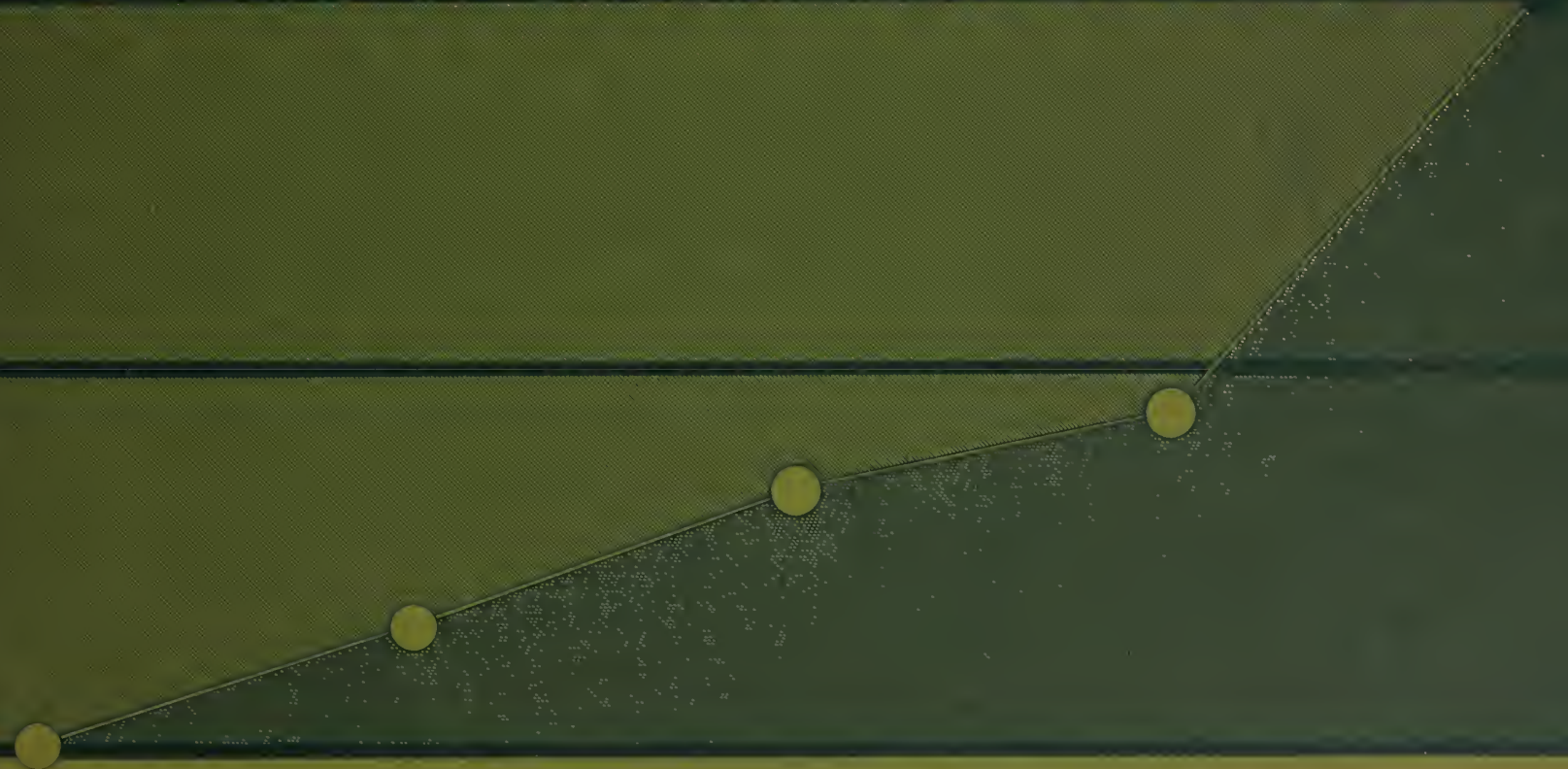


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OUR 1962 GRADUATES FIVE YEARS LATER




Interest in the progress of graduates continues both among students and employing organizations. It is hoped that the following report will answer some of your questions. If you have any suggestions for the improvement of further reports, please give us your ideas.

(Mrs.) Pauline V. Chapman

A handwritten signature in cursive script that reads "Pauline V. Chapman". The signature is written in dark ink and is positioned above the typed name and address.

Placement Director
College of Engineering
University of Illinois
Urbana, Illinois



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FIVE-YEAR SALARY PROGRESS OF ENGINEERING GRADUATES WHO RECEIVED A B.S. DEGREE IN 1962

	Number of Questionnaires Sent	Number of Questionnaires Returned	Per Cent of Return	Military Service	Currently in Grad. College	Miscellaneous	Employed	Average Monthly Salary 1967	High Monthly Salary 1967	Low Monthly Salary 1967	Average Monthly Salary 1962	Per Cent of Increase 1962 - 1967
All Engineers	571	335	58.67%	6.86% 23	2.69% 9	.30% 1 ¹	90.15% 302	968.40	1700.00	540.00	570.99	69.60% ²
Aero. E.	43	22	51.16%	3	1	-	18	943.72	1109.00	692.00	596.44	58.23%
Ag. E.	15	10	66.67%	-	2	-	8	859.38	990.00	720.00	529.50	62.30%
Ceramic E.	15	10	66.67%	1	-	-	9	911.33	1050.00	850.00	546.90	66.64%
Civil and Sanitary E.	88	49	55.68%	2	-	-	47	982.95	1700.00	750.00	530.68	85.22%
E. E.	193	113	58.55%	7	2	-	104	1000.93	1500.00	540.00	588.06	70.21%
E. Mech.	14	10	71.43%	-	-	-	10	1052.80	1205.00	920.00	548.50	91.94%
E. Phys.	27	14	51.85%	-	2	-	12	1044.00	1333.00	840.00	577.75	80.70%
Gen. E.	30	16	53.33%	-	-	1	15	908.93	1100.00	700.00	557.94	62.91%
I. E.	21	12	57.14%	1	-	-	11	915.09	1166.00	720.00	573.08	59.68%
M. E.	105	67	63.81%	6	3	-	58	943.86	1235.00	750.00	570.43	65.46%
Met. E.	15	9	60.00%	-	1	-	8	863.50	948.00	730.00	559.10	54.44%
Min. E.	5	3	60.00%	1	-	-	2	845.00	850.00	840.00	525.00	60.95%

¹Deceased

²Increase in starting salary 1962 - 1967, 26.40%

SALARY COMPARISON FIGURES OF THOSE GRADUATES WHO HAVE COMPLETED AN ADVANCED DEGREE SINCE 1962 AND THOSE WHO HAVE NOT:

The following salary comparison figures require some explanation. It must be remembered that the one hundred and two 1962 graduates who have completed an advanced degree have taken time out to complete the necessary academic work during the five years since their graduation in 1962. As a result, their years of employment will vary in proportion to the time required to complete this work. The salary figure on those graduates listed under "No Advanced Degree" represents financial progress for the full five years while the salaries listed in the M.S. and Ph.D. columns may only represent financial progress of from one to four years less than the full five years.

