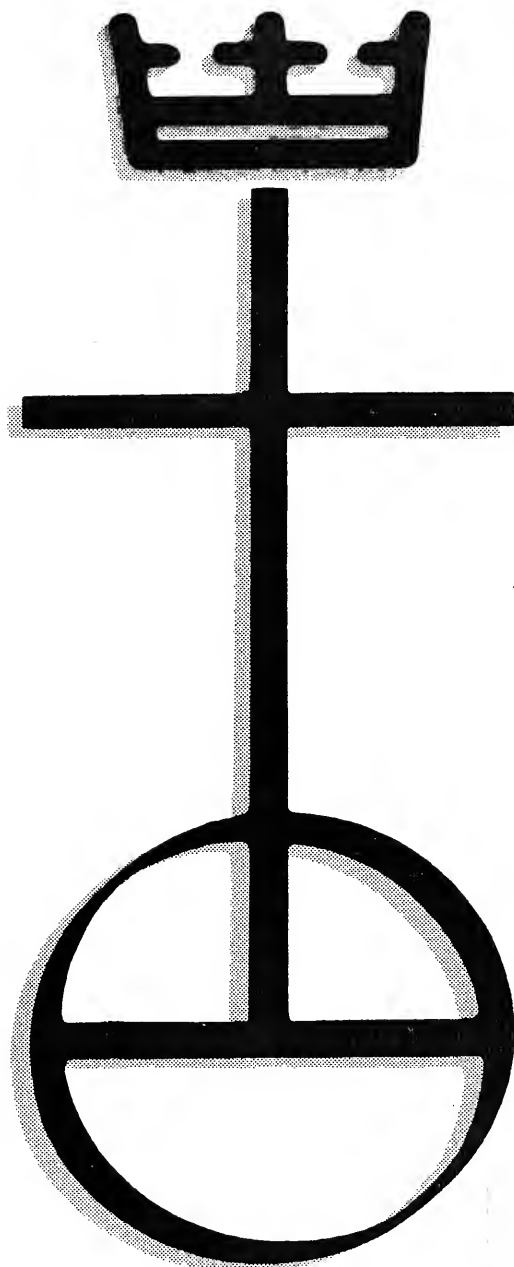


**MASSACHUSETTS CONFERENCE  
UNITED CHURCH OF CHRIST**

1993

MINUTES AND DIRECTORY



3.8.1  
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1993

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1993 DIRECTORY  
and  
MINUTES  
of the  
194th ANNUAL MEETING  
of the  
MASSACHUSETTS CONFERENCE  
of the  
UNITED CHURCH OF CHRIST

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Established 1799 - Incorporated 1808

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bs. 508-281-9238

#### Secretary

Mrs. Alice Oja, 80 Turnpike Road, Townsend 01469 508-597-2387

#### Treasurer

Mrs. Anne Greim, 83 Woodland Street, Natick 01760 508-655-1389

#### Communications

Mrs. Candy Smith, 50 Hyde Hill, R133A, Williamsburg 01096 413-268-3157

### AREA COORDINATORS

#### Education

Mrs. Judy Stone, 44 Beattie Drive, Florence 01060 413-586-5845

#### Mission Material Aids

Mrs. Nan Cook, 41 Nickerson Road, Orleans 02653 508-255-9232

#### Social Concerns

Mrs. Connie Holt, 22 Ranger Road, Natick 01760 508-653-6392

#### Spiritual Life

Mrs. Sally Day, 12 Tatnuck Gardens, Worcester 01602 508-754-2834

#### Past President

Mrs. Alva Chapin, 15 Shattuck Street, Natick 01760 508-655-0586

### DISTRICT PRESIDENTS

#### Andover

Mrs. Christina Kruper, 665 Groton Street, Dunstable 01827 508-649-9270

#### Barnstable

Mrs. Anita Hardie, 3 Peter Lane, Box 68, Forestdale 02644 508-477-2042

#### Essex

Mrs. Madelyn Spencer, Laurel Towers #505, 2 Rice St., Saugus 01906 617-233-6726

#### Franklin

Mrs. Arlene Holloway, Glen Road, Northfield 01360 413-498-5852

#### Hampden

Mrs. Edith Bardsley, 394 Miller Street, Ludlow 01056 413-583-3670

Mrs. Elizabeth Goodwin, 69 Montrose Street, Springfield 01109 413-736-1440

Mrs. Margaret Ryder, 53 Hillside Terrace, Longmeadow 01106 413-567-7174

Mrs. Norma Sampson, 26 Stanford Street, Holyoke 01040 413-532-6250

#### Hampshire

Mrs. Judy Stone, 44 Beattie Drive, Florence 01060 413-586-5845

#### Middlesex-Union

Mrs. Mary Starkey,

#### Old Colony

Mrs. Grace Smith, 754 State Road, Westport 02790 508-675-7287

Mrs. Ellen Durfee, 2156 Riverside Avenue, Somerset 02726 508-673-0774

Mrs. Jean Simmons, Highland Avenue, Lakeville 02346 508-947-4928

#### Pilgrim

Mrs. Ruth Pratt, 10 Harold Street, Sharon 02067 617-784-7035

#### Worcester

Mrs. Elsie Warneke, 9 Hartford Road, Worcester 01606 508-853-5301

## Committees

### NATIONAL UNITED CHURCH OF CHRIST INSTRUMENTALITIES

#### Historical Council

Ms. Susan Dickerman, P.O. Box 2246, Framingham 01701

508-875-5233

#### United Church Board for Homeland Ministries

The Rev. T. Thomas Boates, ('95), 22 Guild Road, Needham 02192

617-444-7479

The Rev. Erwin R. Bode, 12 Phoenix Row, Haverhill 01832

508-373-6748

Ms. Nancy H. Bonilla, ('95), 1 Elmer Street #1, Worcester 01603

508-358-5283

Mr. Cesar A. Coloma, ('97), P.O. Box 862, Worcester 01613-0862

508-754-7034

Mr. Gregory Garvan ('99), 1224 Boylston Street, Newton Upper Falls 02164

617-969-9641

Miss Kristen A. Harper ('97), 14 Landers St. #2, Somerville 02143

617-623-1330

Mr. Roderick A. Ireland, ('97), 55 Valentine Road, Milton 02186

#### United Church Board for World Ministries

Ms. Laurel Baumer ('97), 43 Jeffrey Road, Wayland 01778

508-358-5283

Mr. Michael Benn ('99), 7 Bacon Street, Newton 02158

617-965-9846

bs. 617-899-9516

Mr. Jim Clark ('95), 112 Mattapan Street, Boston 02126

617-722-3306

Mr. Richard Eggers, ('95), 186 Lake Elizabeth Drive, Craigville 02636

508-775-1265

Ms. Anna Hatchett, ('97), 1655 South Branch Parkwy, Springfield 01129

413-783-3772

Mr. Donald Holcomb, ('96), 3 Center Street, Granby 01033

413-467-7096

The Rev. Diane Kessler, ('99), 14 Beacon St., Boston 02108

617-523-2771

Ms. Kathy LaDu, ('97), 95 High Plain Road, Andover 01810

508-475-6363

The Rev. Ronald McLean ('94), P.O. Box 2246, Framingham 01701

508-875-5233

Dr. Robert Naka ('99), 6 Edmonds Road, Concord 01742

508-369-0443

Mr. Crispin Phillips ('97), Box 382, Bridgewater 02324

508-583-9086

Mrs. Ruth Poole, ('95), P.O. Box 3511, Brockton 02403

617-272-4790

Mr. James Savage III, ('99), 39 Purity Springs Rd., Burlington 01803

508-879-9983

Mr. H. Carl Whitman, ('97), 25 Alexander Street, Framingham 01701

413-732-5655

Mr. Victor Woolridge ('94), 115 Florence Street, Springfield 01105

508-758-6289

Ms. Ester Zeimetz ('97), 17 Third Street, Mattapoissett 02739

# Bylaws

## MASSACHUSETTS CONFERENCE OF THE UNITED CHURCH OF CHRIST BYLAWS

### Article I PURPOSE AND DEFINITIONS

1. The purpose of the Massachusetts Conference of the United Church of Christ as stated in its charter (1799) is "diffusing the knowledge of the Gospel of Jesus Christ ... and in concert with other ecclesiastical bodies for the general increase of Christian union and spiritual efficiency and the advancement of Christ's Kingdom on earth."
2. The local church is the basic unit of the life and organization of the United Church of Christ. It is autonomous and has the power of self-determination in all matters.
3. An Association is composed of all local churches in a geographical section of the Conference, of all ordained ministers holding standing therein, of all commissioned ministers of that Association, and of those licensed ministers who have been granted voting membership in that Association.

An Association may include Congregational Christian churches which are not part of the United Church of Christ, yet are in voluntary fellowship with and are recognized by the Association.

4. The name of this corporation is the Massachusetts Conference of the United Church of Christ, herein referred to as the "Conference." The Conference is that body of the United Church of Christ which is composed of all local churches in a geographical area, all ordained ministers holding standing in its Associations, all commissioned ministers in its Associations, and those licensed ministers who have been granted voting membership in its Associations.

It joins with other Conferences and agencies of the United Church of Christ for the advancement of God's work in this world.

5. An Area is established by the Board of Directors and is composed of an Association or Associations informally grouped together for the convenience of the Conference.

### Article II DENOMINATIONAL BASIS

Following Congregational principles, this Conference shall under no circumstances exercise authority over churches or individuals or interfere with the government or discipline of the churches. It shall advise and counsel the churches when requested but it is recognized that each church has the power of self-determination in all matters.

### Article III DOCTRINAL BASIS

This Conference declares its steadfast allegiance to the faith which our forebears confessed, which, from age to age, has found its expression in the historic creeds of the Church Universal and of this Communion.

### Article IV CONFERENCE MEETINGS

#### 1. Conference Meeting Membership

A. When this Conference meets, its voting membership shall consist of the following:

- \* delegates from each local church, for a term of one year. The number of delegates from each church is determined by the number of its members as of the preceding December 31. Churches with a membership of 300 or less shall have two delegates; 301- to 600-member churches shall have three delegates; 601- to 900- member churches shall have four delegates; 901- to 1200- member churches shall have five delegates; 1201- to 1500-member churches shall have six delegates; 1501- to 1800- member churches shall have seven delegates;
- \* officers of the Conference;
- \* members of the Board of Directors;
- \* members of Conference Committees and Commissions mentioned in the bylaws;
- \* persons who are ordained and hold standing in an Association of this Conference;

## Bylaws

- \* persons who are commissioned and licensed ministers who have been granted voting membership in an Association of this Conference.
- B. Associate members with the privilege of speaking but without vote shall consist of the following:
- \* the Moderator of each Association;
  - \* Associate Conference Ministers;
  - \* the President of the Massachusetts Women's Fellowship;
  - \* presidents of mission and aid societies related to the Conference.
- C. Honorary members with the privilege of speaking but without vote shall consist of the following:
- \* delegates from corresponding bodies;
  - \* persons appointed to speak before the Conference;
  - \* persons made honorary members by vote of the Conference.

### 2. Annual Meeting

The Annual Meeting of the Conference shall be held between April 1 and June 30, as the Board of Directors shall decide. The business to be conducted at the Annual Meeting shall include the election of officers, other members of the Board of Directors and Committees, Commission members and Delegates and Alternates to the General Synod; the presentation of reports; the determination of the annual rate of Fellowship Dues and the proportion to be retained from Our Church's Wider Mission giving of the churches; the adoption of a budget for the next fiscal year; and the transaction of any other business that may properly come before the meeting. Notice of the time, place, and general business of the meeting, including the budget and Treasurer's report, shall be mailed not later than one month prior to the meeting to each church, in sufficient quantity for its voting members, and also mailed to all other members of the Conference.

### 3. Special Meetings

Special meetings of the Conference may be called by the Board of Directors. Special meetings of the Conference shall be called by the Board upon written request, specifying the purpose of the meeting, from no fewer than one-hundred (100) persons who are voting members of the Conference, as defined, and who shall represent at least fifty (50) churches from the five Areas of the Conference. The meeting so requested shall be held within two months of the receipt of the completed petition unless an already scheduled meeting will be held within four months.

No action shall be taken at any special meeting on business not specified in the notice for such meeting. Written notice of the time, place, and purpose of the meeting shall be mailed at least three weeks before the meeting to each church, in sufficient quantity for its voting members, and also mailed to all other voting members.

### 4. Quorum

The quorum shall consist of two-hundred (200) members, providing that each Association is represented by at least two churches.

### 5. Voting Procedures

Each Conference member present in person shall be entitled to one vote. Uncontested elections may be by voice vote or other means; contested elections shall be by ballot; a plurality of votes shall elect.

### 6. Annual Meeting Committees

#### A. The Nominating Committee

- (1) Composition -- There shall be a nominating committee of the Conference consisting of eighteen (18) members. The membership of the committee shall be representative of the Conference with not less than one-half being lay persons.



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- (2) Method of Election; Term; Vacancies -- The Board of Directors shall present to the Conference at its Annual Meeting nominations for membership to the Nominating Committee. Members of the Nominating Committee shall serve three-year terms, with six members elected by the Conference at each Annual Meeting. Past members of the Nominating Committee shall not be eligible for re-election to the Nominating Committee for a period of one year following their completion of a term. Vacancies in the Nominating Committee shall be filled by the Board of Directors until the next Annual Meeting of the Conference.
- (3) Selection and Term of Chair -- The chair shall be appointed by the President from among the committee members for a term of one year.
- (4) Quorum -- a majority of the members of the committee must be present in person to constitute a quorum for the transaction of business.
- (5) Responsibilities -- The committee shall present to the Conference at its Annual Meeting a single slate of nominees for Moderator and Vice-Moderator, members-at-large of the Board of Directors, members of the Annual Meeting Planning Committee and Commissions and General Synod Delegates and Alternates, and shall include nominees to fill vacancies occurring in any of these positions.

Nominees for positions on the Board of Directors, the Commissions, the Annual Meeting Planning Committee, and Delegates and Alternates to General Synod shall be from all Areas of the Conference and of different ages and races. Each group shall be at least 40% of each gender, and at least 50% shall be laypersons.

Nominations may be made from the floor at the Annual Meeting, provided the eligibility of the individuals so nominated has been established and is in accordance with these bylaws, and the written consent of such individuals has been secured and submitted to the Nominating Committee at the meeting.

Associations are encouraged to make suggestions of nominees for all positions but most specifically for delegates and alternates for General Synod, who must meet the criteria in the Bylaws of the United Church of Christ.

### B. The Annual Meeting Planning Committee

The Annual Meeting Planning Committee shall consist of the Moderator, the Vice Moderator, and fifteen (15) elected members, five of whom shall be elected each year for a term of three years. This committee shall plan the program for each meeting of the Conference.

### C. The Business Committee

The Business Committee shall consist of members appointed by the Moderator from the membership of the Board of Directors and of the Annual Meeting Planning Committee. This committee shall prepare the agenda for business sessions, recommend changes during meetings, and in general expedite the business of Conference meetings. The Vice Moderator shall serve as the chair of the committee.

### D. The Credentials Committee

At least one week before the opening of a Conference meeting, the Secretary shall appoint members of the Credentials Committee. The Secretary shall serve as chair. The committee shall be responsible for the resolution of issues relating to the eligibility of members of the Conference meetings. Decisions of this committee shall be final and binding for the meeting for which it was formed.

## Article V OFFICERS

### 1. Number and Title

The officers of the Conference shall be the Minister and President, Secretary, Treasurer, Moderator, Vice-Moderator, and such other officers as the Conference may elect.

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### 2. Election, Terms, Vacancies

The officers shall be elected by members of the Conference for a term of one year or until their successors are elected. A vacancy among the officers, other than that of Minister and President, shall be filled by the Board of Directors until the next Annual Meeting or until a successor is elected. No officer, with the exception of the Minister and President, shall serve more than six terms.

In the case of a vacancy in the office of Minister and President, the Board of Directors shall appoint a search committee to nominate a candidate for election at the Annual Meeting. The Board shall appoint an interim Minister and President to serve until a candidate is elected by the Conference. While the interim Minister and President is being selected, the Board will make arrangements for carrying out the duties of this office.

### 3. Removal

An elected officer may be removed by an affirmative vote of two-thirds of the total membership of the Board of Directors.

### 4. Duties

The duties of the officers shall be as follows:

- A. The Minister and President shall be the chief corporate and executive officer of the Conference and shall, subject to the direction of the Conference and the Board of Directors, have general charge of its mission and activities. The Minister and President shall be an ex-officio member of the Annual Meeting Planning, Business, and Credentials Committees of the Conference. The Minister and President shall be the representative of the Conference among all the churches and in denominational and ecumenical bodies. The Minister and President shall direct the staff and employ and release all non-appointed employees in accordance with procedures adopted by the Board of Directors.
- B. The Secretary shall be chair of the Credentials Committee and shall carry other duties as are usual to this office and shall exercise such other powers and perform such other duties as may be assigned by the Minister and President or the Board of Directors.
- C. The Treasurer shall be responsible for seeing that all monies of the Conference are received, held in custody and disbursed as authorized; that accurate accounts of monies received and paid out are kept; and that financial statements and reports are prepared and issued. The Treasurer shall exercise the powers and perform such other duties usually incident to the office of treasurer and shall exercise such other powers and perform such other duties as may be assigned by the Minister and President or Board of Directors. Any Assistant shall perform such duties as may be assigned by the Treasurer or the Minister and President in the absence or incapacity of the Treasurer.
- D. The Moderator or, in the absence of the Moderator, the Vice-Moderator, shall preside at all meetings of the Conference. In the absence of both a Moderator and a Vice-Moderator, a member of the Board of Directors shall call the meeting to order and conduct the election of a Moderator Pro Tempore.

## Article VI BOARD OF DIRECTORS

### 1. Responsibilities

The corporate business and affairs of the Conference shall be under the direction of the Board of Directors. Except as may be otherwise provided in these Bylaws or the Articles of Incorporation, the Board shall have and may exercise all the powers of the Conference between meetings of the Conference, and actions taken shall be reported to the next Annual Meeting.

Relying on the help of God, the Board of Directors:

- A. shall have general responsibility for the development and implementation of the Conference's policy, program, and budget;
- B. shall appoint Associate Conference Ministers and approve the outline of their duties;

# Bylaws

- C. shall nominate the Minister and President, Secretary, and Treasurer;
- D. shall nominate members of the Conference Nominating Committee;
- E. shall fill vacancies in any office or committee of the Conference including vacancies in the membership of the Board until the next Annual Meeting of the Conference or until successors are elected;
- F. may remove any director or officer of the Conference by a two-thirds affirmative vote of its total membership;
- G. may remove any Associate Conference Minister upon the recommendation of the Minister and President.

## 2. Composition

The Board of Directors shall consist of the officers of the Conference and sixteen (16) members-at-large. The members-at-large shall be nominated so that each Association is represented by at least one director and no Area has fewer than three directors.

## 3. Election, Term and Vacancies

The members-at-large shall be elected by the Conference for a term of four years, and shall serve for no more than one term without a lapse of one year. The term of office of approximately one-fourth of the members-at-large shall expire at each annual meeting of the Conference. Regardless of the number of consecutive years any person shall have served as a member-at-large, such person shall be eligible to be a member of the Board when serving as an officer. The Board elects its own chair and vice-chair.

## 4. Meetings

Regular meetings of the Board shall be held at times and places as may be determined by the Board, except that the Board shall meet no fewer than five times each year. Notice of time, place and purposes of the meeting shall be mailed to each Board member not fewer than five days before the meeting.

Special meetings of the Board may be called by the chair. Special meetings of the Board must be called by the chair upon written request of a majority of the Board members. If the chair fails to call such a specially requested meeting, the secretary shall call the same. The purpose of such meetings shall be stated with the request, and no other business shall be transacted except that for which the meeting has been called. Notice of time, place, and purpose of the meeting shall be given by mail or telephone to each Board member not fewer than three days before the meeting.

## 5. Quorum

A majority of the members of the Board shall be present in person to constitute a quorum.

## 6. Board Committees

### A. Establishment

The Board of Directors may establish such long-term and short-term committees as it deems necessary.

### B. Appointment and Terms of Chairs

The chair of Board Committees shall be appointed by the chair of the Board for a specified period of time or until the work of the committee has been completed.

### C. Appointment and Term of Members

Committee members shall be appointed by the chair of the Board after consultation with the chair of the respective committee and subject to the approval of the Board of Directors, for a term of one year.

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## Article VII CONFERENCE PROGRAM

### 1. Program Commissions

#### A. Composition

There shall be program commissions consisting of six to sixteen members each. The Minister and President shall assign staff to work with each commission. The number, titles and sizes of the commissions shall be established from time to time at a Conference Meeting upon recommendation of the Board of Directors.

#### B. Election, term, and vacancies

Members of commissions shall be elected by the Conference for a term of three years with one third of the members' terms expiring each year. Members may serve no more than one full term without the lapse of one year between terms. Vacancies in commissions shall be filled by the Board of Directors until the next Annual Meeting of the Conference or until successors are elected.

#### C. Selection and term of chair

Each commission shall elect its chair from among its members. The term shall be one year with re-election possible.

#### D. Quorum

A majority of the members of the commission shall be present in person to constitute a quorum for the transaction of business.

#### E. Responsibilities

The program commissions are responsible for seeing that basic, broad strategies assigned by the Board of Directors are carried out within guidelines and budget adopted by the Board of Directors and the Annual Meeting.

### 2. Program Assembly

#### A. Composition

Members of the Assembly shall include:

- \* the moderators of each Association and of the Conference;
- \* thirty members elected or appointed by the Associations; the number allocated to each Association shall be on the basis of church membership;
- \* one member of each program commission;
- \* the Conference Minister and President.

One member of the Board of Directors and all Associate Conference Ministers are members of the assembly ex officio with voice, but without vote.

#### B. Convener

The Conference Moderator or Vice Moderator shall convene the Assembly and preside.

#### C. Meetings

The Assembly shall meet at least every third year upon the call of a Conference Moderator.

#### D. Responsibilities

The Assembly shall consider and rank the program directions of the Conference. A report of the proposed Conference goals and basic strategies shall be given to the Board of Directors which shall use them in overseeing the development and implementation of Conference programs. The Board of Directors shall present to the Annual Meeting a statement of the goals and basic strategies of the Conference in conjunction with the proposed annual budget.

# Bylaws

## Article VIII TERMS OF OFFICE AND ELIGIBILITY

All terms shall begin at the close of the Annual Meeting. One-half or more of an unexpired term shall constitute one full term for the purpose of determining eligibility to serve additional terms.

All officers and members of the Board of Directors, Conference Committees, and Commissions may serve only while a member of a church that has standing in an Association of the Conference.

Any person elected to the Board of Directors or to any Committee or Commissions of the Conference who shall fail to attend three consecutive regular meetings without an explanation of absence shall be considered to have resigned. Whoever is nominated to the Board of Directors or to any Committee or Commission of the Conference on the basis of church membership in one of the five Areas of the state shall be considered to have resigned if, during the term of office, the person transfers his or her church membership out of that Area.

## Article IX FINANCE

### 1. Budget

At each Annual Meeting, the Conference shall adopt a budget of estimated income and expenditures for the next fiscal year.

Changes to the proposed budget will be considered at an Annual Meeting only if a written proposal outlining the desired changes to the proposed budget and signed by at least five members of the Annual Meeting has been filed with the Treasurer at least two weeks prior to the date of the Annual Meeting. However, changes to the proposed budget may be considered at the Annual Meeting if two-thirds of the delegates present vote to consider such proposal.

### 2. Retention Rate and Fellowship Dues

The rate of Fellowship Dues and the portion to be retained from Our Church's Wider Mission for the next fiscal year shall be established by vote of the Annual Meeting approving the Conference's budget. The amount of the Fellowship Dues and the retention rate so established shall be for an entire year and shall not be changed until the next Annual Meeting of the Conference.

### 3. Fiscal Year

The calendar year shall be the fiscal year of the Conference.

### 4. Financial Report

A summary report of the financial operations of the Conference shall be printed in the Conference Yearbook.

### 5. Corporate Assets

The Board of Directors shall manage all of the business affairs of the Conference. However, corporate assets, whether restricted monies or title to real property and whether one transaction or a series of related transactions, involving more than an aggregate of \$250,000 shall be disbursed or conveyed only by a vote of the Conference. This limitation shall not conflict with or limit the provisions of gifts, bequests, or other donations to the Conference. However, the Board of Directors may create and manage special funds to receive gifts for special purposes of the Conference.

### 6. Audits

A certified public accountant shall be retained by the Board of Directors to make an annual examination of the financial accounts of the corporation. A report of all examinations shall be submitted to the Board of Directors.

### 7. Indemnification

No officer, director, or staff member of the Conference shall be personally liable to the Conference or its members for monetary damages for breach of fiduciary duty as an officer, director, or staff member, provided, however, that this provision shall in no way be construed to eliminate or limit the liability of an officer, director, or staff member (A) for any breach of his or her duty of loyalty to the

## Bylaws

Conference or its members, (B) for acts or omissions not in good faith or involving intentional misconduct or a knowing violation of law, or (C) for any transaction from which the officer, director, or staff person derived an improper personal benefit.

### 8. Dissolution

In the event of the dissolution or final liquidation of the Conference, after all liabilities and obligations of the Conference have been paid, satisfied or discharged, or adequate provisions have been made therefor, all remaining property and assets of the Conference shall be distributed to such organization or organizations affiliated with the United Church of Christ as may be designated by the Executive Council of the United Church of Christ.

### Article X MASSACHUSETTS WOMEN'S FELLOWSHIP

The Massachusetts Women's Fellowship, United Church of Christ, is an auxiliary organization of the Conference established to undergird the program of the Conference and its churches by (1) encouraging women to grow to full stature as mature Christians; (2) enlisting women in a closer fellowship of Christian love; and (3) encouraging the participation of women in the life and work of the whole church. The Fellowship shall organize itself and set its own rules, providing they are not in conflict with these Bylaws.

### Article XI BOARD OF MINISTERIAL AID

The Board of Ministerial Aid shall be the agent of the Conference in the work of aiding needy ministers and their families and shall make an annual report to the Conference. On notice of a vacancy in the membership of the Board of Ministerial Aid, the Board of Directors shall nominate a person to fill the vacancy.

### Article XII BOSTON SEAMAN'S FRIEND SOCIETY

The Boston Seaman's Friend Society shall be the agent of the Conference in the work of promoting the spiritual and temporal welfare of seafarers and shall make an annual report to the Conference. Each year the Board of Directors shall confirm the nominations of five persons to serve three year terms as corporate members of the Society.

### Article XIII PARLIAMENTARY AUTHORITY

Robert's Rules of Order, in its most recent revision, shall be the parliamentary authority governing the meetings of the Conference, the Board of Directors and committees, subject to the laws of the Commonwealth, the articles of incorporation and these Bylaws.

### Article XIV AMENDMENTS

These Bylaws may be amended by a vote of two-thirds of the members of the Conference present and voting at any meeting of the Conference provided that the proposed amendment shall have been included in the notice of the meeting, and provided the proposed amendment shall have been recommended by the Board of Directors or proposed at a previous Conference meeting.

