev. Mr. Charles Ihloff, North Main St., South Hadley Falls 01075, 413-534-1692, Bus. 539-9373

Agawam, Cong. UCC
Agawam, Feeding Hills
Chester, UCC Second
Chicopee, First Cong.
Chicopee, Third Fed.
East Longmeadow, Cong.
Granville, First Fed.
Hampden, Federated
Holyoke, Grace United
Holyoke, Second Cong.
Longmeadow, First Ch.
Ludlow, First Cong.

Ludlow, Union Church Monson, First Church Palmer, Second Church Palmer, Three Rivers South Hadley Falls Southwick, Cong. SPRINGFIELD: East

PRINGFIELD:
East
Emmanuel UCC
Faith United
First Ch. of Christ
Foster Memorial

SPRINGFIELD (Cont'd):
 Indian Orchard First
 New Covenant House
 St. John's
 South Congregational
 Union
 Westfield, First Cong.
 Westfield, Second Cong.
 West Springfield, First
 West Springfield,
 Mittineague Cong.
 Wilbraham, Grace Union
 Wilbraham, United Ch.

HAMPSHIRE ASSOCIATION

Moderator, the Rev. Mr. Robert Gardiner, Main St., Southampton 01073, 413-527-5708, Bus. 527-1173
Vice Moderator, Ms. Betty Woodard, Box 337, Leverett 01054, 413-549-1064
Treasurer, Mrs. June Henneman, Turkey Hill Rd., Belchertown 01007, 413-323-7486
Scribe, the Rev. Ms. Molly Kitchen, 122 Pine St., Northampton 01060, 413-586-0366, Bus. 238-7793

Amherst, First Cong. Amherst, Hope Amherst, North Cong. Amherst, South Cong. Belchertown, Cong. Chesterfield, First Cummington, Village Cummington, West Easthampton, Cong. Granby, Congregational
Hadley, First Cong.
Hadley, Second, North
Hatfield, First Cong.
Haydenville, Cong.
Huntington, First Cong.
Leverett, First Cong.
Northampton, Edwards
Northampton, First Ch.

Pelham, United Church Plainfield, Cong. Shutesbury, Federated Southampton, First South Hadley, First Westhampton, Cong. of Easthampton Williamsburg, First Worthington, First

RETIREMENT HOMES IN MASSACHUSETTS

The following will give you some information relative to retirement homes. These are church-sponsored retirement homes in Massachusetts but are not sponsored by the Conference itself:

BETHANY HOMES DBA PHOENIX

22 Phoenix Row, Haverhill 01830

Contact: The Rev. Norman Crook, 617-327-7547.

BROWNSTONE GARDENS

75 Pleasant Street, East Longmeadow 01028

Sponsored by the First Congregational Church of East Longmeadow

Contact: Christopher Carr, Manager, 413-525-4596.

CAPE COD UNITED CHURCH APARTMENTS

62 Locust Street, Falmouth 02540

Sponsored by the Barnstable Association

Contact: Mrs. Deborah Donnelly, Manager, 617-540-0404.

COLONY RETIREMENT HOMES

101 Chadwick Street, Worcester 01605

Contact: Mrs. Constance E. Trombly, Administrator and Monica Duff, Administrative Secretary, 617-755-0044.

COLONY I and II: 485 Grove St., Worcester 01605, Site Mgr. 617-852-5285

COLONY III: 101 Chadwick St., Worcester 01605, Monica Duff 617-766-0044.

COLONY IV: 123 Holden St., Worcester 01606, Irene DeArmond 617-853-2211.

COLONY HOLDEN: 67 Reservoir St., Holden 01520, Shirley Smiley 617-829-4300.

CONGREGATIONAL RETIREMENT HOMES, INC.

200 West Foster Street, Melrose 02176

Sponsored by the First Congregational Church of Melrose

Contact: Ms. Rose-Virginia Smith, Director, 617-655-6344/5.

ELIZABETH CARLETON HOUSE

2055 Clumbus Ave., Boston 02119

Contact: Mrs. Hilda Miller, Director, 617-522-2100.

EMERSON MANOR

114 Emerson Road, Longmeadow 01106

Sponsored by the Interfaith Homes

Contact: Christopher Carr, Manager, 617-567-0601.

THE HERITAGE

195 Pleasant Street, Malden 02148

Sponsored by the First Congregational Church of Malden

Contact: Mr. John Burke, Director, 617-321-4545.

MASHPEE UNITED CHURCH VILLAGE

Wampanoag Drive, RD #1, Box 146, Mashpee 02649

Sponsored by the Barnstable Association Contact: Mr. Philip Sherman, Manager, 617-477-2000.

MERRIVISTA, BETHANY HOMES DBA MISSION TOWERS

100 Water Street, Haverhill 01830 Contact: Office of Director, 617-327-7547.

RETIREMENT HOMES IN MASSACHUSETTS CONTINUED

PINE OAKS VILLAGE

John Nelson Way, Harwich 02645

Sponsored by the First Congregational Church of Harwich and the Barnstable Assoc. Contact: Mrs. Katherine Kinum, Manager, 617-432-9611.

POND HOME

239 East St., Wrentham 02093

Contact: Mr. Arthur Erickson, 617-384-3531.

QUINCY POINT CONGREGATIONAL CHURCH HOMES, INC.

100 Southern Artery, Ouincy 02169

Contact: The Rev. Bedros Baharian, Executive Director, 617-471-1000.

ROCKRIDGE AT LAUREL PARK

25 Coles Meadow Rd., Northampton 01060 413-586-2912.

SHAWME HEIGHTS

5 Leveridge Lane, Sandwich 02563 Sponsored by the Barnstable Association

Contact: Mrs. Janet St. Lawrence, Supervisor, 617-888-7848.

UNION TOWERS

95 Broad St., Weymouth 02188 Senior Citizen Apartment Complex Contact: Rev. Ernest B. Johnson, Sr.

WALKER MISSIONARY HOMES

144 Hancock St., Auburndale, 02166

Contact: Office of Administrator, 617-527-9765.

WINSLOW VILLAGE APARTMENTS

1520 Ocean St., Marshfield 02050

Sponsored by the First Congregational Church of Marshfield Contact: Mrs. Elinor Loring, Housing Manager, 617-837-5998.

WORTHINGTON SENIOR HOUSING, INC. DBA THE MAPLES

Old North Road, Worthington 01098

Contact: Ms. Judy Spiess, 413-238-5836.

In Progress:

MAYFLOWER PLACE

Sponsored by the Barnstable Association.
Similar to Pilgrim Place in Claremont, CA, this will be a three-phase housing complex with apartments for independent living, a congregate facility for those who need more services, and nursing home availability. Contact: Mrs. Marion Vuilleumier, Executive Director, Box 111, West Hyannisport 02672. 617-775-4811 (Summer, 617-394-0425) or the Rev. Dr. Edwin D. McLane, President, Box 296, East Orleans 02643, 617-255-2594.

ALPHABETICAL LIST

This is a listing of all ordained United Church of Christ and Congregational ministers, both active and without charge, who are members of an association in Massachusetts related to the conference.

†Ministers of other denominations, licentiates, students and others, whose standings are not specified, are indicated by a dagger.

SPECIAL NOTICE: IF your name is not correctly printed in the following list, IF your address is wrong, or IF your name is omitted from this list, the needed addition or correction should be reported at once to the Registrar at the Conference Office, P.O. Box 2246, Framingham, 01701. Thank You.

Abele, R. Reinhold, 53 Elm St., Woburn 01801
Abernethy, Ann, 10 Woodway Rd., Wellesley 02181
Abernethy, William B., 10 Woodway Rd., Wellesley 02181
Acheson, Anthony E., 297 Main St., Northampton 01060
Adams, Craig B., 207 Washington St., Wellesley Hills 02181
Adams, John Jennings, 37 Hawthorne St., Lowell 01851
Addison, W. Frederick, 80 Bay Rd., R.F.D. #1, East
Harwich 02645

Adkins, Paul, 499 Main St., Shrewsbury 01545 Agnir, Federico I., 59 Munson St., P.O. Box 967, Greenfield 01301

Ahlstrand, Carol, 475 Central St., Boylston 01505
†Aho, Keijo, CCCC, 9 Morton St., Quincy 02169
Aldrin, Harold L., 34 O'Neil St., Hudson 01749
Alger, Earl E., 54 Garrison Rd., Hingham 02043
Allen, Bonnie Scott, 54 Lincoln St., Newton Highlands 02161
Allen, David C., P.O. Box 604, South Orleans 02662
Allen, Kent E., 114 Pleasant St., East Bridgewater 02333
Ames, John W., 293 Longhill St., Springfield 01108
Anderson, Arvid L., 188 Main St., P.O. Box 74, Avon 02322

Anderson, Craig V., 96 Bennett St., Wrentham 02093 Anderson, Fred W., 30 Laconia Rd., Worcester 01609 Anderson, F. Christopher, 801 Boston Rd., Pinehurst, Billerica 01866

†Anderson, La Verne, Lic., Baptist, RR #3, Weatherwood Rd., Shutesbury 01072

Andrews, Howard A., Rowley Hill Rd., P.O. Box 145, Sterling 01564

Angell, Russell E., 57 Pleasant St., Paxton 01612
Antal, James, c/o For, Box 271, Nyack, NY 10960
Anthony, Edwin T., 73 Linda Ln., P.O. Box 88, West
Hyannisport 02672

Archer, Francis W., Main St. Cong., 145 Main St., Amesbury 01913

Argento, Francis C., P.O. Box 188, Far Hills, NJ 07931 Arnold, J. William, 18 Spear St., Quincy 02169 Arnould, Eugene, 33 Mechanic St., Marblehead 01945 Asamoa, Douglas O., 1 Woodward Ct. #8, Cambridge 02139 Ashton, Eugene S., P.O. Box 474, Apt. 6, Auburn, ME 04210 Avila, Carlos A., 10 Fairfield, Holyoke 01040

Babinsky, Edmond C., 12 Longmeadow Rd., Westboro 01581

Babinsky, Jeri D., 12 Longmeadow Rd., Westboro 01581 Bachelder, Robert S., 8 Knollwood Dr., Shrewsbury 01545 Bachelder, Stephen, 247 Mt. Hope St., North Attleboro 02760

