

REVIEW OF GIULIANI PLAN TO MERGE POLICE

Y 4. B 22/1:103-165

Review of Giuliani Plan to Merge Po...

FIELD HEARING

BEFORE THE

SUBCOMMITTEE ON
GENERAL OVERSIGHT, INVESTIGATIONS,
AND THE RESOLUTION OF
FAILED FINANCIAL INSTITUTIONS
OF THE

COMMITTEE ON BANKING, FINANCE AND URBAN AFFAIRS
HOUSE OF REPRESENTATIVES

ONE HUNDRED THIRD CONGRESS

SECOND SESSION

SEPTEMBER 19, 1994

Printed for the use of the Committee on Banking, Finance and Urban Affairs

Serial No. 103-165



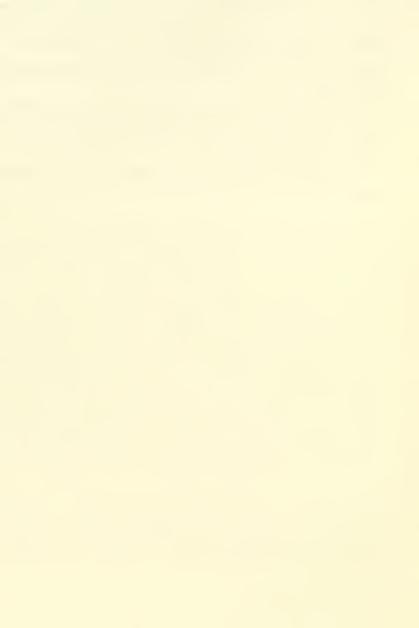
APR

5 1979

U.S. GOVERNMENT PRINTING OFFICE

82-824 CC

WASHINGTON: 1995





REVIEW OF GIULIANI PLAN TO MERGE POLICE

Y 4. B 22/1:103-165

Review of Giuliani Plan to Merge Po...

FIELD HEARING

BEFORE THE

SUBCOMMITTEE ON
GENERAL OVERSIGHT, INVESTIGATIONS,
AND THE RESOLUTION OF
FAILED FINANCIAL INSTITUTIONS
OF THE

COMMITTEE ON BANKING, FINANCE AND URBAN AFFAIRS HOUSE OF REPRESENTATIVES

ONE HUNDRED THIRD CONGRESS

SECOND SESSION

SEPTEMBER 19, 1994

Printed for the use of the Committee on Banking, Finance and Urban Affairs

Serial No. 103-165



APR 5 tem

U.S. GOVERNMENT PRINTING OFFICE

82-824 CC

WASHINGTON: 1995

HOUSE COMMITTEE ON BANKING, FINANCE AND URBAN AFFAIRS

HENRY B. GONZALEZ, Texas, Chairman

STEPHEN L. NEAL, North Carolina JOHN J. LAFALCE, New York BRUCE F. VENTO, Minnesota CHARLES E. SCHUMER, New York BARNEY FRANK, Massachusetts PAUL E. KANJORSKI, Pennsylvania JOSEPH P. KENNEDY II. Massachusetts FLOYD H. FLAKE, New York KWEISI MFUME, Maryland MAXINE WATERS, California LARRY LAROCCO, Idaho BILL ORTON, Utah JIM BACCHUS, Florida HERBERT C. KLEIN, New Jersey CAROLYN B. MALONEY, New York PETER DEUTSCH, Florida LUIS V. GUTIERREZ, Illinois BOBBY L. RUSH, Illinois LUCILLE ROYBAL-ALLARD, California THOMAS M. BARRETT, Wisconsin ELIZABETH FURSE, Oregon NYDIA M. VELAZQUEZ, New York ALBERT R. WYNN, Maryland CLEO FIELDS, Louisiana MELVIN WATT, North Carolina MAURICE HINCHEY, New York CALVIN M. DOOLEY, California RON KLINK, Pennsylvania ERIC FINGERHUT, Ohio

JAMES A. LEACH, Iowa BILL McCOLLUM, Florida MARGE ROUKEMA, New Jersey DOUG BEREUTER, Nebraska THOMAS J. RIDGE, Pennsylvania TOBY ROTH, Wisconsin ALFRED A. (AL) McCANDLESS, California RICHARD H. BAKER, Louisiana JIM NUSSLE, Iowa CRAIG THOMAS, Wyoming SAM JOHNSON, Texas DEBORAH PRYCE, Ohio JOHN LINDER, Georgia JOE KNOLLENBERG, Michigan RICK LAZIO, New York ROD GRAMS, Minnesota SPENCER BACHUS, Alabama MIKE HUFFINGTON, California MICHAEL CASTLE, Delaware PETER KING, New York

BERNARD SANDERS, Vermont

SUBCOMMITTEE ON GENERAL OVERSIGHT, INVESTIGATIONS, AND THE RESOLUTION OF FAILED FINANCIAL INSTITUTIONS

FLOYD H. FLAKE, New York, Chairman

STEPHEN L. NEAL, North Carolina NYDIA M. VELAZQUEZ, New York MAURICE HINCHEY, New York TOBY ROTH, Wisconsin
THOMAS RIDGE, Pennsylvania

CONTENTS

	Page
Hearing held on: September 19, 1994	1
Appendix: September 19, 1994	63
WITNESSES	
Monday, September 19, 1994	
Barber, Barbara G., Chairperson, Queens District Tenants Association Bratton, Hon. William J., Commissioner, New York City Police Department Franco, Ruben, Chairman, New York City Housing Authority Giuliani, Hon. Rudolph, Mayor, the City of New York Gover, Diane, Manhattan Borough President's Office Lamb, Gerri, Bronx North District Tenants Association Leake, Chief Joseph, New York City Housing Authority Police Lucas, Father Lawrence, Chairman, Public Safety Committee Board No. 10 Michels, Stanley E., Council Member, New York City Council, Seventh District, Manhattan Nickels, Timothy E., President, Housing Authority Police Benevolent Association Taylor, Connie, Chairperson, Queens District Tenants Association Wright, Hon. Keith, New York State Assembly	56 18 23 6 40 52 21 42 38 45 55 35
APPENDIX	
Bratton, William J. (with attachments) Franco, Ruben Giuliani, Hon. Rudolph Leake, Chief Joseph Lucas, Father Lawrence Messinger, Hon. Ruth Nickels, Timothy E.	318 75 100 64 85 304 299 305 116
Additional Material Submitted for the Record	
Hill, Stanley, Executive Director of District Council 37, prepared statement Wright, Hon. Keith, copy of Public Hearing on the Proposed Merger of the New York City Police with the New York City Housing Police and Transit	327 333 121



REVIEW OF GIULIANI PLAN TO MERGE POLICE

MONDAY, SEPTEMBER 19, 1994

House of Representatives, Subcommittee on General Oversight, Investigations, and the Resolution of Failed Financial Institutions, Committee on Banking, Finance and Urban Affairs,

Washington, DC.

The subcommittee met, pursuant to notice, at 10 a.m., in the Adam Clayton Powell Street Office Building, 163 West 125th Street, New York, NY, Hon. Floyd H. Flake [chairman of the subcommittee] presiding.

Present: Chairman Flake and Representative Velazquez.

Also present: Representative Rangel.

Chairman FLAKE. Good morning. We would like to welcome you

to today's hearing.

At the request of my colleagues, Representatives Nydia Velazquez and Charles Rangel, the Subcommittee on General Oversight, Investigations, and the Resolution of Failed Financial Institutions has convened this hearing today to allow Mayor Giuliani and the members of the police department an opportunity to explain their proposal to merge the New York City Housing Authority Police with the New York City Police Department in a public forum as is now required by statute, that we might hear all sides of the issue and come to some conclusion whether this is in the best interests of tenants who live in public housing.

While I am certainly aware that this proposed merger also includes the New York City Transit Authority Police, this subcommittee, under the jurisdiction of the Committee on Banking, Finance and Urban Affairs, is primarily concerned with the impact

of this merger on the residents of public housing.

New York City has approximately 1 million residents in public housing and 2,500 housing authority police officers to maintain the safety of those residents. As we all know, far too many of our city's public housing residents reside in overpopulated and very often poorly maintained and underserved neighborhoods—a combination in which criminal activity can flourish.

Therefore, I believe that it is important not only for the mayor to share his plan with us, but for him to have an opportunity to hear the concerns our witnesses may have with this proposal.

The safety of all the residents of New York City is important and of primary concern to all of us who have gathered here this morning. If this merger can result in the strengthening of that effort, and I believe it will if implemented appropriately and properly, and

improve current safety measures used to protect the residents of public housing, I believe we would agree that it may be a good thing for the city of New York.

However, if we cannot have assurances that this proposal allows us to be able to protect to the maximum degree possible the interests of those persons who are residents of the public housing com-

plex, then we need to do a more thorough examination.

We should make sure that merger results in an increase in the safety services for all of the residents of public housing. The city stands to lose approximately \$57 million in Federal subsidies as provided by the Department of Housing and Urban Development,

over whom I have oversight.

At this time I would like to introduce my colleagues who share with me in this hearing today. My colleague to the left, who is a member of the House Banking Committee and a member of the Subcommittee on Oversight and Investigations, Ms. Nydia Velazquez. To my right, a person who needs no introduction, the Honorable Charles B. Rangel, who represents this area where we are meeting today, and who stayed with us through the process of trying to assure that we would be able to have a hearing to protect the interests of the citizens of this city.

I present now Ms. Velazquez for her opening statement, and then

we will hear from Congressman Rangel.

Ms. VELAZQUEZ. Thank you, Mr. Chairman.

The people of my district have a great many concerns about the quality of life in New York. Crime and security top the list. At every turn, my constituents share with me their fear of the streets and demand that something be done.

But not this way. The city has disregarded the residents of public housing. It has cut out of the process the people with the most to

lose.

Mayor Giuliani promised resident input. Did they get it? No. The city gave them one meeting to discuss the merger, and then issued

a 200-page plan with little or no resident input.

The residents have been treated with disrespect. Is this the same attitude they can expect from NYPD officers in the housing developments? From what I have heard of the mayor's plan, the residents should be very worried, and angry. Eliminating the HAPD may mean less safety in housing developments. The merger also threatens to break the close relationship that has developed between HAPD officers and public housing residents.

Housing cops patrol the projects because they have chosen to work there. Some are or have been residents of housing developments. Like public housing residents, many are members of minor-

ity groups. They know the people and the buildings.

Housing authority cops also know what works. Foot patrols, vertical policing, and bicycle patrols keep them in touch with the resi-

dents and deter the criminals.

Public housing residents have come to respect the men and women who choose to police their housing developments. They appreciate their approach to fighting crime. The security needs of housing developments are clear. More housing authority officers, more vertical patrols, more community policing.

What the city is instead offering is uncertainty and vague promises. Public housing residents may get more police officers. Even so, the new officers are not likely to be as familiar with the residents of the housing developments as are the housing officers. Fewer will be from public housing. Fewer will be African-American or Latino.

Will they share the same sensitivity as HAPD officers? Will they show the same personal commitment to security through vertical and bicycle patrols, or will they simply drive through the housing

developments?

These are the concerns of residents of New York's housing developments. They are mine as well. I assure public housing residents that this subcommittee will keep a close watch on the merger plans and its implementation. We have decided to revisit the issue again in the future.

Thank you, Mr. Chairman.

Chairman FLAKE. Thank you very much, Ms. Velazquez.

Mr. RANGEL. Thank you, Chairman Flake, and my friend and leader in the Congress on housing and banking and so many issues. And I want to thank you particularly for calling this hearing.

I think we have a political question before us, and because the mayor has moved so swiftly to have this merger, that I think that it is important to know that no Member of Congress believes that they have any expertise above that of the police commissioner and that of the mayor of the city of New York as to what is in our best interests.

Certainly, we don't have a mandate to superimpose our judgment if in fact it was different from those who have the responsibility to provide security for our citizens, whether they are underground or

in public housing or on our streets.

The real question is, why the tenants in public housing have been denied the opportunity to find out whether they are going to be better off or worse off? And it is so conflicting that the city has refused to discuss this with the congressional delegation, which as you can see, because of these hearings, have a responsibility not to set the rules, but to make certain that the Federal funds are being used the way they are supposed to be used.

Now, as you know, the only two cents we have in this is to provide the tens of millions of dollars to HUD to make certain that the city contracts appropriately to provide for the protection of

those places, those people that live in public housing.

Why should not the delegation know what the plan is? Why should not the mayor aggressively reach out to us and share these

things? Why is it that the tenants really don't know?

We find, everyone agrees, that they live in the most dangerous situation as relates to their own personal and property security. No one challenges that.

It would seem to me that if the idea was nearly as good as you witnesses think it is, that they should be breaking their necks getting at this table saying, For God's sake, don't set aside a good thing.

Now, we find ourselves as lay people in a very, very unusual situation. It is not that we have that much respect for Mr. Caruso's expertise as relates to policing. But, certainly, he does have influence over the people that are members of his union. And, obviously,

they support him and they feel so strongly about it that they have told the mayor of the city of New York they are not going to enforce

the law no matter what he tells them to do.

A couple of years ago, 4 years ago, you testified in front of the New York City Council, and you said that you thought it was a bad idea. That was May 1990. We have professors at John Jay, and they are supposed to be experts. They say it is a bad idea. The tenants, I have never really heard them praise the New York City Housing Authority Police to the extent they have recently, but they are scared to death that they don't know what they are going to get in lieu of what they have.

And something that really bothers me, with all due respect to Chief Leake, is, what really does the housing authority policeman feel about this? I mean, let's face it. They are supposed to be experts. I don't know the difference between lateral patrol or vertical patrol. But somehow they have been letting the word out that now, former Police Chief Leake is going to be the housing authority

chief, and so he now puts on this new hat.

But you know when there is a controversy, politically it doesn't fly. What the mayor is saying now is, I made a distinction and it really doesn't make any difference who opposes it. One of my best

men will be taking it over, and what I say goes.

Well, that may be so legally, but the relationship between the Congress and the cities has to be a very positive one. We should not have to put into legislation what you can and cannot do merely because you failed to come forward and to sell this, not as a budget tightener or something that the mayor needs to balance the budget, but to be able to say with the enthusiasm, which I wish you had, that, my God, don't you people see it? We have got to have more safety, more policemen, more patrols than we have ever had before. This just makes a heck of a lot of good sense.

Now, I know it was a campaign promise, but sometimes worse than a campaign promise is keeping it if it is a bad campaign promise. And I have not studied what happened in Chicago, Philadelphia, and Houston. But I do know one thing; that I have more concentration of people that live in public housing than probably any congressional district in the entire country. And it would just seem to me that whether the fear is real or not, that the relationship between a community and its law enforcement officers has to

be one of cooperation if the police are going to be effective.

And so even though the mayor and the President, for that matter, may have reached some agreement as to the direction in which they go, we have to remind the Secretary of HUD that his appropriations come from the Congress, and that the question really is a contractual concept, as I see it, and I do hope you address yourself to it, and that is that all you have to do is to provide to HUD a contract where they are convinced that the tenants in public housing do not receive inferior security as a result of this merger.

Now, the chairman would say, well, he is going to review it. I am saying that I am not going to wait for a reviewer. I think that if you have a good package, you ought to sell it. And, certainly, if the PBA of both bodies believe that they are going to be looked upon with more esteem, more credibility because they are providing

more services, why aren't we all on the same team?

And if it is a political question, I can handle those best, because I promised to stay out of the question of the expertise. And so, Mr. Chairman, I am very anxious to hear why this merger gives more protection, or at the very minimum the same protection, as the New York City Housing Authority. And I thank you so much for coming to New York and holding these hearings, because for many of the tenants here, this is the only breath of support that they have had throughout the proposed merger.

Thank you so much.

Chairman Flake. Let me assure you that your definition of New York is a bit limited and parochial. However, I am happy to be in Manhattan, and Harlem in particular, to let you know that some parts of our districts, all of our districts certainly have a number of public housing units. I have Rockaway, where I have a large concentration. And, obviously, we are all concerned about what all of this will mean.

We are going to ask that we conduct the hearing pretty much as if we were conducting it in Washington. There we ask the persons who have come to gather information, to receive the information, to participate with a degree of silence so that we can do it in the most dignified fashion. And so we will use the same rules that we use as the rules of the House, and that is, persons who are here to hear will listen, and we will ask you to try to refrain from outbursts, if you can, and if you cannot, we will ask you to try to do so anyhow. If you cooperate, we will certainly appreciate that.

The mayor has indicated—he is testifying at the moment at the Civil Rights Commission hearings. He will be in as soon as he can. What we will do is begin the hearings with those persons who are

here for the first panel.

When he comes in, we will suspend, we will allow him to have his opportunity for his testimony, and we will raise questions with him, and then we will release him to go on about his business, and we will continue with the panel at whatever point we have to

suspend.

At this time we present the first panel. Those testifying this morning will include the Honorable William J. Bratton, who is commissioner for the New York City Police Department; Mr. Ruben Franco, who is chairman of the New York City Housing Authority; and Chief Joseph Leake, who is the chief of the New York City Housing Authority Police.

Because we have such a lengthy witness list, with four panels being presented for testimony today, and because it appears we will be going into session later today in Congress, I would ask that all witnesses, excluding the mayor, limit their statements to 5 minutes in summary form, in order that each subcommittee member

will have ample time to raise questions.

Before we begin, we have already heard from the other members of the panel—he will be here in 1 minute? All right. We have already heard from the other members of the panel. I understand the mayor will be here in 1 minute. That means he is on the premises already? He is downstairs already.

So why don't we hold for a minute rather than having to suspend

once he gets here, by unanimous consent of my colleagues.

Thank you very much.

Good morning, Mr. Mayor. We suspended for a minute when they informed us you were on the premises, so that we might have the opportunity to get the benefit of your testimony first. We have already stated that other testifiers will be limited to 5 minutes, but of course, as mayor, you will have as much time as you feel necessary to make your case.

We have already had our opening statements from Ms. Velazquez and Mr. Rangel. However, since you have appeared, we would ask that if they have any further statement that is directly for you,

that they may do so at this time.

Mr. RANGEL. Mr. Mayor, thank you so much for attending this

hearing.

Before you arrived, I was making it abundantly clear that the question of the expertise in providing security for the people in the city of New York, is clearly a decision that you and your police

chief have to make.

The only reason that we are here is because of tens of millions of dollars that is provided by the Congress to make certain that they do get the type of security through contract, if you will, that they have had before. It has been abundantly unclear to us as to whether or not there has been any outreach to give confidence to the people that we are talking about, that they are going to receive

just as well or better services than they have before.

And in view of the fact that those who lead the union, assuming that they have some knowledge as to what they can and cannot do, are opposed to this, and in view of the fact that Police Commissioner Bratton at one time had different feelings about this merger, and in view of the fact that it has been brought to my attention that with the exception of Chief Leake, who now wears the hat of the New York City Housing Authority Police, that we will not have the opportunity to listen at least professionally from those who serve and have served for many years in the New York City housing police.

While the chairman has pointed out that it will be revisited, I think it is very important that the members of the delegation now be assured that the contract is not just one that HUD says a contract is a contract, but that we all feel as citizens of New York, no matter whether in uniform or not, that the citizens are going to be

better protected. And that is the only reason for the hearing.

Thank you, Mr. Chairman.

Chairman Flake. Thank you very much, Mr. Rangel. And, Mr. Mayor, we are happy to welcome you here this morning. We look forward to hearing your testimony. And you may proceed at this time for as much time as is necessary.

STATEMENT OF HON. RUDOLPH GIULIANI, MAYOR, THE CITY OF NEW YORK

Mr. GIULIANI. Mr. Chairman, Congresswoman Velazquez, Congressman Rangel—

Chairman FLAKE. Can we get someone to check the mikes on the

table?
Mr. GIULIANI. I am sorry I was delayed. I was testifying before the U.S. Civil Rights Commission that was here in New York today

to do its assessment of New York City. So I thank you for waiting

In my budget plan, which was adopted earlier this year, we outlined a two-phased merger of New York City's police department. The first phase calls for the merger of the Housing Police Department into the New York City Police Department on October 1. And the second phase calls for merging the Transit Police Department into the New York City Police Department on January 1, 1995.

For the past several months, we have been concentrating on the first phase: The merger of the housing police with the New York City Police Department. We have released a report entitled "Driving Crime, Disorder and Fear from the Public Housing of New York," which outlines many of the steps which are necessary to accomplish that merger.

I am delighted to appear at this hearing, which gives us the opportunity to hear a wide variety of views on the plan. As someone who has spent much of my professional career in law enforcement-

Chairman FLAKE. Mr. Mayor, if you will suspend a minute, let me make it very clear, my position is one of conducting a Federal hearing. This is not a protest. For those persons who have signs, I would ask please that you take them down. If you would choose to do that in the hallway or outside, you may do so. This is a Federal hearing. It is a hearing. We would ask that you give us the kind of respect that you would expect your Congress people to have. Would you please do that for us? I would be most appreciative.

You may continue now, Mr. Mayor.

Mr. GIULIANI. Thank you, Mr. Chairman.

When I was with the U.S. attorney, I worked closely with the housing authority in an effort to rid the New York housing developments of drug dealers, and initiated for the very first time the seizure of those people in housing developments that were using their

premises for the dealing of drugs.

As the mayor of New York City I am gratified to have a chance to make lasting changes in our public housing development to improve safety. And I believe that by combining the 2,500-officer Housing Police Department with the 31,000-officer New York City Police Department, we are going to be able to make changes that heretofore had eluded us in having a much more effective and better situation for public safety in our housing developments.

Former mayors Edward I. Koch and David N. Dinkins and at least three of the police commissioners who served under them shared my belief and the police commissioners that merging the housing and transit police with the New York City Police Department was in the best interests of all of the people of New York City, in particular the best interests of the people who live in the

housing developments of New York City.

The sad truth is that public housing residents are not getting the benefit of what the New York City Police Department is now able to offer to the rest of the citizens of New York City.

I have been to, and many of the people here, particularly over the course of the last several weeks and months, have been to the city's housing developments. And we have heard from the residents who have complained about inadequate policing and protection from people who are drug dealers and people who are involved in gun violence. We share their frustration. Our statistics reveal that our public housing residents are not sharing in the strides we are making in reducing crime in the rest of the city of New York.

Let me just point to the most overreaching and overarching of those statistics. Felony crime is falling nearly three times faster in the city at large than it is in the housing developments. For the first 6 months of 1994, felonies were down almost 10 percent in the city at large, while they declined just 3.5 percent in the developments.

We are achieving real decreases in crime levels in many neighborhoods of the city. By making the New York City Police Department precinct commanders accountable for crime reduction and prevention, not just for arrest, by merging the Housing Police Department with the New York City Police Department, the same emphasis on accountability for crime fighting can be applied to public housing developments, and our new crime strategies can effectively be implemented in our housing developments.

We have already made a sizable increase in drug arrests. And the first time in a very, very long time—in fact, for as far back as we can go-we have experienced a double-digit decrease in both homicides and rebberies over the last 6 months. That is in the city

at large, not in the housing developments.

For too long the housing police have been compelled to do a great deal with very few resources. Housing police patrols now will be bolstered with added staffing from the much larger New York City

Police Department.

Let me give just one example that is relevant to the area we are in right now. The housing police have 162 officers patroling PSA 6, which encompasses Harlem and Washington Heights. In the precincts covering that same area, the New York City Police Department has 1,205 officers presently assigned. On a typical 4 p.m. to midnight tour in PSA 6, the New York housing police can assign 3 patrol cars. The New York City Police Department has 36 patrol cars available and usable to try to prevent crime and react to crime.

Some housing residents have raised concerns about the merger. I understand their concerns. They are unhappy with the condition of fighting crime now. They are even more fearful of change. That is a normal thing. That happens whenever government seeks to

make change.

I believe that our plan addresses every single one of the concerns that they are raising. The first one, and maybe the most important, is that the residents of public housing don't want policing levels in housing developments to suffer. Neither do we. The purpose of the merger is to enhance enforcement in the developments, not to reduce it.

A written enforceable guarantee in the form of a memorandum of understanding between the city and the housing authority, approved by the Department of Housing and Urban Development, will ensure that public safety in the developments, the policing lev-

els will be maintained, and as I expect, enhanced.

That is the same guarantee that presently exists, and even stronger. Many residents, dissatisfied as they are with the police protection they currently receive, fear losing their housing police force, which they praise for its sensitivity and its understanding of their needs and concerns.

We understand that. And there is a reason for that: Because of the familiarity with doing police and doing police work in the housing developments. They also feel that some of the officers in the New York City Police Department, which answers about 30 percent of the calls right now in the housing developments, appear to resent being called into public housing developments, and too often

treat residents with insufficient respect and courtesy.

The fact is that the housing police force essentially will be preserved under its new designation as the Housing Bureau of the New/York City Police Department. So there is not going to be a dramatic change from what is presently going on in the housing

developments.

The Housing Police Department chief, Joseph Leake, will become a senior member of the department's executive staff, working closely with Police Commissioner Bratton. In addition, the traditional divisions between the housing and the police and the New York City Police Department will be eliminated.

The departments will pool their skills and resources, maximizing both. Housing police officers will work closely with New York City police officers and will teach them the special skills needed in dealing with housing developments, and will sensitize them to the con-

cerns and interests of the people they serve.

As the mayor of the city of New York, facing serious fiscal problems. I must also emphasize the cost efficiency of merging. Right now taxpayers are paying for a whole host of redundant functions, at the New York City Police Department and at the housing police. We are paying for two public information officers. We are paying for two payroll officers. We are paying for two personnel officers. We are paying for two support services divisions. We are paying for two legal staffs. By combining the departments, officers assigned to these redundant tasks can be reassigned to enforcement positions.

New York City over the years built the finest public housing in the Nation. But I believe we are at an historic crossroads. If we don't reclaim our public housing from the drug dealers and the other criminals who prey on the vulnerable, the future survival of

this valuable resource will be endangered.

The Housing Police Department at its present level and the realistic staffing it can hope to have can't possibly deal with these problems alone. Otherwise, we will have the same results that we have had, this year and last year and the year before that and the year before that, which are inadequate and unacceptable results.

We need to be able to have the housing police use the resources of the much larger New York City Police Department, which is the largest police department in the United States, and with all of its shortcomings, the most effective, in order to have those resources brought to bear on the problems of public housing.

That is not going to be easy. That can't be done magically. Right now, it is not working effectively. It is our goal to assure every single one of the residents of public housing that the policing levels will remain the same, and that the policing levels will be increased.

We will do it with enforceable guarantees, with both the housing authority and with HUD. And if in fact residents today feel that the New York City Police Department, when it has to police in public housing, is not sensitive enough and doesn't understand their concerns well enough, then that is a problem that presently exists since 30 percent of the policing in public housing has to be done by the New York City Police Department.

Isn't it better to try to work toward a system in which the New York City police officers when they have to help and assist in dealing with the policing problems in housing developments, learn how to do it better, learn how to do it more effectively, learn how to do it in coordination and in conjunction with the Housing Bureau in

the New York City Police Department?

And finally, what we can work toward is a police department in which we can integrate our functions so that it happens in a sensible way. This is not just my thinking that I am trying to impose on anyone in New York City. This happens to have been absolutely and completely the goal and the view that goes back as long ago as Mayor Koch and Police Commissioner Ward. It went through at least now three administrations: Mayor Koch, Mayor Dinkins, and now my administration.

It has been the view of the last three or four police commissioners with regard to both housing and transit. And there is a reason for that: Because we recognize that we cannot accomplish the results that people want, even though they feel comfortable with

what they have. We are just repeating over and over again.

We must stop treating public housing as a thing apart from the city as a whole, and we must stop treating public housing residents as anything other than citizens of New York City, entitled to the same degree of protection, respect, and concern as their fellow

citizens.

While crime remains unacceptably high in New York City, we are turning back the tide of fear and violence. Crime rates are going down, and by the end of this year they will have gone down dramatically in New York City. People don't feel that yet, but that is the result of what is happening. But the residents of our housing developments deserve to share in the same degree the safer city that we are all working so hard to achieve.

For generations, New York City's public housing was a fine place to live to raise a family and build a future. We intend to restore safety and security to these developments in the same proportion

in which we are able to do it for the rest of the city.

We cannot do that by magic. We cannot do that with a very, very small police department for the housing projects and a very large

police department for the rest of the city.

I have been in law enforcement long enough to know that unless you overcome some of the turf concerns and some of the artificial divisions that exist, you are not going to create these benefits. This is a tough and difficult thing to do, but it is a necessary one. And it is one that I feel confident, if you invite me back here 6 months from now and 1 year from now, and we review what is happening, that we will have been able to achieve much better results for the

people of housing developments than we have been able to achieve today.

Thank you very much for your interest and your concern.

[The prepared statement of Mr. Giuliani can be found in the appendix.]

Chairman FLAKE. Thank you very much, Mr. Mayor.

Let me begin the questioning in an area that is clearly of great concern for the members of my subcommittee, and that is that the city puts in approximately two-thirds of the amount of money necessary for the maintenance of the Housing Police Department, which is about \$115 million. HUD puts in about \$57-\$58 million, which is one-third.

The question that I have has to do with examining what happens frequently with Federal dollars when they are comingled with city dollars, as in the case, for instance, of HPD, where we have committed development block grants, and that money basically serves to bridge the gap in terms of the budget. And that was not started under your administration, it has been going on forever, and I suspect will go on ad infinitum. But for what those monies were origi-

nally intended, they are certainly not meeting that need.

One of the concerns then becomes for this subcommittee to have some understanding that the city will, if this merger takes place, continue to utilize the HUD portion of those monies exclusively to meet the needs of safety in the public housing developments so that those citizens might be assured that their monies are not just being utilized to meet budget gaps of the city, but rather will address particularly the safety concerns and hopefully expand the ability of the city to provide more, as opposed to just getting a merger, using those \$57 million, and doing either minimally what is being done or even doing less.

Can you respond for me please, sir?

Mr. GIULIANI. I certainly can, Mr. Chairman. First of all, the city has to guarantee both the housing authority and HUD that the \$58 million is being used solely and exclusively for public safety and for policing in housing.

And second, the city expects in fact to get more, because there is additional monies available for drug enforcement and drug prevention that would come to the city through housing which also has to be used solely and exclusively for the housing development.

The memorandum of understanding that the city has with the housing authority would require that. And it would be subject to audit by both the housing authority and eventually by HUD, and also certainly open to you and your committee at any time in which you wanted to conduct oversight hearings to determine whether or not the city was in fact using all of that money for the purposes that were intended.

It is our intention to do that. And beyond that—it is our intention to do that, and beyond that there are at least two or three dif-

ferent reviews that can make certain that we are doing that.

The other point that I would make is that historically that percentage has changed. The city used to contribute about 55 percent, and the Federal Government about 45 percent of the money that was needed for policing housing developments. The Federal con-

tribution has over the last 6 or 7 years decreased significantly, and

the city contribution has increased.

So the city has shown its commitment to keeping up policing in housing developments. But the reality is that the city is now at a historical high in terms of its contribution, and the Federal Government is at a historical low. So if we are going to achieve more we have to do it through this kind of merger.

This is not an attempt to in any way use Federal dollars for another purpose. It is to see if we can get more help into the housing

developments.

Chairman FLAKE. In order to take full advantage of your time, I am going to just ask the one question now. If we have time we will come back again, given how much time you may have. But I am going to ask each of them that they may pose their questions next. Thank you.

Ms. Velazquez.

Ms. VELAZQUEZ. Thank you, Mr. Chairman.

Thank you, Mr. Giuliani, for being here. Let me just say to you that the fact that I am here doesn't only respond to the fact that I am a member of the Oversight Committee, but I am here because I happen to have one of the largest concentration of public housing

developments in my district.

And I have to express to you that I am frustrated, that I am angry, because you made a commitment to the New York City residents that they will have an input into this process. And the city committed itself to making public housing residents part of the process for planning the police merger. However, what I hear from residents is that the city has broken its promise.

A 200-page outline of the merger was drafted and released last Tuesday. The president of one of tenant associations in my district has told me that the residents had no input into the document. Only one meeting was held by the housing authority for public

housing residents in each of the eight housing districts.

Mr. Mayor, why have the people who care most about this issue,

public housing residents, been cut out of the process?

Why should residents trust that the kind of policing they have become accustomed to by housing authority cops will continue?

Mr. GIULIANI. The city hasn't broken its word to anyone. It is un-

fortunate that you use language like that, Ms. Velazquez.

The fact is that there were a number of meetings, I would say at least 8 or 10 different meetings, in the development of that document. The views, the input, the ideas of people who are residents of public housing were taken into consideration. And that is a proposal. That is a proposal that is put out for which the city had to put out a proposal in order to go forward with this.

So we did take into consideration the views of people in public housing. That doesn't mean that everybody agrees. But it is unfortunate that someone would say that we broke our word. No one broke any word. The fact is that we took those views into consider-

ation.

Some residents of public housing agree. Some residents of public housing disagree. And the fact is that the biggest problem here is that there is fear of the unknown. There is fear of the next step. There is only a certain number of ways and a certain number of words that you can use to assure people that you are going to maintain and enhance police services in public housing. There are only a certain number of formulas you can use in order to convince people of that.

The reality is that the only way in which to convince people of that is to go forward with this and show them that in fact there is going to be as much, if not more policing in public housing. That

is the reality of where we are right now.

Ms. VELAZQUEZ. I have one more question, Mr. Mayor. Broken promises. That is the sentiment of the tenants in my district. Yesterday, Phil Caruso, he was interviewed on New York 1. He is the head of the NYPD's Benevolent Association. He expressed strong reluctance to take on the city police officers new duties in the housing developments.

Why shouldn't public housing residents be worried and angry

that security in public housing will be sacrificed?

Mr. GIULIANI. The fact is that the New York City Police Department presently does 30 percent of the policing in the New York City housing. That is the reality of it. They are required to do it. That is their obligation to do it. And as this merger goes forward, they will be doing more of it. And that is an obligation of their job. I didn't hear Mr. Caruso's remarks so I don't know if they are

I didn't hear Mr. Caruso's remarks so I don't know if they are taken out of context. But Commissioner Bratton is in charge of the New York City Police Department. Chief Leake will be in charge of the housing police. They are the ones that will be giving the orders, the instructions, and the determination of who does what, not someone else. And I don't think there is any ambiguity on their

part as to exactly what has to be done.