	Total Employed	No Advanced Degree	M.S. Original Field	M.S. Other Technical Field	M.S. Non-Technical Field	Ph.D. Original Field	Ph.D. Other Technical Field	Ph.D. Non-Technical	M.B.A.	LL.B.	Other
All Engineers	302	200	59	9	3	7	3	-	18	2	1
Average Salary		941.14	1019.86	1106.33	874.33	1049.00	1237.67	-	974.44	887.50	1107.00
Aero. E.	18	9	6	2	-	-	-	-	1	-	-
Average Salary		896.44	1000.67	970.00	-	-	-	-	975.00	-	-
Ag. E.	8	5	3	-	-	-	-	-	-	-	-
Average Salary		835.00	900.00	-	-	-	-	-	-	-	-
Ceramic E.	9	6	1	-	-	-	-	-	2	-	-
Average Salary		996.17	900.00	-	-	-	-	-	962.50	-	-
Civil E.	47	26	17	-	-	-	1	-	2	-	1
Average Salary		962.04	1007.29	-	-	-	1200.00	-	877.50	-	1107.00
E. E.	104	77	17	3	-	1	-	-	5	1	-
Average Salary		970.87	1056.18	1301.67	-	1350.00	-	-	1046.00	900.00	-
E. Mech.	10	1	6	1	-	2	-	-	-	-	-
Average Salary		920.00	1068.67	946.00	-	1125.00	-	-	-	-	-
E. Phys.	12	5	2	2	-	1	2	-	-	-	-
Average Salary		957.40	1035.00	1125.00	-	908.00	1256.50	-	-	-	-
Gen. E.	15	11	-	1	1	-	-	-	2	-	-
Average Salary		924.55	-	916.00	873.00	-	-	-	837.50	-	-
I. E.	11	9	1	-	-	-	-	-	1	-	-
Average Salary		926.78	925.00	-	-	-	-	-	800.00	-	-
M. E.	58	44	4	-	2	2	-	-	5	1	-
Average Salary		929.48	1020.50	-	875.00	980.00	-	-	1036.00	875.00	-
Met. E.	8	6	1	-	-	1	-	-	-	-	-
Average Salary		855.50	900.00	-	-	875.00	-	-	-	-	-
Min. E.	2	2	-	-	-	-	-	-	-	-	-
Average Salary		845.00	-	-	-	-	-	-	-	-	-

*Of those who completed an advanced degree 58 (56.86%) completed the degree as a full-time student, 44 (43.14%) completed the degree part-time while employed.

1962 GRADUATES PRESENTLY WORKING ON ADVANCED DEGREES

	Total	M.S. in Original Field	M.S. in other Technical Field	M.S. in Non-Technical Field	Ph.D. in Original Field	Ph.D. in other Technical Field	Ph.D. in Non-Technical Field	M.B.A.	Law
All Engineers	87	25	10	7	9	6	3	20	7
Aero. E.	8	3	1	-	2	-	1	-	1
Ag. E.	4	-	2	-	1	1	-	-	-
Ceramic E.	1	-	-	-	1	-	-	-	-
Civil and Sanitary E.	8	1	2	-	1	1	-	3	-
E. E.	33	13	3	4	-	2	2	6	3
E. Mech.	1	1	-	-	-	-	-	-	-
E. Phys.	3	-	1	-	1	1	-	-	-
Gen. E.	4	-	1	3	-	-	-	-	-
I. E.	2	-	-	-	-	-	-	2	-
M. E.	20	5	-	-	3	1	-	9	2
Met. E.	3	2	-	-	-	-	-	-	1
Min. E.	-	-	-	-	-	-	-	-	-

CORRELATION BETWEEN SCHOLASTIC AVERAGE AND FINANCIAL PROGRESS 1962 - 1967

	1st Decile 5.00 - 4.267	2nd Decile 4.266 - 4.031	3rd Decile 4.030 - 3.867	4th Decile 3.866 - 3.701	5th Decile 3.700 - 3.570	6th Decile 3.569 - 3.489	7th Decile 3.488 - 3.375	8th Decile 3.374 - 3.274	9th Decile 3.273 - 3.156	10th Decile 3.155 - 3.000
All Engineers	31 1030.68	30 990.10	30 1015.00	30 980.10	30 934.07	30 965.93	30 953.97	30 921.53	30 940.27	31 950.90
Aero. E.	1 1040.00	1 1109.00	1 940.00	1 845.00	2 893.00	4 988.25	- -	5 927.00	1 1012.00	2 833.50
Ag. E.	1 800.00	- -	2 899.00	2 888.50	1 880.00	- -	1 900.00	1 720.00	- -	- -
Ceramic E.	- -	1 900.00	- -	- -	1 857.00	3 900.00	1 870.00	1 950.00	2 962.50	- -
Civil E.	5 955.60	5 1156.00	5 1038.20	6 992.50	4 918.00	3 815.00	4 905.75	5 960.00	4 990.00	6 999.17
E. E.	12 1032.58	12 970.42	14 1052.57	10 1023.60	10 967.60	11 1009.82	11 987.45	9 947.67	9 1007.55	6 974.33
E. Mech.	1 1050.00	2 1047.50	- -	1 1100.00	2 1048.00	1 1205.00	3 994.00	- -	- -	- -
E. Phys.	7 1105.86	1 840.00	3 982.33	1 1000.00	- -	- -	- -	- -	- -	- -
Gen. E.	1 916.00	1 873.00	- -	- -	2 900.00	5 904.00	1 1100.00	2 937.50	- -	3 850.00
I. E.	1 985.00	1 925.00	- -	1 900.00	- -	- -	- -	- -	6 901.83	2 922.50
M. E.	2 1125.00	5 932.20	4 972.50	6 975.00	6 921.67	2 1073.50	8 944.00	7 876.71	6 858.67	12 964.58
Met. E.	- -	1 875.00	1 948.00	1 900.00	1 875.00	1 900.00	1 730.00	- -	2 840.00	- -
Min. E.	- -	- -	- -	1 840.00	1 850.00	- -	- -	- -	- -	- -

RANGE OF 1967 SALARIES OF 1962 ENGINEERING GRADUATES

The salaries are divided between those who have not received an additional degree and those who have.