Baharian, Bedros, 1000 Southern Artery, Quincy 02169
Bailey, Dennis C., 85 Seaverns Ave., Jamaica Plain 02130
Bailey, Richard K., 19 Park Ave., Chatham 02633
Bailey, Richard L., 584 County St., New Bedford 02740
Baillie, Arlan A., 204 North Rd., P.O. Box 685, Pocasset
02559

Baker, Carole Linda, 30 Common St., Walpole 02081
Baker, Kendrick M., World Council of Churches, Refugee
Division, 24 Piazza Sallustica, Rome, Italy 00187
Baker, Robert E., 56 South Terr., Beverly 01915
Balfe, Robert S., 113 Coburn Ave., Worcester 01604
Baller, Albert H., 95 Mile Hill Rd., Boylston 01505
Banks, John D., 104 Boulder Bluff, Chapel Hill, NC 27514
Baran, William R., South Cong. 565 Main St., Centerville
02632

Barber, John S., P.O. Box 292, W. Springfield 01089 Barber, Mary Jane, 6 Gary Ave., Beverly 01915 Barber, Robert H., Briarwood Manor, 57 Sylvan St., Danvers 01923 Barge, Kelly Smith, 193 Elizabeth St., Atlanta, GA 30307 Barnes, Charles P., 14 Honeysuckle Rd., Gloucester 01930 Barnes, Charles W., Mental Health Associates, 36 Ridgewood Terr., Springfield 01105

Barnes, Paul E., 25 Woburn St., Reading 01867 †
†Barreto, Alberto, 75 Alphonsus St. #1716, Roxbury 02120
Barrett, Stanton III, P.O. Box 392, Middleton 01949
Bartholomew, Edwin W., 15 Leonard Rd., Hingham 02043
Barllett, H. Milton, 29 Shady Ln., West Boylston 01583
Bartlett, Henry M., P.O.Box 297, Deerfield 01342
Bartlett, Robert M., Brook Rd., RD-1, Plymouth 02360
Bascom, Eric W., Sr., 33 Christian Ave., Concord, NH 03301

Bascom, Eric W., Jr., School St., Dalton 01226
Bates, Mrs. Evelyn, 47 Palmer St., Winchester 01890
Batt, Merlin T., Jr., Park Ave., Arlington 02174
Bauman, Philip T., 88 Cedar St., Clinton 01510
Baxter, Ledyard S., 619 Miller St., Ludlow 01056
Baxter, Nancy, 619 Miller St., Ludlow 01056
Beairsto, Henry A., 47 Wedgewood Rd., Worcester 01602
Beale, C. Gordon, 814 South Lake Shore Dr., Lake City, MN
55041

Beasley, Louis J., 53 Washington St., Ayer 01432
Beaupre, Bonnie, 79 Uncle Bill's Way, South Dennis 02660
Beck, Emil C., 165 Thornton Rd., Needham 02192
Beckwith, Kenneth D., 272 Amity St., Amherst 01002
Beilby, George E., Jr., 24 Harvey's Ln., East Orleans 02643
Belcher, Doris C., 12 Court St., Winchendon 01475
Beldan, William E., Jr., 60 New Estate Rd., Littleton 01460
Benbow, John M., 22 Red Gate Ln., Cohasset 02025
Bentley, Harold, 211 E Placita Pera, Green Valley, AZ 85614
Bentley, Thomas L., 27 Golden St., Haverhill 01830
Bergmann, Earle, H., 27 Waterman Rd., West Gloucester 01930

Berkeley, Ernest T., Jr., Maple St., P.O. Box 193, Sturbridge 01566

Berkey, Robert F., 2 Birch Hill Rd., South Hadley 01075 Bernald, Edward A., 17 Windsor Dr., Milford 01757 Berthold, Roger, 15 Liberty St., #2, Waltham 02154 Beveridge, Irving C., 141 Long Pond Rd., Plymouth 02360 Bierkan, Andrew J., 312 Boston Rd., Sutton 01527 Billinsky, John M., 144 Seville Pl. S.W., Port Charlotte, FL 33952

Billinsky, John M., Jr., P.O. Box 326, Ocean Park, ME 04063

Bing, Eric, 603 Sunset Ave., Sheffield Lake, OH 44054Bingham, Alfred B., Jr., 6504 Quaker Ave., 4-C, Lubbock, TX 79413

Bissett, William C., 44 Standish Ave., Plymouth 02360 Bixby, William L., 219 Elizabeth St., Attleboro 02703 Black, Oliver K., 112 Federal St., Salem 01970 Blackman, Edward B., 1575 Tremont St., Roxbury 02120 Blair, William C., Oak Bluffs, Martha's Vineyard 02557 Blake, Alden H., 1st. Union Ch., Williston, ND 58801 Blake, Everett C., 169 Grove St., Auburndale 02166 Blakney, Charles P., 33 Woodbridge Terr., South Hadley 01075

Blakney, Richard Wayne, Amherikan Bord; Heyeti Pk. 142, Istanbul, Turkey

Bliss, Daniel, Rt. 3, P.O. Box 438, Orlando, FL 32811 Blume, Gary O., 66 Sutton St., Weymouth 02188 [Bock, Henry W., P.O. Box 242, Penney Farms, FL 32079 Bodge, J. Everett, 64 Centre St., Nantucket 02554 Bodman, Whitney S., 8 Church St., Westboro 01581 Bolton, George L., P.O. Box 631, Taunton 02780 Borngen, Richard E., 43 Cranberry Rd., Dracut 01826 Borton, R. Cameron, 12 School St., Rockport 01966 Bouton, Warren H., 65 Townsend St., Pepperell 01463

Bowen, Bruce H., 159 Hartford Ave., Bellingham 02019 Bowler, Arthur W., 1 S. Main St., Randolph 02368 Boylan, William E., 132 Jackman St., Georgetown 01833 Boyle, Kenneth A., 373 S. Main St., Atdeboro 02703 Boynton, Nehemiah III, 15 Middle St., South Dartmouth 02748

Bradford, J. Allyn, 48 Cedar Ln. Way, Apt. #3, Boston

Brallier; Virgil V., P.O. Box 308, Monterey 01245
Branch, Robert, 12 Main St., Box 251, Essex 01929
Breuer, Bruce O., 36 Puritan Rd., Springfield 01119
Brittain, William H., 128 Pine St., Manchester 01944
Brockney, Karen L., P.O. Box 559, Dudley Hill Branch,
Dudley 01570

Brown, Harold O. J., Address Unknown Brown, Kendall H., 3 Maple Rd., Oxford 01540 Brown, Roger, 148 Waverly Rd., North Andover 01845 Brownback, Kathleen, 71 Crowninshield Rd., Brookline 02146

Bruns, Robert, 24 Spikenard Cir., Springfield 01129
Bryan, Floyd C., 20 Monroe St., Agawam 01001
Buckwalter, Robert, 56 Waterman Pl., Williamstown 01267
Burckes, James H., Reading Center, NY 14876
Burditt, Paul Harrison, 99 Dean St., Norton 02766
Burkhart, Roger S., P.O. Box 436, Cotuit 02635
Bursey, Harold R., 630 Wainot St., Newtonville 02160
Burton-Beinecke, Mary, Address Unknown
Bush, C. Paul, Jr., 12 Boynden Rd., Holden 01520
Bush, Nancy W., 3 Armington Ln., Holden 01520
Butler, David Edward, 130 Newton St., Weston 02193
Butterfield, Jeanne A., 31 Ballard St., Jamaica Plain 02130
Byrd, Cameron W., Church of the Redeemer, 1423 Girard
St., NE, Washington, DC 20017

Cain, David K., 20 Taft Ave., West Newton 02165
Call, Thomas T., 22 Buckingham Rd., North Andover 01845
Callahan, John F., P.O. Box 336, Forestdale 02644
†Campbell, Robert L., Meth., 24 Lakewood Rd., South
Weymouth 02190

Canaday, Wilbur D., 25 Ross Rd., Belmont 02178
Cannon, Ross, 268 W. Yarmouth Rd., Yarmouth Port 02675
Carlton, Thomas C., 84 Ridgewood Ave., Holyoke 01040
Carmichael, James A., RD #2, Amherst 01002
Carpenter, Alan M., R.F.D. #2, Badger Rd., Framingham 01701

Cart, Dwight L., R.R. 1 Birch Point, West Bath, ME 04530 Carter, William R., 1 Hanover St., Newbury 01950 Cawley, Norman B., 29 Colonial Terr., Mayflower Village, Plymouth 02368

Cedarlear, John N., 1 Clifford St., Fairport, NY 14450 Cedarleaf, Wallace E., 355 Tilden Road, Scituate 02066 Chace, Ernest S., 8 Country Club Rd., Rockport 01966 Chalmers, A. Burns, Center Sandwich, NH 03227 Chandler, Alexander L., 908 Zacapa Ave., Venice, FL

33595 — Winter, Off Snake Pond Rd., Box 455, Forestdale 02264

Chandler, M. Grant, 435 E. Johnson Ave., Lake Wales, FL 33853

Chapman, George D., 10 Holmes Terr., Plymouth 02360 Chapman, John R., Rt. #1, P.O. Box 218, Chester, NH 03036

Chapple, John H., 24 Fuller St., Belchertown 01007 †Chase, James S., Bapt., RFD #3, Box 72, Mount Washington 01258

Chiffelle, Catherine, 10 Lincoln St., P.O. Box 457, Brookfield 01506

Childs, Kenneth A., 500 Alden St., Springfield 01109Chrisman, Richard, 8722 Crenshaw Blvd., Inglewood, CA 90305

Christensen, David G., Jr., 29 Park St., Southbridge 01550 Christenson, Robert H., 645 Boylston St., Boston 02116 Christianson, Charles G., 14 Eckington St., Springfield 01108 Clark, Deene D., Dedham St., P.O. Box 77, Dover 02030 Clark, Esther V., 16 Kendall Terr., Newton 02158 †Clark, G. Jean, Lay Preacher, Town & Country Mobile Estates, 7 Silver Birch Ln., Kingston 02364