The New York City Police Department will have to work and will work in the housing developments, and they will work well and they will be trained, hopefully, they will be trained by many of the housing police officers, so that they can do their job more sensitively and they can do their job better, rather than just leaving the situation the way it is right now, because we are too afraid of some of the political heat. What we should do is take the next step forward and see if we can't improve it.

Ms. VELAZQUEZ. Thank you, Mr. Chairman.

Chairman FLAKE, Mr. Rangel.

Mr. RANGEL. Thank you, Mr. Chairman. And thank you, Mr.

Mayor.

Let's deal with the question of political heat, because as I see it, the housing authority tenants, the tenants who live in public housing, are caught in a political game. And it seems as though, depending on which hat you are wearing at any given time, you can almost guess what position someone is going to have on the merger.

I would just guess that if I were a captain in the housing authority, and I am a big fish in a small pond, and you are going to merge me, that I become a small fish in this tremendous pond, I would

be against the merger.

I would suspect if I was in the New York City Police Department, and—well, not heading it, but close to heading it, because after all you are appointed by the mayor, and we would hope that you would follow his direction. But if I were under you, I would

really want the merger because it would mean more people would be under me. And in the Congress, like you said, Mr. Mayor, the bigger the turf, the more power you have.

So here we have a battle between union leaders and those that

have a job in order to protect the integrity of their positions.

Now comes the tenants. And I think Ms. Velazquez said it, they don't know what they are going to get except take your word for it. It is a contract that the city has with HUD. It is almost like you have got a health insurance policy and you are not that happy with it, but someone tells you that there is a better policy, and you should get it, and trust them that it will be better than the one you have. And all they are saying is, what do I have and what are you going to give me, and will you please kind of explain it to me, because all I want really is safety.

Now, let's look at this from a political point of view. You find people in a concentrated area trying to raise their families, scared to death that the drug traffickers are going to take over, police inadequately manned, fearing their very lives each and every day. They are entitled to more than say, we are going to come back in 6

months.

What I would strongly suggest is this. It takes more than dollars and uniforms to provide safety anywhere. If we can really take a hard look at the crime statistics that exist in public housing and to start moving forward now in trying to address that problem, instead of just dealing with the problems of turf, to make someone

feel more secure, to me, you don't need a guarantee.

The question of how many men are going to be or women are going to be on a shift, how many shifts you have got now, and it is a question of numbers. If I was running a housing authority, I would know how many people I have got. If you tell me just for the purpose of illustrating the point, that you are going to double it, I don't give a darn where they come from. You can bring me transit cops if you are going to double it and train them and show that I am going to be better protected.

The question here is a political question. They haven't the slightest idea what you are talking about. You are right, attitudes have existed between housing authority police and New York City police. They exist because of the racial composition. They exist because of a variety of different things that will cause people, not knowing the answers, to be scared to death as to what this means to them.

Instead of just saying that we are going to do this darn thing come hell or high water and see how it works out, what you are doing is attempting to enforce a legal contract without the willing support and cooperation of those people involved who are the bene-

ficiaries of the contract.

Why can't we—why can't Chief Leake and Commissioner Bratton get together with a plan for each and every public housing development that we have, show them what they have got. That is the way salesmen do. Show them on paper, this is what you have got in your contract, this is what the heck you have to get under the new contract, and because of the additional dollars that are coming, that are related to crime, fold in the new projected programs, so when they look at it they will tell the housing authority police, I

love you, you are going to be here, you are going to be supplemented.

And the reason is not because someone said, trust me, but because they made us a party to the contract. We are able to report whether we are getting the extra patrol, whether we are getting the extra school, whether we are getting the extra provisions for the kids to be taught order.

I will just tell you, Mr. Mayor, that if it goes politically, it can go great. I mean, all of this, who wins this damn contract, is subject to a whole lot of congressional interference and going to HUD,

and a traditional fear that people have as it relates to crime.

You know it, and I know it, and every part of the city has this very same fear. My strong suggestion is, since it has not been done earlier, is that before you start talking about what is going to happen in 6 months, that you give Mr. Franco an opportunity to detail, based on what, the new resources, the new amount of monies that is going to be available, the new amount of policemen that is going to be available, everything that you feel that you are going to save, you have got to put back and try to make things easier.

Let's get a plan for every development so that every President can look and be your salesman, because I don't think this love affair between the tenants and the housing authority police is as deep as you think it is. I really think it is a marriage of conven-

ience because they are scared to death.

But if you can outsell them with a better contract, with more benefits, that even go beyond the uniform, but goes to the things that prevent crime, then let's see whether we can do for once what everyone is afraid of, and that is to have a more effective police

department.

Mr. GIULIANI. Mr. Rangel, the reality is that that is what we want to try to achieve. But to try to achieve all of that, and also at the same time protect the funding, make sure it comes to us, to make certain that we can do this in every single place, and given the way in which public opinion is manipulated by people who may lose a job or may not have the union position that they had before, that becomes very, very difficult, if not impossible to do.

There is no possible way, and I have been through this for a long

There is no possible way, and I have been through this for a long time, that we are going to satisfy people in advance, that we are going to do the things we say we are going to do, until it actually

happens and they see it happening.

It is just not going to happen. And given the way in which people will be manipulated for other purposes, not for the purpose of figuring out whether or not there can be better policing in housing, we would not succeed in being able to convince people in advance that

we are going to do what we say we are going to do.

The fact is that all of the practical guarantees are there; that HUD, this subcommittee, can review every single thing that we are doing; that we have to live under very, very strict mandates from both Albany and from HUD about policing, both New York City Police Department and housing. And we can't move people around that way. We have to have guarantees of how the money is going to flow in order to move people also.

I live under a mandate from Albany as to the overall number of police for the three police departments, the overall number of police

for the New York City Police Department. For me to move people from one police department to another I have to know I am going to be able to protect Federal funding so it isn't as easy as it is made out to be. And what we are trying to do is something that, if in fact we reduce policing levels for housing, HUD can stop our funding in a minute. You can go to HUD and stop us. That is not our desire at all.

But to try to do this sales job in the light of the way in which there are not—some of what is happening here is not about, how can we get better policing for our housing developments. Some of it is about, can we have two unions instead of one, can we have two union presidents instead of one. That is going to be very dif-

ficult to overcome.

Mr. RANGEL. Mr. Mayor, I think you are wooing the wrong people. I am telling you, if your biggest threat is the power of the PBA housing authority union, then God has been very good to you. The threat is the tenants. I am telling you, if you woo the tenants, if you woo the tenants and have them to understand—first of all, I don't think it is complicated, and I stand corrected, to tell any president of any particular development, this is how many police you have now, and you can check that this is what you got, and at the very minimum, to give them a contract that you are not going to get less.

Mr. GIULIANI. That is precisely what we have done with HUD. Mr. RANGEL. Don't you understand, I am going to have to handle HUD. And I am saying that I can handle HUD for the city's benefit a heck of a lot easier if you spent nearly as much time with the

tenants as with the Police Benevolent Association.

Mr. GIULIANI. That is really very, very unfair. That is a very unfair comment and a very unfair way to get all the crowd to

applaud. Let me finish my comment for a moment.

Mr. RANGEL. You are not helping this at all. Let me make it clear, Mr. Mayor, that the only reason I said this, let me make it clear, the only reason I said this is because the obstacles that you said you had, I don't need this crowd in order to do my job, and I don't need any points at your expense. Let me make it clear why I said it, and then I won't have anything to say.

The reason I said it is because you were saying that I did not understand the bureaucracy as related to competing unions and what they were fighting. I know that. And they are going to fight

that forever and ever and ever.

What I am saying is, if the tenants had a better contract, where they would understand the benefits that you are talking about, because you will never convince the housing authority police, that you politically, not me, would have better support than you could ever expect to get from the union.

Now, I didn't mean that as a cheap shot. I meant it as good polit-

ical advice.

Mr. GIULIANI. First of all, I should make it clear we have spent a lot more time in each one of the housing developments trying to explain this than we have with the PBA. We spent almost no time with the PBA, because they oppose it and want to go to court.

Number two, the fact is that I am happy to guarantee to every single housing development they will have exactly the same level

of policing, no less than they have right now, that their PSAs will be maintained, and that it is our goal and intent to increase the amount of policing for every single housing development in the city. But there will be an enforceable guarantee, and we are happy to make it with every single housing development in the city, that the level of policing will remain exactly the same. We have made that point over and over and over again.

The reason I mentioned the PBA is we have met instead with literature that frightens people, that we don't mean what we say, that we are lying to them, that we are not going to do what we say. And the only way in which I can deal with that is to say, give us a chance to do it, and give us a chance to prove that we are telling the truth. If we are not telling the truth, have us here in 6

months or in 3 months, and undo what we are doing.

But we will be going on with this course over and over again, because every guarantee that we enter into, someone will try to undermine and say, it is not true, they are not telling you

the truth, they are misleading you, don't believe them.

We have no other purpose in doing this but to maintain and to enhance the policing in public housing. That is the purpose for this. There is no other purpose for it. We are going to preserve the exact amount of Federal funding that is going to flow to the housing developments. I wouldn't be foolish enough to make an agreement with HUD that I intended not to live up to. It would make no sense to do that.

We are going to guarantee the same level of policing. We are seeking to try to increase the amount of policing for housing. I am happy to make that point over and over again, to each housing de-

velopment in the city.

Every time I make that point, or Commissioner Bratton makes that point or Chairman Franco or Chief Leake, they are going to be met with people who say, don't believe them, they are not telling the truth, they are lying to you, they are trying to mislead you.

There is only a certain amount that you can do to convince people that you are telling them the truth. Until you get to the point where you get the opportunity to do it, and then somebody can audit it to find out, were they telling the truth or weren't they telling the truth. I am happy to be audited in that way. I am happy to come back here in 3 months or in 6 months and you can look at every housing development and you can see whether or not we

have kept our word. That is the best I can do.

Chairman FLAKE. I think the one thing we can agree on is, as a subcommittee, it is important for us, from the perspective of the Oversight Committee and from HUD, to have those ongoing opportunities for monitoring what is happening in this process. If the process moves forward and you have agreed already, and we have had a discussion on that, that that kind of auditing can take place, I think we will do that with perhaps having the General Accounting Office look periodically, to make sure that the results are consistent with the plan. And I think the bottom line is, for all of us sitting here, I don't think any of us have any axes to grind. I think the bottom line is we all want the same things. The question is, what is the best way to get it.

So let me thank you for coming to testify, for giving us an opportunity to get on the record the city's position as it relates to the merger. Thank you very much.

Mr. GIULIANI. I appreciate it. Thank you.

Chairman FLAKE. We would like to have your attention so that we might proceed. Let me again remind you that Mr. Rangel, Ms. Velazquez, and I will have to go to Washington this afternoon. It is imperative that we have your full cooperation in order for us to do an orderly hearing, and that we might be able to move as expeditiously as possible to a conclusion of this hearing so that we might be about the other business that is before us.

With that, I would like to introduce our second panel for the morning. Again, we are asking each panelist if you can summarize your testimony to 5 minutes. We will by unanimous consent receive your full written testimony for the record, and then we will have

an opportunity for questions.

The second panel this morning consists of the Honorable William J. Bratton, who is the police commissioner of the city; Mr. Ruben Franco, chairman of the New York City Housing Authority; and Chief Joseph Leake, who is the chief of the New York City Housing Authority Police.

We are happy to welcome you all this morning. And we will start

with you, Commissioner Bratton.

STATEMENT OF HON. WILLIAM J. BRATTON, COMMISSIONER, NEW YORK CITY POLICE DEPARTMENT

Mr. Bratton. Good morning. I am happy I have had the opportunity to hear your opening on comments as well as your questioning of the mayor. My 5-minute statement will address many of the issues that you recognized, and then in the subsequent questioning

I can pretty much respond to any concerns that you have.

I know that many members of the subcommittee have serious concerns about merger. You have asked to know how we intend to better protect the residents of public housing without cutting police service to the rest of the city, and how we will gain the confidence of the residents of public housing when so many have expressed distrust of the NYPD.

On behalf of the mayor, I am here to address many of your concerns. I am here, I hope, to win your confidence and even your support for an action which, I am convinced, is the only way to dissolve the climate of fear that has seized many housing developments and the tension between the NYPD and many housing

residents.

I hope to convince you that there is indeed a window of opportunity for the beefing up of police presence in public housing following a merger. I also hope to convince the members of the subcommittee that a merged police department will be particularly sensitive to the existing relationship between the residents of pub-

lic housing and the housing police.

Today, I come before you in support of merger, because I believe that now is the time to combine all the police resources of the housing authority police department and the New York City Police Department under one command, to get involved in one set of comprehensive strategies that are designed to drive down crime, dis-

order, and fear, everywhere in the city, strategies which so far this year reduced crime in the city about 10 percent but only about 3

percent in the housing developments.

In the course of combining our police resources to carry out one set of strategies, I realize that there are significant issues. Those include administration, funding, and the support of the public, our customers, for one police agency, the housing police, and their distrust for the other, the New York City Police Department.

First, let me address the issue of administration. Right now there are three police departments in New York City with employee assistance units, legal units, internal affairs units, personnel units, research and planning units, applicant processing units, recruiting units, community relations units, training units, and so

on, and on, and on, redundancy after redundancy.

In a city the size of New York, a police department, no matter how dedicated, with only 2,500 uniformed officers, simply cannot afford to operate so many support units when its mandate is to protect an estimated 1 million people living in 180,000 apartments spread over 216 square miles of this city. Trying to staff all these functions is one reason that in the last 25 years the housing police went from putting 90 percent of their officers on foot every day in the developments to putting only 12 percent out on foot each day, as is the case now.

The second issue is funding. As you know, the mayor's office has crafted a memorandum of understanding with the board of the New York City Housing Authority that reaffirms the city's intention to enhance public safety in the city's public housing developments as set forth in the merger plan. The MOU will also assure that Federal funding provided to the department from the New York City Housing Authority, as the mayor referenced, will be used

exclusively for policing in public housing.

The third issue is the very different perception of housing police versus city police by the residents of public housing, which you have all alluded to. When I returned to New York City to become police commissioner this year, I was given a book by the new chief of the department, John Timoney, a book which I gave to Chief Leake upon his appointment. The name of the book is "The Ville." It was a book about the residents of public housing in New York, about the quality of their lives and their dealings with police. It painted a very negative picture of the encounters between residents and NYPD officers. John Timoney and I were very impressed and moved by that book.

More recently, when I and First Deputy Commissioner David Scott, Chief Timoney, and Chief Joe Leake met with various housing resident groups, we heard these stories first hand. We heard that some housing residents have been treated inappropriately and

disrespectfully by some officers of the NYPD.

I, as someone new to the department, and they, each of whom has spent about 30 years with the department, were deeply disturbed that these things could be said of the department of which we are so proud. Maybe these officers were acting out their frustration for being in housing developments, where, due to the separation of the two departments, they felt they shouldn't have to go. Whatever the reason, this kind of behavior must end.

Based on my two decades of policing, I strongly believe that merger of the two departments is the best way to ensure that it does end.

As we indicated in our merger plan, this kind of behavior will end because NYPD officers will adopt the principles of community policing toward the residents of public housing, something we are intending to implement throughout the city. They will regard the development as part of their turf, not apart from. They will regard the residents as people they must serve and protect and their precinct commander will be accountable for reducing crime, disorder, and fear in public housing, just as they are accountable for the rest of the places in their commands.

And we will use the housing police who have earned the trust of public housing residents to train NYPD officers in the skills they

will need to earn similar trust.

In providing merged police service, we will use two other principles as our unwavering guide. One, there will be markedly more police resources in developments than there are today. That is my guarantee. There will be more project community officers, PCOs, more officers on foot doing vertical patrols, and more officers on bicycles.

Two, public housing will become part of the central operating concern of the New York City Police Department, so that our crime control strategies and resources being directed at guns, youth violence, drugs, domestic violence, and quality-of-life violations will

now go to work inside as well as outside public housing.

The merger will proceed in three broad phases. Phase 1 will run from October 1 to December 31 of this year. At the start of that period, Chief Leake will assume command of the newly created housing bureau. He will be a senior ranking member of the department.

During phase 1, Chief Leake will build working partnerships as he has been doing with the residents and managers of public housing; move forward the expansion of police resources in the developments, as is being planned; preserve special housing police initiatives that have proven effective and important, such as Operation Safe Home, the Antigraffiti Program, and the elevator vandalism squad. And finally, make sure that HAPD's skills start to be trained into NYPD officers.

Phase 2 will run during calendar year 1995. During that phase, Chief Leake will make certain that response times to 911 calls from housing developments are minimized; increase further police presence in the developments; systematically apply all NYPD crime-control strategies to the developments; support and help increase tenant patrols, a significant backbone of security in the developments; and achieve all final operating efficiencies through reorganization.

Phase 3 will commence in 1996. During that year, we should begin to harvest the fruits of what we have sown. We should see developments that have been threatened by growing levels of crime, disorder, and fear restored to security and safety. We should see developments that had been afflicted with high levels of crime

turned around.

During 1994, crime in the city at large has been going down nearly three times faster, as the mayor referenced. Gun runs, which include police responses to calls about shots being fired or about someone seen carrying a gun, are down about 8.8 percent in the city at large, while they are up half a percent for public housing. The problem of guns is much more acute in housing developments than in the city as a whole.

Although several police service areas of the HAPD have been exceeding the city's rate of decline in reported crime, public housing residents throughout the city must get more from the full force of all their police officers. No longer should they expect an average of 41 patrol cars being put out by the housing police throughout the city of New York to compete with the NYPD's 370 patrol cars.

It is time, as the mayor has said, to make sure that not one citizen of this city is forced to live on an island separated from the full

police protection this city has to offer.

Thank you.

[The prepared statement of Mr. Bratton can be found in the appendix.]

Chairman FLAKE. Thank you very much.

In order that we might have continuity, Mr. Franco, let me go to Chief Leake so we can get both of the police sides, and then come back to the authority itself.

STATEMENT OF CHIEF JOSEPH LEAKE, NEW YORK CITY HOUSING AUTHORITY POLICE

Mr. LEAKE. Thank you. Good morning.

Mr. Chairman, Representatives Rangel and Velazquez, I would like to thank you for inviting me to appear before you this morning, and our concerned residents. I would like to especially thank Chairman Flake for the opportunity and the other members of the panel for the opportunity to address a topic of great concern and some misunderstanding, the pending merger of the New York City's Housing Authority Police Department with the New York City Police force.

I was recently honored by being named as the chief of the New York City Housing Police. While I am new to the housing police, I am no stranger to public housing. As a teenager I lived in the Brownsville houses, and throughout my career I have had numerous occasions to work with members of the housing police. I have always found them to be first-rate professionals in every sense of the word. Yet, as chief of the Housing Police Department, I am a

firm believer in the merger.

I believe that combining the departments will make us more effective in our crime fighting abilities, as well as making us fiscally and administratively more efficient, all of which will definitely lead to an improved quality of life in the city in general, and in public housing in particular.

We are not here only to speak about what we believe will work to achieve better security within public housing, but also to explain

how it will benefit public housing residents in concrete ways.

Before I address these benefits, let me take a moment to acknowledge that there is skepticism in the public housing commu-

nity that the merger will somehow cheat public housing residents

out of police service. This simply is false.

Public housing residents are already being shortchanged in the area of police services, and the merger is designed to correct that situation. Some people have said that as a result of merger, police services will be siphoned out of public housing and used in other areas of the city. As the chief of the housing police, and after the merger, as chief of the Housing Bureau, it is my job to see that does not happen. But don't just take my word for it. Let's examine the facts.

Is it the intention that the merger will make public housing

safer? The answer is an unequivocal yes.

Through economies of scale and administrative streamlining, the first and most obvious benefit from a merger is that we will be able to put more police officers into public housing developments almost immediately.

We know that some 150 officers can be added to our patrol strength simply by freeing personnel from redundant, administrative functions that currently exist in the two separate departments.

Further, at the present time, when one or more departments become involved in a crime related to public housing, there is a wasteful duplication of effort. Several times each day, two police forces often respond with uniformed personnel to the same incident in public housing. This is unnecessary.

Following such incidents, supervisory personnel of the separate departments begin overlapping in their administrative functions. This wasteful practice keeps these vitally needed officers off the

streets

This is not an efficient, cost-effective method of providing police services. Through a police merger, we can eliminate these ineffi-

cient, wasteful situations.

The savings and efficiencies derived from the merger will not end there. Eliminating other duplicated services, as Police Commissioner Bratton indicated, such as internal affairs and other backoffice personnel functions, will also free up uniformed personnel for increased patrol strength.

What will be the impact of the merger on the residents of public housing? The simplest way to say that is that residents will be

much, much better off following the merger.

Having one police force will give Commissioner Bratton—as the commander of the combined force—a chance to streamline police ranks and demand greater accountability from local commanders.

Currently, many precinct officers have drawn a sort of invisible border around our housing developments—a border which they do

not cross during ordinary patrol duty.

Under the present system, the attitude that it is a housing police problem, let them handle it, is a pervasive one, and too often an excuse offered for not giving public housing greater service. Merger

would toss that attitude on the administrative scrap heap.

Merger would also give public housing residents much greater clout in neighborhood precinct councils, where they will be able to meet with and influence local police commanders, without being told to tell it to the housing police. The mayor and Commissioner Bratton recently announced a series of innovative NYPD strategies to attack specific crime and quality-of-life problems. These strategies are intended to focus on getting guns off the streets, curbing juvenile crime, to harass and drive out drug dealers and to break the cycle of domestic violence.

Under the present system, despite pervasiveness of these problems in public housing, the housing police do not get the same re-

sources available to the rest of the city.

Chairman FLAKE. I am going to ask that you suspend for a moment and ask that you might try to summarize some of the highlights. We are going to have to be out of here by 2 o'clock so that we can go to Washington. So we are trying to get the most cogent points of your testimony. We certainly want and we will receive the full testimony for the record, which the subcommittee staff will put into the *Congressional Record*.

But if you could summarize, I would be most appreciative.

Mr. LEAKE. Indeed I will, sir.

I would just like to end by saying, under the merger, we will not only have better tools, but more people to employ those tools. Our housing police officers and civilian employees will have greater personal opportunities in a combined force. They will be able to compete for proposals and assignments to specialized units that the housing police as a separate entity has not been able to offer them.

My experience as a law enforcement professional and a longtime New Yorker tells me that this merger is a major and important

step in achieving more effective policing.

Thank you very much, and I will certainly be glad to answer

your questions.

[The prepared statement of Mr. Leake can be found in the appendix.]

Chairman FLAKE. Thank you very much.

Mr. Franco, chairman of the New York City Housing Authority, you may begin now.

STATEMENT OF RUBEN FRANCO, CHAIRMAN, NEW YORK CITY HOUSING AUTHORITY

Mr. Franco. Chairman Flake, Congresswoman Velazquez, Congressman Rangel, and everyone concerned with the safety, viability, and the future of New York City's public housing and its residents, good morning. On behalf of the Authority and our residents, I want to thank you for the opportunity to discuss with you the proposed merger of the New York City Housing Authority Police Department and the New York City Police Department.

I grew up in public housing. Perhaps some of you, like me, have loved ones who live there. In my case, my mother lives happily in one of our developments. I mentioned this because the fear obviously exists that in supporting the police merger, the authority will somehow mortgage the future security of our public housing resi-

dents. Not so.

You are all aware of the vastness and the complexity of public housing in this city. We have 330 developments spread across 216 miles. We have 2,700 residential buildings that contain 180,000 apartments that house over 600,000 residents. Those numbers give

us a population that is bigger than many major cities in this country.

So we are not just a housing authority. We are a big city within a huge city, where more than 40 percent of our residents are under the age of 21, and many of them are economically disadvantaged.

It is no secret that those statistics, combined with the availability of narcotics and guns, provide all the needed ingredients for urban crime. While these conditions are obvious, so is the reality that this city within a city has been systematically and dramatically shortchanged in the allocation of police services for six decades.

That has been happening despite a cooperation agreement between the city and the Federal authorities that is decades old. The cooperation agreement requires that any city with Federal public housing provide their residents with equivalent municipal services, including police, that are provided to other city residents.

By proposing this merger, the mayor is simply making it clear that our city's public housing has been getting shortchanged, and

that it will henceforth get its fair share of police services.

The last three Chairs of the New York City Housing Authority have all asked their mayors, Governors, and city councils for police increases, but to no avail. The answer has been that no money for

additional police has been available.

Indeed, the condition of our city and State-funded public housing developments, where modernization and maintenance fall far short of that in federally aided developments, is proof that the money is simply not there to increase the public housing police force to the level that we need to effectively fight crime in our developments.

We, of course, are trying, through Congress, to get additional funds to add 400 police officers to our force, and we appreciate the efforts of the members of this subcommittee in that regard. That

bill, however, continues to languish in the Senate.

Those political realities leave the New York City Housing Authority with a 2,500-member police force thinly spread across the vastness of our public housing developments. For example, on any given 4-to-midnight shift, only 41 police cars are available to respond to all of the calls and emergencies of this city within a city.

And on the ground, our project community officers—those are beat cops who patrol our elevators, roofs, stairwells, recreational facilities, and grounds—number only 288 officers for the entire city within a city. In contrast, the 56 precincts that contain public housing, the NYPD has available over 370 cars and approximately 13,000 uniformed police officers.

These are the facts with which I and the members of the New York City Housing Authority board were confronted with when the police merger was proposed as a solution by our mayor. And in an era of shrinking budgets, police merger is the most pragmatic and

comprehensive solution to our policing shortfall.

Finally, it was clear to us that the city has a legal and moral obligation to provide appropriate levels of police service to our residents. As a board, we agreed unanimously to support this plan. The proposal, however, has been met with skepticism and indeed opposition in some quarters.

Some of the concerns have been very legitimate. Residents have felt ignored in the past or have been disappointed by the governmental process. No matter what the source or the motivation of these concerns is, as Chair I must say that emphatically I will not personally be a party to anything that will reduce the level of safety in public housing in this city. The safety of my mother depends upon it.

I must repeat the promise that Mayor Giuliani has made over and over, that police services in public housing can only increase,

never decrease, following merger.

In discussions with Police Commissioner Bratton and in reviewing his planned postmerger for deployment of police officers, I have been convinced that merger will make the lives of the residents of public housing more livable, and that they will be safer than they are today.

Merger leaves intact the officers and the police service areas presently charged with protecting public housing developments and residents. The same PCOs will continue to patrol the same developments and they will work out of the same PSAs, and they will have

help.

After merger, the number of PCOs will be increased almost immediately by 50 percent. The strengthened Housing Bureau will increase vertical patrolling. And our antinarcotics, vandalism, and antigraffiti squads will be similarly expanded. Our popular and effective bicycle patrols as well as scooter patrols will also be increased.

Under the current three-police force system, local precincts, areas of patrol facility and at the borders of our development, all too often this has made our housing developments forgotten items to the 31,000 members of the NYPD. After merger, that legacy of iso-

lation will be history.

Instead, the local precinct commander will also be responsible and held accountable for helping to maintain safety in our public housing developments. Some of those precincts in fact will be commanded by former housing police officers under Commissioner Bratton's plan.

Such moves are proof of the mayor's belief that our developments are very much a part of this city and deserve to be policed as such.

As the mayor indicated, and the police commissioner, crime felonies have gone down in the city. Less so in public housing. And the major reason that the decrease has not been so much or as fast has been because our police officers simply have not had the human or financial resources available to the other, larger police force.

In addition to the greater resources described, I think there will be a much-needed, subtler benefit to residents coming out of this merger. New York City Housing Authority residents have repeatedly complained about NYPD's response and attitude toward them in the past. Too often, they claim—and, I may add here, in many cases rightfully so—that NYPD officers have been abrupt and sometimes plain rude and hostile when they have responded to situations in our developments.

I believe that the reason for this is that these communities have often been neighborhoods that are not well known to the police force patrolling around them. The merger will make our develop-

ments familiar territory to all NYPD police officers.

The increased presence of NYPD officers of public housing following a merger can only help to end the sense of isolation and alienation that sometimes exists between the NYPD and public housing residents. Therefore, sensitivity as well as protection will increase after the merger, and police and residents will get the chance to get to know each other and respect each other better.

My written comments are more extensive. In order to give the subcommittee an opportunity to ask questions, I will stop here.

But let me just make one more point, and that is that there is a concern about the loss of \$58 million that comes to us from HUD. I am confident, based on conversations that I have had with Secretary Cisneros and recent correspondence, a recent letter I received from HUD Assistant Secretary Joseph Shuldiner, that HUD will agree to allow the funding to continue as long as it is used to provide services—as long as those funds, that is, are used to provide services for public housing residents such as the vertical patrolling that is not currently performed citywide by the NYPD. We will meet those conditions.

Let me finally restate my conviction that I firmly believe that merger is in the best interests of the entire public housing commu-

nity. Merger can and will work.

Thank you, Mr. Chairman, for your time.

[The prepared statement of Mr. Franco can be found in the appendix.

Chairman FLAKE. Thank you.

Let me begin by just raising a point to the whole panel and asking you to respond in your own way. A part of all of the testimonies clearly talk about questions of feelings and fears and sensitivity of New York City Police Department versus whatever perceptual view there is of the housing police as being a more sensitive body of persons. And in almost every instance, as you make your presentations, there is a kind of downplaying of these kind of sensitivities and what it means to those persons who are public housing residents.

I think the question I have has to do with what will be done to train not only NYPD but even housing police as well to be even

more sensitive.

Let me give you an example of what I think is causing much of the response, the revulsion on the part of the those persons who

are public housing tenants.

Many decisions in this city made not only by the police but by too many agencies have to do mostly with class and race. We don't want to accept that. That is a reality. And I know it is a reality because I live not in public housing, but in a private house, 4,400square foot Colonial home, and in the middle of the night called the police. The police officer showed up, asked me what I did for a living. At that point I was not in Congress. I indicated I was a clergyperson. He said, well, where do you pastor? I told him. He said, Oh, that is that big church. He said, they must take pretty good care of you. Then he began to delve into my personal business.

I called the police because I heard noises on the outside. I made a decision consciously that unless I really felt that my life was in danger, I would never call the police in the middle of the night to

my home again.

With that understanding and with that feeling among persons like myself who clearly has to be considered middle class, one could understand the fears of persons who have been viewed as being less than human in some instances, and clearly a fear on their part of how the NYPD will be responding to them.

I don't know whether you have read any of the books that have been produced in terms of the inner fears of middle class folk who will not drive through their communities late at night, afraid of what might happen with the police, and understanding that, I think if you put that in perspective, you will understand some of

the fears of persons who live in the public developments.

What can you say to us to assure us that there will be training mechanisms that will bring the police to a level of understanding that every citizen of this city is a citizen with the rights, the privileges, of any other citizen, and as in my case, when you come to my house, you don't make a decision based on my race or whether I should be able to afford the house I live in, and to go to the public housing and to make a decision that these people are a bane on society, and therefore my response to them must be less than it would be if I am dealing in another community to another class or race of people?

I think the key to this becomes an educational process, and that educational process, in my opinion, and I am not here to argue now for residency, but I honestly believe if we had requirements for some of that sensitivity, some problems would be solved, but not all of them, because we know from DC and Chicago and some other

places, the issue is not just a racial one.

What can you give us today to assure us that we can begin to deal with some of the attitudes of what Mr. Franco just called rudeness of some police response to certain situations, with certain

classes or races of people?

Mr. Bratton. Of paramount concern to me as police commissioner for the city of New York is this issue. We have not sought to downplay it at all. In fact, we are exposing it to the light of day. A primary reason for merger is the issue of race and class and the

concerns that it generates.

I, as police commissioner, the new police commissioner, one of my reasons for this is to turn around those perceptions. I don't like to hear, neither does Dave Scott, after 35 years of putting his life on the line in the city as a black man, like to hear that one out of eight people in this city in housing developments fear, loathe, do not trust the NYPD, because they feel they are treated badly by that department. I, as the new commander, Dave Scott as a lifelong career professional in this department and resident of the city, don't.

So a significant goal here is to address this issue. We are laying it on the line. It is an issue. We are not hiding it. We are not put-

ting it off in the corner.

It is of paramount concern to me. We will be doing a lot in this area, because it is not just housing residents. It is not just a matter

of class. I hear from as many millionaires as I do from people who

make \$5,000, \$10,000 a year, of the way they are treated.

I had breakfast last week with a gentleman who is quite well off. He starts the breakfast, and the reason I was approaching him was the police foundation is attempting to raise some funds to support this effort to deal with the issue of lack of trust in NYPD. He starts off with a story of an encounter he had the day before relative to rudeness toward him. This was a gentleman driving around in a very expensive car, dressed expensively, who happens to be white.

There an issue that crosses class lines and racial lines. One of the reasons I am going into this is, I can't think of a better way to address it than to talk about it openly, to plan for it in training, and so forth, but also to utilize the skills of the housing police to work on changing some of the attitudes of too many of my members, because I am telling you, if we keep it the way it has been

for the last 40 years, it is not going to get better.

America has been wrestling with this problem for 300 years. It is not a New York problem. Race and class is the American problem of this century and of this decade. What we are doing is saying, we need to face up to it, expose it to the light of day. I, as commissioner, believe that merger is one of those ways, to reintroduce that whatever it is housing cops do into the larger organization.

But as long as you have a separate subway and a separate housing development concentration in this city, human nature being what it is, city cops are going to perceive that as not their responsibility. So my goal is to try to correct the issue you all raised, that we in each of our statements have raised, to try and improve the relationship between NYPD and the people who live in these devel-

opments.

Chairman FLAKE. Will NYPD on the whole be open to the kind of sensitivity that is perceived to be representative within the housing police currently? Will they accept whatever methodologies and training they are currently using as a means of trying to educate the larger police force to the reality that, as persons here have shown their support to the housing police, that ultimately that kind of support might well be given to other police departments if that sensitivity is in place?

Mr. Bratton. Congressman Rangel in his comments expressed some surprise at the new love affair between housing residents and the housing police department. He has heard many negatives directed toward that department prior to the recent merger initiative. Housing police are not immune to the problems that NYPD

and transit police and police around this country have.