## Minutes

MINUTES OF THE 194TH ANNUAL MEETING  
of the  
MASSACHUSETTS CONFERENCE OF THE UNITED CHURCH OF CHRIST  
June 18, 19, 20, 1993  
South Hadley, Massachusetts

Opening worship of the 194th Annual Meeting of the Massachusetts Conference of the United Church of Christ began at 4:00 PM on Friday, June 18, 1993, in Abbey Chapel at Mount Holyoke College, South Hadley, Massachusetts. The theme of the meeting was "I Love To Tell The Story" and the Rev. Dr. David Greenhaw preached a sermon entitled "High Drama, Hard Calling," based on Isaiah 6:1-14.

After hearings on the various proposed resolutions and financial matters, the first plenary session was called to order at 8:00 PM in Chapin Auditorium of Woolley Hall by Ms. Esther Haskell, Moderator. After welcoming the delegates and giving an overview of the purpose of the Annual Meeting, Ms. Haskell led the delegates in singing the hymn upon which the theme of the meeting was based. She then announced her appointment of the Business Committee in accordance with the Bylaws: Ms. Laurel Baumer; Ms. Jeannette Boynton; Mr. John Glore; Mr. John Ober; Ms. Diane Ranney; Mr. Arthur Stock; and the Rev. Mr. Robert Wright, Jr., Chair.

The Moderator introduced the Credentials Committee, consisting of Ms. Nancy MacLeod, Chair; the Rev. Mr. Fred Anderson; the Rev. Mr. William Baran; and Ms. Joan Vander Vliet. She then called upon Ms. MacLeod who reported for the committee that there were 499 delegates, 259 clergy, 9 ex officio, 13 commissioned and/or licensed ministers, 100 guests, and 70 others present for a total of 950 registered for the meeting.

As there were more than 200 delegates in attendance, the Moderator declared a quorum present. She then announced her appointment of the ushers as tellers and reported that they were being coordinated by the Rev. Dr. Donald Simpson and Ms. Elizabeth Simpson.

Ms. Laurel Baumer, Chair of the Annual Meeting Planning Committee, presented the Proposed Standing Rules. It was moved, seconded and voted that "The 194th Annual Meeting adopts the Standing Rules as printed." The Moderator introduced the Parliamentarian, Richard Osterberg, Esq.

Ms. Baumer presented the Proposed Order of Time and Events. It was moved, seconded, and voted that "The 194th Annual Meeting adopts the Proposed Order of Time and Events as printed."

The Moderator introduced the Rev. Mr. Bennie E. Whiten, Jr., Conference Minister and President, who presented his proposed list of honorary delegates to the meeting. It was moved, seconded, and voted that "The 194th Annual Meeting designates the following persons as honorary delegates with voice, but not vote: Mr. John Buck, Dr. Ruy Costa; the Rev. Mr. Alan Johnson; the Rev. Ms. Martha McMane; the Rev. Mr. George Sullivan Davis; and the Rev. Dr. Barbara Brown Zikmund."

After noting the Secretary's report in the Advance Reports, the Moderator introduced the Rev. Ms. Marilyn Rossier, Chair of the Nominating Committee. Ms. Rossier announced that 81 persons were being nominated for positions within the Conference. She explained the procedure necessary to place additional names in nomination.

The Moderator introduced the Rev. Mr. Alan Johnson and the Rev. Ms. Martha McMane, Secretaries for Evangelism and Membership Growth at the United Church Board for Homeland Ministries. Mr. Johnson and Ms. McMane gave the first of three dramatic presentations on the theme of the Annual Meeting. In this contribution they lifted up the place of storytelling in the formation of faith and shared several stories in word and song.

Mr. John Ober, Chair of the Board of Directors, was introduced. In his report, Mr. Ober reviewed some of the labors of the Board during the past year, lifting up the work done on a proposed endowment policy, the study of a possible capital fund campaign, the work of the OCWM Basic Support/Fellowship Dues Committee, the accomplishments of a task force for the evaluation of the educational ministries of the Conference, the calling of an Associate Conference Minister for the Western Area, and the nearly completed work of the Covenant Issues Committee. He closed by speaking of some of the highlights of the work done by the executive staff of the Conference.

The Moderator called upon Mr. Arthur Stock, a member of the Board of Directors, and Mr. Rufus Cushman, Director of Planned Giving for Massachusetts and Rhode Island, to present an interpretation of the proposed Endowment Policy for the Massachusetts Conference. They explained that it was hoped that such a policy would expand local and wider mission, offer greater confidence to potential donors, and

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generate greater funds for Conference use now and in the future. The proposal offers four different choices for endowment gifts and names the Massachusetts Congregational Fund as custodian of the endowment funds. Debate and voting on the proposed policy was announced for Saturday morning.

The Moderator introduced Mr. Blair Brown, a member of the Board of Directors, who offered an explanation of the upcoming vote on Consideration of a Capital Campaign. Mr. Brown enumerated the steps to be taken during the coming year should the 194th Annual Meeting vote to undertake such a consideration: develop a case statement, determine a goal, establish a calendar or timeline, choose a capital fund counsel, and determine the costs of such a campaign. The determination to carry out such a campaign or to decline to carry out such a campaign would then be made by the 195th Annual Meeting. Debate and voting on the proposed consideration was scheduled for Saturday morning.

After announcements, the Rev. Mr. Robert Wright, Jr., Vice Moderator, recessed the meeting until 8:30 AM on Saturday, June 19, 1993.

### Saturday, June 19, 1993

The Vice Moderator reconvened the Annual Meeting at 8:30 AM and called upon the Rev. Mr. George Sullivan Davis, a member of the Christian Church Disciples of Christ and a missionary to Chile, to offer the opening prayer. Speakouts were heard. The Moderator re-introduced Mr. Osterberg, the Parliamentarian. She introduced the clerk, Ms. Joanne Bickford; the timekeepers, Mr. John Glone and the Rev. Mr. Eliot Howard; and the interpreter for the hearing impaired, Ms. Marion Butland.

Ms. Diane Ranney, member of the Annual Meeting Planning Committee, introduced the presentation on the results of Friday afternoon's hearings. Hearing managers summarized the discussions held during that time. It was announced that resolutions would be taken up in the order in which they were received.

The Moderator introduced the Rev. Dr. Barbara Brown Zikmund, president of Hartford Seminary and professor of American Religious History, who offered the keynote address, "I Love To Tell The Story: Some Personal Reflections on the United Church of Christ." Dr. Brown Zikmund called the United Church of Christ an "encompassing church," one with limits, but one that "leaves the determination of these limits to God." She offered several ways in which the climate of the United Church of Christ might be nourished. The address was followed by a song break led by Ms. McMane.

After recognizing those members of the Massachusetts Conference who serve on national boards, committees, and instrumentalities, the Moderator called upon Mr. Sydney Neal, Treasurer, to give his report. Mr. Neal reviewed his three years as Treasurer and eight years of involvement with the financial life of the Conference, citing the upgrading of the reporting systems, the more complete knowledge of the financial picture, and the tighter control of the budget now. He assured the Annual Meeting that the financial workings of the Conference were in capable hands with the financial team that is now in place. Mr. Neal emphasized that unless the pattern of support for the Conference and the national church changes, the cycle of downsizing will continue. He indicated that although the problems may be financial, the issues are those of faith and covenant. The covenant, stated Mr. Neal, is between the local congregations and clergy who make up the Massachusetts Conference and that covenant must be honored.

The Rev. Mr. Kent Allen, Chair of the Board's Goal Development and Resource Allocation Committee; Mr. Arthur Stock, Chair of the Board's Resource Development and Management Committee; and the Rev. Mr. Stephen Gray, Associate Conference Minister for Stewardship and Financial Development, presented the budget proposals for 1994. These proposals reflect the fact that the recession continues to take its toll and erode the local churches and the Conference. There has been a decline in current local expenses and in total Our Church's Wider Mission (OCWM) giving for the first time in 19 years. Local churches were challenged to make OCWM Basic Support giving a priority in their budgeting processes.

The Moderator then called on Mr. Stock to present the proposed endowment policy for the Conference. It was moved, seconded and voted that

ADOPTION OF ENDOWMENT  
POLICY  
93-AM-1

The 194th Annual Meeting adopts the Endowment Policy for the Massachusetts Conference as presented and revised by the Board of Directors. (Appendix A)

Mr. Brown presented the proposed consideration of a capital campaign. After some discussion and clarification, it was moved, seconded, and voted that



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### AUTHORIZATION FOR CONSIDERATION OF CAPITAL CAMPAIGN 93-AM-2

The 194th Annual Meeting authorizes the Board of Directors to expend up to \$40,000 from general undesignated funds to prepare a needs statement and to recommend a financial goal, a strategy and cost estimates for a capital funds campaign to be presented at the 195th Annual Meeting.

Mr. Whiten addressed the Annual Meeting, giving his report of the Conference. He began with thankfulness to God and for the delegates of Annual Meeting, the local churches, the clergy, the local church members, the staff, and the faithfulness of all. Mr. Whiten presented an overview of some of the issues with which he, the executive staff, and the Board of Directors have been concerned in the past year: covenantal issues, violence, faith, local church problems, ethical misconduct, property and liability insurance and budgetary issues. He challenged those present to reach beyond the "business as usual" approach and to envision what might be if proposed goals were met. He asked that delegates think now about what the Conference might look like in the future, in 1999 when the Massachusetts Conference celebrates its 200th anniversary.

Mr. Whiten honored those people who were celebrating 50 years of ordained ministry in 1993. The Rev. Mr. Charles Crooker, the Rev. Mr. J. Stanley Dahlgren, the Rev. Mr. Justin Hartman, and the Rev. Mr. Stephen Turrell were called forward to be recognized. Mr. Whiten also acknowledged the Rev. Mr. Robert Heigham, the Rev. Mr. Forrest Higgins, the Rev. Dr. William Knox, and the Rev. Mr. W. Arthur Rice who could not be present. Mr. Whiten then recognized those people who had been ordained within the past year.

The Vice Moderator called upon the Rev. Ms. Barbara Keast who invited delegates to attend afternoon workshops, all of which centered on the theme, "I Love To Tell The Story." After announcements, the Vice Moderator declared the Annual Meeting recessed until 3:30 PM.

The afternoon plenary session was called to order by the Vice Moderator. After speakouts, the Moderator called upon Ms. Rossier who reported for the Nominating Committee. As there were no further nominations from the floor, it was moved, seconded, and voted that nominations be closed. Election was scheduled for Sunday morning. The Nominating Committee then made a presentation to the Annual Meeting highlighting the many opportunities there are to serve on Conference committees, commissions and boards.

The Moderator called upon Mr. Robert Tongue, Chair of the Commission on Educational Ministries and Chair of the Educational Ministries Evaluation Task Force. Mr. Tongue reported on the work of the task force in response to a resolution from the 193rd Annual Meeting. He cited many of the new resources available to local churches through the educational ministries programs of the Conference, including the Christian Educator Newsletter, the Christian Education Round Tables, and new networking of local church educators. The task force has concluded that Christian education is a vital and integral part of the Conference, that the various components are satisfactorily coordinated and that there is excitement about future additions to the agenda of the Commission on Educational Ministries.

Mr. Tongue then announced the names of those Christian educators in the Massachusetts Conference who had recently earned certification through the United Church Board for Homeland Ministries. He then presented the 1993 Outstanding Educator Awards to Ms. Diane Chadzey and the Rev. Mr. William Fleming.

Ms. Jeannette Boynton, Dr. Joyce Gibson, the Rev. Mr. Edward Walker, and the Rev. Mr. Charles Barnes reviewed the work of the OCWM Basic Support/Fellowship Dues Study Committee and explained the proposals that grew out of that study to the Annual Meeting. Debate and voting on those proposals was set for Sunday morning.

Mr. Whiten narrated an audiovisual presentation which introduced the staff of the Massachusetts Conference to the Annual Meeting.

The Moderator introduced the Rev. Mr. Kenneth Landall, a member of the Commission for Stewardship and Mission Interpretation. Mr. Landall and the Area Ministers presented certificates of appreciation to those congregations whose contributions to Our Church's Wider Mission increased by the largest percentages throughout the Conference.

Mr. Johnson and Ms. McMane offered their second presentation which included songs, stories and personal faith journeys.

The Moderator called upon Mr. Allen and Mr. Stock to present actions related to the budget of the Massachusetts Conference. It was moved, seconded, and voted that

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1994 OCWM BASIC SUPPORT GOAL  
93-AM-3                      The 194th Annual Meeting adopts a total OCWM Basic Support goal of \$2,143,500 to \$2,268,000 for 1994.

It was then moved, seconded, and voted that

1994 OCWM RETENTION RATE  
93-AM-4                      The 194th Annual Meeting determines that 33% of OCWM Basic Support received in 1994 be retained by the Conference.

It was further moved, seconded, and voted that

1994 FELLOWSHIP DUES  
93-AM-5                      The 194th Annual Meeting sets 1994 Fellowship Dues at \$7.00 per church member as reported December 31, 1993.

Finally, after some discussion it was moved, seconded, and voted that

1994 BUDGET  
93-AM-6                      The 194th Annual Meeting adopts a 1994 budget with income of \$1,545,800 and expenses of \$1,554,500.

After announcements and pitches, the Vice Moderator recessed the meeting at 6:20 PM.

Saturday evening worship was held at 8:00 PM in Chapin Auditorium and included the faith stories of the Rev. Dr. William Abernethy, Mr. Kirby Thwing, and Dr. Joyce Gibson.

### Sunday, June 20, 1993

The Vice Moderator called the meeting to order at 8:30 AM and the Rev. Ms. Donna Schaper, Associate Conference Minister in the Western Area, led the assembly in prayer. After speakouts, the Moderator called upon Ms. Rossier for the election of the slate of candidates. There being no further nominations and no contested positions, the recorder was directed to cast one ballot for the slate as presented.

Mr. Johnson and Ms. McMane were called forward for their final presentation which was a retrospective of moments of the 194th Annual Meeting.

The Vice Moderator recalled Ms. Boynton and Dr. Gibson to present the actions coming out of the OCWM Basic Support/Fellowship Dues Study Committee Report. After some discussion, it was moved, seconded and voted that

CONCERNING COMMUNICATIONS WITH LOCAL CHURCHES AND LOCAL CHURCH MEMBERS  
93-AM-7                      The 194th Annual Meeting adopts the actions growing out of the OCWM Basic Support/Fellowship Dues Study concerning communications with local churches and local church members as presented. (Appendix B)

After extensive debate, it was moved, seconded, and voted to refer the action concerning funding sources back to the Board of Directors for further study and recommendation. It was then moved, seconded, and voted that

CONCERNING FELLOWSHIP DUES  
93-AM-8                      The 194th Annual Meeting adopts the actions growing out of the OCWM Basic Support/Fellowship Dues Study concerning Fellowship Dues as presented. (Appendix B)

After discussion and one amendment, it was moved, seconded, and voted that

CONCERNING GIVING GUIDELINES  
93-AM-9                      The 194th Annual Meeting adopts the actions growing out of the OCWM Basic Support/Fellowship Dues Study concerning Giving Guidelines as amended. (Appendix B)

The Moderator introduced Ms. Phyllis Webster who reported on the progress of United Church Life Care for Western Massachusetts, Inc. An agreement has been signed with Kendal Associates who will own and operate the continuing care retirement community. The interests of the United Church of Christ will be represented on the board of directors of the project. During the next year information sessions will be held in the area.

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The Moderator called upon Ms. Alice Kolbe to present the Resolution on International Arms Trade and Need for Conversion of Arms Manufacturing Industries and its revisions. After some discussion and clarification, it was moved, seconded, and voted that

RESOLUTION ON  
INTERNATIONAL ARMS  
TRADE AND NEED FOR  
CONVERSION OF  
ARMS MANUFACTURING  
INDUSTRIES  
93-BD-10

The 194th Annual Meeting adopts the Resolution on International Arms Trade and Need for Conversion of Arms Manufacturing Industries as revised. (Appendix C)

The Rev. Richard Stoehr presented the Resolution on the Church's Care for Addicted People and its revisions. It was moved, seconded, and voted that

RESOLUTION ON THE  
CHURCH'S CARE FOR  
ADDICTED PEOPLE  
93-BD-11

The 194th Annual Meeting adopts the Resolution on the Church's Care for Addicted People as revised. (Appendix D)

The Moderator then called upon Mr. Warren Whitney to present the proposed Guidelines for Clergy Compensation 1994. Mr. Whitney made one correction in the proposal. An amendment was voted concerning a change in title. After some discussion and a defeated amendment, it was moved, seconded, and voted that

GUIDELINES FOR CALLED  
AND INTERIM CLERGY  
COMPENSATION 1994  
93-BD-12

The 194th Annual Meeting adopts the Guidelines for Called and Interim Clergy Compensation 1994 as amended. (Appendix E)

The Vice Moderator led a discussion concerning the format of future Annual Meetings.

Mr. Whiten honored Ms. Jeannette Boynton, the Rev. Mr. Freddie Fuentes, Mr. John Ober, and Mr. Sam Smith as retiring members of the Board of Directors; Ms. Nancy MacLeod as retiring Secretary of the Conference; and Mr. Syd Neal as retiring Treasurer of the Conference. He also announced the new members of the Board of Directors: Ms. Martha Aney; Ms. Marilyn Briggs; the Rev. Ms. Mary Giles; Mr. Leland Hovey; Mr. John Pearson; Ms. Mary Alice Stahleker; Ms. Joan Vander Vliet, Secretary; and Ms. Donna Enberg, Assistant Treasurer.

Mr. Wright, reporting for the Business Committee, announced that there was no more business to come before the Annual Meeting. Two late resolutions had been referred to the appropriate bodies for review and possible action.

Ms. MacLeod, reporting for the Credentials Committee, gave the final attendance as follows: 504 lay delegates, 257 clergy, 8 ex-officio, 14 commissioned and/or licensed ministers, 98 visitors, and 69 others, for a total of 950 persons present at this Annual Meeting.

Mr. Whiten recognized those in-care students who were present at the 194th Annual Meeting. He then recognized and honored Ms. Haskell and Mr. Wright for their work as Moderator and Vice Moderator. He then introduced Mr. Wright as the new Moderator and the Rev. Ms. Janice Shepherd as the new Vice Moderator.

Ms. Baumer recognized and thanked the many people who helped with the 194th Annual Meeting.

The 194th Annual Meeting of the Massachusetts Conference of the United Church of Christ was adjourned at 11:15 AM for worship. The worship service, in Abbey Chapel, included Communion and a sermon by Mr. Whiten entitled "Tell the Story," based on Matthew 10:24-33.

Joanne P. Bickford  
Recorder

Nancy F. MacLeod  
Secretary

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## APPENDIX A

### THE ENDOWMENT POLICY OF THE MASSACHUSETTS CONFERENCE, UNITED CHURCH OF CHRIST STRENGTHENING THE CHURCH'S WITNESS

#### Summary

Prudent investment of gifts and keeping faith with the donors' wishes on uses are essential elements of a successful endowment policy. The church must be clear about its intentions and have a custodian in whom donors will have confidence. While these concerns can be addressed in the gift instruments of those making substantial gifts, the wider church should open the opportunity for contributing financially to members who are not able to make large gifts, and give to these donors the same assurance of constant stewardship.

Many of the faithful desire a greater specificity in the use of their gifts and a policy on distribution that is both beneficial to the Conference Board of Directors in meeting its annual needs and mindful of those who come after us.

This endowment policy attempts to avoid the conflicting definitions of what is income and what is endowment by recommending a multiple fund strategy which permits flexibility in these matters and a policy of investing by objectives which reduces the pressure on investing in order to maximize ordinary income.

This Endowment Policy clarifies the church's stewardship of gifts so that its mission may be strengthened. This Endowment Policy calls the Massachusetts Congregational Fund to serve as the custodian of gifts and the manager of investments. It will have the primary responsibility for the faithful implementation of the responsibilities of this policy.

#### I. THE POLICY

##### A. Purpose of an Endowment Policy

The guidelines in this policy are to be followed in the receipt, investment, and distribution of financial gifts, bequests and contributions to the Massachusetts Conference, United Church of Christ received after July 1, 1993. The primary objective for the management of these gifts is to provide resources for the needs of the United Church of Christ in Massachusetts and in the world, now and in the future. It is the intention of the Massachusetts Conference that these gifts will be handled with care and prudence so that there may be confidence in those who give and in the institutions of the Conference who shall enjoy the benefits of these gifts.

As used in this statement of policy, endowment funds are funds whose principal is intended to be preserved indefinitely or until the occurrence of a specific event. The guidelines and instructions herein are intended to give flexibility to donors and the custodian in establishing spending policies and in defining intended uses. By establishing a multiple fund strategy the custodian and donors may establish funds with clear restrictions on spending and other funds with more flexible spending policies. They may establish funds that will have no spending for a period of years, and funds that may be spent to exhaustion upon the occurrence of a specified event. Within the confines of this policy, there is flexibility for establishing a variety of uses for particular endowment funds.

##### B. Theological Basis for Giving

When we follow the God revealed in Jesus Christ, we follow the One who gave us everything. For the Christian, giving is a central way in which the love for God and neighbor is demonstrated. In the giving of money, possessions and other things of value, we reveal what we believe. "Where your treasure is, there is your heart also." (Matthew 6:21).

Our treasure is not limited to current income. It includes all of the accumulated assets on loan to us for our lifetimes. In giving from present income and in making a plan for giving through our wills, trusts and life income agreements, we demonstrate what it means to have experienced the joy of Christian living.

##### C. Use of Gifts: A Multiple Fund Strategy

This endowment policy adopts a multiple fund strategy consisting of a series of funds that are distinguished by different designated uses. The funds shall be of four types:

###### 1. Endowment Funds for the Support of the Massachusetts Conference.

For example, a General Unrestricted Endowment Fund, which shall be used for the administrative support services and other resources for the maintenance of the community of UCC churches and ministers in Massachusetts.

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### 2. Mission Endowment Funds

For example, several funds for implementation of a Mission Plan approved by the Annual Meeting of the Conference such as a fund for new church development, a fund for the poor, a fund for housing and retraining, a fund for prison ministries, a fund for college ministries, a fund for famine and hunger, a fund for Christian education, or a fund for camps and conferences.

### 3. Endowment Funds Restricted by Donor Directions

For example, a fund established by a donor that designates its income be spent in a particular activity. These funds likely will be named after the donor. Specific terms of such gifts will be developed in consultations with the Donor. The establishment of such a fund would require a significant gift.

### 4. Funds held for the benefit of specific local churches and organizations affiliated with the Massachusetts Conference.

For example, a gift to be held in trust by the Conference for the benefit of a member church. This Endowment Policy is not intended to discourage gifts to the local church; the willingness of the Conference's custodian to serve as the trustee of these gifts may in certain instances encourage strengthening the local church.

All funds shall be open to additional gifts, except those donor funds that have been designated as closed to other gifts.

## D. Receiving Gifts and Establishing Funds

The custodian shall establish reasonable procedures for the receipt of gifts. The custodian shall have the authority to decline gifts deemed too difficult or burdensome to administer. Gifts of real estate are subject to terms acceptable to the custodian.

The establishment of a fund shall be recommended by the Conference Board of Directors subject to acceptance by the custodian. The custodian may decline establishment of a fund on grounds of administrative feasibility.

To establish or accept a fund for a specific beneficiary, the recipient must be an officially recognized affiliate of the Massachusetts Conference, unless the Conference Board of Directors makes a specific exception. The spending of distributions from a Fund for Mission must be for an activity that fulfills the stated purpose of the fund and in accordance with the Mission Plan. The grantees must agree to use the funds for the purposes proposed. While secular agencies may be grantees, priority shall be given to church related agencies and institutions.

## E. Custody, Investment and Distributions

The custodian of gifts shall be charged with the following responsibilities: (1) the investment of funds, (2) the distribution of funds according to the declared uses and instructions from the Conference Board of Directors, (3) maintaining proper accounting of the funds received and distributed, and (4) making annual reports on its responsibilities to the Annual Meeting and participating churches.

The custodian should have the authority to hire attorneys, accountants, custodians and professional investment managers, and the authority to charge administrative fees, if advisable.

The various funds are kept separate through accounting, but the monies may be deposited in one or more pooled investment accounts, thereby allowing smaller funds to enjoy the advantages of professional asset management.

With respect to investing, the custodian is encouraged to adopt a multiple investment strategy using professional asset managers. The custodian shall be responsive to the wishes of the Annual Meeting on matters of socially responsible investing.

The custodian shall designate the minimum size gift necessary for the establishment of a fund. The amount necessary to establish a donor designated fund or a fund for a specific church or organization shall be negotiated. Challenge gifts for seeding new funds may be useful. Seed money donors may stipulate by agreement with the custodian that the fund shall make no distribution until it reaches a certain size. Lacking an individual donor, the Conference Board of Directors may choose to provide the seed money gift in order to start the fund.

1. Investment Objective. The investment policy is established with a clear-cut objective of maximum long term total return having a due regard for risk and compliance with the policies on socially conscious investing as adopted by the Annual Meeting. Included in this objective is the maintenance of the purchasing power of the gifts received.
2. Levels of Distributions. The policy on distributions shall be established by the custodian for all funds except where designated otherwise in donor designated funds or where the terms of

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gifts for the benefit of a particular church or affiliated organization direct that the beneficiary (or donor) shall determine such policy.

In establishing levels of distribution and reinvestment, the total return of the investments shall be considered. Determination of amounts to be distributed and to be reinvested for each fund should harmonize the following interests: the expectation of the recipient to a reasonable share of the return annually; the need of the recipient for predictability in the size and dates of distribution; the need to augment sufficiently the funds under investment so as to maintain the purchasing power of the distributions; and the desire to enhance the size of the fund so as to strengthen the fund's reach.

### F. Distributions from all Funds

The custodian should establish regular dates, preferably quarterly, for making distributions. The custodian may establish a reserve account in order to achieve a more even level of distributions.

### G. Use of Distributions from Mission Endowment Funds: Selection of Recipients for Mission

Distributions from Mission Endowment Funds shall be in accordance with the Mission Plan. Mission Plans shall be recommended by the Conference Board of Directors and presented to the Annual Meeting of the Conference for approval, commencing in 1994, subject to availability of funds.

In developing a Mission Plan, the Conference Board of Directors shall be guided by the priorities of the General Synod of the United Church of Christ, the goals and strategies of the Conference Board of Directors, and the input on mission from local churches and ministers. Each Mission Plan shall expire in three years, unless renewed. Amendments at the Annual Meeting to a recommended Mission Plan shall require a two-thirds vote. A Mission Plan may include commitments for up to three years. Amendments to the Mission Plan recommended by the Conference Board of Directors may be approved at any Annual Meeting. The Conference Board of Directors shall report annually to the Annual Meeting on the implementation of the Mission Plan.

The Conference Board of Directors shall hold distributions from Mission Endowment Funds in Expendable Restricted Fund balances or in Expendable Unrestricted Fund balances designated as to purpose by the Board of Directors or the Annual Meeting. All spending of these fund balances shall be in accordance with the particular Mission Plan. The Conference Board of Directors shall designate Mission Plan managers to oversee the use of the distributions.

### H. Governance

Administration and investment management shall be under the supervision of a custodian. The custodian may not be a beneficiary. A majority of the governing body of the custodian shall be experienced and trained in the administration of property belonging to others and in the investment of assets. The governing body shall also have adequate representation of the church. The governing body shall be responsible for the faithful execution of its responsibilities.

### I. Amendments and Modifications

The Conference Board of Directors in consultation with the custodian shall have the authority to modify and amend these guidelines from time to time, but shall not have the authority to alter the terms of a previous gift except to the extent such authority was created in the gift instrument.

