





BOSTON REDEVELOPMENT AUTHORITY

Street and Sidewalk Improvements

St. Botolph Street

and

Harcort Street

March 25,1988





Providence, RI . Waltham, MA . Wethersfield, CT . Nashua, NH





Keyes Associates Architects Engineers Planners Interior Designers

March 24, 1988 "Our Thirty-Seventh Year"

Mr. Paul Reavis Assistant Director, Engineering Services Boston Redevelopment Authority Room 943, City Hall City Hall Plaza Boston, MA 02201

RE: STREET AND SIDEWALK IMPROVEMENTS ST. BOTOLPH STREET

Dear Mr. Reavis:

Keyes Associates takes pleasure in submitting our Letter of Interest and related experience for the above referenced project.

Keyes Associates submits this Letter of Interest with the confidence that we have the full managerial and technical capability to perform the required services for this project and have assembled a team of highly qualified engineers who are well experienced in the various disciplines which will be needed to complete the project objectives successfully.

We appreciate your consideration of our firm and look forward to the opportunity to discuss our qualifications in greater detail with you.

Very truly yours,

B. Keyes

Walter I. Keyes, PE Managing Partner

WIK/jfg

321 South Main Street Providence Rhode Island 02903 Telephone 401-861-2900 TELEX 6817016 One Moody Street Welthem Massachusetts 02154 Telephone 617-893-2110 55 Town Line Road Wethersfield Connecticut 06109 Telephone 203-563-2341 An Equal Opportunity Employer M/F

120 Main Street Neshue New Hampshire 03060 Telephone 603-889-1262



FORM (Sr ⁻) FORM (Sr ⁻) Architect-Engineer Related Services for Specific Project	 Project Name / Location for which Street and Sidewalk Impro St. Bocolph Street 	Firm is Filing: vements	2a. Commerce Busine Daily Announceme Date, if any: Not Applicable	ss 2b. Agency Id Cation Int Number, if any:
 Firm (or Joint-Vé Keyes Associ One Moody St Waltham, MA 	inture) Name & Address a tes .ree t 02154	3a. Narr Wa 1 Ern 3b. Add	e, Title & Telephone Number of Pri Ler I. Keyes, Partner - sst E. Kirwan, Partner - ess of office to perform work, if di	ncipal to Contact (617) 893–2110 (617) 893–2110 (ferent from Itern 3
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5a. Has this Joint-Venture previously worked together? 🛛 yes 🛛 no

°TANDARD FORM 255 (Rev. 10-83)

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ume of Key Persons. Specialists, and Individual Consultants Anticipated for this Project 7. Brief

a. Name & Title:

Paul J. Finger, ASLA - Landscape Architect

b. Project Assignment:

Landscape Architecture and Planning

c. Name of Firm with which associated:

Keyes Associates

d. Years experience: With This Firm_5_ with Other Firms_5_

e. Education: Degree(s)/Year/Specialization B.S. - Landscape Architecture (1978) Grad. Courses - Cornell University - Landscape Arch./ Environmental Analysis

f. Active Registration: Year First Registered / Discipline

g. Other Experience and Qualifications relevant to the proposed project:

GENERAL INFORMATION

Having joined Keyes Associates in 1981, Mr. Finger's responsibilities entail landscape planning and design, environmental planning and analysis, and urban design. Areas of expertise cover commercial, industrial, and educational planning and design; downtown restoration; recreation and transportation planning and design; site engineering and specifications; interior and exterior planting design; and environmental impact analysis. Typical project experience includes:

- Winchester Hospital, Winchester, MA A multi-phase project including a 104,000 SF addition and a 3-level parking garage. Responsible for site design and engineering incorporating phased construction documentation. The topographical features and high-density development constraints required innovative uses of pedestrian bridges, terracing to provide for patient accessibility, employee recreation and parking and servicing activities.
- Northeastern University, Engineering Building, Boston, MA - A 5-story, 80,000 SF educational facility set in an urban university campus. Responsible for site design and engineering. This structure features architecturaltextured concrete stairs, planters and ramps to create a plasant entry to this building. Landscape elements were designed to separate pedestrians from vehicular uses, and pavement materials were varied to soften the urban setting.
- Westbrook Trust, Westfield Executive Park, Westfield, MA-Master plan for five buildings, 256,000 SF office/R & D space. Preparation of documents for regulatory reviews, including connections, curbout permits and MEPA. Site design and construction documentation for Building 1.
- Adams Realty Trust, Adams Place, Quincy, MA Master plan for two (2) 5-story, 125,000 SF office buildings on an 11-acre site, and site design and construction documentation for Building One and Two. Site involved extensive regulatory reviews and permits, and variances for zoning uses since site was a former auto salvage yard.