Clark, Henry H., 12 Piccadilly Rd., South Dennis 02660 Clark, Henry W., 19 Alden St., Danvers 01923 Clark, William W., 16 Kendall Terr., Newton 02158 Clark, Winston E., 444 Washington St., Quincy 02169 Clausen, Jerry S., P.O. Box 88, Southbridge 01550 Clayton, Paul C., 26 Sargent St., Needham 02192 Cleary, William O., Jr., Chap. U. S. Air Force, 12520 South 29th St., Omaha, NE 68123

Cleveland, Roger P., Fern Gate, Town House Rd., New Hampton, NH 03256

†Clogston, Robert M., Lay, Emeritus, East Templeton 01438 Close, Charles C., 93 S. Main St., Orange 01364 Clough, Thomas, 1912 Massachusetts Ave., Lexington 02173 Clow, Daniel, 53 Centre St., Danvers 01923 Coakley, John, 156 Dartmouth Ave., Highland Park, NJ 08504

Coe, Robert W., Jr., 4861 Kelly Dr., Carlsbad, CA 92008 Cohen, Alan R., Under Pin Hill Rd., Harvard 01451 Colby, Roy D., P.O. Box 594, North Eastham 20651 Cole, Pamela A., 10 Junior St., New Bedford 02740 Comacho, Mario, 116 Lincoln St., Fitchburg 01420 Comins, Ellworth, Jr., 101 Church St., Merimac 01860 Comithier, Leonard, 115 Pine Grove Dr., Pittsfield 01201 Comstock, Allen M., Main St., P.O. Box 246, Stockbridge 01262

Condit, Edward M., Richardson Hill Rd., South Woodstock, VT 05071

Condon, George D., Jr., RFD 2, Box 252, Concord, NH 03301

Condon, John R., 28 Green St., Gardner 01440 Conroy, Harry L., Cong. Ch., Rumford Point, ME 04279 Coombs, Edward H., Oxbow Drive, Wrentham 02093 Cooper, Harold F., 124 Silver Leaf Ln., West Yarmouth 02673

Copithorne, Alan C., 80 Pleasant St., P.O.Box 386, Palmer 01069

†Corea, M. Alicia, CC, 300 Manet Ave., Quincy 02169 †Corea, Peter V., CC, 300 Manet Ave., Quincy 02169 †Cornell, Gary, 20 Hall Ave., Ballardvale 01810 Cosseboom, Raymond J., N. Main St., New Salem 01355 Coughlin, Patricia, 127 Browne St., Brookline 02146 Cox, William J., Jr., 396 Lake Elizabeth Dr., Craigville

Coyle, John Rowan, 22 Tewksbury St., Winthrop 02052 Cramer, Howard F., Jr., 174 Grove St., Leominster 01453 Craw, Jeffrey G., 1180 Main St., Holden 01520 Crawford, James W., Old South Church, 645 Boylston St., Boston 02116

Crockett, Margaret Williams, 315 Musketaquid Rd., Concord 01742

Crook, Norman B., 57½ King St., Groveland 01834 Crooker, Charles W., Sandwich, NH 03270 Cross, Paul F., 22 Captain Bacon Rd., South Yarmouth

Crowe, John R., 6 Moore Ave., Worcester 01602 Cruikshank, Robert, 2 Scott Lane, Wakefield 01880 Cummings, C. Irving, 293 Bridge St., Room 205, Springfield 01106

Cunitz, William, 210 Herrick Rd., Newton Center 02159 Cupples, John E., 26 Sigourney St., Jamaica Plain 02130 Curry, Emerson L., Hebron, Yarmouth County, Nova Scotia, Canada

Curtis, Arthur R., 34 Ridgeway Dr., North Quincy 02169 Curtis, Jean G., 1317 Main St., Concord 01742

Dahlman, J. Stanley, 73 Main St., Northfield 01360
Daniel, Jack Lowrey, Jr., 14 High St., Andover 01810
Danner, John H., 1329 Main St., Concord 01742
Davie, Malcolm H., P.O. Box 661, Concord, NH 03301
Davis, M. Eugene, 18 McKay St., Fitchburg 01420
Davis, Herbert R., 474 Centre St., Newton 02158
Davis, Norman S., 59 Trimount St., Dedham 02026
Davis, Robert E., Crescent St., Millers Falls 01349
Davis, Walter B., Ist. Cong. Ch., on the Common, Winchester 01890

Day, Ann Bowman, 5 Woodridge Rd., Holden 01520
 DeLong, Gary A., 763 Longmeadow St., Longmeadow 01106

Dennett, Robert B., 2 E. Central St., Natick 01760 †deRogatis, David S., *Presby.*, 208 Washington St., Wellesley Hills 02181

Deroke, Richard G., 90 Dudley Rd., Box 74, Framingham 01701

Derr, Thomas S., 60 Harrison Ave., Northampton 01060 Dibble, Edward F., 116 Main St., Easthampton 01027 Dickerman, David L., 63 Hazel St., West Springfield 01089 Dinges, Richard A., 418 Broadway, Lynnfield 01940 Dipko, Thomas E., 151 Maple St., Framingham 01701 Doane, Ashley W., P.O. Box 85, East Candia, NH 03040 Dobson, Robert F., Cong. Ch., Hampstead, NH 03841 Dodds, Robert Clyde, 295 Beacon St., Boston 02116 Dohanian, Zaven, 197 Madison St., Fall River 02720 Doran, Henry, 397 High St., Medford 02155 Dorman, Franklin A., 32 Crescent St., Cambridge 02138 Dorr, Luke R., Washington St., West Boxford 01885 Dorsey, Diane M., 250 Main St., South Deerfield 01373 Douglas, William, 460 Main St., Cotuit 02635 Dowell, Roland C., 230 Western Ave., Sherborn 01770 Downey, George E., Disc., 23 Main St., Westford 01886 Driftmier, Frederick F., River Rd., R.R. #2, P.O. Box 404, Pawcatuck, CT 06379

†Dronsfield, Raymond E., RFD #2, 2 Harbor Hill Rd., Box 489, South Orleans 02662

DuBocq, William III, 52 Whitcomb Dr., Lancaster 01523 Duffe, William, P.O. Box 126, South Egremont 01258 Duffy, Ann, 155 Forrest Green Ave., Wrentham 02093 Duhamel, Paul L., 2l Bailey St., Somerville 02144 Dunham, Lloyd H., 118 Hastings St., Greenfield 01301 Dunn, James L., 500 Main St., Wilbraham 01095 Durgin, Luther P., 22 Pierce St., Leominster 01453 Dutton, Robert L., 83 Winter St., Box 331, Mansfield 02048 †Dziczik, Chester, 99 Prescott St., Clinton 01510

Eckels, James, 37 High Rd., Andover 01810
Edwards, Ozzie, 56 Dale St., Roxbury 02119
Egmont, Westy A., 44 School St., Andover 01810
Eichorn, Neil, P.O. Box 229, Nottingham, NH 03290
Ekholm, Stephen A., 6 Elm St., Warren 01083
Elder, Nancy L., 70 Allerton St., Plymouth 02360
Eller, John T., 18 Albion St., Newton Centre 02159
Elliott, Willis E., 309 Lake Elizabeth Dr., Craigville 02636
Ellis, David Roy, Maple St., Box 152, Oakham 01068
Ellis, Susan, Maple St., Box 152, Oakham 01068
Ellis-Hagler, Graylan S., 67 Newbury St., Boston 02116
Elswick, Albert T., 2757 Horton St., North Dighton 02764
Emery, H. Merrill, Jr., 95 Forestdale Dr., Somerset 02726
Erb, John D., P.O. Box 902, Dennis Bayside Condominiums, Dennis 02638

†Erickson, Harry, (Lie. Ley), Northfield 01360 †Erickson, Lowell, CC, 36 Gray St., Boston 02116 Eusden, John D., 75 Forest Rd., Williamstown 01267 Evans, Hugh W., 128 Mill Rd., Chelmsford 01824 Evans, Malcolm R., P.O. Box 65, Montague 01351 Evans, Ronald T., P.O. Box 276, Deerfield 01342 Everitt, Paula D., 28 Burr Rd., Hingham 02043 Everton, John Scott, 58 Barnacle Rd., Yarmouth Port 02675 Ewen, James Albert, P.O. Box 231, Sunderland 01375 Ewing, Donald S., Trinity Pl., Wayland 01778

Fackre, Gabriel J., Andover Newton Theological School, 210 Herrick Rd., Newton Centre 02159
Fallaw, Wesner, 136 Hancock St., Auburndale 02166
Farr, Patricia, 65 Prospect St., Norwood 02062
Farr, Ronald, 65 Prospect St., Norwood 02062
Farrell, Charles R., 107 E. Pleasant St., Amherst 01002
Fasth, Sanford, 498 Main St., Wareham 02571
Fenby, Robert F., 6 Clover St., Worcester 01603
Ferguson, I. Gordon, 97 Fern St., Northampton 01060
Fiegenbaum, J. W., 12 College View Hts., South Hadley 01075

Filler, John E., 199 Long Pond Dr., South Yarmouth 02675
Findlay, James, 1541 Washington St., Canton, 02021
Finlay, J. Elliott, 1133 Pleasant St., Bridgewater 02324
Finley, Donald H., 3 Beach Rd., P.O. Box 284, Mattapoisett 02739

Fisher, Richard, 115 Howe St., Marlboro 01752 Fisher, Stephen C., 85 Jamaica St., #2, Jamaica Plain 02130 Fletcher, Lee, 50 Canoe Tree St., Marshfield Hills 02051 Floyd, Richard L., First Church of Christ, 27 East St., Pittsfield 01201

Fluker, Walter E., Hancock & Union Sts., Springfield 01109 Foard, Lawrence, Jr., 590 Western Ave., Westfield 01085 Fohlin, Harold B., Jr., 148 Haverhill St., North Reading 01864

Ford, Charles V., Jr., 2 Church St., P.O. Box 104, Boylston 01505

Ford, C. Victor, 10 Green St., Charlestown 02129 Foss, Leighton J., Maple St., Hinsdale 01235 Foster, Harry A., 17 Princeton Blvd., North Chelmsford 01863