## II. IMPLEMENTATION

The Annual Meeting calls the Massachusetts Congregational Fund, a charitable entity by Act of the General Court, to become the custodian of gifts. The Annual Meeting asks the Massachusetts Congregational Fund to:

- (1) Establish accounts, in collaboration with the Massachusetts Conference Board of Directors, as required by the multiple fund strategy.
- (2) Serve as trustee, investment manager and custodian of the accounts established under the multiple fund strategy.
- (3) Be guided by this Endowment Policy in the receiving, investing, administering and distributions from investments.
- (4) Modify the process of electing members of the corporation so that five shall be the nominees of the Conference Board of Directors, two of whom shall have experience in planned giving and three of whom shall have significant experience with the life of the church.
- (5) Make such changes in its By-Laws as may be necessary to accomplish these purposes. An additional recommended change is the establishment of reasonable limits on the number of terms its members and officers may serve, and the length of a term of membership at four years.

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### APPENDIX B

### ACTIONS GROWING OUT OF THE OCWM BASIC SUPPORT/FELLOWSHIP DUES STUDY

- I. COMMUNICATIONS WITH LOCAL CHURCHES AND LOCAL CHURCH MEMBERS
- A. The 194th Annual Meeting requests the Board of Directors, in consultation with Area and Association leadership, to implement a program of local church visitation for the purpose of providing a formal channel of communication between the local and wider church to account to one another strengths, needs and levels of support. The Annual Meeting strongly encourages all MACUCC local churches to participate.
  - B. The 194th Annual Meeting requests the Board of Directors to study the purpose, effectiveness, frequency and format of the Annual Meeting and return a recommendation on the design of future annual meetings to the 195th Annual Meeting of the Conference.
- II. FELLOWSHIP DUES
- A. The 194th Annual Meeting instructs the Treasurer of the Massachusetts Conference, in consultation with the Associations, to establish a standardized system for the billing and collection of each church's Fellowship Dues. The Minister and President is to provide whatever support is necessary in implementation.
  - B. The 194th Annual Meeting approves a formula for computation of Fellowship Dues which will be increased annually at a rate no greater than the average increase of the current local expenses of all congregations in the Conference over the previous three years. The new rate will be approved annually by the Annual Meeting as required by the Conference Bylaws.
- III. GIVING GUIDELINES
- The 194th Annual Meeting approves the following giving and remittance guidelines and commends them to local churches, their members and treasurers, and to the Massachusetts Conference.
- Giving By Members To Local Churches**
- A. Individuals are encouraged to contribute to the work of their church an amount no less than 2.5% of their gross income. A challenge goal is to contribute an amount equal to 10% of gross income, as advocated by General Synod 14.
  - B. Individuals are challenged to give in proportion to their means (1 Corinthians 16:2) and to increase their giving 1/2% to 1% per year.
  - C. Individuals are challenged to give the church priority in philanthropic giving, mindful that the church is solely dependent on its own members for support.
  - D. Individuals are reminded of God's claim on their accumulated assets and are encouraged to remember the church in their will or through life income gifts.
- Giving By Local Churches To The Wider Church**
- A. Each local church is encouraged to devote an amount equal to at least 10% of its current local expenditures to Total Mission Giving (i.e. all benevolences and charitable contributions of the local church). A challenge goal is to give to Total Mission Giving an amount equal to at least 25% of its current local expenses. Churches are encouraged to grow toward these goals at an annual rate of 1/4% to 1/2% of current local expenditures.
  - B. If a local church experiences an increase in its current local expenses from one year to the next, at least 10% of the increase should be devoted to Total Mission Giving.
  - C. Local churches are challenged to devote at least 50% of their Total Mission Giving to Basic Support, Our Church's Wider Mission. A challenge goal is to give at least 75% of Total Mission Giving to Basic Support, Our Church's Wider Mission. Churches are encouraged to grow toward these goals at an annual rate of 1/4% to 1/2%.
  - D. In deciding where to send the balance of Total Mission Giving, local churches are encouraged to give priority to United Church of Christ related seminaries, special offerings and provide support for at least one UCC mission society, college and health and welfare institution officially related to the Massachusetts Conference. The 11th General Synod suggested that local churches provide support for UCC-related seminaries equal to 2% of current local expenses.
- Giving By The Conference to the Wider Church**
- The Massachusetts Conference is challenged to increase its support of the wider United Church of Christ by reducing its retention of Basic Support, Our Church's Wider Mission from the current 33% level to 30% by the year 2005.
- Remittance Guidelines**
- A. The Massachusetts Conference will make every effort to disburse funds sent to the national United Church of Christ and other mission agencies on a monthly basis.
  - B. Associations are encouraged to remit Fellowship Dues payments on a quarterly basis.
  - C. Local churches are encouraged to remit payments to Basic Support, Our Church's Wider Mission on a monthly or quarterly basis.
  - D. Individuals and families are encouraged to deposit their offerings on a weekly or monthly basis.

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### APPENDIX C RESOLUTION ON INTERNATIONAL ARMS TRADE AND NEED FOR CONVERSION OF ARMS MANUFACTURING INDUSTRIES

WHEREAS we are called to be peacemakers; and given the image of beating our swords into plowshares; and

WHEREAS one of the greatest obstacles to peace in the world is the proliferation and trading of arms, \$860 billion dollars worth traded in 1991 alone, these arms thereby exacerbating local conflicts and historic animosities; and

WHEREAS the United States has, for several years, been the foremost seller of arms in the world: in 1991, the United States government authorized the sale of \$63 billion worth of weapons; and

WHEREAS the "Cold War" has ended, but the United States continues to spend in excess of \$100 billion a year in defense of places like western Europe and Japan, traditional strongholds against Soviet aggression; and

WHEREAS the conversion of existing arms manufacturing has been consistently resisted by the manufacturers and not encouraged by state and federal government bodies and officials; and

WHEREAS parts of the United States economy successfully converted to peacetime production after World War II, some as a result of deliberate planning and encouragement by government; and

WHEREAS this and other examples from history have shown that the conversion to peacetime manufacturing by existing weapons producers can be done without overall loss of jobs and need not be detrimental to local economies or trade balances;

THEREFORE BE IT RESOLVED that the 194th Annual Meeting of the Massachusetts Conference of the United Church of Christ:

1. goes on record as being opposed to the authorization of the selling of arms to foreign nations or individuals by United States manufacturers, thus affirming our historic belief in peacemaking and our vision of the Reign of God;
2. urges our state and national governments to proceed with due haste and imagination with a program for the conversion of existing weapons industries to the production of much needed energy efficient consumer goods and other environmentally sound devices, and programs for the repair of our physical and social infrastructure.
3. urges Governor Weld to proceed with the appointment of the Diversification Advisory Committee as called for by Chapter 525 of the Acts of 1990 of the Commonwealth of Massachusetts and the Massachusetts legislature to pass H.3129, the Economic Conversion Initiative, for the sake of converting Massachusetts based defense industries to peaceful production;
4. encourages individuals to join or form local grass-roots coalitions that are considering the ramifications and planning for diversification in the local communities;
5. urges individuals, churches, Associations and the Conference to communicate this resolution to Governor Weld and members of the state legislature at the State House, Boston, MA 02133;
6. sends this resolution for adoption at the 1993 General Synod containing editorial changes appropriate for adoption by a national body.

### APPENDIX D RESOLUTION ON THE CHURCH'S CARE FOR ADDICTED PEOPLE

WHEREAS we acknowledge that the problem of addiction -- the development of a pathological dependence on a mood altering substance or behavior -- is a national problem of epidemic proportion; that its causes are complex and multi-faceted; and that its effects on the addict, the addict's family, and those whose lives the addicted behavior impacts can be far reaching and traumatic; and

WHEREAS we acknowledge that addictions to drugs, alcohol, sex, food, and gambling are illnesses that strike not only the laity, but that clergy and their families also struggle to come to terms with these dysfunctional patterns of living; and

WHEREAS we confess that our response as a community of faith to the needs of those who suffer from various forms of addiction has not always been faithful to the Christ who told us "in as much as you have done it to the least of these, you have done it to Me." We confess that too often we have responded with condemnation rather than compassion and with ignorance rather than understanding; and

WHEREAS we acknowledge that such response has left spiritual scars on the souls of addicted persons and their families, making it difficult for them to respond to the spiritual demands of recovery and to develop a trust in the care of God; and

WHEREAS we remember with gratitude those we know and have known whose recovery from various forms of addiction made them "Wounded Healers" in our communities and our churches; leading us gratefully to affirm what they and the 12-Step tradition have to teach the church about acceptance, healing,



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and spiritual discipline; and

WHEREAS we understand that as the People of God we are called to take a redemptive role in the pain and suffering of our world;

THEREFORE BE IT RESOLVED that the 194th Annual Meeting of the Massachusetts Conference of the United Church of Christ calls upon the Commission for Local Church Life and Renewal to sponsor a task force representative of that Commission, the Commission on Educational Ministries, the Commission for Leadership Development, as well as representatives of local congregations, to design specific action for recommendations to the 195th Annual Meeting of the Massachusetts Conference of the United Church of Christ, to achieve the following goals in relation to the church's care for addicted persons:

1. to educate clergy and congregations concerning the issues of addiction;
2. to reach out as a community of faith to the addict who still suffers, as well as their families, with understanding and compassion;
3. to support community programs which deal with the needs of those who struggle with addiction;
4. to develop and implement compassionate, intelligent modes of outreach and care for clergy who need, or are in, recovery as well as the congregations they serve and the families in which they live; and
5. to work to ensure that our churches, our judicatories, and our denominationally related colleges and seminaries are safe places for persons in recovery; to the end that their recovery may be, not a liability to be hidden from those they fear would judge them, but a strength to be shared with the whole People of God.

### APPENDIX E

#### GUIDELINES FOR CALLED AND INTERIM CLERGY COMPENSATION 1994

(for use with Guidelines for Clergy Compensation booklet from the Conference Office)

The 194th Annual Meeting of the Massachusetts Conference of the United Church of Christ, concerned with the growth of its churches and the compensation of its ordained leaders, commends the effort of the local churches in endeavoring to reach the goals recommended in Guidelines for Clergy Compensation 1993. These are minimum recommendations. They apply to all full-time pastors, associates and assistants.

The 194th Annual meeting recommends that:

- (1) churches pay a minimum entry-level cash salary of \$19,620 for a full-time pastor and minimum salaries as listed below in B;<sup>1</sup>
- (2) churches not at the minimum salary work toward the minimum and also at improving C, D, and E, below;
- (3) churches reimburse fully all professional expenses;
- (4) churches already at or above the minimum and also providing for C through F give at least a cost-of-living increase and consider a merit increase.
- (5) the work schedule of local pastors be a maximum average of twelve units per week with no more than three evenings in any given week; in addition that pastors take off at least three consecutive days each month.<sup>2</sup>

#### A. CONSIDERATIONS FOR DETERMINING CLERGY COMPENSATION

While the ministry is a unique profession requiring special patterns of financial compensation, several overall factors can be considered in determining the level of support for clergy. The total compensation package could justly be comparable to the median income of the parish and perhaps be on a par with that of the local high school principal, showing consideration for years of service, special skills, and training and including annual cost-of-living increases. The federal tax structure is unique for clergy and the compensation package can be designated in a way to maximize the pastor's income.<sup>3</sup>

#### B. MINIMUM CASH SALARY

The minimum cash salary (not including housing and other expenses) ought to be as follows:

# of Church Members	yrs. experience		
	0 - 3	4 - 10	over 10
up to 300	19,620	21,220	22,830
301-500	19,620	22,700	26,250
501-1000	19,620	24,270	30,000
over 1000	19,620	25,780	33,980

Therefore, if a pastor of ten years' ordination/experience arrives at a congregation with 375 members, she or he should receive a base salary of not less than \$22,700 (recognizing certain regional variations).

## Minutes

### C. SOCIAL SECURITY ALLOWANCE

The church should provide an amount equal to at least one-half the effective self-employment SS tax liability of each clergyperson. This allowance is taxable income but will ease the burden of the big Social Security tax.

### D.\* HOUSING THAT PROVIDES:

- (1) a furnishings allowance<sup>1</sup>, all utilities, and an equity development plan for those living in a parsonage; OR
- (2) a housing allowance including furnishings and utilities for those who rent or own their homes.

### E. BENEFITS THAT PROVIDE:

- (1) a pension plan, with a church contribution of 14% of salary basis, which is (a) at least 130% of cash salary plus any furnishings allowance for those living in a parsonage, or (b) cash salary plus housing allowance for those with such allowance;
- (2) a family protection plan, including disability insurance, which is an additional 1% of the base used for the annuity;
- (3) group life insurance which costs \$50 per year;
- (4) medical and health insurance, plus dental care;
- (5) continuing education funding;
- (6) sabbatical education funding;
- (7) holiday and vacation time;
- (8) maternity/paternity paid leave (including adoption).

### F. ALL PROFESSIONAL EXPENSES

The new tax law allows the deduction of business expenses only on Schedule A and any stated allowance for these items must be included in income. Most taxpayers no longer itemize since higher deductions are given to everyone. Therefore, it is important that churches reimburse, or pay directly, all of the costs which the pastor incurs for "doing business" for the church, so that the pastor is not paying income tax for church expense. Included but not limited to:

- (1) books and professional subscriptions;
- (2) professional memberships;
- (3) travel expenses and car allowance (church-owned car or travel reimbursement);
- (4) any other expenses incurred by the pastor and directly attributable to the exercise of ministry.

<sup>1</sup> The recommended cash salary base and the grid in section B show an increase of 3.0% over that which was adopted in 1993. The cost of living index for 1992 increased by 3.0%

<sup>2</sup> A unit is a morning, afternoon, or evening

<sup>3</sup> See Tax Planning for Clergy, Manfred Holck, Jr., Church Management Inc., P.O. Box 1625, Austin, TX 78767.

<sup>4</sup> According to the IRS, "housing" includes furnishings and the miscellaneous running expenses (everything except food and maid service) of a home, including appurtenances such as garage, sidewalks, and front and back yards.

\* For detailed explanation, see Housing for Clergy, Manfred Holck, Jr., Church Management Inc., P.O. Box 1625, Austin, TX 78767.

## Financial Statements

### MASSACHUSETTS CONFERENCE OF THE UNITED CHURCH OF CHRIST

#### TOTAL GIVING OF CHURCHES TO OUR CHURCH'S WIDER MISSION

	<u>1991</u>	<u>1992</u>
Basic Support - Designated & Undesignated	\$ 2,033,577	\$ 2,018,817
Fellowship Dues	649,947	673,305
One Great Hour of Sharing	176,725	186,621
Neighbors in Need	100,673	101,812
Strengthen the Church (Family Thank) Offering	6,763	5,722
Christmas Fund	75,117	66,275
UCC Hunger Fund	7,438	8,047
Just Peace Priority	9,909	9,811
New Initiatives in Church Development	1,004	-0-
Directed - United Church of Christ	20,902	148,668
Directed - Mass Conference	14,520	16,597
Directed - Other	99,624	
<b>TOTAL CHURCH BENEVOLENCE</b>	<b><u>\$ 3,196,199</u></b>	<b><u>\$ 3,235,675</u></b>

#### ASSETS AND LIABILITIES

	<u>12/31/91</u>	<u>12/31/92</u>
<b>Assets:</b>		
Current	\$ 1,188,081	\$ 1,330,130
Investments	2,618,845	2,346,168
Land, Buildings, and Equipment	507,151	488,655
Total Assets	<u>\$ 4,314,077</u>	<u>4,164,953</u>
<b>Liabilities:</b>		
Current	<u>-919,001</u>	<u>-631,373</u>
Net Assets / Fund Balances	<u>\$ 3,395,076</u>	<u>3,533,580</u>

#### **FUND BALANCES**

Land, Building and Equipment	\$ 483,151	\$ 476,655
<b>Principal Funds:</b>		
General Endowment	2,464,512	2,476,475
Special Endowment	233,054	236,234
<b>Expendable (Income) Funds:</b>		
Unrestricted	142,810	282,512
Restricted by Donors	71,549	61,704
<b>Total Fund Balances</b>	<b><u>\$ 3,395,076</u></b>	<b><u>3,533,580</u></b>

#### SUMMARY OF OPERATING STATEMENTS

	<u>1991</u>	<u>1992</u>
<b>OPERATING REVENUE</b>	<b>\$ 2,415,908</b>	<b>\$ 2,456,008</b>
<b>OPERATING EXPENSE</b>	<b><u>- 2,458,006</u></b>	<b><u>- 2,369,962</u></b>
Surplus or (Deficit)	( 42,098)	86,046

#### **AUDIT**

Conference records were audited by Grant Thornton of Boston. A copy of their audited report is available in the Treasurer's Office at the Framingham Conference Center.

#### **ADDITIONAL INFORMATION**

Details on any of the above are available from the Treasurer's Office in the form of reports to the Annual Meeting or the Board of Directors, and in other documents.

David Shumway, Treasurer

# Statistics

## STATISTICAL TABLES

Statistics in this Yearbook have been collected from the churches of the Massachusetts Conference of the United Church of Christ for the period covering January 1, 1992 through December 31, 1992.

In the following pages, each church is listed in alphabetical order. Churches with Congregational Christian standing only are listed separately at the end of this report.

For full names and addresses of ministers, please refer to the alphabetical lists in the back of the Yearbook.

### REFERENCE MARKS USED THROUGHOUT THE LISTING:

SP - Senior or sole pastor

CP - Co-pastor

IA - Interim Associate

AP - Assistant or associate pastor

CE - Christian Education minister

PV - Pastor of visitation

IN - Interim minister

YM - Youth minister

MM - Minister of music

CM - Commissioned minister

A blank space opposite the church name in the pastor's column indicates there was no pastor at the time the report was made, or information on the pastor was not received in time for publication.

Schedule I - Congregational Christian Churches which have not voted, or which have voted to abstain from voting, at the time of submitting the Conference Report.

Schedule II - Congregational Christian Churches which have voted not to be part of the UCC at the time of submitting the Conference Report.

### MASSACHUSETTS ASSOCIATIONS - Assn:

- 348 - Andover A
- 352 - Barnstable BAR
- 356 - Berkshire BER
- 360 - Central CEN
- 368 - Essex E
- 372 - Franklin FR
- 376 - Hampden HAMP
- 380 - Hampshire HAMS
- 384 - Metropolitan Boston MET
- 388 - Old Colony OC
- 392 - Pilgrim PIL