B. S. Degree

Salary	Total	Salary	Total	Salary	Total	Salary	Total	Salary	Total
\$1370	1	\$983	1	\$858	1	\$1230	1	\$750	<u>1</u>
1300	1	980	1	857	1	1205	1		71
1260	1	976	1	855	1	1150	1		
1250	2	975	2	850	13	1135	1	<u>Ph. D. Degree</u>	
1200	3	970	3	847	1	1130	2		
1175	1	966	1	845	1	1125	2	\$1350	1
1169	1	963	1	840	3	1120	2	1333	1
1167	3	962	1	837	1	1109	1	1200	1
1166	1	960	1	835	1	1105	2	1180	1
1150	3	950	5	833	1	1100	2	1150	1
1138	1	948	1	825	4	1095	1	1100	2
1130	1	945	1	820	1	1090	1	908	1
1126	1	944	1	814	1	1080	1	875	1
1125	1	940	3	813	1	1070	1	860	<u>1</u>
1118	1	935	1	805	2	1050	2		10
1110	1	932	1	800	9	1040	3		
1109	1	930	1	790	1	1030	1	<u>M.B.A.</u>	
1108	1	925	2	787	1	1022	1		
1100	3	923	1	783	1	1005	1	\$1330	1
1085	1	920	4	780	1	1000	7	1235	1
1077	1	916	1	775	1	990	2	1100	1
1057	1	915	1	754	1	985	2	1050	2
1054	1	910	3	750	1	975	2	1005	1
1050	3	905	1	740	1	970	1	1000	1
1040	1	900	10	730	1	953	1	975	1
1038	1	896	1	720	2	947	1	940	2
1035	1	895	1	700	1	946	1	910	1
1025	1	891	1	692	1	940	1	900	2
1024	1	890	1	540	<u>1</u>	926	1	875	2
1020	2	888	2		200	925	1	855	1
1015	3	885	1			916	1	800	<u>2</u>
1012	1	884	1			910	1		18
1007	1	880	3	<u>M. S. Degree</u>		900	6	<u>L.L.B.</u>	
1000	15	878	1			873	1	\$900	1
996	1	877	1	\$1700	1	865	1	875	<u>1</u>
995	2	875	4	1650	1	860	1		2
990	2	870	3	1500	1	850	1		
986	1	866	2	1270	1	825	2	<u>Other</u>	
985	2	860	3	1250	1	800	4	\$1107	1

JOB CHANGES SINCE 1962

			No Changes			One Change			Two Changes			Three Changes		
Total Per Cent of Change		Total Employed	Number	Per Cent of Change	Salary	Number	Per Cent of Change	Salary	Number	Per Cent of Change	Salary	Number	Per Cent of Change	Salary
48.34%	All Engineers	302	156	51.66%	957.05	99	32.78%	970.14	38	12.58%	1020.95	9	2.98%	924.22
66.67%	Aero. E.	18	6	33.33%	939.33	8	44.44%	948.88	3	16.67%	883.67	1	5.56%	1109.00
12.50%	Ag. E.	8	7	87.50%	840.71	1	12.50%	990.00	-	-	-	-	-	-
55.56%	Ceramic E.	9	4	44.44%	914.25	3	33.33%	873.34	2	22.22%	962.50	-	-	-
70.21%	Civil E.	47	14	29.79%	957.21	22	46.81%	983.09	7	14.89%	1092.14	4	8.51%	881.25
38.46%	E. E.	104	64	61.54%	1006.42	27	25.96%	983.51	10	9.62%	1036.70	3	2.88%	921.33
60.00%	E. Mech.	10	4	40.00%	1047.00	4	40.00%	1092.50	1	10.00%	1050.00	1	10.00%	920.00
58.33%	E. Phys.	12	5	41.67%	1001.00	5	41.67	1090.60	2	16.66%	1035.00	-	-	-
33.33%	Gen. E.	15	10	66.67%	894.50	3	20.00%	929.67	2	13.33%	950.00	-	-	-
45.45%	I. E.	11	6	54.55%	917.50	4	36.36%	848.75	1	9.09%	1166.00	-	-	-
48.28%	M. E.	58	30	51.72%	915.57	18	31.04%	958.61	10	17.24%	1002.20	-	-	-
50.00%	Met. E.	8	4	50.00%	877.50	4	50.00%	849.50	-	-	-	-	-	-
0	Min. E.	2	2	100.00%	845.00	-	-	-	-	-	-	-	-	-

REASONS FOR CHANGING POSITIONS

No attempt has been made to combine or edit the following list of reasons. They are listed exactly as given by the graduates. Some respondents listed more than one reason why a job change was made, others did not list a reason even though one was required.

61 better opportunity elsewhere	1 transportation problem
36 salary	1 was not developing personal potential
28 to enter graduate school	1 poor employee relations
23 laid off	1 company policy transferring young manufacturing engineers to research during recessions
22 type of work unsatisfactory	1 inconsistent personnel policies
20 lack of opportunity for advancement	1 after moving, company wanted to put me in a different job
15 lack of challenging work	1 dissatisfied with management R & D program
9 location	1 disagreement on policies
9 to start my own business	1 advanced well but left because some company policies conflicted with my views
9 to change field of work	1 too much government control of engineering function
7 to gain more experience	1 employer unethical
6 increase in authority and responsibility	1 company too departmentalized - no freedom, stuck in a rut
6 company moved	1 lack of recognition and appreciation
6 desired more variety in work	1 personal dissatisfaction with work and company policies
5 desired professional advancement	1 poor management
5 not enough work	1 too old-fashioned - too conservative
5 wanted to go to the West Coast	1 poor management of company caused complete overhaul of personality
5 saw no future with the company	1 lost faith in top management
5 was not doing engineering work	1 stopped working on product where my interest was
4 little opportunity for good experience	1 personal disagreement with owner's management philosophies
4 too much travel & moving	1 incompetent supervision
3 to join new company	1 organizational chaos of red tape and non-personal atmosphere typical in the aircraft industry
3 wanted to change industries	1 too political
2 more opportunity for personal growth	1 major project cancelled
2 lack of work in my field	1 to join small, dynamic company
2 dissatisfied with my role in the organization	1 dissatisfied with supervisor, unable to transfer
2 poor working conditions	1 personality conflict
2 division discontinued	
2 to a more stable company	
2 company moved to slowly	
2 personal family problems	
1 to enter teaching	