Foster, Jacqueline L., 148 Crescent St., Waltham 02154
Fournier, Richard, Main St., Cummington 01026
Fraser, James A., 5 Summer St., Lynnfield 01940
Freeman, Forster, Box 265, Lincoln Center 01773
French, L. Theron, 38 Great Marsh Ave., Centerville 02632
Freirichs, Margaret L., 21 Meadowbrook Dr., Hadley 01035
Fritsch, Theodore, 340 Clapboardtree St., Westwood 02090
Fuller, Clarence W., Pemaquid Point Rd., New Harbor,
ME 04554

Galazka, Helen G., 769 Allen St., Springfield 01118Gallihue, Lester F., South Ch., 45 Maple St., Springfield 01105

†Garcia, William O., Dis., 8 Fairmont St., P.O. Box 237, Lawrence 01840

Gardiner, Robert W., College Highway, Southampton 01073 Garner, Albert W., Box 871, Newport, NH 03773 Garrett, Renee U., 1629 Ignacio Blvd., Novato, CA 94947 Garrett, Rex, 1629 Ignacio Blvd., Novato, CA 94947 Garvey, Stephen F., 111 Farnum St., Belmont 02178 Gaskill, John G., Bow Wow Rd., Sheffield 01257 Gates, Allen H., 1 S 171 Pine Ln., Lombard, IL 60148 Gates, Henry W., 12 Williams St., Brookline 02146 Geertz, William S., P.O. Box 810, Sandwich 02563 Geigis, Ernest O., 92 Pierce St., Stoughton 02072 Gephart, Sarah, Sanborn, NH 03269 Gerlach, Barbara, 1302 Geranium St., N.W., Washington, DC 20012

†Germaine, Richard A., Bapt., 45 Ash St., Hopkinton 01748 Germanotta, Dante, 280 Goodman Hill Rd., Box 64, Sudbury 01776

Gessert, Robert A., 1401 Iris St., N.W., Washington, DC 20015

Gibb, Robert E., 34 Farwell St., Natick 01760 Gibbs, Leonard, 40 Church St., Merrimac 01860 Gibson, R. Bricker, Faith United Church, 52 Sumner Ave., Springfield 01108

Gifford, Margaret H., 21 Monadnock Rd., Worcester 01608 Gilbert, Chandler W., 54 Walden St., Concord 01742 Giles, Lorain Ruth, First Cong. Church, Common Rd., Shelburne 01370

Glasser, James C., Green Bay Rd., RFD #1, Groton, VT 05046

Glenesk, William B., 44 Moultrie St., Dorchester 02124 Glessner, Richard H., 44 Nevada Rd., Needham 02192 Goble, William D., Dix Hill Rd., Brimfield 01010 Goddard, Barbara, Cong. Ch., East Hampton, CT 06424 Goddrey, Margaret Gay, 1912 Massachusets Ave., Lex-

ington 02173
(Tooff, Philip D., Baptist POC, 19 Highland St., Ayer 01432
Good, Jeanette, 165 Main St., Amherst 01002
Goode, David, 79 Seventh St., Turners Falls 01376
Goodwin-Brown, Alice, 31 Lopez St., Cambridge 02138
Gordon, Harry B., 205 Tono Ln., Walnut Creek, CA 94596

Gottshall, Nancy L., 60 Highland St., West Newton 02165 Goudey, June, 120 Warren Rd., Framingham 01701 Granitsas, Nicholas G., 68 Eustis St., Revere 02151 [Gray, Jonathan W., Bapt., First Church Sterling Federation, 6 Meetinghouse Hill Rd., Sterling 01564 Gray, William P., 26 Cross St., Chatham 02633 Green, Thomas G., 36 Gray St., Boston 02116 Greene, Richmond K., 124 Old Ford Rd., New Paltz, NY

Gregg, Robert T., 52 South St., Medfield 02052 Gregg, Theodore H., Box 55, Temple, NH 03084 Gregory, H. William, First Cong. Church, UCC, Berkeley, CA 94704

Grove, Harold D., Ball Hill Rd., Princeton 01541
Gruenler, Royce Gordon, 32 Homestead Cir., South
Hamilton 01982

Guest, Jonathan, 60 Highland St., West Newton 02165 Gunther, John J., III, Oak St., Box 79, Alfred, ME 04002 Gustafson, Jamie R., 25 The Great Rd., Bedford 01730 Gustafson, Mark W., 7 Winthrop St., P.O. Box 545, Winchester 01890

Hackett, Allen, 374 Edgewater Dr. West, East Falmouth 02536

†Hageman, Alice L., 67 Newbury St., Boston 02116 Hagler, Graylan S., 67 Newbury St., Boston 02116 Haines, Perry, Jr., 28 Eldona Ave., Falmouth 02540 Hall, Philip, S., Rolling Ridge St., North Amherst 01059 Hall, Robert M., Dare, Inc., 59 Temple Place #808, Boston 02108

Hall, Thomas L., 14 E. Corning St., Beverly 01915
Handspicker, Meredith B., 210 Herrick Rd., Newton Centre
02159

Haner, Joan M., 91 Pettey Ln., Westport 02790 Hangen, E. George, 285 High St., Newburyport 01950 †Hanley, Timothy E., Student, 24 Pleasant St., Baldwinville 01436

Hanna, Paul E., 18 Howard St., West Bridgewater 02379 Happe, Allen P., 44 Garden St., Cambridge 02138 Harding, William, 144 Broad St., Weymouth 02188 Haringa, Karen Lea, Maple Ln., Sutton 01527 Harlow, Susan, 11 Garden St., Cambridge 02138 Harper, Charles H., 34 Concord Sq., Boston 02118 Harrah, Charles Robert, 4 Church St., Webster 01570 Harrer, John A., 58 Shepard St., Cambridge 02138 Hartman, Justin J., 13 Meadowbrook Dr., Hadley 01035 Harttree, Gilbert, 7 Somers Rd., East Longmeadow 01028 Hartunian, Joanne, 391 Pleasant St., Belmont 02178 Hartunian, Vartan, 380 Concord Ave., Belmont 02178 Haskins, Stuart C., Parade Rd., RFD 3, Laconia, NH 03246 Hastings, Leroy N., Jr., 357 Harvard St., Whitman 02382 Havice, Charles W., 471 Trapelo Rd., Belmont 02178 Hayward, W. Gary, Pleasant St., Barre 01005 Hazelton, Roger, Highview, Apt. 11, Sandwich 02563 Heap, Leonard, 9 Abbotsford Pl., Claremont C.P., South Africa 7700

Heckles, Jane, 210 Herrick Rd., Newton Ctr 02159 Heigham, Robert H., 624 High St., Hanson 02341 Heineman, Charles P., Allen Rd., P.O. Box 87-B, Hackettstown, NJ 07840

Heintzelman, David J., 30 Central St., West Boylston 01583Helm, Norman G., Evangelical Ch., 8 Church St., Westboro 01581

Hempel, Edward C., III, 11 Bayview Dr., P.O. Box 1094, Orleans 02653

Henderson, Verne E., 28 Marshall St., Brookline 02146 Herber, Kurt F., 70 Freeman Terr., Springfield 01104 Hess, Robert, 322 Main St., Woburn 01801

Hickey, Eileen L., MOQ. DO21 Navphibase, Norfolk, VA 23521

Higgins, Forrest C., 1507 Highland St., Holliston 01746 Higgins, John R., 9 Duxbury Rd., Newton Centre 02159 Hildonen, Nancy F., 26 Summit Ave., Rockport 01966 Hincheliff, Harris B., 9 Birchwood Ln., P.O. Box 110, Williamsburg 01096 Hindemith, Gerald O., 10 Conant Cir., P.O. Box 366, Bridgewater 02324

†Hoaglander, Robert F., CC, 291 Lake St., P.O. Box 123, Waltham 02154

Hobbs, William F., 20 Glen Pkwy., Hampden, CT 06517 Hodgkins, George A., 35 Williamsburg Ln., Scituate 02066 Holden, Leila B., Main St., Medfield 02052

Holladay, William L., 144 Herrick Rd., Newton Centre 02159

†Holt, David L., Epis. D.S., 202 Byron St., East Boston 02128 Hood, Charles F., 10 Stacey St., Marblehead 01945 Hooten, George M., Jr., 4203 Country Club Blvd., Seven

Springs, FL 33552 Hopkins, Robert S., Jr., 33 Red Gate Ln., Amherst 01002 Horn, Howard P., 18 West St., P.O. Box 245, Petersham

01366 Houghtlin, Charles B., 12 Seaman Ave., Apt. 5-E, NY, NY

Houghtlin, Charles B., 12 Seaman Ave., Apt. 5-E, NY, NY 10034

Hourihan, Leo. S., 745 Main St., Agawam 01001 Howard, Judson D., 80 Greenacre Rd., Westwood 02090 †Howard, Stephen D., *POC*, P.O. Box 725, Greenfield 01301 Howard, Thomas P., 14 Creeper Hill Rd., North Grafton 01536

Howe, William T., 139 Sycamore St., Somerville 02145 Howells, Thomas D., 590 Main St., P.O. Box 246, Hampden 01036

†Howes, Mrs. Donald, Lic. Lay, (West Hawley), Ashfield 01330

Howland, Robert I., P.O. Box 156, Webster 01570 Hudson, J. Calvert, 60611 Second St. E., St. Petersburg, FL 33706

Hufford, Dayl H., 25 Woburn St., Reading 01867
Hughes, John G., R130 Pine St., Manchester 01944
Hughes, Marshall B., Box 516, Gorham, ME 04038
Hume, Charles N., 15 West St., Mansfield 02048
Hunt, Thomas A., 8 Ledge Hill Rd., Southboro 01772
Huntington, Joel, 18 Spear St., Quincy 02168
Hurlburt, Roderic W., Foamer Rd., Southampton 01073
Hussing, Stephen Forrest, Box 121, Snug Harbor Station, Duxbury 02332