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
20	ABINGTON 02351 UCC in Abington 10 Bedford Street, Box 2025	617 878-0199 Assn: 392 Org: 1968	Members: 387 Av. Att: 100 Ch. Sch: 77	IN Colby, Roy D. CE Moore, Debra	(1992) (1993)
30	ACTON 01720-4628 Acton Congregational Church 12 Concord Road	508 263-2728 Assn: 360 Org: 1832	Members: 771 Av. Att: 372 Ch. Sch: 250	SP Olmsted, Richard H. AP Saylor, Mary W. CE Hitchens, Barbara	(1983) (1988) (1988)
40	ACTON 01720-3627 South Acton Cong. Church 35 School Street	508 263-2332 Assn: 360 Org: 1893	Members: 120 Av. Att: 60 Ch. Sch: 36	SP	Lilley, Ross W. (1983)
50	AGAWAM 01001-2504 Agawam Congregational Church United Church of Christ 745 Main Street	413 786-7111 Assn: 376 Org: 1819	Members: 398 Av. Att: 210 Ch. Sch: 121	SP Fuller, Curt D. YM Colman, Corinne	(1989) (1990)
60	FEEDING HILLS 01030-0264 Feeding Hills Cong. Church P.O. Box 264	413 786-5061 Assn: 376 Org: 1762	Members: 398 Av. Att: 55 Ch. Sch: 25	SP	
70	AMESBURY 01913-2826 Main Street Cong. Church 145 Main Street	508 388-0982 Assn: 368 Org: 1831	Members: 181 Av. Att: 79 Ch. Sch: 35	IN Barber, Robert H.	(1992)
80	AMESBURY 01913 Union Cong Church of Amesbury United Church of Christ P.O. Box 377	508 388-0631 Assn: 368 Org: 1835	Members: 71 Av. Att: 45 Ch. Sch: 16	SP	Belcher, Jeffrey T. (1986)
90	AMHERST 01002-2380 UCC, First Cong. Church 165 Main Street	413 253-3456 Assn: 380 Org: 1739	Members: 287 Av. Att: 152 Ch. Sch: 68	IN Livingston, Robert L. AP Giles, Mary E.	(1992) (1992)
110	NORTH AMHERST 01059-9613 North Congregational Church P.O. Box 9613	413 549-0500 Assn: 380 Org: 1826	Members: 227 Av. Att: 78 Ch. Sch: 50	SP	Hall, Philip S. (1971)
130	AMHERST 01002-3025 South Congregational Church 1067 South East Street	413 253-2977 Assn: 380 Org: 1824	Members: 270 Av. Att: 140 Ch. Sch: 48	IN	Barnes, Charles W. (1993)
140	ANDOVER 01810-5654 Ballard Vale United Church 23 Clark Road	508 475-2506 Assn: 348 Org: 1854	Members: 153 Av. Att: 114 Ch. Sch: 110	SP	Morrison, Susan J. (1988)
160	ANDOVER 01810-3999 South Church UCC 41 Central Street	508 475-0321 Assn: 348 Org: 1711	Members: 672 Av. Att: 270 Ch. Sch: 211	SP Mutti, Calvin F. AP Musser, Kathleen	(1989) (1991)
170	ANDOVER 01810-3430 West Parish Church 129 Reservation Road	508 475-3528 Assn: 348 Org: 1826	Members: 296 Av. Att: 147 Ch. Sch: 119	SP LaDu, Joseph CE Lafond, Deborah L.	(1988) (1993)
180	ARLINGTON 02174-5703 Park Avenue Cong. Church Park Ave. & Paul Revere Rd.	617 643-8680 Assn: 384 Org: 1899	Members: 317 Av. Att: 106 Ch. Sch: 112	SP Kill, Anthony S. CE Cohn, Linda	(1986) (1981)
190	ARLINGTON 02174-6589 Pleasant Street Cong. Church 75 Pleasant Street	617 643-0553 Assn: 384 Org: 1842	Members: 152 Av. Att: 74 Ch. Sch: 46	SP Clough, Thomas L. CE Sherburne, Gordon R., Jr.	(1990) (1992)
200	ASHBURNHAM 01430-0326 Ashburnham Community Church 16 Chapel Street	508 827-5553 Assn: 360 Org: 1760	Members: 113 Av. Att: 112 Ch. Sch: 102	SP	Melhorn, Robert E. (1988)
210	ASHBY 01431-0126 Ashby Congregational Church P.O. Box 126	508 386-7992 Assn: 360 Org: 1819	Members: 141 Av. Att: 58 Ch. Sch: 31	SP	Lier, Roger A. (1988)
220	ASHFIELD 01330-0156 First Congregational Church Main Street, P.O. Box 519	413 628-4470 Assn: 372 Org: 1763	Members: 99 Av. Att: 35 Ch. Sch: 15	SP	Stowe, Robert E. (1991)
230	ASHLAND 01721-0026 Federated Church of Ashland 118 Main St., P.O. Box 26	508 881-1355 Assn: 360 Org: 1835	Members: 103 Av. Att: 249 Ch. Sch: 143	SP Robertson, Robert G. AP Bieber, George YM Long, Scott	(1981) (1989) (1992)
235	ASSONET 02702-0155 The United Church of Assonet United Church of Christ 9 North Main, P.O. Box 155	508 644-5448 Assn: 388 Org: 1807	Members: 84 Av. Att: 65 Ch. Sch: 31	SP	Henry, Kathleen (1987)
240	ATHOL 01331-2933 Athol Congregational Church 1225 Chestnut Street	508 249-6202 Assn: 360 Org: 1830	Members: 383 Av. Att: 160 Ch. Sch: 97	SP	
255	ATTLEBORO FALLS 02763-0319 Central Congregational Church 115 Commonwealth Avenue P.O. Box 1319	508 699-7700 Assn: 388 Org: 1874	Members: 240 Av. Att: 100 Ch. Sch: 65	SP	Baker, Carole L. (1988)
260	ATTLEBORO 02703 Second Congregational Church 50 Park Street	508 222-4677 Assn: 388 Org: 1748	Members: 673 Av. Att: 293 Ch. Sch: 200	SP Davis, Walter B. CE Cotsalas, Julie F.	(1989) (1988)
270	AUBURN 01501-2819 First Congregational Church 128 Central Street	508 832-2845 Assn: 360 Org: 1776	Members: 370 Av. Att: 172 Ch. Sch: 90	SP Knox, Kenneth E. YM Mingolla, Sherry PV MacLeod, Robert J.	(1984) (1991) (1985)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
280	AUBURN 01501-2546 Pakachoag Church 203 Pakachoag Street	508 755-8718 Assn: 360 Org: 1951	Members: 108 Av. Att: 53 Ch. Sch: 50	SP Knight, Dennis R. AP Colorio, Gina T.	(1980) (1985)
290	AYER 01432-1332 Federated Church, UCC 21 Washington Street	508 772-2044 Assn: 360 Org: 1861	Members: 63 Av. Att: 95 Ch. Sch: 44	SP Goff, Philip D.	(1981)
330	BARRE 01005-0668 Barre Congregational Church Park Street, Box 668	508 355-4041 Assn: 360 Org: 1828	Members: 223 Av. Att: 90 Ch. Sch: 75	SP Hayward, W. Gary	(1980)
360	BEDFORD 01730-2192 First Church of Christ UCC 25 The Great Road	617 275-7951 Assn: 384 Org: 1730	Members: 311 Av. Att: 143 Ch. Sch: 112	SP Howard, Jamie R. CE Stowell, Sara	(1980) (1971)
370	BELCHERTOWN 01007 Congregational Church UCC Park Street	413 323-7442 Assn: 380 Org: 1737	Members: 324 Av. Att: 123 Ch. Sch: 60	SP Sisson, Robert E.	(1988)
380	BELMONT 02178-3081 First Armenian Church 380 Concord Avenue	617 484-4779 Assn: 384 Org: 1905	Members: 238 Av. Att: 150 Ch. Sch: 70	SP Hartunian, Vartan	(1959)
390	BELMONT 02178-6320 First Cong. Church of Waverley 471 Trapelo Road	617 489-4299 Assn: 384 Org: 1865	Members: 117 Av. Att: 62 Ch. Sch: 23	SP Thompson, Sue L.	(1992)
400	BELMONT 02178-3438 Payson Park Church 365 Belmont Street	617 484-1542 Assn: 384 Org: 1913	Members: 379 Av. Att: 178 Ch. Sch: 45	SP Willis, Terence R.	(1980)
410	BELMONT 02178-2582 Plymouth Congregational Church 582 Pleasant Street	617 484-5257 Assn: 384 Org: 1899	Members: 256 Av. Att: 100 Ch. Sch: 66	SP Morgan, Jonathan	(1989)
420	BERKLEY 02779-9701 Berkley Congregational, UCC 13 South Main Street, RFD 1	Assn: 388 Org: 1737	Members: 109 Av. Att: 35 Ch. Sch: 35	SP Earle, Charles G.	(1980)
430	BERLIN 01503-1219 First Parish Church of Berlin 24 Central Street	508 838-2575 Assn: 360 Org: 1779	Members: 117 Av. Att: 50 Ch. Sch: 20	SP	
440	BERNARDSTON 01337-0503 United Church of Bernardston Church Street, P.O. Box 503	413 648-9306 Assn: 372 Org: 1824	Members: 180 Av. Att: 109 Ch. Sch: 51	SP Koons, R. Paul	(1991)
450	BEVERLY 01915-4593 Dane Street Cong. Church 10 Dane Street	508 922-4325 Assn: 368 Org: 1802	Members: 450 Av. Att: 150 Ch. Sch: 115	SP Tudesco, James P. AP Lawrence, Priscilla Ann	(1984) (1990)
460	BEVERLY 01915-3847 First Federated Church 167 Hale Street	508 922-5135 Assn: 368 Org: 1953	Members: 114 Av. Att: 58 Ch. Sch: 32	SP Cummings, Rayann B.	(1989)
470	BEVERLY 01915-2821 Immanuel Congregational Church 140 Bridge Street	508 922-3174 Assn: 368 Org: 1903	Members: 205 Av. Att: 90 Ch. Sch: 35	SP Schoenwetter, Lisa D.	(1991)
480	BEVERLY 01915-1785 Second Congregational Church 35 Conant Street	508 922-5722 Assn: 368 Org: 1713	Members: 505 Av. Att: 225 Ch. Sch: 151	SP Wright, Robert J., Jr. AP Remick, Donald H. CE Maguire, Marilyn	(1980) (1986) (1992)
500	BILLERICA 01821-1916 First Cong. Church UCC 18 Andover Road	508 663-8433 Assn: 348 Org: 1829	Members: 296 Av. Att: 163 Ch. Sch: 200	SP Bailey, Dennis C. YM MacGillvray, Patti CE Harper, Susan	(1990) (1993) (1992)
510	BILLERICA 01866-6297 Community Cong. Ch., Pinchurst 803 Boston Road	508 663-3750 Assn: 348 Org: 1923	Members: 112 Av. Att: 100 Ch. Sch: 50	SP Evitts, R. Kenneth	(1988)
540	BOSTON 02134 Allston Cong. Church UCC c/o Frederick C. Burrill 2 Webley Street	617 254-2920 Assn: 384 Org: 1886	Members: 27 Av. Att: 12 Ch. Sch:	IN MacLean, Iain S.	(1992)
550	BOSTON 02135 Brighton Evang. Cong. Church 404 Washington Street	617 254-4046 Assn: 384 Org: 1827	Members: 83 Av. Att: 50 Ch. Sch: 30	SP Eller, John T.	(1990)
570	BOSTON 02129-3017 First Church, Charlestown UCC 78 High Street	617 242-3483 Assn: 384 Org: 1632	Members: 90 Av. Att: 25 Ch. Sch: 6	SP Ford, C. Victor	(1977)
580	BOSTON 02116-3090 Church of the Covenant, Fed. 67 Newbury Street	617 266-7480 Assn: 384 Org: 1932	Members: 85 Av. Att: 125 Ch. Sch: 27	CP Olmstead, Rose Ann CP Spalding, Richard E.	(1980) (1988)
600	BOSTON 02125-2323 Dorchester, Pilgrim Church 540 Columbia Road	617 282-0456 Assn: 384 Org: 1862	Members: 21 Av. Att: 12 Ch. Sch:	SP Venator, David A. YM Salvaggio, Charlene	(1960) (1991)
620	FOREST HILLS 02130-3623 Covenant Congregational Church 455 Arborway	617 524-0775 Assn: 384 Org: 1881	Members: 230 Av. Att: 65 Ch. Sch: 30	AP Nilsen, Caswell	(1991)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
630	EAST BOSTON 02128-1513 Grace Federated Church 760 Saratoga Street	617 569-5358 Assn: 384 Org: 1836	Members: 79 Av. Att: 30 Ch. Sch: 10	SP Fraser, James W. AP Scott, Marjorie A. PV Middleton, John G., Jr.	(1986) (1989) (1988)
640	HYDE PARK 02136-2921 First Congregational Church 6 Webster Street	617 361-0374 Assn: 384 Org: 1863	Members: 70 Av. Att: 46 Ch. Sch: 6	SP Smith, Jackson M.	(1992)
650	JAMAICA PLAIN 02130-4515 Boylston Congregational Church 207 Amory Street	617 524-0554 Assn: 384 Org: 1879	Members: 115 Av. Att: 5 Ch. Sch: 5	SP Grabke, Ronald	(1987)
660	JAMAICA PLAIN 02130-2866 Central Congregational Church 85 Seaverns Avenue	617 524-3343 Assn: 384 Org: 1853	Members: 62 Av. Att: 40 Ch. Sch: 15	SP Abele, R. Reinhold	(1991)
665	JAMAICA PLAIN 02130 Hispanic Community Church of Boston 85 Seaverns Avenue, Box 3066	617 522-8163 Assn: 384 Org: 1988	Members: 35 Av. Att: 85 Ch. Sch: 35	SP Diaz, Pablo	(1989)
690	BOSTON 02116-2882 Mt. Vernon Cong. Church 645 Boylston Street	617 536-9212 Assn: 384 Org: 1842	Members: 39 Av. Att: Ch. Sch:	SP Crawford, James W.	(1974)
700	BOSTON 02116-2882 Old South Church in Boston 645 Boylston Street	617 536-1970 Assn: 384 Org: 1669	Members: 642 Av. Att: 425 Ch. Sch: 97	SP Crawford, James W. AP Chrisman, Richard N. CE Arnold, Joan P.	(1974) (1990) (1982)
730	BOSTON 02119-2298 Eliot Cong. Church of Roxbury 56 Dale Street	617 445-7525 Assn: 384 Org: 1834	Members: 363 Av. Att: 243 Ch. Sch: 125	SP Edwards, Ozzie L. AP Blackman, Edward B.	(1982)
750	BOSTON 02121-1289 St. Mark Congregational Church 200 Townsend Street	617 442-0481 Assn: 384 Org: 1895	Members: 111 Av. Att: 85 Ch. Sch: 20	SP Taylor, Williamson S. AP Sloan, Donna J.	(1985) (1991)
760	WEST ROXBURY 02132-2010 Stratford Street United Church 77 Stratford Street	617 323-4950 Assn: 384 Org: 1835	Members: 89 Av. Att: 74 Ch. Sch: 4	SP Hanna, Paul E.	(1992)
765	ROXBURY, BOSTON 02119-1524 Church of the United Community 116 Roxbury Street	617-427-8192 Assn: 384 Org: 1984	Members: 64 Av. Att: 60 Ch. Sch: 15	SP	
770	BOXBOROUGH 01719 United Church of Christ, Cong. 723 Massachusetts Avenue	508 263-7387 Assn: 360 Org: 1829	Members: 241 Av. Att: 110 Ch. Sch: 70	SP Leavitt, Richard G.	(1985)
790	BOXFORD 01885 Second Congregational Church Washington Street	508 352-2127 Assn: 368 Org: 1736	Members: 265 Av. Att: 200 Ch. Sch: 175	SP Marechal, Jeanne W.	(1993)
800	BOYLSTON 01505-0904 First Congregational Church P.O. Box 904	508 869-2027 Assn: 360 Org: 1743	Members: 528 Av. Att: 135 Ch. Sch: 84	SP Ford, Charles V., Jr. AP Ahlstrand, Carol L.	(1982) (1990)
820	BRADFORD 01835-7902 First Church of Christ 10 Church Street	508 374-1114 Assn: 368 Org: 1682	Members: 332 Av. Att: 120 Ch. Sch: 60	IN Brown, Roger L.	(1992)
830	BRIDGEWATER 02324 Central Square Cong. Church Central Square	508 697-6016 Assn: 392 Org: 1821	Members: 431 Av. Att: 180 Ch. Sch: 150	SP Nickerson, Paul B. AP Higgins, Suzanne P.	(1984) (1992)
840	BRIDGEWATER 02324-2522 Scotland Trin. Cong. Church c/o Mrs. W. Jordan, Clerk 119 Maple Street	508 697-7315 Assn: 392 Org: 1821	Members: 40 Av. Att: 9 Ch. Sch:	SP	
850	BRIMFIELD 01010-0462 First Congregational Church Main Street, Box 462	413 245-7162 Assn: 360 Org: 1724	Members: 211 Av. Att: 84 Ch. Sch: 48	SP Rose, Lois F.	(1985)
855	BROCKTON 02401-3906 Christ Congregational Ch., UCC 33 North Main Street	508 586-3022 Assn: 392 Org: 1737	Members: 872 Av. Att: 276 Ch. Sch: 120	SP McCoy, William R. CE Clinton, Katrina F. IA Fritsch, Theodore P.	(1987) (1988) (1993)
870	BROCKTON 02403-4191 Lincoln Congregational Church 13 Wales Avenue, P.O. Box 4191	508 587-8219 Assn: 392 Org: 1897	Members: 101 Av. Att: 85 Ch. Sch: 42	SP Crayton, Huston, Jr.	(1987)
920	BROOKFIELD 01506-0457 Brookfield Cong. Church, Inc. Common and Central Streets	508 867-6262 Assn: 360 Org: 1827	Members: 54 Av. Att: 55 Ch. Sch: 30	SP Wild, John H.	(1992)
925	BROOKLINE 02146 Brookline Chinese Christian Church of New England 1835 Beacon Street	617 426-4710 Assn: 384 Org: 1979	Members: 117 Av. Att: Ch. Sch:	SP Shih, David	
930	BROOKLINE 02146-5066 Harvard Church 210 Harvard Street	617 277-6860 Assn: 384 Org: 1844	Members: 136 Av. Att: 150 Ch. Sch: 66	SP Coughlin, Patricia C. CE Costa, Donna M.	(1988) (1992)
950	BUCKLAND 01338-9701 First Congregational Church Upper Street	Assn: 372 Org: 1785	Members: 84 Av. Att: 40 Ch. Sch: 35	SP Munson, Howard E.	(1973)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
960	BURLINGTON 01803-3734 United Church of Christ, Cong. 6 Lexington Street	617 272-4547 Assn: 384 Org: 1735	Members: 391 Av. Att: 70 Ch. Sch: 60	IN Bendroth, Norman CE Ramsey, David	(1993) (1991)
980	CAMBRIDGE 02138-3605 First Church in Cambridge, Cong 11 Garden Street	617 547-2724 Assn: 384 Org: 1633	Members: 255 Av. Att: 140 Ch. Sch: 69	SP Happe, Allen P. AP Nascimento, Cynthia	(1977) (1987)
985	CAMBRIDGE 02139-3959 First Korean Church in Cambridge 35 Magazine Street	617 491-1474 Assn: 384 Org: 1980	Members: 120 Av. Att: 103 Ch. Sch: 43	YM Kim, Tae Whan YM Kim, James CE Cho, Grace	(1987) (1991) (1991)
990	CAMBRIDGE 02140 North-Prospect UCC 1803 Massachusetts Avenue P.O. Box 162	617 547-1448 Assn: 384 Org: 1857	Members: 100 Av. Att: 75 Ch. Sch: 23	SP Rose, Dudley C. AP Maxwell, Susan	(1983) (1990)
1020	CANAAN 12029 Canaan Congregational Church Canaan Four Corners	518 781-4584 Assn: 356 Org: 1785	Members: 77 Av. Att: 60 Ch. Sch: 24	SP Schenk, Barbara A.	(1988)
1030	CANTON 02021-2214 UCC in Canton 1541 Washington Street	617 828-2131 Assn: 384 Org: 1828	Members: 543 Av. Att: 220 Ch. Sch: 158	SP Findlay, James Stewart AP Schmidt, Marlene CE Weir, Elaine	(1983) (1991) (1991)
1040	CARVER 02330-0096 United Parish of Carver Main Street, P.O. Box 96	508 866-4493 Assn: 392 Org: 1732	Members: 103 Av. Att: 171 Ch. Sch: 193	SP Merritt, Robert H.	(1970)
1045	CENTERVILLE 02632-2915 South Cong. Church UCC 565 Main Street	508 775-8332 Assn: 352 Org: 1818	Members: 321 Av. Att: 125 Ch. Sch: 35	SP Baran, William R. AP Fackre, Dorothy A.	(1984) (1989)
1060	CHARLEMONT 01339-0248 Charlemont Federated Church Main Street, P.O. Box 248	413 339-4294 Assn: 372 Org: 1785	Members: 107 Av. Att: 50 Ch. Sch: 17	SP Comstock, Allen M.	(1986)
1070	CHARLTON 01507-0070 Federated Church of Charlton P.O. Box 70	508 248-5550 Assn: 360 Org: 1761	Members: 110 Av. Att: 94 Ch. Sch: 105	SP Chase, James E.	(1987)
1080	CHATHAM 02633-0435 First Cong. Church UCC 650 Main Street, P.O. Box 435	508 945-0800 Assn: 352 Org: 1720	Members: 469 Av. Att: 210 Ch. Sch: 70	SP Pitman, Walter L. CE Pitman, Stephanie R. PV Meece, Matt	(1986) (1991) (1983)
1090	CHELMSFORD 01824-0339 Central Congregational Church 1 Worthen Street, P.O. Box 339	508 256-5931 Assn: 348 Org: 1876	Members: 383 Av. Att: 160 Ch. Sch: 105	SP Evans, Hugh W. CE Rolfsema, Mark	(1975) (1992)
1110	CHELSEA 02150-1507 First Cong. Church UCC 26 County Road	617 884-0949 Assn: 384 Org: 1841	Members: 111 Av. Att: 51 Ch. Sch: 12	SP Stevens, Kathryn CE Bryson, Bonnie-Ellen	(1993) (1991)
1130	CHESTER 01011 UCC Second Cong. Church Main and Middlefield Streets	Assn: 356 Org: 1844	Members: 41 Av. Att: 18 Ch. Sch: 14	SP Morrison, Constance D.	(1986)
1140	CHESTERFIELD 01012-0317 First Cong. Church UCC Main Road, P.O. Box B-7	413 296-4794 Assn: 380 Org: 1764	Members: 152 Av. Att: 59 Ch. Sch: 36	IN Separk, Charles A.	(1993)
1160	CHICOPEE 01013-1744 First Congregational Church 306 Chicopee Street	413 592-0396 Assn: 376 Org: 1752	Members: 128 Av. Att: 53 Ch. Sch: 25	SP Kahn, Justin G.G., Sr.	(1991)
1170	CHICOPEE 01013-2627 Christ's Community Church 101 Springfield Street	413 592-6007 Assn: 376 Org: 1834	Members: 82 Av. Att: 30 Ch. Sch: 4	SP	
1180	CLINTON 01510-0216 First Cong. Church UCC Box 216	508 365-4648 Assn: 360 Org: 1844	Members: 67 Av. Att: 32 Ch. Sch: 12	IN Vautier, Grif & Holly	(1992)
1190	CLINTON 01510-2735 The United Church 109 Haskell Avenue	508 365-9232 Assn: 360 Org: 1887	Members: 144 Av. Att: 45 Ch. Sch: 40	SP Faber-Dehnel, Kathy Ann	(1993)
1200	COHASSET 02025 Beechwood Cong. Church Church Street	617 383-0808 Assn: 392 Org: 1863	Members: 86 Av. Att: 40 Ch. Sch: 18	SP Hall, Stephen S. J. CE MacLean, Steven	(1986) (1989)
1210	COHASSET 02025-1895 Second Congregational Church 43 Highland Avenue	617 383-0345 Assn: 392 Org: 1824	Members: 288 Av. Att: 112 Ch. Sch: 88	SP Ritts, Gary A. YM Argus, Ami CE Maynard, Kim	(1987) (1992) (1992)
1230	CONCORD 01742-2509 Trinitarian Cong. Church 54 Walden Street	508 369-4837 Assn: 384 Org: 1826	Members: 733 Av. Att: 200 Ch. Sch: 270	SP Lombard, John CE Stillman, Nancy	(1993) (1992)
1240	CONCORD 01742-2998 West Concord Union Church 1317 Main Street	508 369-6309 Assn: 384 Org: 1889	Members: 381 Av. Att: 109 Ch. Sch: 27	SP Keck, James YM King, Erin	(1993) (1991)
1250	CONWAY 01341-9724 United Congregational Church United Church of Christ Pumpkin Hollow Road	413 369-4040 Assn: 372 Org: 1768	Members: 81 Av. Att: 30 Ch. Sch: 15	SP Mathison, Donald S.	(1987)