THE 302 RESPONDING, EMPLOYED 1962 ENGINEERING GRADUATES ARE NOW EMPLOYED BY THE FOLLOWING COMPANIES

A. C. F. Industries	1 I.E.
Abbott Laboratories	1 I.E.
Allen Bradley	1 G.E.
Allis Chalmers	1 Ag.E., 1 E.E., 1 M.E., 1 G.E.
American Can Company	1 I.E.
American Steel Foundries	1 M.E.
American Standard	1 M.E.
Ampex Corporation	1 G.E.
Amstead Research Laboratories	1 E.E.
Andrew Corporation	1 E.E.
Area Ten Community College	1 E.E.
Argonne National Laboratories	1 E.E., 1 Met.E.
Aro, Inc.	1 M.E.
Austin Company	1 C.E.
Automatic Electric Company	3 E.E., 1 G.E., 1 I.E.
Avco Corporation	1 E.E.
Babcock & Wilcox	1 Cer.E., 1 E.M.
Bagcraft Corporation	1 I.E.
Barber-Colman	1 M.E.
Batelle Memorial Institute	1 Met.E.
Bechtel Corporation	2 C.E.
Bell System: (12)	
Illinois Bell Telephone	1 E.E., 1 G.E., 1 I.E.
Bell Laboratories	1 C.E., 3 E.E., 1 E.M.
American Telephone & Telegraph	1 E.E.
Sandia Corporation	1 G.E.
Teletype Corporation	1 M.E.
Western Electric	1 M.E.
Bendix Corporation	1 M.E.
Bissett-Berman Company	1 E.E.
Boeing Company	2 E.E., 1 M.E.
Boise Cascade Corporation	1 M.E.
Paul C. Box & Associates	1 C.E.
Brunswick Corporation	1 Cer.E.
California Division of Highways	2 C.E.
Capitol Records	1 G.E.
Carrier Air Conditioning Company	1 M.E.
Caterpillar Tractor Company	1 Ag.E., 1 Cer.E., 1 E.M., 1 G.E., 3 M.E.
Central Illinois Public Service Company	2 E.E.
Century Electric Company	1 M.E.

Chicago Sanitary District	1 C.E.
Chicago & Northwestern Railroad	1 C.E.
Chicago Bridge & Iron Company	1 M.E.
Collins Radio Company	6 E.E.
Colorado Knitting Mills	1 E.E.
Commonwealth Edison Company	2 E.E.
Consumers Power Company	1 M.E.
Continental Aviation and Engineering Company	1 M.E.
Control Data Corporation	1 E.E.
Creasey, Chevrolet, Oldsmobile, Inc.	1 M.E.
City of St. Louis	1 C.E.
Cutler Hammer	1 E.E.
Dames & Moore	1 C.E.
Dana Corporation	2 M.E.
Danner, Charles S.	1 C.E.
Deere & Company	2 Ag.E.
Edward De Lorenzo, Architect	1 C.E.
Dravo Corporation	1 C.E.
E. I. DuPont de Nemours & Company	2 M.E.
Electro Optical Systems, Inc.	1 E.E.
Ellis-Naeyaert Association	1 C.E.
Engineered Ceramics Company	1 Cer.E.
Esso Research & Engineering Company	1 C.E.
Faro, Ray Pontiac	1 G.E.
FMC Corporation	1 E.E.
Ford (4)	
Ford Motor Company	1 E.E., 2 M.E.
Ford-Philco	1 E.M.
Foxboro Company	1 M.E., 1 E.E.
General Electric Company	1 A.A.E., 4 E.E., 1 E.P.
General Dynamics Corporation (4)	
Fort Worth	1 C.E.
Pomona	1 Cer.E., 1 E.E., 1 E.M.
General Radio Company	1 E.E.
General Atomic	1 E.P.
General Motors Corporation (5)	
A. C. Electronics Division	1 E.E.
Delco Division	1 E.E.
Electro-Motive Division	1 G.E., 2 M.E.
Goss Company	1 E.E.

W. R. Hall Printing Company	1 E.E.
Harshaw Chemical Company	1 E.E.
Hawkins Construction Company	1 C.E.
Hercules, Inc.	1 E.E.
Hoeffkin Brothers, Inc.	1 C.E.
Honeywell	4 E.E.
Hughes Aircraft	2 A.A.E., 1 C.E., 2 E.E., 1 E.M., 1 E.P., 1 M.E.
Huyck Metals Company	1 C.E.
IBM	1 E.E., 1 C.E., 1 E.P., 1 G.E., 1 I.E.
IIT Research	1 E.E., 1 E.P.
Illinois Commerce Commission	1 E.E.
Illinois Division of Highways	1 C.E.
Illinois Division of Waterways	2 C.E.
Industrial Nucleonics	1 E.P.
Information Systems Company	1 C.E.
Ingersoll Milling Machine Co.	1 M.E.
Inland Steel Company	1 Met.E.
International Rectifier Company	1 E.E.
Kankakee County Highway Department	1 C.E.
Kenny Construction Company	1 C.E.
Kirkland, Ellis, Hudson, Chafee & Masters	1 E.E.
Los Angeles County Flood Control District	2 C.E.
Los Angeles Department of Water & Power	1 E.E.
Laclede Steel Company	1 I.E.
Lawrence Radiation Laboratory	1 M.E.
Layne-Western Company	1 C.E.
Leach Corporation	1 E.E.
Eli Lilly Company	1 G.E.
Litton Systems	2 E.E.
Littrell Associates	1 A.A.E.
Lockheed: (8)	
California Division	2 A.A.E., 1 E.E.
Georgia Division	1 E.E.
Missile and Space Division	1 A.A.E., 3 E.E.
W. M. Lyles Company	1 C.E.
Mangeco Electronics, Inc.	1 Cer. E.
Management Science, Inc.	1 I.E.
Marquardt Corporation	1 A.A.E., 1 E.M.
Martin Marietta (Denver)	1 A.A.E., 1 M.E.
Materials Research Laboratory	1 Met.E.

McDonnell-Douglas: (11)	
Santa Monica, California	2 A.A.E., 3 E.E.
Huntington Beach, California	1 A.A.E.
St. Louis, Missouri	1 A.A.E., 1 M.E.
Cocoa Beach, Florida	1 E.E., 1 M.E.
Richland, Washington	1 Met.E.
McHood & Figge Consulting Engineers	1 C.E.
Mechanical Products & Cutting Tool Supply Co.	1 M.E.
Michigan Technological University	1 E.E.
Midevesco Enterprises	1 I.E.
Miller Davis Company	1 C.E.
Minnesota Mining & Manufacturing Company	1 Cer.E., 1 E.P.
Monsanto Chemical Company	1 M.E.
Monticello College	1 M.E.
Motorola: (7)	
Chicago	5 E.E.
Phoenix (Semi-Conductor)	1 E.E., 1 G.E.
North American Aviation: (7)	
Autonetics Division	4 E.E.
Space & Information Division	2 E.E.
Columbus Division	1 E.P.
Northern Illinois University	1 M.E.
Northrop-Norair	1 M.E.
Northwestern University	1 E.M.
Old Ben Coal Company	1 Min.E.
Owens Illinois, Inc.	1 Cer.E.
Pacific Soils Engineering, Inc.	1 C.E.
Peoples Gas Light & Coke Company	1 C.E.
Perkin Elmer Company	1 E.P.
Parkland Community College	1 E.P.
P.P.G. Industries	1 Cer.E., 1 C.E., 1 M.E.
Pratt & Whitney	1 M.E.
Principal Manufacturing Company	1 M.E.
Raytheon - Space & Information System	1 A.A.E.
R.C.A.	1 E.E.
Rocket Research Corporation	1 M.E.
George D. Roper Company	1 E.E.
Rose Polytechnic Institute	1 E.M.
Ryan Aeronautical	1 E.M.
Sangamo Electric Company	1 E.E.