Chief Leake can speak to the significant increase in complaints against housing officers since policing was begun to be put into place. We, the NYPD they, the housing, are all trying to find ways to work more closely in partnership, on problem solving, all the elements of community policing. My commitment is to increase the training, increase the exposure.

At the same time, let's be quite upfront. Housing has many good systems. Housing has many good cops. I have got many good systems, I have got many good cops. For every one of these residents that tells you a good story about a housing cop, I will line up 10

city residents that tell a good story about a beat cop. We are trying to take the best of both worlds and improve on it.

I am admitting as police commissioner we know there is a prob-

lem and we can work together to solve the problem.

Chairman Flake. I recognize Ms. Velazquez. Ms. Velazquez. Thank you, Mr. Chairman.

Mr. Commissioner, aren't cost savings one of the main reasons for the city's decision to merge the police departments?

Mr. Bratton. Actual dollar savings is not the primary reason.

Ms. VELAZQUEZ. But it is one of the reasons?

Mr. Bratton. It is an element in terms of cost savings, potential. The principal reason for the merger, and let's speak to it, is crime. Crime is not going down as fast in housing developments. Shooting incidents, possession of drugs, guns, may be worse in the housing than in the rest of the city. One out of eight citizens indicates there is problem there. Two thousand five hundred housing cops cannot handle it, particularly with so much of the city behind us in doing paperwork that I can assume over in my shop.

Second is the issue of too few cops; they just don't have enough. With this plan, almost immediately we get 140 more existing police, not strangers, not outsiders—existing housing cops. The cops that the residents are telling us that they want this. There are 140

more of them like that.

Second or third, the fear of the residents, we are attempting to address that. And then the idea of the lack of confidence in the NYPD, that we need to improve that confidence, because we are here to stay.

NYPD is not going away. The city of New York isn't going away.

Crime isn't going away unless we get our act together.

Last is the idea of the better use of the existing forces; 2,500, we can get a lot more from the existing group that is there, supple-

mented by additional New York City resources.

Ms. VELAZQUEZ. Mr. Commissioner, cost is a concern for me. Isn't it true that Mindy Tarlowe, the former deputy director of the city's Office of Management and Budget, concluded last September that the merger will cost millions of dollars over the first 7 fiscal years? How will the city pay for the increased cost?

Mr. BRATTON. Let me speak to the cost. We have been looking to this, and again, I can't speak to her memo back in September.

I arrived in January.

The costs we project, about \$8.7 million. The bulk of that \$8 occurs next fiscal year, not this fiscal year. A lot of the assumptions that went into those earlier calculations, some professor from John Jay had an article yesterday, I have got to question that gentleman's credentials, talked about a \$76 million.

Chairman Flake. He is behind you.

Mr. Bratton. I have never seen such an outrageous piece of junk, to be quite frank with you; \$76 million, I don't know where

he is getting that from.

We are calculating, based on current circumstances, on the way we intend to do it, about \$8 million to deal with the pension differences, and about \$700,000 to deal with some of the various differences between Workmen's Comp and the way the city backs up their officers on lawsuits.





Now, let's try to work toward that. And that is what I was trying

to tell the mayor.

Mr. Bratton. Let me speak to that, if I may. What we know at this juncture, there are safeguards built in to the existing housing police. Safe streets requires that we have so many police officers. We have terms and conditions which were negotiated with the city council for this year's budget that guarantee certain levels of staffing. That is the given. We know we have 2,500.

We have definite knowledge, we are saying quite unequivocally, we can almost immediately, by assuming the NYPD through merger the administrative responsibilities of housing, to give to the citizens of this community about 140 to 150 officers fairly quickly, already trained, already here, already experienced in housing-specific

policing.

The unknown, although it has become clearer, of the benefits of the Crime bill, the Crime bill we know, because of the work that was done to tailor it to New York's needs, that we will get a significant amount of money for this city, for all the residents of this city.

As you know, the bill is about yea high in terms of its detail. We are currently exploring it intimately. We will be obtaining the services of grant writers to ensure if there is a dime there to to apply for, we will apply for it. The guidelines have not been established

as to how do we compete for that money.

We will be the most aggressive city in this country competing for that money for all the citizens of this city. And the point you raised, because of the influence of the members of this subcommittee, the mayor's support for this bill, we anticipate that Washington will look quite kindly on grant applications coming from New

York City.

While that is an uncertainty, if I were a betting man I would bet on New York doing quite well. So we have the certainty of more cops right now. We have the certainty of a commitment of myself as police commissioner and the mayor, these other gentlemen, to do more, recognizing that more needs to be done, and we intend to literally work our butts off to get as much as we can out of that Crime bill.

So that is the situation that we are faced with right now. Good

news right now and more to come farther down the line.

Mr. RANGEL. All I have got to say is that I really would encourage a meeting of the presidents of public housing with the program people that you are talking about to really try to state their priorities with this and have more input. Different developments have different type of problems, and to see whether or not you can include them in on what you are looking forward to, and you would be helping yourself, because the people that they elect who will be working for them to make certain that the grants come back and we all can be on the same team.

Mr. FRANCO. Let me just add, Mr. Congressman, as you know, COMPACT is pending in Congress. We have an application for \$38 million under COMPACT. It has passed the House, with the help, as I indicated, of members of this subcommittee. But it is still lan-

guishing in the Senate.

Let me also add, as it has been mentioned a number of times about the perceived lack of resident participation. We probably

could have done a whole lot better. There have been, over the last 1½ months, about eight meetings around the city with resident organizations, where we have taken this plan to them, have sought their input at the same time that the merger plan was being developed. The final plan that we came up with did have incorporated in it some of the concerns of the residents.

Now, we have approximately 253 resident organizations around this city. It is most difficult to get around to all of them. I have

made an attempt to get around to some of them.

But I must tell you, we do have one citywide resident group. And back in April, I went before that group. Now, that is the group that represents all resident organizations around the city. Back in April, I discussed this issue with them. And they responded with a letter signed by all of them indicating their opposition.

So I just want to say, it is not accurate—and I say this most respectfully to you, Congresswoman Velazquez, always most respect-

fully—that we have not consulted with the residents.

Again, there is always room for improvement. We could have done better. But we have gone to the resident leaders as far back

as April.

Ms. Velazquez. Let me respond to that. It seems like NYCHA doesn't get it. The issue here is not how many meetings have taken place, but when those meetings were conducted—after the plan was drafted. That is the discussion here, and that is the criticism here—the tenants didn't have any input prior to this plan being drafted.

Mr. FRANCO. I am telling you, Congresswoman, I am telling you

that that is not correct.

Ms. VELAZQUEZ. I have two questions, or maybe three or four, for Chief Leake.

The NYPD has a different benefit package for its police officers

than the HAPD has for theirs, doesn't it?

Mr. LEAKE. There are some differences in benefits. There are some benefits that NYPD has over housing and some benefits that housing police officers have over NYPD.

Ms. VELAZQUEZ. How will the city handle merging the housing police into the NYPD when the officers have different benefits?

What will the fiscal impact be?

Mr. LEAKE. I am not privy to all of the details of the impact. However, I do know that there is a committee, a task force working on that issue.

Ms. VELAZQUEZ. Let me ask you, how will you keep the housing police from being drawn away to the city police if NYPD officers get better benefits? Current law permits them to transfer, doesn't it?

Mr. LEAKE. Yes, and I think many do. I think the lateral window of opportunity, there are about 500 housing police officers that

opted to transfer into the New York City Police Department.

But in terms of how will I prevent it, if we become—when we become one department, there will be the same benefits. I cannot see different benefits for a different bureau within the department.

Could I just say one other thing? Congressman Flake indicated sensitivity in training was a concern of yours. Certainly, it is a concern of mine also. Prior to this assignment I was the commanding





ment, and so they could not be here. But I do want to convey to

this panel that they too are against this merger.

I would like to take this opportunity to thank Representative Flake in particular for convening this fact finding hearing. As the Chair of the assembly Subcommittee on Public Housing I have been concerned about this most serious issue of the merger of the police forces in New York City, and recently convened a similar public hearing on this topic. Indeed, I would not miss this opportunity to present the thoughts and concerns of many of my constituents who reside in public housing, and other citizens of this State who will be most affected by this planned merger.

At the outset, let me state the core arguments why so many of us are opposed to Mayor Giuliani's proposed merger, and why I believe it is totally ill-advised and simply a poor plan for New

Yorkers.

First, the reality is that the plan will result in an increase of the budget and there will not be savings that has been so proselytized. Second, the NYPD has historically been ineffective in meeting

the public safety needs of the residents of public housing.

Third, the unique role and effectiveness of the housing police will

be totally lost.

Last, and perhaps the most important consideration, the residents of public housing rightfully oppose the hostile takeover of the housing police force by the NYPD. For years, the NYPD has shown insensitivity and resentment toward the urban poor and the people of our community in particular.

Only 1 year ago, the city's own Office of Management and Budget conducted an in-depth analysis of the cost and potential savings associated with a merger of the three police forces. The study unequivocally concluded that a merger would cost approximately \$20

million annually.

Only 6 days ago, the mayor and the police commissioner released a voluminous book outlining the merger of these three police forces. Interestingly, there was no mention in the book of the actual dollar value of the cost savings and fiscal reductions that will result as have been touted as the primary basis for and benefit of the merger.

Let me just say, we must not be fooled. This merger will not be a financial windfall for the city of New York. We also must be aware and alert to the fact that dedicated Federal funds may be lost with the merger, and it is clear from the public appearances made by top city and NYPD officials, that they don't even know ex-

actly how much is at stake.

Why are we even here today? The answer is simple. We have three distinct police forces with distinct functions, and now the mayor wants to change all of that. At one time there was only the NYPD, but it was unable or unwilling to protect the residents of

public housing. And so the housing police was created.

For over 40 years, the housing police have been effective in doing the job the legislature intended when it authorized the housing authority to create its own independent police force. One only need to take a look at the state of the NYPD. The reports of corruption and scandal are all too well known and well documented.

When was the last time there had been a commission to examine

corruption or police brutality in the housing police?

My plea is for there to be no change or merger because there is no need for change. There has been no good reason presented to show that the housing police should be disbanded, subsumed, or taken over by a historically insensitive New York City Police

Department.

The Department of Housing and Urban Development recently described the New York Housing Authority Police Department as the best of its kind in the country. The residents of public housing have known this for a very long time. The housing police perform vertical patrols by actually walking up and down the stairs of various developments to which they are assigned. They know the residents because they have spent years interacting with them in a nonadversarial manner. They are not afraid of the children who reside in public housing and will involve the parents when the children need some special attention, and go beyond the job description

and will counsel and will become involved with the youth.

I mentioned earlier the public hearing that I convened on the issue of this proposed merger. At that public hearing, the residents of public housing, whom we must not forget will be most affected by this merger, attended in some very, very large numbers. Some of the tenant leaders presented testimony, and there was unanimous agreement that they did not want the security of their homes, family, and neighbors to be taken over by the NYPD. The residents of public housing deserve responsible and sensitive men and women who genuinely care about their safety and well-being, and who have no preconceived prejudicial notions about them, to continue to protect them.

Let me make it crystal clear. I am opposed to Mayor Giuliani's proposed merger of the housing and transit police with NYPD. As the Chair of the assembly Subcommittee on Public Housing, I must protect the rights and advocate for residents of public housing.

This plan is not a merger but a takeover of two independent and, more important, effective police forces by the NYPD under the pretext of cost savings. The true fact is that the plan is simply not in the best interests of New York City residents of public housing.

The housing police provide a unique and invaluable service to residents of public housing. The housing police are known, trusted, and respected by the people they swear to protect. The housing police force has been effective and it would be a total disservice to the

residents of public housing to be turned over to the NYPD.

Let me say just a couple of more things in concluding. Section 402 of the public housing law mandates that the housing authority shall maintain a police force. It says absolutely nothing about dissolving a police force. So in reality, this proposed merger may be against State law.

There is no need—there is a need, there is a specific need for specially trained police officers. As I said earlier, housing police, they indulge in vertical patrols and community policing techniques.

Let me just say there was no better indication of specially trained police officers than with the incident that happened to the transit police officer who was shot four times in the back in the





be against this plan. And there is no reason at this particular time to be for it.

Thank you very much.

Chairman FLAKE. Thank you.

Let me assure you that the members of the group sitting here are in unanimous agreement that if anything does happen, it ought to be something that moves toward an increase as opposed to just maintaining minimum standards. We have had that discussion.

Mr. MICHELS. Thank you. Knowing all of you well I take that as-

surance and I know I can bank it. Chairman FLAKE. Thank you.

Ms. Gover, representing Ms. Ruth Messinger.

STATEMENT OF DIANE GOVER, MANHATTAN BOROUGH PRESIDENT'S OFFICE

Ms. GOVER. Thank you, Congresspeople. The borough president, Ruth Messinger, had hoped to be here for this hearing, but obviously in her schedule wasn't able to get here in time, so I am going

to offer her testimony.

The borough president wanted to take this opportunity to put on the record some of her concerns that have been growing steadily since the mayor announced the plan to merge the police departments. Our specific concerns are the assimilation of the housing police revolve around the following issues: Retaining specialized housing police service, maintaining recruitment and training designed to make housing police representative of and sensitive to public housing residents; preserving housing police effectiveness; potential merger costs; and inadequate information and communication processes concerning the proposed merger.

Let me speak to the last issue first. Every since the mayor first proposed the merger, public officials and residents of New York City Housing Authority have, very reasonably, been asking to see the details of his plan. However, a little over a week ago the mayor signed an executive order to implement the first part of the merger, the housing police into the NYPD, on October 1, less than 2 weeks

from today, without providing any of those details.

At a city council hearing only last Wednesday, we learned that a 100-page document, Councilman Michels held it up, had just been released, called an outline for the merger of the New York City Police Department and the Housing Authority Police Department, this document, which cannot easily be digested and contains no fiscal details related to merger, was not even initially shared with NYCHA tenant leaders.

This almost total lack of communication and of timely, detailed information has been extremely disconcerting to everyone, to elected officials concerned with issues of fiscal responsibility and public

safety, and especially to public housing residents.

Early this year, my office surveyed NYCHA tenant leaders throughout Manhattan, and more than 70 percent listed crime and police as priority issues. Since then, we have sponsored several local meetings with tenant leaders and housing police, for the purpose of sharing information between housing developments around working together to develop a public safety agenda.

Our staff increasingly has been hearing tenant leaders vociferously expressing their concerns about what the merger will mean to their police services. Unfortunately, many NYCHA residents simply do not trust the NYPD and do not believe they will work to protect them as well as they do the housing police. They have received very little specific information about how the merger will be effected, and, most importantly, how it will impact on them. Having their fears ignored has only exacerbated them.

I believe these tenant concerns are legitimate and deserve to be

addressed, well before the merger takes place.

Housing police have instituted successful antigraffiti and antivandalism efforts. They do vertical patrols of residential buildings, they assist residents to establish tenant patrols, and their bike patrol unit is both effective and popular with residents. NYCHA residents must be assured these specialized police services will be continued after the merger.

Recruitment and training: The Housing Authority Police Department now seeks to recruit directly from within NYCHA developments, which ensures HAPD officers understand and personally relate to the problems faced by NYCHA residents. It is not surprising, then, that housing police statistics reflect a much higher rate

of minority employment than do the NYPD numbers.

Housing police also receive specialized training in addition to the regular police academy training. We must feel confident specialized recruitment and training efforts will continue after the merger.

Mere assurances by the mayor, the police commissioner, and the housing authority chairman that the New York City police officers will now become sensitive to public housing residents and their

needs similarly are not adequate.

Police effectiveness: Figures the borough president recently saw indicated that in 1991, 1992, and in 1993, the felony clearance rate for housing police was over 44 percent, compared to the overall citywide clearance rate, which fell from 18.8 percent to 17.8 percent during the same period. What specific measures will be employed to ensure HAPD's high felony clearance rate will be maintained after the merger?

Costs: Finally, we are concerned that merger of the housing police with the NYPD will actually end up costing the city money, in

two ways.

First, considerable costs are associated with equalizing benefits and pensions between the police departments. Just a little while ago Commissioner Bratton talked about it possibly costing \$8.7 million each year beginning next year. Last week, at the city council hearings, Commissioner Bratton testified that the city's actuary was still reviewing the accuracy of that projected \$8.7 million cost, and he did not completely rule out the possibility that the figure will rise to \$15 million. These are hardly inconsiderable sums for a city experiencing cataclysmic fiscal problems.

Second, as we all know, HUD provides approximately \$60 million toward the cost of dedicated housing police services. Our understanding is that HUD will not pay for basic municipal services such as police services provided by the city's police department, and the only way for the city to retain Federal dollars if HAPD is merged into NYPD would be to demonstrate that housing authority resi-





ing that your committee may have had a copy. But it was very interesting, that as you look down the list of lieutenants, captains, at that particular time there was not one black captain in the New York City Police Department. Since that time, Joyce Stevens has

been raised to the level of a captain.

On the other hand, if you look at the number of people of color—and by people of color, I mean not just blacks but Latinos—in the Housing Police Department, it is far greater. Since the talk of merger, we have lost three chiefs of color. We have lost numerous inspectors, and numerous captains, have put in their retirement paper, because they realize that being a part of NYPD is not the same in terms of advancement of their career as being a part of the much smaller Housing Police Department.

The mayor's folks spoke about vertical patrols in the housing projects. It is very clear, Phillip Caruso—while somebody said that William Bratton is police commissioner, none of us who live in this city have any illusions about where a great deal of the power in the police department comes—namely, Phil Caruso of the NYPD, has shown time after time that his regard for people of color in this

city is of a very low ebb.

He made very clear in regard to the merger of the transit, he will not allow his men "to go down into the hole." Just recently, I think yesterday or the day before, he made very clear his opposition to, quote, "his men going up into the housing projects." If the powers that be have not even cleared this with the unions with whom they must negotiate, then how can they come here and tell us that we have an assurance that there is going to be increased police protection?

Point number five: Right now, there are too many—that was aptly brought out by Councilman Stanley Michels—too many uncertainties and unanswered questions, in the issue of merger.

Point six: There are very little specifics and absolutely no guarantee of anything in this present useless document, which I received only last Friday. If you were to look at this document, what you have is absolutely no legal or binding force. Don't talk about morality or moral obligations with this present administration. There is absolutely no legal guarantee of anything. All there is is "we promise, we believe, we intend." A dictator orders and beats opposition into submission.

The manner and speed to which this absorption is attempted to be rammed down the people's throat presents a real question of the distinction between dictatorship versus leadership. To a dictator, he is always more important than the victim. A leader must sit down, explain, convince, and receive the approval of those who are

allegedly to be helped.

You have heard time after time the vast majority of people in public housing, the vast majority of the community did not hear—nobody spoke to them at all prior to this, and having produced this document, an insult to the intelligence of people, the dictator then comes in, gives a spiel. After that, because the opinion and the views of the people are so unimportant, the dictator and his troops get up and walk out. We were almost certain that the cameras would follow him because that is the way the media operates in this city where poor people are concerned.

It is, again, extremely important that a dictator can speak and tell the victims what is good for them, and if they have any opposition, why. I thought it was rather ludicrous that the mayor sat here and told us why people—why we are opposed to his merger. And he will answer for us because he didn't have any interest in

finding out why we are opposed to this merger.

The dictator has received the yeoman amount of time so far. I think that is also indicative, and it is not to criticize the panel, but it seems to me that if we are here in a hearing in which all sides—those who came with Mayor Rudolph Giuliani ought to have been made to remain to hear what we have to say. But for a dictator, he doesn't have to hear what we have to say. The dictator commands and says, you will take it or we will beat you to the ground in submission; you take it period; we don't have to say it, hear you;

we will get up and walk out.

In short, Mr. Chairman, it is very late for any real digestion. Relatively, few people have seen this document full of promises, hopes, and alleged intention, in which a mayor and a police commissioner totally mistrusted in communities of color and poor communities, totally insensitive to their feelings as demonstrated even most recently with the immediate response of Mayor Giuliani and Police Commissioner Bratton to the tragic, illegal, immoral shooting of police officer Desmond Robinson in the back four times by a New York City police officer. And within 5 minutes they were able to jump out and say, he didn't do anything wrong, it was friendly fire, so friendly, I guess, that Robinson jumped up off the ground laughing about how friendly it was. Unconcerned about overviews, the mayor and his em saying to this community on the basis of this useless document, "Trust us."

Who in their right mind in our communities feel that they are going to give any trust to Rudolph Giuliani or William Bratton and the other stooges he brings together? In fact, if "Safe Streets" were an example of how seriously we could take MOUs and the words of this present administration, then we are, indeed, in dire straits.

For that reason, I oppose with the community the absorption of the housing police into the New York City Police Department.

[The prepared statement of Father Lucas can be found in the appendix.]

Chairman Flake. Thank you very much.

Father Lucas. May I respectfully request, in the absence of Professor Vona——

Chairman FLAKE. I think the professor is here.

Father LUCAS. Since his people got far more than 5 minutes, could we hear 2 minutes from Rev. Timothy Mitchell.

Chairman Flake. No, I will not do that.

Mr. MITCHELL. That is discriminatory, Reverend. I want you to

Chairman FLAKE. Thank you very much.

Is Mr. Vona here?

Mr. Nickels.

STATEMENT OF TIMOTHY L. NICKELS, PRESIDENT, HOUSING AUTHORITY POLICE BENEVOLENT ASSOCIATION

Mr. NICKELS. First of all, good afternoon.





about all of the good that is going to come out of it, your sense, from those persons who are part of this force, what do they see in it for them in terms of what has been marketed as career opportunities, opportunities for advancement, while on the other hand, you hear from residents that one of the great problems for them is the community policing, which they feel is a very good benefit, has done extremely well in terms of serving them.

Just give me your reactions on those two issues, where the police are and your feeling about what happens to the community policing

in a merger.

Mr. NICKELS. Yes, sir. One of the things that I had stated earlier was, our membership decided to be here. We wanted to be the Housing Police Department. We wanted to stay. We had the opportunity to leave and we chose to stay. We chose to stay because over the course of the last 5 or 6 years, and most importantly the last 3 years, we had a chief, Chief Taylor. He brought morale up, encouraged and demanded a relationship. That demand was not part of my request or his request, because he knew what I was all about.

I think that what our membership is looking at is that they honestly believe that for 40 years, since we have been a police depart-

ment, we have been trying to shed the stepchild image.

One of the things that we now have accomplished, and it is through clearance rates, how to handle domestic violence, that we are an accredited police department, we have now far excelled, faster and quicker, than any police department in the United States.

Our membership believes in the following. We have achieved almost where we should be. We have got a long way to go, though, as it relates to trust and working with the residents. But we honestly believe that since we have become an accredited department, since our morale was so high, since we were able to obtain contractual benefits equal to that of our counterparts at NYPD, they now see that we have been invited to the table, to sit down and enjoy this Thanksgiving dinner, only to find out when we go to sit down that we are accepted as a police department, as one of the best police departments in the State, and when we go to sit down, they take the plate from us.

What they are saying is this. We recognize you, we think you are excelling too fast, it is time to go back to the days of old. We don't want you to outshine us. That is what my membership believes.

It is not about this union. It is not about who is protecting whose job. Those are spin doctors. I have stated in a public forum to Mayor Koch, there should be one union if there is going to be a po-

lice department.

This thing isn't about Tim Nickels. I have already sacrificed enough of my life, me not becoming a president, becoming a president, I still have a job as a police officer. I get paid very well. This job mandates that I put in 20 to 21 hours a day. It would be a welcome rest, and anybody that tells you that it is not a demanding job really, they should go back to their spin doctors and say, try a different approach.

Chairman FLAKE. All right. Just one reaction to my community

policing question, please.

Mr. NICKELS. I think what happens is that if you read yester-day's New York City Newsday, Bob Levitt, a reporter from New York Newsday, stated there are implications from backing off from the concept of community policing and it is a matter of concern for people who have paid a quarter of a billion dollars in taxes on promises that precinct strengths would be beefed up.

Do I think they would keep to the commitment? No, I don't. Is

that what you are asking? Chairman FLAKE. Yes.

Mr. NICKELS. They say, trust us. In the last election, on May 24 or May 25, we held a rally for more housing police. We have been asking to change the hiring ratio. We asked David Dinkins. The support that this mayor received from this union was brought about for one reason and one reason only. Not because Tim Nickels, not because Phil Caruso. The mayor promised me 750 to 1,000 officers for the residents. Not for Tim Nickels. For the residents. Where is that promise?

Chairman FLAKE. Thank you very much.

Ms. Velazquez.

Ms. VELAZQUEZ. Thank you, Mr. Chairman.

My first question is to Assemblyman Wright. You spoke before about State laws or regulations that are implicated in this merger. What do you intend to do to guarantee that New York State laws are upheld?

Mr. WRIGHT. Certainly, we will be examining as part of the Subcommittee on Public Housing, examining which legislation pertains

to this issue.

Currently, I do know that the housing police union is in court with the city of New York at this very moment concerning this issue. The mayor and the police commissioner might have you believe that this question is not being adjudicated, or it has been adjudicated already in their favor. That is simply not true.

But, certainly, on the State level of government, along with my colleagues, Assemblyman Farrell, who is the chairman of the Ways and Means Committee, the Speaker, Sheldon Silver, and I, we will all be examining the exact legislation which pertains to this issue.

As I said before, I do believe that the city of New York might be in violation already because section 402 of the public housing law currently states that the housing authority shall maintain, shall maintain a police force.

It says nothing, absolutely nothing about dissolving a police

force.

Ms. VELAZQUEZ. Mr. Nickels, the Housing Authority Police Benevolent Association has pointed to Starret City and Co-op City as examples of the NYPD's inability to provide adequate policing in large housing developments. Why did Starret City and Co-op City

have to hire private security?

Mr. NICKELS. There is a different approach to policing, when you are talking about high concentration or highrise buildings. That is why we were created in 1952; the State legislation and the housing authority said that we needed a housing police. That was predicated on the fact of the city's inability to provide public safety, to make arrests, and to adequately serve the residents of public housing and to protect Federal properties and dollars.





Mr. MICHELS. I will give you a copy of it.

Chairman FLAKE. It was our concern on the part of the residents of this city and what this merger would do for them. We have no mandate from any of them to do the hearing. Our mandate is that the Federal Government, HUD, which I have oversight of, has \$58 million involved in this project.

My responsibility is to make sure that is protected and it goes for what it was intended, and that is to make sure that the safety and soundness of the citizens who are part of public housing are

protected. That is why we are here.

Mr. RANGEL. And to make it a broader record, it was the sub-committee chairman, Keith Wright, who was having a hearing and called me in Washington, because he could not get the response from the New York City Housing Authority, and I share that with Chairman Flake, and so the record should be made abundantly clear that it was a failure to respond to the State assembly, as to why we are here.

Mr. MICHELS. I just wanted to clarify it. What it does is acknowledge the fact that a hearing was going to be held and it does

speak—you have a copy of the letter.

Chairman FLAKE. Which means he knew my hearing was going to be held when he wrote it. Just so the record is clear. All right. Thank you very much. We are thankful to all of you for the testimony.

We would like now to call the tenants so that we might hear

from those persons who are most directly impacted.

Ms. Sandy Campbell, president of the Edgemere Tenants Association. Ms. Connie Taylor, I know you are here, chairperson of the Queens District Tenant Association. Ms. Leticia Ramirez, president of the Rutger Houses Tenants Association. Ms. Nicoletta Azure, president of the Smith Houses Tenants Association. And Mrs. Barbara Barber, who I know is here, who is chairperson of the Interior Council of Presidents.

We are ready to go. Let me thank you for your patience and for having had the opportunity to hear all sides of this question. It is

an imperative that we hear from your side.

May I ask the representative of Ms. Azure, for the record, to please give your full name and title so that the stenographer may place it in the record.

Ms. LAMB. My name is Gerri Lamb. I am chairperson of Bronx

North Interim Council of Presidents, citywide.

Chairman FLAKE. Thank you very much, Ms. Lamb. Since you have the mike, you may begin the testimony.

STATEMENT OF GERRI LAMB, BRONX NORTH DISTRICT TENANTS ASSOCIATION

Ms. Lamb. Well, first of all, I thank you for the opportunity to come before this esteemed body in representation of the residents of Bronx North.

Last Thursday we had occasion to entertain the New York City Police Department, Chief Leake, of the housing department, and the mayor's folk, at a hearing that was called in a rushed fashion by NYCHA, for the presidents of Bronx North.

Nineteen of us came together with our executive boards to hear what they had to say. And I am here to report to this congressional panel that the overwhelming response of the residents in Bronx North, even after there was an attempt to explain to them why this merger would be best for us. They really did not come to hear us. They came, as I heard from another panel, to tell us that this is a done deal, you need to accept it, believe it, and we will get back to you at another time with a plan.

We have a really intelligent, resourceful group of residents living in public housing. We are no more or less than any other taxpaying resident of this city. And we will no longer accept the position that the fathers of the city put us in, as being subservient, as being extremely poor and unable to understand. In other words, they don't want to deal with us because we are too dumb to understand what

they are doing.

We are not standing for that anymore. We are speaking out because we are no longer going to be told we have to accept something. That is our position. We heard all of the arguments on

several occasions.

The chief got his foot stuck in his mouth because I instructed our presidents in a meeting prior, please listen, because very often when you listen to what people give you, you can give it right back to them in the fashion that you want to give it to them. And that is to get your point across.

And they listened. They had no constructive plan. They had no real information to give us that we didn't have already. You know, we can talk about merger, we can talk about not merging, we know what we already have. And we are not opposed to making that bet-

ter. We are looking at increasing.

The numbers have been thrown around in this hearing, as they are in all hearings; 31,000 officers citywide versus 2,000 officers

citywide for public housing residents.

Number one, when you number the residents—now, we have legal residents, those are the ones on leases. But we have tripled and doubled up families, that has been allowed by the housing authority. So we are not talking about 700,000 residents. We could be talking close to 1 million residents. And they are being discounted. And the mayor of the city and the New York City Housing Authority is about telling us, Oh, this is good for you, we are your landlord.

They are looking for landlords only. They want to do away with social services. They feel that we can fend for ourselves, that we don't have to ask and we don't have to do all of this preventive stuff. You want police? We are going to give you police. And you know what police end up in? More jails. They want to build more jails, baby jails, old folk jails, because they want to put more black and Hispanic young males in jail.

I had an occasion last Thursday, that was supposedly a sniper shooting in Castle Hill. You may have seen it on TV. I saw then some units I never knew existed. I saw men coming out in black helmets and black uniforms with shields like it was in King

Arthur's days.

I was leaving my apartment with my granddaughter, getting ready to go to work being and got caught in the middle of this. The





Ms. Taylor is the same way when I go to Rockaway for a meeting. She is very consistent.

Ms. Barber.

STATEMENT OF BARBARA G. BARBER, CHAIRPERSON, ICOP

Ms. BARBER. First, I am going to ask all those who choose to talk now to cease, because we are on a very important mission today. And first of all, I want to give honor to God, who is the light of my life, and the reason why I am saying that is because no matter

how much gold or silver, cannot fill this pocket here.

I am the longest district chairman of the New York City Housing Authority resident leaders for the last 12 years. And I have had my ups and I have had my downs, because I have always been accused, and Congressman Rangel knows this, and every member in this building, because I have a big mouth. If you gave me anything that was not right or was right, every resident in Manhattan North knew about it, and others. And you have my speech for—first it was September 7, then it was September 8.

But I always ask God to teach and lead me. And I have to do my little say a little bit different because it is not about Barbara G. Barber. It is about the largest amount of units that Congress-

man Rangel represents in the country outside of Chicago.

And if you got this big testimony, what was so amazing, Reverend Flake—and I have to honor people for how they are—is that your press release came out on the 12th. And this big book came out on the 13th. And I received it when they were all shocked to know I was going to testify at the city council.

And as I got this book, Chief Leake and everybody kept saying, we didn't know you were here but we are going to give you this book. And I said, well, what is this? And this big black and white, whatever book you want to call it, I want to draw your attention

to page 20.

And it says, you made recommendations to Ruben Franco and the public, you know, it talked about the force. But what about the residents? When you make any mention of things in here, where

was our input? Nowhere.

And then I want to share with you also, to look and see if you can understand, and maybe you, Congressman Rangel, can get your staff to call me in so that I can explain it to my resident leaders and other people about page 24. And then we go on to page 25. And then we go on to page 26. And I want to ask you, Congressman Rangel, and all the other Congress people up there is, will we be able to let horses do vertical patrol in our housing developments?

And then last but not least, I was only able to get to page 68, where it says, getting guns off the streets of New York. Since when did we become responsible for guns on the streets of New York?

And I bring your attention back on this issue, when we had the Honorable Laura Blackburn, a woman of class and dignity, but you see her class was in the wrong place because she was representing tenants at that particular point.

And I just want to deviate from there. You might say, we thought we were going to have millions of people here. But you see, I have always been able to motivate the good as well as the bad.

As Chief Leake said out in Queens, Barbara, do you know you are inciting a riot? I know how to incite one and I know how to calm one down, because I don't have to worry about anybody telling me I am corrupt, and they owe me. I owe no man but my Savior, Jesus Christ.

When Laura Blackburn said, we have to bring about some class, because you all know, if you don't look too good in these days and times, nobody is going to give you money. So what they did when Laura was the only one who began to get the unknown guns out of our developments, they said, we have to go after her. So they let

her ride with that.

Then when she give up her own life and Laura Blackburn said, I will tell you what I am going to do, Reverend Flake, you know this, she said, I am going to build the strongest voting population in the country, and she began to merger us, she came and she talked to us, she didn't say, merger, she said merger your vote. And when she got ready to come out and get us to understand what the power in voting was, they picked on her \$3,000 pink couch.

I want you to be well aware that many of the residents' apartments are over \$10,000 and \$15,000 because we live in dignity and class. We might be low, as they say, in economics, but we are high in spirit and we are high in strength, with self-esteem and dignity,

and we will not let anyone take that from us.

And then, Congressman Flake and Congresswoman Velazquez, and especially you, Congressman Rangel, because I will tell you one thing, praise be to God, you last another 20 years if you keep on going the way you are going. And the Metro 2nd section of the New York Times, February, August 12, said, aides to Mr. Bratton said they are especially concerned about the increasing aggressive oppositions of leading democratic politicians like Representative Charles B. Rangel of Harlem, and Jose Serrano of the Bronx, and talking about our \$57 million, I thank you.

