THE BOOK WAS DRENCHED TEXT FLY WITHIN THE BOOK ONLY

UNIVERSAL LIBRARY AU_166920

OSMANIA UNIVERSITY LIBRARY Call No. 657 KKN Accession No. 29085 Author Kann, H Title News Them of Goodwill

This book should be returned on or before the date last marked below.

A NEW THEORY OF GOODWILL

PUBLISHED BY PITMAN

COMPANY ACCOUNTING A Treatise on the Accounts of Limited Companies for Accountants, Secretaries, and Students. By H. A. R. J. WILSON, F.C.A., F.S.A.A.

Demy 8vo, cloth gilt, 417 pp. 12s. 6d. net.

CONSTRUCTING ACCOUNTS FROM DEFICIENT RECORDS By W. J. BACK, A.S.A.A.

Demy 8vo, cloth gilt, 84 pp. 58. net.

PROFITS AND BALANCE SHEET ADJUSTMENTS

By P. TAGGART, F.S.A.A., A.I.M.T.A. Demy 8vo, cloth, 140 pp. 58. net.

THE PRINCIPLES AND INTERPRETATION OF ACCOUNTS By H. L. ELLIS, M.Com. Demy 8vo, cloth, 162 pp. 8s. 6d.

ACCOUNTS OF EXECUTORS, ADMINISTRATORS AND TRUSTEES

With a Summary of the Law in so far as it Relates to the Accounts.

By WILLIAM B. PHILLIPS, F.C.A. Eighth Edition by F. T. WRIGHT, A.C.A. Demy 8vo, cloth gilt, 171 pp. 58.

Sir Isaac Pitman & Sons, Ltd., Parker Street, Kingsway, W.C.2

A NEW THEORY OF GOODWILL

BY

H. KANER, B.Sc., A.S.A.A.



LONDON SIR ISAAC PITMAN & SONS, LTD. SIR ISAAC PITMAN & SONS, Ltd. pitman house, parker street, kingsway, london, w.c.: the fitman press, bath pitman house, little collins street, melbourne associated companies PITMAN PUBLISHING CORPORATION 2 west 45th street, new york 205 west monred street, chicago SIR ISAAC PITMAN & SONS (CANADA), Ltd. (incorporating the commercial trat book company) pitman house, 387-383 chucken street, nonto

made in creat britain at the pitman press, bath C7—(B.264)

It is customary for an author to apologize for the appearance of a new book and, in seeking to excuse himself, to explain the reason for it and the manner of its inception.

This book was commenced with the intention merely of crystallizing into solid form the nebulous impressions of what was vaguely understood by Goodwill.

From experience the author discovered that not only different people but different classes of people, business men, solicitors and accountants, differed in their ideas as to what Goodwill meant and how to arrive at its worth.

Nor was that all. Textbooks on the subject were consulted, legal decisions and *obiter dicta* sought out, and the various modes of computation examined; yet without satisfaction. Actually, the deeper one probed into the subject, the more was the confusion and the less the satisfaction.

There seemed to be lacking a scientific basis. Although a common generalization could be discerned, the existing theory, or rather theories, suggested an edifice built up mainly of guesswork.

So the book came to be written, and moreover written in a manner deliberately provocative in order to arouse professional interest in a subject which every day is becoming continuously more important.

It was felt that a scientific examination of the

subject had now become necessary on lines far from the existing rule-of-thumb hotch-potch.

It was considered that the present theories should be thrown over and an effort made to replace them by one built up on sound logical premises. No more guesswork but scientific knowledge obtained from analysis, research, and classification.

This book is intended only as a beginning, as an urge to Accountants generally to co-operate in establishing facts within the separate knowledge of each, and to combine in producing not only a scientific theory of Goodwill, but also to evolve therefrom a practical and generally accepted formula, or formulae, for valuing it.

But, as indicated in the final chapter, a large amount of statistical work, for the purpose of classification and analysis, will first have to be done.

The author ventures to suggest that this work could best be performed by the encouragement, or under the auspices, of the leading bodies of professional Accountants.

The first part of this book, after defining Goodwill, explains, it is hoped clearly, existing theories and methods of computation. Next, it is sought to demonstrate how untenable these theories are. Later, Goodwill is analysed and at the end an attempt is made to indicate upon what lines, in the author's opinion, the subject should be pursued.

H. KANER

July, 1937

CONTENTS

CHAP.		PAGE
	PREFACE	5
Ι.	WHAT IS GOODWILL?	9
II.	THE THEORY OF SUPER PROFITS .	18
ш.	YEARS' PURCHASE	24
IV.	GOODWILL AND STOCK EXCHANGE	
	QUOTATIONS	30
v.	THE FALLACY OF YEARS' PUR-	
	CHASE	54
VI.	GOODWILL ANALYSED	57
VII.	TYPES OF GOODWILL	62
VIII.	CONCLUSION	72

A NEW THEORY OF GOODWILL

CHAPTER I

WHAT IS GOODWILL?

GOODWILL is an example of what F. W. Maitland in his *Lectures on Equity* calls "thing-making." He says, in discussing Uses, ". . . we get a conversion of the Use into an incorporeal thing—in which estates and interests exist—a sort of immaterialized piece of land. This is a perfectly legitimate process of 'thing-making' and one that is always going on. For an old example you may take the advowson; new examples are patent right, copyright: goodwill is now in the very process."

Goodwill has assumed such importance in modern finance and commerce that the time is ripe for an attempt at greater definition and scientific computation than exists at the present time.

The rule-of-thumb calculations based on some "think-of-a-number" years' purchase of those mysterious "super profits" invented for the confusion of laymen by Accountants, is about on a par with the famous formula used by nurse for ascertaining the temperature of baby's bathwater, "blue baby, cold; red baby, hot."

Let us first of all see what we mean and understand by Goodwill. What is Goodwill?

There are at least four quite different views of

the term Goodwill: the ordinary intelligent man's idea of it, the legal definition, the Accountants' conception, and the Inland Revenue's notion.

Can these views be reconciled? Are they only superficially different? Do they severally relate to the identical thing?

An idea arises in the world of commerce. Although the idea is centuries old, it is only comparatively recently that it attains any importance. People begin to talk about the Goodwill of a business, or a practice, or a firm. They not only talk about it, they are prepared to buy it, to pay for it in hard cash.

So it has to be valued. By whom better than by Accountants? The Accountants duly evolve a formula or several formulae for its computation.

Soon there is a dispute. The Courts have to define Goodwill. Lawyers are called in to help the Court or perhaps their clients. A definition is enunciated—several definitions. And, as usual, some definitions are too narrow, some too wide.

And then comes the Revenue. The State wants a "rake-off." The term "Goodwill" finds itself in a Finance Act, in several Finance Acts. Their Lords of the Treasury take cognizance of it in Regulations and Orders to their myrmidons.

Let us, however, start with the average layman's view. Let us shed all thoughts of Balance Sheets, intangible assets, amalgamations, partnership premiums, super profits, open markets, years' purchase, and all those technicalities that so cloak the primary idea.

What, then, to the non-expert, is Goodwill? All he knows is that from experience he finds he prefers to buy one particular brand of cigarettes, or he prefers to buy his clothes at one particular shop, or he prefers to consult one particular firm of Solicitors. He has more confidence in them or they suit his taste or his pocket or his convenience better. Then he discovers that many other people share some of his preferences. Finally, he wakes up to the value of such preferences. Thus is born the idea of Goodwill.

To the layman, therefore, Goodwill represents the sum total of such preferences which a business commands.

The legal definitions of Goodwill follow more or less the layman's general conception of it as stated above. In endeavouring, however, to give a finite clearness to what is after all an elusive, although very real, idea, the Courts, that is to say eminent and learned judges, influenced by the arguments and the ingenuity of only slightly less eminent and learned lawyers pleading with the primary object of stating to the best advantage their respective clients' cases, have sometimes aimed too low and sometimes overshot the mark, depending as a rule, on the nature of the particular dispute under consideration.

Thus, Lord Eldon's dictum in *Crutwell* v. *Lye* that "Goodwill . . . is nothing more than the probability that old customers will resort to the old place," although bearing a resemblance to the average person's idea of Goodwill, clearly does not go far enough.

Vice-Chancellor Wood in *Churton* v. *Douglas* went beyond what is generally understood by Goodwill.

Many other definitions were enunciated in the Courts and a good average example of all such definitions is undoubtedly Lord Macnaghten's in *Inland Revenue* v. *Muller & Co. Ltd.* In his judgment "... It (Goodwill) is the benefit and advantage of the good name, reputation and connection of a business. It is the attractive force which brings in custom ..."

The legal definition of Goodwill is thus of the same species and on the same lines as the loosely thought and vague generalization of the ordinary man-in-the-street.

Before we inquire into the Accountants' attempt at greater precision in determining the nature of Goodwill, let us ascertain what the Revenue Authorities consider Goodwill to be. It is of small importance in Income Tax matters, but may loom large in determining the value for Death Duties of a deceased's business, or practice, or his share in a partnership or his holdings in private limited companies, or in public limited companies which are not quoted on any Stock Exchange.

The clue to the official attitude is given by the combined operation of Section 7 (5) of the Finance Act, 1894, Section 60 (2) of the Finance (1909–10) Act, 1910, and Section 38 of the Finance Act, 1930.

The net result of all these statutory provisions is that, to the Revenue, Goodwill is simply gauged by what price it is estimated to fetch in the open market. What is meant by the open market has been clarified by a number of judicial decisions; At.-Gen. v. Jameson; Salvesen's Trustees v. Inland Revenue; Earl Ellesmere v. Inland Revenue; In re Crossman, deceased, re Paulin, deceased. It is now generally accepted that the official open market comprises all possible and willing purchasers wherever located. It is necessarily the widest possible market and, moreover, is essentially hypothetical.

The definition of Goodwill by the Revenue Authorities, it is suggested, is something like this: The estimated price obtainable in the open market of a business in excess of the value of its surplus tangible assets.

The official view is thus unfortunately not very helpful in arriving at any clear perception of what Goodwill is, except that it does suggest a practical means of, if not computing it, at least testing the accuracy of any calculation of its value arrived at on any particular theoretical basis.

To the Accountants, however, falls the most difficult task, namely, that of valuing Goodwill in terms of f s. d. on the innumerable and diverse occasions for which this has now become necessary in modern finance and commerce; amalgamations, liquidations, reorganizations, dissolutions, etc.

And for them there are no statutory hypothetical conditions. They have to deal with hard facts, practical details, and finite consequences.

In self defence they invented the theory of super profits. Thus, P. D. Leake defines Goodwill as "the present value of expected future super profits . . ." L. R. Dicksee states ". . . when a man pays

L. R. Dicksee states ". . . when a man pays for Goodwill, he pays for something that places him in the position of being able to earn more money than he would be able to earn by his own unaided exertions." A. E. Cutforth describes Goodwill as "the capitalized value of the actual or prospective super-earnings of a business."

E. Miles Taylor and V. H. M. Bayley come to the conclusion that ". . . financially, the Goodwill of a business is the capital value (i.e. Present Worth) of an annuity of (estimated) future net premium profits . . ."

Thus it will be seen that Accountants generally view Goodwill from quite a novel angle. They appear to keep their eyes on the "profits," or more usually, the "super profits."

And it is quite easy to understand why they do so. They are the experts to whom business men naturally turn for advice when valuations of commercial assets are required, or when anything affecting Accounts is under consideration.

The quotation from L. R. Dicksee, given above, is a good indication of the circumstances which more or less forced Accountants to adopt their peculiar (and somewhat unique) view of Goodwill.

Let us repeat the quotation, ". . . when a man pays for Goodwill, he pays for something that places him in the position of being able to earn more money than he would be able to earn by his own unaided exertions."

The sequence of events is somewhat as follows. A man is impressed with another man's business, with those preferences, referred to earlier on in this chapter, which in his mind he identifies with Goodwill. He is prepared to pay for this ephemeral commodity. But how much should he pay? He turns to his Accountant for advice. More, he requires his Accountant to assess a value. The Accountant naturally assumes (and, of course, justifiably) that the business man wishes to buy the Goodwill in order to derive some benefit therefrom, that is, to obtain profits. Hence Dicksee's definition.

But most Accountants (again justifiably) make a further assumption. They assume that the business man wishes to derive extra profits. Not merely such an annual return as he could obtain by investing his money almost anywhere, in giltedged securities for example, but greater profits after taking into account the extra hazards of commercial enterprise.

And so Accountants evolved their "super profits."

But where the Accountants generally have erred is in confusing a formula for valuing Goodwill, with Goodwill itself. It is like confusing the term πr^2 with area itself. The idea of super profits may be extremely valuable in arriving at some sort of valuation of Goodwill, but it is emphatically not Goodwill itself. Moreover, it is not admitted that the theory of super profits is sound, that it does in fact give the value of Goodwill accurately, that it is even precise or scientific. It may be useful as a rough and ready method of comparing two similar businesses, or as a means of arriving at a compromise as between businesses in amalgamations. But the valuation of Goodwill by means of super profits arrived at on very arbitrary and generally doubtful assumptions, and then moreover multiplied by a completely artificial number supposed to represent

some unidentifiable period of years, must essentially be incorrect.

When Accountants complicate the computation still further by splitting up the super profits, and multiplying each fragment by a different number of years' purchase, one is irresistibly reminded of the ingenious calculations of medieval astronomers in reconciling the intricate eccentricities of the apparent movements of the stars with the then current fundamental (and, of course, fallacious) assumption that the whole Universe revolved round the Earth as centre.

Let us now recapitulate the various definitions of Goodwill—

(i) The General Public. The sum total of preferences that a business commands.

(ii) *The Law*. The benefit and advantage of the good name, reputation and connection of a business. The attractive force which brings in custom.

(iii) *The Revenue*. The estimated price obtainable in the open market of a business in excess of the value of its tangible surplus assets.

(iv) The Accountants. The present value of expected future super profits.

Definitions (i) and (ii), although different, are clearly closely related. They both identify Goodwill with what a tradesman would call "regular" customers. The two definitions show another similarity in that they are very general in their tenor and lack precision. While definition (i) is obviously much too narrow—for Commercial Goodwill depends on more than only the recurring preferences of a proportion of the general public definition (ii) is perhaps too wide—there are other factors besides Goodwill that go to the production of that reputation and attractive force referred to in the definition.

Nevertheless, these two definitions are sufficiently alike to make it apparent that they relate to the identical idea designated by the term "Goodwill."

The suggested Revenue definition is undoubtedly too wide, and, though it has the air of definiteness and practicability, it is in reality, as already indicated, only hypothetical in several respects.

Yet, being based on values and valuations, it has more than a superficial relationship to the definition adopted by Accountants.

This last definition, however, it is submitted, is quite beside the mark. It does not define Goodwill at all, but merely states an arbitrary and entirely empirical method of valuing Goodwill. Moreover, it is considered that the result obtained by this method of computation is incorrect, and bears no relation to the true values as obtained in practice when businesses are bought and sold by actual negotiation in the business world.

Leaving out definition (iv), therefore, a composite definition of Goodwill which might be most generally acceptable may be stated thus: Goodwill is that asset possessed by a commercial undertaking which, by enhancing that undertaking's reputation, attracts from a portion of the public special preferences, and results in an added value in excess of the surplus tangible assets of the undertaking.

CHAPTER II

THE THEORY OF SUPER PROFITS

IN most cases where businesses are sold, a rough and ready estimate of the value of Goodwill is based simply on the average net profits of the past three years.

This has always been recognized as a most unreliable and unsatisfactory method because it leaves out of consideration many other factors besides Goodwill which go to the making of those profits, such as the amount of capital employed, and the skill of the proprietors, to name but two of the most important.

Accountants have been the first to recognize this, and in attempting to arrive at a more scientific and reliable valuation of Goodwill they evolved the theory of super profits.

A. E. Cutforth in his *Methods of Amalgamation* puts the matter very clearly. He states, "The expression 'super earnings' means the balance of the net profits after providing adequately for the remuneration of those managing the business and after deducting a sum equal to a fair return or yield upon the capital employed, the rate of such return being dependent upon the nature of the Capital employed and the class of business."

P. D. Leake takes the matter a little further. He says, "The vendor of Goodwill is entitled only to the present value of an annuity equal to an annual share of future super profits"; and, moreover, he continues later on, "Super profits can never exist permanently."

Now, let us take the theory step by step, and in order to fix ideas let us take a concrete example.

Suppose a retail business, say a drapery store, in an undistinguished locality where there is the usual competition of other similar stores in the neighbourhood. The Balance Sheet shows total tangible assets valued at £17,000, liabilities of £7000, and a capital of £10,000. The profits for the past three years have been £500, £900, and £1600 respectively, i.e. an average of £1000 per annum. The proprietor renders full-time services to the business.

What is the value of the Goodwill in this case?

First of all, let us assume the rough and ready method based simply on average net profits. At, say, two years' purchase the value of the Goodwill is £2000. Why two years' purchase is taken and not fifty-two or a hundred and two is never quite certain. There is some talk of the custom of the trade, but as a fuller criticism of years' purchase is given later on, we shall leave this question for the present. Our main concern at the moment is to afford a definite illustration of this particular method of computing the value of Goodwill.

Now let us take the next system of valuation. Here allowance is made both for the Capital employed and for the proprietor's skill.

Let us still consider the same example. Again the average annual net profit, viz. \pounds 1000, is utilized as the keystone.

But from this is deducted in the first place that yield from the Capital employed in the business which could have been obtained if invested in any other business of the same nature.

Incidentally, there is sometimes a variation of this deduction. Only that yield is sometimes deducted which could be obtained by investing the Capital in perfect safety in gilt-edged securities. The necessary adjustment is then made by multiplying by a smaller number of years' purchase.

Let us assume the former method. Suppose that generally speaking a return of, say, 6 per cent can be obtained by investing in this class of securities. This figure of 6 per cent can be fixed with a fair degree of accuracy by referring to general yields on Stock Exchange quotations of shares in public companies engaged in this trade.

Thus, from the average annual profits of $\pounds 1000$ is to be deducted 6 per cent on $\pounds 10,000$, i.e. $\pounds 600$, leaving a balance of $\pounds 400$.

Now for the next deduction. Suppose the proprietor's services can be rendered equally well by a manager who would have to be paid a wage of, say, f_{250} per annum. That is to say, the proprietor's services are estimated to be worth f_{250} per annum. Deducting this f_{250} from the above balance of f_{400} , we are left with f_{150} .

This f_{150} represents the annual super profits. In order to arrive at the value of the Goodwill the super profits are capitalized at so many years' purchase.

How this figure of years' purchase is arrived at or what it represents is never made clear.