insuitants Anticipated for this Project	GENERAL INFORMATION	Walter Keyes became a partner in 1953 acting as General Manager of the firm's Waltham Office, and in 1983, he be-	came partner-in-charge of all Keyes Associates offices. Mr. Keyes' accomplishments in the fields of architectural and engineering management include a broad spectrum of projects involving office, R & D, industrial, commercial,	recreational, housing, educational and health care build- ings; highway; bridges; and sewer and water treatment plants and systems Mr Keves has had in-denth everyiend.	in both public and private sector work throughout New	England. A representation of clients and projects is as follows:	 Industrial Facilities for Raytheon Company; Polaroid Corporation; Instrumentation Laboratory, Inc.; Kingston-Warren Corporation; and R. H. Bird. Many School Projects for the cities/towns of Waltham, Many School Projects for the cities/towns of Waltham, 	 Berkshire Vocational District; and Nashua, NH. Banking Facilities for Shawmut Community Bank and Waltham Savings Bank. 	 Research and Development Facilities for Hines Industria Spaulding & Slye, D. T. Marini, and The Newport Group. Health Care Facilities for WalthamWeston Hospital, Winchester Hospital, Woonsocket Hospital, and South County, Rhode Island Hospital. Transportation Projects - Design experience on the Cen- tral Artery, Massachusetts Turnpike; and Providence Freeway projects. Current work includes highway and bridge contracts with the Massachusetts, Connecticut an Rhode Island Departments of Transportation. 	
7. Brief Provinte of troy Persons, Specialists, and mulividuar Co	a. Name & Title:	Walter I. Keyes, PE - Managing Partner	<pre>b. Project Assignment: Principal with Project Responsibility</pre>	c. Name of Firm with which associated:	Keyes Associates	d. Years experience: With This Firm $\frac{33}{2}$ with Other Firms $\frac{4}{2}$	 Education: Degree(s)/Year/Specialization M.S.C.E Northeastern University (1957) B.S.C.E Northeastern University (1951) 	f. Active Registration: Year First Registered / Discipline Massachusetts, Rhode Island, Connecticut, New Hampshire Vermont, Maine and New York	g. Other Experience and Qualifications relevant to the proposed project:	6820

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Prior to joining Keyes Associates, Mr. Flavin held	administrative/management positions with a nationally- known consulting firm. He has managed projects in the	states of Massachusetts, New Hampshire, Maine, New York, Connecticut, Rhode Island and Puerto Rico.	Since joining Keyes Associates, Mr. Flavin has been	responsible for management/design assignments on a number of bridge and highway projects, including the relocation	of Butters Row over the B&M Railroad in Wilmington, MA; the widening of Route 119 over the B&M Railroad in	I Littleton, MA; and the Phineas Street reconstruction (which involved a new bridge over Beaver Brook) in	Dracut, MA. Mr. Flavin has additional experience in the following areas:	 Location study, preliminary and final design, and Environmental Impact Report for roadway, 	multi-span bridge over salt marsh, and parking areas for Marshfield, MA Town Pier.	• Traffic studies and roadway designs in several municipalities.	 Hydraulic (including tidal) sizing of waterway openings for numerous bridges for the 	il B	
a. Name a Title:	· Ĉharles H. Flavin, PE	b. Project Assignment:	Project Highway Engineer	c. Name of Firm with which associated:	Keyes Associates	d. Years experience: With This Firm $\frac{2}{2}$ with Other Firms $\frac{3}{2}$	 Education: Degree(s)/Year/Specialization Northeastern University BS - Civil Engineering MS - Civil Engineering (1954) 	f. Active Registration: Year First Registered / Discipline	1961 - Massachusetts and Maine 1964 - New Hambshire	g. Other Experience and Qualifications relevant to the	proposed project:	Mr. Flavin joined Keyes Associates in July of 1986, bringing 31 years of experience in the field of civi engineering, specializing in transportation-related projects. He has managed projects from the planning and conceptual stages through final design. His responsibilities have included project management of over two dozen environmental impact studies covering all elements of the man-made and natural environments - resulting in the preparation of Federal Environmental Impact Statements and State Environmental Impact Reports.	