San Mateo County, California	1 C.E.
Sargent & Lundy	1 E.E.
Shell Oil Company	1 M.E.
R. Shriner Associates	1 E.P.
A. O. Smith Corporation	1 Ag.E.
Stanford Research Institute	1 A.A.E.
Stewart Warner Corporation	3 E.E., 2 M.E.
Sundstrand Corporation	1 Ag.E., 2 M.E.
Sun Ray D X Oil Company	1 Min.E.
Sylvania Electronics	2 E.E.
Terrametrics, Inc.	1 C.E.
Testing Engineers, Inc.	1 C.E.
Texaco	1 E.E.
Timken Roller Bearing Company	1 I.E.
Trane Company	1 M.E.
TRW Systems	2 A.A.E., 1 E.E., 1 Met.E.
U.S. Air Force Research & Development	1 A.A.E.
U.S. Army Corps of Engineers	1 C.E.
U.S. Army Weapons Command	4 M.E.
U.S. Bureau of Reclamation	1 C.E.
U.S. Department of Agriculture, Soil Conservation	1 Ag.E.
U.S. Geological Survey	1 C.E.
U.S. Naval Ordnance Plant	2 M.E.
U.S. Naval Research Laboratory	1 M.E.
U.S. Naval Weapons Laboratory	1 E.E.
U.S. Steel Corporation	2 Met.E.
United Conveyor Corporation	1 M.E.
University of Texas	1 E.E., 1 M.E.
Union Carbide Corporation	1 G.E.
United Airlines	1 C.E.
University of California	1 E.P.
University of Illinois	1 Ag.E., 1 E.E.
Victor Comptometer Co.	1 E.E.
Vinnell Corporation	1 C.E.
Warwick Electronics	2 E.E.
Wells Engineering Company	1 C.E.
Westinghouse Corporation	2 E.E., 1 M.E.
World Research Corporation	1 C.E.
Zenith Radio Corporation	<u>2 E.E.</u>

PRESENT GEOGRAPHIC LOCATION OF 1962 ENGINEERING GRADUATES

Location	All Engineers	Per Cent	Geographic Location 1962 ¹	Aero. E.	Ag. E.	Ceramic E.	Civil E.	E. E.	E. Mech.	E. Phys.	Gen. E.	I. E.	M. E.	Met. E.	Min. E.
Illinois Chicago & Suburbs 69 Outside Chicago 50	119	39.40%	33.64%	-	6	4	23	37	3	2	4	7	30	2	1
California	74	24.50%	24.38%	13	-	1	11	28	5	6	3	-	6	1	-
Ohio	12	3.98%	5.25%	1	-	1	-	4	1	2	1	1	-	1	-
Iowa	9	2.98%	3.40%	-	2	-	-	6	-	-	-	-	1	-	-
Michigan	7	2.32%	.93%	-	-	-	1	2	-	-	-	-	4	-	-
Pennsylvania	7	2.32%	2.78%	-	-	2	1	2	-	-	-	1	1	-	-
Wisconsin	7	2.32%	4.32%	-	-	-	1	3	-	-	2	1	-	-	-
New York	6	1.99%	3.09%	-	-	-	-	3	-	-	1	-	2	-	-
Texas	6	1.99%	.62%	-	-	-	2	3	-	-	-	-	1	-	-
Colorado	5	1.66%	.93%	1	-	-	2	1	-	-	-	-	1	-	-
Indiana	5	1.66%	2.47%	-	-	-	-	-	1	-	1	-	1	2	-
Minnesota	5	1.66%	2.47%	-	-	1	-	3	-	1	-	-	-	-	-
Missouri	5	1.66%	.62%	1	-	-	1	-	-	-	-	1	2	-	-
Washington (State)	5	1.66%	5.56%	-	-	-	-	2	-	-	-	-	2	1	-
New Jersey	4	1.32%	3.09%	-	-	-	2	1	-	1	-	-	-	-	-
Florida	3	.99%	.93%	-	-	-	-	2	-	-	-	-	1	-	-
Massachusetts	3	.99%	.30%	1	-	-	-	2	-	-	-	-	-	-	-
Tennessee	3	.99%	.93%	1	-	-	-	-	-	-	-	-	1	1	-
Arizona	2	.66%	-	-	-	-	-	1	-	-	1	-	-	-	-
Connecticut	2	.66%	.62%	-	-	-	1	-	-	-	-	-	1	-	-
Maryland	2	.66%	.30%	-	-	-	1	1	-	-	-	-	-	-	-
Virginia	2	.66%	.62%	-	-	-	-	2	-	-	-	-	-	-	-
Delaware	1	.33%	.93%	-	-	-	-	-	-	-	-	-	1	-	-
Georgia	1	.33%	-	-	-	-	-	1	-	-	-	-	-	-	-
North Carolina	1	.33%	-	-	-	-	-	-	-	-	-	-	1	-	-
New Mexico	1	.33%	.30%	-	-	-	-	-	-	-	1	-	-	-	-
Nebraska	1	.33%	-	-	-	-	1	-	-	-	-	-	-	-	-
Oklahoma	1	.33%	.30%	-	-	-	-	-	-	-	-	-	-	-	1
Switzerland	1	.33%	-	-	-	-	-	-	-	-	-	-	1	-	-
Washington D.C.	1	.33%	.30%	-	-	-	-	-	-	-	1	-	-	-	-
West Virginia	1	.33%	-	-	-	-	-	-	-	-	-	-	1	-	-
Totals	302	100%	-	18	8	9	47	104	10	12	15	11	58	8	2

¹In 1962 two graduates accepted positions in Utah and one in Mississippi. In 1967 no graduates were still employed in three states.