When the annual profits or turnover show an upward trend the figure is higher than when they are stationary, and higher still than when the trend is downward. The reason for this is, of course, obvious.

In our particular case, suppose the figure agreed upon is 5. The value of the Goodwill is thus computed to be $5 \times \text{fiso} = \text{f750}$.

Another method of arriving at Goodwill is favoured by some Accountants, who hold that the super profits themselves should be split up on the assumption that each little packet of super profits is worth more than the one after it, and is accordingly weighted by being multiplied by a higher number of years' purchase.

Thus, adhering to our example, the $\pounds 150$ is split up into three parts of $\pounds 50$ each. The first $\pounds 50$, being the most likely to be maintained, is multiplied by, say, 5 years' purchase, the middle $\pounds 50$ by, say, 3 years' purchase, and the last $\pounds 50$ by one year's purchase. Thus we get—

$$f_{50} \times 5 = f_{250}$$

$$f_{50} \times 3 = f_{150}$$

$$f_{50} \times 1 = f_{50}$$
Total = value of
Goodwill = f_{450}

Consider, however, what happens if the two deductions for Capital and Management together exceed the average profits.

Suppose in the above example the value of the proprietor's services is to be assessed at £500 per annum. Then the total deductions amount to £600 + £500 = £1100, i.e. £100 more than the average net profits. The super profits thus amount to, mathematically, minus £100.

Then, say some Accountants, their perspective

curtailed by the walls of figures of the groove in which they are entrenched, there must be a *negative* Goodwill. They have even named this negative Goodwill "Badwill." How Goodwill can ever be negative is beyond comprehension. Either a business possesses Goodwill or it does not. It is possible even to go categorically further. Every business does inevitably possess some modicum of Goodwill, however negligible.

But negative Goodwill! Impossible!

It is true that mathematicians make use of the expression $\sqrt{-1}$ and have even given it a symbol, viz. *i*. But this is recognized as a convention only. Every mathematician knows that $\sqrt{-1}$ is unreal, that it is entirely imaginary and exists only as a mathematical term.

Similarly in co-ordinate geometry, mathematicians talk about minus areas, but they know it is only a convention to describe the position of the area in relation to the co-ordinates. They do not for a moment deduce from their symbolism that an area can be negative.

So it is also with negative Goodwill or "Badwill." "Badwill" has and can have no real existence.

Let us now examine the further hypothesis with regard to the super profits basis of valuation of Goodwill, namely, that which regards Goodwill as the present value of an annuity consisting of the super profits over a term of years.

It is held by a number of eminent Accountants that the simple number of years' purchase of the super profits is too crude a method of valuing Goodwill. They postulate that, owing to economic causes, such as increased competition or other factors such as the death or retirement of a skilled proprietor or manager, or a change of fashion or of premises, super profits must inevitably diminish continuously until they disappear altogether.

Still retaining our example showing super profits of £150 per annum, and assuming that these will entirely disappear at a uniform rate within five years, and that a reasonable rate of discount would be 10 per cent per annum, a mathematical formula gives £355 as the value of the Goodwill. The formula is the summation of the series

$$\frac{n}{n}x(1-r) + \frac{n-1}{n}x(1-r)^2 + \frac{n-2}{n}x(1-r)^3 + \frac{n-3}{n}x(1-r)^4 + \ldots + \frac{1}{n}x(1-r)^n$$

where n represents the number of years after which the super profits disappear, x the estimated first year's super profits, and r the discount rate.

Reviewing all the results obtained from the various computations, we observe that the Goodwill of one and the same drapery store can be valued at $\pounds 2000$, $\pounds 750$, $\pounds 450$, or $\pounds 355$, depending only on the method of valuation adopted.

What, however, is the true value of the Goodwill? Does the buyer shut his eyes and pick one of these four values out of a hat? Or does the vendor (or his Accountant) insist on one method and the purchaser (or his Accountant) choose another?

The probability is that all four values are wrong, and that the value actually agreed upon by the parties is none of them at all and different from any.

CHAPTER III YEARS' PURCHASE

In arriving at the value of Goodwill, whether on the basis of average net profits or of super profits, the capitalization is effected by means of multiplying by some number which is termed the number of years' purchase.

This expression is of very ancient usage, and probably came into existence in feudal times in connection with socage tenure of land, and later on with the granting of leases proper.

It may even have been known to the Romans when an Emphyteusis or a Superficies was sold, the agreed price being stated in the Stipulatio which probably accompanied it.

Similarly at the present time the capital value of Ground Rents is computed at so many years' purchase. Or if a leaseholder wishes to acquire the freehold of his property the price is negotiated on the same basis.

There are other forms of property also valued on the basis of a number of years' purchase, such as Annuities in certain public utility companies. In all these cases, however, computation at so many years' purchase rests on the solid foundation of the current rate of interest.

This needs more explicit explanation.

In 1929, for example, the average yield from Trustee securities in England was in the neighbourhood of 5 per cent. Gilt-edged securities yielded less and industrials more. But generally speaking the rate of interest then current was 5 per cent. In 1936, however, the current rate of interest gauged in the same manner was roughly 3 per cent.

Now in 1929, it will be found, Ground Rents and Annuities generally fetched in the open market, prices of 20 years' purchase of their annual value, i.e. on a 5 per cent basis. In 1936 they fetched as much as 33 years' purchase, i.e. on a 3 per cent basis.

Turning to the valuation of Goodwill, it will unfortunately be found that there is no such logical or relevant basis for the number of years' purchase adopted whether in capitalizing average net profits or super profits.

What, then, does the figure for years' purchase represent in Goodwill? Is there any correspondence with any definite and ascertainable fact or condition or circumstance capable of being determined arithmetically with a practical degree of accuracy?

Before we can express any opinion we must, to be scientific, examine, with a view to analysis, such data as are available.

Table A, placed at the end of this chapter, is a compilation showing the basis of valuation of Goodwill agreed upon in actual cases where average annual profits were utilized.

Table B shows other cases where super profits were taken. In both Tables it will be obvious what little consistency there exists in the number of years' purchase adopted, either during the same period or for businesses of the same type. Thus it is observed in Table A that the number of years' purchase used in the cases of Chemists were $\frac{1}{4}$, $1\frac{1}{2}$, 2, $2\frac{1}{2}$, and 3. For a Baker and Confectioner it was anything from I to 3. While during any year, say 1932, it ranged from nil to $2\frac{1}{2}$.

Table B shows even greater divergencies, the figures ranging from 1 to $6\frac{1}{2}$; for a Corn Merchant for example, being 5, 1, 2, and for a Butcher $1\frac{1}{2}$, 2, and 3.

On the whole the figures in Table B are higher than in Table A which, of course, is understandable, but what is unexpected is that they are only so slightly higher.

This affords, in the writer's opinion, additional evidence of the incorrectness of computing Goodwill on the basis of super profits.

There is, as was mentioned in Chapter II, some talk of the "custom of the trade," but Table A and Table B tend to explode this theory, and it is almost certain that on a more searching investigation it will be found to be mythical, and that there is no such custom for the fixing of the number of years' purchase to be adopted in valuing Goodwill.

The Goodwill of each business is valued not according to some general formula but apparently haphazardly, depending on the personalities and the relative forcefulness of the respective parties to the deal.

It would seem that each valuation of Goodwill is separate and distinct from all other valuations based on no general principles, but only on the merits of its own particular case.

And there are very good reasons why this

should be so, as is demonstrated in a later chapter, but, before we reach that, there is still another source of data to be examined, which is usually overlooked when dealing with the question of Goodwill.

TABLE A

VALUATION OF GOODWILL BASED ON AVERAGE PROFITS

Nature of Busine	Date 1932	$ \begin{array}{ c c c } Number of \\ Years' Purchase \\ \hline 2\frac{1}{2} \end{array} $		
Baker and Confectioner				
do.		.	1932	2
do.		.	1933	II
do.		.	1934	Ī
do.		.	1934	3
do.	•	.	1935	11
do.		.	1936	2
Boarding House			1934	2
Book Binder		.	1932	3 10
Bookmaker		.	1934	I
Book Seller	•	.	1933	11
Boot Dealer	•	.	1934	I
do			1934	
do	•	•	1933	1 3
Boot Manufacturer .	•		1935	I
do	•		1933	nil
Builder		•	1934	11
do		.	1936	2
Butcher	•	.	1935	11
do		•	1933	3
Chemist		.	1936	$2\frac{1}{2}$
do		.	1933	II
do		.	1933	2
do		.	1932	4
do		.	1934	3
Confectioner		.	1932	134
Corn Merchant			1932	I
Decorator		.	1932	I
Dentist		.	1935	11/2
do		.	1932	nil

28

TABLE B

VALUATION OF GOODWILL BASED ON SUPER PROFITS

Nature of Busine	Date 1936	Number of Years' Purchase		
Baker and Confectioner		I		
Boat Builder	•	.	1935	2
Book Binder		.	1934	I
Book Seller	•	.	1933	3
Boot Dealer	•	.	1933	2
Brush Manufacturer	1933	2		
Builder and Contractor	1933	21		
Butcher	•	.	1933	2
do	•	.	1934	1 <u>1</u>
do	•		1934	3
Chemist		.	1 934	2
do	•	.	1936	11/2
do		.	1935	$2\frac{1}{2}$
Confectioner		.	1933	2
Corn Merchant .	•	•	1933	5
do	•	.	1934	I
* do	•	.	1934	2
Credit Trader		•	1932	2
Dentist		.	1933	2
Draper		.	1934	3
do		.	1933	2
Electrical Engineer .	1936	2		
Fishmonger		.	1936	2
Fruiterer		.	1934	$2\frac{1}{2}$
do		.	1933	3
do		• 1	1934	2
Furrier		.	1935	I
Furnisher	•	•	1936	3
do	•	.	1930	I
Wholesale Newsagent		.	1934	$6\frac{1}{2}$

CHAPTER IV

GOODWILL AND STOCK EXCHANGE QUOTATIONS

LET us now view the subject of Goodwill from an entirely novel angle.

As a general rule the prices obtained for shares in transactions on the Stock Exchange depend primarily on dividends which have been paid, or which are about to be paid, or which it is anticipated will be paid.

There are, of course, several other factors which influence the value of shares, such as general monetary conditions, the stability of the Company (or its reputed stability), industrial, economic and political considerations, interest rates, public confidence, Government activities, etc.

On the whole, however, the shares of a company are valued according to the amount of its distributed profits (i.e. the dividends), or the prospect of future distributable profits.

We perceive here a possible correspondence between Stock Exchange quotations and Goodwill. Both are apparently related to profits, both have apparently some affinity with super profits, and future prospects.

Let us examine this possibility. Let us determine how the Stock Exchange quotation compares with the value of the shares computed on the basis of the surplus tangible assets as disclosed by the Balance Sheet. Let us see whether the difference between this value and the quoted price corresponds in any way with the value of Goodwill calculated on the basis of net profits, or super profits.

An objection might be raised by reason of the fact that the price of shares fluctuates on the Stock Exchange. But a moment's thought will bring the realization that Goodwill itself is essentially a fluctuating asset.

We have taken below ten quotations, more or less at random, from the London Stock Exchange List on dates about one month after the presentation of the Balance Sheet in each case. These dates have been chosen deliberately in order to exclude the temporary artificial fluctuation caused by the declaration of dividends or the immediate anticipation thereof.

(I) AERATED BREAD CO. LTD.

The following Balance Sheet as at the 3rd Octuber, 1936, was presented on the 28th November, 1936. The ordinary $\pounds I$ shares were quoted on the London Stock Exchange on the 28th December, 1936 (i.e. one month later), at 25s. 6d. to 27s. per $\pounds I$ Ordinary Share, actual dealings on that date being recorded at 26s. per share.

The Directors' Report stated that the net profit made after providing for all expenses and contingencies, depreciation, Directors' fees, and Income Tax was \pounds II4,2I3. The net profit after payment of the net Preference dividends was \pounds 77,609, which was available for distribution among the ordinary shareholders.

The Balance Sheet discloses surplus tangible

	Ŧ		1,894,650		749,429	83,542	45,550	37,000	133,501	79,755	£3,023,427
		ies,	•	cia-	•	•	٠	•	•	•	
		opert	•)epre	•	•	•	•	•	•	
Assets		d Pr	•	less I		•	•	ıts	•	•	
A_{S}		seholo		etc., <i>i</i>				stmer		•	
		Freehold and Leasehold Properties.	less Depreciation .	Plant, Machinery, etc., less Deprecia-				Pension Fund Investments			
		and	precia	achin			Debtors , etc.	Fund	ents		
ET		shold	ss De	lt, M	tion .	Stocks .	tors,	sion l	Investments	,	
SHE		Free	le	Plar	÷	Stoc	Deb	Pen	Inve	Cash	
BALANCE SHEET	۲	2,014,542	424,014	142,888	168,742	3,442	586	110,000	37,000	122,213	£3,023,427
		•	•	•	•	•	•	•	•	•	
					•	•	•				
Liabilities		Capital	Mortgages	Provision for Taxation .	Creditors	Due to Subsidiary Companies	Jnclaimed Dividends .	Obsolescence Reserve .	Staff Pension Fund.	Profit and Loss Account .	

assets of $\pounds 2,136,755$, assuming that the Obsolescence Reserve of $\pounds 110,000$ and the Provision for Taxation of $\pounds 142,888$ were fully warranted.

The Capital of $\pounds 2,014,542$ consists of $\pounds 732,542$ $6\frac{1}{2}$ % Preference Shares and $\pounds 1,282,000$ Ordinary Shares.

Valuing the Preference Shares, which are not participating, at par, we are left with $\pounds 2,136,755$ less $\pounds 732,542 = \pounds 1,404,213$ for the 1,282,000 Ordinary Shares.

Now, the Stock Exchange quotation of 25s. 6d. to 27s., and the actual dealings, suggest a valuation of 26s. per share. This gives a value of the total Ordinary Share Capital of $\pounds 1,666,600$, while the Balance Sheet shows a value based on tangible assets of only $\pounds 1,404,213$ as indicated above.

The difference, viz. $f_{262,387}$, is assumed on our hypothesis to represent the open market value of the Goodwill of the Company.

Now, the net profits available for Ordinary shareholders amounted to $\pounds77,609$. The corresponding profits for the previous two years were $\pounds75,884$ and $\pounds86,733$ respectively. The average is thus $\pounds80,075$.

The value of Goodwill as computed above, viz. $\pounds 262,387$, thus represents about $3\frac{1}{4}$ years' purchase of the average profits.

(2) CEREBOS LTD.

The following Balance Sheet as at 31st December, 1935, was issued on 1st May, 1936. The Stock Exchange quotation for the shares on the 2nd June, 1936, was $f_{9\frac{1}{2}}$ to $f_{9\frac{3}{4}}$, although actual transactions were recorded at $f_{9\frac{3}{4}}$.

3-(B.264)

BALANCE SHEET

AS AT 31ST DECEMBER, 1935

·	÷	272,180	158,078	54,784	23,864	616,19	77,404	2,186		901,867	87,426	£1,669,706
Assets		Property, Plant, Machinery, Fittings.	Goodwill, Patents, etc.	Shares in Subsidiary Company .	Shares in Associated Companies .	Stocks	Debtors	Due from Subsidiary Company.	British Government and other Invest-	ments	Cash	
	Ъ,	750,000	350,000	264,296	305,410							£1,669,706
		•	•	•	•							
S		•	•		•							
Liabilities		•			•							
Lia		•		•	Account							
		Capital	Reserves .	Creditors, etc.	Profit and Loss Account							
		J	μĽi	0	щ							

The surplus tangible assets are shown at $\pounds 1,247,332$ to which must be added $\pounds 94,404$ which is the amount by which the market value of the British Government and other Investments exceeds the Balance Sheet figure. This gives a total surplus of $\pounds 1,341,736$.

The Stock Exchange quotation suggests an open market value of the shares of, say, $\pounds 9\frac{5}{8}$ each, giving a value for the total Capital of $\pounds 7,218,750$.

The value of the Goodwill would thus appear to be $\pounds7,218,750$ less $\pounds1,341,736 = \pounds5,877,014$.

The profits for 1933, 1934, and 1935, were $\pounds 226,976$, $\pounds 283,514$, and $\pounds 353,724$ respectively. The 1933 and 1934 financial year terminated on the 30th November, while that for 1935 terminated on the 31st December and contained 13 months.

Moreover, the figures for 1934 and 1935 included \pounds 14,733 and \pounds 35,990 respectively, profit on sale of investments.

Making the necessary adjustments we find that the average net trading profits amounted to $\pounds 262,094$.

Goodwill at £5,877,014 thus gives almost exactly 22 $\frac{1}{2}$ years' purchase of the average profits.

It will be observed that the Balance Sheet includes an item of $f_{158,078}$ for Goodwill, Patents, etc. But this is obviously merely a book figure, having no true relationship with true Goodwill.

(3) J. & J. COLMAN LTD.

The Balance Sheet given on page 36 was presented at the Annual General Meeting held on the 29th April, 1936. A month later the Ordinary Shares were quoted at 79s. to 81s. with bargains at 80s.

SHEET
GE
AN
Ľ
BA

AS AT 31ST DECEMBER, 1935

	ິ
	e
•	÷
2	1
	-
٠	
•	¢,
•	Ò
	a
٠	42
•	

	¥	350,000	577,039		261,373	1,148,134	286,638		1,441,046	58,777	512,112	209,650	350,141
Assets		Goodwill	Land and Buildings	Machinery, Fittings, Rolling Stock,	etc	Holdings in Subsidiary Companies .	Owing by Subsidiary Companies .	Government and other Marketable	Securities	Trade and other Investments .	Stock	Debtors, etc	Cash
	£	3,502,632	429,549	275,035		210,000	371,740	405,954					
Liabilities		Capital	Creditors, etc.	Owing to Subsidiary Companies .	Contingencies, Development and other	Reserves	General Reserve	Profit and Loss Account					

£5,194,910

£5,194,910

GOODWILL AND STOCK EXCHANGE QUOTATIONS 37

The Capital consists of $\pounds 1,495,6205\%$ Preference Shares and $\pounds 2,007,012$, Ordinary $\pounds 1$ Shares.

The total surplus tangible assets amount to $\pounds 3,734,372$.

Deducting the Preference Shares at par we have $\pounds 2,238,752$ available for the Ordinary shareholders.

The market value of the Ordinary Share Capital at $\pounds 4$ per share (according to the Stock Exchange quotation) gives $\pounds 8,028,048$.

Goodwill would thus appear to be worth $\pounds 8,028,048$ less $\pounds 2,238,752 = \pounds 5,789,296$.