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le for development of all maintenance programs on all te highways and bridges which involved pavement "Anti-Ice Pavement Additive For Bituminous Concrete ntenance from cracks and potholes to resurfacing. Pavements" (APWA - October 27, 1982)



Standard Form 255 July 1975 Prescribed By GSA Fed. Proc. Reg. (41 CFH) 1-16	
uate: March 25, 1988	11. The foregoing is a statement of facts. Signature: U.C. C. N. Keyes. Typed Name and Title: Walter I. Keyes, PE Managing Partner
or program undertaken tors, marital status, am Vet and/or age.	It is the policy of the firm to assure that no person is discriminated against in any activity by the firm on the grounds of race, color, creed, religious belief, sex, national origin, ances physical disability or blindness, criminal record, mental disorder, status as disabled or Vietn
rent state-of-tne-art produce innovative and have the immediate chitects and landscape gerial and technical established project	signal design and project management. In the performance of various projects, they utilize cur techniques and computer application programs with in-house computer facilities and software to cost effective designs. In addition, as a result of the firms multi-disciplined organization, we capability to draw on the talents of our mechanical, electrical and environmental engineers, ar architects within the firm. Our project teams are specifically tailored to bring the best mana staff together to provide a balanced team to meet our client's goals and objectives within the schedule.
or civil and trans- bridge and structural ated with new and ts as well as in-	Ine UIVIL Engineering Department is responsible for all the LIFT is commissions in a proad range portation engineering functions. Our Structural Engineering Department is responsible for all 1 design elements of our civil engineering services. Our commissions include all services associa reconstruction designs for interstate, primary and secondary highways and local roads and stree spection, evaluation, rating and design of bridge structures.
al assessment and private, municipal,	Our full range of consulting services, from planning, preliminary study and design, environment reports,final design and construction administration, have been provided to a broad spectrum of governmental and military clients throughout the New England area.
project	

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Architect/Engineer Questionnaire **Inited States Government** Keyes Associates Architects Engineers Planners Interior Designers 2 Standard Form 254



ear Present Firm 3. Do Prepared: stablished:	1974 - January, 1929 ecity type of ownership <i>and</i> check below, if applicable. ב117-0046 Partnership	Small Business Small Disadvariaged Business Woman-owned Business	Year(s) Established:				/a. Iotal Personnel 142		3 Computer Personnel 1 Librarians 4 Marketing Personnel	Ranges of Professional Services Fees NOEX NOEX 1. Less than \$100,000 2. \$100,000 2. \$100,000 3. \$250,000 3. \$250,000 6. \$250,000 5. \$1 million to \$2 million 6. \$2 million to \$2 million 7. \$5 million to \$10 million 8. \$10 million of \$10 million
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1. Firm Name / Business Address:	Keyes Associates One Moody Street Waltham, MA 02154	1a. Submittal is for 🖾 Parent Comp.	Company, if any:		ore than Two Principals to Contact: Titl	ss, faturet (017) 033-2110 3an, Partner (617) 893-2110	City / State / Telephone / No. Personne	C (401) 861-2900 (617) 993-2110 CT (203) 563-2341	scipline: <i>(List each person only once. by prim</i> <u>6</u> Electrical Engine <u>0</u> Estimators leers <u>0</u> Geologists <u>2</u> Hydrologists spectors <u>4</u> Interior Designet <u>10</u> Mining Engineer <u>0</u> Mining Engineer	fessional Services Fees t index number) t act work, including overseas work ork*
STANDARD	254M (SF)	Architect-Engineer and Related Services Questionnaire	5. Name of Parent		6. Names of not m	2) Ernest E. Kirv	7. Present Offices:	Providence, R. Waltham, MA Wethersfield,	 Personnel by Di <u>12</u> Administrative <u>15</u> Architects <u>0</u> Chemical Engir <u>24</u> Dratismen <u>24</u> Dratismen <u>0</u> Ecologists <u>0</u> Economists 	 Summary of Pro Received: (Inser Received: (Inser Received: Cont All other domestic All other foreign wc Firms interested in