THE EMPLOYED 1962 GRADUATES ARE NOW EMPLOYED BY THE FOLLOWING TYPES OF COMPANIES

Type of Company	Per Cent	1967 Average Salary	All Engineers	Aero. E.	Ag. E.	Ceramic E.	Civil E.	E. E.	E. Mech.	E. Phys.	Gen. E.	I. E.	M. E.	Met. E.	Min. E.
Aircraft & Space	19.20%	1005.28	58	936.	-	990.	1395.	1026.	1071.	1000.	-	-	972.	948.	-
				16	-	1	2	23	4	1	-	-	10	1	-
Electronics	10.93%	1061.18	33	1040.	-	1050.	-	1064.	1022.	981.	1050.	-	1235.	-	-
				1	-	1	-	25	1	2	-	-	1	-	-
Heavy Equipment	5.30%	908.13	16	-	863.	857.	860.	1020.	946.	-	950.	-	943.	-	-
				-	6	1	1	1	1	-	2	-	4	-	-
Communication Equipment	5.30%	952.25	16	-	-	-	-	988.	-	-	825.	900.	910.	-	-
				-	-	-	-	11	-	-	2	1	2	-	-
Consulting Engineers	5.30%	950.19	16	-	-	-	931.	920.	-	1250.	-	925.	-	-	-
				-	-	-	13	1	-	1	-	1	-	-	-
Automobile & Automotive Equipment	4.64%	926.57	14	-	-	-	-	960.	-	-	1000.	-	927.	820.	-
				-	-	-	-	1	-	-	1	-	11	1	-
Federal Government	4.64%	953.50	14	-	900.	-	1004.	1125.	-	-	873.	-	919.	-	-
				-	1	-	4	1	-	-	1	-	7	-	-
Research Laboratory	4.64%	987.93	14	975.	-	-	1200.	1006.	1050.	1063.	916.	-	1005.	835.	-
				1	-	-	1	4	1	2	1	-	1	3	-
Electrical Equipment	4.30%	915.23	13	-	-	-	-	976.	-	920.	775.	-	838.	-	-
				-	-	-	-	7	-	2	2	-	2	-	-
Controls & Instrumentation	3.97%	1002.83	12	-	-	-	900.	1007.	-	1333.	800.	-	975.	-	-
				-	-	-	1	7	-	1	1	-	2	-	-
Schools	3.97%	933.83	12	-	800.	-	-	841.	1125.	1002.	-	-	930.	-	-
				-	1	-	-	4	2	2	-	-	3	-	-
Metals & Metal Products	3.64%	950.27	11	-	-	-	1000.	-	-	-	-	898.	1031.	878.	-
				-	-	-	1	-	-	-	-	3	4	3	-
Public Utility	3.64%	929.27	11	-	-	-	835.	934.	-	-	850.	985.	1015.	-	-
				-	-	-	1	7	-	-	1	1	1	-	-
Data Processing & Business Machines	2.98%	1092.22	9	-	-	-	1253.	1079.	-	985.	1100.	925.	-	-	-
				-	-	-	2	4	-	1	1	1	-	-	-
Chemicals & Chemical Products	2.98%	894.44	9	-	-	850.	865.	950.	-	-	895.	850.	897.	-	-
				-	-	1	1	2	-	-	1	1	3	-	-

(con't)

THE EMPLOYED 1962 GRADUATES ARE NOW EMPLOYED BY THE FOLLOWING TYPES OF COMPANIES (CON'T)

Type of Company	Per Cent	1967 Average Salary	All Engineers	Aero. E.	Ag. E.	Ceramic E.	Civil E.	E. E.	E. Mech.	E. Phys.	Gen. E.	I. E.	M. E.	Met. E.	Min. E.
Construction & Building Materials	2.32%	1009.43	7	-	-	-	1009. 7	-	-	-	-	-	-	-	-
State Government	2.32%	928.14	7	-	-	-	941. 6	850. 1	-	-	-	-	-	-	-
Glass & Ceramics	1.99%	894.83	6	-	-	895. 4	-	-	975. 1	-	-	-	814. 1	-	-
Petroleum	1.66%	901.80	5	-	-	-	990. 1	875. 1	-	-	-	-	902. 2	-	840. 1
City & County Governments	1.66%	903.40	5	-	-	-	903. 5	-	-	-	-	-	-	-	-
Heating & Air Conditioning	.99%	988.67	3	-	-	-	-	-	-	-	-	1166. 1	900. 2	-	-
Transportation	.66%	900.00	2	-	-	-	900. 1	-	-	-	-	900. 1	-	-	-
Paper & Printing	.66%	1005.00	2	-	-	-	-	910. 1	-	-	-	-	1100. 1	-	-
Machine Tools	.33%	800.00	1	-	-	-	-	-	-	-	-	-	800. 1	-	-
Law	.33%	900.00	1	-	-	-	-	900. 1	-	-	-	-	-	-	-
Clothing	.33%	540.00	1	-	-	-	-	540. 1	-	-	-	-	-	-	-
Mining	.33%	850.00	1	-	-	-	-	-	-	-	-	-	-	-	850. 1
Home Appliances	.33%	900.00	1	-	-	-	-	900. 1	-	-	-	-	-	-	-
Recreation Equipment	.33%	875.00	1	-	-	875. 1	-	-	-	-	-	-	-	-	-
Packaging	.33%	720.00	1	-	-	-	-	-	-	-	-	720. 1	-	-	-
Totals	100%		302	18	8	9	47	104	10	12	15	11	58	8	2

SIZE OF ORGANIZATIONS IN WHICH THE 1962 GRADUATES ARE NOW EMPLOYED

	Total Employed	0-50 Employees	51-150 Employees	151-500 Employees	501-5000 Employees	5001-10,000 Employees	Over 10,000 Employees
All Engineers	302	23 7.62% 948.00	17 5.63% 985.59	19 6.29% 997.47	73 24.17% 962.44	40 13.25% 954.60	130 43.04% 973.12
Aero. E.	18	- - -	1 5.55% 900.00	- -	4 22.23% 993.75	1 5.55% 845.00	12 66.67% 938.92
Ag. E.	8	- -	- -	1 12.50% 720.00	4 50.00% 869.50	1 12.50% 787.00	2 25.00% 945.00
Ceramic E.	9	2 22.22% 960.00	- -	- -	1 11.11% 990.00	- -	6 66.67% 882.00
Civil E.	47	12 25.53% 922.33	7 14.89% 1027.14	8 17.03% 998.88	7 14.89% 944.14	4 8.51% 958.75	9 19.15% 1056.22
E. E.	104	2 1.92% 833.00	3 2.88% 875.00	4 3.85% 1076.25	25 24.04% 974.68	14 13.46% 1021.00	56 53.85% 1015.00
E. Mech.	10	- -	1 10.00% 1150.00	- -	2 20.00% 1070.00	3 30.00% 1081.67	4 40.00% 998.25
E. Physics	12	2 16.67% 1172.50	- -	1 8.33% 1000.00	6 50.00% 1066.00	1 8.33% 962.00	2 16.67% 912.50
Gen. E.	15	1 6.67% 1000.00	- -	- -	3 20.00% 924.33	3 20.00% 830.33	8 53.33% 921.25
I. E.	11	- -	1 9.09% 925.00	2 18.18% 943.00	2 18.18% 922.50	- -	6 54.55% 901.67
M. E.	58	3 5.17% 1025.00	3 5.17% 1005.67	3 5.17% 1016.67	16 27.59% 944.69	11 18.97% 910.00	22 37.93% 930.77
Met. E.	8	1 12.50% 730.00	1 12.50% 948.00	- -	2 25.00% 860.00	1 12.50% 875.00	3 37.50% 878.33
Min. E.	2	- -	- -	- -	1 50.00% 850.00	1 50.00% 840.00	- -