The net profit for 1935 after deduction of Income Tax and the Preference Dividend, amounted to $\pounds 429,859$, which makes the Goodwill worth about $13\frac{1}{2}$ years' purchase of the net profits.

(4) JOHN DELANEY LTD.

The Balance Sheet shown on page 38 was published on the 19th November, 1936. A month later, the 5s. Ordinary Shares appeared in the London Stock Exchange Supplementary List as having changed hands at 3s. 6d. and 4s. per share.

Let us now examine the Balance Sheet.

The book value of the surplus assets amounts to \pounds 142,187. The Capital consists of \pounds 129,950 in 5s. Ordinary Shares and 1000 is. Deferred Shares.

Ignoring the Deferred Shares, the Ordinary Shares are worth on the Balance Sheet figures about 5s. 6d. per share.

But the open market price is at the most only 4s. per share.

What about Goodwill now? A minus quantity! The net profits in 1933-4 were £5378, in 1934-5

BALANCE SHEET As AT 31ST JULY, 1936

	Ĵ		127,135	17,565	23,890	8,418	20,654	61,112	255	5,163		£264,192
		Kilns,	•	•	•	•	•	•	•	•		
Assets		Land and Quarries, Buildings, Kilns,	Plant, Machinery, etc.	Railway Wagons	Quarries, Development Account	Stocks	Debtors	Investments at Cost	Cash	Debenture Issue Expenses .		
	÷	130,000	94,000	11,564	11,278	10,000	7,350					£264,192
lities		•	•	•	•	•	•				1	
		•		•	•	•						
		•	•	•			•					
Liabi		Capital	5 <u></u> 4% Debenture Stock	Creditors	Bankers (Secured) .	General Reserve	Profit and Loss Account					

GOODWILL AND STOCK EXCHANGE QUOTATIONS 39

were $\pounds 8493$, and in 1935-6 were $\pounds 5276$, the net average being $\pounds 6382$.

The market value of the total Share Capital amounts to $519,800 \times 4s. = \pounds 103,960$, which is $\pounds 38,227$ less than the value of the surplus assets as shown in the Balance Sheet.

Goodwill is thus apparently minus 6 years' purchase of the average profits (i.e. minus £38,227 \div £6382).

Let us see what correspondence there is between the Stock Exchange quotation and Goodwill computed on the super profits basis.

The average net profits amount to $\pounds 6382$. The Capital is $\pounds 130,000$. Deducting 10 per cent on this Capital, viz. $\pounds 13,000$, we see that the super profits are minus $\pounds 6618$. The value of Goodwill computed with reference to the Stock Exchange quotation is minus $\pounds 38,227$, which gives plus 6 years' purchase of the (negative) super profits.

(5) ÅRTHUR GUINNESS SON & CO. LTD.

The Ordinary Stock, of which the total issued is $\pounds7,500,000$, was quoted on the London Stock Exchange at about $\pounds7$ 10s. per $\pounds1$ unit, one month after the following Balance Sheet (page 40) was published.

The apparent surplus assets are valued at $\pounds 14,328,181$. The Government Securities, etc., are shown at cost but, on the other hand, the first item on the Assets side includes Goodwill, Trademarks, and possibly other intangible assets.

The market value of the total Ordinary Stock at $\pounds 7$ 10s. is $56\frac{1}{4}$ million pounds sterling. The excess over the surplus assets representing Goodwill is thus about 42 million pounds.

SHEET	
BALANCE	

AS AT 30TH JUNE, 1936

		pre-	•	•	•	•	•		•	•	•
Assets		Premises, Machinery, etc., less Depre-	ciation	Moveable Plant and Machinery.	Casks	Debtors	Stocks	Government Securities, etc.	Shares in Subsidiary Companies	Due from Subsidiary Companies	Cash
	Ŧ	9,500,000	341,073	2,693,580	13,761	2,900,000	1,928,181				
		•	•	•	•	•	•				
			•	•	•						
iabilities		•	•			•	t				
Li_{6}		•	•	•	uimed	•	Accoun				
		•	•	•	Uncla	•	Loss				
		Capital .	Deposits	Creditors	Dividends Unclaimed	Reserve.	Profit and Loss Account				

7,111,709 142,039 492,160 1,740,974 1,704,088 4,931,634 63,747 107,976 1,082,268

¥

£17,376,595

£17,376,595

The profits after deduction of tax and preference dividend were practically two million pounds per annum during 1935 and 1936, so that the Goodwill on this basis represents 21 years' purchase of the average profits.

This is perhaps too high, as the profits made by Subsidiary Companies are not included in the accounts, but it is sufficient as an index of the degree of the figure for years' purchase.

(6) Hepworth & Grandage Ltd.

In this case the Balance Sheet as at 30th September, 1936, was issued on 27th November, 1936. On the 28th December, 1936, the shares (which are 10s. Ordinary Shares) were quoted in the Supplementary Stock Exchange List at $f_{1\frac{3}{8}}$ to $f_{1\frac{1}{2}}$, actual transactions having taken place at 28s. and 28s. 3d. per share.

The Balance Sheet discloses surplus tangible assets amounting to $f_{276,083}$ giving a value of roughly 16s. per share. But as stated above the open market value was about 28s. per share, thus indicating a value for the Goodwill of 12s. per share, i.e. $f_{210,000}$.

Now let us examine the profits earned during the past three years.

In the year 1933-4 the net profits after deduction of Income Tax amounted to $\pounds 28,373$; in 1934-5 $\pounds 28,742$; and in 1935-6 $\pounds 34,110$. But to the 1934-5 figure must be added back $\pounds 2310$ and to the 1935-6 figure $\pounds 2000$, which had been charged in writing off instalments of Reorganization Expenses. The average annual profits for the three years are thus $\pounds 31,800$. BALANCE SHEET

	ч	. 9,288	. 52,504	. II0,I05	. 2,316	. 6,791	. 55,513	. 55,350	. 401	. 24,048	. 500	. I,000	$f_{318,716}$
Assets		Freehold Land and Roads .	Buildings	Plant and Machinery	Motors	Furniture and Fittings	Stock and Work	Debtors	Advance Payments	Cash	Investments	Reorganization Expenses Account	
	£	. 175,000	. 5,000	. 41,633	. 41,000	. 56,083							£318,716
		•	•	•		•							
Liabilities		Capital	Capital Reserve	Creditors	General and Special Reserve	Profit and Loss Account .							

The Goodwill as computed above would appear to be worth $f_{210,000}$, i.e. roughly 7 years' purchase of the average profits.

(7) MEUX'S BREWERY CO. LTD.

On 3rd February, 1937, a final divided of $7\frac{1}{2}$ per cent on the Ordinary Stock was declared, making 11 per cent for the year, an interim dividend of $3\frac{1}{2}$ per cent having been declared in September, 1936.

On the 3rd March, 1937, these shares were quoted in the London Stock Exchange List at 45s. 6d. to 47s. 6d. *ex* dividend (the final dividend, though declared, not yet having been paid). Actual transactions took place on that date at 46s. 6d.

The Balance Sheet as at the 31st December, 1936, is shown on page 44.

The Capital consists of $\pounds 540,540$ in 5% Preference Stock and $\pounds 1,037,760$ in Ordinary Shares and Stock ($\pounds 1$ units).

The Balance Sheet discloses surplus tangible assets of $f_{1,802,016}$. Deducting the Preference Stock at par, viz. $f_{540,540}$, we are left with $f_{1,261,476}$ for the Ordinary Shares and Stock.

The market value, however, at 46s. 6d. of the Ordinary Capital comes to $f_{2,412,782}$.

Goodwill is thus represented by the difference, viz. $f_{2,412,782}$ less $f_{1,261,476} = f_{1,151,306}$.

The net profits after deduction of the preference dividends amounted in 1934 to $\pounds 122,497$; in 1935 to $\pounds 124,442$; and in 1936 to $\pounds 125,154$, giving an average of $\pounds 124,031$ for the annual profits.

The value of the Goodwill, £1,151,306, thus

BALANCE SHEET

Liabilities

	Ŧ
Capital	I,578,300
Debenture Stocks and Interest accrued	941,620
Deposits and Interest accrued .	31,629
Creditors, etc., including Beer Duty	
and Tax	138,008
Due to Subsidiary Companies .	71,520
Preference Dividend accrued .	8,587
Reserve for Contingencies, etc	59,030
Reserve Account	300,000
Profit and Loss Account	405,226

	£ 2.488.220	38,550	17,354		14,454	605		40,000		397,769	143,206	34,477	137,627	69,461	152,188	£3,533,920
	s 1 .	ant 1	•		•	•		•	., as	•	Cost	•	•	•	•	
s	pertie	іс., РІ	•	:	rities	•		ves.	s. Ltd	•	td. at	•	•	•	•	
Assets	Freehold and Leasehold Properties ¹	Fixed Brewing, Maltings, etc., Plant ¹	ant ¹	0	British Government Securities	•	l	Shares at Cost, less Reserves .	Interest in Thorne Bros. Ltd.,	•	Interest in Burge & Co. Ltd. at Cost	•	•	•	•	
	caseho	Malti	ble P	Cost	nment	•	panies	t, <i>less</i>	Thorne	8	ırge &	ts .	•	•	•	
	and Le	wing,	Casks and Movable Plant ¹	Investments at Cost-	Gover	•	Subsidiary Companies—	at Cosi	п. Т	valued, 1928	in Bu	Current Accounts	itc	•	•	
	hold a	d Bre	is and	stmer	ntısh (Trade.	sidiary	lares a	iterest	value	iterest	ent A	Debtors, etc.	k K	•	
	Free	Fixe	Cask	Inve	ñ	Ę	Subs	S	In		п	Curr	Debi	Stock	Cash	

¹ Less Depreciation.

£3,533,920

GOODWILL AND STOCK EXCHANGE QUOTATIONS 45

works out at $9\frac{1}{3}$ years' purchase of the average profits.

(8) S.G.B. (DUDLEY) LTD.

The Directors' Report on this Company was issued on the 29th September, 1936. On the 29th October, 1936, the 5s. Ordinary Shares were quoted in the London Stock Exchange Supplementary List at 5s. 3d. to 6s. 3d. An average open market valuation would thus be 5s. 9d. per share.

The Balance Sheet as at the 30th June, 1936, is appended on page 46.

The surplus assets would appear to be £368,447.

There were 600,000 Ordinary Shares of 5s. each.

Deducting the Preference Shares at par from the surplus assets figure of £368,447 we have £218,447 remaining for the 600,000 Ordinary Shares.

The Stock Exchange Quotation, however, gives at 5s. 9d. per share, a value of $f_{162,500}$, which is less, thus indicating a negative Goodwill as in example No. (4) on page 37.

The net profit after deducting the preference dividend on the 6% Preference Shares and deducting also $\pounds 971$ profit on sale of War Loans, amounted to $\pounds 13,890$. (The Company was incorporated in 1934 so that the first year's results must be ignored.)

Let us deduct 10 per cent of the Ordinary Share Capital to arrive at the super profits, i.e. \pounds 15,000 giving super profits of minus \pounds 1110.

The market value of the shares is $\pounds 162,500$ while the Balance Sheet value is $\pounds 218,447$, so that the Goodwill works out at minus $\pounds 55,947$, which is thus over 50 years' purchase of the super profits.

ر	+2	220,900	48,871	1,719	29,160	5,010	49,238	35,065	£389,963	
		•	•	•	•	•	•	•	•	14
	rties,	•	•	•	•	•	•	•		
ets	rope	۰.	•	•	•	•	•	•		
A ssets	hold P	etc.	tc.			•		•		
	Lease	Kilns,	nery, et	es, etc.	•	ock .	•	•		
	d and	ings,	Iachir	rehiclo	•	ar Sto	•	•		
	Freehold	Buildings, Kilns, etc.	Plant, M	Motor V	Stocks	3 <u>4</u> % Wa	Debtors	Cash.		
		48,677							£389,963	
	•	•	•	•	•				1 1	I
			•	•	•					
ities	•	•	•	•						
Liabilities	Capital	Capital Reserve .	Depreciation Account.	Creditors, etc.	Profit and Loss Account					

BALANCE SHEET

(9) VENESTA LTD.

On the 26th October, 1936, the Balance Sheet on page 48 was submitted to the shareholders.

The surplus assets at Balance Sheet values amounted to $f_{I,35I,424}$. This, however, includes a reserve for contingent losses and depreciation of $f_{265,102}$. Assuming that 50 per cent of this is justified and will in due course have to be met, we are left with $f_{I,2I8,873}$.

The Ordinary f_{I} Shares (of which 439,417 are issued) were quoted on the 27th November, 1936, at about f_{2} per share, giving a total market value of $f_{878,834}$.

The issued Capital of the Company includes also 400,000 \pounds I Preference Shares. Taking these at par the surplus assets representing the Ordinary Shares are worth thus \pounds I,2I8,877 less \pounds 400,000 = \pounds 8I8,877.

The net profits available to Ordinary shareholders were £67,121 in 1933-4, £54,245 in 1934-5, and £78,808 in 1935-6, giving an average of £66,725.

Now the open market value of the Goodwill, based on our hypothesis, is £878,834 less £818,877 = £59,957, which is roughly one year's purchase of the average net profits.

(10) WATERLOW & SONS LTD.

This Balance Sheet (page 49) was issued on the 11th December, 1936.

It will be observed that the surplus tangible assets amount to $f_{1,300,755}$. The Deferred Ordinary Share Capital issued was $f_{690,000}$ out of a

BALANCE SHEET

AS AT 30TH JUNE, 1936

Liabilities

Ļ

			¥	
Capital	•	•	839,417	Freehold
Notes and Interest	•	•	204,500	chiner
General Reserve	•	•	73,163	Stock
Reserve for Depreciation and Loss	Loss	uo		Investme
Continental Assets		•	265,102	Other In
Creditors, etc.	•	•	188,246	Loans to
Due to Subsidiary Company		•	4,824	Furnitur
Profit and Loss Account .	•	•	173,742	Motor Ve
				Advance

397,708 297,288 259,752 19,896 131,938 2,133 3,082 260,828 2,512 16,444 £1,748,994 357,413 42 I Land, Buildings, Plant, Maents in Subsidiary Companies o Continental Companies ٠ nvestments y, etc. • Bills Receivable. *rehicles* re . Advances . Debtors Cash.

£1,748,994

Assets

BALANCE SHEET

AS AT 30TH SEPTEMBER, 1936

	Ŧ	551,376	28,006	419,675	•	6,195	30.053	317,416	310,453	18,358	1,320	859,940		<u> [</u> 2,543,782
Assets		Freehold Properties	Leasehold Premises	Plant and Machinery (less Depreciation)	Fixtures and Fittings, etc. <i>less</i> Depre-	ciation)	Investments	Debtors	Stock, Work in Progress, etc.	Cash	Copyrights, etc.	Goodwill	1	₹
	£	1,770,000	305,000	193,181	151,479	36,882	225	87,015						£2,543,782
		•	•	•	•	•	•	•						
S		•	•	•	•	•	•	•						
Liabilities		•	•	•	•	•	•	•						
Lial		•	•	•		•	ds	count						
		Capital	General Reserve	Creditors	Bank (Secured)	Overdraft (Secured)	Unclaimed Dividends	Profit and Loss Account						

total capital of $\pounds 1,770,000$, the balance consisting of $\pounds 540,000$ in 4% Preference Shares and $\pounds 540,000$ in $6\frac{1}{2}\%$ Preferred Ordinary Shares.

Deducting the two latter at par from the surplus assets we get $f_{220,755}$ as available for the Deferred Ordinary Shares.

The last-named were quoted in January, 1937, at 30s. per share, giving a market value for the total Deferred Shares of $\pounds 1,035,000$, and a Goodwill of $\pounds 814,245$.

The net profits after deduction of the Preference and the Preferred Ordinary dividends were in 1933-4 £44,261, in 1934-5 £46,350, and in 1935-6 £58,154, giving an average of £49,922.

The Goodwill thus appears to be worth about 16 years' purchase of the average profits.

In order to obtain a comprehensive view it would be as well to collate the results of our investigation.

Table C at the end of this chapter shows our computation of years' purchase based on the open market value of Goodwill and the average net profits.

Table D shows the computation of years' purchase based on super profits, the allowance for Capital being made at a uniform interest of 10 per cent in all the examples taken.

The gross inconsistency is apparent at the most cursory glance.

Table C shows the figure for years' purchase ranging from minus 6 to $22\frac{1}{2}$, and no two examples give the same result.

50

GOODWILL AND STOCK EXCHANGE QUOTATIONS 51

Table D shows even greater divergence from any common level.

It will be observed that only in the case of Waterlow & Sons Ltd. does the figure shown in the Balance Sheet for Goodwill approximate the open market value as determined on the basis of the Stock Exchange quotation.

	I FAKS FUKUN	ISE DASI	I FAKS FUKUHASE DASED UN AVERAGE INEL I KUFIIS	EI I RUFIIS	
	Company		Average Net Profits	Open Market Value of Goodwill	Number of Years' Purchase
н	Aerated Bread Co. Ltd.	•	£80,075	£262,387	3‡
10	Cerebos Ltd.	•	£262,094	£5,877,014	22 <u>4</u>
ε	J. & J. Colman Ltd.	•	£429,859	£5,789,296	13 <u>‡</u>
4	John Delaney Ltd.	•	£6,382	Minus £38,227	Minus 6
ν	Arthur Guinness Son & Co. Ltd.	•	£2,000,000	${\it f}_{42,000,000}$	21
9	Hepworth & Grandage Ltd	•	£31,800	£210,000	7
2	Meux's Brewery Co. Ltd.	•	£124,031	£1,151,306	9 3
∞	S.G.B. (Dudley) Ltd.	•	£13,890	Minus £55,947	Minus 4
6	Venesta Ltd.	•	£66,725	£59,957	I
OI	Waterlow & Sons Ltd.	•	£49,922	£814,245	16

YEARS' PURCHASE BASED ON AVERAGE NET PROFITS

	Profits
	SUPER
р	NO
TABLE D	BASED
H	PURCHASE
	YEARS'

	Сотрапу	Valu¢-of Goodwill	Average Annual Profits	Allowance for Capital (10%)	Surplus Profits	Years' Purchase
н	Aerated Bread Co. Ltd.	£262,387	£80,075	£128,200	Negative	-
10	Cerebos Ltd.	£5,877,014	£262,094	£75,000	£187,094	$31\frac{1}{2}$
3	J. & J. Colman Ltd	£5,789,296	£429,859	£200,701	£229,158	25
4	John Delaney Ltd	Minus £38,227	£6,382	£13,000	Minus £6,618	6
5	Arthur Guinness Son & Co. Ltd.	£42,000,000	£2,000,000	£750,000	£1,250,000	32 <u>4</u>
6	Hepworth & Grandage Ltd.	£210,000	£31,800	£17,500	£14,300	143
2	Meux's Brewery Co. Ltd	£1,151,306	£124,031	£103,776	£20,255	$56\frac{3}{4}$
∞	S.G.B. (Dudley) Ltd.	Minus £55,947	£13,890	£15,000	Minus £1,110	50
6	Venesta Ltd.	£59,957	£66,725	£43,942	£22,783	$2\frac{1}{5}$
0I	Waterlow & Sons Ltd.	£814,245	£49,922	£69,000	Negative	1

CHAPTER V

THE FALLACY OF YEARS' PURCHASE

WE have seen that however we attempt to vindicate the application of years' purchase to the computation of Goodwill, the results are entirely negative.