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048 018	Ч	24Combined Medical Training Security, Telecom & APP Facility 18,000 SF Westfield, MA	Barnes Air National Guard Base Westfield, MA	1,978	1987
039	с ,	<pre>250ff Street Parking Garage - Single level, 163 car garage Leominster, MA</pre>	City of Leominster Leominster, MA	1,050	1986
110	ď	26 Emergency Bridge Rehabilitation Program State of Connecticut 10 Bridges Statewide	State of Connecticut Department of Transportation	5,000	1987
104	д	27Lake Restoration of Gorton Pond Warwick, RI	City of Warwick Planning Department City of Warwick	1,000	1988
029	۹	20New Facility - P173 Advanced Engineering Training Facility New London, CT	U.S. Department of the Navy Philadelphia, PA	8,200	1988
114.	Ч	29Municipal Well and Groundwater Contamination Study and Benzene Removal Plant East Lyme, CT	East Lyme Water and Sewer Commission Town Hall East Lyme, CT	225	1986
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12. Th Signati	ie foregoing is	a statement of facts ノイ・の人人の Typed Name and	Title: Leonard N. Buckler, Partner	Date: January,	1988



PROJECT EXPERIENCE

ROADWAY IMPROVEMENT AND TRAFFIC ENGINEERING

Keyes Associates Civil Engineering Division has been responsible for the planning, permit application and design of over 100 signalized intersections and related road improvements throughout New England. Engineering has included the incorporation of traffic counting, projection and distribution analyses, hotspot evaluations, and optically-programmed system design.

Commissions have been completed for the MassDPW, ConnDOT, RIDOT, as well as numerous private concerns. A partial listing of traffic engineering and roadway improvement projects include:

WATER STREET RECONSTRUCTION Quincy, MA

Keyes Associates was responsible for the plans and specifications for the complex design of 3500 feet of urban collector located between Franklin Street and Quincy Avenue. Preliminary design efforts included pavement structure analysis, traffic counts, accident studies and traffic signal warrant analysis. Improvements included total pavement reconstruction, complete replacement of a collapsed storm drainage collection system, new curb installation, curb alignment, access and egress controls to abutting property, sidewalk reconstruction and handicapped access provisions at several intersections. Several new traffic signals were designed and coordinated to provide the Opticom pre-emption system to facilitate the movement of emergency vehicles from the Quincy Avenue Fire Headquarters. A third existing signal location was upgraded and enhanced.

The project design incorporated a detour route as well as special traffic control measures to facilitate traffic movement during construction and to maintain access to local businesses and residences. Heavy traffic volumes and the narrow width of Water Street were also considered. To minimize inconvenience to the city and its residents, extensive effort was devoted to maintaining the construction schedule.

Neighborhood residents reviewed project alternatives as part of an extensive public participation program. As a result of this program, Faxon Lane, part of the Water Street/Quincy Avenue intersection, would become one-way and the signal system would serve the abutting office building and local supermarket.

NEIGHBORHOOD PUBLIC WORKS IMPROVEMENT PROGRAM Quincy, MA

The Neighborhood Public Works Improvement Program involved resurfacing, reconstruction, curb realignment or new installations, sidewalk repair and reconstruction on twenty-four streets or street segments located throughout the city. It also included minor drainage improvements, development of handicapped access provisions, streetscape and landscape enhancements.



PROJECT EXPERIENCE

NEIGHBORHOOD PUBLIC WORKS IMPROVEMENT PROGRAM (continued) Quincy, MA

The work effort included on initial assessment, recommendations and prioritization of needed improvements. Project concept was to minimize expenditure of effort on detail engineering plans to maximize the use of available funds for construction.

MIDDLETOWN ROAD IMPROVEMENT PROJECT Middletown, CT

Keyes Associates performed hydraulic and roadway design services associated with the reconstruction of six primary or secondary city arterials totaling 3.6 miles in length. Major project engineering tasks included the design of precast box culverts at several locations to reduce time and costs, pavement milling and recycling, hydraulic evaluations, utility coordination, rights of way mapping and public participation. Keyes Associates was responsible for meeting a stringent municipal schedule and submitted PS&E documents for Phase I construction within 90 days of authorization to proceed. Construction observation services were also provided, with the administration of three simultaneous projects and resultant project costs of three percent below initial bid.

URBAN SYSTEMS PROJECT - FOUR LOCATIONS

Agawam, MA

In conjunction with established MassDPW and FHWA guidelines, comprehensive design documents were prepared by Keyes Associates for the reconstruction of four primary route intersection locations.