	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
1255	COTUIT 02635-0436 Cotuit Federated Church P.O. Box 436	508 428-6163 Assn: 352 Org: 1923	Members: 98 Av. Att: 85 Ch. Sch: 44	SP Endicott, Elizabeth H.	(1991)
1260	CUMMINGTON 01026 Village Congregational Church Main Street	413 634-5508 Assn: 380 Org: 1838	Members: 122 Av. Att: 45 Ch. Sch: 8	SP Walters, Cathy S.	(1992)
1280	DALTON 01226-1688 First Cong. Church UCC 514 Main Street	413 684-1715 Assn: 356 Org: 1785	Members: 536 Av. Att: 162 Ch. Sch: 129	IN Duncan, Stan G. AP Towley, Carol	(1992) (1992)
1290	DANVERS 01923-1406 First Church of Danvers, Cong. 41 Centre Street	508 774-0116 Assn: 368 Org: 1672	Members: 173 Av. Att: 70 Ch. Sch: 7	SP Scribner, Susan	(1992)
1300	DANVERS 01923 Maple Street Cong. Church Maple Street	508 774-4510 Assn: 368 Org: 1844	Members: 572 Av. Att: 170 Ch. Sch: 156	SP Gross, Charles N. AP Larsen, Kenneth A. CE Dinges, Bonnie Townsend	(1986) (1985) (1988)
1310	NORTH DARTMOUTH 02747-1223 Smith Mills Christian Congregational Church UCC 11 Anderson Way	508 994-6422 Assn: 388 Org: 1838	Members: 244 Av. Att: 75 Ch. Sch: 80	SP Erickson, Anne F.	(1991)
1320	SOUTH DARTMOUTH 02748-0608 The Congregational Church of South Dartmouth, UCC P.O. Box 80608	508 993-6676 Assn: 388 Org: 1807	Members: 475 Av. Att: 175 Ch. Sch: 91	IN Stillings, Gidon YM Pettengill, Lori CE Matson, Helen	(1991) (1992) (1992)
1330	DEDHAM 02026-4111 Allin Congregational Church 683 High Street	617 326-5050 Assn: 384 Org: 1638	Members: 408 Av. Att: 155 Ch. Sch: 93	SP Roth, Taylor E.	(1977)
1360	SOUTH DEERFIELD 01373-1039 South Deerfield Cong. Church 250 North Main Street	413 665-3130 Assn: 372 Org: 1818	Members: 86 Av. Att: 60 Ch. Sch: 20	SP Agnir, Federico T.	(1988)
1370	SOUTH DENNIS 02660-1454 Cong. Church of South Dennis P.O. Box 1454	508 394-5992 Assn: 352 Org: 1817	Members: 120 Av. Att: 60 Ch. Sch:	IN DuBois, Robert E.	(1991)
1380	DENNIS 02638-0031 Dennis Union Church 713 Main Street, P.O. Box 2020	508 385-3543 Assn: 352 Org: 1866	Members: 504 Av. Att: 225 Ch. Sch: 84	IN Barker, William CE Mincieli, Diane PV Walker, Edward A.	(1993) (1992) (1986)
1390	WEST DENNIS 02670-0487 West Dennis Community Church 288 Main Street, Box 487	508 398-6420 Assn: 352 Org: 1833	Members: 130 Av. Att: 52 Ch. Sch: 5	SP Newton, Seth W.	(1984)
1420	DOUGLAS 01516-1109 First Cong. Church of Douglas Common Street, P.O. Box 1109	508 476-3857 Assn: 360 Org: 1747	Members: 117 Av. Att: 50 Ch. Sch:	SP Smith, David A.	(1987)
1440	DOVER 02030 Dover Church P.O. Box 305	508 785-0957 Assn: 384 Org: 1762	Members: 718 Av. Att: 218 Ch. Sch: 160	SP Niblock, Thomas R.	(1986)
1450	DRACUT 01826-3937 Christ Church United 10 Arlington Street P.O. Box 100	508 459-2022 Assn: 348 Org: 1969	Members: 353 Av. Att: 180 Ch. Sch: 115	SP Zimmerman, Larry A.	(1975)
1470	DUDLEY 01571-0559 First Cong. Church of Dudley P.O. Box 559, Dudley Hill	508 949-0500 Assn: 360 Org: 1732	Members: 223 Av. Att: 71 Ch. Sch: 72	SP Stehr, Truman R. CE Bernier, Donna	(1987) (1993)
1480	DUNSTABLE 01827 Evangelical Congregational Church in Dunstable P.O. Box 172	508 649-6251 Assn: 348 Org: 1757	Members: 90 Av. Att: 83 Ch. Sch: 70	SP Woodward, Richard H.	(1989)
1490	DUXBURY 02331-0121 The Pilgrim Church UCC 404 Washington St., Box 121 Snug Harbor Station	617 934-6591 Assn: 392 Org: 1843	Members: 620 Av. Att: 220 Ch. Sch: 250	SP Landall, Kenneth C. CE Collins, Doris	(1989) (1990)
1500	EAST BRIDGEWATER 02333-1319 Union Congregational Church 105 Pleasant Street	508 378-2874 Assn: 392 Org: 1826	Members: 282 Av. Att: 92 Ch. Sch: 82	SP Smith, Victoria M.	(1992)
1510	EASTHAMPTON 01027-0484 Easthampton Cong. Church 112 Main Street, P.O. Box 484	413 527-4790 Assn: 380 Org: 1785	Members: 383 Av. Att: 131 Ch. Sch: 132	SP Mercer, Peter W. CE Nuttall, Jill	(1988) (1991)
1520	EAST LONGMEADOW 01028-2993 First Cong. Church UCC 7 Somers Road	413 525-4121 Assn: 376 Org: 1829	Members: 583 Av. Att: 182 Ch. Sch: 166	SP Kyte, Robert R. CE Henrich, Terrie (376) PV Baxter, Nancy S.	(1988) (1990)
1525	WEST WAREHAM 02576 East Rochester Cong. Church County Road	Assn: 388 Org: 1887	Members: 35 Av. Att: 15 Ch. Sch: 25	SP	
1550	ERVING 01344-0156 Evangelical Cong. Church c/o Mr. Bill Care, Box 156	Assn: 372 Org: 1832	Members: 23 Av. Att: 25 Ch. Sch: 20	SP Welch, Albert W.	(1992)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
1570	ESSEX 01929 First Cong. Church UCC 39 Main Street	508 768-7855 Assn: 368 Org: 1683	Members: 151 Av. Att: 56 Ch. Sch: 21	IN Tirabassi, Maren C.	(1993)
1590	EVERETT 02149 First Congregational Church 460 Broadway	617 387-2515 Assn: 384 Org: 1848	Members: 85 Av. Att: 50 Ch. Sch: 15	IN Kepler, Thomas F.	(1993)
1600	EVERETT 02149 Mystic Side Cong. Church, UCC 422 Main Street	617 389-2860 Assn: 384 Org: 1893	Members: 56 Av. Att: 53 Ch. Sch: 15	SP Hammel, Vicki	(1990)
1610	FAIRHAVEN 02719 First Congregational Church Center and William Streets	508 993-3368 Assn: 388 Org: 1794	Members: 201 Av. Att: 129 Ch. Sch: 76	SP Daly, Roger C.B.	(1988)
1625	FALL RIVER 02720-1626 United Parish of Fall River 3520 North Main Street	508 679-6835 Assn: 388 Org: 1984	Members: 140 Av. Att: 60 Ch. Sch: 20	SP Tripp, R. Joseph	(1991)
1640	FALMOUTH 02540-2667 First Cong. Church UCC 68 Main Street	508 548-3700 Assn: 352 Org: 1687	Members: 570 Av. Att: 222 Ch. Sch: 192	SP Showalter, Douglas K. AP Noyes, Elvira G.	(1987) (1980)
1650	NORTH FALMOUTH 02556-0403 North Falmouth Cong. Church 155 Old Main Rd., P.O. Box 403	508 563-2177 Assn: 352 Org: 1832	Members: 174 Av. Att: 114 Ch. Sch: 67	SP Close, Charles C. CE Lariviere, Marilyn	(1992) (1991)
1690	FITCHBURG 01420-3153 Faith United Parish Calvinistic Congregational UCC 820 Main Street	508 343-3307 Assn: 360 Org: 1768	Members: 154 Av. Att: 134 Ch. Sch: 55	IN Lindsay, T. Landon	(1990)
1700	FITCHBURG 01420-7504 Elm Street Cong. Church 264 Elm Street	508 342-4257 Assn: 360 Org: 1895	Members: 100 Av. Att: 88 Ch. Sch: 25	SP Meher, Philip	(1992)
1710	FITCHBURG 01420-4331 Rollstone Cong. Church United Church of Christ 199 Main Street	508 342-0432 Assn: 360 Org: 1868	Members: 289 Av. Att: 82 Ch. Sch: 60	IN Zecchini, Leonard F.	(1992)
1720	FITCHBURG 01420-4219 Trinity Congregational Church 125 Rollstone Street	508 342-9489 Assn: 360 Org: 1888	Members: 50 Av. Att: 30 Ch. Sch: 17	SP Bott, Joan J.	(1984)
1730	FOXBORO 02035-2306 Bethany Congregational Church 3 Rockhill Street	508 543-5678 Assn: 384 Org: 1779	Members: 444 Av. Att: 179 Ch. Sch: 110	SP Whitehead, R. Jack CE Sides, Janet	(1971) (1989)
1740	FRAMINGHAM 01701-8292 Grace Congregational UCC 73 Union Avenue	508 872-3342 Assn: 360 Org: 1873	Members: 583 Av. Att: 165 Ch. Sch: 150	SP Dickerman, David L. AP Wieman, Elizabeth	(1985) (1988)
1750	FRAMINGHAM 01701-0405 The Plymouth Church Edgell Road, P.O. Box 2322	508 875-1364 Assn: 360 Org: 1701	Members: 582 Av. Att: 176 Ch. Sch: 210	SP Curry, Robert B. AP Legerstee, Dirkje F.	(1988) (1987)
1760	FRAMINGHAM 01701-3433 Edwards Church 39 Edwards Street	508 877-2050 Assn: 360 Org: 1827	Members: 129 Av. Att: 75 Ch. Sch: 63	SP Crockett-Dickerman, Margaret	(1980)
1770	FRANKLIN 02038-1996 Franklin Federated Church 171 Main Street	508 528-3803 Assn: 360 Org: 1738	Members: 234 Av. Att: 153 Ch. Sch: 100	CE Dickerman, Susan IN Prefontaine, Linnea T.	(1986) (1992)
1780	GARDNER 01440-1316 First Congregational Church 28 Green Street	508 632-2142 Assn: 360 Org: 1786	Members: 163 Av. Att: 95 Ch. Sch: 35	SP Mansfield, Charles B.	(1992)
1820	GEORGETOWN 01833-0200 First Congregational Church 8 Andover Street, P.O. Box 200	508 352-8443 Assn: 368 Org: 1732	Members: 271 Av. Att: 125 Ch. Sch: 100	SP Southwick, Philip H.	(1965)
1825	GEORGETOWN 01833 Byfield Parish Church, Inc. 132 Jackman Street P.O. Box 335	508 352-2022 Assn: 368 Org: 1702	Members: 228 Av. Att: 210 Ch. Sch: 135	SP Boylan, William E. AP McGlew, Robert F.	(1969) (1980)
1830	TURNERS FALLS 01376 First Congregational Church of Gill	413 648-9694 Assn: 372 Org: 1796	Members: 8 Av. Att: Ch. Sch:	SP	
1850	GLOUCESTER 01930-5248 Union Congregational Church 3 Norman Avenue, Magnolia	508 525-3891 Assn: 368 Org: 1887	Members: 41 Av. Att: 40 Ch. Sch: 15	SP Bradshaw, Richard M. Jr.	(1989)
1870	GLOUCESTER 01930-5739 Trinity Cong. Church UCC 70 Middle Street	508 283-1442 Assn: 368 Org: 1829	Members: 275 Av. Att: 80 Ch. Sch: 50	SP Hamilton, Mark I.	(1989)
1890	GRAFTON 01519-0421 The Evangelical Cong. Church 30 Grafton Common, Box 421	508 839-4513 Assn: 360 Org: 1731	Members: 390 Av. Att: 170 Ch. Sch: 144	IN Parks-Ramage, Christy	(1992)
1910	GRANBY 01033-0177 Church of Christ Cong. P.O. Box 177	413 467-9742 Assn: 380 Org: 1762	Members: 222 Av. Att: 78 Ch. Sch: 50	SP Holcomb, Merrillyn CE Clark, Lisa	(1991) (1992)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
1920	GRANVILLE 01034 Granville Federated Church Granby Road	413 357-8583 Asn: 376 Org: 1750	Members: 65 Av. Att: 65 Ch. Sch: 36	SP McMahon, Patrick	(1993)
1940	GREAT BARRINGTON 01230-1606 First Cong. Church UCC 251 Main Street	413 528-2740 Asn: 356 Org: 1743	Members: 273 Av. Att: 125 Ch. Sch: 54	SP Van Ausdall, Charles G. CE Saporito, Lynne	(1985) (1989)
1950	GREENFIELD 01301-1209 First Congregational Church 43 Silver Street	413 774-3449 Asn: 372 Org: 1754	Members: 253 Av. Att: 112 Ch. Sch: 30	SP Bromley, Shirlee M.	(1986)
1960	GREENFIELD 01301-3167 Robbins Memorial Cong. Church 59 Munson St., P.O. Box 3167	413 774-2559 Asn: 372 Org: 1919	Members: 121 Av. Att: 30 Ch. Sch: 15	IN Miller, Gilbert	(1991)
1970	GREENFIELD 01301-3595 Second Cong. Church UCC 16 Court Square	413 774-4355 Asn: 372 Org: 1817	Members: 533 Av. Att: 109 Ch. Sch: 50	SP Turns, Larry AP LeBlanc, Dennis E.	(1989) (1992)
1980	GROTON 01450-0233 Union Congregational Church United Church of Christ 219 Main St., P.O. Box 233	508 448-2091 Asn: 360 Org: 1826	Members: 158 Av. Att: 125 Ch. Sch: 112	SP Wedlock, Paul E. AP Rock, T. Michael	(1972) (1992)
1990	WEST GROTON 01472-0223 Christian Union Church Main Street, P.O. Box 223	508 448-3348 Asn: 360 Org: 1885	Members: 61 Av. Att: 16 Ch. Sch:	SP Cain, David K.	(1982)
2000	GROVELAND 01834-1295 Groveland Cong. Church 4 King Street	508 372-3463 Asn: 368 Org: 1726	Members: 250 Av. Att: 134 Ch. Sch: 85	SP Talbot, Carlton II	(1990)
2010	HADLEY 01035-9711 First Congregational Church 54 Middle Street	413 584-4117 Asn: 380 Org: 1659	Members: 254 Av. Att: 125 Ch. Sch: 81	YM Parker, Cheryl CE Koski, Ann	(1992) (1990)
2020	HADLEY 01035-9638 North Hadley Cong. Church 243 River Street	413 586-2021 Asn: 380 Org: 1831	Members: 77 Av. Att: 53 Ch. Sch: 18	SP Proulx, Dale	(1992)
2030	HALIFAX 02338 United Church of Christ Plymouth Street, Route 106	617 293-6393 Asn: 392 Org: 1732	Members: 252 Av. Att: 94 Ch. Sch: 39	SP MacCreary, R. Craig	(1987)
2040	HAMILTON 01936 First Congregational Church Bay Road	508 468-1940 Asn: 368 Org: 1714	Members: 288 Av. Att: 598 Ch. Sch: 130	SP Bussell, Harold L. AP Pressey, John AP Horn, David G.	(1983) (1987) (1987)
2050	HAMPDEN 01036-0246 Federated Community Church 590 Main Street, P.O. Box 246	413 566-3711 Asn: 376 Org: 1926	Members: 233 Av. Att: 99 Ch. Sch: 106	SP Howells, Thomas D. CE Bliss, Laurie L.	(1982) (1989)
2060	HANOVER 02339-2216 First Congregational UCC 515 Hanover Street	617 826-4762 Asn: 392 Org: 1728	Members: 409 Av. Att: 200 Ch. Sch: 130	IN Suzedell, Ann CE Bancroft, Janice	(1993) (1979)
2110	HARVARD 01451-0342 Evangelical Cong. Church The Common, 5 Still River Road P.O. Box 342	508 456-8788 Asn: 360 Org: 1821	Members: 355 Av. Att: 144 Ch. Sch: 100	SP Augspurger, Diana J.	(1988)
2120	HARWICH 02645 First Congregational Church Main Street, P.O. Box 5207	508 432-1053 Asn: 352 Org: 1747	Members: 556 Av. Att: 273 Ch. Sch: 40	SP Newberry, Charles III AP Erickson, John III	(1985) (1990)
2130	HARWICH PORT 02646-0247 Pilgrim Congregational Church 533 Main Street, P.O. Box 247	508 432-1668 Asn: 352 Org: 1854	Members: 604 Av. Att: 225 Ch. Sch: 46	SP Todd, James A. CE Vagenas, Kathy	(1992) (1992)
2140	HATFIELD 01038 First Congregational Church Main Street	413 247-5733 Asn: 380 Org: 1670	Members: 145 Av. Att: 45 Ch. Sch: 26	SP Noyes, Worth H.	(1985)
2170	HAVERHILL 01830-5099 First Congregational Church 232 Main Street	508 373-3031 Asn: 368 Org: 1833	Members: 170 Av. Att: 77 Ch. Sch: 25	SP Graichen, Frank G., Jr. YM Anderson, Mark	(1985) (1990)
2180	HAVERHILL 01830-6636 Riverside Memorial Church 278 Groveland Street	508 372-9871 Asn: 368 Org: 1884	Members: 329 Av. Att: 118 Ch. Sch: 65	IN Lund, Neal G.	(1993)
2200	WEST HAWLEY 01339 Second Congregational Church of Hawley	Asn: 372 Org: 1825	Members: 12 Av. Att: 8 Ch. Sch:	SP	
2205	HAYDENVILLE 01039-0265 Congregational Church Box 265	413 268-9344 Asn: 380 Org: 1851	Members: 86 Av. Att: 20 Ch. Sch:	SP Moore, Jim D.	(1993)
2220	HINGHAM 02043-2896 Congregational Church UCC 366 Main Street	617 749-1276 Asn: 392 Org: 1847	Members: 592 Av. Att: 200 Ch. Sch: 175	SP Martin, Ned H. AP Cham, Marcia M. CE Muller, Lynn	(1989) (1990) (1986)
2230	HINSDALE 01235-0309 First Cong. Church, Hinsdale Maple Street, P.O. Box 309	413 655-8881 Asn: 356 Org: 1795	Members: 133 Av. Att: 65 Ch. Sch: 40	SP Mullins, Judith	(1989)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
2240	HOLDEN 01520-1847 Chaffin Congregational Church 155 Shrewsbury Street	508 829-2146 Assn: 360 Org: 1903	Members: 223 Av. Att: 72 Ch. Sch: 55	SP Shepherd, Janice	(1990)
2250	HOLDEN 01520-1016 First Cong Church UCC 1180 Main Street	508 829-5411 Assn: 360 Org: 1742	Members: 609 Av. Att: 200 Ch. Sch: 90	SP Batt, Merlin T., Jr. AP Leinbach, Thomas C. CE Woodward, Marjorie	(1985) (1989) (1989)
2270	HOLLISTON 01746-2181 First Cong. Church UCC 725 Washington Street	508 429-8608 Assn: 360 Org: 1728	Members: 732 Av. Att: 272 Ch. Sch: 250	SP Tucker, William W. AP Gregory-Charpentier, Jan YM Bliss, Sharon L.	(1984) (1993) (1990)
2290	HOLYOKE 01040-2424 Grace UCC in Holyoke 474 Pleasant Street	413 538-8831 Assn: 376 Org: 1799	Members: 287 Av. Att: 85 Ch. Sch: 18	SP Naser, Gordon R. CE Bluemer, Dorrie	(1981) (1992)
2300	HOLYOKE 01040-4986 Second Congregational Church 395 High Street	413 532-1483 Assn: 376 Org: 1849	Members: 316 Av. Att: 121 Ch. Sch: 32	SP Roe, David CE Richter, Carl J.	(1989) (1991)
2305	HOPEDALE 01747-1225 Union Evangelical Church 25 Dutcher Street	508 473-1476 Assn: 360 Org: 1901	Members: 158 Av. Att: 75 Ch. Sch: 57	IN Dickerman, Martha Eames	(1993)
2310	HOPKINTON 01748-1212 First Congregational Church 2-4 Main Street	508 435-9581 Assn: 360 Org: 1724	Members: 340 Av. Att: 450 Ch. Sch: 172	SP Germaine, Richard A. AP Cloutier, Robert A. AP Laurence, Michael	(1972) (1983) (1990)
2320	HOUSATONIC 01236-0571 Housatonic Cong. Church Main Street, P.O. Box 571	413 274-6172 Assn: 356 Org: 1841	Members: 40 Av. Att: 20 Ch. Sch: 16	SP	
2350	HUDSON 01749 First Federated Church 200 Central Street	508 562-9207 Assn: 360 Org: 1918	Members: 81 Av. Att: 65 Ch. Sch: 45	SP Monstur, Richard A. YM Fuce, Michael	(1986) (1993)
2360	HUNTINGTON 01050-0598 First Congregational Church P.O. Box 598	413 667-3208 Assn: 380 Org: 1778	Members: 59 Av. Att: 29 Ch. Sch: 8	SP Paulson, Barbara C.	(1988)
2370	IPSWICH 01938-0105 First Church in Ipswich Meetinghouse Green, Box 105	508 356-2211 Assn: 368 Org: 1634	Members: 188 Av. Att: 100 Ch. Sch: 65	SP Melvin, David T.	(1984)
2390	LAKEVILLE 02347-0804 Lakeville United Ch. of Christ P.O. Box 1236	508 947-4979 Assn: 388 Org: 1719	Members: 149 Av. Att: 64 Ch. Sch: 102	SP Stewart, Ian J.	(1984)
2420	LAWRENCE 01840 Hope Congregational Church UCC 165 Haverhill Street	508 682-5700 Assn: 348 Org: 1847	Members: 52 Av. Att: 25 Ch. Sch: 12	SP McCloy, James, Jr.	(1985)
2430	METHUEN 01844 United Riverside Cong. Church c/o Pastor, 16 Dale Street	508 686-5542 Assn: 348 Org: 1878	Members: 44 Av. Att: 38 Ch. Sch: 18	SP Pierce, Richard E.	(1990)
2440	LAWRENCE 01843-1420 South Congregational Church 198 South Broadway	508 683-9163 Assn: 348 Org: 1868	Members: 74 Av. Att: 50 Ch. Sch: 24	SP Robinson, Sylvia F.	(1990)
2450	LAWRENCE 01842-0337 Spanish Evangelical Church P.O. Box 237	508 975-7622 Assn: 348 Org: 1968	Members: 85 Av. Att: 105 Ch. Sch: 35	SP Gonzalez, Nelson	(1991)
2470	LEE 01238-0395 First Congregational Church Park Place, Box 395	413 243-1033 Assn: 356 Org: 1780	Members: 239 Av. Att: 70 Ch. Sch: 35	SP Moschella, Mary Clark	(1987)
2480	LEICESTER 01524-0122 First Cong. Church, Federated P.O. Box 122	508 892-3274 Assn: 360 Org: 1719	Members: 118 Av. Att: 65 Ch. Sch: 39	SP Tadgell, H. Allen, Jr.	(1980)
2490	LENOX 01240-2313 United Church of Christ The Church On The Hill 65 Main Street	413 637-1001 Assn: 356 Org: 1769	Members: 129 Av. Att: 58 Ch. Sch: 6	SP Clark, Douglas Moschella	(1989)
2500	LEOMINSTER 01453-2437 The Cong. Church of Christ 583 Main Street	508 537-7054 Assn: 360 Org: 1874	Members: 142 Av. Att: 60 Ch. Sch: 30	SP Brown, Duane R.	(1990)
2510	LEOMINSTER 01453-5654 Pilgrim Congregational Church 26 West Street	508 534-5164 Assn: 360 Org: 1822	Members: 467 Av. Att: 117 Ch. Sch: 55	SP Stroshire, Eric D. CE Henry, Judith	(1993) (1992)
2520	LEVERETT 01054 First Congregational Church	413 548-9199 Assn: 380 Org: 1774	Members: 87 Av. Att: 47 Ch. Sch: 15	SP Newell, Gordon	(1989)
2530	LEXINGTON 02173-4895 Hancock UCC 1912 Massachusetts Avenue	617 862-4220 Assn: 384 Org: 1868	Members: 905 Av. Att: 304 Ch. Sch: 248	SP Meek, Peter H. AP Godfrey, M. Gay CE Brown, Rebecca Pugh	(1980) (1979) (1991)
2540	LEXINGTON 02173-1899 Pilgrim Congregational Church 55 Coolidge Avenue	617 862-0357 Assn: 384 Org: 1958	Members: 216 Av. Att: 75 Ch. Sch: 31	SP Brain, Judith CE Litchfield, Ruth	(1992) (1987)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
2550	LINCOLN 01773 The First Parish in Lincoln Bedford Road, P.O. Box 218	617 259-8118 Assn: 384 Org: 1747	Members: 379 Av. Att: 150 Ch. Sch: 115	SP Rockwell, Nancy CE Collins, Jan	(1985) (1992)
2560	LITTLETON 01460-1253 Congregational Church 330 King Street	508 486-3245 Assn: 360 Org: 1840	Members: 254 Av. Att: 168 Ch. Sch: 132	SP Bekdan, William E., Jr.	(1978)
2570	LONGMEADOW 01106 First Church of Christ 763 Longmeadow Street	413 567-6287 Assn: 376 Org: 1716	Members: 1742 Av. Att: 355 Ch. Sch: 150	SP DeLong, Gary A. AP Roan, Thomas CE Veysey, Daryl	(1987) (1991) (1991)
2580	LOWELL 01852-1395 Christ Church United 1 Bartlett Street	508 459-9631 Assn: 348 Org: 1969	Members: 194 Av. Att: 90 Ch. Sch: 43	SP Dunham, Lloyd H. AP Roberts, Robert A.	(1988) (1990)
2620	LOWELL 01854-2606 Pawtucket Cong. Church 15 Mammoth Road	508 452-2144 Assn: 348 Org: 1797	Members: 93 Av. Att: 30 Ch. Sch: 20	SP Williams, David C.	(1991)
2630	LUDLOW 01056-1410 First Church in Ludlow 859 Center Street	413 583-3339 Assn: 376 Org: 1774	Members: 411 Av. Att: 210 Ch. Sch: 120	SP Baxter, Ledyard S.	(1983)
2640	LUDLOW 01056-0058 Union Church of Ludlow 51 Center Street, P.O. Box 58	413 583-5717 Assn: 376 Org: 1867	Members: 110 Av. Att: 60 Ch. Sch: 40	SP Carlton, Thomas C.	(1987)
2650	LUNENBURG 01462-1428 United Parish of Lunenburg 39 Main Street	508 582-6572 Assn: 360 Org: 1835	Members: 218 Av. Att: 112 Ch. Sch: 80	CP Lanier, Stewart CP Lanier, Stacey G. CE White, Ruth Ann	(1989) (1989) (1991)
2660	LYNN 01902-1632 Bethany United Church of Christ 410 Eastern Avenue	617 598-0365 Assn: 368 Org: 1896	Members: 143 Av. Att: 85 Ch. Sch: 50	SP Simpson, William H.	(1960)
2670	LYNN 01902-5003 Central Congregational Church 97 Broad Street	617 592-8718 Assn: 368 Org: 1850	Members: 82 Av. Att: 45 Ch. Sch: 10	IN Frye, Everette, Sr.	(1992)
2690	LYNNFIELD 01940-1836 Centre Congregational Church 5 Sumner Street	617 334-3050 Assn: 384 Org: 1720	Members: 594 Av. Att: 205 Ch. Sch: 219	SP Strickland, Mark F. YM Brigham, William L.	(1976) (1991)
2700	LYNNFIELD 01940-2344 Lynnfield Community Church 735 Salem Street	617 599-4421 Assn: 368 Org: 1854	Members: 126 Av. Att: 40 Ch. Sch: 10	SP Dinges, Richard A.	(1982)
2710	MALDEN 02148-4867 First Church in Malden 184 Pleasant Street	617 324-3733 Assn: 384 Org: 1649	Members: 272 Av. Att: 100 Ch. Sch: 54	SP Ferrara, Randall AP Rieth, Vicki Lynn AP Clark, Deborah Lee	(1989) (1991) (1991)
2740	MANCHESTER 01944-0187 First Parish Church, Cong. P.O. Box 187	508 526-7661 Assn: 368 Org: 1716	Members: 309 Av. Att: 100 Ch. Sch: 105	SP Hughes, John G. YM Baxter, M. David	(1980) (1990)
2750	MANSFIELD 02048 Orthodox Congregational Church 17 West Street, Box 322	508 339-4793 Assn: 388 Org: 1838	Members: 362 Av. Att: 92 Ch. Sch: 55	SP Hume, Charles N.	(1981)
2760	MARBLEHEAD 01945-3565 First Church of Christ 10 Stacy Street	617 631-0620 Assn: 368 Org: 1684	Members: 704 Av. Att: 255 Ch. Sch: 300	SP Potter, John P. IA Scott, Dadgie CE Altshuler, Mary PV Hood, Charles	(1992) (1991) (1989) (1989)
2780	MARLBOROUGH 01752-3990 First Church in Marlborough (Cong.) High Street and Bolton St.	508-485-6297 Assn: 360 Org: 1666	Members: 460 Av. Att: 176 Ch. Sch: 181	SP	
2790	MARSHFIELD 02050-3422 First Cong. Church UCC 1981 Ocean Street	617 834-7664 Assn: 392 Org: 1632	Members: 260 Av. Att: 120 Ch. Sch: 70	SP Jackson, Robert H.	(1985)
2810	MATTAPOISETT 02739-0284 The Congregational Church Church Street, Box 284	508 758-2671 Assn: 388 Org: 1736	Members: 363 Av. Att: 205 Ch. Sch: 95	SP Patch, Raymond D.	(1983)
2830	MAYNARD 01754-0211 Union Congregational Church 80 Main Street, P.O. Box 211	508 897-2522 Assn: 360 Org: 1852	Members: 124 Av. Att: 77 Ch. Sch: 50	SP Smith, Patricia J.	(1992)
2840	MEDFIELD 02052 UCC in Medfield Main Street	508 359-2351 Assn: 384 Org: 1828	Members: 660 Av. Att: 260 Ch. Sch: 225	SP Wood, Robert L. AP Holden, Leila B.	(1965) (1981)
2860	MEDFORD 02155-4240 North St. Union Cong. Church 144 North Street	617 396-8435 Assn: 384 Org: 1915	Members: 40 Av. Att: 27 Ch. Sch: 7	SP Doehring, Carrie	(1992)
2880	MEDFORD 02155-3608 The Congregational Church of West Medford, UCC 400 High Street	617 395-3360 Assn: 384 Org: 1872	Members: 232 Av. Att: 92 Ch. Sch: 28	SP Titus, Larry A. AP Titus, Kathryn M.	(1991) (1991)
2910	MELROSE 02176-3832 First Cong. Church UCC 121 West Foster Street	617 665-2111 Assn: 384 Org: 1848	Members: 491 Av. Att: 180 Ch. Sch: 85	IN Evans, Thomas H. CE Stewart, Cheryl	(1992) (1993)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
2930	MELROSE HIGHLANDS 02177-1894 Melrose Highlands Cong. Church 355 Franklin Street	617 665-4200 Assn: 384 Org: 1875	Members: 453 Av. Att: 180 Ch. Sch: 100	SP Barnes, Charles P. (1987) YM Davis, Sherie (1992) CE Keenom, Rhonda (1990) PV Greene, Phyllis (Buxton) (1987)	
2940	MERRIMAC 01860-1504 Pilgrim Cong. Church UCC 27 Church Street	508 346-8400 Assn: 368 Org: 1726	Members: 171 Av. Att: 185 Ch. Sch: 100	SP Comins, Ellsworth D., Jr. (1967) CE Herdrich, Kevin (1991)	
2960	METHUEN 01844-0126 First Congregational Church 26 Pleasant Street	508 687-1240 Assn: 348 Org: 1729	Members: 433 Av. Att: 235 Ch. Sch: 130	SP Mingus, John W. Sr. (1993)	
2970	METHUEN 01844-3452 Forest Street Union Church 15 Forest Street	508 683-8523 Assn: 348 Org: 1913	Members: 93 Av. Att: 60 Ch. Sch: 41	SP Lawler, Carol Anne (1992)	
2990	MIDDLEBORO 02346-2439 North Congregational Church 34 Plymouth Street	508 947-0732 Assn: 388 Org: 1748	Members: 98 Av. Att: 70 Ch. Sch: 30	SP Becker, Ruth K. (1990)	
3000	MIDDLEFIELD 01243-9999 Congregational Church Skyline Trail	413 442-9827 Assn: 356 Org: 1783	Members: 38 Av. Att: 15 Ch. Sch: 8	SP Morrison, Constance D. (1983)	
3010	MIDDLETON 01949-0698 Middleton Congregational Church of the UCC 66 Maple Street, P.O. Box 398	508 774-3788 Assn: 368 Org: 1729	Members: 198 Av. Att: 125 Ch. Sch: 70	SP Sangree, Paul H. (1989) CE Hoffman, Cindy (1992)	
3030	MILLBURY 01527 First Congregational Church West Main Street	508 865-9737 Assn: 360 Org: 1747	Members: 149 Av. Att: 62 Ch. Sch: 35	SP Haley, Jane A. (1990)	
3040	EAST MILLBURY 01527-4398 Raymond Memorial Church UCC 5 Raymond Street	508 752-4790 Assn: 360 Org: 1934	Members: 51 Av. Att: 18 Ch. Sch: 35	SP Mars, Raymond S. (1984)	
3050	MILLBURY 01527-2004 Millbury Federated Church 20 Main Street	508 865-6274 Assn: 360 Org: 1827	Members: 145 Av. Att: 98 Ch. Sch: 60	SP Davis, J. Clifford (1991)	
3060	MILLIS 02054-0001 Church of Christ UCC 142 Exchange St.	508 376-5034 Assn: 360 Org: 1714	Members: 328 Av. Att: 140 Ch. Sch: 93	SP MacMullen, Howard, Jr. (1985)	
3070	MILTON 02186-5681 East Congregational Church 610 Adams Street	617 698-0270 Assn: 384 Org: 1843	Members: 320 Av. Att: 95 Ch. Sch: 65	CE Sheridan, Lynda-Lee (1987)	
3080	MILTON 02186-3217 First Congregational Church 495 Canton Avenue	617 696-8517 Assn: 384 Org: 1678	Members: 149 Av. Att: 50 Ch. Sch: 10	SP Johnson, Jeffrey P. (1993)	
3090	MONSON 01057-1007 First Church of Monson 3 High Street	413 267-3312 Assn: 376 Org: 1762	Members: 376 Av. Att: 150 Ch. Sch: 140	SP Nielsen, Douglas E. (1981)	
3100	MONTAGUE 01351-0065 First Congregational Church Central Street, P.O. Box 65	413 367-2818 Assn: 372 Org: 1751	Members: 180 Av. Att: 65 Ch. Sch: 48	SP Seamon, Barbara (1990)	
3120	TURNERS FALLS 01376 First Congregational Church of Turners Falls L Street	413 863-9844 Assn: 372 Org: 1875	Members: 77 Av. Att: 35 Ch. Sch: 11	IN Clarke-Conrad, Dwight (1991)	
3130	MONTEREY 01245-0182 Monterey UCC Main Road, P.O. 182	413 528-5850 Assn: 356 Org: 1750	Members: 56 Av. Att: 37 Ch. Sch: 8	SP Aerie, Clifford L. (1988)	
3160	NAHANT 01908-1603 Village Church 27 Cliff Street	617 581-1202 Assn: 368 Org: 1850	Members: 234 Av. Att: 75 Ch. Sch: 70	SP Knapp, Hugh H. (1988)	
3170	NATICK 01760-0003 First Congregational Church of Natick 39 E. Central St., Box 237	508 655-5880 Assn: 360 Org: 1651	Members: 301 Av. Att: 125 Ch. Sch: 105	SP Giragosian, Richard (1989) CE Gray, Mary (1990)	
3180	SOUTH NATICK 01760 Eliot Church of S. Natick, Fed Eliot Street	508 653-2244 Assn: 360 Org: 1802	Members: 69 Av. Att: 40 Ch. Sch: 35	SP Kring, Walter D. (1982)	
3190	NEEDHAM 02192-2202 Cong. Church of Needham 1154 Great Plain Avenue	617 444-2510 Assn: 384 Org: 1857	Members: 825 Av. Att: 265 Ch. Sch: 125	SP Clayton, Paul C. (1973) AP Braudaway-Bauman, Chris (1993) CE Dolliver, Winifred (1992)	
3210	NEW BEDFORD 02742-0320 Pilgrim U.C.C. 635 Purchase Street, Box 5230	508 997-9086 Assn: 388 Org: 1807	Members: 140 Av. Att: 75 Ch. Sch: 28	SP Derr, Virginia B. (1987)	
3220	NEW BRAintree 01531-0202 Tri Parish Community Church P.O. Box 202	508 867-3306 Assn: 360 Org: 1993	Members: 185 Av. Att: 205 Ch. Sch: 80	SP Lesak, Alice E. (1992)	