Hutchinson, Frederick M., 354 Florence St., Fall River 02720

Ihloff, Charles E., 113 Granby Rd., South Hadley Falls

Ingram, Phyllis K., 277 AP Newcomb Rd., Brewster 02631 Iswaradevan, Sumathi D., 28 Irving St., Cambridge 02138

Jenkins, Gary O., 1154 Great Plain Ave., Needham 02192 Jenkins, Marshall, Back Bay Annex, P.O. Box 184, Boston 02117

02117 Jenkinson, Egbert W. A., 110 Broadway, The Nevins Home, Methuen 01844

†Johnson, Ann T., 383 Pleasant St., Athol 01331 †Johnson, Elizabeth, Comm. Worker, Depot St., Dalton 01226

Johnson, Ernest B., Jr., 74 Commercial St., East Braintree 02184

Johnson, Jeffrey P., 383 Pleasant St., Athol 01331 Johnson, Robert W., Still River Rd., Harvard 01451

Johnson, Roland V. E., 4 Franklin St., Middlebury, VT 05753

Johnson, Rollin E., Jr., 506 South St., Halifax 02338 Johnson, Stanley F., 54 Main St., Falmouth 02540 Johnson, Warren H., 10 Arbor St., Wenham 01984 Johnston, Holly, 16 Fowler Rd., P.O. Box 521, Northbridge 01534

Johnston, James D., Sr., 730 Main St., Waltham 02154 Jones, Edward A., 130 25th Pl., Holly Hill, FL 32107 Jones, Irene M., 69 Concord Pkwy, Pittsfield 01201 Jones, John P., Address Unknown

Jones, Karen, 1st Cong., Washington St., Holliston 01746Jones, Raymond, 4 Windward Way, P.O. Box 761, EastOrleans 02643

Jones, Richard A., Main St., Sheffield 01257 Jones, Thomas G., Ch. of Nazarene, 44 Moulbrie St., Dorchester 02122

†Jones, Virginia T., Chaple St., Box 326, Ashburnham 01430 Jones, Winifred, Central St., Box 73, Berlin 01503 Jordan, Merle R., 3 Lily Pond Ln., Cohasset 02025

Kaetzel, Reka, South Carolina Dept. of Corrections, P.O. Box 1159, Columbia, SC 29211

Kaetzel, Samuel T., South Carolina Dept. of Corrections, P.O. Box 1159, Columbia, SC 29211 Kakos, Peter J., 8 Overlook Dr., Westfield 01085 Kallis, Katherine T., 51 Burditt Ave., Hingham 02043 †Kantzer, Lowell R., Bapt., Union St., Norfolk 02056 Keach, Stanley, Ball Hill Rd., Princeton 01541 Keedy, Allen, General Delivery, Craigville 02636 †Keller, James, POC, UPCUSA, 127 Glencrest Drive, North

Kelley, James R., Blair Academy, Blairtown, NJ 07825 Kelly, Francis R., 141 Harbor Dr., Apt. 10, Claymont,

Kenison, Gordon S., 359 Plymouth St., Halifax 02338 Kenseth, Arnold M., South East St., R.F.D. No. 1, Amherst 01002

Kent, Katherine M., address unknown Kessler, Diane, 14 Beacon St., Boston 02108

Andover 01845

†Kim, Young Ihl, Presby. D.S., 11 Garden St., Cambridge 02138

King, David S., Boston City Mission Society, 14 Beacon St., Room 507, Boston 02108

Kirkpatrick, Charles W., 33 Salem St., Apt. 1A, Springfield 01105

Kitchen, Mary Ellen, 122 Pine St., Northampton 01060 Kitchen, Robert A., Jr., 122 Pine St., Northampton 01060 †Kitto, William J., Presby., P.O. Box 168, Danbury, NH 03230

Klassen, Nancy, P.O. Box 208, West Boxford 01885 Knight, Dennis R., 191 Pakachoag St., Auburn 01501 Knight, W. Allan, 10 Melville Ave., Derchester 02124 Knox, William F., 320 Washington St., Norwell 02061 Kohlhofer, Leonard B., 9 East Common St., Topsfield 01983

Kolsti, Arthur H., Jr., 55 Coolidge Ave., Lexington 02173

Knox, Kenneth E., 144 Central St., Auburn 01501 Krackhardt, Fred A., 171 West St., Berlin 01503 †Kring, Walter D., (Unitarian) Eliot Ch. of South Natick, Eliot St., Natick 01760

Kugler, Thomas W., 12 Church St., Rockland 02370 Kumjian, Vincent, 7 Southbury Rd., Clifton Park, NY

Kunz, Philip E., 105 Pollack Ave., Pittsfield 01201 Kunz, Timothy A., 21 Marshall St., East Longmeadow 01028

Kupperschmidt, Gerald L., 17 Greenwood Rd., Natick 01760

Kyte, Robert, 4 Plumb St., Pittsfield 01201

Ladre, David R., 30 Pleasant St., Methuen 01844 Lambert, Robert, 14 Irvington St., Springfield 01108 Lamson, Frank L., 32 North Main St., Sharon 02067 Lancaster, James L., 252 Amherst St., Granby 01033 Landwehr, Harold G., Jr., 184 Pleasant St., Malden 02148

†Langavin, Eugene, Bapt., 164 Bellevue Rd., North Quincy 02171

Lanphear, Deane R., Mt. Hermon School for Boys, P.O. Box 26, Northfield 01354

Larsen, Jeffrey, 30 Common St., Walpole 02081 Larsen, Kenneth Arne, Dodge Rd., Rowley 01969 Larson, Philip M., Jr., 21 Cranston Ave., Newport, RI

†Lashbrook, Steven John, PTS, 5 Chapel St., Ashburnham 01430

Laubi, Paul K., 113 Laurel St., Fairhaven 02719 †Lauffer, Paul E., Univ., 34 Spring Hill Ave., Bridgewater 02324

Lawrence, Robert P., P.O. Box 35, Adamsville, RI 02801 Leach, David A., P.O. Box 214, Manomet 02345 Leamon, J. Thomas, 208 Montague Rd., Amherst 01002 Leavitt, Daniel, 125 Edgell Rd., Framingham 01701

Lehmann, Delwin R., 18 Mayflower St., Springfield 01103 Leidberg, Richard E., 181 Main St., Northampton 01060 Lewis, Edward W. W., French Pond Rd., P.O. Box 313, Henniker, NH 03242

Lewis, Jeffrey M., 209 Norfolk Street, Springfield 01109 Libby, Merton E., 44 Captain Perceval Rd., South Yarmouth 02664

Lier, Roger A., 555 Main St., Malden 02148 Lilley, Ross. W., School St., Box 409, South Acton 01720 Linn, Edmund H., Bapt., General Delivery, South Orleans

Lloyd, Harold V., Jr., 123 Church Street, North Adams 01247

†Lockhart, B. J., Bapt., 91 Berkshire St., Indian Orchard 01051

Loggie, Robert D., Union Rd., Wales 01081

Loesch, Robert K., 37 Mandalay Rd., Springfield 01118 Loesch, Russell T., 201 Wyman Rd., North Abington 02351 Loesch, William, c/o Boston City Hospital, 818 Harrison Ave., Boston 02118

Loomis, Horace B., Briar Woods Cond., Apt. 7, 1281 Lawrence St., Lowell 01852

Loungway, Ferdinand J., R.F.D. 2, Oxford, ME 04270 Luccock, Robert E., 22 Stamford Rd., Wellesley 02181 Lund, Neal G., Brookline St., Box 487, Townsend 01469 Lund, Sara, 1125 West Roselawn #2, St. Paul, MN 55113. Granted Leave of Absence - 4-20-82

Lund, Richard W., 457 Pleasant St., Melrose 02177 Lynehan, Charles W., Central Cong. Ch. UCC, 14 Titcomb & Pleasant Sts., Newburyport 01950

†MacConnell, Florence, Com. Wk., 1840 Westfield St., West Springfield 01089

Mack, John Hayward, 1032 Geranium St. N.W., Washington, DC 20012

Mackey, Janet, 1154 Great Plain Ave., Needham 02192 MacLean, Norman C., 3 Allan St., Penacook, NH 03301 MacLeod, Robert J., 346 West Main St., Millbury 01527 MacNab, John M., Box 101, Dorchester 02124 MacNeill, Robert W., P.O. Box 367, Bryantville 02327 Maddaford, John H., RFD #1, Honesdale, PA 18431

Maes, John, 185 Bay State Rd., Boston 02215 †Maestrosomone, Michael, Stu., c/o 1st Ch., 40 Monument Ave., Swampscott 01907

Mahoney, Harry R., The Chapel-Cardigan Mountain School, Canaan, NH 03741

Man, Keith, 166 Hubbard St., Concord 01742 Man, Polly, 166 Hubbard St., Concord 01742

Manseau, William J., 12 Catherwood Rd., Tewksbury 01876

Maravell, William N., P.O. Box 184, Lunenburg 01462 (Granted Leave of Absence)

Marcus, Edward, Lee Cong. Church, 20 Park Pl., Lee 01238 Mark, William R., 69 Oakland Ave., Newton 02166 Marks, Gary L., 20 Newfield St., Plymouth 02360

Marks, James R., Meth., D.S., Souther Rd., Gloucester 01930

Marsden, Ralph E., 14 Burncoat Terr., Worcester 01605 Marshall, James C., Terrace Estates, 82 Shore Dr., Peabody 01960

Martin, Daniel K., Wellington Rd., Templeton 01468 Martin, James C., R.F.D. Box 122, Vineyard Haven 02568 Martin, John A., Brook Rd., P.O. Box 148, Manomet 02345

Martin, Marilyn, 81 Fairfield, Worcester 01602 Martin, Ned Howard, 60 Highland St., West Newton 02165 Martin, Ruth W., Wellington Rd., Templeton, 01468

Martin, William P., P.O. Box 1, Hardwick 01037 Martinson, Terry O., 175 Columbian St., South Weymouth 02190

Maruyama, Yoshio, c/o Westside Development Center, 421 North 40th St., Corsicana, TX 75110

†Massey, Oliver, Lay, P.O. Box 282, Athol 01331 Mathews, E. William, 51 Center St., Ludlow 01056 Mathewson, Earl, Wickaboag Valley Rd., West Brookfield 01585