The engineering of new signalization, pavement markings, signing, utilities and 'oadway realignment to promote safer operations was undertaken encompassing short and long range transportation network improvements including the planned extension of a parallel expressway.

RECONSTRUCTION OF SILVER AND SUFFIELD STREETS Agawam, MA

As part of continuing transportation system improvements under the Federal Urban Systems Program, the Town contracted Keyes Associates for the planning, design and contract plan development of three miles of arterial highways to serve future adjacent commercial and industrial development while fostering safety and access of the traveling public. Estimated at \$3.2 million dollars, the project involved pavement resource recovery, signalization, major drainage, roadway reconstruction, environmental permitting and a comprehensive study of long range land use and traffic projections.



DEKOVEN DRIVE IMPROVEMENT PROJECT Middletown, CT

Comprehensive planning and design services were provided by Keyes Associates for the development of a new central business district loop route. The Urban Systems project included signalization design including one of Connecticut's most highly congested intersections and reconstruction improvements to adjacent roadways. A comprehensive environmental evaluation was undertaken to identify and mitigate impacts which encompassed a 4(f) assessment of a park relocation and a historical home.

RAILROAD GRADE CROSSING ELIMINATION PROJECT East Greenwich, RI

Study and design of approximately one mile of local roads resulting from increased traffic volumes diverted by elimination of at-grade railroad crossings for Northeast Corridor improvements in a historic waterfront district. Railroad overpass design, underpass analysis and profile improvements were made to accommodate marina bound trucks hauling large boats. Storm drainage collection systems, utility adjustments and relocations, aesthetic street lighting were also provided. Services included right-of-way plans, permits, plans, specifications and estimates.

RECONSTRUCTION OF WINTER STREET Waltham, MA

This reconstruction project addressed impacts from the existing and proposed commercial, office and industrial development in the area and presented recommendations to accommodate future traffic growth. The project involved relocation, new signalization and an Environmental Impact Report.

ROCKY HILL INDUSTRIAL PARK Rocky Hill, CT

Performed under municipal financing, the planning, design and construction administration services for the project encompassed the parcelization, roadway, utility and drainage engineering of a 120 acre site to include industrial, high density residential, commercial and recreation/open space land uses. The design development and subdivision plan included approximately 6000 linear feet of new roadway, water and sewer facilities, and an additional 1000 feet of reconstructed arterial was developed ahead of the municipality's tight schedule. The project included area-wide traffic impact studies and the design of comprehensive stormwater detention facilities. Additionally, an alternative pavement design was proposed and adopted, thereby realizing a savings of 15% of the project cost, or \$100,000.



PROJECT EXPERIENCE

RECONSTRUCTION OF MAIN STREET Gardner, MA

A one mile segment of Main Street was designed to accommodate long range demands through development of contract documents for signalization, storm drainage, sidewalks, pavement recycling, and a 1200' retaining wall. Planning studies encompassed an environmental assessment, downtown parking demand evaluation, traffic analysis and stormwater routing system strategy. Additionally, alternative traffic circulation concepts for the municipal downtown approach and nearby municipal center roadway network were formulated.

The construction cost of both phases of the project which was estimated at \$860,000, was reduced significantly through the specialized pavement milling and overlay operations with resultant savings of approximately \$120,000.

HARTFORD AVENUE RENEWAL PROJECT Providence, RI

Construction plans and specifications were prepared for site improvements and roadway intersection realignment at Glenbridge, Petteys, and Hartford Avenue for the Providence Redevelopment Agency. Site improvements included new cement concrete sidewalks along Hartford Avenue from Ophelia Street to Alverson Avenue. Other site amenities included deciduous trees encircled with tree grates, handicap curb cuts at all street crossings, rustic colored pavers at street crosswalks, and additional street lighting to brighten the area at night. Four sitting areas were developed at the Glenbridge, Petteys, and Hartford Avenue roadway intersection that will greatly enhance the neighborhood community. Decorative paving patterns in these sitting areas were created using red brick, gray granite blocks and cement concrete paving. Wood benches with shade trees were added to provide an inviting meeting place for people of this local community. The newly aligned intersection will contain new traffic control lights and signalization equipment.

MEMORIAL BOULEVARD Newport, RI

The Memorial Boulevard project included the design of 0.3 miles of divided 4-lane urban arterial in a historic waterfront tourist area including storm drainage, utility adjustments, a coordinated signalization system for 3 intersections, right-of-way plans, condemnation plats, and descriptions.