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
3230	NEWBURY 01951-4730 First Parish Church, Newbury 20 High Road	508 465-5597 Assn: 368 Org: 1635	Members: 229 Av. Att: 78 Ch. Sch: 49	SP Carter, William R.	(1980)
3240	NEWBURYPORT 01950-3798 Belleville Cong. Church 300 High Street	508 465-7734 Assn: 368 Org: 1808	Members: 227 Av. Att: 60 Ch. Sch: 63	SP Hangen, E. George	(1969)
3250	NEWBURYPORT 01950-0507 Central Cong. Church UCC 14 Ticomb & Pleasant Streets P.O. Box 407	508 465-0533 Assn: 368 Org: 1768	Members: 288 Av. Att: 122 Ch. Sch: 90	YM Allen, Kent E. St. Germain, Karen CE Vincent, Patricia	(1988) (1992) (1992)
3260	SOUTHFIELD 01259 United Church of New Marlborough	413 229-8106 Assn: 356 Org: 1744	Members: 71 Av. Att: 50 Ch. Sch: 9	SP Felker, Steven	(1992)
3270	NEW SALEM 01355 Central Congregational Church c/o R. Bradley Fisher HCR 88	508 544-7300 Assn: 372 Org: 1845	Members: 42 Av. Att: 32 Ch. Sch: 5	SP Dahlman, J. Stanley	(1988)
3280	NEWTON 02166-2311 United Parish of Auburndale 64 Hancock Street	617 964-8516 Assn: 384 Org: 1850	Members: 336 Av. Att: 159 Ch. Sch: 83	SP Johnson, Ellis B.	(1986)
3300	NEWTON 02158-2099 Eliot Church of Newton 474 Centre Street	617 244-3639 Assn: 384 Org: 1845	Members: 291 Av. Att: 125 Ch. Sch: 64	SP Davis, Herbert R. AP Reed, Holly G.	(1973) (1986)
3310	NEWTON 02160-1602 Central Congregational Church 218 Walnut Street, Newtonville	617 244-5395 Assn: 384 Org: 1868	Members: 172 Av. Att: 70 Ch. Sch: 18	IN Haner, Joan M.	(1991)
3330	WABAN 02168-2298 The Union Church in Waban (Affiliated) 14 Collins Road	617 527-6221 Assn: 384 Org: 1905	Members: 193 Av. Att: 50 Ch. Sch: 20	SP Schaudt, Yvonne V. CE Vawter, Anne H.	(1992) (1992)
3340	WEST NEWTON 02165-2405 The Second Church in Newton 60 Highland Street	617 244-2690 Assn: 384 Org: 1781	Members: 557 Av. Att: 110 Ch. Sch: 87	SP Bertram, Malcolm PV Yust, Karen Marie	(1990) (1992)
3350	NEWTON HIGHLANDS 02161-1547 Newton Highlands Cong. Church United Church of Christ 54 Lincoln Street	617 527-3898 Assn: 384 Org: 1872	Members: 193 Av. Att: 82 Ch. Sch: 80	SP Antal, James M. YM Crebbin, Matt CE Kogut, Patty	(1986) (1990) (1992)
3360	NORFOLK 02056 Federated Church of Norfolk P.O. Box 315	508 528-0262 Assn: 360 Org: 1795	Members: 132 Av. Att: 120 Ch. Sch: 85	SP Ferrin, Mark D. YM Shahan, Daniel	(1992) (1990)
3370	NORTH ADAMS 01247 First Congregational Church Main Street	413 663-9940 Assn: 356 Org: 1827	Members: 185 Av. Att: 95 Ch. Sch: 52	SP Frank, Jill Graham CE Whitney, Beverly Z.	(1992) (1986)
3380	NORTHAMPTON 01060-3186 Edwards Church 297 Main Street	413 584-5500 Assn: 380 Org: 1833	Members: 212 Av. Att: 130 Ch. Sch: 50	SP Barnett, Roger A. CE Rossi, Sandra C.	(1987)
3390	NORTHAMPTON 01060 First Church of Christ, Inc. 129 Main St. Corner Main and Center St.	413 584-9392 Assn: 380 Org: 1661	Members: 260 Av. Att: 125 Ch. Sch: 50	SP Ives, Peter CE Boliver, Linda	(1989) (1990)
3410	NORTH ANDOVER 01845-2624 Trinitarian Cong. Church 72 Elm Street	508 686-4445 Assn: 348 Org: 1834	Members: 379 Av. Att: 180 Ch. Sch: 183	SP Schumm, Herbert I.	(1967)
3430	NORTH ATTLEBORO 02760-4222 First Congregational Church 675 Old Post Road	508 695-1713 Assn: 388 Org: 1712	Members: 129 Av. Att: 65 Ch. Sch: 45	SP Wood, John C.	(1990)
3440	NORTHBOROUGH 01532-0241 Trinity Church 23 Main Street, P.O. Box 241	508 393-8156 Assn: 360 Org: 1832	Members: 291 Av. Att: 175 Ch. Sch: 175	SP Butler, David E.	(1993)
3450	NORTHBRIDGE 01534-1143 Northbridge Centre Cong Church c/o Roy Wright, 257 Cooper Rd.	508 234-6013 Assn: 360 Org: 1782	Members: 44 Av. Att: 24 Ch. Sch: 14	SP Mark, William R.	(1992)
3460	NORTHBRIDGE 01534 Rockdale Cong. Church UCC Fowler Road	Assn: 360 Org: 1879	Members: 52 Av. Att: 39 Ch. Sch: 25	SP Mark, William R.	(1992)
3490	NORTHFIELD 01360 Trinitarian Cong. Church Main Street	413 498-2431 Assn: 372 Org: 1825	Members: 223 Av. Att: 86 Ch. Sch: 20	SP Parrill, Lloyd E.	(1977)
3500	NORTH READING 01864-0366 Union Congregational Church P.O. Box 366	508 664-3703 Assn: 384 Org: 1720	Members: 444 Av. Att: 170 Ch. Sch: 123	SP Hughes, Richard A. CE Foye, Pamela J.	(1992) (1989)
3510	NORTON 02766-0993 Trinitarian Cong. Church UCC P.O. Box 2068	508 285-4710 Assn: 388 Org: 1832	Members: 241 Av. Att: 150 Ch. Sch: 105	SP Merten, Gordon C.	(1991)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
3515	NORWELL 02061-0005 UCC Congregational Church 460 Main Street, P.O. Box 501	617 659-2887 Assn: 392 Org: 1966	Members: 607 Av. Att: 200 Ch. Sch: 140	IN Mackey, Janet P. AP DeWeese, Danny L.	(1992) (1989)
3520	NORWOOD 02062-2049 First Congregational Church 100 Winter Street	617 762-3320 Assn: 384 Org: 1736	Members: 371 Av. Att: 116 Ch. Sch: 80	SP Warner, Leonard H. CE Cowen, Gail	(1973) (1992)
3530	OAKHAM 01068-0186 Oakham Congregational Church Coldbrook Road, P.O. Box 186	508 882-5537 Assn: 360 Org: 1773	Members: 102 Av. Att: 55 Ch. Sch: 53	SP Gray, Joanne B.	(1986)
3540	ORANGE 01364-1728 Central Congregational Church 93 South Main Street	508 544-6895 Assn: 372 Org: 1846	Members: 210 Av. Att: 100 Ch. Sch: 45	SP Winders, Phillip R.	(1989)
3550	ORANGE 01364 Community Church Main Street, North Orange	508 249-3852 Assn: 372 Org: 1945	Members: 37 Av. Att: 30 Ch. Sch: 12	SP Buchiane, Lois	(1993)
3560	EAST ORLEANS 02643-0761 The Federated Church of Orleans 162 Main St., P.O. Box 761	508 255-3060 Assn: 352 Org: 1646	Members: 475 Av. Att: 191 Ch. Sch: 12	SP Cartwright, Kimball D.	(1988)
3565	OTIS 01253-0392 First Congregational Church of Otis Box 392	413 269-6161 Assn: 356 Org: 1807	Members: 76 Av. Att: 44 Ch. Sch: 25	SP McKinstry, John W.	(1987)
3580	OXFORD 01540-1731 First Cong. Church UCC 355 Main Street	508 987-2211 Assn: 360 Org: 1721	Members: 239 Av. Att: 118 Ch. Sch: 77	SP Brown, Kendall H.	(1975)
3590	PALMER 01069-1734 Second Congregational Church 80 Pleasant Street	413 283-6958 Assn: 376 Org: 1847	Members: 361 Av. Att: 132 Ch. Sch: 77	SP Erb, Jeffrey K.	(1992)
3610	PALMER 01069-9605 Union Evangelical Church c/o Lana Wood 267 Burlingame Road	413 283-5233 Assn: 376 Org: 1870	Members: 22 Av. Att: 20 Ch. Sch:	SP Galazka, Helen G.	(1989)
3620	PAXTON 01612-1162 First Cong. Church UCC 1 Church Street	508 756-2818 Assn: 360 Org: 1767	Members: 548 Av. Att: 229 Ch. Sch: 183	SP Whitcomb, Donald D. CE Whitcomb, Jean T.	(1972) (1972)
3640	PEABODY 01960-1624 South Congregational Church 60 Prospect Street	508 531-1964 Assn: 368 Org: 1710	Members: 147 Av. Att: 180 Ch. Sch: 104	SP Hoofnagle, Grant N.	(1987)
3660	PELHAM 01002-1668 United Church of Pelham c/o Ms. Mimi Cary 19 South Valley Road, RFD #4	413 253-3820 Assn: 380 Org: 1959	Members: 91 Av. Att: 38 Ch. Sch: 15	SP Lewis, Jeffrey M.	(1990)
3670	PEMBROKE 02359-0576 First Church in Pembroke Centre Street, R. 14, Box 576	617 293-2584 Assn: 392 Org: 1712	Members: 207 Av. Att: 84 Ch. Sch: 110	SP Clarke, David	(1992)
3690	PERU 01235 First Congregational Church of Peru, UCC Main Road	413 655-8365 Assn: 356 Org: 1770	Members: 44 Av. Att: 20 Ch. Sch: 19	SP Washburn, Malcolm E.	(1992)
3700	PETERSHAM 01366-0354 Orthodox Congregational Church Main Street, Box 354	508 724-8808 Assn: 360 Org: 1823	Members: 103 Av. Att: 45 Ch. Sch: 20	SP Purdy, David	(1990)
3710	PHILLIPSTON 01331-9756 The Congregational Church of Phillipston UCC The Common, RD 1	508 249-8583 Assn: 360 Org: 1785	Members: 57 Av. Att: 25 Ch. Sch: 11	SP Cobb, Lawrence, Jr.	(1991)
3720	PITTSFIELD 01201-5384 First Church of Christ In Pittsfield 27 East Street	413 447-7351 Assn: 356 Org: 1764	Members: 384 Av. Att: 116 Ch. Sch: 83	SP Floyd, Richard L. YM Welch, Linda M. YM Burniske, Edward PV Jordan, David A.	(1982) (1987) (1980) (1990)
3730	PITTSFIELD 01201-7345 Immanuel Community Church 69 Concord Parkway	413 442-8905 Assn: 356 Org: 1913	Members: 50 Av. Att: 35 Ch. Sch:	SP Jones, Irene M.	(1982)
3740	PITTSFIELD 01201-2651 Pilgrim Memorial Church 249 Wahconah Street	413 447-7443 Assn: 356 Org: 1897	Members: 61 Av. Att: 37 Ch. Sch: 15	IN Loder, Corey	(1990)
3750	PITTSFIELD 01201-3102 Second Cong. Church UCC 50 Onota Street	413 499-4788 Assn: 356 Org: 1846	Members: 99 Av. Att: 22 Ch. Sch: 25	SP Edgerton, Jerome Sr.	(1993)
3760	PITTSFIELD 01201-6154 South Congregational Church 110 South Street	413 442-7357 Assn: 356 Org: 1850	Members: 350 Av. Att: 120 Ch. Sch: 40	SP Huntington, Joel F. CE Noble, Kathleen	(1989) (1982)
3770	PLAINFIELD 01070-0002 Plainfield Cong Church, Inc Main Street, P.O. Box 2	413 634-5522 Assn: 380 Org: 1786	Members: 33 Av. Att: 20 Ch. Sch:	SP Buell, James M.	(1984)