Does it mean that the practical examples we have considered are not true tests? Or is the correct inference that the whole theory of the present-day methods of computing Goodwill by means of years' purchase is fallacious?

It is submitted that whatever practical test could be devised, it would inevitably show that the theory of computing Goodwill on the basis of years' purchase gave inconsistent results.

And when we take another look at Goodwill and consider anew its nature with minds disburdened from preconceived ideas on the subject, we begin to understand why this must be so.

The fact is, it is attempted to make the figure for years' purchase, superimposed on the sadly unsound foundation of super profits or average net profits, counterbalance their deficiencies. An impossible task.

Too great a load is placed on years' purchase and the consequence naturally is unsoundness. The whole edifice of the theory of Goodwill is out of perpendicular. It is not true. It does not and cannot represent Goodwill.

The errors intrinsically incorporated in the theory, and the even more important omissions,

are sought to be remedied by varying the number of years' purchase.

Thus, when the annual net profits have an upward trend, the number of years' purchase adopted is higher than when the profits are diminishing.

Or when a half partnership is bought, a higher figure for years' purchase is taken than when the whole of the business is bought outright.

Or when a partner has retired altogether from business or has died, a higher figure is used than if he has merely withdrawn from the partnership and is likely to set up in competition.

Or when the services of a particularly valuable Manager are retained, years' purchase stands at a higher figure than otherwise, or if the vendor himself is that Manager and does not intend to assist the purchaser.

And so on ad infinitum.

Nor have we any real quarrel with this practice except that it is done not scientifically but arbitrarily and by rule of thumb.

What has been readily appreciated and recognized, yet not taken into account in computing the value of Goodwill, is that Goodwill consists of any or all of at least seven different varieties. Goodwill may be—

- I. Locality Goodwill.
- 2. Efficiency Goodwill.
- 3. Organization Goodwill.
- 4. Advertisement Goodwill.
- 5. Personal Goodwill.
- 6. Established Goodwill.
- 7. Monopoly Goodwill.

To try to make a single digit in a simple formula cover all these diverse and in some cases complicated elements, is like attempting the integration of an exponential series by means of simple multiplication.

Locality Goodwill, for example, is essentially different from Efficiency Goodwill; its effect is of a different nature and its value must, therefore, be estimated on a different basis.

So, if the Goodwill of a business is the result both of locality and of efficiency, a single arithmetic factor or a simple formula cannot possibly represent the combined effect of both species of Goodwill. Only a more comprehensive and probably more complicated formula will serve.

How much more must this be so in the case of a business where the Goodwill is comprised possibly of all seven elements.

And with most businesses, Goodwill results not from only one factor but from several.

It is clear, therefore, that the super profits theory of Goodwill must be specious, and that the years' purchase method of computation must fail to give either accuracy or even, it is urged, an indication which is not misleading.

CHAPTER VI

GOODWILL ANALYSED

It is an age-long axiom that to destroy is far easier than to construct. The reformer is usually merely an iconoclast, and it is rarely, and then only generally after a long struggle for existence, that any new constructive idea achieves recognition.

So it is with Goodwill. It is generally admitted now that the present basis of computation involving profits and years' purchase is unsatisfactory and unscientific, but to essay its replacement by a more satisfactory mode is no easy task.

The suggested method referred to in Chapter II, of the present value of an annuity which continuously diminishes to nil during a fixed period certainly has something to commend it, but the almost insuperable difficulty of gauging the period and rate of diminution by any means short of pure guesswork must be a shattering criticism.

Various different methods are also occasionally met with in a few trades of valuing Goodwill, on a basis other than years' purchase of profits.

For example, in some professions, e.g. Accountancy and Medicine, Goodwill is usually valued at so many years' purchase of the gross fees.

Again, Bakeries sometimes value Goodwill on the basis of the number of sacks of flour consumed, Butchers at so many weeks of the average takings, Cinemas on their seating capacity, Credit Drapers at a percentage of their Book Debts, Dairies on the number of gallons of milk sold *per diem*. But in none of these cases can any consistent principle or any scientific formula be detected.

In every case the final figure adopted for Goodwill has been a compromise after negotiation, a compromise, however, not on any recognized basis but more or less haphazard. Thus, for example, a Dairyman's business is variously valued at from anything between f_4 to f_{24} per daily gallon.

To invent a simple yet efficient system is impossible. There is no short cut. Goodwill, by its very nature, is intangible and fluctuating; it is influenced easily by many factors both internal and extraneous, and it is composed of diverse elements.

Its value can be computed therefore by no simple device, but by some formula which must take into account all these different factors, which operate, moreover, in their number and effect differently in each separate business.

Before, however, we venture to suggest what lines our quest for a method of valuation should follow, we must first examine more closely the different kinds of Goodwill enumerated in the previous chapter, viz.—

- I. Locality Goodwill.
- 2. Efficiency Goodwill.
- 3. Organization Goodwill.
- 4. Advertisement Goodwill.
- 5. Personal Goodwill.
- 6. Established Goodwill.
- 7. Monopoly Goodwill.

In addition there may be in certain cases special factors of Goodwill relative only to particular businesses. For example, the Goodwill of an industrial concern may rest not on its locality, nor its organization, nor on any one of these other forms of Goodwill stated above, but almost entirely on the size of its Capital. For a large undertaking with Capital running into several million pounds acquires publicity and a reputed stability which is not strictly what is meant by Advertisement Goodwill, as will be seen later, and which, nevertheless, brings in custom and at the same time causes the shares to be priced in the open market, e.g. on the Stock Exchange, well in excess of their intrinsic value.

No doubt every Accountant knows some isolated case where a peculiar type of Goodwill prevails, but we are prepared to assert that only in one case out of 10,000 would Goodwill be traceable to a cause outside the seven enumerated above.

To estimate the value of the Goodwill of a particular business it is first of all necessary to resolve the resultant total effect into its component elements and to study each element separately.

Is the Goodwill of the business a composite of Locality Goodwill, and Efficiency Goodwill and Organization Goodwill and the other forms, or of only some of them?

The answer to this will become apparent only after the circumstances of the particular business have been investigated. Each business has its own peculiar attendant circumstances, which the Accountant must ascertain from the facts and conditions surrounding and governing the business.

Having dissected the whole resultant Goodwill

into its separate sources, each must be examined separately, carefully weighed up and valued generally by a separate method.

It will be found that each type of Goodwill has to be valued on a distinctly different basis.

Thus, Locality Goodwill cannot be assessed merely on profits, but clearly must bear some relation to the rent or the cost of the lease or the freehold of the premises.

Similarly, Advertisement Goodwill can be gauged chiefly by reference to fluctuations in the turnover, Monopoly Goodwill by the unexpired period of the Patent or whatever right is creating the monopoly. And so on.

Each particular type of Goodwill, therefore, must be dealt with separately, and then, in order to obtain the total value of the composite Goodwill, the separate entities must be welded together to furnish the value of the whole.

There is bound to be some overlapping in the results produced by the separate Goodwills, but in the hands of a competent investigator this would receive due allowance.

In the next chapter a brief outline is given of the nature of each type of Goodwill, with a tentative suggestion of the manner in which its value may be determined.

It is by no means sought to exclude any other method which may suggest itself to an investigator in any particular case, because it is readily appreciated and is emphasized that each business must be dealt with on its own merits as, in fact, it is dealt with in practice when negotiations take place at arm's length. But an effort is here made, however, to inaugurate a process of valuation of Goodwill on practical and scientific lines in substitution for the present crude and thoroughly unsatisfactory basis of years' purchase of average net profits or super profits.

CHAPTER VII

TYPES OF GOODWILL

1. Locality Goodwill

It is self-evident that a shop in Bond Street is likely to do much more business than a similar shop in Potters Bar. Not, be it observed, that the Bond Street shop would necessarily make more *profits* (although that is hoped), but it would certainly do a bigger trade, attract more customers, have a greater Goodwill.

This Goodwill is what we call Locality Goodwill. It depends entirely on the advantage of Bond Street for trading purposes by reason of its position in the centre of London.

And for this advantage traders are quite naturally prepared to pay.

How do they pay for it? By rent, or the equivalent of rent, a lease or the cost of the premises.

Now, the most generally accepted economic theory of rent is based primarily on the conception illustrated above. Rent is not, as it would at first sight appear to be, what the landlord charges for the loan of his premises. It is, on the contrary, the amount which a tenant is prepared to pay for them.

There seems to be no difference between the two, but in fact the difference is fundamental.

The landlord cannot get what he would like to charge, but only what a tenant would be willing to pay. And as the trading position of Bond Street is better than Potters Bar, there is more competition among traders for the former, which thus can command a higher rental.

Thus, it is clear that there is a close relationship between Locality Goodwill and rent. It may safely be presumed, therefore, that the value of Locality Goodwill can only be determined by basing it on the rent (or its equivalent).

Now, if the amount of the rent exactly counterbalances the advantages of the Locality Goodwill, no tenant would take the premises, for he would gain nothing thereby.

Hence, there must be some lag between Locality Goodwill and the rent, the difference representing the excess value of Locality Goodwill over the rent.

How can the value of this excess be determined? —for this would be the value of effective Locality Goodwill.

Each particular business, and each particular district, must be dealt with on its own merits. And generally speaking the investigator must choose the method he considers most suited to the special case or which in the circumstances, commends itself.

Merely as a suggestion we venture to put forward the following possible method.

Take a thoroughfare like the Strand. The majority of businesses situated there rely primarily for trade on Locality Goodwill.

Some, of course, which have acquired a "name" of almost world repute—the examples readily come to mind—by reason of sentiment or efficiency or through some particular product or circumstance, also possess some other type of Goodwill.

But, generally speaking, the trading depends entirely in the Strand on Locality Goodwill, on the advantage of position, and the never-ending stream of visitors from the four corners of the Kingdom and from all ends of the Earth.

It is reasonable to presume that the rentals are, roughly speaking, equal per frontage along the whole thoroughfare, and moreover, in all probability the rent bears a more or less fixed ratio to turnover or perhaps to the gross profits.

Here is clearly an indication of a scientific assessment of the value of Locality Goodwill, and it is tentatively suggested that this might be accurately determined by taking a certain percentage (the exact figure could with a little inquiry easily be ascertained) of the rent as representing the annual value of Locality Goodwill. This could be capitalized at so many years' purchase on the same lines as Ground Rents or an annuity, as explained at the beginning of Chapter III.

There is a good deal of room on this subject of Goodwill for inquiry and research. For that matter, the whole theory and practice of Accountancy suffers from lack of research work, and the collation and tabulation of statistics which could be of vital importance not only to Accountants, but to the whole of the industrial and commercial world.

For example, a knowledge of the value of Locality Goodwill could easily be determined for a thoroughfare like the Strand, and the results so obtained could then be applied to other businesses in other districts where Locality Goodwill

is not the primary cause of trade, but is perhaps only one of several types of Goodwill. With regard to Locality Goodwill, moreover, it must be appreciated that this occurs only in certain types of commercial enterprise such as retail shops, occasionally wholesalers, and in some few cases, professions (e.g. Lincoln's Inn Fields for Solicitors, Harley Street for Doctors).

Locality Goodwill is not to be confused with Site Value such as a factory might possess if near a canal or a railway or in a certain district where specialized labour is available (e.g. hats at Luton, gloves at Yeovil, lace at Leicester).

2. Efficiency Goodwill

Under this heading we include all that Goodwill which is the result of some peculiarity of skill inherent in or specialized by a particular firm. It may be due to some "flair" or skill or know-

ledge possessed by the proprietor or a director or a manager, it may be due to some unique machinery or process of manufacture, or it may be due to expert craftsmanship or system.

Whatever it may be due to, it results in the production of an article perhaps superior in quality or cheaper in price, and thus commanding a preference for it among consumers.

But how are we to assess the value of this type of Goodwill?

Partly, of course, it is usually counterbalanced by increased cost of production, such as higher wages for better craftsmen, or expense of specialized plant, and these naturally themselves form a basis for measuring the resultant Goodwill.

5-(B.264) 12 pp.

But as with Locality Goodwill, so with Efficiency Goodwill, it is the object of the investigator first of all to discern the existence of this type of Goodwill and then to devise some means, depending primarily on the peculiar nature of each case, of determining its value according to whatever circumstances or facts may commend themselves as suitable material.

3. Organization Goodwill

This resembles Efficiency Goodwill but applies generally to the distribution side of a business as opposed to the production side.

Thus a remarkably efficient body of travellers or a good system of supplying consumers with regularity and certainty, or a reliable service may create an excellent reputation and so a valuable Goodwill.

And here again the method of estimating the value of this Organization Goodwill depends primarily on its cause.

If it is the result of carefully picked and capable salesmen, then the extra salaries or commission payable to them must be the basis for computing the resultant Goodwill.

If it springs from special services rendered to consumers, then obviously the cost of such services must form the basis of our estimate.

Sometimes it may be possible to value this type of Goodwill by reference to the turnover, noting the fluctuation of trading consequent on the adoption or relinquishment of any particular measure promoting this type of Goodwill.

4. Advertisement Goodwill

This denotes the Goodwill created by means of advertising.

There are some commodities which depend for their sale almost entirely on the extensiveness with which they are advertised.

On the other hand there are cases where advertising does not create any Goodwill at all.

Care must be taken to distinguish between those cases where sales cease almost immediately on the cessation of advertising, and those cases where the Goodwill is established primarily by the initial advertising campaign and sales do not seriously diminish when the advertising is stopped or, at any rate, not continued on the same scale.

In the former case it can hardly be stated that there is any Advertisement Goodwill at all—there might perhaps be a residuum—but in the latter undoubtedly Goodwill has been created by the advertising.

At first sight it might be considered that the cost of advertising is inevitably a direct measure of the Goodwill created, but a little reflection will soon modify that impression.

The safest method of tackling the problem of estimating the value of Advertisement Goodwill is by establishing the relationship of turnover to the annual cost of advertising subsequent to the initial campaign.

If there is a direct ratio, then it is doubtful whether much (if any) Advertisement Goodwill exists.

Thus, for example, if expenditure of £2000 on

advertising results in roughly an increase in sales of twice as much as when only f_{1000} is spent, there may be no Advertisement Goodwill.

If, however, only a comparatively small annual outlay is necessary in order to keep up sales, then there is undoubtedly Advertisement Goodwill which may be measured more or less accurately on the basis of the non-recurring proportion of the original outlay.

5. Personal Goodwill

The statement is frequently met with that the Goodwill of a business is personal to the proprietor himself, in the sense that, on his death or retirement, the business automatically loses the whole of its pristine Goodwill.

Occasionally it is even asserted, in the case of a limited liability company, that the Goodwill attaches not to the Company but to, perhaps, the Managing Director or the Secretary or to a particular agent or other official.

From practical experience it is well known that, in nearly every case where the collapse of a business is feared by reason of the removal or death of any particular individual, those fears are not in fact realized to any appreciable extent.

Turnover generally is not affected, or if at all, not seriously, even when it is a "key man," perhaps the founder himself, who drops out of the business.

Contrary to general expectations, we have from personal experience found that no matter how vitally important a certain person appears to be in the conduct or prosperity of a business, he can always be replaced by somebody else of similar attainments. Sometimes it is not necessary even to bring in anybody from outside to replace him, there being generally somebody already in the business with sufficient ability or who develops the required ability or acumen to carry on.

There are, however, undoubtedly cases where some special knowledge or "flair" or skill on the part of the proprietor makes the business and gains for it that peculiar Goodwill known as Personal Goodwill. On the whole, however, it is far less important and far less common than is generally realized.

Not so much in commercial enterprise as in the professions does this type of Goodwill exist. Sometimes, also, it is found in industrial concerns; for example, a brilliant chemist or engineer or an inventor.

How is this Personal Goodwill to be valued?

It is suggested that unless its existence is patently and indisputably clear—and the investigator will in every case soon be sure of this—it should be entirely ignored and assumed to be non-existent, even though the proprietor himself (or the founder) claims special ability.

Where Personal Goodwill does exist, the method of valuation must depend on the circumstances of each particular case.

Where a brilliant chemist or metallurgist is its fount, the salary or fees he commands may be taken as the basis. Perhaps he has replaced some previous less famous chemist. Then the advantage of his advent to the business must be gauged by reference to turnover or gross profits or output or whatever other factor may commend itself to the investigator.

Where the Personal Goodwill depends on skill pure and simple as, for example, in a member of a firm of Solicitors or Accountants, similar factors may be looked to for guidance, such as the fluctuation in gross fees or number of clients since his entry into or departure from the firm.

6. Established Goodwill

This may be termed the Goodwill of Inertia.

Most people, when they form habits of going to any particular place for their purchases or of buying a particular brand of article, are too conservative to make a change unless there is a definite and decided advantage in doing so, and even then sometimes cannot bring themselves to alter their customary preferences.

And the longer the habit, the more reluctant is the change.

So, people dealing for any considerable period with one firm continue to do so from mere inertia and conservatism, notwithstanding that by making a change they might derive some benefit.

This tendency gives rise to what we have called Established Goodwill.

It is the Goodwill which comes from the very fact of having been long established and in due course having retained a certain number of what might be termed true "regular" customers. It is the combined result merely of the firm having been long in existence and of the human element of inertia resisting change.

It is safe to say that every old established

concern possesses this most valuable type of Goodwill to a larger or smaller degree.

To suggest a method of valuing it is not easy. Perhaps a view of the list of customers, showing what proportion is retained year after year for, say, a decade, might afford a clue as to what basis an investigator might adopt. Perhaps graphs relating turnover with the number of sales effected over a period might give a hint.

7. Monopoly Goodwill

This is hardly Goodwill at all, although it is generally accepted as such.

It depends, of course, on possession of those particular rights, such as Copyrights, Patents, Designs, etc., which confer upon a firm the monopoly.