Mathieson, David G., 2017 A. Castro St., San Francisco, CA 94131

Mathison, Donald S., Reservoir Rd., Sunderland 01375 Mathews, Diane O. P., 204 Highgate St., Needham 02192 Matossi, Richard, 20 Main St., Millbury 01527 Maxfield, Otis A., 4 Longfellow Pl., Boston 02108

Mayher, Philip J., Jr., 44 Chesterton Rd., Wellesley 02181 Mayne, Thomas C., 182 Francis Dr., Port Charlotte, FL 33952 McCloy, James, Jr., 2 Oakland Avc., Rockport 01966

McCoy, William R., Franklin Rd., Gill 01376 †McCullough, John, Meth., 500 Main St., Wilbraham 01095 McEldowney, Morris C., 16 Arch St., Dover, NH 03820 McEwan, Charles E., 18 Chestnut Plain Rd., Whately 01093

McKean, Philip F., West Mountain, Bernardston 01337 McKinstry, John Winthrop, P.O. Box 88, Canaan, NY 12029

McLane, Edwin D., 15 Brier Spring Rd., P.O. Box 296, East Orleans 02643

McQueen, Dale B., 20 Center Rd., RFD #1, P.O. Box 31, Shirley 01464

McSwain, Harold W., 136 Rawson Rd., Wollaston 02170

Meek, Peter H., 1912 Mass. Ave., Lexington 02173 Meier, Robert L., 19 Chase St., Danvers 01923 Melanson, Arthur H., 29 Weathersfield Rd., Natick 01760

Melvin, David, 7 Breckin Terr., Andover 01810 Merrill, Jacob Franklin J., 404 Broadway, Somerville 02145

†Merritt, Robert E., Meth., Ward St., R.F.D. 5, Carver 02330

Merten, Gordon C., W. River Rd., Uxbridge 01569 Meserole, Gregg, Main St., Dunstable 01827 IMessier, Laura, Student, 16 Fowler Rd., Rockdale 01534 Messerschmitt, John, 27 East St., Pittsfield 01201 Meyer, Eugene W., 471 Trapelo Rd., Belmont 02178 Miller, Earl W., Jr., 30 Grow St., North Dartmouth 02747 Miller, John U., 245 Kittredge St., Roslindale 02131 Millin, Paul D., 50 North St., Tewksbury 01876 Mills, Elden H., West Tisbury 02575

Millett, Craig, 215 Church St., West Barnstable 02668 Miner, Harry B., 88 High Rd., Newbury 01950 Moissides, George L., Westminster Hill, Canterbury, CT 06331

Monbleau, Charles H., 40 Waquasset Rd., Harwich Port 02646

Monroe, W. Irving, Jr., P.O. Box 16, Chatham 02633 †Monstur, Richard, *Bapt.*, Granville 01034

Montzingo, David J., 460 Broadway, Everett 02149 †Moore, James D., Baptist, Parson's Hill, Conway 01341 †Morgan, Jean A. K., (Lie. Minister) 241 Main St., Great Barrington 01230

Morgan, R. Jerry, 108 Worth St., Tarentum, PA 15084 Morrell, Herbert B., 419 Fern St., West Hartford, CT 06107

Morrison, Constance, Skyline Trail, Middlefield 01243 Morse, James E., Church St., Box 616, Ware 01082 Morse, Mervyn M., R.D. #1, Route 66, Easthampton 01027 Moseley, George, 77 Stratford St., West Roxbury 02132 Moser, R. Leroy, 275 Elm St., Northampton 01060 Moulton, Joseph L., 138 Hancock St., Auburndale 02166 Mugar, Yohanna D., 630 W. Bonita Ave., Apt. 9F, Clare mont, CA 91711

Mullins, Judith, 90 Washington Sq. E., Salem 01970 Munson, Howard E., Baptist Hill Rd., Conway 01341 Murdock, William L., 191 Middlesex Ave., Wilmington 01887

Musser, Forrest, 18 Larch Ln., Reading 01867

†Myers, David, Meth., 71 Freemont St., Lexington 02173 Myers, Harry G., Main St., Rowley 01969 Myers, Paul B., 20 Upland Way, Mattapoisett 02739

Naser, Gordon R., 474 Pleasant St., Holyoke 01040 Navle, Charles, Sparhawk Terr., Marblehead 01945 Nelson, Barbara, 36 Constitution Ave., South Weymouth 02190

Nelson, Henry R., Address Unknown Nelson, Philip N., Route 1, Box W34, Chuckey, TN 37641 Neville, Joseph, 6 Stafford Rd., Danvers 01923 New, Ben E. J., 55 Main St., Shelburne Falls 01370 Newman, Lester I., 40 Raymond St., Manchester 01944 Newton, Guy A., Jr., 665 Berkley St., Berkley 02780 Newton, Seth W., 61 Tellegen Tr., Centerville 02632 Nichols, Donald N., 355 Franklin St., Melrose 02176 Nichols, Kenneth E., RD-1, Rte 66, Easthampton 01027 Nickerson, Paul B., 81 Union St., Bridgewater 02324 Niebuhr, Richard R., 45 Falmouth Rd., Arlington 02174 Niehoff, Randall H., 10 Stacey St., Marblehead 01945 Nielson, Douglas E., 1 Ely Rd., Monson 01057 Norling, David C., 256 Mt. Blue St., Norwell 02061 Norton, Norman, Field Rd., Magnolia 01930 Novotny, Daniel, P.O. Box 133, West Chatham 02669 Noyes, Richard R., Maine Noyes, Worth, North Rd., P.O. Box 7B, Chesterfield 01012

Nutter, Stuart C., Middleton Rd., Boxford 01921 Nutting, Edmund W., 1189 Washington St., Lanesville

Nye, George E., 18 Lovers Ln., Medway 02053 Nyren, Roy G., 12 Lexington St., Burlington 01803

O'Brien, James H., 123 Winthrop St., Augusta, ME 04330 (Ockenga, Harold J., CC, 624 Bay Rd., Hamilton 01936 †O'Hara, Richard F., Presby. Main St., Tyringham 01264 Olmstead, Rose Ann, 67 Newbury St., Boston 02116 Olmsted, Richard H., Concord Rd., Box 8, Acton 01720 Olson, Edwin A., 158 Maple St., Lawrence 01841 Ordinaro, Roman, 59 Munson St., Greenfield 01301 Orth, Kenneth, 103 Franklin St., Arlington 02174 Overlock, Donald E., 51 Center St., P.O. Box 443, Ludlow 01056

†Palmer, Russell H., Comm. Worker, 15 Dublin Rd., Peabody 01960

Parcell, R. Lee, 18 Dale St., Methuen 01849
Parker, Stanley J., 58 Middle St., Hadley 01035
Parkerson, Sue T., 144 Hancock St., Auburndale 02166
Parrill, Lloyd E., 8 Holton St., Northfield 01360
Parsons, Jonathan D., 17 Eddy St., West Newton 02165
Parsons, William L., 17629 N. 33rd Ln., Phoenix, AZ 85073

Patch, Raymond D., 29 Hammond St., Mattapoisett 02739

Paxton, Val Jeanne, R.-20 Fuller St., Magnolia 01930 †Payton, Robert S., Baptist, Becket 01223 Peace, Richard V., 479 Bay Rd., South Hamilton 01982 Peacock, Quentin, L., 1 Lathrop St., Westfield 01085 Pearson, Roy M., Stony Brook Rd., P.O. Box 870, New London, NH 03257

Pease, Frederic A., Jr., 116 Brockton Ave., Haverhill 01830

Pegg, John, 7 Lee St., Salem 01970 Penny, Curtis, 11 Norman Rd., Quincy 02169 Pepper, Carol J. (Seifrit), 146 Jason St., Pittsfield, NY 01201

Perkins, Arthur W., 11 Beach St., Millbury 01527 Perry, Martin W., 15 Drummond Ave., Worcester 01605 Peterson, Thomas Eric, 211 Highgate, Needham 02195 Peterson, Willard F., 10 Rockland St., Taunton 02780 Petter, John H., 44 Chandler St., Boston 02116 Phelps, Marion R., 11 Sycamore Ln., South Dennis 02660 Phillips, Diana, 1105 Mass. Ave., Apt. 5F, Cambridge 02138 Pirie, James G., 96 Fontaine St., Marlboro 01752 Pitman, Paul G., 73 Eric Ave., Newton Highlands 02161 Possell, Stanley, First Cong. Ch., East Haven, CT 06512 Potter, James A., Valley Community Church, P.O. Box 116, Feeding Hills 01001

Potter, Herbert T., Jr., Back Bay Mission, 424 Chartres St., Biloxi, MS 39530

Potter, Thomas F., First Cong. Church, 19 Broad St., Westfield 01085

Potter, Francis E., 160 S.E. 27th Ave., Boynton, FL 33435 Powell, Kenneth D., 14 Lamplighter Ln., Sherborn 01770 Powell, Oliver, 750 Plymouth Rd., Claremont, CA 91711 Powers, David M., 66 Howes Path, P.O. Box U, Dennis 02638

Proctor, David P., 37 Georgetown Dr. #10, Framingham 01701

Pruitt, Wayne N., 36 Bolton St., Marlboro 01752 Pryce, Richard S., 264 Main St., Rutland 01543 Pugh, Robert E., 168 Dutcher St., Hopedale 01747

Rahmeier, Paul, 39 Thornberry Rd., Winchester 01890 Randle, Edwin A., 115 Seth Goodspeed Way, Osterville 02655 Ransom, David P., 219 Main St., P.O. Box D-320, Fairhaven 02719

Ray, David, Old Winchester Rd., Warwick 01364 †Ray, George, Stu. c/o First Cong. Church, UCC, 26 County Road, Chelsea 02150

Rayson, Delwyn R., 271 Ocean Ave., Marblehead 01945 Reed, Nancy, 40 Freemont St., Lexington 02173 †Reed, Richard P. (Bapt) Williams St., Chester 01011

Reeder, Darrell Alan, 12 Princeton Ave., Beverly 01915 Reinke, David H., 78 Governor Bradford Dr., Barrington, RI 02806