	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
3790	PLYMOUTH 02360-3352 Church of the Pilgrimage 8 Town Square	508 746-3026 Assn: 392 Org: 1801	Members: 520 Av. Att: 238 Ch. Sch: 131	SP Marks, Gary L. AP Bickel, Robin L.	(1971) (1985)
3800	MANOMET 02345 Second Ch. of Plymouth, Cong. State Road & White Horse Beach P.O. Box 214	508 224-7220 Assn: 392 Org: 1738	Members: 141 Av. Att: 120 Ch. Sch: 95	SP Eppinger-Mendes, Mark A. CE Dzengeleski, Ron	(1990) (1993)
3810	PLYMPTON 02367-0147 First Cong. Church UCC Main Street, P.O. Box 147	617 585-5764 Assn: 392 Org: 1698	Members: 158 Av. Att: 100 Ch. Sch: 90	SP Coleman, Richard J.	(1988)
3820	PRINCETON 01541-1120 First Congregational Church United Church of Christ 14 Mountain Road	508 464-2837 Assn: 360 Org: 1764	Members: 366 Av. Att: 152 Ch. Sch: 106	SP Roth, Dennis J.	(1989)
3830	QUINCY 02169-4504 Bethany Congregational Church 18 Spear Street	617 479-7300 Assn: 384 Org: 1832	Members: 376 Av. Att: 125 Ch. Sch: 76	SP	
3850	QUINCY 02171-1350 First Church of Squantum 164 Bellevue Road	617 328-6649 Assn: 384 Org: 1914	Members: 60 Av. Att: 60 Ch. Sch: 35	SP Langevin, Eugene A.	(1978)
3870	QUINCY 02171-1919 Memorial Congregational Church 65 Newbury Avenue	617 328-5240 Assn: 384 Org: 1885	Members: 120 Av. Att: 45 Ch. Sch: 10	SP Griesen, Susanna	(1993)
3880	WOLLASTON 02170-2047 Union Congregational Church 136 Rawson Road	617 479-6661 Assn: 384 Org: 1897	Members: 85 Av. Att: 45 Ch. Sch: 15	IN Swanson, John	(1993)
3900	WOLLASTON 02170-3326 Wollaston Cong. Church UCC 48 Winthrop Avenue	617 773-7432 Assn: 384 Org: 1876	Members: 139 Av. Att: 70 Ch. Sch: 38	IN Zuern, Elden D.	(1984)
3905	QUINCY POINT 02169-5716 Congregational Church 444 Washington Street	617 773-6424 Assn: 384 Org: 1884	Members: 447 Av. Att: 175 Ch. Sch: 140	CP Atwood-Lyon, Carol E. CP Atwood-Lyon, Frederick	(1985) (1985)
3910	RANDOLPH 02368-4820 First Congregational Church 1 South Main Street	617 963-6373 Assn: 392 Org: 1731	Members: 438 Av. Att: 159 Ch. Sch: 82	SP Bowler, Arthur W.	(1956)
3920	RAYNHAM 02767-1650 First Cong. Church UCC 785 South Main Street	508 822-6177 Assn: 388 Org: 1731	Members: 188 Av. Att: 90 Ch. Sch: 87	SP Tilbe, James A.	(1991)
3930	READING 01867-3012 First Congregational Church 25 Woburn Street	617 944-0205 Assn: 384 Org: 1770	Members: 661 Av. Att: 202 Ch. Sch: 149	SP Bond, Alan B. AP Vander Hart, Wendy E. CE Ulrich, Kathy	(1987) (1989) (1993)
3940	REHOBOTH 02769-0325 Rehoboth Cong. Church, UCC 139 Bay State Rd., P.O. Box 325	508 252-4545 Assn: 388 Org: 1721	Members: 526 Av. Att: 115 Ch. Sch: 118	SP Hamilton, William N. CE Waterman, Nancy	(1989) (1990)
3980	RICHMOND 01254-9705 Richmond Cong. Church UCC State Road	413 698-2575 Assn: 356 Org: 1765	Members: 108 Av. Att: 43 Ch. Sch:	SP Jones, Irene M.	(1990)
4010	ROCKLAND 02370-1848 First Cong. Church UCC 12 Church Street	617 878-1790 Assn: 392 Org: 1813	Members: 208 Av. Att: 128 Ch. Sch: 61	SP Barker, Thomas E.	(1987)
4020	ROCKPORT 01966 The First Cong. Church Main and School Streets	508 546-6638 Assn: 368 Org: 1755	Members: 192 Av. Att: 106 Ch. Sch: 72	SP Borton, R. Cameron CE Parsons, Elsa	(1973) (1992)
4030	ROWLEY 01969 First Congregational Church Main Street	508 948-3993 Assn: 368 Org: 1639	Members: 183 Av. Att: 83 Ch. Sch: 93	SP Myers, Harry G.	(1982)
4040	ROYALSTON 01368 First Congregational Church Main Street	508 249-9155 Assn: 360 Org: 1766	Members: 73 Av. Att: 40 Ch. Sch: 16	IN Bariloni, Mark	(1993)
4050	SOUTH ROYALSTON 01374 Second Cong. Church UCC School Street, South Royalston	508 249-9155 Assn: 360 Org: 1837	Members: 44 Av. Att: 26 Ch. Sch: 7	IN Bariloni, Mark	(1993)
4060	RUTLAND 01543-0484 First Congregational Church Main Street, P.O. Box 484	508 886-4453 Assn: 360 Org: 1723	Members: 355 Av. Att: 85 Ch. Sch: 110	SP Pryce, Richard S.	(1970)
4070	SALEM 01970-0810 Crombie Street United Church of Christ P.O. Box 810	508 745-1121 Assn: 368 Org: 1832	Members: 28 Av. Att: 20 Ch. Sch:	SP Navle, Charles C. CM Spencer, Madalyn F. CM Lynch, Ian R. CM Halkin, Lynne	(1978) (1989) (1991) (1991)
4080	SALEM 01970 Tabernacle Church UCC Washington and Federal Streets	508 744-3164 Assn: 368 Org: 1629	Members: 130 Av. Att: 74 Ch. Sch: 32	SP King, Elizabeth CE Olmsted, Kathryn E.	(1993) (1993)
4100	SANDWICH 02563-0810 First Church of Christ 136 Main Street, P.O. Box 810	508 888-0434 Assn: 352 Org: 1638	Members: 544 Av. Att: 195 Ch. Sch: 206	SP Geertz, William S. CE Geertz, Nanette E.	(1981) (1987)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
4120	SAUGUS 01906-2344 First Congregational Church 300 Central Street	617 233-3028 Assn: 368 Org: 1732	Members: 73 Av. Att: 38 Ch. Sch: 23	SP Hazel, Elizabeth F.	(1991)
4130	SCITUATE 02066-2595 First Trinitarian Cong. Church 381 Country Way	617 545-5300 Assn: 392 Org: 1635	Members: 500 Av. Att: 168 Ch. Sch: 278	SP Copithorne, Alan C. AP Fleming, William J., Jr.	(1986) (1988)
4150	SHARON 02067 First Congregational Church of Sharon, UCC P.O. Box 423	617 784-2631 Assn: 392 Org: 1821	Members: 234 Av. Att: 145 Ch. Sch: 112	SP Condon, John R.	(1987)
4160	SHEFFIELD 01257-0387 First Congregational Church of Sheffield (Old Parish) P.O. Box 387	413 229-8173 Assn: 356 Org: 1735	Members: 110 Av. Att: 50 Ch. Sch: 20	SP Kaufman, Arthur E.	(1992)
4170	SHELBURNE 01370 First Congregational Church Common Road	413 625-9611 Assn: 372 Org: 1770	Members: 131 Av. Att: 72 Ch. Sch: 36	SP Warriner, William	(1986)
4180	SHELBURNE FALLS 01370-0096 Trinity Church Severance Street, P.O. Box 96	413 625-2341 Assn: 372 Org: 1850	Members: 158 Av. Att: 159 Ch. Sch: 138	SP Neil, David A.	(1988)
4190	SHERBORN 01770-0322 Pilgrim Church UCC 25 South Main Street P.O. Box 322	508 655-1667 Assn: 360 Org: 1830	Members: 596 Av. Att: 249 Ch. Sch: 208	SP Powell, Kenneth D. YM McGinley, Lois CE Derr, Georgia CE Lincoln, Corey	(1979) (1992) (1993) (1993)
4210	SHREWSBURY 01545 First Congregational Church Church Road	508 845-7286 Assn: 360 Org: 1723	Members: 1010 Av. Att: 325 Ch. Sch: 125	SP Adkins, Paul R. AP Glorc, Patricia P. YM Graham, Christine E. CE Santon, Barbara	(1983) (1987) (1991) (1989)
4230	SOMERSET 02726-3837 Cong. Christian Church 1411 County Street	508 672-6623 Assn: 388 Org: 1841	Members: 131 Av. Att: 57 Ch. Sch: 40	CP Horgan-Baker, Susan W. CP Baker, Richard YM Pacheco, Heidi YM Possinger, Nancy	(1993) (1993) (1991) (1991)
4250	SOMERVILLE 02145-2604 Broadway Winter Hill Congregational Church (UCC) 404 Broadway	617 623-3442 Assn: 384 Org: 1864	Members: 42 Av. Att: 18 Ch. Sch: 4	SP Knight, Linda J. AP Gunther, John J. III	(1991) (1991)
4260	SOMERVILLE 02144-1904 First Congregational Church 89 College Avenue	617 625-6485 Assn: 384 Org: 1853	Members: 210 Av. Att: 75 Ch. Sch: 48	SP	
4290	SOUTHAMPTON 01073 First Congregational Church College Highway, P.O. Box 145	413 527-1173 Assn: 380 Org: 1743	Members: 281 Av. Att: 71 Ch. Sch: 43	SP Gardiner, Robert W. MM Howland, Miriam	(1982) (1987)
4295	SOUTH ATTLEBORO 02703-5623 Bethany Congregational Church 516 Newport Avenue	508 761-7698 Assn: 388 Org: 1886	Members: 106 Av. Att: 89 Ch. Sch: 15	SP Dore, Daniel	(1992)
4300	SOUTHBOROUGH 01772 Pilgrim Congregational Church Common Street, Box 281	508 485-4847 Assn: 360 Org: 1831	Members: 382 Av. Att: 176 Ch. Sch: 98	SP Fountain, David L.	(1993)
4320	SOUTHBRIDGE 01550-0723 Elm Street Cong. Church Elm Street, P.O. Box 723	508 764-8058 Assn: 360 Org: 1801	Members: 241 Av. Att: 120 Ch. Sch: 56	SP McLoud, Patrick J.	(1992)
4330	SOUTH HADLEY 01075-1508 First Congregational Church 1 Church Street	413 532-2262 Assn: 380 Org: 1733	Members: 470 Av. Att: 175 Ch. Sch: 90	IN Flad, Harry R. AP Baker-Carr, Katharine AP Peterson, Gustave	(1993) (1989) (1990)
4340	SOUTH HADLEY FALLS 01075-2735 Congregational Church 11 North Main Street	413 539-9373 Assn: 376 Org: 1824	Members: 376 Av. Att: 95 Ch. Sch: 30	SP Ihloff, Charles E. CE Mueller, Mark	(1974) (1992)
4350	SOUTHWICK 01077-0260 Southwick Cong. Church UCC 488 College Hgwy., Box 260	413 569-6362 Assn: 376 Org: 1773	Members: 296 Av. Att: 120 Ch. Sch: 140	IN Greer, Bruce	(1992)
4360	SPENCER 01562-0187 First Cong. Church UCC Main Street, P.O. Box 187	508 885-2149 Assn: 360 Org: 1744	Members: 242 Av. Att: 98 Ch. Sch: 77	SP Jones, Richard A.	(1985)
4370	SPRINGFIELD 01104-1534 East Church Congregational 60 Bowles Park	413 734-3856 Assn: 376 Org: 1925	Members: 246 Av. Att: 103 Ch. Sch: 32	SP Duffe, William H.	(1989)
4380	SPRINGFIELD 01108-2241 Emmanuel UCC 761 Sumner Avenue	413 732-2738 Assn: 376 Org: 1888	Members: 155 Av. Att: 40 Ch. Sch: 16	SP Nordhem, Paula B.	(1989)
4390	SPRINGFIELD 01108-2381 Faith United Church 52 Sumner Avenue	413 739-4728 Assn: 376 Org: 1894	Members: 528 Av. Att: 170 Ch. Sch: 100	SP Gibson, R. Bricker CE Drumm, Eileen	(1982) (1993)
4400	SPRINGFIELD 01103 First Church of Christ Cong. Court Square	413 737-1411 Assn: 376 Org: 1637	Members: 394 Av. Att: 120 Ch. Sch: 25	SP Fournier, Richard T. CE Alberti, Louise	(1990) (1993)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
4410	SPRINGFIELD 01119-2996 Foster Memorial Church 36 Puritan Road	413 782-2112 Assn: 376 Org: 1946	Members: 561 Av. Att: 150 Ch. Sch: 107	SP Breuer, Bruce O. CE Papenhausen, Donna Lee	(1976) (1992)
4430	INDIAN ORCHARD 01151-0382 First Congregational Church of Indian Orchard P. O. Box 382	413 543-4204 Assn: 376 Org: 1848	Members: 113 Av. Att: 48 Ch. Sch: 30	IN Loesch, Robert K.	(1991)
4440	SPRINGFIELD 01109-3204 New Covenant House UCC 98 Wellington Street	413 734-2793 Assn: 376 Org: 1979	Members: 13 Av. Att: 7 Ch. Sch:	SP Childs, Kenneth A.	(1979)
4450	SPRINGFIELD 01109-3618 St. John's Cong. Church 643 Union Street	413 734-2283 Assn: 376 Org: 1890	Members: 229 Av. Att: 100 Ch. Sch: 26	IN Campbell, Anthony	(1992)
4460	SPRINGFIELD 01105-1893 South Congregational Church 45 Maple Street	413 732-0117 Assn: 376 Org: 1842	Members: 724 Av. Att: 175 Ch. Sch: 85	SP Heinrichs, Peter E. CE deLiefde, Brenda CE Fontaine, Christine M. PV Lehmann, Delwin Ralph SP Farnham, Stuart L., Sr.	(1989) (1992) (1991) (1986) (1984)
4470	SPRINGFIELD 01109-1715 Union Church of Springfield 91 Jasper Street	413 732-2950 Assn: 376 Org: 1923	Members: 157 Av. Att: 87 Ch. Sch: 45		
4490	STERLING 01564-0040 First Church of Sterling, Fed. 6 Meetinghouse Hill Road P.O. Box 40	508 422-6657 Assn: 360 Org: 1752	Members: 160 Av. Att: 134 Ch. Sch: 156	SP Wright-Gray, Jonathan W. YM Zelnerraitis, Christy CE Holmes, Ingrid	(1980) (1993) (1992)
4500	STOCKBRIDGE 01262 First Cong. Church UCC Main Street	413 298-3137 Assn: 356 Org: 1734	Members: 278 Av. Att: 95 Ch. Sch: 78	IN Wheeler, Elizabeth CE French, April	(1993) (1992)
4510	STOCKBRIDGE 01262-0624 Cong'l Church of Interlaken c/o Mr. Clyde Wade P. O. Box 624	413 298-3498 Assn: 356 Org: 1824	Members: 15 Av. Att: Ch. Sch:	SP	
4520	STONEHAM 02180 First Congregational Church Church Street	617 438-0097 Assn: 384 Org: 1729	Members: 414 Av. Att: 122 Ch. Sch: 98	IN Rossier, Marilyn R. AP Wade, Ronald C. YM Cameron, David CE Lucas, Doris SP Geigis, Ernest O.	(1993) (1991) (1993) (1978) (1970)
4530	STOUGHTON 02072-3035 First Cong. Church UCC 76 Pierce Street	617 344-2371 Assn: 392 Org: 1744	Members: 230 Av. Att: 82 Ch. Sch: 65		
4540	STURBRIDGE 01566-0193 Federated Church Maple Street, Box 193	508 347-3915 Assn: 360 Org: 1736	Members: 126 Av. Att: 161 Ch. Sch: 94	IN Erickson, David M. CE Jernigan, Barbara PV Goble, William D.	(1993) (1993) (1988)
4550	SUDBURY 01776 Memorial Cong. Church UCC Concord Road & Church Street	508 443-3885 Assn: 384 Org: 1640	Members: 294 Av. Att: 143 Ch. Sch: 77	SP Moyer, John R. AP Green, Louise	(1987) (1992)
4560	SUNDERLAND 01375-0056 First Congregational Church P.O. Box 56	413 665-7987 Assn: 372 Org: 1718	Members: 75 Av. Att: 25 Ch. Sch: 15	SP Baxter, Nancy S.	(1990)
4570	SUTTON 01590-0507 First Congregational Church Boston Post Road at Common P.O. Box 507	508 865-6914 Assn: 360 Org: 1720	Members: 436 Av. Att: 107 Ch. Sch: 73	IN Kalland, Lloyd CE Lefferts, Gail M.	(1992) (1988)
4580	SWAMPSCOTT 01907-1999 First Church, Congregational 40 Monument Avenue	617 592-6081 Assn: 368 Org: 1846	Members: 377 Av. Att: 175 Ch. Sch: 60	IN Pedersen, Dean CE Bonnet, Patricia	(1992) (1991)
4590	SWANSEA 02777-0076 First Christian Cong. Church Route 6, P.O. Box 76	508 673-7179 Assn: 388 Org: 1693	Members: 256 Av. Att: 71 Ch. Sch: 40	SP Forester, Timothy	(1990)
4600	TAUNTON 02780-1633 Union Congregational Church 265 West Britannia Street	508 824-0656 Assn: 388 Org: 1868	Members: 182 Av. Att: 50 Ch. Sch: 25	SP Karrer, John C.	(1988)
4630	TEMPLETON 01468-0356 First Church of Templeton Wellington Road, Box 356	508 939-8688 Assn: 360 Org: 1755	Members: 89 Av. Att: 52 Ch. Sch: 33	SP Martin, Ruth W.	(1980)
4640	BALDWINVILLE 01436-0100 Memorial Congregational Church Elm Street, P.O. Box 100	508 939-8821 Assn: 360 Org: 1874	Members: 160 Av. Att: 63 Ch. Sch: 40	SP Flynn, Stephanie C.	(1986)
4650	TEWKSBURY 01876 Tewksbury Congregational UCC East Street	508 851-9411 Assn: 348 Org: 1735	Members: 307 Av. Att: 92 Ch. Sch: 167	SP Millin, Paul D. YM Watson, Patricia CE Bradley, Suzanne	(1980) (1992) (1992)
4670	TOPSFIELD 01983-1498 Congregational Church 9 East Common Street	508 887-2101 Assn: 368 Org: 1663	Members: 608 Av. Att: 215 Ch. Sch: 138	SP Whitcher, Craig M. AP Vaeni, Edwin S. YM Moore, Mary CE Natale, Betsy	(1987) (1992) (1993) (1993)
4680	TOWNSEND 01469-0487 Congregational Church UCC Brookline Street, P.O. Box 487	508 597-8925 Assn: 360 Org: 1734	Members: 187 Av. Att: 70 Ch. Sch: 101	SP Willis, James M. CE Curley, Cynthia	(1992) (1987)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
4690	TRURO 02666-0905 First Congregational Parish c/o J. Dyer, Clerk, Box 905, Town Hall Road	508 349-9592 Assn: 352 Org: 1711	Members: 29 Av. Att: 35 Ch. Sch:	SP Stoughton, Richard, Jr.	(1987)
4720	UPTON 01568 United Parish of Upton Central Square, P.O. Box 382	508 529-3192 Assn: 360 Org: 1735	Members: 254 Av. Att: 141 Ch. Sch: 100	SP Hensley, James	(1985)
4730	UXBRIDGE 01569-0152 First Evangelical Cong. Church Court Street, P.O. Box 152	Assn: 360 Org: 1830	Members: 131 Av. Att: 58 Ch. Sch: 40	IN Howard, Thomas P.	(1988)
4740	WAKEFIELD 01880-0301 First Parish Cong. Church Church St. & Lake Ave., Box M	617 245-1539 Assn: 384 Org: 1644	Members: 535 Av. Att: 218 Ch. Sch: 134	SP Weisenbach, Richard	(1983)
4750	EAST WALPOLE 02032 Union Congregational Church Rhoades Avenue	508 668-1355 Assn: 384 Org: 1877	Members: 179 Av. Att: 85 Ch. Sch: 25	IN Herber, Kurt F.	(1993)
4760	WALPOLE 02081-2803 United Church in Walpole 30 Common Street	508 668-0551 Assn: 384 Org: 1927	Members: 588 Av. Att: 275 Ch. Sch: 241	SP Larsen, Jeffrey W. AP Guest, Victoria A. YM Durkin, Rachel	(1984) (1989) (1992)
4770	WALTHAM 02154-0615 First Congregational Church 730 Main Street	617 899-3891 Assn: 384 Org: 1820	Members: 168 Av. Att: 60 Ch. Sch:	SP Cepelak, J. Howard	(1992)
4780	WALTHAM 02154-0804 Lakeview Congregational Church 267 Lake Street	617 893-0636 Assn: 384 Org: 1924	Members: 149 Av. Att: Ch. Sch:	SP Hoaglander, Robert F.	(1972)
4785	EAST FALLMOUTH 02536-5506 Waquoit Congregational Church 15 Parsons Lane	508 548-5269 Assn: 352 Org: 1849	Members: 121 Av. Att: 80 Ch. Sch: 20	SP Cassidy, Don R.	(1989)
4790	WARE 01082-0539 The United Church of Ware P.O. Box 539	413 967-9981 Assn: 360 Org: 1826	Members: 189 Av. Att: 108 Ch. Sch: 70	CP Prestwood-Taylor, Beverly CP Prestwood-Taylor, Bruce	(1988) (1988)
4820	WAREHAM 02571 First Cong. Church of Wareham Gibbs Avenue	508 295-1630 Assn: 388 Org: 1739	Members: 217 Av. Att: 110 Ch. Sch: 90	SP Fasth, Sanford	(1981)
4830	WARREN 01083-0695 First Cong. Church, Federated Winthrop Terrace, P.O. Box 695	413 436-5582 Assn: 360 Org: 1743	Members: 80 Av. Att: 60 Ch. Sch: 47	SP Tibbetts, Jeffrey B.	(1990)
4840	WARWICK 01364 Trinitarian Cong. Church Ahol Road	508 544-2630 Assn: 372 Org: 1829	Members: 77 Av. Att: 37 Ch. Sch: 16	SP	
4850	WATERTOWN 02172-2089 Armenian Memorial Church 32 Bigelow Avenue	617 923-0498 Assn: 384 Org: 1915	Members: 177 Av. Att: 100 Ch. Sch: 60	SP Tovmassian, Ron D.	(1983)
4880	WEBSTER 01570-2501 UCC, Federated Church 4 Church Street	508 943-0061 Assn: 360 Org: 1838	Members: 129 Av. Att: 93 Ch. Sch: 57	SP	
4890	WELLESLEY 02181 The Wellesley Cong. Church Wellesley Square	617 235-1988 Assn: 384 Org: 1798	Members: 1112 Av. Att: 260 Ch. Sch: 247	IN Boates, T. Thomas AP Devine, Timothy P. AP Abernethy, Ann G. CE Gronberg, Fred	(1993) (1988) (1981) (1993)
4900	WELLESLEY HILLS 02181-0003 Wellesley Hills Congregational Church, UCC 107 Wash. St., P.O.Box 81292.	617 235-4424 Assn: 384 Org: 1847	Members: 1269 Av. Att: 400 Ch. Sch: 364	SP Adams, Craig B. AP Adams, Ann B. AP Obeng, Pashington	(1973) (1985) (1989)
4910	WELLFLEET 02667-0825 First Cong. Church of the UCC Main Street, Box 825	508 349-6877 Assn: 352 Org: 1720	Members: 227 Av. Att: 124 Ch. Sch: 35	SP Roscoe, Kenneth C.	(1977)
4920	WENDELL 01379-0129 Wendell Congregational Church c/o Chas. T. Smith, Clerk HCR-82, Box 29, Hock Hill 1	413 665-3750 Assn: 372 Org: 1774	Members: 12 Av. Att: 10 Ch. Sch:	SP	
4930	WENHAM 01984-0987 First Church in Wenham, Cong. Main and Arbor Sts., Box 487	508 468-4900 Assn: 368 Org: 1644	Members: 286 Av. Att: 175 Ch. Sch: 178	IN Remick, Susan CE Rand, Dorothy	(1992) (1993)
4935	WEST BARNSTABLE 02668-0201 West Parish of Barnstable 2049 Meetinghouse Way P.O. Box 201	508 362-4445 Assn: 352 Org: 1616	Members: 365 Av. Att: 147 Ch. Sch: 109	SP Spalding, Robert N. CE Holtvedt, Sue CE Pavlov, Pat	(1987) (1992) (1992)
4940	WESTBORO 01581-1993 The Evangelical Church 8 Church Street	508 366-2000 Assn: 360 Org: 1724	Members: 548 Av. Att: 245 Ch. Sch: 200	SP Thomas, Paul E. IA Aiello, Barbara	(1992) (1993)
4950	WEST BOYLSTON 01583-1653 First Congregational Church 26 Central Street	508 835-4462 Assn: 360 Org: 1796	Members: 527 Av. Att: 221 Ch. Sch: 123	IN Johnson, Robert W. AP Wright-Gray, Nancy E.	(1993) (1986)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
4960	WEST BRIDGEWATER 02379-0361 The First Church 18 Howard Street, P.O. Box 361	508 587-3118 Assn: 392 Org: 1920	Members: 93 Av. Att: 88 Ch. Sch: 68	IN Lane, Alice	(1992)
4970	WEST BROOKFIELD 01585-0371 First Congregational Church North Main St., P.O. Box 371	508 867-7078 Assn: 360 Org: 1717	Members: 110 Av. Att: 76 Ch. Sch: 36	CP Ellis, David R. CP Ellis, Susan N.	(1981) (1986)
4975	WEST CUMMINGTON 01026 West Cummington Cong. Church United Church of Christ	413 634-5508 Assn: 380 Org: 1839	Members: 47 Av. Att: 30 Ch. Sch:	SP Walters, Cathy S.	(1992)
4980	WESTFIELD 01085-2981 First Congregational Church 18 Broad Street	413 568-2833 Assn: 376 Org: 1679	Members: 252 Av. Att: 215 Ch. Sch: 169	IN Macy, Alan C. YM Bozenhard, Lisa CE Moore, Dorothy E.	(1993) (1991) (1971)
4990	WESTFIELD 01086-0814 UCC, Second Cong. Church 487 Western Ave. P.O. Box 814	413 568-7557 Assn: 376 Org: 1856	Members: 372 Av. Att: 160 Ch. Sch: 106	SP Kakos, Peter J. CE Bakdwin, Meribeth	(1982) (1983)
5000	WESTFORD 01886-9803 First Parish Church, United 48 Main Street Rural Route 3	508 692-8350 Assn: 360 Org: 1828	Members: 220 Av. Att: 100 Ch. Sch: 80	SP Ward, Graham L.N. CE Jellis, Bettie	(1993) (1978)
5010	WESTHAMPTON 01027-9651 Westhampton Cong. Church UCC 1 Tob Road	413 527-4204 Assn: 380 Org: 1779	Members: 264 Av. Att: 99 Ch. Sch: 57	SP Pajak, Melody	(1989)
5020	WESTMINSTER 01473-0477 First Congregational Church 138 Main Street, P.O. Box 477	508 874-5790 Assn: 360 Org: 1742	Members: 439 Av. Att: 125 Ch. Sch: 200	SP Richter, Donald E.	(1985)
5040	WESTON 02193-2315 The Congregational Church 130 Newton Street	617 899-5417 Assn: 384 Org: 1960	Members: 174 Av. Att: 40 Ch. Sch: 20	IN Peabody, Rand CE Callow, Rebecca Jane	(1993) (1989)
5050	WESTPORT 02790-0338 Westport United Cong. Church 500 American Legion Highway P.O. Box 338	508 636-5829 Assn: 388 Org: 1858	Members: 72 Av. Att: 32 Ch. Sch: 22	SP Hutchinson, Frederick M.	(1979)
5090	WEST SPRINGFIELD 01090 First Cong. Church UCC P.O. Box 178	413 739-6608 Assn: 376 Org: 1698	Members: 419 Av. Att: 138 Ch. Sch: 106	SP Gondola, Alex A. CE Kellogg, Joan K.	(1986) (1983)
5100	WEST SPRINGFIELD 01089-2082 Mittineage Cong. Church 1840 Westfield Street	413 734-1290 Assn: 376 Org: 1850	Members: 506 Av. Att: 130 Ch. Sch: 156	SP Wratchford, Eugene AP Lavelli, Evelyn E.	(1986) (1989)
5110	WEST STOCKBRIDGE 01266-0293 Congregational Church Main Street, P.O. Box 293	413 232-4256 Assn: 356 Org: 1789	Members: 79 Av. Att: 45 Ch. Sch: 15	SP Stokes, Allison CE Leuchtenberger, Jean	(1988) (1990)
5120	WEST TISBURY 02575 First Cong. Church UCC Main & Music Sts.	508 693-2842 Assn: 352 Org: 1679	Members: 136 Av. Att: 110 Ch. Sch: 40	SP Martin, James C.	(1982)
5130	WESTWOOD 02090-2908 First Parish, United Church 340 Clapboard Tree Street	617 326-5344 Assn: 384 Org: 1730	Members: 528 Av. Att: 120 Ch. Sch: 111	IN Callahan, John F. CE Bertazzoni, Donna	(1992) (1990)
5140	WEYMOUTH HEIGHTS 02189-1030 First Church in Weymouth 17 Church Street	617 335-1686 Assn: 392 Org: 1623	Members: 152 Av. Att: Ch. Sch:	SP Blume, Gary O. YM Cameron, Kevin J.	(1978) (1992)
5150	EAST WEYMOUTH 02189-2216 The Congregational Church in East Weymouth 1320 Commercial Street	617 335-6919 Assn: 392 Org: 1843	Members: 177 Av. Att: 52 Ch. Sch: 43	IN Brummitt, Malcolm J.	(1992)
5160	SOUTH WEYMOUTH 02190-2414 Old South Union Cong. Church 25 Columbian Street	617 335-2545 Assn: 392 Org: 1723	Members: 607 Av. Att: 338 Ch. Sch: 290	SP Martinson, Terry O. AP Whitford, Rachael	(1972) (1992)
5170	NORTH WEYMOUTH 02191 Pilgrim Congregational Church Athens Street	617 337-2075 Assn: 392 Org: 1852	Members: 199 Av. Att: 86 Ch. Sch: 61	SP Curtis, Arthur R.	(1991)
5190	WHATELY 01093-9999 First Church Chestnut Plain Road	413 665-5357 Assn: 372 Org: 1771	Members: 95 Av. Att: 28 Ch. Sch: 30	SP Aldrich, Julia	(1993)
5195	WHITINSVILLE 01588-0217 Village Cong. Church UCC Memorial Square, P.O. Box 217	508 234-7901 Assn: 360 Org: 1834	Members: 285 Av. Att: 158 Ch. Sch: 80	SP Parks-Ramage, David C. CE Beane, Barbara	(1990) (1991)
5200	WHITMAN 02382-1910 First Cong. Church UCC 519 Washington Street	617 447-5557 Assn: 392 Org: 1807	Members: 318 Av. Att: 152 Ch. Sch: 124	SP Dickinson, Jordan E.	(1987)
5210	WILBRAHAM 01095 Grace Union Church Chapel St. and Mountain Rd., N	413 596-4397 Assn: 376 Org: 1876	Members: 222 Av. Att: 64 Ch. Sch: 7	IN Williams, Melvin	(1992)
5220	WILBRAHAM 01095-1658 Wilbraham United Church 500 Main Street	413 596-2511 Assn: 376 Org: 1741	Members: 491 Av. Att: 227 Ch. Sch: 131	SP Zeckhausen, Paul W., Jr. AP Burdewik, Janet L.	(1967) (1985)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
5230	WILLIAMSBURG 01096 First Congregational Church North Main Street	413 268-7557 Assn: 380 Org: 1771	Members: 148 Av. Att: 65 Ch. Sch: 31	SP Moore, Jim D. CE Smith, Candy	(1993) (1993)
5250	WILLIAMSTOWN 01267-2605 First Cong. Church UCC 906 Main Street	413 458-4273 Assn: 356 Org: 1765	Members: 220 Av. Att: 120 Ch. Sch: 92	SP Thomas, Arnold I. CE Gilchrist, Pamela B.	(1991) (1989)
5280	WILMINGTON 01887-0206 The Congregational Church 220 Middlesex Ave., Box 206	508 658-2264 Assn: 348 Org: 1733	Members: 234 Av. Att: 118 Ch. Sch: 89	SP Dean, Thomas F.	(1986)
5300	WINCHENDON 01475-0193 North Congregational Church P.O. Box 193	508 297-0616 Assn: 360 Org: 1843	Members: 108 Av. Att: 45 Ch. Sch: 80	SP Eli, R. George	(1991)
5310	WINCHESTER 01890-2596 First Congregational Church 21 Church Street	617 729-9180 Assn: 384 Org: 1840	Members: 743 Av. Att: 267 Ch. Sch: 180	SP Waterbury, George W. AP Dorman, Janet K. YM Brasher-Cunningham, G. CE Jones, Carol Ann	(1990) (1990) (1992) (1989)
5320	WINCHESTER 01890-1335 Second Congregational Church 473 Washington Street	617 729-1688 Assn: 384 Org: 1906	Members: 85 Av. Att: 70 Ch. Sch: 40	SP Cartmell, Susan E.	(1987)
5340	WINTHROP 02152-1334 Union Cong. Church UCC 22 Tewksbury Street	617 846-4005 Assn: 384 Org: 1896	Members: 93 Av. Att: 58 Ch. Sch: 15	SP Fritz, Karen B.	(1986)
5360	WOBURN 01801 Montvale Cong. Church Central and Orange Streets P.O. Box 76	617 933-1090 Assn: 384 Org: 1892	Members: 50 Av. Att: 50 Ch. Sch: 35	SP Rogers-Brigham, Michelle CE Webster, Maureen	(1989) (1991)
5370	WOBURN 01801-1599 North Congregational Church 896 Main Street	617 933-1229 Assn: 384 Org: 1849	Members: 236 Av. Att: 48 Ch. Sch: 30	SP Stone, Martha Koenig	(1993)
5380	WORCESTER 01605-1814 Adams Square Cong. Church 26 Burncoat Street	508 852-3429 Assn: 360 Org: 1898	Members: 99 Av. Att: 45 Ch. Sch: 22	SP Haringa, Karen L. M.	(1978)
5390	WORCESTER 01609-3004 Armenian Church of the Martyrs 20 Ormond Street	508 752-0986 Assn: 360 Org: 1892	Members: 39 Av. Att: 30 Ch. Sch: 25	SP	
5400	WORCESTER 01603-2012 Bethany Christian United Parish 1189 Main Street	508 752-8387 Assn: 360 Org: 1891	Members: 91 Av. Att: 90 Ch. Sch: 26	SP Maybeck, Cynthia A.	(1990)
5440	WORCESTER 01602-1394 The First Cong Church 1070 Pleasant Street	508 752-4635 Assn: 360 Org: 1716	Members: 177 Av. Att: 65 Ch. Sch: 20	SP Pearsall, Jane C.	(1988)
5450	WORCESTER 01603-1929 Hadwen Park Cong. Church 6 Clover Street	508 752-7489 Assn: 360 Org: 1916	Members: 272 Av. Att: 107 Ch. Sch: 72	SP Fenby, Robert F.	(1964)
5460	WORCESTER 01609-2738 Iglesia Hispana Unida de Cristo 6 Institute Road	508 791-5994 Assn: 360 Org: 1988	Members: 31 Av. Att: 45 Ch. Sch: 16	SP Martinez, Wanda AP Diaz, Luis	(1991) (1991)
5470	WORCESTER 01604-1111 Lake View Cong. Church UCC 115 Coburn Avenue	508 756-5857 Assn: 360 Org: 1890	Members: 80 Av. Att: 48 Ch. Sch: 10	SP	
5480	WORCESTER 01609-3418 Park Congregational Church 80 Russell Street	508 752-2468 Assn: 360 Org: 1887	Members: 152 Av. Att: 76 Ch. Sch: 34	SP Perry, Martin W.	(1967)
5490	WORCESTER 01610-1418 Pilgrim Cong. Church 911 Main Street	508 753-6970 Assn: 360 Org: 1885	Members: 47 Av. Att: 25 Ch. Sch: 17	IN Aldrin, Harold L.	(1988)
5495	WORCESTER 01608-2794 United Congregational Church 6 Institute Road	508 752-3785 Assn: 360 Org: 1982	Members: 569 Av. Att: 164 Ch. Sch: 103	SP Anderson, Fred W. AP Gifford, Margaret H. CE Montgomery, Kerilyn CE Nuttall, Paula L.	(1979) (1980) (1991) (1991)
5510	WORTHINGTON 01098-9518 First Congregational Church Huntington Road, P.O. Box 536	413 238-5956 Assn: 380 Org: 1771	Members: 166 Av. Att: 72 Ch. Sch: 30	SP Washburn, Malcolm E.	(1992)
5520	WRENTHAM 02093 Original Congregational Church Dedham & East Sta., Box 657	508 384-3110 Assn: 360 Org: 1692	Members: 420 Av. Att: 160 Ch. Sch: 175	SP Brink, Carol A. CE Labonte, Deborah L.	(1986) (1993)
5530	WEST YARMOUTH 02673-0606 West Yarmouth Cong. Church Main Street, P.O. Box 606	508 775-0891 Assn: 352 Org: 1840	Members: 332 Av. Att: 144 Ch. Sch: 55	SP Cooper, Harold F.	(1981)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
	Schedule I				
740	ROSLINDALE, BOSTON 02131 Roxbury Highland Cong. Church P.O. Box 92	617 323-6220 Assn: 384 Org: 1869	Members: 345 Av. Att: 64 Ch. Sch: 14	SP Rice, William A.	(1942)
1350	DEERFIELD 01342-0276 First Church of Deerfield P.O. Box 276	413 773-5323 Assn: 372 Org: 1673	Members: 120 Av. Att: 60 Ch. Sch: 33	CP Anastos, Andrea L. CP Anastos, George C.	(1986) (1986)
1530	EDGARTOWN 02539-0846 Federated Church of Edgartown South Summer St., P.O. Box 846	508 627-4421 Assn: 352 Org: 1642	Members: 273 Av. Att: 125 Ch. Sch: 30	SP Schule, John D., Jr. CE Peters, Libet	(1979) (1990)
2800	MARSHFIELD HILLS 02051-0001 North Community Church Second Old Main Street, P.O. Box 2	617 837-3784 Assn: 392 Org: 1835	Members: 270 Av. Att: 133 Ch. Sch: 117	SP Duffy, Edward F. YM Mather, Rob	(1986) (1992)
3150	MT. WASHINGTON 01258 Church of Christ in Mt. Washington, R.D. #3	Assn: 356 Org: 1874	Members: 55 Av. Att: 30 Ch. Sch:	SP Lovett, Peter A.	(1993)
3680	PEPPERELL 01463-0320 Community Church 1 Townsend Street P.O. Box 320	508 433-2055 Assn: 360 Org: 1919	Members: 158 Av. Att: 100 Ch. Sch: 105	IN Stoehr, Richard A. CE Ribauda, Melissa CE Colburn, Jan	(1992) (1991) (1991)
3840	QUINCY 02169-3012 Houghs Neck Cong. Church 310 Manet Avenue	617 479-8778 Assn: 392 Org: 1928	Members: 223 Av. Att: 120 Ch. Sch: 80	CP Corea, Peter V. CP Corea, Mina A.	(1986) (1949)
4200	SHIRLEY 01464-0457 United Church of Shirley Lancaster & Harvard Roads Jct. Box 457	508 425-4065 Assn: 360 Org: 1924	Members: 6 Av. Att: 80 Ch. Sch: 68	SP McQueen, Dale B.	(1980)
4610	TAUNTON 02780-2154 West Congregational Church 415 Winthrop St. (Route 44)	508 824-3461 Assn: 388 Org: 1792	Members: 147 Av. Att: 75 Ch. Sch: 63	IN Burditt, Paul H.	(1992)
5180	BRAINTREE 02184-4396 Union Congregational Church of Weymouth and Braintree 74 Commercial Street	617 843-1394 Assn: 392 Org: 1810	Members: 362 Av. Att: 225 Ch. Sch: 117	SP Alger, Earl E. AP Johnson, Douglas W.	(1990) (1992)
5260	WILLIAMSTOWN 01267 Second Cong. Church Hancock Road, Route 43	413 458-3467 Assn: 356 Org: 1836	Members: 108 Av. Att: 40 Ch. Sch: 32	IN Smith, Astrid P.	(1992)
5350	WOBURN 01801-5029 First Cong. Church in Woburn 322 Main Street	617 933-1642 Assn: 384 Org: 1642	Members: 337 Av. Att: 75 Ch. Sch: 36	IN Fisher, Thomas	(1993)
	Schedule II				
150	ANDOVER 01810-3652 Free Christian Church 31 Elm Street	508 475-0700 Assn: 348 Org: 1846	Members: 437 Av. Att: 256 Ch. Sch: 154	SP Daniel, Jack L., Jr. AP Guerin, Bonnie AP Boynton, Timothy S.	(1977) (1993) (1992)
2770	MARION 02738-0326 First Congregational Church Main Street, P.O. Box 326	508 748-1053 Assn: 388 Org: 1703	Members: 255 Av. Att: 105 Ch. Sch: 34	SP Duebber, Robert E.	(1986)
3020	MILFORD 01757-0003 First Congregational Church P.O. Box 344	508 473-5259 Assn: 360 Org: 1741	Members: 393 Av. Att: 197 Ch. Sch: 157	SP Gormbley, Robert W.	(1988)
3630	PEABODY 01960-5251 Second Congregational Church 12 Maple Street	508 531-0477 Assn: 368 Org: 1874	Members: 156 Av. Att: Ch. Sch:	SP Gruenler, Royce G.	(1986)

## Statistics

### TABLE OF SUMMARIES

For record of years prior to 1967, see previous volumes.

Year	Churches	Ministers	Church Members	Sunday School Members	Benevolence Contributions
1993	444	851	110,219	29,757	\$ 3,297,900
1992	453	872	113,204	30,393	\$ 3,251,818
1991	457	905	113,982	30,026	3,435,472
1990	455	958	116,878	28,604	3,516,980
1989	457	969	119,329	27,584	3,076,232
1988	456	941	121,399	26,838	2,960,037
1987	457	992	122,936	27,229	2,967,152
1986	457	966	123,340	27,025	2,537,333
1985	462	807	126,524	29,823	2,612,810
1984	467	562	128,336	35,814	2,492,719
1983	470	463	130,953	36,598	2,372,342
1982	476	431	132,952	38,042	2,159,731
1981	479	423	134,320	37,681	2,036,506
1980	482	424	136,768	37,084	1,977,335
1979	482	425	138,499	42,114	1,862,060
1978	485	435	141,806	45,284	1,865,526
1977	488	444	144,004	48,598	1,612,031
1976	489	449	147,612	47,431	1,661,302
1975	496	441	152,367	52,586	1,351,075
1974	500	443	156,839	54,749	1,336,765
1973	504	453	164,350	59,142	1,564,460
1972	510	489	169,867	65,302	1,759,246
1971	517	467	176,743	74,052	2,548,019
1970	525	468	185,308	81,140	2,420,991
1969	531	452	190,925	87,817	2,208,798
1968	539	450	194,702	94,928	1,906,200

In the above table, "Benevolence Contributions" cover the 12 months preceding January 1 of the year mentioned in a given time. Churches, members, and Sunday Schools are listed as of January 1 of the year mentioned.