Its value may be assessed simply on the turnover or gross profits which the monopoly produces, or is estimated to produce, for the period during which the monopoly will continue. Or it may be calculated on the basis of the present value of the net profits for which the monopoly is responsible.

CHAPTER VIII CONCLUSION

In the preceding chapters an attempt has been made to place the whole subject of Goodwill on a footing not only novel but also, it is hoped, more scientific.

The subject has been approached with as open a mind as possible, and from an angle at which the fundamental first principles would not be obscured by the unsatisfactory and surely outworn shibboleths of "average profits" and "super profits" and "years' purchase."

Chapter I attempts a definition which confines itself to Goodwill, and does not involve conceptions and ideas really outside its scope, even although these extraneous notions might be useful in arriving at some empirical formula for valuing Goodwill.

Chapter II briefly explains the present-day theories underlying the usual bases of estimating Goodwill, while Chapters III, IV, and V endeavour to expose the fallacy of the present-day methods.

It is in Chapter VI that we venture to give an outline of the new theory as it commends itself to us, while Chapter VII is an effort to give clearness to the expressions we have used, to elaborate a little the theory we desire to expound, and to offer suggestions as to the practical application of our theory.

It is appreciated that this is only a beginning, and that a great deal more has still to be said on the subject, and a tremendous amount of research is necessary before the final word is written.

The ancient Greeks propounded on practically every subject open to human thought some very fine and remarkably prophetic theories, some of which were adopted only within the last half century, and some in all probability are yet to be accepted. The ancient Greeks, however, were unfortunately merely theorists, and it was not until the results of the practical research work performed since the seventeenth century, laborious observations, tedious classifications, collation and tabulation of statistics, that any real progress was made and any particular theory could be accepted as corresponding with the facts.

Similarly now with Goodwill. No attempt has been or can be made at this stage to lay down dogmatically any particular theory, nor can one investigation alone deal with this subject exhaustively.

We shall be supremely satisfied, however, if this little book has the effect of inaugurating a system of inter-communication among Accountants and the correlation and tabulation of observations made by them separately, much as is at present done among astronomical observers throughout the world.

What we venture to assert as definite is that the time is overripe for a more scientific view to be adopted by Accountants of this subject of Goodwill, and that the present system of valuation is unsatisfactory, inaccurate, and tends to lower the prestige of the profession.

FROM PITMAN'S LIST

Higher Control

A Manual for Company Directors, Secretaries, and Accountants.

By T. G. Rose, M.I.Mech.E., M.I.P.E., F.I.I.A. With a Foreword by A. H. POLLEN, Director of Birmingham Small Arms Co., Ltd.

This book clearly describes a method of business administration designed expressly for the use of the company managing director, or the small business controller. The method is extremely simple and completely effective in its application, and the book deserves very careful consideration by all who are responsible for the control and management of any industrial undertaking.

In demy 8vo, cloth gilt, 270 pp., illustrated with specimen statements, charts and forms. 12s. 6d. net. Second Edition.

The Gantt Chart

By WALLACE CLARK, Consulting Management Engineer; Member of the American Society of Mechanical Engineers; Member of the Taylor Society.

This, the first English edition of Mr. Wallace Clark's valuable book, fully explains the principles of the Gantt Chart and its application in industry.

In demy 8vo, cloth gilt, 146 pp. 7s. 6d. net.

Balance Sheets : How to Read and Understand Them

By PHILIP TOVEY, F.C.I.S.

With 26 specimen balance sheets, and two special appendices. Thoroughly revised in accordance with the provisions of the Companies Act, 1929.

In demy 8vo, cloth, 110 pp. 3s. 6d. net. Revised Edition.

Depreciation and Wasting Assets

And Their Treatment in Computing Annual Profit and Loss.

By P. D. LEAKE, Fellow of the Institute of Chartered Accountants in England and Wales; Fellow of the Institute of Directors; Fellow of the Royal Statistical Society.

The author sets out the results of his exhaustive survey of the subject, and indicates methods by which the annual computation of Profit and Loss would, by comparison with the present irregular methods and wholesale guesswork, become an exact science. Particular attention is invited to the chapter on Mineral Deposits: their Base Value and Depletion by Working.

In demy 8vo, cloth gilt, 257 pp. 15s, net. Fourth Edition.

Investigations, Accountancy and Financial

By J. H. BURTON, Incorporated Accountant, Fellow of the Institute of Municipal Treasurers and Accountants.

A practical book for auditors, accountants, and business executives. It shows the meaning, scope, and objects of investigations, discusses the qualifactions of an investigating accountant, outlines the principles and essentials of successful investigation, and describes in detail the methods of investigation for purposes such as the Acquisition of an Undertaking, the Purchase of a Business, Amalgamation, the Financial Position of a Concern, etc.

In demy 8vo, cloth gilt, 172 pp. 5s. net.

Sir Isaac Pitman & Sons, Ltd., Parker Street, Kingsway, London, W.C.2

FROM PITMAN'S LIST.

Accountancy

A Textbook for the Professional Accountant and Advanced Commercial Examinations.

By WILLIAM PICKLES, B.Com, (Vict.), F.C.A., A.S.A.A. (Hons.).

Completely meets the requirements of students preparing for the Intermediate and Final examinations of the Institute of Chartered Accountants, the Society of Incorporated Accountants and Auditors, the London Association of Certified Accountants, the Corporation of Accountants, and similar bodies.

In demy 8vo, cloth gilt, 1,352 pp. 158. Key, 379 pp. 128. 6d.

The Principles of Auditing

A Practical Manual for Students and Practitioners.

By F. R. M. DE PAULA, O.B.E., F.C.A.

The principles of Auditing are explained in a thoroughly practical manner. Acts of Parliament and Reports of Law Cases have not been included, but the whole of the ground with which students of auditing must be familiar is explained thoroughly. One hundred and fifty examination questions are included.

In royal 8vo, cloth gilt, 336 pp. 8s. 6d. net. Eighth Edition.

Company Accounts

A Complete Practical Manual for the Use of Officials in Limited Companies and Advanced Students.

By ARTHUR COLES.

Practical examples are given of the organization of books of account for large and small companies.

In demy 8vo, cloth gilt, 408 pp. 7s. 6d. net. Fourth Edition. Revised by W. CECIL WOOD, A.C.I.S.

Profits and Balance Sheet Adjustments

By P. TAGGART, F.S.A.A., A.I.M.T.A.

A constructive, and, at the same time, critical examination of the adjustments made in profit and loss accounts. The book is invaluable to the qualified practitioner as well as to the student of accounting, the examination candidate, and all concerned with accounting and book-keeping practice.

In demy 8vo, cloth, 140 pp. 58. net.

Standard Costs

By H. E. KEARSEY, A.C.W.A.

Explains and illustrates a scientific method in the development and use of cost standards.

In demy 8vo, cloth gilt, 186 pp. 7s. 6d. net.

Sir Isaac Pitman & Sons, Ltd., Parker Street, Kingsway, London, W.C.2

A SELECTION FROM THE LIST OF COMMERCIAL HANDBOOKS

PUBLISHED BY

SIR ISAAC PITMAN & SONS, LTD.

The following Catalogues will be sent post free on application : COMMERCIAL, EDUCATIONAL, TECHNI-CAL, LAW, SHORTHAND, FOREIGN LANGUAGES, ARTS and CRAFTS, and GENERAL

Obtainable through any Bookseller or direct from the Publishers

LONDON : PITMAN HOUSE, PARKER STREET, KINGSWAY, W.C.2 EATH : The Pitman Press. MELBOURNE : Pitman House, Little Collins Street.

Associated Companies

NEW YORK : Pitman Publishing Corporation, 2 West 45th Street. CHICAGO : 205 West Monroe Street

TORONTO: Sir Isaac Pitman & Sons (Canada), Ltd., (Incorporating the Commercial Text Book Company) 381-383 Church Street.

INDIA: A. H. Wheeler & Co., Hornby Road, Bombay; 11 Clive Street, Calcutta; and 15 Elgin Road, Allahabad.

The Prices contained in this List apply only to Great Britain.

CONTENTS

PAGE

PAGE

ENGLISH AND COMMERCIAL ADVERTISING AND COMMER-. 8-9 CIAL ART 20 - 21Correspondence . FOREIGN LANGUAGES . 29 ARITHMETIC, ETC. 2 .9-10 GEOGRAPHY AND HISTORY "ART AND LIFE " SERIES 2815 - 16INCOME TAX . BANKING AND FINANCE 11 - 13INDUSTRIAL ADMINISTRATION BOOK-KEEPING AND ACCOUN-17 - 18. 3-5 TANCY 13 - 15INSURANCE. BUSINESS ORGANIZATION AND 23 - 25LAW . $18 \cdot 19$ MANAGEMENT . 19 - 20MUNICIPAL WORK CAREERS . 6 26 - 27REFERENCE BOOKS CIVIL SERVICE . . 6-7 21 - 22SALESMANSHIP . SECRETARIAL WORK, ETC 16 - 17. 7-8 COMMERCE. ETC. . . 15 Shipping . COMMON COMMODITIES AND 30 INDUSTRIES . 31 - 32SHORTHAND "Economics Series" 22 - 2327 - 28TRANSPORT 30 - 31ECONOMICS. 10-11 TYPEWRITING

C7---7

٠.

ARITHMETIC, ETC.

Arithmetic and Accounts	PRICE
By NORMAN ROGERS, M.Com., and REGINALD W. Walls, B.Sc., B.Com., etc	2/6 3/6
Arithmetic and Book-keeping By Thos. Brown, F.S.S., and VINCENT E. COLLINGE	2/6
Arithmetic Class Book By W. R. BARHAM, L.C.P.	2/6
Arithmetic Class Book Advanced. By W. R. BARHAM	3/6
Arithmetic Exercises for Professional	
Examinations By W. BENNETT, M.Sc	2/-
Arithmetic for Grocers By C. C. HARRINGTON .	2/-
Arithmetic of Commerce	0.10
By P. W. NORRIS, M.A., B.Sc. (Hons.)	3/6
Business Calculations By F. HEELIS	2/-
Commercial Mathematics	
By L. H. L. DAVIES, B.A., and E. G. H. HABAKKUK	5/-
Complete Business Arithmetic. Revised by Ivor	
T. PLANT	4/ 2/6
Complete Mercantile Arithmetic By H. P. GREEN, F.C.Sp.T. (With Key)	6/-
Concise Senior Commercial Arithmetic By W. CHANIN, M.R.S.T.	4/
First Year Commercial Mathematics	
By H. HARMAN, B.Com	2/6 3/6
Logarithms in Commerce By W. CHANIN, M.R.S.T.	2/-
Logarithms Simplified	
By ERNEST CARD, B.Sc., and A. C. PARKINSON,	2/-
A.C.P	
Modern Arithmetic Course By E. N. MOTTS	3/6
Practical Commercial Arithmetic By H. WATSON, B.Sc. (Econ.)	4/
Principles and Practice of Commercial	-
Arithmetic By P. W. NORRIS, M.A., B.Sc.	7/6
Rapid Methods in Arithmetic By JOHN JOHNSTON. Revised and Edited by G. K. BUCKNALL, A.C.I.S.	1/-
Slide Rule Applied to Commercial Calcula- tions, The By R. M. SHIREBY Net	2/6

BOOK-KEEPING AND ACCOUNTANCY

Accountancy	PRICE
By WILLIAM PICKLES, B.Com. (Vict.), F.C.A., A.S.A.A. (Hons.). Key 12/6	15/-
Accountants' Dictionary Edited by F. W. PIXLEY, F.C.A. In Two Vols. Net	67/6
Accounts of Executors, Administrators, and Trustees By WILLIAM B. PHILLIPS, F.C.A., A.C.I.S. Revised by	.
F. T. WRIGHT, A.C.A	5/ 7/6
Key to Advanced Accounts By R. A. GOODMAN	20/-
Advanced Book-keeping Exercises for Commercial Schools By A. J. FAVELL, B.Sc. (Econ.), A.C.I.S.	2/6
Audit Programmes By E. E. SPICER, F.C.A., and E. C. PEGLER, F.C.A. Net	4/6
Book-keeping, A Course in By R. W. HOLLAND, O.B.E., M.A., M.Sc., LL.D.	4/-
Book-keeping, Advanced By HENRY J. CLACK, F.C.R.A., F.R.S.A.	4/
Book-keeping for Beginners By W. E. HOOPER, A.C.I.S	2/-
Book-keeping for Retail Classes By John Miller Anderson, F.L.A.A.	5/-
Book-keeping for Retailers By H. W. PORRITT and W. NICKLIN, A.S.A.A Net	2/-
Book-keeping, Stage I By A. J. FAVELL, B.Sc. (Econ.), A.C.I.S	2/6
Book-keeping, Stage II By A. J. FAVELL, B.Sc. (Econ.), A.C.I.S	3/6
Book-keeping, Modern Methods of By R. H. EPPS, Chartered Accountant	4/-
Builders' Accounts and Costs By ROBERT G. LEGGE Net	3/6

Book-keeping and Accountancy-contd.

	PRICE
Business Accounts By L. A. TERRY, B.Com. and W. T. SMITH, M.Com	3/6
Business Accounts and Finance By W. CAMPBELL, Chartered Secretary Net	1/-
Business Book-keeping By J. ROUTLEY	3/8
Key to Business Book-keeping By R. A. GOODMAN	8/6
Company Accounting By H. A. R. J. WILSON, F.C.A., etc Net	t 12/6
Company Accounts By ARTHUR COLES. Revised by W. C. WOOD.	
A.C.I.S.	7 /3
Constructing Accounts from Deficient Record By W. J. BACK	ls . 5/-
Cost Accounting, The Fundamentals of Proces By L. A. WIGHT, A.C.W.A.	
Cost Accounts in Principle and Practice By A. CLIFFORD RIDGWAY, F.C.A.	5/-
Cost Accounts for the Metal Industry By H. E. PARKES, M.Com., A.C.W.A.	t LO/6
Cost Accounts in Rubber and Plastic 'Trades By T. W. FAZAKERLEY	t 5 /-
Costing and Price Fixing By J. M. SCOTT MAXWELL, B.Sc., F.C.W.A Net	t 6/-
Costing, A Primer of By R. J. H. RYALL, F.C.W.A.	t 3/6
Costing, Dictionary of By R. J. H. RYALL Ne	t 10/J
Costing, Theory and Practice of By E. W. NEWMAN, F.C.A Ne	t 8/6
Currency Accounts in Sterling Books By C. RALPH CURTIS, Fellow of the Institute of	. 0/0
Bankers Ne	t 2/6
Depreciation and Wasting Assets By P. D. LEAKE, F.C.A.	t 15 /-
Dictionary of Book-keeping, Pitman's By R. J. PORTERS, F.C.R.A.	ot 5/-

Book-keeping and Accountancy-contd.	
Elementary Graded Book-keeping Exercises	PRICE
By A. J. FAVELL, B.Sc., A.C.I.S.	1/-
Estimating. By T. H. HARGRAVE Net	5/-
Full Course in Book-keeping By H. W. PORRITT and W. NICKLIN, A.S.A.A.	5/-
Graded Book-keeping Exercises for Commercial Schools By A. J. FAVELL, B.Sc., A.C.I.S.	2/-
Hotel Book-keeping By M. E. PITCHER	2/6
Investigations : Accountancy and Financial By J. H. BURTON Net	5/-
Manual of Cost Accounts By H. JULIUS LUNT, F.C.A., F.C.I.S., F.C.W.A. and A. H. RIPLEY, F.C.W.A.	8/6
Modern Methods of Stock Control By N. GERARD SMITH, M.I.P.E Net	3/6
Practical Book-keeping and Commercial Knowledge By E. E. SPICER, F.C.A., and E. C. PEGLER, F.C.A. Net	7/6
Principles and Interpretation of Accounts By H. L. ELLIS, M.Com.	3/6
Principles of Accounts By J. STEPHENSON, M.A., M.Com., D.Sc. Part I Part II	3/6 5/-
Principles of Auditing By F. R. M. DE PAULA, O.B.E., F.C.A.	8/6
Principles of Bank Book-keeping By HERBERT G. HODDER, Cert. A.I.B Net	5/-
Secretarial Book-keeping and Accounts By H. E. Colesworthy, A.C.A., A.S.A.A Net	5/-
Sharles's Elementary Book-keeping By F. F. Sharles, F.S.A.A., F.C.I.S.	2/6
Sinking Funds, Reserve Funds, and Deprecia- tion. By J. H. BURTON Net	3/6
Trade Union Accounting and Financial Ad- ministration	
By A. E. WARD and C. R. SWEETINGHAM Net	3/6

CAREERS

Dictionary of Careers By L. H. TURNER, M.R.S.T	•	Net	price 3/6
Banking as a Career By F. A. WILLMAN, Cert. A.I.B Commercial Art as a Career	•	Net	3/6
By CECIL WADE How to Become an Auctioneer and Esta	ate	\mathbf{Net}	5/-
Agent. By W. F. NOKES, F.A.I. Revised by MCINTYRE, B.A., LL.B How to Become a Company Secretary	y D. •	Net	3/6
By E. J. HAMMOND How to Become a Private Secretary	•	Net	3/6
By J. E. McLachlan, F.I.P.S. (Hons.) How to Become a Qualified Accountant	t	Net	2/6 2/6
By R. A. WITTY, F.S.A.A	•	Net Net	3/6 3/6
How to Secure a Good Job By W. LESLIE IVEY, M.C., M.S.M.A.	•	Net	3/6
How to Secure Promotion By W. LESLIE IVEY, M.C., M.S.M.A. Insurance as a Career. By F. H. SHERRIFF		Net Net	2/6 3/6
Journalism as a Career Edited by W. T. CRANFIELD	•	Net	5/-

CIVIL SERVICE

Arithmetic for Civil Service Students	
By T. H. TEARE, B.Sc., and F. W. TEARE, B.Sc.	4/-
Civil Service Guide By A. J. T. DAY Net	3/6
Civil Service Essay Writing	
By W. J. Addis, M.A.	2/
Civil Service Shorthand Writers' Phrase Book	
Compiled by Alfred Marshall, P.C.T.	2/-
Civil Service Test Papers—English : Junior	
By Gordon S. Humphreys, M.A.	1/9
Civil Service Test Papers—English: Senior	
By W. B. FARRER, M.A.	2/6
Civil Service Test Papers—Geography	
By R. J. FINCH, F.R.G.S.	2/6
Civil Service Test Papers—Mathematics !	
Clerical Class	
By JAMES READER, B.A., B.Sc. With Answers .	2/6
English for Civil Servants By WALTER SHAWCROSS	2/6