And then they went on to say, police officials say that the Congressmen's views reflect the opinions of project residents that the city police force is plagued with more corruption and brutality than

the housing police. I say to you, look at the 30th precinct.

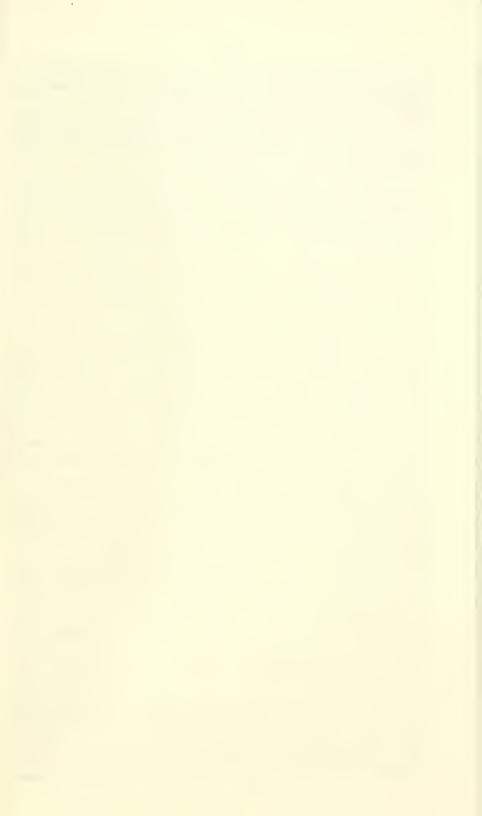
Now, Congressman Rangel, this is going to make you feel very good. On September 14, when the housing authority tried to badger me and tell me, you have got to move up your meeting, I said, like hell I will. Until I had to tell them, and they don't want to see any parts of our Assemblyman Keith Wright that we all will be downtown.

So they didn't force me to change my regular district meeting. And Commissioner Bratton, he had to get out his coat because we were making it nice but hot and heavy. And quite naturally the resident leaders and their executive board members kept sayingwe had almost 200 residents there—and they kept saying, Commissioner Bratton, why all of a sudden you are for merger? His statement was, I am commissioner now, and these are my people, and I will tell them what to do because I own them.

I said, excuse me. You don't own the residents. Why October 1? I haven't gotten that answer yet. How can you bring about change without a change? Money. For what I have read, nothing new,

nothing new is going on.





but she knows she is going to get two squares? No. Where does it say that residents will have the privilege and be a part of watching

the dogs that are scrambling for our money?

And what I would like for you to know, and they said that previously, other mayors asked for this merger, but I am going to be very honest with you. I can tell you, with a person like Mr. Jack Kemp, they never would be disrespected residents, talking about this merger.

If they want to merger something, take their NYPD officers and merge them with us so that we can train them on sensitivity, policing, and character. They all might have came from the same academy, but I will tell you one thing. Their mission is different. And how could you tell me you can change a cake into a pie if you use

cake dough?

You ask the Secretary of HUD to take care of his personal business and get about the residents' business. You ask Mr. Joseph Shuldiner, is it a personal thing or does he remember New York City housing residents, and does he remember L.A. Geneva

Towers?

And last, because you are our Congressmen, I put you on this, Congressman Rangel, this is the new Federal Register, Wednesday, August 24, 1994, and it talks about subpart B, tenant participation; 964.100, role of resident council. We are still the eight duly elected of residents of the New York City Housing Authority. Total role of a resident council is to improve the quality of life and resident satisfaction and participation in self-help initiatives to enable residents to create a positive living environment for families living in public housing.

Resident councils may actively participate through a working partnership with the housing authority to advise and assist in all

aspects of public housing operations.

If they cannot fix a locked door that has been broken for 6 months, a sink that has been falling from the wall, a mailbox where most of our residents have to use the post office, if they can't do something about quality screening, if they cannot do something about what they say we are doing all we can, but who are you doing it for? Were you not doing it for the residents?

And what you need to think about also is putting into law that residents in communities and you yourselves will have more input with the selection of a chairman or commissioner of public housing,

and that a resident be put on that board.

I thank you.

[The prepared statement of Ms. Barber can be found in the appendix.

Chairman FLAKE. Thank you very much.

I want to thank all of you. Thank you for your patience today

and for your testimony.

Let me assure you, and the three of us have been talking, we will be making some recommendations to HUD. It is our responsibility primarily to make sure, again, that the monies that HUD is spending for public safety, for safety in the public housing development, goes for that purpose and for that purpose only.

We are committed to it to such a degree that, as you know, Congressman Rangel's sponsoring of legislation in Ways and Means stopped the money from coming. They could not do anything until

we held this hearing.

I am certain that the three of us now from this subcommittee and from Ways and Means working together, we will do all in our power to make sure that the Secretary of HUD is aware of your feelings as it relates to this proposed merger.

We cannot stop the merger. What we did is continually use parliamentary processes to make sure they deal with all the issues related to it. That is what this particular piece of legislation that

Congressman Rangel did.

We will continue to do that until we have complete satisfaction that we have complete responsibility for the oversight, the monitoring, and the caretaking of those funds to make sure that they meet the responsibilities of the tenants who are living there. And you have that commitment from all of us.

Do you have any questions?

Ms. VELAZQUEZ. No.

Mr. RANGEL. Let me say this. I have never in my life heard people trying to help people so much and never went to the people that were supposed to be helped, and are surprised they don't appre-

ciate what they are doing for them. It is unbelievable.

It would seem to me, however, the sense the tenants have really found themselves solid on this issue, that we might as well get the whole agenda out there. Living in public housing just isn't about security. It is all the problems that cause insecurity. And it would seem to me that with the strong leadership that you have now, if you can direct the presidents of the different developments just to evaluate what their situation is and what they would want it to be, I think that would help us a great deal in dealing with Secretary Cisneros, in making it clear that he has to go beyond one contract to fulfill his obligation to citizens.

And so sometimes it is out of crisis that you get your best leadership and your best support. I think we have reached this point now that you are being ignored by the city, ignored by the Federal Gov-

ernment, and everyone is telling you that this is for your benefit.

So why don't we counteract and tell them that you know it is for your benefit, and these are the list of things that we are talking about, so that maybe next time they get this great idea as to what you need, they will be forced to come to you and share with you what can be done and cannot be done.

So I think that this is a great opportunity for us to get our list together with Secretary Cisneros, and when they start talking about all of the applications, I think we can make some law adjusted that if they really are committed, maybe we can target some

of the money that they are talking about to public housing.

So I want to thank you again for your patience. I think we have stimulated interest in the city council. And I think if we all do what we have been doing, we can broaden our political support to

take care of these kind of problems.

Thank you. And let me really thank Floyd Flake and Nydia Velazquez, because I can really try to say that it took a hard time for me to persuade them how badly we needed this, but when I first went to him he said, what time would be convenient. I think it is with this type of working together that we can accomplish





Testimony on Police Merger By Mayor Rudolph W. Gluliani September 19, 1994

Merging New York City's three police

departments into a single, unified command is the best

way to put more officers into enforcement; reduce

administrative costs; establish a clear chain of

accountability for our law enforcement activities; and

make New York a safer city for all its residents.

Former Mayors Edward I. Koch and David N.

Dinkins — and at least three police commissioners who served under them — shared my belief that merging the housing and transit police into the New York City Police Department (NYPD) is in the best interest of all New Yorkers.

The sad truth is that for too long public housing residents have been short-changed.

Residents complain about inadequate policing, and developments ruled by drug dealers and plagued by gun violence.

Our statistics reveal that public housing residents are not sharing in the strides we are making in reducing crime in New York. Felony crime is falling nearly three times faster in the city at large than in the housing developments. For the first six months of 1994, felonies were down 9.9 percent in the city at large, while they declined just 3.6 percent in the





Some public housing residents have raised concerns about the merger. Our plan answers these concerns clearly and unequivocally.

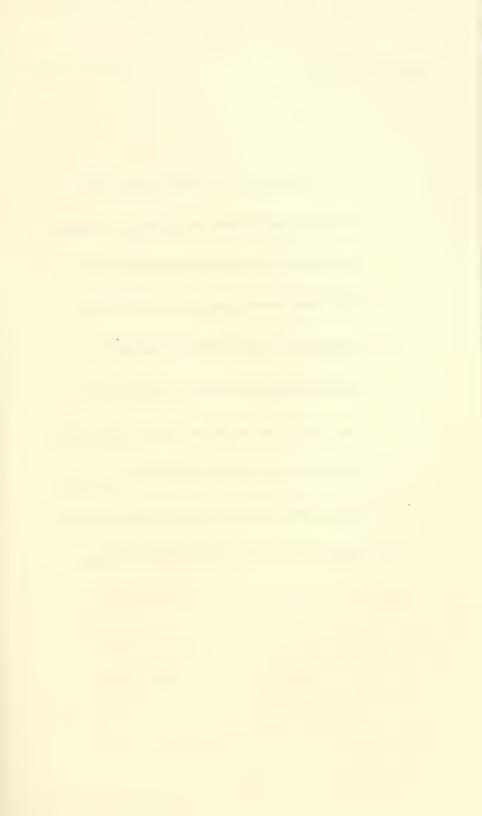
Residents do not want policing levels in the housing developments to suffer. Neither do we – the purpose of merger is to enhance enforcement in the developments, not reduce it.

A written, enforceable guarantee, in the form of a Memorandum of Understanding (MOU) between the City and the Housing Authority, approved by Department of Housing and Urban Development (HUD), will ensure that enforcement strength in the

and coments will be maintained.

Many residents – dissatisfied as they are with the police protection they currently receive – fear losing their Housing Police force, which they praise for its racial and ethnic diversity. They also charge that some officers of the NYPD – which answers about 30 percent of the calls for help in the developments – appear to resent being called into public housing developments, and too often treat residents with insufficient respect and courtesy.





As the Mayor of a city facing serious fiscal constraints I must also emphasize the cost efficiency of merger. Right now taxpayers are paying for a whole host of redundant functions at the NYPD and the Housing Police. We are paying for two public information departments; two payroll offices; two personnel offices; two detective divisions; two support services bureaus; and two legal staffs. By combining the departments, officers assigned to these redundant tasks will be reassigned to enforcement positions.

New York City built the finest public housing in the nation. But we have now reached a historic crossroads. If we do not reclaim our public housing from the drug dealers and other criminals who prey on the vulnerable, the future survival of this valuable resource will be endangered.

We must stop treating public housing as a thing apart from the city as a whole. And we must stop treating public housing residents as anything other than citizens of New York City — entitled to the same degree of protection, respect and concern as their fellow citizens living outside the cavelopments.





Those issues include: administration; funding; and the support of the public—our customers—for one police agency (the Housing police) and their distrust for the other (the NYPD).

First, let me address the issue of administration.

Right now, there are three police departments in New York City with employee assistance units, legal units, internal affairs units, personnel units, research and planning units, applicant processing units, recruiting units, community relations units, training units, and so on.

In a city the size of New York, a police department with only 2,500 uniformed members simply cannot afford to operate so many support units when its mandate is to protect an estimated 600,000 people living in 180,000 apartments spread over 216 square miles of the city. Trying to staff all these functions is one reason that in the last 25 years the Housing police went from putting 90% of their officers on foot every day in the developments to putting only 12% out on foot each day now.

The second issue is funding. As you know, the Mayor's Office has crafted a Memorandum of Understanding with the Board of the New York City Housing Authority that reaffirms the City's intention to enhance public safety in the City's public housing developments as set forth in the merger plan. The MOU will also assure that federal funding provided to the Department from the New York City Housing Authority will be used for policing in public housing. The U.S. Department of Housing and Urban Development is reviewing the MOU to make certain that all legal requirements are being met.

The third issue is the very different perception of Housing police versus city police by the residents of public housing.

When I returned to New York to become Police Commissioner, I was given a book by my new Chief of Department, John Timoney, called *The Ville*. It was a book about the residents of public housing in New York, about the quality of their lives and their dealings

with police. It painted a very negative picture of the encounters between residents and NYPD cops. John Timoney and I were very impressed and moved by that book.

More recently, when I and First Deputy Commissioner David Scott, Chief Timoney, and Chief Joe Leake met with various Housing resident groups, we heard these stories first hand. We heard that some Housing residents have been treated inappropriately and disrespectfully by some officers of the NYPD. I—as someone new to the Department—and they—each of whom has spent about 30 years with the Department—were deeply disturbed that these things could be said of the Department of which we are so proud.

Maybe these officers were acting out their frustration for being in Housing developments, where—due to the separation of the two departments—they felt they shouldn't have to go

Whatever the reason, this kind of behavior must end. And, based on my two decades in policing, I strongly believe that merger of the two departments is the best and only way to make sure that it does end

As we indicated in our merger plan, this kind of behavior will end because NYPD officers will adopt the principles of community policing toward the residents of public housing. They will regard the developments as part of their turf, they will regard the residents as people they must serve and protect, and their precinct commanders will be accountable for reducing crime, disorder, and fear in public housing, just as they are accountable for the rest of the places in their commands.

And we will use the Housing police who have earned the trust of public-housing residents to train NYPD officers in the skills they will need to earn similar trust.

In providing merged police services, we will use two other principles as our unwavering guide:

 There will be markedly more police resources IN developments than there are today. There will be more Project Community Officers (PCOs), more officers on foot doing vertical patrols, more officers on bicycles.







Drop In Felonies

First Six Months of 1994

Citywide 9.9 %

In Housing Developments 3.6 %



Comparison of Selected Indicators

	NYPD	HAPD	CITYWIDE
Population Served	7,322,564	450,687	7,322,564
Square Miles	319	216	319
Calls For Service	9,080,121	634,372	9,714,493
Radio Runs	3,696,329	251,951	3,948,280
(at Housing locations)	102,936	232,930	335,866
Reported Crimes			
Felonies Misdemeanors	461,144 * 363,848	14,904 16,367	476,048 421,116
Arrest Data			
Felonies Misdemeanors	108,840 ** 76,114	8,268 11,124	127,883 133,446
Uniformed Personnel (as of 8/2/94)	30,634	2,499	37,671

Citywide crime data includes other agencies (TAPD,Port Authority, etc.) HAPD population served is subset of NYPD population served. Citywide uniformed headcount includes 4,538 TAPD.

- * NYPD complaint data excludes HAPD but includes other police agencies.
- ** NYPD arrest data excludes all other police agencies.

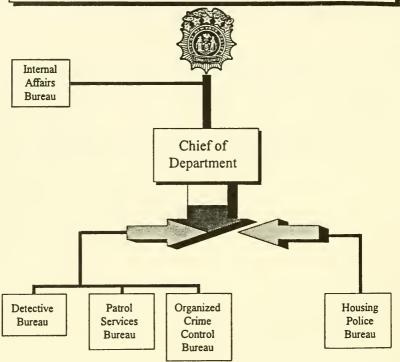
Appendix B







Organizational Merger



Appendix E

September 16, 1994 6:23pm

REMARKS FOR CHIEF JOSEPH LEAKE AT CONGRESSIONAL HEARINGS BY THE SUB COMMITTEE ON OVERSIGHT ON SEPT 1994

LADIES AND GENTLEMEN OF THE SUB-COMMITTEE, THANK YOU FOR INVITING ME TO APPEAR BEFORE YOU, AND OUR CONCERNED RESIDENTS, THIS MORNING.

I'D LIKE TO ESPECIALLY THANK CHAIRMAN FLAKE AND REPRESENTATIVES RANGEL AND VELAZQUEZ FOR THE OPPORTUNITY TO ADDRESS A TOPIC OF GREAT CONCERN, AND SOME MISUNDERSTANDING -- THE PENDING MERGER OF NEW YORK CITY'S HOUSING AUTHORITY 'S POLICE DEPARTMENT WITH THE NEW YORK CITY POLICE FORCE.





BEFORE I ADDRESS THOSE BENEFITS LET ME TAKE A MOMENT TO ACKNOWLEDGE THAT THERE IS SKEPTICISM IN THE PUBLIC HOUSING COMMUNITY THAT THE MERGER WILL SOMEHOW CHEAT PUBLIC HOUSING RESIDENTS OUT OF POLICE SERVICE. THAT, SIMPLY IS FALSE.

PUBLIC HOUSING RESIDENTS ARE ALREADY BEING SHORT CHANGED IN THE AREA OF POLICE SERVICES, AND THE MERGER IS DESIGNED TO CORRECT THAT SITUATION.

SOME PEOPLE HAVE SAID THAT AS A RESULT OF MERGER POLICE SERVICES WILL BE SIPHONED OUT OF PUBLIC HOUSING AND USED IN OTHER AREAS OF THE CITY.

AS THE CHIEF OF THE HOUSING POLICE, AND, AFTER THE MERGER, AS THE CHIEF OF THE HOUSING BUREAU IT IS MY JOB TO SEE THAT DOES NOT HAPPEN.

BUT DON'T JUST TAKE MY WORD FOR IT. LET'S EXAMINE THE FACTS.

IS IT THE INTENTION THAT THE MERGER WILL MAKE PUBLIC HOUSING SAFER? THE ANSWER IS AN UNEQUIVOCAL YES.

THROUGH ECONOMIES OF SCALE AND ADMINISTRATIVE STREAMLINING, THE FIRST AND MOST OBVIOUS BENEFIT FROM A MERGER IS THAT WE WILL BE ABLE TO PUT MORE POLICE OFFICERS INTO PUBLIC HOUSING DEVELOPMENTS ALMOST IMMEDIATELY.

WE KNOW THAT SOME 150 OFFICERS CAN BE ADDED TO OUR PATROL STRENGTH SIMPLY BY FREEING PERSONNEL FROM REDUNDANT, ADMINISTRATIVE FUNCTIONS THAT CURRENTLY EXIST IN THE SEPARATE DEPARTMENTS.





RANKS, AND DEMAND GREATER ACCOUNTABILITY FROM HIS LOCAL COMMANDERS.

PRESENTLY, MANY PRECINCT OFFICERS HAVE DRAWN
A SORT OF INVISIBLE BORDER AROUND OUR HOUSING
DEVELOPMENTS - - A BORDER WHICH THE DO NOT PASS
THROUGH DURING ORDINARY PATROL DUTY.

UNDER THE PRESENT SYSTEM, THE ATTITUDE THAT
"IT'S A HOUSING POLICE PROBLEM, LET THEM HANDLE IT"
IS A PERVASIVE ONE AND TOO OFTEN AN EXCUSE PFFERED
FOR NOT GIVING PUBLIC HOUSING GREATER SERVICE.

MERGER WOULD TOSS THAT ATTITUDE ON THE ADMINISTRATIVE SCRAP HEAP.

MERGER WOULD ALSO GIVE PUBLIC HOUSING RESIDENTS MUCH GRATER CLOUT IN NEIGHBORHOOD PRECINCT COUNCILS, WHERE THEY CAN MEET WITH AND INFLUENCE LOCAL POLICE COMMANDERS WITHOUT BEING TOLD TO "TELL IT TO THE HOUSING POLICE."

THE MAYOR AND COMMISSIONER BRATTON RECENTLY ANNOUNCED A SERIES OF INNOVATIVE NYPD STRATEGIES TO ATTACK SPECIFIC CRIME AND QUALITY OF LIFE PROBLEMS.

THESE STRATEGIES ARE INTENDED TO FOCUS ON GETTING GUNS OFF OUR STREETS, CURB JUVENILE CRIME, TO HARASS AND DRIVE OUT DRUG DEALERS AND TO BREAK THE CYCLE OF DOMESTIC VIOLENCE.

UNDER THE PRESENT SYSTEM, DESPITE THE PERVASIVENESS OF THESE PROBLEMS IN PUBLIC HOUSING, THE HOUSING POLICE DO NOT GET THE SAME RESOURCES AVAILABLE TO THE REST OF THE CITY.

Following merger, however, public housing will finally get the police resources aimed at these crimes.

As home to one in every twelve New Yorkers, it is about time that public housing received its fair share of police services.

I am sure that you also want to know about the impact of the merger on the employees of the New York City Housing Authority Police Department.

While all of the reassignments have not yet been made, we are confident that the overall effect of this merger will be to open up new career path options for officers - and civilians - who previously had only a limited set of possibilities open to them in the Housing Police.

Likewise the impact of the merger on the NYPD is, again, Good News.

As a 33 year veteran of that Department, I can tell you there are things that the NYPD can learn from the members of the Housing Authority Police.

While the NYPD is one of the greatest law enforcement agencies in the world, the Housing Police have their own areas of expertise.

As part of the merger, we will seek to train NYPD officers not only in the special skills of the Housing Police - such as vertical patrol - but also in the sensitivities developed by their colleagues in Housing.

Presently, Housing Police have a Domestic Violence Program that is second to none, an antigraffiti team that is serving as a model, and 2,500 vertical patrol specialists. The merged force can learn much from us in that area.

I would like to say, however, that I believe very

strongly that this merger will be a very, very positive thing for public housing.

In our developments forty per cent of our residents are under the age of twenty-one, and more than 80% are members of minority groups.

A recent study shows that one in 25 young black males in kindergarten -- our kids, ladies and gentlemen -- can expect to be murdered by a handgun before they reach the age of eighteen.

That is what all our strategies, plans and increased numbers are aimed at -- fewer dead children, fewer crimes, and fewer children and adults committing criminal offenses.

My experience tell me that merger will bring us closer to that goal.

In short, the Housing police have always had the expertise and the attitude to fight crime effectively. We simply have not had the numbers

we have historically needed.

Under the merger, we will not only have better tools, but more people to employ them.

Our housing police officers, and civilian employees, will also have greater personal opportunities in a combined force.

They will be able to compete for promotions and assignment to specialized units that the Housing Police as a separate entity, has not been able to offer them.

In short,. I see the merger as a win-win situation for the residents of public housing, and for those of us charged with protecting and administering it.

Greater police accountability and better response to the needs of our citizens is what the Mayor, Commissioner Bratton and I believe all of us here want. My experience as a law enforcement professional, and a long-time New Yorker, tell me this merger is a major, important step in achieving more effective policing.

I thank you for the opportunity to share these views with you.

I will now be glad to answer any question you may have.

Testimony

of

Ruben Franco

Chair

New York City Housing Authority

before the

House Sub-Committee on

General Oversight

September 19, 1994

Adam Clayton Powell State Office Building

2

GOOD MORNING CHAIRMAN FLAKE, REPRESENTATIVES RANGEL AND VELAZQUEZ, MEMBERS OF THE SUB-COMMITTEE AND EVERYONE CONCERNED WITH THE SAFETY, VIABILITY, AND THE FUTURE OF NEW YORK'S PUBLIC HOUSING AND ITS RESIDENTS.

MY NAME IS RUBEN FRANCO, AND I AM THE CHAIR OF THE NEW YORK CITY HOUSING AUTHORITY.

ON BEHALF OF THE AUTHORITY AND OUR RESIDENTS, I WANT TO THANK YOU FOR THIS OPPORTUNITY TO DISCUSS THE PROPOSED MERGER OF THE HOUSING AUTHORITY POLICE DEPARTMENT WITH THE NEW YORK CITY POLICE DEPARTMENT.

OBVIOUSLY, IT IS AN ISSUE OF GREAT CONCERN TO THE SUB-COMMITTEE, THE AUTHORITY, AND OUR RESIDENTS, MANY OF WHOM ARE YOUR CONSTITUENTS.

IT IS WELL KNOWN THAT THE REPRESENTATIVES HERE ARE AMONG THE MOST CONCERNED, AND ARTICULATE SUPPORTERS OF THE RESIDENTS OF PUBLIC HOUSING.

I GREW UP IN PUBLIC HOUSING. PERHAPS SOME OF YOU, LIKE ME, HAVE LOVED ONES WHO LIVE THERE. IN MY CASE, MY MOTHER LIVES HAPPILY IN ONE OF OUR DEVELOPMENTS.

I MENTION THIS, BECAUSE A FEAR OBVIOUSLY EXISTS
THAT IN SUPPORTING THE POLICE MERGER THE AUTHORITY WILL
SOMEHOW MORTGAGE THE FUTURE SECURITY OF OUR PUBLIC
HOUSING RESIDENTS.

BEFORE DISCUSSING THAT DIRECTLY, I THINK IT APPROPRIATE THAT I BRIEFLY DESCRIBE THE REALITY OF PUBLIC HOUSING IN NEW YORK.

THE NEW YORK CITY HOUSING AUTHORITY IS, IN A WORD, VAST.

OUR 330 DEVELOPMENTS ARE SPREAD ACROSS 216
SQUARE MILES. OUR 2,700 RESIDENTIAL BUILDINGS CONTAIN
180,000 APARTMENTS WHICH ARE HOME TO AN ESTIMATED
600,000 RESIDENTS -- MANY OF WHOM ARE DOUBLED UP
FAMILIES.

THAT NUMBER IS THE EQUIVALENT OF THE COMBINED POPULATION OF KANSAS CITY, KANSAS, AND KANSAS CITY, MISSOURI. IT IS ALSO LARGER THAN THE POPULATIONS OF SEATTLE, NEW ORLEANS AND THE COMBINED POPULATIONS OF TWO OF NEW YORK'S LARGEST CITIES -- SYRACUSE AND ROCHESTER.

NYCHA, THEREFORE, CANNOT SIMPLY BE SEEN AS A HOUSING AUTHORITY.

IT IS A BIG CITY WITHIN A HUGE CITY, WHERE MORE THAN 40% OF OUR RESIDENTS ARE UNDER THE AGE OF 21, AND MANY OF THEM ARE POOR. IT IS NO SECRET THAT THOSE STATISTICS, COMBINED WITH THE AVAILABILITY OF NARCOTICS AND GUNS, PROVIDE ALL THE NEEDED INGREDIENTS FOR URBAN CRIME.

WHILE THESE CONDITIONS ARE OBVIOUS, SO IS THE REALITY THAT NYCHA'S CITY-WITHIN-A-CITY HAS BEEN SYSTEMATICALLY AND DRAMATICALLY SHORT CHANGED IN THE ALLOCATION OF POLICE SERVICES FOR SIX DECADES.

THIS HAS BEEN HAPPENING IN NEW YORK DESPITE A COOPERATION AGREEMENT BETWEEN THE CITY AND FEDERAL AUTHORITIES THAT IS DECADES OLD. THE COOPERATION AGREEMENT REQUIRES ANY CITY WITH FEDERAL PUBLIC HOUSING TO PROVIDE ITS RESIDENTS WITH EQUIVALENT MUNICIPAL SERVICES -- INCLUDING POLICE -- THAT ARE PROVIDED TO THAT CITY'S OTHER RESIDENTS.

BY PROPOSING THIS POLICE MERGER, MAYOR GIULIANI IS SIMPLY MAKING IT CLEAR THAT OUR CITY'S PUBLIC HOUSING HAS NOT BEEN GETTING ITS FAIR SHARE OF POLICE SERVICES. IN THIS REGARD, THE MAYOR IS SHARING THE SENTIMENT OF OUR LAST TWO MAYORS, WHO WERE ALSO STAUNCH SUPPORTERS OF THE POLICE MERGER.

THE LAST THREE CHAIRS OF NYCHA HAVE ALL ASKED THEIR MAYORS, GOVERNORS AND CITY COUNCILS, FOR A POLICE INCREASE -- BUT TO NO AVAIL. THE ANSWER WAS THAT NO MONEY WAS AVAILABLE.

INDEED, THE CONDITION OF OUR CITY AND STATE FUNDED PUBLIC HOUSING DEVELOPMENTS, WHERE MODERNIZATION AND MAINTENANCE FALL FAR SHORT OF THAT IN FEDERALLY AIDED DEVELOPMENTS, IS PROOF THAT THE MONEY IS SIMPLY NOT THERE FOR AN INCREASE IN THE PUBLIC HOUSING POLICE FORCE.

IN CONGRESS, THE HOUSE HAS PASSED THE HOUSING BILL, WHICH THROUGH THE COMPAC PROGRAM (COMMUNITY PARTNERSHIP AGAINST CRIME) WOULD BRING NYCHA ENOUGH LONG-TERM FUNDING TO HIRE AN ADDITIONAL 400 POLICE OFFICERS.

WE APPRECIATE THE EFFORTS OF THE MEMBERS OF THIS COMMITTEE IN THAT REGARD.

THAT BILL, HOWEVER, CONTINUES TO LANGUISH IN THE SENATE.

THOSE POLITICAL REALITIES LEAVE NYCHA WITH A 2,500-MEMBER POLICE FORCE, THINLY SPREAD ACROSS THE VASTNESS OF OUR PUBLIC HOUSING DEVELOPMENTS. FOR EXAMPLE, ON ANY GIVEN 4 P.M. TO MIDNIGHT SHIFT, ONLY 41 POLICE CARS ARE AVAILABLE TO RESPOND TO ALL THE CALLS AND EMERGENCIES IN THIS CITY-WITHIN-A-CITY.

ON THE GROUND, OUR PCO'S (PROJECT COMMUNITY OFFICERS), THE "BEAT COPS" WHO PATROL OUR ELEVATORS, ROOFS, STAIRWELLS, RECREATION FACILITIES AND GROUNDS, NUMBER ONLY 288 FOR THE ENTIRE CITY-WITHIN-A-CITY.

IN CONTRAST, IN THE 56 PRECINCTS THAT CONTAIN PUBLIC HOUSING, THE NYPD HAS AVAILABLE 370 CARS AND APPROXIMATELY 13,000 UNIFORMED OFFICERS.

THESE WERE THE KIND OF FACTS WITH WHICH I, AND THE OTHER MEMBERS OF NYCHA'S BOARD, WERE CONFRONTED WHEN POLICE MERGER WAS PROPOSED AS A SOLUTION BY THE MAYOR.

IN AN ERA OF SHRINKING BUDGETS, POLICE MERGER IS THE MOST PRAGMATIC AND COMPREHENSIVE SOLUTION TO OUR POLICING SHORTFALL.

FINALLY, IT WAS CLEAR TO US, THAT THE CITY HAD A LEGAL AND MORAL OBLIGATION TO PROVIDE APPROPRIATE LEVELS OF POLICE SERVICE TO OUR RESIDENTS. AS A BOARD, WE AGREED UNANIMOUSLY TO SUPPORT THE PLAN.

THIS PROPOSAL, HOWEVER, HAS BEEN MET WITH SKEPTICISM AND OPPOSITION IN SOME QUARTERS.

SOME OF THIS CONCERN REPRESENTS A LEGITIMATE CASE OF RESIDENTS HAVING BEEN IGNORED IN THE PAST, OR HAVING BEEN DISAPPOINTED BY THE GOVERNMENTAL PROCESS.

NO MATTER WHAT THE SOURCE OR THE MOTIVATION OF THESE CONCERNS ARE, AS CHAIR, I MUST SAY EMPHATICALLY, THAT I WILL NOT PERSONALLY BE A PARTY TO ANYTHING THAT WOULD REDUCE THE LEVEL OF SAFETY IN PUBLIC HOUSING.

I MUST REPEAT THE PROMISE MAYOR GIULIANI HAS BEEN MAKING ON POLICE MERGER SINCE HIS SUCCESSFUL CAMPAIGN FOR MAYOR --THAT POLICE SERVICES IN PUBLIC HOUSING CAN ONLY INCREASE, NEVER DECREASE FOLLOWING MERGER.

IN MEETINGS WITH HOUSING AUTHORITY POLICE CHIEF JOSEPH M. LEAKE, THE NYCHA BOARD AND RESIDENT LEADERS, POLICE COMMISSIONER BRATTON AND HIS STAFF HAVE ALL REITERATED THAT PROMISE.

THEY HAVE ALSO ADDRESSED, IN WHAT I FEEL IS A LOGICAL, NO-NONSENSE WAY, ONE OF THE KEY QUESTIONS SURROUNDING THIS ISSUE:

WILL THIS MERGER MAKE PUBLIC HOUSING SAFER?

THEIR ANSWER IS <u>YES</u>, AND AFTER HEARING AND STUDYING THEIR DEPLOYMENT PROPOSALS, I AM CONVINCED THAT OUR RESIDENTS, WILL BE MUCH BETTER PROTECTED AFTER THE MERGER.

IN ESSENCE, THE MERGER LEAVES INTACT THE OFFICERS AND POLICE SERVICE AREAS PRESENTLY CHARGED WITH PROTECTING PUBLIC HOUSING DEVELOPMENTS AND RESIDENTS.

THE SAME PROJECT COMMUNITY OFFICERS (PCO'S) WILL CONTINUE TO PATROL THE SAME DEVELOPMENTS, AND THEY WILL WORK OUT OF THE SAME PSA'S (POLICE SERVICE AREAS).

AND THEY WILL HAVE HELP.

AFTER MERGER, THE NUMBER OF PCO'S WILL BE INCREASED ALMOST IMMEDIATELY BY FIFTY PERCENT. THE STRENGTHENED HOUSING BUREAU WILL INCREASE VERTICAL PATROLLING -- BY WALKING THE STAIRS AND ROOFS AND RIDING THE ELEVATORS OF OUR DEVELOPMENTS -- WHILE EXPANDING OUR ANTINARCOTICS, VANDALISM AND ANTI GRAFFITI SQUADS.

OUR POPULAR AND EFFECTIVE BICYCLE PATROLS, AS WELL AS SCOOTER PATROLS, WILL ALSO BE INCREASED.

UNDER THE CURRENT THREE-POLICE-FORCE SYSTEM, LOCAL PRECINCT AREAS OF PATROL RESPONSIBILITY END AT THE BORDERS OF OUR DEVELOPMENTS.

ALL TOO OFTEN THIS HAS MADE OUR PUBLIC HOUSING DEVELOPMENTS FORGOTTEN ISLANDS TO THE 31,000 MEMBERS OF THE NYPD.

AFTER MERGER, THAT LEGACY OF ISOLATION WILL BE HISTORY.

INSTEAD, THE LOCAL PRECINCT COMMANDER WILL ALSO BE RESPONSIBLE, AND HELD ACCOUNTABLE, FOR HELPING TO MAINTAIN SAFETY IN OUR PUBLIC HOUSING DEVELOPMENTS.

SOME OF THOSE PRECINCTS, IN FACT, WILL BE COMMANDED BY FORMER HOUSING POLICE OFFICERS UNDER COMMISSIONER BRATTON'S PLAN.