MEMORIAL BRIDGE EXTENSION Newport, RI

The extension included the design of 0.5 miles of urban arterial in a historic waterfront tourist area. Phased provisions were made for future expansion and joint use of area with a railroad facility. Storm drainage, utility adjustments and relocations, four signalization intersections, right-of-way plans, condemnation plats, were also designed.



RICHARDS BROOK INDUSTRIAL AREA Middletown, CT

In conjunction with the master plan and preliminary engineering study for this industrial area, Keyes Associates prepared circulation studies and signal planning encompassing two intersections.

WESTERN GATEWAY HERITAGE STATE PARK North Adams, MA

A tourist and parkway study was prepared for this regional railroad museum and tourist center.

CENTURY EXECUTIVE PARK TRAFFIC IMPACT STUDY Rocky Hill, CT

The Keyes master plan for office development at the interchange with I-91 and West Street required the assessment of traffic at this major generator including an area bordered by Route 160, Route 3, Route 649 (West Street and the interchange with I-91) for the State Traffic Commission. Final design included signalization and roadway improvements.

SPRINGFIELD COLLEGE Springfield, MA

Transportation studies were conducted to ascertain alternative routing and parking in conjunction with major sporting events at the campus. Tasks included a traffic counting program, origin/destination survey and capacity evaluation of several adjacent arterial streets. An update of the College master plan was also developed detailing resources and development options.

WALNUT SHOPPING CENTER Agawam, MA

Alterations to an existing interconnected signal system and associated lane assignments were proposed in the first phase of improvements modernizing this 48-store retail center. Keyes Associates' traffic study also included optimizing parking for the two anchor stores, circulation studies and access/roadway designs. The program was initiated jointly by the Town's Planning and Public Works Departments who commissioned the team of Keyes and TPA services for the Center's modernization plan.

FORT LEE APARTMENT COMPLEX TRAFFIC ANALYSIS Fort Lee, NJ

Traffic planning services included evaluation of high density, residential trip generation and impacts to a major state arterial, distribution analysis and signal design.



INTERSTATE 284 ENVIRONMENTAL IMPACT STATEMENT East Hartford - South Windsor, CT

Under a comprehensive assessment of impacts associated with the development of 3.3 miles of interstate highway, Keyes prepared signal studies, transit options, circulation programming and capacity analysis for the Hartford north corridor.

ROUTE 34 ENVIRONMENTAL IMPACT STATEMENT New Haven - West Haven, CT

Traffic planning services included development of capacity analysis, alternative development, air quality and queuing scoping, and transit studies for the New Haven CBD west corridor.

AGAWAM INDUSTRIAL AREA LONG RANGE PLAN Agawam, MA

The planned development of a 900-acre industrial tract necessitated the analysis of infrastructure capacity, trip generation and distribution studies, and impact assessment under several phased program scenarios and adjacent expressway ramp locations.

QUAKER LANE SAFETY IMPROVEMENTS West Warwick - Warwick - East Greenwich, RI

Reconstruction design of 1.8 miles of 4-lane urban arterial highway with a design ADT of 26,800, extensive left turn lanes, shoulders, major storm drainage collection systems, retention basins, wetland restorations, utility adjustments, five signalized intersections, permits, right-of-way plans, condemnation plats and descriptions.

INTERSTATE ROUTE I-91 (SOUTH) Connecticut

Four miles of six-lane divided highway with 13 bridges, five miles of turning roadways and tri-level directional interchanges in Cromwell and Rocky Hill were designed for the Connecticut Department of Transportation. This project was part of the Interstate program cited under the Highway Beautification Awards Program.

INTERSTATE ROUTE I-84 Connecticut

Designs for this proposed six-mile Interstate link in Eastern Connecticut included the design development of a major structure over the Little River.



PROJECT EXPERIENCE

INTERSTATE I-86 AND I-291 Manchester, CT

Traffic planning services included three and one-half miles of six-lane divided highways, 3.4 miles of arterial and local roadways; six and one-half miles of ramps and turning roadways; 13 bridges, two viaducts and one railroad bridge, and the signalization of seven intersections in Manchester designed for the Connecticut Department of Transportation.

BRIDGEPORT DEVELOPMENT CORPORATION Bridgeport, CT

This environmental impact and traffic assessment addressed concerns associated with the major expansion of a regional shopping mall.