Civil Service—contd.			
Mathematics for Civil Service Candida Part I	tes		PRICE
By II. WATSON, and J. READER, B.A., B.Sc.			. 5/-
Typewriting Examination Tests—Civil	Sa		. 0/-
By Albert Potts and MAXWell Crooks		IVICE	5/-
Women and the Civil Service	•	•	0,
By Dorothy Evans, M.A.	•	Net	3/6
COMMERCE, ETC.			
Boy's Book of Business, The			
By STANLEY TOWNSEND, LL.B.		•	3/-
Business Handwriting. By W. BURTON	-	-	1/6
Commerce and Accounts		•	1/0
By ALONZA JAMES, F.F.T.Com., F.R.Econ.S.			2/6
Commerce for Commercial and Second	arv	, •	~,0
Schools	ui y		
By A. J. FAVELL, B.Sc. (Econ.), A.C.I.S.		•	3/6
Commerce, Stage I		-	-, -
By A. JAMES, F.F.T.Com., F.R.Econ.S.		•	1/6
Day Commercial School, The			
By C. H. KIRTON, F.F.T.Com.	•	Net	7/6
Journalism Without Tears			
By GERTRUDE GLEESON, B.A	•	Net	2/6
Manual of Business Training			
By A. STEPHEN NOEL, F.R.Econ.S	•	•	5/-
Modern Business and Its Methods			
By W. CAMPBELL, Chartered Secretary .	•	•	7/6
Office Practice By W. CAMPBELL,			3/6
Office Training for Girls			
By Margaret Ryan		Net	3/6
Pitman's Popular Guide to Journalism			
By A. KINGSTON	•	\mathbf{Net}	2/6
Pitman's Practical Journalism			
By A. BAKER, M.J.I. Revised by E. A. COPE	•	Net	3/6
Principles and Practice of Commerce			.
By JAMES STEPHENSON, M.A., M.Com., D.Sc.	•	•	8/6
Principles of Business			
By JAMES STEPHENSON, M.A., M.Com., D.Sc. Part I, 2/6; Part II			3/6
Questions and Answers on Commerce. S	Itao	Se I	0,0
By A. J. FAVELL, B.Sc. (Econ.), A.C.I.S.	••••	50 1	2/6

Commerce, etc.—contd.	
Questions and Answers on Commerce. Stage II	PRICE
By A. J. FAVELL	3/6
Self-Promotion By COURTNEY D. FARMER . Net Theory and Practice of Commerce	2/6
Edited by G. K. BUCKNALL, A.C.I.S. (Hons.	7/6
Wholesale and Retail Trade By W. CAMPBELL .	2/-
ENGLISH AND COMMERCIAL	
CORRESPONDENCE	
Business Letters in English	
By W. J. WESTON, M.A., B.Sc.	3/6
Commercial Correspondence and Commercial	
English	3/6
Commercial Dictionary	1/6
Dictionary of Correct English, A By M. A. PINK, M.A.	2/6
English and Commercial Correspondence	2/0
By II. NAGAOKA and D. THEOPHILUS, B.A	3/6
English Composition and Business	
Correspondence	0.4
By J. F. DAVIS, D.Lit., M.A., LL.B. (Lond.) . Net English Course, Stage I	2/-
By JOHN BENNETT.	1/6
English Exercises. A Book of Homonyms	
By B. S. BARRETT	3/6
English for Commerce	0/
By J. GURNEY LAWRIE, M.A	2/-
By H. W. HOUGHTON, A.C.I.S.	2/-
English Grammar and Composition	
By W. J. WESTON, M.A., B.Sc. (Lond.)	3/6
English Mercantile Correspondence	3/6
Guide to Commercial Correspondence	0/0
By W. J. WESTON, M.A., B.Sc. (Lond.)	2/6
By R. Skelton Net	t 6/
How to Teach Commercial English	-,
By WALTER SHAWCROSS, B.A Net	3/6
Improve Your English	N (A
By W. J. WESTON, M.A., B.Sc Net	7/6
8	

English and Commercial Correspondence-co	
Manual of Commercial Correspondence	PRICE
By Roland Fry, B.Com.	90
	3/6
Manual of Commercial English	0.10
By WALTER SHAWCROSS, B.A.	3/6
Manual of Punctuation. By W. O. WEBSTER .	1/-
New Era Spelling Manual. By H. J. BOWER .	2/6
Principles and Practice of Commercial Corre-	
spondence. By J. STEPHENSON, M.A., M.Com.	6/
Punctuation as a Means of Expression	
By A. E. LOVELL, M.A Net	1/-
Self-Expression in English	
By JOHN BENNETT	2/-
Standard English	~/
By Edward H. GROUT, B.Sc., A.C.I.I Net	7/6
	7/0
Synonyms and Antonyms, Pitman's Book of	0.0
Net	2/6
Textbook of English for Foreign Students	0/
By W. O. VINCENT	6/-
CROCRADING AND HIGHORY	
GEOGRAPHY AND HISTORY	
Commercial Atlas of the World, Pitman's Net	
	5/-
Commercial Geography of the British Isles	5/
Commercial Geography of the British Isles By W. P. RUTTER, M.Com.	5/ 4/6
By W. P. RUTTER, M.Com	
By W. P. RUTTER, M.Com	4/6
By W. P. RUTTER, M.Com	
By W. P. RUTTER, M.Com	4 /6 6/-
By W. P. RUTTER, M.Com	4/6
By W. P. RUTTER, M.Com	4/6 6/- 10/6
By W. P. RUTTER, M.Com	4 /6 6/-
By W. P. RUTTER, M.Com	4/6 6/- 10/6 6/-
By W. P. RUTTER, M.Com	4/6 6/- 10/6
By W. P. RUTTER, M.Com	4/6 6/- 10/6 6/-
By W. P. RUTTER, M.Com	4/6 6/- 10/6 6/-
By W. P. RUTTER, M.Com	4/6 6/- 10/6 6/- 7/6
By W. P. RUTTER, M.Com	4/6 6/- 10/6 6/- 7/6 2/-
By W. P. RUTTER, M.Com	4/6 6/- 10/6 6/- 7/6
By W. P. RUTTER, M.Com	4/6 6/- 10/6 6/- 7/6 2/- 5/-
By W. P. RUTTER, M.Com	4/6 6/- 10/6 6/- 7/6 2/-
By W. P. RUTTER, M.Com	4/6 6/- 10/6 6/- 7/6 2/- 5/-
By W. P. RUTTER, M.Com	4/6 6/- 10/6 6/- 7/6 2/- 5/- 3/6
By W. P. RUTTER, M.Com	4/6 6/- 10/6 6/- 7/6 2/- 5/-

Geography and History—contd.		
Principles of Commercial History		PRICE
By J. STEPHENSON, M.A., M.Com., D.Sc.	•	5/-
Rise of British Commerce, The		
•	•	3/6
Statistical Atlas of the World, A By J. STEPHENSON, M.A., M.Com., D.Sc	Net	7/6

ECONOMICS

Business Economics and Commerce, A Course	
in. By F. P. TUSHINGHAM, B.Com.Sc	3/-
Dictionary of Economic and Banking Terms	
By W. J. WESTON, M.A., B.Sc., and A. CREW . Net	5/-
Economics for Business Men	
By W. J. WESTON, M.A., B.Sc Net	3/6
Economics of Private Enterprise, The	
By J. H. JONES, M.A.	7/6
Economics of Production and Exchange	
By JAMES STEPHENSON, M.A., M.Com., D.Sc.; and	-
N. BRANTON, B.Com.	7/6
Economics of the Import and Export Trade	۰.
By HIROMU NAGAOKA	5/-
Economics of the Industrial System	
By H. A. SILVERMAN, B.A Net	7/6
Economics of the Wholesale and Retail Trade	μ,
By JAMES STEPHENSON, M.A., M.Com., D.Sc.	5/-
Elements of Political Economy	•
By H. HALL, B.A.	2/-
Exercises in Economics	
By A. PLUMMER, B.Litt., M.Sc. (Econ.), LL.D.	2/-
Guide to Economics	0.10
By F. H. SPENCER, D.Sc., LL.B.	3/6
International Combines in Modern Industry	N /0
By ALFRED PLUMMER, B.Litt., M.Sc. (Econ.), LL.D. Net	7/6
International Organization	10.0
By R. YORKE HEDGES, LL.D.	10/6
International Trade and Tariffs, An	
Introduction to	•
By R. A. HODGSON, B.Com. (Lond.) Net	6/
Introduction to Business Economics	
By J. STEPHENSON, M.A., M.Com., D.Sc	3/6

Economics-contd.

	PRICE
Outlines of Central Government, Including	PRICE
the Judicial System of England	
By JOHN J. CLARKE, M.A., F.S.S Net	6/-
Outlines of Local Government of the United	
Kingdom (and the Irish Free State)	
By JOHN J. CLARKE, M.A., F.S.S.	5/-
Substance of Economics, The	
By II. A. SILVERMAN, B.A. (Econ.) .	6/-
Tourist Industry, The By A. J. NORVAL . Net	12/6

BANKING AND FINANCE

Answers to Questions Set at the Examinations of the Institute of Bankers

By L. L. M. MINTY, Ph.D., B.Sc., Econ., B.Com.	
Foreign Exchange. Part I & Part II Each N	Net 3/6
	Net 5/-
	Vet 3/6
	Net 5/-
Balance Sheets: How to Read and Und Them	erstand
By Philip Tovey, F.C.I.S.	let 3/6
Banker as a Lender, The	
By F. E. STEELE N	Net 5/-
Bankers and the Property Statutes of 1925	
çnd 1926. By R. Ŵ. Jones N	Net 6/-
Bankers' Credits. By W. F. SPALDING N	Net 10/6
Banker's Place in Commerce, The	
By W. F. SPALDING	Net 3/6
Bankers' Securities Against Advances	
	Net 6/-
Bankers' Tests. By F. R. STEAD N	Net 10/8
Banking for Advanced Students	
By PERCY G. H. WOODRUFF	. 7/6
Bank Organization, Management, etc.	
By J. F. DAVIS, M.A., D.Lit., LL.B. (Lond.) . N	
Bills of Exchange Acts, A Practical Exam	1-
	Net 7/6
Book of the Stock Exchange	
	Net 10/6
Capital Underwriting	
By DAVID FINNIE, M.A., C.A	Net 10/6
11	

Banking and Finance—contd.	
Dictionary of Banking. By W. THOMSON . Net Dictionary of the World's Currencies and Foreign Exchanges	PRICE 30/-
By W. F. SPALDING Net Discount Market in London, The	30/-
By H. W. GREENGRASS Net Economics of the English Banking System	6/
By W. J. WESTON, M.A., B.Sc Net English Banking Methods	2/6
By L. LE M. MINTY, Ph.D., B.Sc., B.Com Net	10/6
English Composition and Banking Corre- spondence By L. E. W. O. FULLBROOK-LEGGATT, M.C., B.A.	3/6
Finance, Concise Dictionary of	
By W. Collin Brooks Net	12/6
Foreign Exchange and Foreign Bills in Theory and in Practice. By W. F. SPALDING . Net	10/6
Foreign Exchange : An Introductory Outline By H. C. F. HOLGATE, B.Sc. (Econ.), Honours Cert. A.I.B., etc.	2/6
Foreign Exchange, A Manual of By H. E. EVITT, Fellow of the Inst. of Bankers, etc. Net	7/6
Foreign Exchange, A Primer of By W. F. SPALDING Net	3/6
Foreign Exchange, Introduction to the Practice of	·
By H. E. EVITT, Fellow of the Institute of Bankers Net	3/6
Foreign Exchanges, Arithmetic and Practice of the. By A. G. SUGG, Cert. A.I.B.	2/6
Foreign Trade, The Finance of	<i>2</i> /0
By W. F. SPALDING Net	7/6
Functions of Money. By W. F. SPALDING . Net	7/6
Investment, A Short History of By PERCY RIPLEY Net	7/6
Issue of Shares, Debentures, and Bonds	1/0
By H. W. BATTY, F.S.A.A., F.C.I.S.	7/6
London Money Market, The By W. F. Spalding	13/6
Organization and Management of a Branch	20,0
Bank, By F. J. Lewcock Net	5/-
Practical Banking By H. E. Evirt Net	3/6

Banking and Finance---contd.

Desetted Deset Destt	PRICE
Practical Branch Banking	
By A. Forrester Fergus Net	8/6
Principles of Currency, Credit and Exchange	
By WILLIAM A. SHAW, Litt.D Net	3/6
Profits from Short-Term Investment and	
How to Make Them. By Collin Brooks . Net	3/6
Securities Clerk in a Branch Bank, The	
By F. J. LEWCOCK, Cert. A.I.B., A.C.I.S Net	7/6
Theory and Principles of Central Banking, The	
By WILLIAM A. SHAW, Litt.D Net	12/6
Theory and Practice of Finance, The	
By W. Collin Brooks Net	1 0 /6

INSURANCE

Accident Risks, The Surveying of By J. B. WELSON, F.C.I.I., and FENWICK J. WOODROOF, A.C.I.I. Net 5/-Actuarial Science, The Elements of By R. E. UNDERWOOD, M.B.E., F.I.A. Net 5/-Average Clauses and Fire-Loss Apportion-By E. H. MINNION, F.C.I.I. ments. Net 8/6 Building Construction, Plan Drawing, and Surveying in Relation to Fire Insurance By D. W. Wood, M.B.E. Not 6/-Compound Interest, Principles of By H. H. EDWARDS Net 5/-Dictionary of Accident Insurance Edited by J. B. WELSON, I.L.M., F.C.I.I., F.C.I.S. Net 60/-Fire Insurance. Dictionary of Edited by B. C. REMINGTON, F.C.I.I., and HERBERT G. HURREN, F.C.I.I. Net 30/-Fire Insurance, Principles and Practice of By F. GODWIN Net 5/-Fire Insurance, The Law of By SANDFORD D. COLE, Barrister-at-Law Net 6.'-Fire Policy Drafting and Endorsements Bv W. C. H. DARLEY Net 7/6 • Guide to Marine Insurance. By HENRY KEATE Net 3/6 How Shall I Insure? By F. G. CULMER Net 2/6Industrial Assurance Organization and Routine By R. DINNAGE, F.I.A., and T. HILLS, A.C.I.I. 7/6 Net

Insurance-contd.

	PRICE
Industrial Insurance Salesmanship	۳,
By Albert E. SHARP and CHARLES TAYLOR . Net	5/
Insurance Companies' Investments	N 10
By HAROLD E. RAYNES, F.I.A., F.C.I.I Net	7/6
Insurance Organization and Management	
By J. B. WELSON, LL.M., F.C.I.I., F.C.I.S., and F. H. SHERRIFF, F.I.A.	7/6
Insurance of Profits. By A. G. Macken Net	5/
Insurance of Public Liability Risks	0/-
By S. V. KIRKPATRICK, F.C.I.I Net	5/-
Law and Practice as to Fidelity Guarantees	U/
By C. Evans and F. H. Jones	5/-
Law of Accident and Contingency Insurance	•,
By F. H. Jones Net	7/6
Law of Negligence	•,•
By J. B. WELSON, LL.M., F.C.I.I., F.C.I.S Net	5/-
Law Relating to Insurance Agents and Brokers	•
By J. B. WELSON, LL.M., F.C.I.I., F.C.I.S Net	5/-
Life Assurance from Proposal to Policy	
By H. HOSKING TAYLER, F.I.A., A.C.I.I., and V. W.	
TYLER, F.I.A. Revised by II. NOEL FREEMAN, B.A., F.I.A	R /
Life Assurance, Dictionary of	6/
Edited by G. W. RICHMOND, F.I.A., and F. H. SHERRIFF,	
F.I.A	40/-
Life Assurance, Guide to	
By S. G. LEIGH, F.I.A Net	5/-
Marine Insurance of Goods, The	
By F. W. S. POOLE Net	10/6
Motor Insurance. By G. W. GILBERT Net	7/6
National Health Insurance	
By W. J. FOSTER, LL.B. Barrister-at-Law, and F. G.	
TAYLOR, F.I.A Net	7/6
Pension and Superannuation Funds, Their	
Formation and Administration Explained	E I
By BERNARD ROBERTSON, F.I.A., and H. SAMUELS Net	5/-
Pension, Endowment, Life Assurance, and	
Other Schemes for Employees By H. DOUGHARTY, F.C.I.I Net	6/-
Personal Accident, Disease, and Sickness	J/-
Insurance	
By J. B. WELSON, LL.M Net	6/
- • · · · · · · · · · · · · · · · · · ·	•

	DBIGD
Principles and Practice of Accident Insurance	PRICE
By G. E. BANFIELD, A.C.I.I Net	6/
Principles and Practice of Industrial Assurance	
By R. B. WALKER, F.I.A., and D. R. WOODGATE, B.Com.,	
F.I.A Net	7/6
Successful Insurance Agent, The	
By J. J. BISGOOD, B.A., F.C.I.S. Revised by JOHN B.	
Cushing, F.C.I.I.	2/6
Workmen's Compensation Insurance	
By C. E. GOLDING, LL.D., F.C.I.I., F.S.S Net	5/-

SHIPPING

Charter Parties of the World	
By C. D. MACMURRAY and MALCOLM M. CREE. Wi	th a
Foreword by R. S. DALGLIESH	Net 15/-
Exporter's Handbook and Glossary, The	
By F. M. DUDENEY	Net 7/6
How to Export Goods. By F. M. DUDENEY.	Net 2/-
How to Import Goods. By J. A. DUNNAGE .	Net 2/6
Importer's Handbook, The. By J. A. DUNNAGE	Net 7/6
Manual of Exporting	
By J. A. DUNNAGE	Net 7/6
Shipbroking, Introduction to	
	Net 3/6
Shipping. By A. HALL, F.I.C.S. and F. HEYWO	DOD.
F.C.I.S.	Net 2/-
Shipping Office Organization, Managemen	ıt,
and Accounts. By ALFRED CALVERT.	Net 6 /-
Shipping Practice. By E. F. STEVENS	Net 6/-

INCOME TAX

Burn's Income Tax Guide	
By John Burns, W.S Net	5/-
Income Tax Law, Practice, and Administration	
By F. F. SHARLES, F.S.A.A.; R. P. CROOM-JOHNSON,	
LL.B., K.C.; L. C. GRAHAM-DIXON, of the Inner Temple, Barrister-at-Law, and W. J. ECCOTT, Three Volumes Net	84/-
Dictionary of Income Tax and Sur-Tax Practice	
By W. E. SNELLING Net	25/-
Income Tax for Professional Students	
By W. T. BAXTER, B.Com., C.A Net	7/6

Income Tax-contd.