FIELD OF PRIMARY RESPONSIBILITY

Field	All Engineers	Per Cent	Average Salary	Aero. E.	Ag. E.	Ceramic E.	Civil E.	E. E.	E. Mech.	E. Phys.	Gen. E.	I. E.	M. E.	Met. E.	Min. E.
Development	58	19.21%	957.65	5	3	2	2	26	3	-	3	1	10	2	-
Design	53	17.55%	971.13	6	3	-	12	20	-	-	-	1	10	-	-
Research	34	11.26%	988.38	1	1	1	5	9	3	6	1	-	4	3	-
Management or Administration	33	10.93%	960.76	1	-	3	5	10	-	1	3	3	7	-	-
Sales	25	8.28%	1002.32	1	-	1	2	8	-	-	3	1	9	-	-
Systems Engineering	21	6.95%	1012.48	3	-	-	1	12	1	2	-	1	1	-	-
Field Engineering	15	4.97%	920.87	877.	-	-	1650.	1101.	946.	1000.	-	925.	976.	-	-
Teaching	10	3.32%	997.00	-	-	1	4	6	-	-	1	-	3	-	-
Consulting	9	2.98%	1009.55	-	-	860.	843.	975.	-	-	850.	-	960.	-	-
Construction	7	2.32%	993.29	-	800.	-	-	3	2	2	-	-	3	-	-
Manufacturing	7	2.32%	886.71	-	-	-	-	958.	1125.	1029.	-	-	930.	-	-
Production	7	2.32%	960.29	-	-	-	5	1	-	1	-	1	1	-	-
Service	4	1.32%	845.00	-	1	-	1025.	920.	-	1250.	-	925.	866.	-	-
Other Technical	4	1.32%	917.50	-	-	-	5	-	-	-	-	-	1	-	-
Flight Engineering	3	.99%	983.33	900.	-	-	1021.	-	-	-	-	-	1050.	-	-
Patent Law	3	.99%	858.33	-	-	-	-	-	-	-	1	1	4	1	-
											800.	720.	967.	820.	-
								2	-	-	-	-	3	1	1
								1039.	-	-	-	-	981.	860.	840.
								-	-	-	-	-	-	-	-
								-	-	-	-	-	-	875.	-
								2	-	-	1	1	-	-	-
								922.	-	-	875.	950.	-	-	-
								1	-	-	-	-	-	-	-
								900.	-	-	-	-	-	-	-
								-	-	-	-	-	1	-	-
								850.	-	-	-	-	875.	-	-

(con't)

FIELD OF PRIMARY RESPONSIBILITY (CON'T)

Field	All Engineers	Per Cent	Average Salary	Aero. E.	Ag. E.	Ceramic E.	Civil E.	E. E.	E. Mech.	E. Phys.	Gen. E.	I. E.	M. E.	Met. E.	Min. E.
Other Non-Technical	1	.33%	855.00	-	-	-	-	1 855.	-	-	-	-	-	-	-
Company Owner	1	.33%	1000.00	-	-	-	-	-	-	-	-	-	1 1000.	-	-
Cost Estimating	1	.33%	900.00	-	-	-	-	-	-	-	-	1 900.	-	-	-
Engineering Support	1	.33%	1050.00	-	-	-	-	1 1050.	-	-	-	-	-	-	-
Information Services	1	.33%	873.00	-	-	-	-	-	-	-	1 873.	-	-	-	-
Planning	1	.33%	1000.00	-	-	-	1 1000.	-	-	-	-	-	-	-	-
Purchasing	1	.33%	1025.00	-	-	-	-	-	-	-	1 1025.	-	-	-	-
Stress Analysis	1	.33%	920.00	-	-	-	-	-	1 920.	-	-	-	-	-	-
Traffic Engineering	<u>1</u>	<u>.33%</u>	<u>910.00</u>	-	-	-	1 <u>910.</u>	-	-	-	-	-	-	-	-
Totals	302	100%		18	8	9	47	104	10	12	15	11	58	8	2

LEVEL OF RESPONSIBILITY

Level of Responsibility	All Engineers	Per Cent	Average Salary	Aero. E.	Ag. E.	Ceramic E.	Civil E.	E. E.	E. Mech.	E. Phys.	Gen. E.	I. E.	M. E.	Met. E.	Min. E.
Individual in a Group	181	59.93%	946.52	15	6	3	19	65	6	8	9	8	39	3	-
Supervise a Small Group	83	27.48%	996.14	946. 3	829. 2	870. 4	962. 15	973. 33	1044. 4	1038. 2	876. 3	882. 1	923. 10	851. 4	- 2
Manage Major Group or Department	21	6.95%	1036.71	-	-	1 875.	6 1047.	5 1108.	-	1 1000.	1 1100.	2 1056.	4 1011.	1 820.	-
Top Executive	4	1.33%	1025.00	-	-	-	950.	-	-	-	-	-	1100.	-	-
Branch Manager	4	1.33%	890.75	-	-	-	963.	-	-	-	2 850.	-	1 900.	-	-
Other Miscellaneous	4	1.33%	1045.50	-	-	-	1129.	-	-	1 1000.	-	-	1 925.	-	-
Plant Manager or Superintendent	3	.99%	919.00	-	-	1 1050.	-	1 540.	-	-	-	-	1 1167.	-	-
Individual in Private Practice	2	.66%	1042.50	-	-	-	2 1043.	-	-	-	-	-	-	-	-
Totals	302	100%		18	8	9	47	104	10	12	15	11	58	8	2

ABOUT HOW MANY ENGINEERS AND SCIENTISTS WORK IN THE ORGANIZATIONAL UNIT TO WHICH YOU BELONG IN YOUR CURRENT MAJOR POSITION?