SUCH MOVES ARE PROOF OF THE MAYOR'S BELIEF THAT OUR DEVELOPMENTS ARE VERY MUCH A PART OF THIS CITY, AND DESERVE TO BE POLICED AS SUCH.

CRIME IN THE CITY IS DOWN ALMOST 10% CITYWIDE SINCE THE NEW COMMISSIONER HAS BEEN IN COMMAND.

CRIME IN PUBLIC HOUSING HAS ALSO DECLINED, BUT ONLY 3.6 PER CENT.

THE MAJOR REASON IT HAS NOT FALLEN AS MUCH, OR AS FAST, IS UNDERSTANDABLE.

THE HOUSING POLICE SIMPLY HAVE NOT HAD THE HUMAN OR FINANCIAL RESOURCES AVAILABLE TO THE OTHER, LARGER, CITY POLICE FORCE.

IN ADDITION TO THE GREATER RESOURCES I HAVE ALREADY DESCRIBED, I THINK THERE WILL BE A MUCH NEEDED, IF SUBTLER, BENEFIT TO OUR RESIDENTS STEMMING FROM POLICE MERGER.

NYCHA RESIDENTS HAVE REPEATEDLY COMPLAINED ABOUT THE NYPD'S RESPONSE AND ATTITUDE TOWARD THEM IN THE PAST.

TOO OFTEN, THEY CLAIM, NYPD OFFICERS HAVE BEEN ABRUPT, AND SOMETIMES PLAIN RUDE AND HOSTILE, WHEN THEY HAVE RESPONDED TO SITUATIONS IN OUR

DEVELOPMENTS.

I BELIEVE THE REASON FOR THIS IS THAT THESE COMMUNITIES HAVE OFTEN BEEN NEIGHBORHOODS THAT ARE NOT WELL KNOWN TO THE POLICE FORCE PATROLLING AROUND THEM. THE MERGER WILL MAKE OUR DEVELOPMENTS FAMILIAR TERRITORY TO THE NYPD.

THE INCREASED PRESENCE OF NYPD OFFICERS IN PUBLIC HOUSING FOLLOWING A MERGER CAN ONLY HELP TO END THE SENSE OF ISOLATION, AND ALIENATION, THAT SOMETIMES EXISTS BETWEEN THE NYPD AND PUBLIC HOUSING RESIDENTS.

THEREFORE, SENSITIVITY AS WELL AS PROTECTION WILL INCREASE UNDER MERGER, AS POLICE AND RESIDENTS GET THE CHANCE TO BETTER KNOW AND RESPECT EACH OTHER.

TO INSURE THE EXISTENCE OF MUTUAL RESPECT BETWEEN POLICE AND RESIDENTS, HOUSING POLICE WILL ASSIST IN THE TRAINING OF ALL OFFICERS IN THE SKILLS, POLICE CULTURE, AND ATTITUDES THAT HAVE HELPED MAKE THE HAPD TRUSTED AND EFFECTIVE.

THE ALREADY CLOSE RELATIONSHIP BETWEEN HOUSING

POLICE AND RESIDENTS, HOWEVER, HAS RAISED ANOTHER AREA OF CONCERN, NAMELY: WHAT WILL BE THE IMPACT OF MERGER ON HAPD EMPLOYEES?

THE ANSWER IS THAT MERGER WILL BENEFIT HAPD EMPLOYEES IN A NUMBER OF WAYS.

FIRST, ALL HOUSING POLICE COMMUNITY OFFICERS WHO WANT TO, WILL REMAIN IN-PLACE.

LIKEWISE, CAREER AND PROMOTION PATHS IN THE COMBINED DEPARTMENT WILL BE GREATER FOR ALL OFFICERS.

NO POLICE OFFICER WILL BE PENALIZED, OR CONSIDERED A SECOND CLASS CITIZEN, FOR REMAINING IN, OR REQUESTING ASSIGNMENT TO, THE HOUSING BUREAU.

TO PROVE HIS COMMITMENT TO THIS PRINCIPLE, COMMISSIONER BRATTON PUBLICLY STATED THAT HE WILL APPOINT CERTAIN SENIOR HOUSING POLICE OFFICERS TO BE PRECINCT COMMANDERS IN THE COMBINED DEPARTMENT, PARTICULARLY IN THOSE PRECINCTS THAT HAVE A SIGNIFICANT NUMBER OF PUBLIC HOUSING DEVELOPMENTS.

SIMILARLY, THE NYPD WILL BENEFIT FROM AN INFUSION OF NEW BLOOD FROM THE HAPD, AND FROM THE EXPERTISE THEY BRING IN AREAS SUCH AS VERTICAL AND BICYCLE PATROLS AND OUR FIRST-RATE DOMESTIC VIOLENCE AND ANTI-GRAFFITI PROGRAMS.

BOTH CHIEF LEAKE AND COMMISSIONER BRATTON AGREE THAT THE COMBINED DEPARTMENT WILL BE ABLE TO FIELD MORE PATROL PERSONNEL THROUGH "ECONOMY OF SCALE" SAVINGS.

AS WE TRY TO INCREASE OUR POLICE PROTECTION, THE IDEA OF HAVING WELL PAID, ARMED POLICE OFFICERS SITTING BEHIND DESKS PERFORMING IDENTICAL ADMINISTRATIVE FUNCTIONS IN THREE SEPARATE DEPARTMENTS, IS SIMPLY AN INSUPPORTABLE AND WASTEFUL ANACHRONISM THAT OUR RESIDENTS SHOULD NOT BE FORCED TO ENDURE.

THESE SAVINGS, REALIZED THROUGH A REDUCTION IN DUPLICATION OF ADMINISTRATIVE WORK, ARE EXPECTED TO ADD APPROXIMATELY 144 OFFICERS TO PUBLIC HOUSING'S PATROL STRENGTH ALMOST IMMEDIATELY.

THERE IS ALSO UNDERSTANDABLE CONCERN OVER THE POST-MERGER FATE OF THE NEARLY \$60 MILLION IN DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT FUNDING THAT THE AUTHORITY CURRENTLY RECEIVES FOR POLICE SERVICES.

I AM CONFIDENT, BASED ON CONVERSATIONS THAT WE HAVE HAD WITH HUD SECRETARY CISNEROS, AND RECENT CORRESPONDENCE FROM HUD ASSISTANT SECRETARY JOSEPH SHULDINER, THAT HUD WILL AGREE TO ALLOW THE FUNDING TO CONTINUE, AS LONG AS IT IS USED TO PROVIDE SERVICES FOR PUBLIC HOUSING RESIDENTS -- SUCH AS VERTICAL PATROLLING -- NOT CURRENTLY PERFORMED CITY-WIDE BY THE NYPD.

WE WILL MEET THOSE CONDITIONS.

IN CONCLUSION, LET ME SIMPLY RE-STATE MY CONVICTION
THAT I FIRMLY BELIEVE THAT MERGER IS IN THE BEST INTERESTS
OF THE ENTIRE PUBLIC HOUSING COMMUNITY.

THE MERGER CAN, AND WILL, WORK.

THANK YOU FOR YOUR TIME, AND I WOULD NOW BE GLAD TO ANSWER ANY QUESTIONS YOU MAY HAVE.

####

REMARKS FOR ASSEMBLYMAN

KEITH L.T. WRIGHT

for

THE HOUSE BANKING, FINANCE AND URBAN AFFAIRS SUbcommittee on GENERAL OVERSIGHT, INVESTIGATIONS AND RESOLUTION OF FAILED FINANCIAL INSTITUTIONS

FACT FINDING HEARING

ON THE MERGER OF THE NEW YORK CITY POLICE DEPARTMENT

and the

NEW YORK CITY HOUSING AUTHORITY POLICE DEPARTMENT

MONDAY, SEPTEMBER 19, 1994 at 10:00 AM

in the

ADAM CLAYTON POWELL, Jr. STATE OFFICE BUILDING

GOOD MORNING LADIES AND GENTLEMEN AND DISTINGUISHED MEMBERS OF THE SUBCOMMITTEE. I AM KEITH WRIGHT, ASSEMBLYMAN FOR THE 70TH ASSEMBLY DISTRICT, REPRESENTING HARLEM. I WOULD LIKE TO TAKE THIS OPPORTUNITY TO THANK REPRESENTATIVE FLAKE IN PARTICULAR FOR CONVENING THIS FACT FINDING HEARING. AS THE CHAIR OF THE ASSEMBLY SUBCOMMITTEE ON PUBLIC HOUSING, I HAVE BEEN CONCERNED ABOUT THIS MOST SERIOUS ISSUE OF THE MERGER OF THE POLICE FORCES IN NEW YORK CITY, AND RECENTLY CONVENED A SIMILAR PUBLIC HEARING ON THIS TOPIC. INDEED, I WOULD NOT MISS THIS OPPORTUNITY TO PRESENT THE THOUGHTS AND CONCERNS OF MANY OF MY CONSTITUENTS WHO RESIDE IN PUBLIC HOUSING, AND OTHER CITIZENS OF THIS STATE WHO WILL BE MOST AFFECTED BY THIS PLANNED MERGER.

AT THE OUTSET, LET ME STATE THE CORE ARGUMENTS WHY SO MANY OF US ARE OPPOSED TO MAYOR GIULIANI'S PROPOSED MERGER, AND WHY, I BELIEVE, IT IS ILL-ADVISED AND SIMPLY A POOR PLAN FOR NEW YORKERS. FIRST, THE REALITY IS THAT THE PLAN WILL RESULT IN AN INCREASE IN THE BUDGET, AND THERE WILL NOT BE THE SAVINGS THAT HAVE BEEN PROSELYTIZED. SECONDLY, THE NYPD HAS HISTORICALLY BEEN INEFFECTIVE IN MEETING THE PUBLIC SAFETY NEEDS OF THE RESIDENTS OF PUBLIC HOUSING. THIRD, THE UNIQUE ROLE AND EFFECTIVENESS OF THE HOUSING POLICE WILL BE LOST. LASTLY, AND PERHAPS THE MOST IMPORTANT CONSIDERATION, THE RESIDENTS OF PUBLIC HOUSING RIGHTFULLY OPPOSE THE HOSTILE TAKEOVER OF THE HOUSING POLICE FORCE BY THE NYPD. FOR YEARS, THE NYPD HAS SHOWN INSENSITIVITY AND RESENTMENT TOWARDS THE URBAN POOR AND OUR PEOPLE IN PARTICULAR.

NOT COST EFFECTIVE

ONLY ONE YEAR AGO, THE CITY'S OWN OFFICE OF MANAGEMENT AND BUDGET CONDUCTED AN IN-DEPTH ANALYSIS OF THE COSTS AND POTENTIAL SAVINGS ASSOCIATED WITH A MERGER OF THE THREE POLICE FORCES. THE STUDY UNEOUIVOCALLY CONCLUDED THAT A MERGER WOULD COST ABOUT \$20 MILLION ANNUALLY. ONLY SIX DAYS AGO, THE MAYOR AND THE POLICE COMMISSIONER RELEASED A VOLUMINOUS BOOK (202 PAGES) OUTLINING THE MERGER OF THE FORCES. INTERESTINGLY, THERE WAS NO MENTION IN THE BOOK OF THE ACTUAL DOLLAR VALUE OF THE COST SAVINGS AND FISCAL REDUCTIONS THAT WILL RESULT AS HAVE BEEN TOUTED AS THE PRIMARY BASIS FOR AND BENEFIT OF THE MERGER. WE MUST NOT BE FOOLED. THIS MERGER WILL NOT BE A FINANCIAL WINDFALL FOR THE CITY. WE ALSO MUST BE AWARE AND ALERT TO THE FACT THAT DEDICATED FEDERAL FUNDS MAY BE LOST WITH THE MERGER. AND IT IS CLEAR FROM THE PUBLIC APPEARANCES MADE BY TOP CITY AND NYPD OFFICIALS, THAT THEY DON'T EVEN KNOW EXACTLY HOW MUCH IS AT STAKE.

THE NYPD HAS FAILED IN PUBLIC HOUSING

WHY ARE WE EVEN HERE TODAY? THE ANSWER AGAIN IS SIMPLE, WE HAVE THREE DISTINCT POLICE FORCES WITH DISTINCT FUNCTIONS, AND NOW THE MAYOR WANTS TO CHANGE THAT. AT ONE TIME THERE WAS ONLY THE NYPD, BUT IT WAS UNABLE OR UNWILLING TO PROTECT THE RESIDENTS OF PUBLIC HOUSING AND SO THE HOUSING POLICE WAS CREATED. FOR OVER 40 YEARS, THE HOUSING POLICE HAVE BEEN EFFECTIVE IN DOING THE JOB THE LEGISLATURE INTENDED WHEN IT AUTHORIZED THE HOUSING AUTHORITY TO CREATE ITS OWN INDEPENDENT POLICE FORCE. ONE ONLY NEED TO TAKE A LOOK AT THE STATE OF THE

NYPD. THE REPORTS OF CORRUPTION AND SCANDAL ARE ALL TOO WELL KNOWN AND WELL DOCUMENTED. WHEN WAS THE LAST TIME THERE HAD TO BE A COMMISSION TO EXAMINE CORRUPTION OR POLICE BRUTALITY IN THE HOUSING POLICE? MY PLEA IS FOR THERE TO BE NO CHANGE OR MERGER BECAUSE THERE IS NO NEED FOR CHANGE. THERE HAS BEEN NO GOOD REASON PRESENTED TO SHOW THAT THE HOUSING POLICE SHOULD BE DISBANDED, SUBSUMED OR TAKEN OVER BY A HISTORICALLY INSENSITIVE NYPD.

THE HOUSING POLICE IS THE BEST

THE DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT RECENTLY DESCRIBED THE NY HOUSING AUTHORITY POLICE DEPARTMENT AS THE BEST OF ITS KIND IN THE COUNTRY. THE RESIDENTS OF PUBLIC HOUSING HAVE KNOWN THIS FOR A LONG TIME. THE HOUSING POLICE (1)PERFORM VERTICAL PATROLS, BY ACTUALLY WALKING UP AND DOWN THE STAIRS OF THE VARIOUS DEVELOPMENTS TO WHICH THEY ARE ASSIGNED; (2) KNOW THE RESIDENTS BECAUSE THEY HAVE SPENT YEARS INTERACTING WITH THEM IN A NON-ADVERSARIAL MANNER; (3) ARE NOT AFRAID OF THE CHILDREN WHO RESIDE IN PUBLIC HOUSING AND WILL INVOLVE THE PARENTS WHEN THE CHILDREN NEED SOME SPECIAL ATTENTION; AND (4) GO BEYOND THE JOB DESCRIPTION AND WILL COUNSEL AND BECOME INVOLVED WITH THE YOUTH.

THE RESIDENTS OF PUBLIC HOUSING DON'T WANT THE MERGER

I MENTIONED EARLIER, THE PUBLIC HEARING THAT I CONVENED ON THE ISSUE OF THE PROPOSED MERGER. AT THAT PUBLIC HEARING, THE RESIDENTS OF PUBLIC HOUSING, WHOM WE MUST NOT FORGET WILL BE MOST AFFECTED BY THE MERGER, ATTENDED IN LARGE NUMBERS. SOME

OF THE TENANT LEADERS PRESENTED TESTIMONY, AND THERE WAS UNANIMOUS AGREEMENT THAT THEY DID NOT WANT THE SECURITY OF THEIR HOMES, FAMILY AND NEIGHBORS TO BE TAKEN OVER BY THE NYPD. THE RESIDENTS OF PUBLIC HOUSING DESERVE RESPONSIBLE AND SENSITIVE MEN AND WOMEN WHO GENUINELY CARE ABOUT THEIR SAFETY AND WELLBEING, AND WHO HAVE NO PRECONCEIVED PREJUDICIAL NOTIONS ABOUT THEM, TO CONTINUE TO PROTECT THEM.

CONCLUSION

LET ME MAKE IT CRYSTAL CLEAR, I AM OPPOSED TO MAYOR GIULIANI'S PROPOSED MERGER OF THE HOUSING AND TRANSIT POLICE WITH NYPD. AS THE CHAIR OF THE ASSEMBLY SUBCOMMITTEE ON PUBLIC HOUSING, I MUST PROTECT THE RIGHTS AND ADVOCATE FOR RESIDENTS OF PUBLIC HOUSING. THE PLAN IS NOT A MERGER BUT A TAKEOVER OF TWO INDEPENDENT AND MORE IMPORTANT, EFFECTIVE POLICE FORCES BY NYPD UNDER THE PRETEXT OF COST SAVINGS. THE TRUE FACT IS THAT THE PLAN IS SIMPLY NOT IN THE BEST INTEREST OF NEW YORK CITY RESIDENTS OF PUBLIC HOUSING. THE HOUSING POLICE PROVIDE A UNIQUE AND INVALUABLE SERVICE TO RESIDENTS OF PUBLIC HOUSING. THE HOUSING POLICE ARE KNOWN, TRUSTED AND RESPECTED BY THE PEOPLE THEY SWEAR TO PROTECT. THE HOUSING POLICE FORCE HAS BEEN EFFECTIVE AND IT WOULD BE A DISSERVICE TO THE RESIDENTS OF PUBLIC HOUSING TO BE TURNED OVER TO THE NYPD.

THANK YOU ALL FOR YOUR ATTENTION.

PUBLIC HEARING

NEW YORK STATE ASSEMBLY SUBCOMMITTEE ON PUBLIC HOUSING

ON THE PROPOSED MERGER OF THE NEW YORK CITY POLICE WITH THE NEW YORK CITY HOUSING POLICE AND TRANSIT POLICE DEPARTMENTS

Thursday July 28, 1994 6:30 P.M.

Adam Clayton Powell, Jr. State Office Building 163 West 125th Street 2nd Floor New York, New York

EN-DE REPORTING SERVICES, LTD.

Court Reporters - Notaries 132 Nassau Street New York City

WOrth 2-2961



		_	_	-	_					_									_	_							 \neg
1																											2
2	Α	P	P	E	A	F	₹ .	A	N	С	Ε	:	3:														
3					T T	~ 7	7 17	т		T.		T.7 T	э т	C II	ידי	_		C H	דג	DA	(A)	N.					-
4					ΝE	11	n											Às									
5					C A	TH	ΙE											λs	5 6	ml	, 1 ·	v					
6					JΕ	F F	r P															,					
7					0 1		10								a	t e		Αs	se	e m l	01	У					
8					G A	RY	7						e	s t	a	t e		λs	s e	e m l	o 1' ·	v					
9					DA	77.7	מי								_							•					
0					DA										· W	Y	0	rk	5	Sta	a t	е	Se	n a	te	:	
1					s c	07	Т							St	: a	t.e		Αs	se	e m l	b 1 ·	v					
. 2					ST	אני	JΤ.									-						-					
. 3											сi																
4					DΙ	10	1						k	St	a	te		Αs	se	e m l	bl	У					
. 5					HE	RM	AN	D																			
6														S t	a	tе	:	As	s	∋ m 1	b1	У					
. 7																											
. 8																											
. 9														- 0	0	0 -											
0 :0																											
21																											
2 2																											
3																											
2 4																											
2 5																											

APPEARANCES:	
<u>P AGE</u>	
Michael O'Connor Chief NYC Transit 1	6
Authority PD	
Joseph Leake Chief NYC Housing 2	2 7
Deforrest Taylor Former Chief NYC 8	3
Housing PD	
George Murray Chief Chicago 9	5
Housing Authority PD	
Lawrence Lucas Reverand, Comunity 10	1 3
Board 10	, ,
Ozzie Thompson Pres. National Black 11	4
Police Association	
Barbara G. Barbor Pres. Interim Council 12 of Presidents, NYCHA	5
Timothy Nichols Housing Authority PD 13	1 3
Donald Afflick Pres. Local 1655 13	16
Joseph Rappaport Strapp Hangers 14 Campaign	4
Spurgeon Hickman TWU 14	18
	5.2
Reginald Bourman Pres. PSA 2 15 Tenant Council	
Daniel Vona John Jay College 15	5 6
Housing Authority PD PBA	
	. 0
Tim Hubbard National Organization 15 of Black Law	פנ
Enforcement Executives	

1		4
2	APPEARANCES:	
3	N AME P AGE	
4		
5	Tom Moran Pres. Tenant 164 Association	
6	Ravenswood	
7	Keith Mitchell Pres. General 166 Grant Houses	
8	Tenant Association	
9	Cornelia Muamba Pres. Frederick 171 Douglas Houses	
0	Tenant Association	
1	Ms. Bloodson Marble Hill Houses 175	
2	Marcella Brown Chairperson Bronx 176 South Tenant	
3	Council	
4		
5		
6		
7	-000-	
8		
9		
0		
1		
2		
3		
4		
5		
	S & S REPORTING CO., INC (212) 962-2915	

4 5

_

ASSEMBLYMAN WRIGHT: Good evening, everyone. My name is Keith Wright and I am the Chair of the Assembly Subcommittee on Public Housing.

First and foremost, I want to welcome all of you here to discuss this most important issue, that being the proposed merger of the Police Department, the police departments of NYPD, the Housing Authority Police and the Transit Police. It's certainly, as the Subcommitte Chair, my responsibility to bring this issue forward.

The New York State

Legislature for the first time in over a decade was able to increase by fifty percent the State allottment to public housing in New York City, and for that, certainly some of our legislators here who are convening this meeting with me need to take some credit.

Section 402 of the Public

Housing Law states that: The New York

City Housing Authority shall maintain --

2

3

4

6

7

8

9

1.0

11

1 2

13

15

16

17

1.8

19

20

2.1

2.2

23

2 4

2.5

6

maintain -- and provide a police force for public housing. It says nothing about dissolving it.

That's in the Public Housing Law.

In 1952 the Housing Police

Department was born, was initiated,

because of the special needs of public

housing, that their needed to be a

dedicated police force in public housing,

and simply due to the fact that the New

York Police Department had basically

failed in its needs in providing security

to public housing. So that was in 1952,

some 44 years ago.

This year, our new mayor because of his 2.3 billion dollar shortfall in his budget is trying to find new ways and creative ways in order to balance the City budget.

I just want to make sure and colleagues of mine and all of you I'm sure from the different public housing complexes around the City just want to

PROPOSED MERGER OF THE NYC POLICE

make sure that our mayor does not balance the budget on the people of public housing.

In addition, I asked the Mayor in his office for details concerning his plan, this proposed merger. I have yet to receive an answer, and many people have yet to receive an answer.

Jose Citron, the Regional
Administrator for Housing Urban
Development from which most of our funds
come, has stated to me that there has been
very little conversation -- very little
conversation -- with the City of New York.

He also maintains to me, and I'm paraphrasing, that HUD, Housing Urban Development, has to be assured that in order for any type of merger to go through that the same level of service has to be provided to the public housing projects in New York City if they want to receive the same money, the same money being some 60 million dollars a year that the Feds provide for a dedicated Housing Police

force.

Now, if I'm not mistaken this plan cannot be effectuated without a homeroom message from the City Council which it thereupon comes up to the New York State Legislature. So I would think that the Mayor might want to convey some conversations about his plan to us, the New York State Assembly.

Let me just say this. There are two pieces of paper outside, one of which is a press release from City Council person Walter McCaffrey from out there in Queens, in your district, and he has just proposed a law today, just today. This shows what a hot issue this issue is, and the law states that in order for this plan to go through the City Council of New York must approve such a plan. So we as legislators throughout the City of New York are trying to be effective and to make the mayor responsible.

So what I would like to do right now before we open the hearing, we

S & S REPORTING CO., INC. - (212) 962-2915

have members of the Subcommittee on Public
Housing and they will issue a brief
opening statement and then we will go to
our testifyors. And let me just say this,
our testifyors, if you could limit your
testifying -- we're not in church today -but if you could limit your testifying to
approximately five minutes, and then we
will have guestions from our panel.

Joining us here today is the Chair of the Labor Committee in the New York State Assembly, Ms. Cathy Nolan.

ASSEMBLYWOMAN NOLAN: I will be very brief because we want to hear the witnesses. I am very happy as the Chair of the Assembly Labor Committee to take a sign of leadership from Assemblyman Keith Wright in one of his -- it's not his debut, but those of in the Assembly who chair committees have been watching the exciting and good work that he's doing with this Subcommittee, and so I'm very pleased to be here today for two reasons, one because I wish him well in these

4 5

today.

important issues, but two, as the Chair of
the Labor Committee, this issue of merger
is critical to working people all over the
City and there are many many many
questions about the rights and protections
that the men and women of these police
forces have as to how it would be worked
out if there was mergers. So there are
many union issues that the Labor Committee
cares about, and clearly that's one reason
why I'm here and anxious to hear. I see
Chief O'Connor and Chief Leake, and I'm
very pleased that they are participating

I'm also here because I do
represent Long Island City and there are
many many people in the audience from
Ravenswood and Queensbridge and Astoria
Houses. So together with my colleagues
and Assemblyman Aubry from Queens and
Councilman McCaffrey we are very very
concerned about this issue, and we will
not, in the Assembly I believe especially
under Assemblyman Wright's leadership

q

1.6

2.3

permit this to go forward without proper consultation with the legislature, and if we don't think it's a good idea, under

Assemblyman Wright's leadership, we will try everything we can to make sure it does not happen.

ASSEMBLYMAN WRIGHT: Our next speaker, he's traveled all the way from Mount Vernon, and he's a very key member of our Subcommittee, and that's James Gary Pretlow representing Mount Vernon and Yonkers.

 $\label{eq:assemblyman} {\tt Assemblyman\ PRETLOW:} \quad {\tt Good}$ evening everyone.

The importance of this issue is made evident by the size of crowd we have here today. I know that many of you are eager to testify right now, and this is a hearing, so I'm here to listen to you and not to speak.

But I do want to ensure you that we will listen to all of your comments, under the leadership of Keith Wright, this subcommittee will deliberate

evening.

1 4

PROPOSED MERGER OF THE NYC POLICE

and make some very tough decisions and I think what we'll do will be the right thing for everyone.

Thank you.

ASSEMBLYMAN WRIGHT: And representing East Elmhurst Queens, Jeffrion Aubry.

ASSEMBLYMAN AUBRY: Good

I have a particular interest as a member of the Government Employees

Committee of the State Legislature and the Assembly of the effects that this proposed merger has on pension systems. There is some allegation that merger might cost us more money than it would save us.

So beyond the issue of public safety which paramount both in the Transit and in the Housing, I'm also interested to see if there are answers as related to the financial basis of this whole discussion.

Too often we hear plans to save money that in the long run cost us money and services and clearly I think that is something we

PROPOSED MERGER OF THE NYC POLICE 13

need to look at very hard.

4 5

I want to thank Assemblyman Wright for putting this meeting together and having this hearing. I think it is both timely and necessary for us as residents of the State and the City to ensure that we are protected in the way that we need to be, both in physical ways and financial ways.

Thank you.

ASSEMBLYMAN WRIGHT: Our next panelist is our State Senator from Harlem, State Senator David Patterson.

SENATOR PATTERSON: I notice that the Assemblyman did not thank me for the distance that I traveled since I traveled here from the ninth floor, but what I really want to do when this hearing is over is to nominate the Assemblyman to become the Chair of the Subcommittee on Transportation because I was reading just the other day of the new attempt by the Transit Authority to have one person operated trains when there have been 85

1 4

1 3

2.2

draggings so far in 1993, and 47 so this far this year. The reason I mention that is because it is clear that in many mechanisms of government now, cost is first, human life is somewhere, maybe not even on the list, but it's certainly not a priority.

What this hearing is designed to elicit is whether or not the merger of the police forces is going to impact upon the quality of safety in public housing.

Now, I would tend to think as demonstrated by your presence here this evening, that many of you believe, as I believe, that the quality of public safety and public housing isn't very good right now.

So if there were going to be some changes made, what about the numbers of changes that we have requested and have advocated for for years that have remained unresolved and unaddressed, when suddenly merging the police department has some, for some reason, desired goal.

I suggest that this is not

15

1

2

3

4 5

6

8

9

10

11

13

14

16

17

1 8

19

21

22

23

24

going to be of benefit to citizens who live in neighborhoods such as ours. certainly respect the integrity of the Commissioner who of course with the Borough Commander here, and has attended our community meetings previously about the police department and its interaction, but I really must admit that I am not coming here as one who is an arbitrator, I come here with a predisposed point of view that this merger will not act to the improvement of any quality of life for people who live in public housing. And I certainly am willing to have my mind changed, but it was a long experience with government agencies that are thinking more in terms of meeting budgets than dealing with the lives of the people's whose tax dollars provide the broad revenue base that allows the government to exist, and I really would have to open by saying that I am opposed to any merger.

ASSEMBLYMAN WRIGHT: Well,

1 PROPOSED MERGER OF THE NYC POLICE 16 now that we have him here sitting at the 3 desk, we have two gentlemen sitting here 4 at the desk, and if I can start out 5 with -- and I see Assemblyman Scott 6 Stringer entering, please come forward, 7 sir, from the Upper West Side, the 8 Assemblyman from the Upper West Side. 9 I see Chief Michael O'Connor 1.0 from the Transit Police. 11 Chief, if you could offer 12 your testimony right now. 13 CHIEF O'CONNOR: Good 14 evening. My name is Michael O'Connor and 15 I proudly serve as Chief of the New York 1.6 City Transit Police Department. 17 On behalf of the Transit 18 Police Department I would like to thank 19 уоц --20 ASSEMBLYMAN WRIGHT: All 21 right. 22 CHIEF O'CONNOR: I'm going to 23 start again. I introduced myself and I 24 think you all ought to know who I am.

My name is Michael O'Connor

S & S REPORTING CO., INC. - (212) 962-2915

25

and I'm Chief of the New York City Transit

On behalf of the transit

police I would like to thank the honorable

members of the Assembly Subcommittee on

Public Housing, and in particular your

Chairman Keith L.T. Wright for the

opportunity to address you on the impact

of the proposal to merge the Transit

Police Department with the New York City

Folice Department.

The proposed consolidation represents the largest police merger ever undertaken in this country. As such it should not be pursued in a fashion -- try it, it might work, and that's currently what's being employed by the administration.

The citizens of New York, your constituents, many of whom live in public housing, will be most profoundly impacted by the elimination of the Transit Police Department.

We say elimination instead of

2

3

4

5

6

7

8

q

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

18

consolidation or merger because what will be eliminated under the proposal is the expertise required to effectively protect the riders of our subway system.

the riders of our subway system.

The Administration speaks of economy and efficiency that they suggest will result from the merger, and yet they have not been able to demonstrate how they will off the 30 to 50 million dollar cost they will incur just to equalize the different pension systems to which the Transit and City police belong, and for the expenditure of that money there will not be a single additional cop on patrol anywhere in New York City, nor are they prepared to demonstrate how they will continue to fund hundreds of millions of dollars worth of essential transit police radio and facility improvements currently funded by the MTA Capital Improvement Program.

But even if the financial problems can be ironed out, it is our firm belief that the issue of consolidation

q

2.2

should not be decided by the accountants or bean counters alone.

The debate should focus on a single issue, what best protects the riders of New York City massive and complex subway system, what best protects the people who reside in our housing complexes.

Unless it can be conclusively proven that a merged police department would not better protect subway riders, the merger cannot in good conscience be permitted.

At the Transit Police

Department we understand that those

tactics and stratagies grow from an expert

understanding of the dynamics of the

nation's largest mass transit system,

expertise that was acquired over entire

careers of professional transit police

management. And we know that policing the

subways, the most difficult and

undesirable patrol environment in the

United States requires dedication,

under a merged department.

1 5

2 0

fighting program in place that is making the subway safer than its been in nearly a decade and and a half.

You may have seen reports in

have an effective and successful crim

motivation and support that would be lost

Additionally we know that we

the news indicating that subway crime during the first quarter of 1994 has dropped by 46 percent when compared to that same period in 1990, and you have heard that subway crime is at lowest levels since 1979.

That is an accomplishment of which we, the Transit Police are very proud, and when we look at the catagory of robbery which is both the most frequently reported and most feared crime on our subway system, it has been cut by 53.5 percent, more than cut in half, since the first half of 1990.

Today I'm pleased to report to you that we are well on the way to

1.3

1.4

1.8

2.3

2.5

making 1994 the fourth consecutive year of decreasing subway crime. The preliminary crime statistics for the first six months of this year show an 18 percent decrease in subway crime compared to the first six months of 1993, and this dramatic reduction has occurred while subway ridership has steadily grown. We have many more riders and much less crime.

This is an accomplishment
that grew from transit specific patrol
stratagies by paying scrupulous attention
to the details of controlling the subway's
environment and enforcing the rules of
civility in the subway system the Transit
Police Department has created an
environment where more serious crime does
not flourish.

For example, by focusing on fair evasion which is a misdemeanor crime, the Transit Police Department has successfully filtered out thousands of weapons from the subway system before they could be used to commit a robbery. We

1 2

2.1

catch robbers with weapons before they get a chance to commit crimes.

Philosophically, I support

Mayor Rudolph Guiliani's goals of
improving efficiency and reducing costs
where possible. As professional municipal
managers we have a moral obligation to use
public tax dollars judiciously and
effectively.

To that end, we have prepared a proposal under a recommendation of the Federal Transportation Administration that when approved will relieve the NYPD of the burden and responsibility of policing the City's 3,600 buses. Our proposal uses currently budgeted transit police officers for bus patrol so that we, in effect, will be doing more with the same resources.

Merger, however, of the Transit
Police Department with the NYPD should be
decided on a single issue, what best
protects the people of our City who use
mass transit.

The great City of New York

23

2 3

4

5

6

7

8 9

1.0

11

12 1 3

14

15

16

17 18

19

20

21

22

23

25

24

does not work without effect fast transit. New York City needs our subways and buses to be economically and ecologically viable.

It is my deepest concern that over a period of time after merger, the expertise to police the unique environment of the subways will be lost forever and the occasion of crime on the subways will grow dramatically.

New York City needs the subway and the subway needs today's Transit Police Department. We are the experts on fighting crime on mass transit, and we still have work to be done.

I have provided a document entitled: The Case Against The Merger 1994 which examines the issues in greater depth. I ask that it be included as part of my testimony before you on behalf of all of the members of the Transit Police Department.