Income Tax, Introduction to	PRICE
By E. D. FRYER, A.L.A.A.	2/6
Income Tax and Sur-Tax, Snelling's Practical By C. W. CHIVERS Pitman's Income Tax Tables, 1937-38	3/ 6
Compiled by CHARLES W. CHIVERS Net	6d.

SECRETARIAL WORK, ETC.

Alteration of Share Capital	
By P. LEA REED, A.I.S.A., and C. WRIGHT, A.C.A. Net Chairman's Manual	5/-
By GURDON PALIN, and ERNEST MARTIN, F.C.I.S Net	5/-
Company Registrar's Manual, The	0,
By J. J. QUINLIVAN Net	5/
Company Secretarial Routine	-,
By C. C. WALFORD, A.S.A.A., A.C.I.S Net	1/-
Company Secretarial Work	
By E. MARTIN, F.C.I.S Net	2/-
Company Secretary's Vade Mecum	
Edited by P. TOVEY. Revised by C. W. ADAMS,	
A.C.I.S.	3/6
Dictionary of Secretarial Law and Practice	
Edited by PHILIP TOVEY, F.C.I.S. Revised and Edited	00/
by Albert Crew, Barrister-at-Law Net	30/
Formation and Management of a Private	
Company. By F. D. HEAD, B.A Net	7/6
Guide for the Company Secretary. By ARTHUR	•
COLES. Revised by W. CECIL WOOD, A.C.I.S Net	6/
Higher Control	
	10.00
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net	12/6
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net How to Take Minutes	•
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net How to Take Minutes Edited by E. MARTIN, F.C.I.S Net	2/6
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net How to Take Minutes Edited by E. MARTIN, F.C.I.S Net Meetings. By F. D. HEAD, B.A Net	•
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net How to Take Minutes Edited by E. MARTIN, F.C.I.S Net Meetings. By F. D. HEAD, B.A Net Oldham's Guide to Company Secretarial Work	2/6 5/-
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net How to Take Minutes Edited by E. MARTIN, F.C.I.S Net Meetings. By F. D. HEAD, B.A Net Oldham's Guide to Company Secretarial Work By G. K. BUCKNALL, A.C.I.S. (Hons.)	2/6
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net How to Take Minutes Edited by E. MARTIN, F.C.I.S Net Meetings. By F. D. HEAD, B.A Net Oldham's Guide to Company Secretarial Work By G. K. BUCKNALL, A.C.I.S. (Hons.) Practical Directorship	2/6 5/-
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net How to Take Minutes Edited by E. MARTIN, F.C.I.S Net Meetings. By F. D. HEAD, B.A Net Oldham's Guide to Company Secretarial Work By G. K. BUCKNALL, A.C.I.S. (Hons.) Practical Directorship By H. E. COLESWORTHY, A.C.A., A.S.A.A Net	2/6 5/-
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net How to Take Minutes Edited by E. MARTIN, F.C.I.S Net Meetings. By F. D. HEAD, B.A Net Oldham's Guide to Company Secretarial Work By G. K. BUCKNALL, A.C.I.S. (Hons.) Practical Directorship By H. E. COLESWORTHY, A.C.A., A.S.A.A Net Practical Secretarial Work	2/6 5/- 3/6
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net How to Take Minutes Edited by E. MARTIN, F.C.I.S Net Meetings. By F. D. HEAD, B.A Net Oldham's Guide to Company Secretarial Work By G. K. BUCKNALL, A.C.I.S. (Hons.) Practical Directorship By H. E. COLESWORTHY, A.C.A., A.S.A.A Net Practical Secretarial Work By H. I. LEE, A.I.S.A., and W. N. BARR Net	2/6 5/- 3/6
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net How to Take Minutes Edited by E. MARTIN, F.C.I.S Net Meetings. By F. D. HEAD, B.A Net Oldham's Guide to Company Secretarial Work By G. K. BUCKNALL, A.C.I.S. (Hons.) Practical Directorship By H. E. COLESWORTHY, A.C.A., A.S.A.A Net Practical Secretarial Work By H. I. LEE, A.I.S.A., and W. N. BARR Net Private Company, The	2/6 5/- 3/6 7/6 7/6
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net How to Take Minutes Edited by E. MARTIN, F.C.I.S Net Meetings. By F. D. HEAD, B.A Net Oldham's Guide to Company Secretarial Work By G. K. BUCKNALL, A.C.I.S. (Hons.) Practical Directorship By H. E. COLESWORTHY, A.C.A., A.S.A.A Net Practical Secretarial Work By H. I. LEE, A.I.S.A., and W. N. BARR Net Private Company, The By R. W. L. CLENCH, F.C.A., F.C.I.S Net	2/6 5/- 3/6 7/6
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net How to Take Minutes Edited by E. MARTIN, F.C.I.S Net Meetings. By F. D. HEAD, B.A Net Oldham's Guide to Company Secretarial Work By G. K. BUCKNALL, A.C.I.S. (Hons.) Practical Directorship By H. E. COLESWORTHY, A.C.A., A.S.A.A Net Practical Secretarial Work By H. I. LEE, A.I.S.A and W. N. BARR Net Private Company, The By R. W. L. CLENCH, F.C.A., F.C.I.S Net Prospectuses : How to Read and Understand	2/6 5/- 3/6 7/6 7/6
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net How to Take Minutes Edited by E. MARTIN, F.C.I.S Net Meetings. By F. D. HEAD, B.A Net Oldham's Guide to Company Secretarial Work By G. K. BUCKNALL, A.C.I.S. (Hons.) Practical Directorship By H. E. COLESWORTHY, A.C.A., A.S.A.A Net Practical Secretarial Work By H. I. LEE, A.I.S.A. and W. N. BARR Net Private Company, The By R. W. L. CLENCH, F.C.A., F.C.I.S Net Prospectuses : How to Read and Understand Them. By PHILIP TOVEY, F.C.I.S., and H. LAMBERT	2/6 5/- 3/6 7/6 7/6
By T. G. ROSE, M.I.Mech.E., M.I.P.E., F.I.I.A. Net How to Take Minutes Edited by E. MARTIN, F.C.I.S Net Meetings. By F. D. HEAD, B.A Net Oldham's Guide to Company Secretarial Work By G. K. BUCKNALL, A.C.I.S. (Hons.) Practical Directorship By H. E. COLESWORTHY, A.C.A., A.S.A.A Net Practical Secretarial Work By H. I. LEE, A.I.S.A and W. N. BARR Net Private Company, The By R. W. L. CLENCH, F.C.A., F.C.I.S Net Prospectuses : How to Read and Understand	2/6 5/- 3/6 7/6 7/6

Secretarial Work, etc.—contd.	
Questions and Answers on Secretarial Practice	PRICE
By E. J. HAMMOND. Revised by G. K. BUCKNALL, A.C.I.S. (Hons.)	5/-
Secretarial Practice of Public Service Companies By E. G. JANES, A.C.I.S.	10/6
By E. G. JANES, A.C.I.S Net Share Transfer Audits. By R. A. DAVIES, A.C.I.S. Net	3/6
Transfer of Stocks, Shares, and Other Marketable Securities. By F. D. HEAD, B.A. Net	7/6

INDUSTRIAL ADMINISTRATION

Business Rationalization		
By CHARLES S. MYERS, C.B.E., M.A., Sc.D., F.R.S.	Net 3/6	3
Case for Vocational Guidance, The		
By ANGUS MACRAE, M.A., M.B.	Net 3/6	3
Causes of Accidents, The		
By ERIC FARMER, M.A	Net 3/6	3
Engineering Factory Supplies		
By W. J. Iliscox	Net 5/-	•
Factory Administration in Practice		
By W. J. HISCOX. Revised by JOHN R. PRICE, A.C.	Λ.,	
A.C.W.A., etc.	Net 8/6	j
Factory Lay-Out, Planning and Progress		_
_ By W. J. Hiscox	Net 7/6	3
Factory Organization		
By C. H. NORTHCOTT, M.A., Ph.D., O. SHELDON, I	3.A.,	
J. W. WARDROPPER, B.Sc., B.Com., A.C.W.A., L. URWICK, M.A.	Net 7/6	3
Industrial Organization, The Evolution of		
	Net 7/6	3
Industrial Psychology Applied to the Offic	e	
By W. SPIELMAN RAPHAEL, B.Sc., C. B. FRISBY, B.C.	om.,	
and L. I. HUNT, B.A.	Net 3/6	3
Industrial Psychology in Practice		
By HENRY J. WELCH, and G. H. MILES, D.Sc	Net 7/6	3
Introduction to Industrial Administration,		
By J. LEE, C.B.E., M.A., M.Com.Sc.	Net 5/-	-
Labour Organization. By J. CUNNISON, M.A.	Net 7/6	3
Modern Foremanship		_
By T. H. BURNHAM, B.Sc., A.M.I.Mech.E.	Net 7/6	j
Modern Works Management		
By G. SAMUEL MASON, B.Sc., M.I.Chem.E., etc.	Net 8/6	3

Industrial Administration-contd.

· · · · · · · · · · · · · · · · · · ·	PRICE
Muscular Work, Fatigue, and Recovery	
By G. P. CROWDEN, M.Sc., M.R.C.S., L.R.C.P Net	3/6
Outlines of Industrial Administration	•
By R. O. HERFORD, H. T. HILDAGE, and H. G. JENKINS	6/
Problem of Incentives in Industry, The	
By G. H. MILES, D.Sc Net	3/6
Production Planning. By CLIFTON REYNOLDS Net	10/6
Principles of Industrial Welfare	
By J. LEF, C.B.E., M.A., M.Com.Sc Net	5/-
Selection of Colour Workers, The	
Begun by A. M. HUDSON DAVIES, M.A., and A.	
STEPHENSON, B.Sc. Completed and described by W.	
O'D. PIERCE, B.Sc. (Tech.), M.Sc. Edited and with a	
Preface and a Chapter by CHARLES S. MYERS, C.B.E., F.R.S.	5/
	J/
Sharing Profits With Employees	
By J. A. Bowie, M.A., D.Litt Net	10/6
Welfare Work in Industry	
Edited by E. T. KELLY Net	5/-

BUSINESS ORGANIZATION AND

MANAGEMENT

Business Management. By PERCIVAL WHITE	Net	15/-
Business Organization and Routine		
	Net	1/-
Clubs and Their Management		
By F. W. PIXLEY	Net	7/6
Commercial Management		
By C. L. Bolling	\mathbf{Net}	10/6
Economy and Control Through Office Met	hod	
By E. W. WORKMAN, B.Sc. (Lond.)	Net	7/6
Filing Systems.		
By E. A. COPE. Revised by C. RALPH CUR	TIS,	
M.Sc. (Econ.), F.I.S.A.		3/6
Grocery Business Organization, Managem	ent,	
and Accounts		
By C. L. T. BEECHING, O.B.E.	\mathbf{Net}	7/6
Hire Purchase. By HAROLD W. ELEY	Net	1/-
Hire Purchase Organization and Managem		
	Net	7/6
19		

Business Organization and Management-contd.

	PRICE
Hire Purchase Trading	FRIOR
By CUNLIFFE L. BOLLING Net	10/6
Hotel Organization, Management, and	
Accountancy	
By G. DE BONI, and F. F. SHARLES, F.S.A.A.,	10/6
F.C.I.S. Revised by F. F. SHARLES Net	10/0
Management of an Enterprise By C. CANBY BALDERSTON, VICTOR S. KARABASZ, and	
ROBERT P. BRECHTE.	21/-
Modern Office Management	
By H. W. SIMPSON, F.C.I.S Net	7/6
Multiple Shop Organization	
By A. E. HAMMOND Net	6/
Office Organization and Management,	
Including Secretarial Work	
By the late LAWRENCE R. DICKSEE, M.Com., F.C.A., and	
SIR H. E. BLAIN, C.B.E. Revised by STANLEY W. ROWLAND, LL.B., F.C.A.	7/6
Retail Shop, The	
By C. L. T. BEECHING, O.B.E., F.G.I Net	1/-
Running a Tearoom and Catering for Profit	
By HELEN JEROME, M.C.A Net	3/6
Self-Organization for Business Men	
By MORLEY DAINOW, B.Sc. (Hons.), Lond Net	5/-
Selling by Post By HAROLD W. ELEY Net	1/-
Solicitor's Office Organization, Management,	
and Accounts	
By E. A. COPE and H. W. H. ROBINS Net	6/-
Stockbroker's Office, The By J. E. DAY . Net	7/6
Stores Accounts and Stores Control	
By J. H. BURTON Net	10 6
MUNICIDAL WORK	
MUNICIPAL WORK	
Local Government of the United Kingdom,	
and the Irish Free State, The	
By J. J. CLARKE, M.A., F.S.S.	15/-
Municipal Accounting Systems	_
· · · · · · · · · · · · · · · · · · ·	<i></i>

By S. WHITEHEAD,				•	•	•	•	5/-
Municipal Audit	Pro	grar	nme	S				.
By S. WHITEHEAD	•	•	•	•	•	•	Net	5/

Municipal Work—contd.			PRICE
Municipal Book-keeping			
By J. H. McCall, F.S.A.A.	•	\mathbf{Net}	7/6
Municipal Cost and Works Accounts By G. A. BRYANT, F.C.W.A.	•	Net	10/6
Municipal and Local Government Law By H. E. SMITH, LL.B.	•	Net	10/6
Municipal Student's Examination Notel By S. WHITEHEAD, A.S.A.A.)0(•	ok Net	7/6
Municipal Series—			
Gas Undertaking By E. UPTON, F.S.A.A.	•	Net	5/-
Municipal Engineer and Surveyor's			
Department	1. 7	a	
By ERNEST J. ELFORD, M.Inst.C.E., M.I.Mec etc.	n.1	S., Net	10/6
Public Health Department By W. A. LEONARD	•	Net	6/-
Rating Department By A. H. PEACOCK, M.A., A.S.A.A.	•	Net	5/-
Tramways Department By S. B. N. Marsh	•	Net	6/-
Waterworks Undertaking By F. J. Alban, F.S.A.A., F.I.M.T.A., A.C.I	.s.	Net	10/6
ADVERTISING AND COMMERCIA	<u>L</u>	AR'	<u>r</u>
Advertisement Lay-Out and Copy-Writi By A. J. WATKINS	ing •	Net	15/-
Advertisements, The Lay-out of By R. H. W. Cox		Net	7/6
Advertising Procedure. By O. KLEPPNER		Net	21/-
Hints and Tips for Commercial Artists By BERNARD J. PALMER		Net	5/-
Humorous Drawing and Cartooning for the Press)r	Net	5 /
By W. A. S. HERBERT ("Wash") 20	•	met	5/

Advertising and Commercial Art-contd.

Law Relating to Advertising, The		PRICE
By E. LING-MALLISON, B.Sc. (Lille) .	. Net	7/6
Lettering, Plain and Ornamental		
By E. G. Fooks	. Net	3/6
Modern Lettering from A to Z		
By A. CECIL WADE	. Net	12/6
Poster Designing		
By W. S. Rogers	. Net	7/6
Poster, The Technique of the		
Edited by LEONARD RICHMOND, R.B.A., R.O.I.	. Net	21/-
Routine of the Advertising Department		
By REGINALD H. W. Cox	. Net	10/6
Ticket and Showcard Designing		
By F. A. PEARSON	. Net	3/6
Training in Commercial Art		•
By V. L. DANVERS	. Net	10/6
Types and Type Faces By C. M. TREGURTHA	Not	2/6
What the Press Artist Should Know		~,0
	Net	P) /B
By John R. Turner	THEF	7/6

SALESMANSHIP

Building Retail Sales.	By C. C.	Knig	IITS	•	Net	5/-
Craft of Silent Salesma By C. MAXWELL TREGURTHA	a nship A and J. V	V. Fri	NGS		Net	3/6
Direct Mail Advertising	for the	Reta	il Tr	ad	ler	
By H. DENNETT	•	•	•	•	Net	7/6
Modern Sales Correspon	ndence					
By D. M. WILSON	•	•	•	•	Net	3/6
More Sales Through the	e Windo	W				
By C. C. KNIGHTS	•		•	•	Net	3/6
Outline of Sales Manage	ement, A	An				
By C. C. KNIGHTS, Sales C	'onsultant		•	•	Net	3/6
Personal Salesmanship.	By R. St	IMMAT	, M.A		Net	3/6
Practical Aids to Retail	Selling					
By A. EDWARD HAMMOND	•	•	•	•	Net	3/6
Practical Commercial T	`ravellin	lé				
By RONALD T. LEWIS .	•		•	•	Net	3/6
-						

Salesmanship—contd.			
Practical Salesmanship			PRICE
By N. C. FOWLER, Junr.	٠	Net	7/6
Principles of Store Practice By Frank Chitham and S. A. Williams, M.A.		•	5/-
Psychology as a Sales Factor			
By A. J. GREENLY	•	Net	7/6
Retail Distribution, Principles of			
By S. A. WILLIAMS, M.A.	•	\mathbf{Net}	5/
Retail Management. By C. L. BOLLING .	•	Net	15/-
Retail Salesmanship. By C. L. BOLLING	•	Net	7/6
Sales Management. By C. L. Bolling	•	Net	10/6
Salesmanship			
By W. A. CORBION and G. E. GRIMSDALE	•	Net	3/6
Salesmanship. By William Maxwell .	•	Net	5/-
Salesmanship, Technique of			
By C. C. KNIGHTS	•	Net	5/-
Shop Fittings and Display			
By A. E. HAMMOND	٠	Net	5/-
Successful Retailing. By E. N. SIMONS.	•	Net	5/
Training for More Sales			
By C. C. KNIGHTS, Sales Consultant .	•	Net	5/-
Training for Travelling Salesmen			
By F. W. SHRUBSALL	•	Net	2/ 6

TRANSPORT

Canals and Inland By George Cadbu				B.A.		Net	5/-
Commercial Moto By L. M. MEYRICK			inspo			Net	15/
Elements of Tran By R. J. EATON				•	•	Net	2/6
History and Econ By A. W. KIRKALI A. D. EVANS	ov, M.A	of Tr ., B.Lit ·	t t., M.	Com.	, and	Net	16/-
How to Make the By M. F. FARRAR					у	Net	3/6

Transport-contd.