INTERSTATE ROUTE I-495 Massachusetts

Four bridges in Marlborough, four in Bolton, and three in Harvard were designed for the Massachusetts Department of Transportation.

INTERSTATE ROUTE I-89 Warner, NH

Nearly three miles of four lane-divided highway and 11 bridges in Warner were designed for the New Hampshire Department of Transportation.

CENTRAL NEW HAMPSHIRE TURNPIKE Nashua, NH

Three miles of four-lane divided highway and three bridges in Nashua were designed for the New Hampshire Department of Transportation.

INTERSTATE ROUTE I-91 (NORTH) Connecticut

The design of this major interstate segment was undertaken for the Connecticut Department of Transportation encompassing 3.4 miles of expressway, five miles of ramps and turning roadways, seven bridges and two miles of local roads. The design also entailed a portion of the proposed I-91/I-291 interchange.

BRISTOL TOPICS Bristol, RI

Complete design documents were prepared incorporating signalization design at two of the project's four intersections as well as roadway drainage and utility reconstruction.

R-5;T-1 7/8 (09/86)



ROADWAY IMPROVEMENTS TO WILLIAMS STREET, BLISS COURT AND BLISS ROAD Longmeadow, MA

Keyes designed 665 feet of roadway improvements to Williams Street in Longmeadow, Massachusetts involving reconstruction, storm drainage improvements and new signalization. The project also included improvements to the Bliss Court and Bliss Road intersection resulting in an improved traffic turning radius.

Engineering services provided by Keyes included design, specifications and contract documents.

Other projects indicative of Keyes extensive experience and broad range of transportation and related engineering capacity are identified below:

- Reconstruction of Main Street Winsted, CT
- North Walker Street Taunton, MA
- Higginson Road Lincoln, RI
- Sneech Pond Road Cumberland, RI
- Bridgeport Development Corporation Traffic Impact and Signalization Study
- Winsted Traffic, Circulation and Parking Study Winsted, CT
- Gabb Road Roadway and Drainage Improvements Bloomfield, CT
- Quonset Point Reuse Study
- Airport on I-91 Industrial Park Study Warwick, RI
- Jai-Alai Fronton Hartford, CT
- Polaroid Corporation New Bedford, MA
- East Hartford Accident Study
- T.F. Green State Airport Warwick, RI

R-5;T-1 8/8 (09/86)



CURRENT MASSACHUSETTS HIGHWAY PROJECTS

COMMONWEALTH OF MASSACHUSETTS

The following is a current listing of Keyes Associates highway projects for state agencies or municipalities of the Commonwealth of Massachusetts.

	Project		
Project Name and Location	Cost	Year	Reference
Intersection) Signal Improvements Agawam, MA	\$ 527,000	1985	Mr. John Stone Superintendent of Public Works (413) 786-0400
Winter Street Reconstruction Waltham, MA	\$ 770,000	1985	Mr. Edward F. Delaney, P.E. Director of Public Works (617) 893-4040
Reconstruction of Water Street Quincy, MA	\$ 430,000	1986	Mr. Richard Meade Director of Planning (617) 773-1380
Agawam Industrial Park Phase I Agawam, MA Phase II	\$ 677,000 \$ 977,000	1985 1986	Mr. John Stone Superintendent of Public Works (413) 786-0400
Main Street Reconstruction Gardner, MA	\$ 650,000	1985	Mr. Arthur Young Town Engineer (617) 632-0252
Silver Street Reconstruction Agawam, MA	\$3,500,000	1986	Mr. John Stone Superintendent of Public Works (413) 786-0400
William Street Reconstruction Longemeadow, MA	\$ 108,000	1986	Mr. Joseph Cote Director of Public Works (413) 567-1281
Walnut Street Reconstruction Agawam, MA	\$ 20,000	1986	Mr. John Stone Superintendent of Public Works (413) 786-0400
ENF Draft EIR Westfield Executive Park Massachusetts Turnpike Authority Westfield, MA	Study	1985	Mr. David R. Nagle Director of Real Estate (617) 973-7234



PROJECT REFERENCES

ROADWAY IMPROVEMENTS

MIDDLETOWN ROAD IMPROVEMENT PROJECT Middletown, CT Mr. Salvatore C. Fazzino Director of Public Works Telephone: 203/344-3407