I thank you for allowing us to be heard on this important issue of

1

PROPOSED MERGER OF THE NYC POLICE 2.4 concern to all of the public. 3 Thank you, ladies and 4 gentlemen. 5 ASSEMBLYMAN WRIGHT: Thank 6 you, Chief. 7 Any questions from our 8 subcommittee members? 9 ASSEMBLYMAN AUBRY: Chief, could you talk about the specific training 10 11 that the Transit Police undergo that is 12 specifically different from NYPD, both in 13 terms of initial training and ongoing training that might be delivered to 14 15 officers? 16 CHIEF O'CONNOR: For those of 17 you who don't know, we do have our own 18 training academy. We train New York City 19 Transit Police, we train Metro North 2.0 Police, we train Long Island Railroad 2.1 Police. 22 The reason that we do this 23 training is that the environment that my 24 police officers operate in is a moving 2.5 environment, 600 volts, people passing

Δ

1.0

1 2

1 5

2.4

through going to and from work. It has very special police requirements, and the training we give people, and for transit police to be honest with you, they tend to have one-on-one contact without the insulation of a radio car door on a day-to-day basis more frequently probably than any other police department in America. It's one-on-one, and we've got to train our people to understand the diversity of our city, to understand that they're there to help, not to harm, and we think we do a good job.

ASSEMBLYMAN WRIGHT: I have a question, Chief. As part of the literature that was outside on the table, I have a letter here before me written January 31, 1992, just about two years ago. This letter was from the then Chief of Police for the Transit Authority who stated, and I quote: "Rather than improving police moral and subway security, merger would have the opposite affect. The issues of police moral and

PROPOSED MERGER OF THE NYC POLICE 26

effectiveness can better be addressed in a

separate police force."

Now that letter was signed by the then chief of the Transit Police who is now the Chief of Police of NYPD, a guy by the name of the William Bratton.

Chief, I'm just glad that you are carrying on the tradition of the transit police chiefs, and I was just wondering do you have any idea what would make Chief Bratton change his mind?

I'm just asking, you may not

have the answer.

CHIEF O'CONNOR: I do have an answer. I think it's obvious that Bill works for a different boss and that probably influences his comments on the merger right now.

I've been a transit police officer for 28 years. I've lived in the City for 28 or longer actually, but I would have to tell you my age to tell you how long, and I've never changed my opinion on this issue. I believe that a

27 1 PROPOSED MERGER OF THE NYC POLICE merger is bad now, and it was bad business 2 in the past, and in the future it won't 3 get any better. So I've had no epiphany 4 on the issue of merger. I have always 5 believed it's not a good idea and it's not 6 a good idea for the citizens of New York 7 City. 8 ASSEMBLYMAN WRIGHT: Thank you very much, Chief O'Connor. 10 Our next testifyor is I guess 11 the man we've all been waiting for. 12 We have with us a friend and 13 a neighbor and this community is very 1 4 proud of him that he's risen to the rank 15 of Chief of Police for the Housing Police, 16 and I present to you Chief Joseph Leake. 17 CHIEFE LEAKE: Thank you. 18 Good evening, Assemblyman Wright and to 19 the other distinguished members. 20 you for inviting me here to share with you 21 my ideas about merger. 22 I've heard many comments 23 about preconceived ideas, and I too have a 24 preconceived idea. 25

2 4

My name is Joseph Leake. As indicated, I'm newly assigned as Chief of the Housing Police Department, and I am certainly glad to be here. I'm going to try the best I can to answer questions that you might have.

While I'm new to this

department, Housing Police Department, I'm

not new to Public Housing. I lived for a

short time in the Brownsville Houses in

Brooklyn, and throughout my career, as

indicated before, I was a commanding

officer of Manhattan North. I've

interacted with members of the Housing

Police Department, and I do have to say to

you that at all times I found them to be

first rate professionals, absolutely tops

in their profession in every way.

I'm trying to cut through some of this because I know you don't want to hear --

ASSEMBLYMAN WRIGHT: The people want to hear everything you have to say, Joe.

29 1 PROPOSED MERGER OF THE NYC POLICE CHIEF LEAKE: Well, if I say 2 I want to thank you for providing me with 3 a forum, I've already said that, so I'm 4 going to pass that. 5 I want to tell you that I 6 believe the merger will be accomplished 7 8 and I think --You can't hear me? 9 ASSEMBLYMAN WRIGHT: Let's 1.0 11 have some order, please. 12 CHIEF LEAKE: I certainly would ask that you plese give me an 13 14 opportunity. I understand that most of you 15 16 are against merger, I've heard it, doesn't 17 take me a long time to figure out what's 18 happening in a room. I used to be a detective, and I would say I've detected 19 an anti-merger feeling here. But I think 20 21 we should all --I really would appreciate 22 it -- I certainly will be as brief as 2.3

it -- I certainly will be as brief as possible, but there are a lot of things I would like to say, but please, please open

24

3 0 PROPOSED MERGER OF THE NYC POLICE 1 2 up. 3 I believe that the merger, the most direct way that this will be 4 5 accomplished is quite simple and yet very 6 powerful. The merger of the three police 7 departments will increase the number of police officers that we are able to put on 8 9 patrol. This will be accomplished I 10 11 believe through the elimination of many many duplicative efforts. There are many 12 13 things that we do in the Police 14 Department, in the Transit Police 15 Department in the Housing Police Department that can be done more 16 efficiently by being done by a single 17 18 unit. Now you think --19 Hear me out, please hear me 20 21 out. Currently we have three 22

S & S REPORTING CO., INC. - (212) 962-2915

police departments. We have three police

those police departments. I'm one of the

departments. We have three chiefs of

23

24

25

1 PROPOSED MERGER OF THE NYC POLICE 31 2 chiefs and I'm working myself out of a 3 job, but I believe that what's best for the people of the City is what I would like to do. I'm not going to stand here 7 and say to you that I oppose merger because I support merger, and I will be --8 ASSEMBLYMAN WRIGHT: Let him 9 finish please. 10 CHIEF LEAKE: Each of these 11 three departments have units that do the 12 same job, and I believe that if we merge 13 we will be able to eliminate that 14 15 duplication. Once all of the three 16 departments are under one umbrella or one 17 unified command we will be able to 18 streamline many of our administrative 19 20 functions thereby freeing up a lot of those persons that are bound to stay at 21 the desk and do the administrative support 22 functions. Put them out where they can 23 provide the police service that you pay 24

S & S REPORTING CO., INC. - (212) 962-2915

25

for.

For residents in public

housing that will mean an immediate police presence, an increase in police presence in the development.

There will be other benefits

less immediate visable. For one, having

one supervisory structure -- one

supervisory structure -- will enable us to

provide better and more efficient police

service delivery.

Currently, we will have an incident that may happen on 125th Street and Adam Clayton Powell Boulevard. The Housing Police Department is on the same frequency as the New York City Police Department. We will all respond there. There may be two sergeants responding. You don't think so, but I've been there and I've seen it happen.

what the merger will do -what the merger will do -- we will not be
assigning different supervisors in the
same area from different departments.
There will be one supervisory command, one

S & S REPORTING CO., INC. - (212) 962-2915

3 2

Δ

3 3

supervisor chain that will be responsible for the delivery of police service in that particular area.

How many of you have walked up to a police officer and wanted to report something and that police officer may have told you that you have to go to another jurisdiction, we don't cover that. Please. You think it doesn't happen, I've seen it happen.

ASSEMBLYMAN WRIGHT: Quiet please, let him finish.

CHIEF LEARE: It's going a little longer because I'm getting some interruptions.

No longer will officers from different departments have to fill out two and three different sets of forms. The housing police officer will fill out a form for what they responded to. Any other unit that responded from another jurisdiction will have to fill out forms also. We will eliminate that, and I know you think it's a simple matter, but I can

show you reams and reams of

PROPOSED MERGER OF THE NYC POLICE

3.4

3 pag

q

paper with millions and millions and millions of words that officers had to sit

down and fill out that form.

Now while they're sitting down filling out that form they are not out there patrolling your streets to make your life safe and to create a presence for you. Now if you think it doesn't mean anything, I think that you might need to take another look.

Similarly we are able to eliminate redundant responses by officers to other emergency runs. These economies will be reproduced over and over throughout the new consolidated police department. When we merge, that will be the benefit, and office after office, precinct after precinct, one set of paperwork, one set of administrative officers, one set of supervisors and detectives will suffice where previously we had to provide three sets.

A merger will also deliver

1.0

3 5

more diverse police resources to residents of public housing, most of all public housing.

I am a member of the New York

City Housing Police Department, and my

job -- my job is to make sure -- please -
my job is to make sure --

Please, please, let me just say this. I would really appreciate it, I would really appreciate it, I would really appreciate it, please resist the urge to disagree. I sat quietly and heard many comments I did not respond to. We have to make sure we try to discipline ourselves not to respond when something does not go the way we would like it to go. We need to look at this in the most objective way and not come in here with preconceived ideas.

I thought that I was invited here to give information so that you could take it away and weigh that, and you could call me tomorrow, write to me tomorrow and say what you said didn't amount to a hill of beans.

chance to be able to say it, so please

I would really appreciate a

PROPOSED MERGER OF THE NYC POLICE

allow me to continue.

36

2

3

4

5

6

7

8

9

10

11

12

13

14

16

17

18

19

units.

20

21

2 2

2 3

2 4

25

When we are all part of unified police department, I, as the chief of the housing bureau, and the housing bureau when we merge, the Housing Police Department will be become a bureau within the New York City Police Department. I will be chief of that housing bureau, and I will be able to call upon the various units that currently are not accessible to

the Housing Police Department, units such

as the aviation unit, some of the very

very sophisticated narcotic units, the

investigative task forces, and other New York City Police Department specialized

Other City dwellers will benefit from enhanced patrol stratagies that will be made possible through the merger.

Police Commissioner Bratton has developed several stratagies.

37 PROPOSED MERGER OF THE NYC POLICE 1 Strategies to eliminate guns, stratagies 2 to eliminate narcotics, stratagies to 3 respond to domestic violence, stratagies 4 to respond to the youth violence that 5 violence perpetrated youth to youth and by the youth. 7 We have stratagies that are 8 in place and we will be able to coordinate q the application of those stratagies 10 throughout all of the police department. 11 Currently stratagies will be 12 developed in the individual police 13 departments. There are some times that 14 stratagies don't work hand in hand 15 congruent with each other. If you have a 16 unified command it means that stratagies 17 can developed where you will get the most 18 out of your buck, the bank for your buck, 19 and if anybody here does not want to get 2.0 the dollar of police service for the 21 dollar that they put into the tax coffer, 22 please see me after the show.

> But please, we got to make sure -- please, please.

S & S REPORTING CO., INC. - (212) 962-2915

23

24

25

2

4

6

7

8

9

1.0

1 1

1 2

13

1 4

1.5

16

17

1.8

1 9

20

2.2

23

2.5

When all police departments

are working together as one, patrol stratagies will immediately become more effective because of increased coordination, sharing of computer data bases and compliance with a centralized command, all of which will allow us to provide a more cohesive deployment of our resources. And that is the bottom line with this merger strategy, a cohesive deployment of our resources.

Our response to community needs will also be enhanced by the merger. Because we are all part of one police department, residents can attend precinct council meetings or other meetings to voice their concerns and know that they will be heard by one commander.

No longer will there be an artificial distinction between the three departments, a distinction that oft times, too often, sends people from one meeting to another meeting trying to finally get in touch with the authority that had the

S & S REPORTING CO., INC. - (212) 962-2915

3 8

3 9

proper jurisdiction over their problem.

3 Similarly, our officers will

1

2

Δ

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

23

24

25

benefit from the merger. Currently, members of the Housing Police Department Once they have fewer career path option. are merged with the New York City Police Department they will be able to apply for a wider array of specialized units that smaller police departments simply cannot And let me make clear to you offer them. that which I have made clear to my This merger will be implemented officers. in a fair and equitable manner for all concerned. Mayor Rudolph Guiliani, Commissioner Bratton, Chairman Franco, the Chairman of the Housing Authority, and I will not stand for any disparate treatment against officers from other departments. There is a concern about that.

And speaking of the Police

Commissioner, I want to point out another

benefit I think will have significant

impact on our ability to deliver services,

and that will be the accountability to one

1 PROPOSED MERGER OF THE NYC POLICE 40 2 police administrator, one police 3 administrator. Commissioner Bratton reports directly to the Mayor. Δ 5 This more clear line of 6 communication and acountability will be 7 felt, really felt, throughout the new 8 uniform force, in particular giving a q swifter response to city wide concerns. 10 Let me close with another 11 thought --12 ASSEMBLYMAN WRIGHT: Please. CHIEF LEAKE: The merger of 13 14 the three police departments does not --15 does not mean that the job of policing 16 public housing will end. It will mean 17 that there will be more resources 18 available to tackle the massive task, or 19 as I have been explaining to my officers, 20 housing developments will have an 21 additional 31,000 colleagues to help us 22 get the job done. Changing the patches on

Please.

a uniform --

23

2.4

25

Changing the patches on a

41 PROPOSED MERGER OF THE NYC POLICE 1 uniform does not change the fact that we are still professional police officers ٦ dedicated to making New York City and all 4 · its public housing developments safer 5 6 places to live. As I indicated before, as 7 Chief of Housing Police Department I am 8 committed to making sure that that high 9 level of service continues and I will do 10 everything possible to ensure that that 11 level of service is enhanced, increased. 12 Thank you very much for your 13 patience. 14 ASSEMBLYMAN WRIGHT: Please, 15 if we can maintain some order please. 16 Chief, I believe the 17 subcommittee -- we do have a few questions 18 19 for you. Thank you for your report. 20 I certainly have a couple of 21 questions. One question, Chief, is that 22 in 1952, and I said it in my opening 23 remarks and I will say it again, is that 24 the housing police force was established 25

3

4

7

8

9

10

7 2

13

7.4

1.5

16

1.7

18

19

20

21

2 2

2 4

25

in 1952. Now, I think I probably come by it naturally, but I have a certain distrust of the NYPD, and the reason -- the reason why this housing police force was established was because the New York City Police Department was not able to do its job in maintaining security.

42

So now the Housing Police

Department has a certain way that it

patrols, if I'm not mistaken, and that

patrol basically is a community policing

concept and a vertical patrol. Vertical

patrol meaning that they have to climb

these stairs, and a lot of time these

stairs are not the most pleasant places in

the world. They have been committed to

this and I do think they have been doing a

good job.

 $$\operatorname{\textsc{Now}}$$, in your comments I did not hear anything about maintaining that type of patrol.

Do you have any ideas in terms of the community policing in the housing developments or the vertical

43 PROPOSED MERGER OF THE NYC POLICE patrol, because I know the NYPD usually 2 does a radio car type of patrol for the 3 most part. 4 Do you have any comments as far as that's concerned? 6 CHIEF LEAKE: Yes, I do. We fully intend to maximize, we fully intend to increase the number of 9 officers assigned on foot into housing 10 developments. 11 Currently, most of the jobs 12 are handled in housing police departments 1.3 by persons assigned to radio motor patrol 1 4 cars, police cars, that respond to one 15 development and maybe ten blocks to 16 another development, there is a car assigned. 18 Usually the police precinct 19 has a car assigned in the area. The 20 housing police have a car assigned in the 21 We are on the same frequency, we area. 22 are on the same radio frequency. 2.3 Whenever the job is given in 24 a housing development, the job comes from 25

proposed Merger of The NYC POLICE

or is directed to a housing development,

the dispatcher will look to get a housing

4 car.

1 4

Now, that housing car could be up at 155th Street and 8th Avenue and could be dispatched to 127th Street and 8th Avenue. Currently that car will have to travel from 155th Street to 127th Street in order to provide that service if that car is available.

We fully intend at merger time, when we merge, to make sure that the police cars in the area will respond to the nearest location regardless of whether the patch, the problem patch was housing or not. We look to make sure that we minimize the number of radio cars that will be required in the housing police department and put those officers on foot to be able to be there to interact and to respond vertically to those housing developments.

PROPOSED MERGER OF THE NYC POLICE 45 1 2 indicated the housing bureau. We will still have those dedicated officers, those 3 PCO officers and those officers that are 4 5 currently assigned to a housing development will still be assigned to a 6 7 housing development. 8 We are going to merge so we 9 can coordinate the responses, coordinate 1.0 the programs. 11 Currently -- currently --ASSEMBLYMAN WRIGHT: Please. 12 13 CHIEF LEAKE: And I have 14 experienced this, in order for a commander 15 of Manhattan North to generate, to get 16 something done, to get approval to get 17 something done with housing personnel, 18 that commander will have to go to central 19 headquarters and get permission to get it 20 done. It may be a day, it may be two days 21 or we might have to have meetings to 22 discuss it and it might take longer. 2 3 Under one unified command that can be done 24 instantaneously because that person in the

S & S REPORTING CO., INC. - (212) 962-2915

area will have jurisdiction over

25

1 46 PROPOSED MERGER OF THE NYC POLICE 2 all police persons in that area. 3 ASSEMBLYMAN WRIGHT: I have Δ another question. 5 Please, please. This is a 6 legislative hearing -- this is a 7 legislative hearing and no matter how hard 8 it is you have to trust us legislators for 9 the most part to ask questions. Also 10 there are a list of testifyors and the 11 more disruptions we have, the less time we will have to get to the people testifying. 12 13 So if I can ask for a little order I would 1 4 be most most appreciative. 15 My second question, Joe, 16 maybe the Mayor or this administration may 17 know a little bit more than I do, but I do 18 know that the Mayor plans to push this 19 merger forward by October 1, 1994. 20 Now, I know that government 21 doesn't work that fast. 22 I was just wondering if you could shed some light on how he plans to 2.3 push it forward and if -- and if --2.4

because for the most part this has been a

S & S REPORTING CO., INC. - (212) 962-2915

25

47 1 PROPOSED MERGER OF THE NYC POLICE 2 rather clandestine sort of plan, I was wondering if you could shed some light on 3 4 how he will push this merger forward by October 1 which is less than two months 5 6 away? 7 CHIEF LEAKE: We are 8 currently involved in several task forces 9 developing plans. There are certain 10 issues that have been addressed, pension 11 issues, as the representative indicated he 12 was concerned about the pension issues. 13 There are teams, various groups and 14 committees working on the various issues, 15 promotion, how are we going to hire. 16 Those issues are currently being 17 addressed. 1.8 They have not been fully 19 developed yet, but we certainly hope and we are certainly optimistic that they will 20 21 be resolved by October 1. October 1 is 22 the date we are looking at. That is our 23 goal.

Our objective is to have all the issues addressed to the City Council,

24

25

1 PROPOSED MERGER OF THE NYC POLICE 48 and also part of that understanding was 3 that the report would be made back to the City Council prior to that time. So a full report on how this will be done will 6 be brought back to the City Council. ASSEMBLYMAN WRIGHT: I do 8 thank you, Chief. I believe some of the 9 other members have questions. Scott 10 Stringer from the Upper West Side. 11 ASSEMBLYMAN STRINGER: Thank 12 you. Chief, I have just a couple of quick 13 questions. 14 Before I begin I want to 15 publicly acknowledge and thank you, 16 Assemblyman Keith Wright, for holding this 17 important hearing tonight. 18 Chief, this merger or 19 consolidation or whatever we call it 20 sounds like Bloomingdales and and Macy's, 21 and everything I know about big business 22 tells me the thing seems to be scaled 23 down.

We in many communities like triplicate paperwork because that keeps

24

25

want to lose that so fast.

people accountable and I'm not sure we

that.

2 5

Sometimes in the name of a bureaucracy and by the name of consolidation what my community on the West Side and the people in Harlem and other places throughout the City are concerned about is this big corporate merger that is only going to result in less police protection, less vertical patrol, and as Assemblyman Wright mentioned, the fascinating part about the housing police, I know in my community, there is a relationship, there is a sense of community and we are concerned about that, and I would like you to discuss

CHIEF LEAKE: As I indicated before, the officers currently assigned to the Housing Police Department will continue to work at and in those developments.

You indicated, Assemblyman Stringer, the fact that jobs will be lost

50

in the merger. Jobs will not be lost.

1

2

3

4

5

7

8

10

11

13

1 4

15

16

17

18

19

20

21

22

23

24

25

The need to have persons doing particular jobs will be eliminated, will be eliminated thereby freeing up officers to go out and do patrol. There is a lot of administrative energy that is lost having to maintain three different administrative hierarchy, and that will hopefully, and I have every confidence that it will, enure to the benefit of the citizens by freeing up officers, freeing up civilians if you don't have an officer, freeing up an unsworn police person, those civilian members that are doing administrative jobs, to free them up to go and do other jobs and freeing up officers to go out on the street. We have a lot of officers, too many officers, that are assigned to administrative functions, and I believe that you, the people of the City of New York, deserve to have those officers performing the jobs for which they were hired. They were not hired to do administrative tasks.

ASSEMBLYMAN STRINGER: Chief,

just two more quick questions.

1.0

1 2

1 3

2.4

It seems to me that a lot of people recognize that when you talk about paperwork and stuff that can be accomplished by civilians, why don't we hire civilians to do these jobs, create more jobs, and get the cops on the beat. I would like you to address that issue.

The other question which we think is important going back to the corporate merger, focus for a second. We have seen, and you read about it in the business pages all the time, again, when you start talking about merger, these things are done in secret on the 40th floor of some office buildings.

The fact that we are having a hearing among people tonight, you should recognize that before you go through some deadline that there's a whole lot of folks that have to be talked to in the City and there are people who have to tell you some stories about the difference between the

PROPOSED MERGER OF THE NYC POLICE 5.2 1 NYPD and the housing police which I'm not 2 sure this Mayor recognizes. 3 The second thing is, I'm 4 worried when I see the front page of the 5 New York Times, the Mayor is now saying we 6 have a 600 million dollar deficit that we 7 have to deal with. It seems very 8 convenient that we are talking about 9 merger. Who is going to make up this 10 deficit? We've already cut the budget on 11 children, now are we going up to the 12 housing police and the public housing 13 projects and I just want you to respond to 14 some of that and then I'll stop. 15 CHIEF LEAKE: You asked why 16 we don't hire more civilians. I don't 17 have control over hiring civilians. I 18 don't have control over hiring civilians. 19 ASSEMBLYMAN STRINGER: Who 20 does, so we know? 21 Who can we talk to get some 22 civilians in to do the paperwork? 23 Is it the mayor? 24 CHIEF LEAKE: Office of 25 S & S REPORTING CO., INC. - (212) 962-2915

53 1 PROPOSED MERGER OF THE NYC POLICE 2 Management and Budget sets allotments. That would be in their purview I would 3 imagine. 4 We have certainly advocated 5 hiring civilians to do those 6 administrative jobs, but when you have 7 hiring freezes and you have cut backs, we 8 9 don't have those persons available. It means that we will have to 10 get the job done and you get it done the 11 best way that we know how to do and that's 12 to utilize those personnel that are 13 available, and most of the time those are 14 15 police officers. So I cannot answer that. 16 17 have no control over that. ASSEMBLYWOMAN NOLAN: Chief, 18 I have not supported merger of the Transit 19 Police or the Housing Police but I did 20 want to come today to try to have an open 21 mind because I'm not an expert in the same 22 sense that I'm sure you are, I have not 23 worked in the police field, but my gut

S & S REPORTING CO., INC. - (212) 962-2915

tells me that this isn't going to work,

24

25

and I think -- I have a lot of respect
although I never had the privilege of
working with you as Assemblyman Wright
did, I didn't hear anything today that
told me that this is going to work. And I
think one of the things I'm a little
confused about is, I haven't seen any
paper, but the Transit Police clearly have
articulated a statement here that a lot of
their work is not radio runs, for example,
only 15 percent, and you did spend your
career in NYPD not with Housing.

5 4

So I'm not trying to take a shot at the Chief, and it's clearly -- I mean it's nice of you to clap, but clearly, you know, the Chief is a professional and obviously everybody is entitled to an opinion on this, but I haven't heard from you how you feel this is going to work, and I haven't heard from you, for example, what the percent is of radio calls, because my perception as someone who represents both public housing and some other communities in Queens, is

1 4

2 2

2.4

5 5

that the Housing Police are less radio car oriented, just like the Transit Police are less radio car oriented than NYPD, and there is a lot more effort on the part of the Housing Police to walk the buildings, do the bike patrol, be at the events with children, and be leaders in the community, and I think a lot of us are very afraid that that's going to be lost.

I haven't heard from you today any kind of study that says otherwise, and maybe perhaps you could just respond to that radio call issue and your own -- and why aren't we opposing this if the Housing Police, if the Transit Police are opposing it too?

CHIEF LEAKE: Well, I think
the Housing Police Department, you
indicated the bicycle patrol, I think that
they have absolutely the best bicycle
patrol around. The New York City Police
Department has a bicycle patrol. And I
have been able to see both of those patrol
units in operation, and I know I'm going

PROPOSED MERGER OF THE NYC POLICE 1 56 2 to get in trouble with persons in the 3 police department, but I can say without a doubt that that is a premiere unit. 4 5 In terms of the percentage of 6 radio runs, the percentage of radio runs 7 that the NYPD handles of housing jobs is 8 about 30 percent at this time, 30 percent, q and months of those jobs are handled by 10 the armhees (Ph. Spg.) that are dispatched 11 to the jobs. 12 ASSEMBLYMAN WRIGHT: Would 13 you interpret? 1 4 CHIEF LEAKE: Yes, I'm sorry, 15 by the Police Department. 16 ASSEMBLYWOMAN NOLAN: Chief, 17 what I'm concerned about, Chief, and again, you're in a tough spot and we are 1.8 all sympathizing, all of us I'm sure have 19 20 had that in job settings and we have to, you know, do as we think is best, but even 21 what you just said in answering a question 2.2

S & S REPORTING CO., INC. - (212) 962-2915

when you said the bike patrol in Housing

is perhaps even superior, but there might

be some people at NYPD who won't like that

23

25

4 5

you said that, that's the whole nut of the problem right there.

There's a real sense that

people somehow, you know, and we all know
a lot of the stigma that people in NYPD

get, that somehow they will see, the top

brass downtown at One Police Plaza, will

somehow see Housing as second class, and

just the way you said, I know you didn't

mean it that way, but to say, gee, the

bike patrol is superior and I know there

are some people in NYPD who will not like
it that I said it, that says to me that

some budget cutter is going to get the

shears out and just snip the Housing

Police regardless of merit, and it sets up
a very strong sense -- (unintelligible)

I think we need in the legislature, I think Assemblyman Wright and those of us in the legislature, we want to see more substantive material as to why in the world someone thinks this is a good thing other than just perhaps a budget cut. And we really have to request

q

5 8

that from you since you're the guy on the hot seat today, and I'm sorry that Chief Bratton couldn't come, and I'm sorry that the Mayor didn't, but they didn't, and you're sort of the guy on the spot.

 $\label{eq:chief-leake:} \mbox{Let me attempt}$ to answer that.

I said that in terms of -because I was in charge of a bike patrol
when I was in Manhattan North. I was in
charge of a bike patrol. We had bike
patrols in Manhattan North in the NYPD,
And I did not understand the difference in
the stratagies employed.

We are planning -- I have advocated and it's been accepted that we will maintain and even build on the Housing Police Department's bike patrol.

There will be no elimination of that bike patrol.

We are not going to change -we are not going to change. Everybody is
of the opinion that if we merge it means
that Housing Police will be eliminated.

59 1 PROPOSED MERGER OF THE NYC POLICE I'm here to tell you -- I'm here to tell you that -- I'm here to tell you that that is not the truth. Δ The plans are to maintain a 5 housing bureau. The plans are to maintain 6 a focus in the housing developments. 7 Those officers that are currently assigned 8 to housing properties, housing developments will still be assigned there. 10 They will still be assigned. 11 12 I told you about the duplication of efforts, about the lack of 13 unified command. It means a lot. 1 4 If you get into it, and I 15 invite anybody to come and ride around and 16 see it -- but if you know the department 17 you can understand that you do not want to 18 19 hear anything about that is not my job, that is another person's job. There are 20 jurisdictional -- there are lines, there 21 22 are jurisdictional lines, there are 2 3 jurisdictional lines.

I really do believe that

initially there will be some problems, but

S & S REPORTING CO., INC. - (212) 962-2915

24

25

1 6.0 PROPOSED MERGER OF THE NYC POLICE in the long term you will eliminate all of the artificial barriers that are up 3 4 around housing developments. Now you said that the police department does not 6 respond to housing problems. I have been 7 there and I can tell you. The feeling is why don't they handle the jobs in the 9 housing developments, why do we have to go 10 there. And when you have that attitude, 11 when those officers come in they're going 12 to have the feeling of where are those 13 housing officers. It even happens in 14 sectors in the police department. When 15 you have a person assigned to a sector and 16 you have another sector having to go into 17 that area to answer jobs, there is a feeling like, hey, I take care of my job, 18 19 why don't they take care of their job. Artificial barriers -- artificial 20 21 barriers --22 ASSEMBLYMAN WRIGHT: Please, 23 can we have some order please. Can we have some order please. Please, please. 24 25 Chief, continue.

61

3

1

4

5

7

9

10

11

1 3

14

16

17

18

19

20

21

23

24

25

CHIEF LEAKE: There was a question before to Chief O'Connor about the training that Transit officers get.

Housing officers get additional training too and because of that additional training we are not going to look to lose that expertise.

The Housing officers, those

persons that will be assigned to developments will be trained to do vertical patrol. There is a procedure to do vertical patrol. To tell you the truth before I came into the Housing Police Department I didn't realize that. But, listen, how many other high rise buildings around the City, housing developments, that we need to get everybody, every police officer that responds, every police officer that has that responsibility will be given this additional training. are not just going to specialize in persons that are assigned to Housing, every officer in the New York City Police Department will be sensitized to the needs

1 PROPOSED MERGER OF THE NYC POLICE 62 2 of an officer that has to go into housing, 3 do patrol or make an investigation. Δ So I do believe from the 5 bottom of my heart that this merger will 6 benefit the people in the City. 7 ASSEMBLYMAN WRIGHT: 8 believe, Chief, you have a ccuple more 9 legislators who do have a question. 10 Assemblyman Pretlow I believe has a 11 question. 12 ASSEMBLYMAN PRETLOW: The 13 Housing Police, Chief, are they specially 14 trained? 15 CHIEF LEAKE: They get about 16 two weeks of additional training after the 17 basic training in the police acadamy. 18 But I think the best part of 19 their training is going out and 20 interacting with the persons in the 21 housing. That two weeks of training gives 22 them the basic rudimentary -- the 23 rudiments of how to go up and how to do 24 the vertical patrol, some information on

S & S REPORTING CO., INC. - (212) 962-2915

public housing law.

25

6.3

_

ASSEMBLYMAN PRETLOW: I think that that's why they're housing persons, that's why the residents of our public housing facilities don't want to lose that.

New York City Police, to the best of my knowledge, generally do patrol car patrols. And if they get a call they'll shine a light in a window. But you can't shine a light on a fifteenth floor window. They have to get out of the car and climb those stairs.

 $\label{eq:continuous} I \ \mbox{don't think that a regular}$ NYPD officer is going to that, I really $\mbox{don't}.$

Now, you say they're going to be retrained. I seriously seriously seriously seriously seriously doubt that with the budget condition right now that New York City is going to retrain 30,000 police officers to work in Housing, and if this goes through, 30,000 to work in subway cars. It just can't happen. I can't understand how the Transit police are so close to this and

64 1 PROPOSED MERGER OF THE NYC POLICE Housing Police would be for it, I just 2 3 can't see that. Now, there is another problem Δ 5 that no one is addressing. New York City Housing gets 60 million dollars from the 6 7 Federal government for its housing police. 8 When we merge, we lose that, 60 million 9 dollars. How many police officers 10 11 would that pay for? About 12,000. Now, we are going to lose funding for 12,000 12 13 police officers if we do a merger. So we 14 have to cut the force 12,000 just to break 15 even. CHIEF LEAKE: That is not 16 17 accurate. ASSEMBLYMAN PRETLOW: If we 18 19 lose 60 million dollars, where does it 20 come from? CHIEF LEAKE: Where are we 21 22 losing 60 million dollars? 23 ASSEMBLYMAN WRIGHT: From the Federal government. 24

S & S REPORTING CO., INC. - (212) 962-2915

25

CHIEF LEAKE: We're not going

PROPOSED MERGER OF THE NYC POLICE 6 5 2 to lose 60 million dollars. 3 Do you have a document that says that? 4 5 ASSEMBLYMAN PRETLOW: New York City Police Department is not 6 7 eligible to receive this money. The New 8 York City Housing Police are eligible to receive it. 10 If the Housing Police go 11 away, the New York City Police Department doesn't qualify, it doesn't come in. 12 CHIEF LEAKE: I think you've 1 3 stated something as a fact that's not 14 15 absolutely a fact, sir. That is not my 16 information. 17 If you have additional 18 information -- I'm here to get 19 information. If you can provide me with a 20 document that says that --21 ASSEMBLYMAN PRETLOW: My 22 information is that New York City PD, NYPD 23 does not qualify for this money for housing. And the Housing Police, if we 2.4 25 don't have a housing police department we

66 1 PROPOSED MERGER OF THE NYC POLICE 2 will not get the 60 million dollars. 3 CHIEF LEAKE: I do know that today the Mayor and the Police Commissioner went to Washington to discuss 5 that very issue, and if you got 6 information hot off the press, results of 7 that discussion today, then I'm at a 8 disadvantage, you may know more than I. 9 But my information coming here tonight was 10 that that issue was still being discussed. 11 I can certainly say to you --12 ASSEMBLYMAN WRIGHT: Please, 13 14 please. CHIEF LEAKE: I can certainly 15 say to you that that is one of the issues 16 that have to be addressed. If that issue 17 is not satisfactorily resolved I'm sure 18 that there will be a new look at this 19 plan. 20 ASSEMBLYMAN PRETLOW: Can a 21 transit police officer patrol a housing 22 facility, adequately patrol a housing 23 facility? 24 CHIEF LEAKE: You're asking 25

PROPOSED MERGER OF THE NYC POLICE 67 me to make a judgment on adequately patrol. I can say that there are some 3 4 transit officers that can do a very very 5 credible job of patrolling any place. ASSEMBLYMAN PRETLOW: You 7 didn't answer my question though. 8 Can we take a police officer off the E train and say go to this housing 9 project and patrol it? I beg to say no. 10 CHIEF LEAKE: Can we do that? 11 12 I think if we had no police officers in 13 the Housing Police Department and we were to get Chief O'Connor's force to work 14 15 overtime, I think the people in the Housing Authority would love to see those 16 officers come in. 17 18 How am I going to answer that 19 question without orientation, without some 20 kind of information? I don't think --21 ASSEMBLYMAN PRETLOW: My 22 point is, Chief, if this merger goes 23 through we have to retrain the entire 24 police department, all three police 25 departments in the City of New York and

Δ

it's not going to happen because there is no money to do a retraining. We have 33,000 NYPD officers, I don't know how many Housing police, I don't know how many Transit police, but to train all the Transit Police to be Housing police and street police, all the street police to be Housing and Transit and all the Housing to be Transit and street, is not going to work.