Modern Dock Operation	PRICE
By D. Ross-Johnson, C.B.E., V.D., M.Inst.I Net	E 1
Modern Railway Operation	5/
Th Th D T	
By D. R. LAMB, M.Inst.T Net Port Economics	5/-
	w .
By B. CUNNINGHAM, D.Sc., B.E., F.R.S.E. Net	5/-
Railway Electrification and Traffic Problems	
By P. BURTT, M.Inst.T Net	5/-
By P. BURTT, M.Inst.T	
By P. BURTT, M.Inst.T.	5/
By P. BURTT, M.Inst.T Net Railway Statistics : Their Compilation and	-,
Use. By A. E. KIRKUS, O.B.E., M.Inst.T Net	
Rights and Duties of Transport Undertakings	, U,
By H. B. DAVIES, M.A., and F. M. LANDAU, Barrister-	
at-Law	10/6
Road Making and Road Using	10/0
By T. SALKIELD, M.Inst.C.E.	7/6
Road Passenger Transport	•,•
By R. STUART PILCHER, F.R.S.E., M.INST.T Net	10/6
Road Transport Operation– Passenger	10/0
By R. STUART PILCHER, F.R.S.E., M.Inst.T Net	10/6
Transport Management, Practical	LU/U
	10/0
By ANDREW HASTIE Net	10/6

LAW

Administration of Estates, The	
By A. H. Cosway Net	5/-
Ry A. H. Cosway Net Bankruptcy, Deeds of Arrangement, and Bills	
of Sale	
By W. VALENTINE BALL and DONALD GEDDES Net	15/-
Business Tenant, The	
By EDWARD S. COX-SINCLAIR, and T. HYNES . Net	7/6
Business Transfer Agent and Trade Valuer	
By J. OTWAY CAVE Net	7/6
Pitman's Commercial Law	
By J. A. SLATER, B.A., LL.B. Revised by R. H. CODE	
HOLLAND, B.A., of the Middle Temple, Barrister-at-Law	3/6
Companies and Company Law	
By A. C. CONNELL, LL.B. (Lond.). Revised by W. E.	
Wilkinson, LL.D	6/-
Company Law	
By D. F. DE L'HOSTE RANKING, M.A., LL.D., and	
ERNEST EVAN SPICER, F.C.A. Edited by H. A. R. J.	
WILSON, F.C.A., F.S.A.A Net	10/-
Commercial Law Cases. By Albert Crew Net	6/-

Law--contd.

Lawcontu.	
Company Law By II. GOTTEIN, LL.D., Barrister-at-Law	PRICE 7/6
Concise Handbook of the Law Affecting Land-	7/0
lord and Tenant	
By R. BORREGAARD, M.A Net	8/6
Dictionary of Legal Terms and Citations, A	
By H. A. C. STURGESS and ARTHUR R. HEWITT . Net	5/
Elements of Commercial Law, The	0.
By A. II. DOUGLAS, LL.B. (Lond.)	2/-
By R. W. Holland, O.B.E., M.A., M.Sc., LL.D Net	2/6
Examination Notes on Company Law	
By R. W. HOLLAND, O.B.E., M.A., M.Sc., LL.D Net	2/8
Examination Notes on Criminal Law	0.10
By J. A. BALFOUR, Barrister-at-Law Net	3/6
Guide to Bankruptcy Law and Winding Up	
of Companies By F. PORTER FAUSSET, M.A., Barrister-at-Law Net	5/-
Guide to Company Law	0/-
By R. W. Holland, O.B.E., M.A., M.Sc., LL.D.	3/6
How to Patent and Commercialize Your	
Inventions By D. B. MILLER Net	2/6
Industrial Assurance Law	
By A. J. SUENSON-TAYLOR, O.B.E., M.A., F.C.I.I. Net	6/
Law for Journalists By CHARLES PILLEY, Barrister-at-Law Net	5/
Law for the House-Owner	0/-
By A. H. Cosway Net	3/6
Law of Gaming and Betting	
By C. F. SHOOLBREAD, B.A., LL.B., Barrister-at-Law Net	15/-
Law of Inland Transport	0.0
By W. H. GUNN, LL.B. (Lond.), Barrister-al-Law Net Law of Joint Stock Companies	8/6
By W. J. WESTON, M.A., B.Sc., Barrister-at-Law .	7/6
Law of Master and Servant	.,.
By F. R. BATT, LL.M Net	12/6
Law of the Sale of Goods	
By C. G. AUSTIN, B.A. (Oxon).	5/
Law Relating to Industry By H. SAMUELS, M.A., Barrister-at-Law Net	10/6
Law Relating to Restraint of Trade	10/0
By R. YORKE HEDGES, LL.M., Barrister-at-Law Net	7/6
-	

Law-contd.

Law of Trusts, The By GEORGE W. KEETON, M.A., LL.D Net	PRICE 25/-
Liquidator's Index and Summary of the Companies Act and Winding Up Rules, 1929 By JOHN II. SENIOR, F.C.A., and H. M. PRATT Net	7/6
Manual of Company Law and Practice By LESLIE MADDOCK, Barrister-at-Law	10/6
Patents for Inventions By REGINALD HADDAN Net	3/6
Partnership Law and Accounts By R. W. HOLLAND, O.B.E., M.A., M.Sc., LL.D. Net	6/-
Preparation of Schemes and Orders under the Town and Country Planning Act By S. PASCOE HAYWARD, B.A. (1934) Net Poley's Law and Practice of the Stock Exchange	10/6
By R. H. CODE HOLLAND, B.A., of the Middle Temple, Burrister-at-Law, and JOHN N. WERRY Net	15/-
Public Rights in the Seashore By H. GALLIENNE LEMMON, M.A., L.L.M., Cantab. Net	30/-
Questions and Answers on Commercial Law By R. W. HOLLAND, O.B.E., M.A., M.Sc., LL.D. Not	5/-
Questions in Mercantile Law By W. J. WESTON, M.A., B.Sc.	2/6
Slater's Bills, Cheques, and Notes Revised by L. LE M. MINTY, Ph.D., B.Sc., B.Com. LL.B.	5/-
Slater's Mercantile Law Revised by R. W. HOLLAND, O.B.E., M.A., M.Sc., LL.D., and R. H. CODE HOLLAND, B.A., Barrister- at-Law	7/6
Solicitor's Clerk's Guide By E. A. COPE. Revised by F. G. W. LESTER Net	4/-
Tax Saving Deeds and the Finance Act, 1936 By T. J. SOPHIAN, Barrister-at-Law Net	3/6
Trade Mark Law and Practice By A. W. GRIFFITHS, B.Sc. (Eng.), Lond Net	10/6
Wills, A Complete Guide for Testators, Executors, and Trustees	
By R. W. HOLLAND, O.B.E., M.A., M.Sc., LL.D. Net	2/6
Wills, A Handbook on. By A. H. Cosway Net	2/6

REFERENCE BOOKS

Annuity and Loan Redemption Tables	PRIC	R
By T. K. STUBBINS, F.C.A. and HAROLD DOUGHARTY F.C.I.S., A.I.A.	., Net 6 /-	
Art of Conference, The		
By FRANK WALSER	Net 10/6	3
Business Budgets and Budgetary Control By A. W. WILLSMORE, F.R.Econ.S.	Net 10/6	3
Business Charts By T. G. Rose, M.I.Mech.E.	Net 7/6	5
Business Forecasting and Its Practical App	pli- Net 7/6	;
	Net 6/-	
Business Statistics	·	
· · · · · · · · · · · · · · · · · · ·	Net 3/6	5
Business Terms, Phrases, etc.	Net 3/6	5
Buying and Selling a Business By A. II. Cosway	Net 3/6	5
Commercial Credits and Accounts Collection		
	Net 10/6	5
Charting, Manual of	Net 6/-	•
Commercial Self-Educator Edited by R. W. HOLLAND, O.B.E., M.A., M.Sc., LI Three Vols.	L.D. Net 45/-	•
Commodities of Commerce By J. H. VANSTONE, F.R.G.S.	Net 5 /	-
Course in Business Statistics By CHARLES H. BAYLISS, B.Com. (Lond.)	. 3/6	5
Dictionary of the World's Commercial Products		
By J. II. VANSTONE, F.R.G.S	Net 5/-	•
Documents of Commerce By F. A. WILLMAN, Cert. A.I.B.	Net 5 /-	•
How to Grant Credit. By CUTHBERT GREIG	Net 3/6	j
How to Buy Timber (Including Plywood) By R. R. RIVERS	Net 3/6	5

Reference Books-contd.

Reference Dookscontu.	00107
How to Make a Speech	PRICE
By RICHARD JOHNSON, M.A Net	2/6
How to Run a Copying Office	
By GLADYS C. MENZIES Net	5/-
How to Speak Effectively	
By Charles Seymour Net	7/6
Human Psychology	
By JUDSON REA BUTLER and THEODORE FRANCIS	10 0
KARWOSKI Net	10/6
Markets of London. By CUTHBERT MAUGHAN . Net	6/-
Mercantile Terms and Abbreviations . Net	1/6
Money Making in Stocks and Shares	
By SYDNEY A. MOSELEY Net	7/6
Normal English Pronunciation	
By OSCAR BROWNE Net	3/6
Office Desk Book, Pitman's Net	2/6
Parliament	
By HENRY MORRISON and WILFRID S. ABBOTT, M.A.	
(Öxon). With a Foreword by Rt. Hon. SIR JOHN SIMON, M.P.	2/6
Personal Psychology	
By Morley Dainow, B.Sc Net	5/-
Political Parties and Policies	
By E. Royston Pike Net	2/6
Public Speaking	
B% Archibald Crawford, K.C Net	6/
Raw Materials of Commerce	
In 2 vols. Edited by J. H. VANSTONE, F.R.G.S. Net	20/-
Speak in Public, How to	
By C. F. CARR and F. E. STEVENS Net	3/6
Statistics for Professional Students	. .
By R. L. A. HOLMES, B.Com Net	5/-
Statistics in Theory and Practice	10/0
By L. R. CONNOR, M.Sc. (Econ.), Barrister-al-Law Net	12/6
PITMAN'S ECONOMICS SERIES	

General Editor: PROFESSOR J. II. JONES, M.A.

A Primer of Economic Geography

By L. W. LYDE, M.A.	, F.R.G.S.,	F.R.S.(ł.S.	•	Net	5/
British Economists By FRANCIS C. HOOD,	M.A	•	•	•	Net	2/6

Pitman's Economics Series-contd.

					PRICE
Business Forecasting By J. H. RICHARDSON, M.A., Ph.D			•	Net	2/6
Currency and Banking By D. T. JACK, M.A.		•		Net	5/-
Economic Functions of the State By R. II. SOLTAU, M.A.	9			Net	5/-
Finding Capital for Business By David FINNIE, M.A., C.A.				Net	2/6
International Trade By D. T. JACK, M.A.	•	•		Net	2/6
Methods of Remuneration	•	•			2/6
By R. WILSON, M.A., B.Sc.	•	•	-	Net	
By SIR HENRY N. BUNBURY, K.C.B. Production		•	•	Net	2/6
By Hubert Phillip, M.A. (Oxon) Socialism	•	•	•	Net	5/
By ROBERT RICHARDS, M.A Transport and Communications	S	•	•	Net	2/6
By K. G. FENELON, M.A., Ph.D. Value and Distribution	•	•	•	Net	2/6
By HUBERT PHILLIPS, M.A. (Oxon)	•	•	•	\mathbf{Net}	5/-

PITMAN'S "ART AND LIFE" SERIES

General Editor: WRIGHT WATTS MILLER, B.A (First Class Honours), M.Ed., Manchester	., Lond	on
Art: An Introduction to Appreciation By Raymond Coxon, A.R.C.A.	Net	5/
Books: An Introduction to Reading By WRIGHT WATTS MILLER, B.A. (Lond.), M.Ed. (Manchester)	Net	5/-
Economics : The Study of Wealth By A. L. GORDON MACKAY, M.Litt., M.A., M.Econ.	Net	5/-
Films : The Way of the Cinema By Andrew Buchanan	Net	5/-
Music: An Introduction to Its Natur and Appreciation	e	
By W. J. TURNER	\mathbf{Net}	5/-
Theatre, The. By MALCOLM MORLEY	Net	5′-

FOREIGN LANGUAGES

FRENCH	PRICE
Progressive French Grammar	
By Dr. F. A. HEDGCOCK, M.A	5/6
By F. W. M. DRAPER, M.A., L.ès.L.	2/6
French-English and English-French Commercial Dictionary	
By F. W. SMITH Net	7/6
Handbook to French Examinations By E. DONALD NISBET, B.A., Hons. (Lond.) . Net	1/6
GERMAN	_, -
Commercial German Grammar, Pitman's	
By J. BITHELL, M.A.	3/6
German-English and English-German	-,-
Commercial Dictionary By J. BITHELL, M.A.	16/-
Commercial Correspondence in German.	3/6
SPANISH	
Spanish Commercial Grammar	
By C. A. TOLEDANO	4/6
Spanish-English and English-Spanish Commercial Dictionary	
By G. R. Macdonald, F.I.L Net	12/6
Manual of Spanish Commercial Correspondence	
By G. R. Macdonald, F.I.L	4/6
ITALIAN	
Italian Commercial Grammar	• ·
By LUIGI RICCI	4/
Italian-English and English-Italian Commercial Dictionary	
By G. R. MACDONALD, F.I.L.	30/-
Mercantile Correspondence, English-Italian	5/-
PORTUGUESE	
Portuguese-English and English-Portuguese	
Commercial Dictionary	16/-
By F. W. SMITH Net Mercantile Correspondence, English-Portu-	10/ ³
guese.	3/6
29	

PITMAN'S SHORTHAND

	PRICE
Pitman's Shorthand Instructor	4/6
Pitman's Shorthand Commercial Course	
	4/8
Pitman's Shorthand Rapid Course	4/6
Shorter Course in Pitman's Shorthand	1/-
Shorthand Dictionary	7/6
TYPEWRITING	
Pitman's Commercial Typewriting	
By W. and E. WALMSLEY	5/-
Pitman's Commercial TypewritingPart I	
By W. and E. WAIMSLEY	1/6
Pitman's Typewriter Manual	5/-
Business Typewriting. By F. HEELIS	2/-
Advanced Typewriting. By F. HEELIS	3/6
Business Typewriting in Irish	0/0
By Mrs. K. C. O'Brien	3/-
Dictionary of Typewriting	0,
By H. ETHERIDGE, Revised by MAXWELL CROOKS and	
Frederick Dawson, F.C.T.S.	5/-
Theory of Typewriting, The. By FLORENCE LOCKEY.	6/-
Part I (only)	2/-
One Hundred and One Exercises in Typewriting	\$
Being the First Part of "Typewriting, Touch and Tabular" By A. W. YOUNG, F.I.P.S. (Honours), F.F.T.Com., and	
JENNY C. YOUNG, F.I.T.S. (Honours), F.F.I.Com, and	2/-
Typewriting in Legal Offices	••,
By WINIFRED HYNDS, F.I.P.S. (Hons), A.C.T.S Net	5/-
Typewriting : Touch and Tabular	- •
By A. W. and JENNY C. YOUNG	6/
Typist's Companion, The	
By MAXWELL CROOKS,	2/-
Typist's Desk Book	
By PHYLLIS DRURY and H. L. PEARCE Net	2/6
Book of the Underwood Typewriter, The	
By MAXWELL CROOKS Net	2/6
Book of the Remington Typewriter, The	
By MAXWELL CROOKS Net	2/6
Touch Typewriting Exercises	1 10
By T. J. SIMONS, F.C.T.S., F.I.P.S.	1/6

Typewritingcontd.	
Shorthand-Typist's Senior Course, The	PRICE
By A. C. MARSHALL, B.Com., and AGNES M. MILLS, B.A.	4/_
Short Course in Typewriting	
Being the Third Edition of "New Course in Typewriting"	
By MRS. SMITH CLOUGH, F.Inc.S.T. (Hon.)	2/-
Pitman's Keyboard Mastery Course	
By MAXWELL CROOKS. The book is prepared for use	
with Pitman's Gramophone Course of Keyboard In-	
struction. In large post 4to	1/6
Pitman's Gramophone Course of Typewriter	
Keyboard Instruction	
Arranged by MAXWELL CROOKS	
Complete, in strong case, together with one copy of	
Instruction Book. Comprising twelve 10-in. records	
(six discs)	35/-

COMMON COMMODITIES AND INDUSTRIES

Each book in crown 8vo, illustrated. 3s. net.

In each of the handbooks in this series a particular product or industry is treated by an expert writer and practical man of business. Beginning with the life history of the plant, or other natural product, he follows its development until it becomes a commercial commodity, and so on through the various phases of its sale in the market and its purchase by the consumer.

Asbestor (SUMMERS)	Coal Tar (WARNES)
Bookbinding Craft and Industry (HARRISON)	Coffee — From Grower to Consumer (Keable). (Revised by Parham)
Books—From the MS. to the Book- seller (YOUNG)	Concrete and Reinforced Concrete (TWELVETREES)
Boot and Shoe Industry. The. (HARDING)	Cordage and Cordage Hemp and Fibres (WOODHOUSE and KILGOUR)
Brushmaker, The (KIDDIER)	Cotton Spinning (WADE)
Carpets (BRINTON)	Engraving (Lascelles)
Clocks and Watches (OVERTON)	Explosives, Modern (LEVY)
Clothing Industry, The (POOLE)	
Cloths and the Cloth Trade $(HUNTER)$	Furs and the Fur Trade (SACHS)
Coal (WILSON)	Gas and Gas Making (WEBBER)
3.	1

Common Commodities and Industries-contd.

Glass and Glass Manufacture (MAR- SON). Revised by L. M. ANGUS-	Silk (Hooper)
BUTTERWORTH.	Scap (Simmons)
Gums and Resins (PARRY)	Sponges (CRESSWELL)
Ironfounding (WHITELEY)	Sugar (MARTINEAU). (Revised by
Jute Industry, The (Woodhouse and Kilgour)	EASTICK)
Knitted Fabrics (CHAMBERLAIN and QUILTER)	Sulphur and Sulphur Derivatives (Auden)
Linen (MOORE)	Tea (Ibbetson)
Locks and Lock Making (BUTTER)	Textile Bleaching (STEVEN)
Match Industry, The (DIXON)	Timber (Bullock)
Meat Industry, The (WOOD)	Tin and the Tin Industry (MUNDEY)
Paper (MADDOX)	Tobacco (TANNER). (Revised by FAIRWEATHER)
Photography (GAMBLE)	Weaving (CRANKSHAW)
Pottery (Noke and Plant)	(Wool) (HUNTER). (Revised by Kershaw)
Rice (Douglas)	
Rubber (Stevens and Stevens)	Worsted Industry, The (DUMVIL'.E and KERSHAW)

The following Complete Catalogues will be sent, post free, on application—Commercial, Educational, Technical, Law, Shorthand, Foreign Languages, Arts and Crafts, and General.

Sir Isaac Pitman & Sons, Ltd. Parker Street, Kingsway, London, W.C.2