Remick, Susan L. (Olmstead), 536 Pleasant St., South Weymouth 02190

Reynolds, Craig Allen, 37 Clifford St., Southboro 01772 Rhines, Frederick F., 147 Highland Ave., Newtonville 02160 Rhine, Raymond O., 29 Cottage Ln., Concord 01742 Rhude, Beth Ester, P.O. Box 76, South Stratford, VT 05070 Rice, Dexter B., Rte. 2, Box 278 L304, Leesburg, FL 32748 Rice, Elizabeth, 160 Lakeview Ave., Cambridge 02138 Rice, W. Arthur, CC, 62 Abbey St., Marshfield 02036 Richards, Samuel H., RRI, Box 875, Bridgtown, ME 04009 Richardson, Nancy, 41 Ballard St., Jamaica Plain 02130 Riddle, James D., Court Sq., Springfield 01103 Rieger, Grover C., 344 Albion St., Wakefield 01880 Riggles, Elven, Southboro Community Ch., Southboro 01772 Rightor, Edward W., 4 Belmore Tr., Jamaica Plain 02130 Riley, W. Roscoe, 515 Hanover St., Hanover Ctr. 02339 Robbins, Edward, UUA, S. Main St., Berkley 02780

Roberts, David, 516 Newport Ave., South Attleboro 02703 Roberts, Linda, Garden Apartments, Apt. C, Concord Rd., Billerica 01821

Roberts, Robert A., 255 North Rd., Unit 100, Chelmsford 01824

Robertson, John P., Fredericksburg Ave., East Harwich 02645 †Robertson, Robert, *Bapt. D.S.*, 15 Bellview Hgts., Ashland 01721

†Robinson, George A., 438 Front St., Marion 02738
Robinson, Jonathan N., 15 Elm Hill Pk., Dorchester 02121
Robinson, Richard S., Jr., RFD #4, Bakersville, NC 28705
Rock, Robert R., 4 Chapel St., Holden 01520
Rockwell, Nancy, 15 Hawthorne Pk., Cambridge 02138
Rodriques-Lima, Octavio, 155 Brooks St., Medford 02155
†Roettger, C. Donald, 6 Webster St., Hyde Park 02136
Rogers, Oscar Allan, Natchez Junior College, Natchez. MS
39120

Rohn, Kurt, 1258 Commonwealth Ave., Allston 02134 Romolo, John J., P.O. Box 37, Somerville 02145 Ronan, Maryann, 18 North Main St., Raynham 02767 Ronander, Albert C., 16 Seminole Dr., Yarmouthport 02675 Roscoe, Kenneth C., Main St., P.O. Box 825, Wellfleet

Rose, David D., 1342 Lowell Rd., Concord 01742

Rose, Dudley, 13 Arlington St., Cambridge 02140 Rose, Lois, Box 824, Leverett 01054 Roth, Dennis, Depot St., Bernardston 01337 Roth, Taylor, Town Landing Ln., Dedham 02026 Rouner, Leroy, 745 Commonwealth Ave., Boston 02215 Rowlingson, Donald T., 15 Ridge St., Winchester 01890 Rugayo, John R. S., 9 Beit Rd., Murambi Gardens Mutare Zimbabwe, Africa

Russell, Stanley G., 6 Walkup Rd., Sudbury 01776 Ryan, Walter S., 4 George St., Lee 01238

Sabean, Jane, Dublin Community Ch., Dublin, NH 03444
 Sadleir, Wilbur B., 35 N. Westfield St., Feeding Hills 01030
 Sahakian, William S., 49 Eisenhower Cir., P.O. Box 12,
 Wellesley 02181

†Sampley, Paul, (Meth.), First Fed. Church, Main St., Charlemont 01339

Samuelson, John A., 15 E. Bourne Rd., Newton Centre 02159

Sanborn, Peter S., 20 Mendon St., Blackstone 01504
Sanderson, Paul D., 78 Fairway Ln., Foxborough 02035
Sangree, Charles S., 58 Vine Ave., Craigville 02636
Sargent, John H., 8 Burrows Pl., St. Johnsbury, VT 05819
Schaaf, Clarke B., 763 Longmeadow St., Longmeadow 01106
Schauf, Vines, 466 Chemput St., Berton 01010

Schaudt, Yvonne, 46 Chestnut St., Boston 02108 †Schellhaas, Robert W., CCCC, c/o Peabody Second Church, 12 Maple St., Peabody 01960

Schlegel, F. Nelsen, 33 Chiswick St., Longmeadow 01106 Schofield, Russell G., 15 Searle St., Georgetown 01833 Schroeder, L. Clarence, 1000 Southern Artery, Quincy 02169

Schule, John D., Jr., S. Water St., P.O. Box 846, Edgartown 02539

Schumm, Herbert I., 250 Main St., North Andover 01845 Schumm, Priscilla, 250 Main St., North Andover 01845 Schwartz, Glen R., 60 Bowles Pk., East Springfield 01104 Scott, John C., Office of the Chief Chaplains, Dept. of the Army, Washington, DC 20310

Scroggs, James R., 48 Laurel Dr., Bridgewater 02324 (Granted Leave of Absence)

†Seamans, Chester, Lay, Mt. Hermon Rd., West Northfield 01360

†Sears, Douglas W., Unitarian, D. S., First Church, Church St., Stoneham 02180

Seely, Albert Lynus, Main St., Hatfield 01038 Segerstrom, David I., 6880 Old Mill Rd., Rockford, IL 61108

Seldon, Horace, 7 Eaton St., Wakefield 01880 Senior, Robert C., 128 Glezen Ln., Wayland 01778 Separk, Charles A., 52 Summer Ave., Springfield 01108 Sewell, William G., Cobb's Grove, East Dennis 02641 Seyler, Pamela, 184 Pleasant St., Malden 02148 Seymour, Frank C., 2159 N.W. 28th Pl., Gainesville, FL

32605 Shakian, William S., 49 Eisenhower Cir., Box 12, Wellesley 02181

Shanabrook, Paul E., 9 Baron Park Ln., Burlington 01803 Shaw, Arthur W., R.F.D. #1, North Orange 01364 Shedd, Vaughn F., 374 Franklin St., Box 2304, Duxbury 02332

Sheldon, Dustin F., 82 Packard St., P.O. Box 297, Hudson 01749

Shepherd, George W., P.O. Box 1046, West Dennis 02670 Sherwood, Robert G., 58 Seaquanset Rd., West Chatham 02669

†Shih, David, Presb., 16 Adams St., Brookline 02146 †Shih, Peter, Presb., 16 Adams St., Brookline 02146 Shire, Robert P., 31½ Englewood Ave., Brookline 02146 †Shirley, Riley, 210 Harvard St., Brookline 02146 Shnorhokian, Manasseh H., 630 Pleasant St., 2nd Fl., Worcester 01602

Siekman, Arthur J., 7 Laconia Rd., Worcester 01609 Silvester, Leonard W., 38 Ward St., Fall River 02720 Simone, Joseph, 117 Jenkins Rd., Andover 01810 Simonson, Charles, 9 Violet Rd., Peabody 01960 Simonson, Leslie, 9 Violet Rd., Peabody 01960 Simpson, Donald A., 26 Brattle St., Worcester 01606 Simpson, William H., 26 Temple Rd., Lynnfield 01940 Singer, Robert B., 10 Cottage St., Marion 02738 Singley, Martin C., III, 632 Old Post Rd., North Attleboro 02760

Sinn, Paul E., 4 Atlantic Ave., North Plymouth 02360Sisson, Robert E., W. 47 Ostrum Rd., P.O. Box 558,Mashpee 02649

Mashpec 02649

Slater, David L., 395 High St., Holyoke 01040
Sleeper, James C., P.O. Box 57, Millis 02054
Sleeper, Joanne B., P.O. Box 57, Millis 02054
Smith, Charles, 236 North St., North Weymouth 02191
Smith, Donald W., 166 Alida Rd., Braintree 02184
Smith, Herbert Rhodes, 27 Twelfth St., Attleboro 02703
Smith, Jackson, 1 Lincoln St., Hingham 02043
Smith, James, 14 Carriage Rd., Amherst 01002
Smith, Llewellyn P., 145 Dudley Ln., Milton 02186
Smith, William N., 88 Bay State Rd., Belmont 02178
15mothers, Gary W., CC, 28 Linfield St., Holbrook 02343
Snyder, J. Robert, 7 Willard Ave., Worcester 01602
Southwick, Philip H., 5 Hart Circle, P.O. Box 151, Georgetown 01833

Sparrow, Richard O., 31 Church St., Whitinsville 01588 Sprenger, Edgar, 107 S.E. Colonial St., Port Charlotte, FL

33952 Squire-Buresh, Anne L., 18 Dorothy Rd., Millbury 01527 Stackhouse, Max L., 210 Herrick Rd., Newton Centre 02159 Starbuck, Robert B., 41 Maple St., Watertown 02172 Steele, David A., 155 Magazine St., Cambridge 02139 Steele, Guy L., 185 Pilgrim Rd., Boston 02215 Stent, Judson, Box 351, Amherst 01004 Stewart, Ian, Precinct St., RD. Lakeville 02346 Still, Charlotte, 15-B Park St., Methuen 01844 Stoehr, Richard A., Lock Drawer S, South Dennis 02660 †Stone, Glen, 25 Hubbell Ave., Ansonia, CT 06401 †Stone, Paul, 455 Arborway, Forest Hills 02130 Stone, Walter N., 443 Blossom St., Fitchburg 01420 Stoughton, Richard, Jr., 202 West St., Brockton 02401 Stowe, Robert E., 94 Grave St., South Deerfield 01373 Stowell, John A., General Delivery, Monterey 01245 Straight, Carlos H., Box 187, Spencer 01562 Strickland, M. Freeman, 20 Melch Rd., Lynnfield Ctr.