CHIEF LEAKE: You're

confusing the issue, sir.

I indicated to you that those officers that are currently assigned to housing developments will be retained in housing developments. We will -- we will --

Let me just say this. I

worked overtime on the Transit -- in the

Transit Authority when I was police

officer. I was detailed from the New York

City Police Department to go into the

Transit Police Department to work overtime

because there was some concerns about

69 1 PROPOSED MERGER OF THE NYC POLICE conditions there. 2 So you ask me if Transit 3 officers can come from the transit 4 facilities to work into other areas, I 5 think they can because I went from the New 6 York City Police Department to work on 7 transit facilities. So it can be done. 8 ASSEMBLYMAN WRIGHT: All 9 right. Assemblyman Aubry. 10 ASSEMBLYMAN AUBRY: Chief, 11 one of the things that you said as a 12 13 positive here was that --ASSEMBLYMAN WRIGHT: Quiet, 1 4 15 please. ASSEMBLYMAN AUBRY: -- seems 16 somewhat in contradiction to your 17 statement that everybody who is now in 18 NYPD will stay in NYPD, everybody that's 19 in Housing will stay in Housing and 20 everybody that's in Transit will stay in 21 Transit yet one of the things that you 22 quoted as a positive is that it would give 23 officers better career ladders which 24 obviously means to me that Housing might 25 S & S REPORTING CO., INC. - (212) 962-2915

1 70 PROPOSED MERGER OF THE NYC POLICE 2 be able to going to NYPD or might be able 3 to move lateraly and away from their 4 assignments that they now have. 5 So how do we at one point say 6 that everybody who is there now is going 7 to be there and then on the other hand say 8 that one of the benefits is that everybody q can go where they want to go? 10 How do you resolve that? 11 CHIEF LEAKE: Well, very simply put, very simply put, there is a 12 13 request to identify officers in Housing 14 that would like to avail themselves of an 15 opportunity to laterally transfer into the 16 New York City Police Department. There 17 were substantial numbers of people who 18 came over. We found out that they were 19 interested in developing their career 20 opportunities. 21 If they, the members of the 22 Housing Police Department become members

S & S REPORTING CO. INC. - (212) 962-2915

of the broader, consolidated, whatever you

then certainly to make sure -- and to say

call it after merger police department,

23

2.4

25

to them that you cannot avail yourself of

other opportunities, you're going to have

to stay there, is not quite fair.

5 We have specialized units.

We have some of these divisions now. We have patrol divisions, we have detectives, we have narcotics. And those officers will stay there based on the opportunity and the needs and availability of other units.

So it will be done whenever positions are available, not necessarily to say I want to go there and they will be sent there. But they will have the opportunity to take advantage of the various other --

ASSEMBLYMAN AUBRY: So what that means to me is that we have individuals who are maybe highly skilled in Transit and Housing who would move out of those positions, potentially, career options, better pay, better whatever, so that there would be a diminution of talent potentially within those two units.

CHIEF LEAKE: I don't --

72

1

2

3 ASSEMBLYMAN AUBRY: Is that 4 not a possibility? 5 CHIEF LEAKE: Anything is 6 possible, but let me tell you, you do not 7 get transferred just because you say I want to get transferred. There has to be 8 a need and you have to look at the total 9 situation. We would not --10 ASSEMBLYMAN AUBRY: Merit is 11 12 involved, isn't it? 13 CHIEF LEAKE: Well, we have a 14 career path program where you get cetain 15 points for performing certain types of 16 duties, and if you get the points and you 17 happen to apply and there is no particular expertise required for the job the person 18 19 that has the most career points will get 20 the opportunity. ASSEMBLYMAN AUBRY: So that's 21 based on merit, is it not, performance, if 22 23 you perform well? Obviously, if you perform 24 25 poorly you don't get those points.

1 PROPOSED MERGER OF THE NYC POLICE CHIEF LEAKE: Well, if you perform poorly and your evaluation indicates that you should not be 5 considered for that, obviously you would not be considered for that. 6 7 ASSEMBLYMAN AUBRY: So you would have people staying in positions 8 because they hadn't met those 9 10 qualifications? CHIEF LEAKE: We have people 11 12 staying in positions now because they 13 haven't met them. 14 ASSEMBLYMAN AUBRY: There's 15 no question about that. 16 Let me also ask you, you had 17 indicated to us that there was --18 potentially this trip to HUD by the Mayor and the Chief was to address one of what 19 20 would be called one of the stopping points to merger because if HUD does not agree 21 22 then you have a 60 million dollar hole 23 within this plan as I understand. And that's an accurate 24 statement; if they can resolve it then 25

1 PROPOSED MERGER OF THE NYC POLICE 74 2 there's no 60 million dollar hole, and if 3 they can't, there is, and that would obviously have some impact as to whether 4 5 or not we proceed. 6 . Are there other impediments 7 legally that you and this whole team is working on that if not resolved in a given 8 time frame would stop it that you're aware 9 10 of? CHIEF LEAKE: Stop it? 11 1 2 I don't think I said that 1.3 anything would stop it. I indicated that a new look 14 15 would be taken at it. Taken, you know --ASSEMBLYMAN AUBRY: Any other 16 17 new looks -- 60 million dollars in a bad budget year is subject to be, for the lay 18 people here, a stopper. I mean, we may 19 delay the plan -- we use jargon -- but if 20 we can't satisfy a 60 million dollar 2.1 22 hole --23 CHIEF LEAKE: I just want to make it clear that was your word, not 2.4 mine. 2.5

REPORTING CO. INC. - (212) 962-2915

1 PROPOSED MERGER OF THE NYC POLICE 75 ASSEMBLYMAN AUBRY: You can 3 use my word too. CHIEF LEAKE: I can use my Δ 5 own too. ASSEMBLYMAN AUBRY: All 6 right, no problem. 7 My understanding is there is 9 a possibility of state legislative action necessary for this plan to be adopted. 10 And the October 1 deadline, is it your 11 anticipation that the state legislature 12 13 would be acting on this proposal? CHIEF LEAKE: Well, I'm not 14 15 an attorney. Let me tell you, this is a There have been -- there are 16 legal issue. 17 two schools of thought to this comment, to 18 this issue. One school says that you can 19 do it administratively, there is no need for legislation. Another side of the 20 argument says you must have approval. 21 22 Public Housing Law 402 indicates that the Housing Chair has the discretion -- has 23 the discretion -- to make, to install a 24 police department in his jurisdiction. 25

1 76 PROPOSED MERGER OF THE NYC POLICE 2 And also he has the discretion, it seems 3 to me, but I'm not an attorney, it would 4 seem to me, has the discretion to do it, he has the discretion not to do it or to 5 6 rescind anything that he might have done. 7 But that is something for the attorneys. 8 I really am not going to comment on that. 9 ASSEMBLYMAN AUBRY: My 10 question is that would be another one of 1 1 the issues that would be a hurdle to be 12 faced. 13 What other hurdles do you 14 have? 15 CHIEF LEAKE: Well, somebody 16 decided that the legislature has to 17 approve it then the state legislature 18 would have to act on it. 19 ASSEMBLYMAN AUBRY: Are there 20 any other hurdles that we would face? 21 Is the City Council action 22 now a hurdle that --23 CHIEF LEAKE: I'm sure --24 see, I haven't -- I haven't been apprised 25 of all the hurdles.

PEPOPTING CO., INC. - (212) 962-2915

I can tell you that we are concerned about the pension situation. There is a difference in pension, I think you mentioned before.

ASSEMBLYMAN AUBRY: Some 50, 60 million dollars.

CHIEF LEAKE: I don't know what it boils down to but the pension benefits for Housing officers are not the same as New York City officers, not to say that they are worse or better, but they are not the same.

 $\label{eq:solution} \mbox{So those equalization moves}$ will have to be made.

There are some benefits that Housing officers get that the City officers don't get, and I think when the City officers find out about it they're going to come to you and say, wait a minute, what about this.

So I'm not exactly -- you know, there are a host of issues that have to be addressed. I have every confidence that they are going to be worked out.

1	PROPOSED MERGER OF THE NYC POLICE	78
2	There are people working on them, and I	
3	have a department to run, I am not	- 1
4	involved in all of the intimate parts of	
5	this discussion.	
6	ASSEMBLYMAN AUBRY: I	
7	understand that, but it still presents a	
8	financial objective or a hurdle that would	
9	have to be faced in this plan also?	
10	CHIEF LEAKE: It could	
11	present that.	
12	ASSEMBLYMAN AUBRY: It could	
13	present that.	
14	And it is my understanding	
15	that those pension determinations are	
16	basically contractural; by and large they	
17	are established by contract?	
18	CHIEF LEAKE: Yes, they are.	
19	ASSEMBLYMAN AUBRY: And those	
20	contracts are currently in place?	
21	CHIEF LEAKE: Yes.	
22	ASSEMBLYMAN AUBRY: And will	
2 3	run through the terms, you don't have the	
24	terms?	
25	CHIEF LEAKE: Right.	1

79 1 PROPOSED MERGER OF THE NYC POLICE 2 ASSEMBLYMAN AUBRY: So that 3 we would have -- you could potentially, if you were accomplish other hurdles, have a 4 5 two tier system in pensions for members of 6 this unified force, potentially? CHIEF LEAKE: Well, I think 7 we have a three or four tier system now. 8 So you're absolutely right, it could be a 9 1.0 multiple tier system. ASSEMBLYMAN AUBRY: Let me 11 ask you this. The composition of the 12 13 Housing Authority Police, do they match the composition of the New York City NYPD 14 15 in terms of residency, ethnicity, any of 16 those issues; are there some differences there that we might see? 17 CHIEF LEAKE: No, I think 18 there are some differences. I think the 19 minority representation in the Housing 20 21 Police Department is greater than the minority representation in the New York 22

ASSEMBLYMAN AUBRY: Why would you say that?

City Police Department.

23

24

25

8 0 PROPOSED MERGER OF THE NYC POLICE 2 CHIEF LEAKE: Why? ASSEMBLYMAN AUBRY: Yes. 3 CHIEF LEAKE: I really Δ 5 couldn't venture a guess. I would not venture a quess. 6 ASSEMBLYMAN AUBRY: It has 7 nothing to do with recruitment, Housing 2 Authority having recruited heavily in 9 minority communities? 10 CHIEF LEAKE: Well, I believe 11 until recently the Housing Police 12 Department members were gained through a 13 unified recruiting effort. 14 ASSEMBLYMAN AUBRY: And yet 15 in NYPD we end up with less minority 16 17 representation than in Housing. That's 18 interesting. CHIEF LEAKE: Well, I don't 19 know exactly the reason. I could not even 20 venture a guess as to the reason, but that 21 happens to be a fact. 22 ASSEMBLYMAN AUBRY: Does that 23 affect the equation when we talk about

& S REPORTING CO., INC. - (313) 962-2915

24

25

merger?

PROPOSED MERGER OF THE NYC POLICE 81 2 I mean it's remarkable that all of these folks are here today really 3 4 voicing their support for this system 5 which obviously must represent them well 6 if not also in their complexion, and yet we don't have a lot of people coming out 7 8 in NYPD saying save the NYPD? 9 CHIEF LEAKE: Well, I think 10 that --11 Let me tell you, there is 12 something about a crowd like this that 1.3 intimidates and makes people who might 14 want to say something in support of it to 15 not say it. And I think that that's what 16 happens in a situation like this. You 17 sort of quiet the voices that might want 18 to say something in opposition to what is 19 being said. 20 ASSEMBLYMAN WRIGHT: Well, I 21 don't think you'll find a friendlier crowd 22 in New york City. CHIEF LEAKE: Well, I 23

S & S REPORTING CO INC. - (212) 962-2915

really -- I certainly know, I know that

this crowd, if you were to poll this crowd

24

25

PROPOSED MERGER OF THE NYC POLICE 8 2 2 99 percent would be for the merger apparently --٦ Maybe 99 percent would be Δ against the merger, but the one percent --5 one percent -- maybe before we end 6 tonight, if I can ever get off this hot 7 podium -- maybe before we end tonight 8 there may be a voice out of the crowd that 9

 $\label{eq:assemblyman wright:} \textbf{ Thank}$ you very much, Chief, thank you.

10

12

13

14

15

16

17

19

20

21

23

2.4

25

situation.

will come and talk about the facts of this

CHIEF LEAKE: Thank you.

ASSEMBLYMAN WRIGHT: I want to thank the Chief for coming into this community and trying to defend this merger.

I'm just very sorry that the Mayor who has been invited could not find time to come, or his representative even, could not find time to come up to this legislative hearing because obviously it is a very important topic, otherwise all of you would not be here. And I'm sure if

4 5

7.4

8 3

it weren't threatening rain more people would be here in this audience.

The next person to testify is Chief Leake's predecessor. Obviously many of you do know his name, DeForrest Taylor, Former Chief of the New York City Housing Police.

CHIEF TAYLOR: Good evening, Assemblyman Wright and the members of the Subcommittee on Public Housing and other elected officials, ladies and gentleman.

On Friday, May 20, 1994, I testified in front of the City Council on the proposed merger of the Housing Police Department into the New York City Police Department. I was adamantly opposed to the merger and stated my reasons. Some made the suggestion that perhaps I was only trying to protect my shirt.

The next week the Housing
Authority and I decided to part company,
and on July 13, 1994 I retired from both
the New York City Police Department and
the Housing Police Department.

8 4

During the interim period I received calls from the press requesting interviews on the proposed merger and my seemingly abrupt retirement after thirty-seven and a half years service for the City of New York.

I declined all of these requests because I felt that they were more interested in headlines than in arriving at the truth. I felt that any protestations by myself would be misconstrued as sour grapes or something else.

When I retired I promised myself that regardless of my personal opinions about the merger I would make no public statements of my belief. I felt that the problem was no longer mine and that it was up to others to pick up the gauntlet and take up the fight. I felt I could sit on the side lines and perhaps for the first time in thirty-eight and a half years just Monday morning quarterback; I fully felt that I could

8 5

PROPOSED MERGER OF THE NYC POLICE

play that role and not feel guilty about

it.

When the PBA called me and asked me to appear here today and to offer some testimony, I tried to think up every excuse I could why I should not appear.

But something within me would not let me win that battle. So I am appearing before you tonight for what I hope is the last time to talk about merger.

There will be persons who appear before you tonight to offer many reasons why they are opposed to a merger. I will try to avoid being repetitious and will instead try to explain the many frustrations that this proposal caused me.

The frustration I felt arose from the lack of an accurate description of what merger meant, an explanation of the benefits of a merger to the Housing Police, and most importantly, to the tenants of public housing.

 $$\operatorname{\textsc{How}}$$ would the changes affect the mission of the Housing Police

2 4

PROPOSED MERGER OF THE NYC POLICE

from the point of operation.

Department and alter the services we provide to the housing community. Which units and functions will remain under the control of the chief of the department and which services will be further removed

8 6

Any attempts to clarify the aforementioned points were met with vague generalizations such as: It's still under study, but don't worry things will be better; the department will be better managed; there will be a large savings of money and the amount of police in the developments will be greatly increased. In that kind of atmosphere trying to examine and understand merger was tantamount to Don Quixote tilting at Windows.

 $\label{eq:here we are some seven months} % \begin{tabular}{ll} \begin{tabular}{ll}$

In the real world of corporate mergers such as R & H Macy's and Federated Department Stores, these events

are preceded by careful studies used to

convince the stockholders of the wisdom of

PROPOSED MERGER OF THE NYC POLICE

8 7

2

1

3

_

6

7

8

10

11

12

1 3

14

15

16

18

19

2 0

21

2 3

24

The question of better management remains an enigma to me.

such ventures and not vague promises.

We have not had cases such as the 73rd Precinct or the horrors of the 30 Precinct where the cops steal drugs and guns and then resell the drugs and guns back on the streets to the very persons we are sworn to protect.

Last year we affected over ten thousand drug arrests. So the same opportunity for corruption is present for us. Unlike the New York City Police Department, we encourage uniformed officers to make drug arrests, as the statistics will bear out, and yet no scandals.

tuning up innocent people as was testified

accused of being President Sadat, nor did

years of my stewardship we were never

we have an officer who made a habit of

During the three and a half

1 88 PROPOSED MERGER OF THE NYC POLICE to during -- (unintelligible) 3 Gabe Pressman continues his 4 series on police brutality and the New York Times expose shows a lack of credibility of the civilians in plain operations in process in the New York City 8 Police Department. 9 On the other hand, I am the 10 subject of a lawsuit claiming I often 11 denied due process to officers involved in 12 crime when I investigate complaints 13 against them. 1 4 All of these criticisms make 15 it appear to be a department that is out 16 of control rather than one which will 17 improve the management of the Housing 18 Police Department. 19 Secondly, there is supposed 20 to be a tremendous saving when you do away 21 with the duplication of services of the 22 two departments.

S & S REPORTING CO., INC. - (212) 362-2915-

there are three units, each headed up by a

In the New York City Police Department

Let's look at a few examples.

23

24

25

2

3

Δ

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

8 9

deputy commissioner, deputy commissioner of trials, deputy commissioner of legal matters, and a department advocate. These three units are staffed by well over 300 civilians and officers, and I'm probably under-cutting in estimating that.

In contrast, I had one unit that did the work of the three other units, and was staffed by two civilians and three officers or less than 1.5 percent of the New York City Police Department force. The personnel bureau which I oversaw as chief of personnel when I was in the New York City Police Department probably has over 2400 civilians and members of the service assigned to it, while the Housing personel bureau has about 100 personnel, approximately 4.2 percent the size of New York City Police Department, and this includes under its umbrella the payroll function which in the New York City Police Department is handled by the deputy commissioner of Management and Budget and

other deputy commissioners.

9 0

2 2

The cost of merging the pension systems which have alternatively been estimated at 25 million or 50 million are supposed to be off-set by removing the above duplication of services.

There is a suggestion that they would disband the narcotic enforcement units that are are under the command of the borough commanders, and the narcotic enforcement responsibilities would be transferred to the New York City Police Department.

When I first took over the Housing Police Department three and a half years ago this was the case. During that period of time it was a common event to see innocent children sleeping in their beds struck and slain by random bullets fired in the night.

I asked the detective in PSA-3 where many of these incidents were occurring what could I do to address these senseless crimes. He said if you can stop

1 PROPOSED MERGER OF THE NYC POLICE 91 2 the drug dealing those incidents will 3 stop. The New York City Police 4 Department paid scant attention to the 5 sale of narcotics in housing developments 6 at that time despite receiving a monthly 8 list of the 50 worse narcotic locations, and having Housing police officers 9 10 assigned to their units. But after we formed the narcotic enforcement units we 11 continued to forward update lists each 12 13 month knowing that the day would come -when the day came to disband these units 14 15 there would be a recorded history of the amount of non-existent efforts by the New 16 17 York City Police Department in our 18 narcotic enforcement. 19 Why does the City want to 20 turn that clock back is beyond my 21 comprehension. On the question of increased 22

manpower. The August recruit class has been put off indefinitely and the agreement that the City of New York had

23

24

25

embarassed should a merger occur.

with HUD last year for the addition of

approximately 400 new police officers is

becoming as murky as the merger plans have

9 2

3

4

5 .

7

8

10

11

12

13

14

16

17

18

20

2 2

2 3

24

Deen today.

I know Chief Joe Leake and

Commissioner Bratton will do everything in
their power to keep the City from being

But this isn't about the next three years. It's about the entire future of public housing in New York City.

All over the country public housing is in trouble. Many are experiencing large numbers of vacancies because people just don't want to live there. Other municipalties are tearing down their public housing as the only answer to its failure.

While some will say that housing within New York City is not a desirable place to live as in the 40's and the 50's, it is recognized around the country as the best there is in the nation.

9 3

2.5

NOFA, notice of funding availability, of

1.5 million dollars a year renewable for
up to five years to improve public housing
police departments in eleven designated
cities. These cities are Baltimore,
Maryland; Boston, Massachussetts; Buffalo,
New York; Chicago, Illinois; Cleveland,
Ohio; Los Angeles, California; Oakland,
California; Pittsburg, Pennsylvania;
Philadelphia, Pennsylvania; Newark, New
Jersey; and Waterbury, Connecticut.

On June 28, 1994 HUD issued a

In addition, another fifteen cities will be identified to be worked with in the future.

Some of the tasks to be started and upgraded include vertical patrol stratagies, response to calls for services, bicycle patrol, investigation of crimes, 911 services and a record management system, narcotic enforcement efforts with the final goal of receiving national accreditation.

The NOFA goes on to state

that the New York City Housing Authority
has a housing police department. This
department has already been accredited as
of March 27, 1994 and will not be included
in this noffer.

Earlier this year HUD issued a guideline for housing authorities working with the DEA and ATF on narcotic enforcement efforts. These guidelines were based on the experiences already in effect in the New York City Housing Police Department. To all of the country we're being hailed as to how a housing police department should work except in New York City.

Any decision on merger should only be made after complete plans have been submitted laying out the entire benefits and down-side of such a merger.

The tenants of public housing should have a say in its implementation for it is their life and the lives of their children that will be effected.

Thank you very much.

1 PROPOSED MERGER OF THE NYC POLICE 95 2 ASSEMBLYMAN WRIGHT: I want 3 to thank Chief Taylor for some very 4 corrageous testimony after thirty-eight years in the police department. I think that he deserves it. 7 Let's all give him a definite round of applause. 8 Thank you very much. q 10 The next person to offer 11 testimony has traveled a long way. He is 12 is the Chief of Police for the Housing 1 3 Police in Chicago, where I do believe -- I 14 do believe merger has already been tried. 15 I present to you Mr. George 16 Murray, the Chief of Police for the 17 Housing Authority in Chicago. 18 CHIEF MURRAY: Good evening, everyone. I'll keep this brief. 19 20 The month of July has been a 21

The month of July has been a very difficult one for the Chicago Housing Authority Police. We have had to deal with the massive gang war that broke out on the West Side. During this past month we've had over 50 shooting incidents, many

S. REPORTING CO. INC - (212) 962-2915

22

24

25

of which have been directed at my police

PROPOSED MERGER OF THE NYC POLICE

officers.

2 0

In fact, last night we had a situation in which gangs were trying to take over a series of buildings on the West Side and we had to retake the buildings for the good decent residents there, and as a result I was up most of the night and only got about two hours sleep.

However, that being the case, in the middle of all of that and being short on rest, I was determined to make it here this evening for this very important hearing.

The reason that I said that I was going to be here no matter what is that I am strongly, vehemently opposed to any merger of public housing police.

Let me explain myself. The Chicago Housing Authority is a very young police department. It only got started in April of 1989, but the reason that the Chicago Housing Authority Police came into

being is because quite frankly there was a serious need and the feeling was that in spite of the fact the Chicago Police

Department is one of the very finest police departments in America, they just were not getting the job done in public housing.

There were numerous

complaints of lack of service. You would

hear routine stories of shots fired,

persons needing police assistance and

police officers driving up to the

building, waving, getting into their squad

cars and keeping on driving, passing on

by.

The Robert Taylor Homes, the largest public housing development in America, you would hear stories that they would be lucky to see two or three squad cars a week in the largest development in America.

Obviously, it became very apparent that there was a need to try something different and that's how Chicago

Δ

1 3

Housing Authority Police came into being.

Now when it did in 1989 the residents were absolutely stunned to see a large group of young people who actually walked the buildings down, that actually got out of the squad cars, went up into the buildings and actually walked the buildings down doing foot patrol.

They were used to situations wherein if the police did arrive it was usually enmasse, they go in, drag somebody out, throw them in a paddy wagon and then they're gone. Community policing was definitely not the order of the day.

They quickly noticed the difference in that we were totally committed to serving the residents of public housing, and that's not to blame the Chicago Police Department, because like I said, they are one of the very finest and one of the best, but it's just that they have a big job to do and they probably spread themselves a little thin.

Now, since the CHA Police has

1 3

9 9

been in existence during the last five years there has been about a 40 percent drop in overall crime. Now, that having been said, it must be said that the overall crime rate is still twice that of overall city at large. But what it shows is that a separate police force that's dedicated to public housing works, first of all, but secondly it also shows that there's still more work to do, so if it ain't broke don't fix it.

Now, we have a very close working relation with the Chicago Police Department. We work with them on a daily basis and they have a public housing unit.

Now that being the case, I'm often times at their role calls and seeing how they operate. I know for a fact that my commander counterparts with the City envy what we have with the public housing police, and the basic reason is this, that they do not have enough officers to staff the patrols on a routine daily basis. They are largely dependant upon hiring back

2 2

2 5

people on overtime from throughout the City and other units in order to do their patrols on each given lot.

That being the case, what you often wind up with is some police officer whose normal tour of duty is to work Soldier Field guarding the various Chicago football games or up at Wriggley Field while the Cubs are losing yet again.

But then suddenly this officer decides that, well, I feel like a little action so I'm going to work public housing today. So this officer comes down here and calls himself going to work the development for a few days in the week.

What invariably happens is that I see my commanders holding their breath, semi-panic stricken sometimes because first of all, with each and every role call they have to go out there and explain again and again and again what your mission is in public housing, what you're supposed to do, the fact that the vast majority of the people there are good

and over again.

q

and decent and that this is not Bosnia or some place like that, or Viet Nam. They have to do that over and over again. And I can tell that often times they get very tired of having to repeat themselves over

Conversely with myself, I
have full time public housing
professionals, that's all we do and we do
it well. My counterparts have to sit
there worried about is this particular
officer on loan going to come down here
and call himself going to go big game
hunting tonight, or on the other extreme
there have been stories of officers
showing up for role call, taking a look
around for about fifteen minutes, and
saying give me the suspension, I ain't
going out.

So obviously there is a need for something special and something specific. What it boils down to is this, that when you have a public housing police that does only that you have a stake in

2

Δ

6

8

11

12

13

14

15

16

17

1.8

19

20

21

22

23 24

25

102

making sure that you develop a 3 relationship with the residents. You have a stake in making sure that it works 5 because you're there day in and day out, 24 hours a day. You know that 95 percent 7 of the people are just good decent people trying to get by like you are and that it is a small group of people who are causing 9 10 all the problems. You know that. You

> What it boils down to is this, I've always felt that one of the most important decisions that an organization or person has to make in their lives is to decide what it is that you are, what it is that you're going to do. If the public housing police is merged in with the larger police department, there is confusion. It dissipates overtime. The good officers that are currently working there will suddenly wind up on traffic patrol someplace else or working public aid, violations, or doing any and everything

> > REPORTING CO., INC. - (212) 962-2915

know that the residents are not the enemy.

103 PROPOSED MERGER OF THE NYC POLICE 1 other than public housing. What it boils 2 down to is this, you have to decide what 3 it is you're going to do and once you've Δ done that you can do it well. 5 By having your own separate 6 housing police you're giving far superior 7 service. 8 Thank you. ASSEMBLYMAN WRIGHT: Thank 10 you. Thank you very much, Chief, and 11 thank you for coming from Chicago, and I'm 12 sure your Mayor Richard Daley can probably 13 tell Rudolph Guiliani a thing or two about 14 15 policing. Our next testifyor and the 16 person that most of you know from this 17 community also happens to be the Chair of 18 Community Board 10 Public Safety 19 Committee, I do present to you Father 20 Lawrence Lucas. 21 FATHER LUCAS: Good evening. 22 As some of you know I am a priest of the 23 Roman Catholic Archdiocese of New York and

a pastor here in the community in which I

PEPORTING CO., INC. - (212) 962-2915

24

25

1 3

1 4

1.8

was born and raised all of my life, but

I'm not speaking as such. I would like to

speak this evening, as for the last eight

years, Chairman of Public Safety for

Community Board 10 which covers most of

this area, and also, to be quite frank, a

chaplain to the New York City Housing

Police Benevolent Association.

I think the question of merger has been adamantly opposed, and I am pleased that this evening, for the first in a long time, I find myself in complete agreement with Chief Michael O'Connor and it's always been the same with Chief Taylor. I think the good Lord has intervened.

And I did want to make it

very clear that I've been a long personal

friend of Chief Leake for over 25 years,

even though I'm only 26 years old, and

that this has nothing to with our personal

relationship but it has to do with the

issue of this so called merger, and

therefore, it may seem that almost

PROPOSED MERGER OF THE NYC POLICE everything he said I'm going to be in

3 opposition to.

Ω

1.0

In the first place, I think the question may very well be asked, who is in favor of the merger, and primarily you'll find the financial control board which controls the board and the Mayor, and you'll find old Rudolph Guiliani, our present mayor.

I think when Chief Leake suggested that the people who will guarantee that this works are Guiliani, Bratton and Franco of the Housing Authority, it seems to me that he forgot where he was for a moment, that this community does not get overly impressed and have a great confidence in the likes of a combination of Guiliani, Bratton and Franco. So that hardly helped to eliminate our fear.

who is opposed to it is rather interesting. We've done surveys and the vast amount of the tenants of public housing, the community which is

2 3

also -- of which public housing is a part of. Many of the City Council members have told me directly that they were opposed, a large number of the community boards are opposed to it.

Many of the reasons for this opposition has already been said.

The question of finances is difficult, I'm not a mathematician, but it's rather difficult to see how this merger in terms of inflation, in terms of the federal and the state government who contribute so much to the budget of the Housing Authority can mean that this is going to save money.

The impact on the tenants.

As Chief Murray from Chicago has illustrated, this is not something that just developed with the Guiliani administration. As somebody mentioned previous, that in 1952 it was what was taking place in the experience of the City that led to the creation of a separate housing police.

1.0

studies in regard to merger that have taken place in this City over a 50 year period, and it's very interesting that the conclusion of all of those 40 studies, apparently nobody has given one of them to the Mayor, has been to leave things the way they are. You need a Housing Police Department.

There have been over 40

I'm not going to speak, because there are folks who are capable of doing that, on the impact on the union that is law enforcement, the impact on the citizens.

It is very interesting what was just spoken about in the Chicago experiment and seven of the largest cities that have housing developments are now moving toward the creation of a separate housing police department, so that you find in the City of New York we are really running against the times.

There is another issue here, and I suppose very few people want to

2 3

touch on it, so I have to do the dirty
work. We were told nobody is going to
lose jobs. And as I look out there at
Chief -- retired Chief DeForrest Taylor -I wonder whether he can testify that
nobody is going to lose a job.

Moreover, it hasn't been said that we will get more police. Well, there was supposed to have been four hundred more hired. Because the City wanted to make them a part of NYPD, HUD said we will not pick up the tab. So on this occasion they were not able to hire those four hundred. So how you are going to tell me that jobs won't be lost, I don't know.

Again, there is a question of the advancement of people of color. If you were to look at the New York City

Police Department right now it is very clear that people of color except for the very few in top positions you do not have that rapid advancement that you have in the Housing Police Department.

In the City of New York there

are nine PSA's. Of the nine PSA's we have two being headed by African police captains. Contrast that to the City of New York where of the 75 precincts in the City there is only one African heading a precinct, Jim Lawrence out in the 113 precinct out in Queens. He is the only African heading a precinct in the entire City of New York.

When you look at those of color who are in very important positions, people of color in the Housing Police in charge of CCRB, the IAB, the recruit division -- in fact, I just spotted

Inspector Artie Brown from recruitment -- in charge of the whole borough of Manhattan and in charge of SSB which means support service bureau, where at NYPD do you find anything comparable to that.

In fact, the suggestion is strongly being aired by some of Guiliani's people that all of these top administrators, all of these top police officers will revert back to their civil

service rank of captain. And if you think

that they are going to be reappointed . under the guise of what we know is NYPD,

PROPOSED MERGER OF THE NYC POLICE

we are deluding ourselves.

110

1

,

4

5.

6

7

8

9

10

11

12

13

14

15

16

17

19

20

21

22

2 3

24

2 5

The question of vertical

of the executive board of the New York

versus horizontal is very clear. Members

City PBA have suggested rather

blatently -- because now under the present

administration of the City you can say

anything you want, blatently, and you

don't have to cover it over with whip

cream anymore because the top

administrator will justify and defend you

for whatever you say, particularly in

regards to poor people or people of

color -- they have already indicated that

a vertical patrol is not in their vision.

I will ask the Chief, who

unfortunately will have the dirty work to

try to implement Guiliani's fiasco whether

we could get an answer from Philip Caruso

whether Philip Caruso will allow his

hench -- I mean his police officers --

1 PROPOSED MERGER OF THE NYC POLICE 111 it is one thing standing before you and saying they will be doing vertical patrol, but it's another thing dealing with Philip 5 Caruso, the head of the PBA as to whether he's even going to consider allowing his 6 folks to do vertical patrol. And if we deal with our experience in terms of 8 q people of color with Phil Caruso, then I will ask someone to ask him that publicly 1.0 and let him give an answer to that 12 question, is he going to allow his 13 membership to do vertical patrol. 14 There is also a problem of the training, whether it's two weeks or 15 The question is when you go three weeks. 16 to the police acadamy, primarily the 17 training is geared towards -- I said 18 primarily, not exclusively -- responding 19 to 911 calls in automobiles. 20 21 The training is not geared to

The training is not geared to getting off your fat butts out of those cars, being in a housing development, knocking on doors knowing the people, knowing their children, being able to walk

22

23

24

25

up to an apartment and tell the mother or father your child is out of order because you have a consistent appointment to a development where people have to walk to, where people have to walk up and down.

NYPD's training, quite frankly, is not geared towards that.

How can we believe that it will improve -- I think that Chief

DeForrest Taylor already hit on the fact that I was going to mention, it seems to me that when you talk about a better impact on the drug trade, I don't think at this particular stage, not only after the Mollen but after the Knapp Commission, that a lot of us in this community is going to have a great deal of enthusiasm that NYPD is better able to do something about drugs than the Housing Police.