	All Engineers	Aero. E.	Ag. E.	Ceramic E.	Civil E.	E. E.	E. Mech.	E. Physics	Gen. E.	I. E.	M. E.	Met. E.	Min. E.
None	4.97% 15	-	12.50% 1	22.22% 2	4.25% 2	1.92% 2	-	-	13.33% 2	-	8.62% 5	12.50% 1	-
1 - 3	11.92% 36	-	12.50% 1	22.22% 2	25.53% 12	7.69% 8	10.00% 1	8.33% 1	20.00% 3	9.09% 1	12.07% 7	-	-
4 - 10	28.81% 87	16.67% 3	25.00% 2	11.11% 1	34.04% 16	25.96% 27	20.00% 2	25.00% 3	13.33% 2	54.55% 6	34.48% 20	50.00% 4	50.00% 1
11 - 20	16.23% 49	16.67% 3	-	11.11% 1	19.15% 9	21.15% 22	10.00% 1	16.67% 2	20.00% 3	27.27% 3	6.90% 4	12.50% 1	-
21 - 50	15.89% 48	16.67% 3	25.00% 2	11.11% 1	8.51% 4	19.23% 20	30.00% 3	25.00% 3	6.67% 1	-	17.24% 10	12.50% 1	-
51 - 100	9.27% 28	16.67% 3	12.50% 1	-	4.26% 2	10.58% 11	20.00% 2	16.67% 2	6.67% 1	-	8.62% 5	-	50.00% 1
101 - 300	7.28% 22	22.22% 4	-	11.11% 1	-	7.69% 8	10.00% 1	8.33% 1	13.33% 2	9.09% 1	5.17% 3	12.50% 1	-
Over 300	5.63% 17	11.10% 2	12.50% 1	11.12% 1	4.26% 2	5.78% 6	-	-	6.67% 1	-	6.90% 4	-	-
Totals	302	18	8	9	47	104	10	12	15	11	58	8	2

QUESTION: On the average, how many hours a week do you work on the job?

30 hours or less	1	.33%
31 - 40 hours	100	33.11%
41 - 45 hours	117	38.74%
46 - 50 hours	52	17.22%
51 hours or more	<u>32</u>	<u>10.60%</u>
	302	100%

QUESTIONS CONCERNING PRESENT POSITION AND ITS RELATION TO THEIR UNDERGRADUATE DEGREE

QUESTION: To hold your present position, is it important for you to have an engineering degree?

Yes:	274	90.73%
No:	28	9.27%
	302	100%

QUESTION: How much knowledge and skill related to your undergraduate major field do you apply in your present position?

Most or all	114	37.75%
Some	140	46.36%
Very little	37	12.25%
None	11	3.64%

QUESTION: If you have not received an advanced degree and are not working toward one, do you feel that this has been a limiting factor in your progress with your company? (Only 167 of the respondents answered this question as follows):

Yes:	12
No:	155

The 12 who answered yes gave the following reasons:

Technology is advancing beyond my capabilities.

Others are progressing. I am presently working at limit of my mental tools. It is a promotion consideration not so much to date but in the future.

M.B.A. desirable for top management.

Most promotions go to advanced degree persons.

Some departments hire Ph.D's exclusively and most of the senior personnel have additional degrees.

For promotions to executive positions, an M.B.A. is a must.

Need skill in industrial management

Due to the complexities of business and contract administration, an advanced degree is very valuable for advancement.

(con't)

QUESTIONS CONCERNING PRESENT POSITION AND ITS RELATION TO THEIR UNDERGRADUATE DEGREE (CON'T)

M.B.A. holders do very well in my company.

An advanced degree with the additional knowledge about the field is, in my opinion, worth about two years of service.

Greater business administration background would help in managing a department.

Promotions are based on advanced degree.

QUESTIONS CONCERNING CURRICULUM

QUESTION: Rank in order the value (1,2,3, etc.) of additional degrees which you feel would be the most valuable to you.*

Order of Importance	Number of Replies	M. S. in Original Field	Ph.D. in Original Field	M. S. in Another Field of Engineering	Ph. D. in Another Field of Engineering	M. B. A.	Law	Other
1st	281	60 21.36%	22 7.83%	52 18.50%	22 7.83%	103 36.65%	18 6.41%	4 1.42%
2nd	204	42 20.59%	38 18.63%	22 10.78%	27 13.24%	43 21.08%	30 14.70%	2 .98%
3rd	179	33 18.44%	39 21.79%	33 18.44%	12 6.70%	30 16.76%	18 10.05%	14 7.82%
4th	28	4 14.29%	3 10.71%	7 25.00%	5 17.86%	3 10.71%	6 21.43%	- -
5th	23	3 13.04%	3 13.04%	3 13.04%	8 34.79%	2 8.70%	- -	4 17.39%
6th	25	- -	2 8.00%	4 16.00%	1 4.00%	1 4.00%	10 40.00%	7 28.00%
Totals		142	107	121	75	182	82	31

*Not all respondents rated the choices 1 through 6. 281 listed their first choice, 204 a second, 179 a third, 28 a fourth, 23 a fifth and 25 a sixth choice.

QUESTIONS CONCERNING CURRICULUM

QUESTION: If you had it to do all over again, would you choose:

217	A specialized undergraduate engineering curriculum
33	A common undergraduate engineering curriculum (no specialization)
20	Another type of professional curriculum (pre-law, pre-medicine, etc.)
16	Another type of curriculum in mathematics or the physical sciences (physics, chemistry)
7	A liberal arts curriculum
6	Other (not identified)
<u>3</u>	A business administration curriculum
302	

QUESTIONS CONCERNING PROFESSIONAL DEVELOPMENT

QUESTION: Have you become registered as:

Professional Engineer	30
Engineering in Training	74
Structural Engineer	1

QUESTION: Have you participated in any company sponsored management or professional programs?

Yes:	157
No:	145

MISCELLANEOUS QUESTIONS

QUESTION: Have you served in the Armed Services since leaving the University?

Those now employed:	36	Yes	9 - 6 months or less
			<u>27</u> - 2 years or more
			36

Those currently enrolled in graduate colleges:	2	Yes	2 - 2 years or more
	7	No	<u>7</u> - None
			9

(con't)

MISCELLANEOUS QUESTIONS (CON'T)

QUESTIONS: Have you held an office in any of the following?

School Board	2
Church	63
Service Clubs	24
Boy scouts or other youth groups	26
Political Organizations	8
Other	38

QUESTION: Did you find the transition from college to industry to be difficult?

32	Yes
270	No

QUESTION: What books, newspapers or magazines do you read regularly?

Technical Journals	255
News Magazines	223
Non-Fiction	102
Fiction	97
Wall Street Journal	87
Financial Journals	49
Fortune	26
New Yorker	4
Saturday Review	4
Other (From Playboy to History)	97

QUESTION: Recently, much has been written about the unfavorable attitude of young people toward business and their dissatisfaction and disillusionment with American industry. During the past five years, have any of your associates, co-workers or friends left industry to enter other fields for this reason?

96	Yes
200	No

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