Styron, Charles M., 55 Medford Leas, Medford, NJ 08055
 Sullivan, Robert E., 163 Cambridge St., Allston 02134
 Sunner, William A., 50 Day St. #601, Fitchburg 01420
 Swansburg, Edward F., 230 Nahant Rd., Nahant 01908
 Swart, Winfield Q., Phoebe-Devitt Home, 1925 Turner St., Allentown, PA 18104

Sweeney, Arthur N., 194 High St., Greenfield 01301 Swenson, Joanne, 645 Boylston St., Boston 02116

 Tadgell H. Allen, Jr., 78 Pleasant St., Leicester 01524
 Tartaglia, Alexander M., 546 Pleasant St., P.O. Box 2, Marshfield Hills 02051

Tate, Gordon P., 18 West St., Box 158, Petersham 01366
Tatro, Donald E., 495 Canton Ave., Milton 02186
Tavitian, Leon P., 307 Seaview Ave., Swansea 02777
Taylor, Alva M., 141 W. Spruce Rd., Milford 01757
Taylor, Clark, Meth. D. S., 372 Warren St., Needham 02192
Teikmanis, Arthur L., Box 1075, Palm Coast, FL 32037
Telfer, Walter A., 36 Oliver St., Framingham 01701
Terkelsen, Helen E., P.O. Box 145, Bourne 02532
Tetherly, Jonathan C., 105 Springfield St., Chicopee 01013
Thistlewaite, Susan B., 7 Briar Ln., Newtonville 02160
Thomas, Emrys P., 144 Central St., Auburn 01501
Thomas, Helen D., P.O. Box 7187 Heights Station, Concord, NH 03301

Thomas, Joseph, 95 College Ave., Somerville 02144 †Thomas, J. Lincoln, CC, 177E-5 Louden Rd., Concord, NH 03301

Thomas, Paul Elwyn, 8 Concord Rd., Acton 01720

Thompson, J. Earl, Jr., 210 Herrick Rd., Newton Centre 02159

Thompson, Stephen G., Address Unknown †Thompson, Thomas G., Meth., 68 Wachusett St., Worcester 01609

Thompson, Thomas K., P.O. Box 108, Southfield 01259
Thomson, Joanne, 14 Ellsworth Pk., Cambridge 02138
Thurber, Benjamin W., Box 45, Hardwick, VT 05843
Tigert, Leanne M., 6 Institute Rd., Worcester 01609
†Tilbe, James, Pomeroy Terr., P.O. Box 135, Russell 01071
Tirabassi, Maren, 109 W. Foster St., Melrose 02176
Tolley, William P., 58 Theodore Rd., Newton Centre 02159
Toms, Paul E., I Park Rd., Boston 02108
Toymassian, Ronald, 443 School St., Belmont 02178
Towle, Gifford H., RD 2, Amherst 01002
†Troast, Donald, Math. D. S., 14 Brooks St., Upton 01568
Truncali, Deborah Bruce, 26524 Ave., Veronica, Mission

Viejo, CA 92691
Tucker, Stephen R., Main St., Ashby 01431
Tucker, William W., 42 Walnut St., Holden 01520
Tudesco, James P., 2 Hawthorne St., Beverly 01915
Turrell, Stephen W., 39 Winslow Rd., Duxbury 02332
Tuttle, Jonath

Ullom, Orville D., 100 Water St., Apt. 504, Haverhill 01830

Vaeni, Edwin S., 16 Grandview Rd., Danvers 01923 Vanderlinde-Abernathy, David N., 15 Holding St., Beverly 01915

Vanderlinde-Abernathy, Dereen, 15 Holding St., Beverly 01915

Van Strien, David D., 15 Laurel Ave., Peterboro, NH 03458 Varga, Paul V., 215 Charlotte Dr., Portsmouth, VA 23701 Venator, David A., 540 Columbia Rd., Dorchester 02125 Ventimiglia, William P., c/o Mr. Robert Bridgeman, 72 Drum Hill Rd., Wilton, CT 06897

Vieira, Jane F., 61 Carnegie St., North Dartmouth 02747 Vincze, John L., Kingston, RI 02881

Wade, Ronald C., 238 North St., Stoneham 02180
Wagoner, George, 88 Villa St., Waltham 02154
Wakefield, Charles W., P.O. Box 604, West Dennis 02670
Walker, Edward A., 33 N. Main St., Brockton 02401
Wallace, Emery L., 586 Fuller St., Ludlow Center 01056
Wallace, John E., South Rd., Chilmark 02535
†Walsh, Dwight, Meth. POC, 538 Chestnut St., Newton 02161
Ward, Donald C., R.F.D. #I, Old Asbury Rd., Ashburnham 01430

Ward, Graham L. N., 95 High Plain Rd., Andover 01810 Ward, Philip H., 15 Moss Ln., Amherst 01002 Warner, Leonard H., 31 Downing St., Norwood 02062 Washburn, Gordon H., 993 Main St., Concord 01742 Washburn, Malcolm E., Jr., 161 Grove St., Auburndale 02166

Waters, John, Jr., 496 Main St., Medfield 02052 Watson, Jed David, State Rd., Richmond 01254 Wayles, Stephen E., 33 N. Main St., Brockton 02401 Weagraff, John, 485 Washington St., Brookline 02146 Webster, John P., 3 Chesterfield Rd., Williamsburg 01096 Wedlock, Paul E., 104 Main St., Groton 01450 †Weiner, Lester K., 380 Main St., Amesbury 01913 Weir, Richard A., 160 Bay State Rd., Rehoboth 02769 Weisenbach, Richard, 1 Church St., Wakefield 01880 Weiskel, Frank M., 32 Chester Rd., Belmont 02178 Welch, Albert W., 31 Quint Ave., Allston 02134 Wells, Donald A., 106 E. Emerson St., Melrose 02176 Wentzel, Kenneth B., 75 Pleasant St., Arlington 02174 Wheeler, Douglas R., P.O. Box 147, Plympton 02367 Wheelock, Arthur S., 48 Bay View Cir., Osterville 02655 Whitcher, Craig M., 87 Magnolia Rd., Swampscott 01907 Whitcomb, Donald D., 232 Grove St., Paxton 01612 White, H. Ellsworth, Jr., 302 Chicopee St., Chicopee 01013 Whitehead, R. Jack, 3 Rockhill St., Foxboro 02035

Wilder, Amos N., 10 Bates St., Cambridge 02140 Williams, Alfred E., Jr., 600 Salem End Rd., Framingham 01701

Williams, David C., 64 Main St., Lunenburg 01462 Williams, George H., Widner Library STDK, Harvard

Univ., Cambridge 02138 Williams, James R., 232 Queene Anne Rd., Box 543, Harwich 02645

Williams, J. Joan, Williamsburg 01096

Williams, John H., 188 Longview Dr., Centerville 02632 Williamson, Joseph C., 67 Newbury St., Boston 02116

†Willis, James M., The Common, Royalston 01368

Willis, James M., The Common, Royalston 01366
Willis, Terence, 365 Belmont St., Belmont 02178

Wilson, Frederick C., 34 Highland Ave., East Northfield 01360

Windemiller, Duane A., 365 Ocean Blvd., Hampton Beach, NH 03842

Witham, Robert, P.O. Box 369, Framingham 01701 Witt, Clayton H., 35-5, S. Meadow Village, Carver 02330

†Wolfe, Clyde, Bapt., 23 Main St., Northboro 01532 Wonson, Arthur S., Jr., 111 S. Manor Ave., Stuart, FL 33494 Wood, Jerome H., Williamsburg Rd., Worthington 01098

Wood, Robert L., Main St., Medfield 02052 Wood, Robert W., 2 Louise St., Maynard 01754

Woodward, Dick M., South Cong. Ch., 198 S. Broadway, Lawrence 01843 Woodward, Dick M., Jr., 40 Glen Ave., Methuen 01844 Worthley, Harold F., 14 Mansfield Ave., Norton 02766

Wright, Calvin T., 159 Main St., P.O. Box 540, North Falmouth 02556

Wright, David D., 490 College Highway, P.O. Box 42, Sonthwick 01077

Wright, Robert J., Jr., 68 Conant St., Beverly 01915 †Wright, Warren, Student, 6 Institute Rd., Worcester 01608 Wuori, David E., 276 Elm St., Fitchburg 01420 Wyanski, Richard, State St., Granby 01033

Yamashita, Tadanori, 2 Amherst Rd., South Hadley 01075 Yeagle, Lloyd R., 134 Main St., Oxford 01540 Yohn, David W., RFD 1, Old Falmouth Rd., P.O. Box 540, Marstons Mills 02648

Young, Earl A., 380 Main St., Amesbury 01913 Young, Maureen, P.O. Box 325, Marshfield 02050 Young, Robert, 111 Mt. Auburn St., Watertown 02172 Yuille, Thomasina A., 5 Cedar Dr., South Easton 02375

Zeckhausen, Paul W., Jr., 500 Main St., Wilbraham 01095 Zimmerman, Larry A., 22 Arlington St., Dracut 01826 Zuern, Elden D. J., 77 Maplewood Cir., Brockton 02402





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United Church Board for World Ministries 475 Riverside Dr. New York, NY 10115	212-870-2637

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First Trust — a balanced fund Second Trust—an income fund Third Trust — an equity fund Fourth Trust — a money fund

The Fund was established as a means of bringing professional investment management to the handling of the capital funds of the Massachusetts Conference churches and affiliated organizations. The four trusts named above operate as mutual funds with no loading and a minimum of expenses. For more information call (617) 875-5233.

THE BOARD OF MINISTERIAL AID

Applications for aid may be sent to the President of the Board, Mrs. Carolyn C. Downe, 760 Highland Ave., #9, Needham, Mass. 02194.

Should anyone desire to leave a legacy in aid of the benevolent work of this board, the following form of bequest will be sufficient: "I give and devise to the Board of Ministerial Aid, incorporated under the laws of Massachusetts, for the charitable uses and purposes of said corporation".

HOW TO LEAVE MONEY TO YOUR LOCAL CHURCH, CONFERENCE OR THE UNITED CHURCH OF CHRIST

Through: Life income gifts that benefit the donor and the donor's church

Bequests or testamentary trusts to perpetuate support

of the church's work

Contact: Jack Hill

PLANNED GIVING PROGRAM

P.O. Box 2246

Framingham, MA 01701

617 875-5233