## Statistics

### I. PEOPLE

ASSOCIATIONS	CHURCHES	TOTAL MEMBERS	CHURCH SCHOOL ENROLL.
Andover	21	4,780	1,878
Barnstable	19	6,048	1,090
Berkshire	27	3,855	836
Central	105	24,198	7,621
Essex	42	9,950	3,090
Franklin	25	3,024	677
Hampden	33	11,285	2,372
Hampshire	24	4,667	966
MBA	88	26,282	6,112
Old Colony	27	5,763	1,617
Pilgrim	33	10,367	3,498
<b>TOTALS</b>	<b>444</b>	<b>110,219</b>	<b>29,757</b>

### II. FINANCES\*

#### OUR CHRISTIAN WORLD MISSION

ASSOCIATIONS	Basic Support	Special Support	Total for OCWM	Other Gifts	Grand Total
Andover	\$ 73,986	50,091	124,077	166,072	290,149
Barnstable	104,904	79,725	184,629	153,002	337,631
Berkshire	79,623	66,259	145,882	62,607	208,489
Central	399,115	253,543	652,658	47,150	699,808
Essex	150,224	121,140	271,364	236,813	508,177
Franklin	36,252	25,120	61,372	30,472	91,844
Hampden	149,006	135,823	284,829	159,224	444,053
Hampshire	76,735	66,975	143,710	112,867	256,577
MBA	670,829	365,902	1,036,731	732,955	1,769,686
Old Colony	61,737	62,423	124,160	126,828	250,988
Pilgrim	192,810	75,678	268,488	207,206	475,694
<b>TOTALS</b>	<b>\$1,995,221</b>	<b>1,302,679</b>	<b>3,297,900</b>	<b>2,035,196</b>	<b>5,333,096</b>

#### LOCAL EXPENSES

ASSOCIATIONS	Current Local Expenses	Capital Payments	Total
Andover	\$ 1,736,281	483,442	2,219,723
Barnstable	2,075,730	530,781	2,606,511
Berkshire	1,303,285	86,710	1,389,995
Central	8,012,163	861,829	8,873,992
Essex	4,205,411	606,719	4,812,130
Franklin	830,634	101,308	931,942
Hampden	3,586,934	70,498	3,657,432
Hampshire	1,486,838	139,454	1,626,292
MBA	11,028,236	1,533,646	12,561,882
Old Colony	1,690,729	122,656	1,813,385
Pilgrim	3,528,787	432,213	3,961,000
<b>TOTALS</b>	<b>\$ 39,485,028</b>	<b>4,969,256</b>	<b>44,454,284</b>

\* Please note that the figures may vary from those of previous reports, as they are from church reports received to July 1, 1993, rather than from the MACUCC Accounting Dept.

# Association of Churches

## CENTRAL ASSOCIATION

Associate Conference Minister - The Rev. Mr. Richard O. Sparrow  
485 Grove Street, Worcester 01605, 508-853-3446  
Moderator: The Rev. Ms. Jane Pearsall, 1070 Pleasant St., Worcester 01602, 508-752-4635  
Vice-Moderator: Mr. Mark Simoneau, 16 Partridge Hill Rd., Charlton 01507, 508-248-3544  
Treasurer: Mr. Edwin Giles, Jr., 152 Fenwick Street, Framingham 01701  
Registrar: The Rev. Mr. Duane Brown, 118 Exchange St., Leominster 01453, 508-537-7054  
Secretary: Mrs. Edith Malynowski, 485 Grove Street, Worcester 01605, 508-853-3446

Acton, Acton Cong. Church  
Acton, South Acton Cong. Church  
Ashburnham, Community Church  
Ashby, Ashby Cong. Church  
Ashland, Federated Church of Ashland  
Athol, Athol Cong. Church  
Auburn, First Cong. Church  
Auburn, Pakachoag Church  
Ayer, Federated Church UCC  
Baldwinville, Memorial Cong.  
Barre, Barre Cong. Church  
Berlin, First Parish Church of Berlin  
Boxborough, United Church of Christ Cong.  
Boylston, First Cong. Church  
Brimfield, First Cong. Church  
Brookfield, Brookfield Cong. Church, Inc.  
Charlton, Federated Church of Charlton  
Clinton, First Cong. Church UCC  
Clinton, The United Church  
Douglas, First Cong. Church of Douglas  
Dudley, First Cong. Church of Dudley  
Fitchburg, Faith United Parish  
Fitchburg, Elm Street Cong. Church  
Fitchburg, Rollstone Cong. Church  
Fitchburg, Trinity Cong. Church  
Framingham, Grace Cong. Church UCC  
Framingham, The Plymouth Church in  
Framingham, Edwards Church  
Franklin, Franklin Federated Church  
Gardner, First Cong. Church  
Grafton, The Evangelical Cong. Church  
Groton, Union Cong. Church  
West Groton, Christian Union Church  
Harvard, Evangelical Cong. Church  
Holden, Chaffin Cong. Church  
Holden, First Cong. Church UCC  
Holliston, First Cong. Church UCC  
Hopdale, Union Evangelical Church  
Hopkinton, First Cong. Church  
Hudson, First Federated Church  
Leicester, First Cong. Church, Federated  
Leominster, Federated Church  
Leominster, Pilgrim Cong. Church  
Littleton, Cong. Church  
Lunenburg, United Parish  
Marlborough, First Church in Marlborough  
Maynard, Union Cong. Church  
Milford, First Cong. Church  
Millbury, First Cong. Church  
Millbury, Raymond Memorial Church UCC  
Millbury, Millbury Federated Church  
Millis, Church of Christ UCC  
Natick, First Cong. Church

Natick, Eliot Church of South Natick  
New Braintree, Tri Parish Community Church  
Norfolk, Federated Church of Norfolk  
Northborough, Trinity Church  
Northbridge, Center Cong. Church UCC  
Northbridge, Rockdale Cong. Church UCC  
Oakham, Oakham Cong. Church  
Oxford, First Cong. Church  
Paxton, First Cong. Church UCC  
Pepperell, Community Church  
Petersham, Orthodox Cong. Church  
Phillipston, The Cong. Church  
Princeton, First Cong. Church  
Royalston, First Cong. Church  
Royalston, Second Cong. Church UCC  
Rutland, First Cong. Church  
Shirley, Pilgrim Church UCC  
Shirley, United Church of Shirley  
Shrewsbury, First Cong. Church  
Southborough, Pilgrim Cong. Church  
Southbridge, Elm Street Cong. Church  
Spencer, First Cong. Church UCC  
Sterling, First Church of Sterling Fed  
Sturbridge, Federated Church of Sturbridge  
and Fiskdale  
Sutton, First Cong. Church  
Templeton, First Church of Templeton  
Towensend, Cong. Church UCC  
Upton, United Parish of Upton  
Uxbridge, First Evangelical Cong. Church  
Ware, United Church of Ware  
Ware, First Cong. Church  
Warren, Federated Church  
Webster, UCC, Federated  
Westboro, The Evangelical Church  
West Boylston, First Cong. Church  
West Brookfield, First Cong. Church  
Westford, First Parish Church United  
Westminster, First Cong. Church  
Whitinsville, Village Cong. Church UCC  
Winchendon, First Cong. Church  
Winchendon, United Parish  
Worcester, Adams Square Cong. Church  
Worcester, Armenian Church of the Martyrs  
Worcester, Bethany Christian United Parish  
Worcester, The First Cong. Church  
Worcester, Hadwen Park Cong. Church  
Worcester, Iglesia Hispana Unida de Cristo  
Worcester, Lake View Cong. Church UCC  
Worcester, Park Cong. Church  
Worcester, Pilgrim Cong. Church  
Worcester, United Congregational Church  
Wrentham, Original Cong. Church

# Association of Churches

## METROPOLITAN BOSTON ASSOCIATION

Associate Conference Minister - The Rev. Mr. Charles H. Harper  
14 Beacon Street, Boston 02108, 617-742-4450

Moderator: The Rev. Mr. Thomas Clough, 75 Pleasant St., Arlington 02174, 617-643-0553

Vice-Moderator: Mr. Paul McDaniel, 27 Orient Avenue, Newton Center 02159, 617-332-1863

Registrar: The Rev. Ms. Frances Bogle, 29 Elder St., Dorchester 02125, 617-265-4320

Scribe: The Rev. Ms. Marilyn Rossier, 272 Lowell Street, Lynnfield 01940, 617-334-3440

Treasurer: The Rev. Mr. Richard Chrisman, Old South Church, 645 Boylston St., Boston 02116, 617-536-1970

Arlington, Park Avenue Cong. Church

Arlington, Pleasant Street Cong. Church

Bedford, First Church of Christ UCC

Belmont, First Armenian Church

Belmont, First Cong. Church, Waverly

Belmont, Payson Park Church

Belmont, Plymouth Cong. Church

Boston, Allston Cong. Church UCC

Boston, Brighton Evang. Cong. Church

Boston, First Church in Charlestown, UCC

Boston, Church of the Covenant, Fed.

Boston, Church of the United Community

Boston, Dorchester, Pilgrim Church

Boston, Forest Hills/Covenant Cong. Church

Boston, East Boston, Grace Federated Church

Boston, Hyde Park, First Cong. Church

Boston, Jamaica Plain, Boylston Church

Boston, Jamaica Plain, Central Cong. Church

Boston, Jamaica Plain, Hispanic Community

Boston, Mt. Vernon Cong. Church

Boston, Old South Church in Boston

Boston, Eliot Cong. Church of Roxbury

Boston, Roxbury Highland Cong. Church

Boston, St. Mark Cong. Church

Boston, West Roxbury, Stratford St. United

Boston, Brookline Chinese Christian

Brookline, Harvard Church

Burlington, United Church of Christ Cong.

Cambridge, First Church in Cambridge

Cambridge, First Korean Church

Cambridge, North Prospect Cong. Church

Canton, UCC in Canton

Chelsea, First Cong. Church UCC

Concord, Trinitarian Cong. Church

Concord, West Concord Union Church

Dedham, Allin Cong. Church

Dover, Dover Church

East Walpole, Union Cong. Church

Everett, First Cong. Church

Everett, Mystic Side Cong. Church

Foxboro, Bethany Cong. Church

Lexington, Hancock UCC

Lexington, Pilgrim Cong. Church

Lincoln, The First Parish

Lynnfield, Centre Cong. Church

Malden, First Church in Malden

Medfield, UCC in Medfield

Medford, North St. Union Cong. Church

Medford, The Cong. Church

Melrose, First Cong. Church UCC

Melrose Highlands, The Cong. Church

Milton, East Cong. Church

Milton, First Cong. Church

Needham, Cong. Church of Needham

Newton, United Parish of Auburndale

Newton, Eliot Church of Newton

Newton, Central Cong. Church

Newton, Union Church in Waban

Newton, Second Church in West Newton

Newton Highlands, Highlands Cong. Church

North Reading, Union Cong. Church

Norwood, First Cong. Church

Quincy, Bethany Cong. Church

Quincy, First Church of Squantum

Quincy, Memorial Cong. Church

Quincy, Union Cong. Church

Quincy, Wollaston Cong. Church UCC

Quincy Point, Cong. Church

Reading, First Cong. Church

Somerville, Broadway Winter Hill

Somerville, First Cong. Church

Stoneham, First Cong. Church

Sudbury, Memorial Cong. Church UCC

Wakefield, First Parish Cong. Church

Walpole, United Church in Walpole

Waltham, First Cong. Church

Waltham, Lakeview Cong. Church

Watertown, Armenian Memorial Church

Wellesley, The Wellesley Cong. Church

Wellesley Hills, Wellesley Hills Cong.

Weston, The Cong. Church

Westwood, First Parish of Westwood

Winchester, First Cong. Church

Winchester, Second Cong. Church

Winthrop, Union Cong. Church UCC

Woburn, First Cong. Church in Woburn

Woburn, Montvale Cong. Church

Woburn, North Cong. Church

# Association of Churches

## NORTHEAST AREA

Associate Conference Minister - The Rev. Mr. Erwin R. Bode  
12 Phoenix Row, Haverhill 01832, 508-373-6748

## ANDOVER ASSOCIATION

Moderator: Mr. David Hanks, 121 Durant St., Lowell, MA 01850, 508-975-5255 bs., 508-459-6625 hm.  
Vice-Moderator: Rev. Sylvia Robinson, 40 Thissell Street, Dracut 01826, 508-683-9163 bs., 508-453-2077 hm  
Treasurer: Mr. Gary Melville, 96 Edgewood Ave., Methuen 01844, 617-748-8064 bs.  
Registrar: The Rev. Mr. Roger Brown, 148 Waverly St., Andover 01810, 508-682-6806  
Scribe: Ms. Astreed Bagdoian, 11 Roosevelt Ave., Methuen 01844, 508-687-0151 bs., 508-688-5748 hm.

Andover, Ballardvale United Church  
Andover, Free Christian Church  
Andover, South Church UCC  
Andover, West Parish Church  
Billerica, First Cong. Church UCC  
Billerica, Community Cong. Church of Pinehurst  
Chelmsford, Central Cong. Church  
Dracut, Christ Church United  
Dunstable, Evangelical Congregational Church  
Lawrence, Hope Cong. Church UCC

Lawrence, South Cong. Church  
Lawrence, Spanish Evangelical Church  
Lawrence, United Riverside Cong. Church  
Lowell, Christ Church United  
Lowell, Pawtucket Cong. Church  
Methuen, First Church, Cong.  
Methuen, Forest Street Union Church  
North Andover, Trinitarian Cong. Church  
Tewksbury, Cong. Church UCC  
Wilmington, Cong. Church in Wilmington

## ESSEX ASSOCIATION

Moderator: The Rev. Mr. Charles Navle, 5 Sparhawk Terr., Marblehead 01945, 617-631-6546,  
508-745-1121 bs.  
Vice-Moderator: The Rev. Ms. Susan Remick, 63 Corning St., Beverly 01915, 508-922-3390  
Treasurer: The Rev. Mr. Ben E.J. New, 12 Harris Street, Salem 01970, 508-741-3214  
Registrar: The Rev. Mr. James Tudesco, Dane Street Cong. Church, 10 Dane Street Beverly 01915,  
508-922-4325  
Scribe: The Rev. Mr. Philip Southwick, First Congregational, P.O. Box 200, Georgetown 01833, 508-352-8305,  
508-352-8443 bs.

Amesbury, Main Street Cong. Church  
Amesbury, Union Cong. Church  
Beverly, Dane Street Cong. Church  
Beverly, First Federated Church  
Beverly, Immanuel Cong. Church  
Beverly, Second Cong. Church  
Boxford, Second Cong. Church of W. Boxford  
Bradford, First Church of Christ  
Danvers, First Church of, Cong.  
Danvers, Maple Street Cong. Church  
Essex, First Cong. Church UCC  
Georgetown, First Cong. Church  
Georgetown, Byfield Parish Church, Inc.  
Gloucester, Trinity Cong., U.C.C.  
Groveland, Groveland Cong. Church  
Hamilton, First Cong. Church  
Haverhill, First Cong. Church  
Haverhill, Riverside Memorial Church  
Ipswich, First Church in Ipswich  
Lynnfield, Lynnfield Community Church  
Lynn, Bethany Cong. Church, UCC

Lynn, Central Cong. Church  
Magnolia, Union Cong. Church  
Manchester, By The Sea, First Par. Ch. Cong.  
Marblehead, First Church of Christ  
Merrimac, Pilgrim Cong. Church UCC  
Middleton, Cong. Church  
Nahant, Village Church  
Newbury, First Parish Church  
Newburyport, Belleville Cong. Church  
Newburyport, Central Cong. Church UCC  
Peabody, Second Cong. Church  
Peabody, South Cong. Church  
Rockport, The First Cong.  
Rowley, First Cong. Church  
Salem, Crombie Street Cong. Church  
Salem, Tabernacle Church UCC Cong.  
Saugus, First Cong. Church  
Swampscott, First Church in Swampscott  
Topsfield, Cong. Church of  
Wenham, First Church in Wenham, Cong.  
West Gloucester, Trinitarian Cong.

## Association of Churches

### SOUTHEAST AREA

Associate Conference Minister - The Rev. Mr. Paul E. Sinn  
8 Town Square, Plymouth 02360, 508-746-8330

### BARNSTABLE ASSOCIATION

Moderator: Mrs. Jean Novotny, Box 1228, West Chatham 02669, 508-945-9321  
Vice Moderator: The Rev. Mr. John Erickson, 10 Driftwood Lane, Harwich 02645, 508-432-1565 or  
508-432-1053 church  
Treasurer: Ms. Jeanne Clifford, 267 Gifford Street, Falmouth 02540, 508-540-0913  
Scribe: Ms. Diane Ranney, 4 Whitman Drive, Sandwich, MA 02563, 508-888-7257

Centerville, South Cong. Church	Harwich, First Cong. Church UCC
Chatham, First Cong. Church UCC	Harwich Port, Pilgrim Cong. Church
Cotuit, Federated Church of Barnstable	Orleans, The Federated Church
Dennis, Cong. Church of South Dennis	Sandwich, First Church of Christ
Dennis, Dennis Union Church	Truro, First Cong. Parish
Dennis, West Dennis Community Church	Wellfleet, First Cong. Church
East Falmouth, Waquoit Cong. Church	West Barnstable, West Parish Cong. Church
Edgartown, Federated Church of Edgartown	West Tisbury, First Cong. Church UCC
Falmouth, North Falmouth Cong. Church	Yarmouth, West Yarmouth Cong. Church
Falmouth, First Cong. Church	

### OLD COLONY ASSOCIATION

Moderator: Mrs. Pat Anderson, 38 Frank Street, Acushnet 02743, 508-995-8813  
Vice-Moderator: The Rev. Mr. John Karrer, 10 Rockland St., Taunton 02780, 508-824-0656  
Treasurer: Mr. James Douglass, P.O. Box 281, Somerset 02726, 508-672-6871  
Scribe: Miss Ellen E. Swanson, 12 Locust Avenue, Rehoboth 02769, 508-252-6864

Assonet, The United Church of Assonet	New Bedford, Pilgrim UCC, Inc.
Attleboro Falls, Central Cong. Church	North Attleboro, First Cong. Church
Attleboro, Second Cong. Church	Norton, Trinitarian Cong. Church UCC
Berkley, Cong. Church	Raynham, First Cong. Church UCC
Dartmouth, Smith Mills Christian Cong. UCC	Rehoboth, Cong. Church
Dartmouth, South, Cong. Church UCC	Rochester, North Cong. Church UCC
East Rochester, Cong. Church, West Wareham	Somerset, Cong. Christian Church
Fairhaven, First Cong. Church	South Attleboro, Bethany Cong. Church
Fall River, United Parish of Fall River	Swansea, First Christian Cong. Church
Lakeville, UCC	Taunton, Union Congregational Church
Mansfield, Orthodox Congregational Church	Taunton, West Congregational Church
Marion, First Congregational Church	Wareham, First Congregational Church
Mattapoisett, Cong. Church	Westport, United Cong. Church
Middleboro, North Cong. Church	

### PILGRIM ASSOCIATION

Moderator: The Rev. Mr. Edward Duffy, Box 2, Marshfield Hills 02051, 617-837-0285  
Vice Moderator: Ms. Katrina Clinton, 255 Torrey Street, Brockton 02401, 508-586-3022  
Treasurer: Mr. Donald Packard, Jr., 38 Vista Drive, Pocasset 02559, 508-564-5628  
Scribe: The Rev. Mr. Alan Copithorne, 35 Williamsburg Ave., Scituate 02066, 617-545-5300

Abington, UCC in Abington	Pembroke, First Church in Pembroke
Bridgewater, Central Square Cong. Church	Plymouth, Church of the Pilgrimage
Bridgewater, Scotland Cong. Church	Plympton, First Cong. Church UCC
Brockton, Christ Cong. UCC	Quincy, Houghs Neck Cong. Church
Brockton, Lincoln Cong. Church	Randolph, First Cong. Church
Carver, First Cong. Church in Carver	Rockland, First Cong. Church UCC
Cohasset, Beechwood Cong. Church	Scituate, First Trinitarian Cong. Church
Cohasset, Second Cong. Church	Sharon, First Cong. Church
Duxbury, Pilgrim Church UCC	Stoughton, First Cong. Church UCC
East Bridgewater, Union Cong. Church	West Bridgewater, The First Church
Halifax, UCC of Halifax, Cong.	Weymouth Heights, First Church
Hanover, First Cong. UCC	Weymouth, The Cong. Church
Hingham, Cong. Church UCC	Weymouth, Old South Union Cong. Church
Manomet, Second Church of Plymouth	Weymouth, Pilgrim Cong. Church
Marshfield, First Cong. Church UCC	Weymouth-Braintree, Union Cong. Church
Marshfield Hills, North Comm. Church Second	Whitman, First Cong. Church UCC
Norwell, UCC Cong. Church	

## Association of Churches

### WESTERN AREA

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### BERKSHIRE ASSOCIATION

Moderator: Ms. Janet Keep, P.O. Box 692, Williamstown 01267, 413-458-4466, 413-442-9827  
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Treasurer: Ms. Phyllis Wiles, 40 Mason Street, Williamstown 01267, 413-458-4201  
Registrar: The Rev. Mr. Douglas Clark, U.C.C., 65 Main Street, Lenox 01240, 413-637-1001  
Secretary: Mrs. Barbara Walker, 95 Pixley Hill Rd, Housatonic 01236, 413-528-1910, 413-274-6502

Canaan, NY, Canaan Cong. Church  
Chester, UCC Second Cong.  
Dalton, First Cong. Church UCC  
Great Barrington, First Cong. Church, UCC  
Hinsdale, First Cong. Church Church  
Housatonic, Housatonic Cong. Church  
Lee, First Cong. Church  
Lenox, UCC (The Church on the Hill)  
Middlefield, Cong. Church  
Monterey, Monterey UCC  
Mt. Washington, Church of Christ in  
North Adams, First Cong. Church  
Otis, First Cong. Church at  
Peru, First Cong. Church

Pittsfield, First Church of Christ  
Pittsfield, Immanuel Community Church  
Pittsfield, Pilgrim Memorial Church  
Pittsfield, Second Cong. Church UCC  
Pittsfield, South Cong. Church  
Richmond, Richmond Cong. Church UCC  
Sheffield, First Cong. Church UCC  
Southfield, United Church of New Marlborough  
Stockbridge, First Cong. Church UCC  
Stockbridge, Cong. of Interlaken  
West Stockbridge, Cong. Church  
Williamstown, First Cong. Church UCC  
Williamstown, Second Cong. Church

### FRANKLIN ASSOCIATION

Moderator: Ms. Mona Chambers, 7 North Lane, East Northfield 01360, 413-498-2889  
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Scribe: Ms. Joan Vander Vliet, 23 Dunnell Rd, Greenfield 01301, 413-774-2697

Ashfield, First Cong. Church  
Bernardston, United Church of Bernardston  
Buckland, First Cong. Church  
Charlemont, First Federated Church  
Conway, United Cong. Church  
Deerfield, First Church of Deerfield  
Deerfield, South Deerfield Cong. Church  
Erving, Evangelical Cong. Church  
Gill, First Cong. Church  
Greenfield, First Cong. Church  
Greenfield, Robbins Memorial Cong. Church  
Greenfield, Second Cong. Church UCC  
Hawley, Second Cong. Church, West Hawley

Montague, First Cong. Church, Trinitarian  
Montague, First Cong. Ch. of Turners Falls  
New Salem, Central Cong. Church  
Northfield, Trinitarian Cong. Church  
Orange, Central Cong. Church  
Orange, Community Church of  
Shelburne, First Cong. Church  
Shelburne Falls, Trinity Church  
Sunderland, First Cong. Church  
Warwick, Trinitarian Cong. Church  
Wendell, Wendell Community Church  
Whately, First Church

# Association of Churches

## WESTERN AREA (Continued)

### HAMPDEN ASSOCIATION

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01075, 413-539-9373, 413-534-1692  
Registrar: The Rev. Mr. Bruce Breuer, 36 Puritan Rd., Sixteen Acres, Springfield 01119, 413-782-2112,  
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Agawam, Agawam Cong. Church  
Agawam, Feeding Hills Cong. Church  
Chicopee, First Cong. Church  
Chicopee, Christ's Community Church  
East Longmeadow, First Cong. Church UCC  
Granville, First Federated Church  
Hampden, Federated Community Church  
Holyoke, Grace UCC in Holyoke  
Holyoke, Second Cong. Church  
Longmeadow, First Church of Christ  
Ludlow, First Church in Ludlow  
Ludlow, Union Church of Ludlow  
Monson, First Church of Monson  
Palmer, Second Cong. Church  
Palmer, Union Evangelical Church  
South Hadley Falls, Cong. Church  
Southwick, Southwick Cong. Church

Springfield, East Church Cong.  
Springfield, Emmanuel UCC  
Springfield, Faith United Church  
Springfield, Foster Memorial Church  
Springfield, First Church of Christ Cong.  
Springfield, First Cong. Church  
Springfield, New Covenant House UCC  
Springfield, St. John's Cong. Church  
Springfield, South Cong. Church  
Springfield, Union Church of Springfield  
Westfield, First Cong. Church  
Westfield, UCC, Second Cong. Church  
West Springfield, First Cong. Church  
West Springfield, Mittineague Cong. Church  
Wilbraham, Grace Union Church  
Wilbraham, Wilbraham United Church

### HAMPSHIRE ASSOCIATION

Moderator: The Rev. Mr. Philip Hall, North Cong. Church, P.O. Box 9613, North Amherst 01059,  
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Treasurer: Ms. June Henneman, 29 Tucker Lane, Belchertown 01007, 413-323-5976  
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Amherst, First Cong. Church UCC  
Amherst, North Cong. Church  
Amherst, South Cong. Church  
Belchertown, Cong. Church UCC  
Chesterfield, First Cong. Church UCC  
Cummington, Village Cong. Church  
Easthampton, Easthampton Cong. Church  
Granby, Church of Christ Cong.  
Hadley, First Cong. Church  
Hadley, North Hadley Cong.  
Hatfield, First Cong. Church  
Haydenville, Cong. Church

Huntington, First Cong. Church  
Leverett, The Congregational Church  
Northampton, Edwards Church  
Northampton, First Church of Christ  
Pelham, United Church of Pelham  
Plainfield, Plainfield Cong.  
Southampton, First Cong. Church  
South Hadley, First Cong. Church  
West Cummington, Cong. Church  
Westhampton, The Cong. Church  
Williamsburg, First Cong. Church  
Worthington, First Cong. Church

## Alphabetical List

### ALPHABETICAL LIST

This is a listing of United Church of Christ and Congregational Ministers, both active and without charge, who have standing in an Association of the Massachusetts Conference, UCC. Included also are individuals without standing who are serving as ministers in MACUCC churches.

**SPECIAL NOTE:** If your name is printed incorrectly in the following list, if your address is incorrect, or if your name has been omitted, the appropriate addition or correction should be reported immediately to the Registrar, Conference Office, P.O. Box 2246, Framingham, MA 01701-0589.

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## Alphabetical List

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128 Central Street  
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210 Herrick Road  
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