URBAN SYSTEMS PROJECT - FOUR LOCATIONS RECONSTRUCTION OF SILVER AND SUFFIELD STREETS Agawam, MA Mr. John Stone Superintendent of Public Works Telephone: 413/786-0400

ROCKY HILL INDUSTRIAL PARK Rocky Hill, CT Mr. Peter Lozis Town Engineer Telephone: 203/563-1451

RECONSTRUCTION OF MAIN STREET Gardner, MA Mr. Mark Goldstein City Planner Telephone: 617/632-3412

HARTFORD AVENUE RENEWAL PROJECT Providence, RI Mr. Robert Yeremian Project Supervisor Telephone: 401/831-6550

DEKOVEN DRIVE IMPROVEMENT PROJECT Middletown, CT Mr. William Kuehn Community Development Coordinator Telephone: 203/344-3400

EAST GREENWICH RAILROAD GRADE CROSSING East Greenwich, RI Mr. James R. Capaldi, P.E. Chief Design Engineer Telephone: 401/277-2023

R5R-1 (3/86)



AFFIRMATIVE ACTION POLICY STATEMENT

KEYES ASSOCIATES accepts, as their operating affirmative action policy, the following statement in its entirety and in accordance with the below-listed applicable laws:

"It is the policy of the firm to assure that no person is discriminated against in any activity or program undertaken by the firm on the grounds of race, color, creed, religious belief, sex, national origin, ancestry, marital status, physical disability or blindness, criminal record, mental disorder, status as a disabled or Vietnam veteran and/or age. These include the following protected classes: Blacks, Spanish-surnamed Americans, Asian Americans, American Indians, Women, and the Handicapped."

- 1. Title VII of the Civil Rights Act of 1964 as amended by the Equal Employment Opportunity Act of 1972.
- 2. Executive Order 11246 as amended by Executive Order 11375.
- 3. The Equal Pay Act of 1963.
- 4. The Age Discrimination in Employment Act of 1967.
- 5. Title 41 Public Contracts and Property Management Chapter 60 Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor.
- Section 503, Rehabilitation Act of 1973.
- 7. Section 402, Vietnam Era Veterans' Readjustment Act of 1974.
- 8. Fair Employment Practices Act.
- 9. Applicable State & Local Laws.

In addition, this firm is committed to affirmative action to the extent that the guidelines set out below will be fully executed and implemented in a good faith manner to effectively attempt to provide equal opportunity for all.

I. <u>Objectives</u>. Affirmative action requires positive, aggressive and effective steps to attract job applications from minority groups and women; to hire those who are qualified or who are trainable; to train employees for future advancement; and to advance those who are qualified without regard to the areas listed above. Affirmative action also requires the training and counseling of supervisory and management personnel in the effective supervision and management of all employees with emphasis on the particular problems of minority, handicapped and female employees.

AFFIRMATIVE ACTION

Keyes Associates is dedicated to the principles of equal employment opportunity and continues to improve its accepted Affirmative Action Policy. Keyes Associates has had a written, in-depth Affirmative Action Plan in force since 1975. This plan exceeds the requirements of, and is approved by, the United States Equal Employment Opportunity Commission. Keyes' program is administered by our E.E.O. Officer, implemented by our personnel manager and fully supported by management and supervisory personnel. We are committed to, and have succeeded in, complying with all aspects of Affirmative Action and Equal Employment Opportunity. Our written statement addresses specific E.E.O. policies to ensure that no person is discriminated against in any recruitment, hiring, promotion, or other personnel activity undertaken by the firm.

In addition, Keyes Associates subscribes to, and complies with, the provisions of the Environmental Protection Agency's minority business policy (40 CFR, Part 33) for the use of qualified minority and women-owned business enterprises, as well as small and labor surplus area businesses. Keyes has and does employ these firms, by subagreement, to the maximum extent possible for all funded projects. Current projects in which these firms are employed have representative participation of up to 11% and 4% for MBE and WBE firms, respectively.

Copies of our complete Affirmative Action Policy Statement are available on request.

Walter I. Keyes, Partner and General Manager of Keyes Associates, reiterates the Company's policy in the following statement: "I am personally committed to effective implementation of the Company's affirmative action policy and program. Further, I direct all supervisory personnel to carry out their affirmative action responsibilities with the same dispatch and expertise normally applied to their regular job duties."

Carle E. Summuly

EEO Officer

Walter S. Keyes

3-24-88

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