It's very interesting, and it was already pointed out in terms of the scandals, it's not the Housing Police
Department but it is NYPD.

I want to end with another

question. The primary question I think is whether Phil Caruso is going to allow the membership to do vertical, and whether there is going to be - as it's been said, if it's not broken why fix it -- but the point is not so much if it's not broken, the point is if it's working, not to the best, you are going to cause it to deteriorate even more.

I hate to suggest, but I

think many of us, although in these kinds
of meetings we are supposed to be nice and
not say things no matter how true it is,
but I would suggest, that if you look at
the budget proposed by the Mayor and what
devastation it will heap upon poor people
and particularly people of color, one
wonders whether this merger is not also a
part of the retaliation process for those
who did not vote for him. So that a
program that we are supposed to have
confidence in, that is being orchestrated
by Rudolph Guiliani, Bratton who somebody
just quoted, I think it was Assemblyman

1 PROPOSED MERGER OF THE NYC POLICE 114 2 Keith Wright who quoted one paragraph of 3 his testimony before the City Council when he was chief of Transit Police, you should Δ 5 read the entire four page thing. 6 So I kind of suspect, and I 7 would be facetious, that his total 8 round-about face has nothing to do with 9 what he outlined in that testimony before 10 the Council, but simply because I am now 11 working for a new boss who really has 12 precious little concern for the devastation of the -- (unintelligible) 13 14 I submit to you that the 15 merger is nothing more than planned 16 devastation for those in our kind of 17 communities. 18 ASSEMBLYMAN WRIGHT: Thank 19 vou. 20 Our next speaker is Ozzie 21 Thompson. 22 MR. THOMPSON: Good evening

MR. THOMPSON: Good evening to everybody, to all the legislators and to all my friends out here sitting down.

23

24

25

I came on the Housing Police

1 0

1.8

2.0

in 1959 and it was only 400 of us to walk the streets of New York. We had to walk the streets because we came from the community, we were the community, and we moved out here and we learned one thing and that was community policing.

We were the first and only police department in the United States that had community policing. We were so good they came from Australia to learn how to do community policing. We were so bad we helped Newark get one. As they say, when you walk the walk you talk the talk.

But all of a sudden PD decided to send a chief into Housing and they couldn't relate to the kids.

They did something good management-wise by causing precincts, but they took the cop out of the project.

That cop could walk, he knew what kid smoked reefer, what kid was going to school, what kid was doing this, he knew who the gangs were. If you marked that wall we knew where to get you.

4 5

2 3

But they brought that. Now they want to come up with a merger. If they come up with a merger all my people in public housing will have to go back into what we will call a real ghetto.

The reason why I said that, as the new president of the National Black Police Officers I travel around the United States. Wherever they have had projects and they have taken away the housing police, the gangs have gone in and taken over. The people had to go out there and put the National Guard or something to try to help them. And then when they did that some places got blown up, some houses got destroyed.

Why? Well, think that in

New York City and everywhere that you live
is prime territory, prime property. Can
you imagine what will happen if they have
to destroy that and give that property to
the other element, like a Mr. Donald Trump
and the rest of them.

Look where every project is

situated. The Polo Grounds, you're
looking where, over the river. Look where
you're at. Lenox Terrace, look at all
those places -- not Lenox Terrace, but the
projects on Lenox and 112th Street,
Lincoln House. Let's go out to Far
Rockaway. How about Queensbridge where I
work.

This is the time where we got our reputation, Housing police were called second to none, nobody could touch us. We could walk out there, any crime, we could handle it. But when the New York City Police Department would come by, are you going to walk in that dark area. Well, that's my job.

 $$\operatorname{\textsc{NYPD}}$$ has at this moment has over thirty some odd thousand and they can't even control them.

Before I go off I want to

tell you one other thing. I was a PBA

Vice President of the Housing Police.

Everything that we had to do, we had to go
the state legislature. I had to go to the

City Council as a lobbyist to give them a

home room message and then go out to

Albany to get those bills passed.

The first precinct that was ever done, PSA 7, I passed that bill.

Everything has come due to our working with you because without you there is no Housing Police, without you -- and I want you to understand that. You got to get up and start hollering you let us down in the last election, don't let us down now. We have to get out and get together and stop City Hall.

 $\label{eq:assemblyman wright:} \textbf{Thank}$ you.

Before we continue, we have been joined by two members of the City Council, Stanley Michaels and Dion
Lenoris, and we have also been joined by the Chairman of the Ways and Means
Committee for the New York State Assembly,
Mr. Denny Farrow.

Do you want to say a word?

Councilman Michaels would

2 like to say a word.

And let me just say this, we have a number of testifyors that are still yet to come to the floor. Please, when you testify, when you testify, if you could just limit your comments to two minutes, two minutes please. Thank you very much.

COUNCILMAN MICHAELS: Good evening. I want to make one thing perfectly clear if it hasn't already been made, and that is the City Council of the City of New York has not approved merger in anyway.

As a matter of fact, at the time of passing the budget many council members including myself got up and said we oppose merger.

And as a matter of fact, when we passed the budget we passed it with a document that said that the City

Council -- I have a copy here -- has its prerogatives and has the right to do anything it wants including pass

legislation to do anything with respect to
merger, and the administration is not
listening.

They are still going around telling everybody that the City Council approved merger.

As late as July 26, a couple of days ago, a letter had to be sent to the Head of the Director of the Budget, of Guiliani's budget, telling him that we did not approve merger, and we are not approving merger.

And if they haven't already gotten the point, a press conference was held today and legislation is being introduced, it will be in the committee that I'm a member of, the Public Safety Committee, saying in effect in the first section alone that I'm going to detail, that no proposed merger of the City Council — the Transit Authority Police Department or the New York City Housing Authority Police Department shall be implemented or any administrative action

relating thereto taken other than studies or planning unless the Mayor within six months of the effective date of this law which we will pass -- and I believe we have a majority of people supporting this law -- shall prepare and submit to the Council a comprehensive proposal setting forth the details of this proposed merger and the City Council shall have approved of this merger.

So before they even have to go to the State to get approval, they're going to have to come to the City Council to get approval

We have yet to see one scrap of paper as to what their plan is because they don't have a plan right now. You have to understand that.

Chief Bratton testified

before the City Council and he was asked

about this letter he sent to the New York

Times when he was the head of the Transit

Authority in which he said he opposed

merger that time, because among the main

PROPOSED MERGER OF THE NYC POLICE 122 1 reasons he gave it will have a terrible 2 3 detrimental affect on the moral of the members of the various bodies, namely the 4 5 Transit Authority. 6 And he was asked that, well, how come you now changed your mind. And I 7 don't think anybody sitting there was 8 convinced that he had a real reason for 9 changing his mind other than to say, well, 10 now I'm the head of the police department. 11 The next logical question is 12 what happens when you're not head of the 13 14 police department. The presumption has to be 15 that merger should not happen until some 16 things happen that makes it worthwhile, 17 and we've heard various testimonies on 18 what we need. 19 First of all, I'm not happy 20 with the Housing Authority Police right 21 22 now, not that the police did anything 23 wrong, it's that there's not enough of

I sat through testimony last

S & S REPORTING CO., INC. - (212) 962-2915

24

25

them.

123 PROPOSED MERGER OF THE NYC POLICE year and this year of people living in the Housing Authority -- that's what we have 3 to listen to -- who told us that at 6:30 4 at night they're afraid to go out of their 5 houses to throw the garbage away. 6 What we have to do is 7 improve. If you want to do something to 8 the Housing Authority, improve it. 9 And we are doing a good job, 10 the Transit Authority Police. You got a 11 decrease in crime of to 46.3 percent from 12 the statistics they're telling us. 13 If that's working, why fix 14 it, it's not broken. 15 And the fact of the matter 16 is, folks, we got a long way to go if this 17 thing is ever going to happen and I don't 18 think it is at the present state of 19 20 things. Thank you. 21 ASSEMBLYMAN WRIGHT: Thank 22 23 you. I believe Dion Lenoris has a 24 few words to say. 25

124

3

4

5

6

7 8

9

10

11

12

1.3

14 15

16

17

18

19

20

21 22

23

24

25

MR. LENORIS: A few weeks back a very critical decision was made in

New York City, that of the budget.

I was one of eight people who decided to vote against the budget, this being a Republican budget, a Guiliani budget, and one of the main reasons why I rejected the budget was because one of the key elements in that budget was pertaining to the police merger.

Let's not be mistaken. Let's not be fooled. There is a big agenda here that tends to really pin our communities and strip our communities of one of the few things that we have going, good protecting, bringing safety to our community, and this really is a threat to those gains that we've had so far. The small victories that we've had in our communities is being threatened.

I think we have to take a stand as communities. Everybody needs to take a stand and reject this.

I'm one of the sponsors of

125

PROPOSED MERGER OF THE NYC POLICE the legislation that is attempting to stop 2 this merger. 3 I'm going to tell you every 4 single member of the City Council needs to hear from everyone of you in the 6 7 community, every community affected by this merger. You have to be aggressive 8 because if you don't -- otherwise we are 9 going to see what happened in the budget 10 happen again with this merger. 11 12 1 3 1 4 15 16 17 hurt our community. 18 19 you. 20 21 22

23

24

25

We cannot let things be taken away from us. We have to really be pro-active and say we will not give our community away, we will not see this merger take place because it's going to ASSEMBLYMAN WRIGHT: Thank We have a member of the Harlem community. She has been very vocal on this issue. She's the tenant leader from the Drew Hamilton Development, Ms. Barbara G. Barbor. After that we will be calling

REPORTING CO. INC - (212) 962-2915

1 PROPOSED MERGER OF THE NYC POLICE 126 2 Tim Nichols and Don Afflick. 3 MS. BARBOR: Good evening, 4 fellow residents. 5 I don't know if we're the 6 tenants who live in public housing, but we 7 are residents because we live in 8 developments. a I have just a couple of more 1.0 thousand signatures for you to run off for 11 me. 12 The Great Chief, he went 13 outside to talk to the news media. And I'm going to ask you all not to talk with 14 15 me but pray for us all because only God 16 makes promises that he keeps. Satan makes 17 problems that he never keeps. 18 And to all of our State elected officials, I think what you need 19 to look into next, if our Mayor has some 20 21 control over the State Building because 22 I'll tell you, I've been to a lot meetings here, and in the evening the air 23 conditioner has gone off. But it's all 24

right because residents who live in

& S REPORTING CO., INC. - (212) 962-2915

25

2 developments, we know what heat is like.

4 5

And I want to say to our elected officials here and especially to my councilman, Stanley Michaels, when you vote for a whole package it means the whole thing, and if you ain't right for the whole package and there's some loops in that package, what do you do? You remove the loop holes.

And Councilman, I can only be responsible to you for what I have to say because Councilwoman C. Virginia Fields and Councilman Adam Clayton Powell who represents the largest units throughout the country, outside of Chicago, are the residents that I've been representing for eleven and a half years.

See, you can't take my job from me because what God gives me you can't take from me.

Isn't it a shame. You know I don't like for people to take my prayers and just do what they want to do with them. But I say for honesty to see our

Housing Authority Police move up in to the ranks, we would need a community person like Chief Leake. But it ain t personal, but he better do the right thing because we're going to do the right thing.

You see the messages have already gone back by the spies and the deceitful ones who did the same thing to Mayor Dinkins, and if we don't be very careful, and I told Charlie Rangel this because they taught me under the late Councilman Fred Sanders, that if he don't be careful the same snakes will do the same thing to him.

But you see this young man here, you remember Judas betrayed Christ. Well, I tell you one thing, the residents in Drew Hamilton put him in this seat.

Let me say something to all of you sitting here, that if you don't have a copy of this little piece, The Top Housing Cop, then you need to get it.

And what I would like to say to our Chief -- and I'm quite sure and I'm

4 5

1.1

even really insulted that I do not see

Chief Cummings or Chief Caning or any of

our other top officials here. But what I

did see was an officer out there in the

hall on the phone for twenty minutes.

 $\label{eq:but I know my minutes is} \mbox{almost up, and I know Sonny is saying} \\ \mbox{right.}$

But what I'm surprised at is Chief Leake talks about -- and this don't even sound like him -- he talks about two officers don't go to lunch together that they pick up another officer and then that officer stays in that car and cover lunches.

Well, let me tell you

something residents, no police car goes up
in the building. And let me experience

something with you because the merger is

supposed to come two days before my
birthday. For God I live and for God I
die, and one thing I admire about

Councilwoman Fields and also this new

councilman is that they wasn't afraid of

losing a few dollars to be a chair -
(unintelligible)

Q

2.2

2.3

2.5

You see, I know how to eat, and I know how to sleep and I know how to talk and I know how to dress. Why?

Because God gave it to me.

And I ain't in nobody's

pocket. And I made a promise to God that

I serve, and I ain't ready to die yet

because when we came back from Chicago our

plane almost crashed on February 3, but

God made Satan a liar. So I know what I

have to do.

What we have to do is we have to let Mr. Franco know -- and is Mr.

Citron here? He's not here. But the federal guidelines says that residents must be involved, and all those things that Chief Leake talked about the Federal government gave it to us because it's our money. And before you think you're going to merger give us back our vehicles that the federal government paid for the residents.

1

3

5

6

7

9

11

12

13

14

15

17

18

19

21

22

2.4

25

131

And lastly what I want to say is that I'll be in Washington because I know God is going to see me go to
Washington on Tuesday. And I do not take prisoners because when you take prisoners you have to give parole and probation, and I ain't about that, as all of you know.

The last thing I want to share with you, and Chief Leake is still out there, all of you probably know about the incident that happened on July 9 at the Drew Hamilton Houses on my floor. I went out, and what it was it was a disgrace, and Chief Leake's officers here can tell you what I said, is that we had officers from the 32nd Precinct who surrounded my breeze way, because I was the second resident on that floor 31 years ago, and Mr. Bird, you know years ago we didn't take that. And here this little young whippersnapper, my neighbor full of blood and everything shaking, and he says get off of here. And I said, excuse me, but you're in my house. I am the law. I

said not on this floor. And thank God
that we had a Captain Lenox and a Sergeant
Wong and those officers from PS 86 because
they said now, we all the law here, but we
are blocked there between three doors and
this lady is crazy anyway. He said, well,
I'm the law. And I said, well, brother,
that's just why we ain't merging with your
you know what.

But what was the worst part about it and I never shall forget it, and I don't want you to forget it. At the 32nd Precinct -- I took a scarf on my head and put some clothes on -- and thank God what happened was a joke. And the comment, and I will never forget this officer, he said let me tell you something about them people in public housing, especially up there in Drew Hamilton, they ain't going to be using no more guns, they going to start doing the O.J. I said, what you talking about, officer. The other one said, don't say no more. So this is what they think about us.

133 PROPOSED MERGER OF THE NYC POLICE 1 What we have to do is go back 2 and get more petitions. And what we have 3 to do is put our elected officials in this 4 community on notice that the Mayor has 5 disrespected us by not coming to our 6 hearing, but we shall not and we will not 7 tolerate this behavior. 8 And Chief Leake said that the 9 federal government gave the money. It's a 10 lie because it's our money. And if we 11 have to go deep down with a rent strike 12 that's where we go 13 ASSEMBLYMAN WRIGHT: Thank 14 you, Barbara Barbor. 15 Again, we're going to have to 16 close this meeting at around 9:30. It's 17 about 9:00 o'clock now. So if we could 18 keep our comments to about two minutes, 19 please. 20 Timothy Nichols. 21

MR. NICHOLS: Good evening,

members of the Subcommittee, and

residents.

22

23

24

25

When I came here today I got

2

4

5

6

8

9

10

1 2

1 3

15

17

1.8

19

21

22

24

2 5

134

my hugs and my kisses, got my handshakes,

I got dirty looks because they don't like
you to speak out on the issue about the
merger. Everybody stood up here and told
you why. We serve by the heart, and
that's the bottom line. We are not a
machine, you are our family.

What PD doesn't understand is this, that although we are not perfect we are your police department. We are your police. I see my friends sitting here.

I've been to community meetings throughout this City.

I'm going to make some

corrections here. 'Never, never, never

does the Housing police officer refer a

complaint. Never. Those of you sitting

here who listened to, well, you're no

longer going to be referred, well then you

might as well just go right to the Housing

police because we are going to take care

of you.

And I'll say this. It's not two weeks of training. I was a field

PROPOSED MERGER OF THE NYC POLICE 135 training officer. It's 48 tours, it's two 2 and a half months of kicking them in the 3 butt, tell them you are their boss. Two years, two and a half years now, I've been trying to bridge a gap, a gap that has grown at times, and I 7 believe that that gap is starting to 8 narrow. 9 I love being a Housing cop. 10 I don't want to be NYPD. I want to serve 1 1 you, and I want to thank you for coming 1 2 here tonight. 13 One of the things that I 14 wanted to say, early on we sent a letter 15 out to our residents, most of you have 16 received it. Right now we have petitions 17 that are going to be sent to Henry 18 Zisnario to the tune of 327,000 names of 19 people of public housing that oppose this 20 21 merger. Thank you very much 22 ASSEMBLYMAN WRIGHT: Thank 23

Before we hear from DC 37, I

S & S REPORTING CO. TNC - (212) 962-2915

24

25

you, Tim.

PROPOSED MERGER OF THE NYC POLICE 136 2 just wanted to say that Congressman 3 Charles Rangal has been an integral part in fighting this merger down in Washington 4 D.C. 5 6 The reason that he could not 7 be here today is because he is in the 8 middle of Ways and Means committee 9 meetings and talking with the Housing 10 Urban Development trying to stop this 1 1 merger because basically Congressman 12 Rangal knows that this plan is a plan 13 whose time has not come. 1 4 So I think Howard Lowe is 15 here from Congressman Rangal's office, and 16 I just want to thank Congressman Rangal 17 for all that he has done. 18 Now we will hear from Don 19 Afflick. 20 MR. AFFLICK: Good evening. 21 Up here on the stage with me 22 is Gloria Van Buren who is also the president of 19 -- I'm sorry, one of our 23 locals District Council 37 which 24

represents the Housing Authority

25

1 PROPOSED MERGER OF THE NYC POLICE 137 2 administrative employees. 3 My name is Donald Afflick. I'm the president of Local 1655 which 4 5 represents the clerical administrative 6 employees at the New York City Transit 7 Authority. 8 We are involved in this merge. I have about 300 members and I think Gloria has about 300 members involved. 12 First of all, we would like 13 to thank the Assembly Subcommittee on 1 4 Public Housing for giving us this 15 epportunity to voice our opinions. 16 Let me begin by expressing my deep concerns on behalf of my memebers, the members of Local 957, the public, and others who are concerned about the potential consequences of this merger. As often as we have asked we have not yet gotten specific plans or 2.3 ideas demonstrating how police protection 24 in the subways and housing projects will

S & S REPORTING CO., INC. - (212) 962-2915

25

be improved.

In fact, it is our belief that should this merger occur police protection in the subways and housing projects will get worse and not get better.

What all people don't know, I am originally from the St. Nicholas Houses and she's from the the Brownsville Houses so we know what Housing Authority problems are.

This whole merger idea was put forward without any facts and without any figures. You've heard tonight some information in reference to that.

Let us tell you that there is other problems in reference to that. I heard the chief of the Housing Authority made mention of his police officers doing paperwork. One of the biggest concerns I think that we have right now is if you have civilianization within the Housing and the Transit Police Department you will be able to deploy more police officers in the street.

1.0

So what he told you in reference to them getting up, if they have these clerical administrative employees who by the way the Mayor, when he ran for office talked about, and is now reneging on the deal, we would have much more police officers in Housing and in the subways. So don't listen to that story that he just told you that they have a lot of paperwork to do.

We have men and women who have worked with dedication and pride in serving the people of the City of New York and they have worked for promotion to benefits and seniority. They are working people and their lives revolve around these jobs.

If this merger should happen we would like to know what rights do they have as far as they are concerned. These rights must be protected.

If there is a merger will they automatically become employees of the New York City Police Department.

140

PROPOSED MERGER OF THE NYC POLICE

1

24

25

2 Will their seniority still be 3 in place. 4 Will they be transferred 5 within the five boroughs. 6 Will those clerical 7 administrative employees with city wide 8 titles in Housing and the Transit 9 Authority be able to transfer into their agency rather than going to the NYPD. 10 We also, the people that I 11 12 represent also have free transportation, and we would also like to know will they 1.3 1 4 lose their free transportation that they 15 have. We would also like to know 16 17 about the career ladder and about their identity as Housing and Transit police 18 19 employees. When they first came to these 20 agencies they came with the dedication to 21 work for Housing or Transit. 2.2 The rights of these employees 23 must be protected as I say. They deserve

an answer to the questions and they

deserve an answer as soon as possible.

They are tax payers and they are also constituents of yours. Their livelihood and future is on the line, and we need to do something about this now.

I know no one in this room wants to see these faithful employees, long term civil servants penalized for events over which they have no control.

 $\label{eq:Right now these 600 men and} % \begin{center} \bequal & begin{center} \begin{center} \begin{center} \begin{center}$

This is a merger no where near proven to be a necessity or a move that will benefit anybody. There is a substantial support staff involved in this merge. This staff is vital because they do the work that the Chief talked about, they're the ones that deal with the vital problems that come up as far as paperwork is concerned, the problems, the details and the functions of the Transit Authority and the Housing police.

It defies logic to our City

to take this kind of expertise from our -
from the public servants. Any merge must

PROPOSED MERGER OF THE NYC POLICE

2 2

be safe -- any merge must save these employees' rights. Their jobs, their rights and their benefits must not be put at a risk for a political experiment.

I would like to say also that I urge this body here to register their disaapproval of this misguided merge.

I would like to say one thing from my perspective as a resident of Harlem, a former resident of Harlem. I also walked the New York City Housing projects as a Tenant Association person.

I also was around in the City of New York when the Housing and the Transit police were considered second class.

I think right now the Transit

Police Department is one of the best

police departments in the country.

There was a report, and I think Father Lucas made mention of it, there was a report by the police executive research forum. They said rather than

PROPOSED MERGER OF THE NYC POLICE

merge the two forces that they should have

two separate distinct forces, and they

were talking about the Transit and they

were talking about the City, because the

Transit police operate without -- I'm

q

sorry, the Transit police operates right now with oversite from the New York City Police Commission.

I think that being like the

New York City Police Department is the

worst possible thing that could happen

because instead of a good police

department I think it will become inept.

The Transit police right now should be policing it's environment and developing a unique and challenging experience that rightfully belongs to the largest and most sophisticated police department in this country.

I think the Transit Police

Department is a pretty good organization

and is doing an excellent and superb job.

We ought to be doing things to improve the New York City Transit

1 PROPOSED MERGER OF THE NYC POLICE 144 2 Police Department and not tear it apart. Will this merger improve safety for the riding public and the 4 5 people living in public housing. And I 6 think the answer is hell no, it will never 7 happen. 8 This was not a good idea in 9 1986 when Mayor Koch was in office and I 10 don't wink it's a damn good idea in 1994, 11 and I want to thank you. ASSEMBLYMAN WRIGHT . Thank 12 13 you, Don. 14 I want to say that I see 15 Chief Leake has returned. 16 Our next speaker will be the 17 head of the Strapp Hangers Campaign, we have Mr Joe Rappaport. 18 19 I realize some people are 20 getting refreshments in the back, but if 21 we could just please, for these last few 22 speakers, just keep it down and give 23 respect to our testifyors 24 Mr. Joe Rappaport please. 25 MR. RAPPAPORI: How are

people doing this evening?

2.1

I'm honored to be here

totight with this tremendous crowd. My

name is Joe Rappaport. I'm from the

Strapp Hangers Campaign which is a group

that works for better subways and busses

and I know that most of the people here

are public housing residents, but I have a

feeling that a lot of the people out here

ride the subways and buses, almost

everybody perhaps.

The Strapp Hangers Campaign which has been around since 1979 opposes merger. We oppose it not because we reject new ideas or innovation, but on principle. This is an old idea that won't work.

It 1986 it was mentioned the last time the City seriously considered a take over of the Transit police, the police executive research forum said that a merger would mean: That the number of officers now working in the subways would shrink below where it is. Now officers

PROPOSED MERGER OF THE NYC POLICE 1

assigned to the hole -- and that's what

the NYPD calls the subways -- would see it
as punishment to go down into the subways,
and the subways would become a haven for
malcontents and misfits.

That's hardly the kind of policing that New York City subway riders need and there's little to suggest that eight years later there would be any difference.

In fact, this sounds like a blueprint for a smaller subway force that would be pulled from the subways for everything from policing a victory parade to dealing with some other crisis.

Some take over supporters say it is going to save money but we think that a take over is going to cost money because of the increased pension benefits and other costs.

Some other take over supporters say that a take over would mean that the police could use one stratagy to fight crime around the city, whether it's

4 5

4-7

in the subway, the streets, or the housing projects, and you've heard tonight that in the housing project that would hardly made sense, and that approach would would be a mistake in the subways as well.

It's constructive to refer back to that famous letter we've heard about, and I know some people have copies of it, from Chief Bratton that he wrote just a couple of years ago in 1992.

Bratton said that a take over is a bad idea because the key to making the subway safe is what he called transit specific tactics and the tactics should draw upon the knowledge and the capabilities of a high quality police force with vast subway policing experience. That approach would end if there is a take over of the Transit police.

The Transit police have reduced crime over the passed four years as we've heard by 46 percent.

Only in New York -- only in

New York would we now be considering

breaking up that force that's had such

success in reducing crime in the subways.

Only in New York would we seriously be

considering that.

Finally, my group will be handing out leaflets in the subway this fall against the merger of the Transit police, of the take over of the Transit police. You might get a copy. Please make that call. We will give a phone number to either Guiliani or Governor Cuomo. Please make that call for us. Thank you.

ASSEMBLYMAN WRIGHT: Thank

you.

Before I bring on the next speaker I have to read someone's public testimony. This is from a person who is very close to me, right across from the street from where I live in the Lincoln Houses.

Chairman Keith L.T. Wright and honored members of this subcommittee, my name is Flenoy Withers II. I am the captain of the Tenant Patrol of building 2201 in the Abraham Lincoln Projects.

Hopefully my remarks will assist in the examination of the implications and impact of this merger on my fellow residents of public housing.

From the vantage point of being a retired New York City employee who has raised five children and have been a Lincoln House tenant for 36 years, I feel the merger of the City's three police departments will do a disservice to the tenants of public housing.

Since I'm fully aware of the curriculum vitae under the name of esteemed Mayor Guiliani I hesitate to point out an obvious display of ignorance on his part but how else can I explain his proposal. Housing Authority police are, for the most part, dedicated to the tenants and are trained to deal with our

150

PROPOSED MERGER OF THE NYC POLICE 2 special needs and problem. We know our officers and they know us. 3 We see and 4 talk to them daily. Because we keep 5 ourselves informed to current 6 developments, they know which person is 7 the lawbreaker and which tenant needs 8 help. 9 Speaking for myself I resent 1 0 my mayor's paternalistic attitude that we are all ignorant as to what policy is in 11 12 our best interests. 13 I resent the prevailing line of thought that we represent a menace to 14 15 civilized and accultured society; this 16 arbitrary nonsense that we are unfit for 17 education and the work place. 18 I am appalled at the 19 encroaching police-state mentality feeding 20 frenzy occasioned by a hapless drug policy 21 couched in the unwarranted terms of so called family values. 2.2 23 Mr. Withers, would you stand 2.4 up please.

25

S & S REPORTING CO., INC. - (212) 962-2915

Our next speaker will be from

the TWU, Spurgeon Hickman.

shortage here.

1.5

MR. HICKMAN: Good evening,
brothers and sisters. This is my first
occasion to come out in public speaking,
but I'm very inspired. I heard the sister
say earlier there was an air conditioner
shortage, but to me there is not a power

On behalf of the Transport

Workers Union we have been taking the

position for over six years that we oppose
this merger.

Personally, from a Transit perspective you've been told that there is a 46 percent decrease in crime, and I can guarantee you, I've been on the job for 26 years, there will be an increase in crime.

No one has come to this podium tonight and demonstrated or explained to me or shown me that there will be a benefit, that the Transit police will have a better presentation. That's not the case, it hasn't been demonstrated.

I'm not going to give a long

2.4

speech but I will say this, if this merger takes place I can assure you from 26 years experience, the subway will be a very unsafe place to go. From this platform, all my brothers and sisters out here I can see, and I know a lot of us use public subway. I know, I'm a Transit worker, and I use public subways to go back and forth to work and I've been doing it all my life, and I would hate to see a merger come by that would jeopardize myself, my family, my brothers and sisters, residents and everybody else.

I'll leave you with this thought. If there is a merger what happens to the NYPD officer who has violated rules and regulations of the NYPD. Will he be assigned to the Housing or to the subway. Think about that.

ASSEMBLYMAN WRIGHT. Thank

уоц.

 $\label{eq:continuous} \mbox{Our next speaker will be the}$ the President from the PSA 2 Tenant

S & S RELORDING C. . INC. - (212) 962-3915

2 Council. We have Reginald Bourman.

4 5

2.0

Before he comes up, we've had many representatives from elected officials here and I must acknowledge them. We've had Joyce Johnson here for City Controller Alan Heathersey's office. We had a representative from Angelo DelToro's office, and I do see a representative from Attorney General Oliver Copel's office, Mr. David Banks is here also. Assemblyman Ed Sullivan.

MR. BOURMAN: Good evening,
everybody. I know everybody has been
waiting a long time, so even though this
looks long it's sort of like a short poem
because I promised that I would be brief,
and those of you from Brooklyn know that I
don't know what that means. But I'm going
to keep this to two minutes because
everything that can be said has been said.

First of all, I would like to say that Keith Wright as an Assemblyman you have guts to take on this issue that a lot of elected officials during this

2 election year haven't had the guts to take
3 on, and those that haven't had the guts to
4 take it on will hear from us on September
5 13 in the ballot box.

The second thing I would like to say is to the head of PBA, the Housing Police PBA, he's in the back. We have been out on demonstration at City Hall for more police and I think we need to go back to City Hall to let the Mayor know what we really mean about people in public housing sticking together.

To wrap up, those of us here who live in public housing, and I'm a resident of public housing, we've been left out. In the room where the deal was cut political decisions were made, and if you could take the veneer away what we have left is one person telling 600,000 or more, up to now you don't have a say in the decisions that affect our lives.

It seems to me up to now that there is a plan to take control of our lives without the participation of our

PROPOSED MERGER OF THE NYC POLICE 155 elected officials or us, the people, up to

now.

The Mayor believes that he's running the City like a corporation where he believes that the votes he received last year gives him total control over our lives because he believes that the majority rules up to now. But as Lonny Lenere said the majority might rule but that doesn't take away the rights of the minority.

The Mayor thinks he can do this because we've been silent up to now.

There should be a merger, but not of the police departments. Every housing resident needs to merge together now, every public official, every community leader, every interest group, the Housing Police, the unions let's merge ourselves in a collective city wide coalition now.

The TA president, the tenant patrols, the PSA 2, we need to merge tonight, and I do believe that on the

156

PROPOSED MERGER OF THE NYC POLICE

1

25

2 quickest day soon we need to merge 3 together and march back down to City Hall 4 the way the Mayor did with the PBA and let him know who is really running the City. 6 Let's merge tonight, and let's merge now. 7 ASSEMBLYMAN WRIGHT: Thank 8 you. 9 Daniel Vona. 10 MR. VONA: I came to the New 11 York City Police Department in 1973 from 12 the Defense Department for the Ford 13 Foundation in the wake of the Knapp 14 Commission. 15 I was the special police 16 commissioner for Knapp charged with 17 internal affairs and organized crime control and intelligence. 18 During the financial crisis 19 20 the deputy police commissioner for the administration and -- (unintelligible) 21 After I left the police 22 23 department I wrote the 1979 study and directed the research for the 24

consolidation study for the New York City

show.

Council. We said no then and it should be no now.

The gentleman that wrote the letter that was read into the record, he mentioned the esteemed Mayor Guiliani.

He's got great academic credentials, and so do I. I went to Oxford, he went to Yale I think. But my mother told me a peacock brings no prizes in a chicken

You've got a large tall obese

New York City Police Department with
internal culture and traditions, totally
different from the relatively young,
short, lean, mean Housing Police

Department. If you merge or consolidate
these two police departments, the HAPD
style of policing which is kinder and
gentler, everybody referred to tonight,
they called it community policing, but
it's really a special kind of housing
policing, it's a totally different
interaction between officers and friendly
familiar residents and the police stranger

1

2

3

4

5

6

7

8

9

11

12

14

15

16

17

18

19

20

21

22

2 3

24

25

development.

158

interactions that take place with the New York City Police patrol. No one has done a study of what this will mean in terms of organizational structure, internal culture, the way they effect narcotic enforcement, domestic disputes which are not between husbands and wives or loving partners, but between children and parents, children and grandparents, children and children, no one has done a study of the style of policing, the missions and functions of the two different organizations or a human resource impact statement, what this will mean to both the Housing officers and to the residents of the Housing Authority

So all I wanted to say was I don't see why they're going to do this now, it's one more line on Guiliani's resume, he'll be long gone and forgotten when problems arise.

There is also the problem of police corruption. The New York City

PROPOSED MERGER OF THE NYC POLICE 159 Police Department is a very busy, overburdened 30,000 human being agency. 3 The Housing Police Department has had no serious corruption problem whereas the 5 City Police Department every 20 years has 6 a cycle which is very unfortunate. 8 The argument that you're going to hear is that these are just the 9 10 same employees working for different employer. This is totally nuts. No one 11 12 would say if you took a few children from 13 a well behaved family, a loving family and 14 you put them with a very large family with 15 many children, some of whom are known to be delinquent that they would be the same 16 children serving different parents. 17 18 Thank you very much. ASSEMBLYMAN WRIGHT: Thank 19 20 you, Mr. Vona. Next is Mr. Tim Hubbard from 21 22 from the National Organization of Black Law Enforcement Executives. 2.3 24

MR. HUBBARD: Good evening.

I am the New York Chapter President of the

25

National Organization of Black Law

PROPOSED MERGER OF THE NYC POLICE

2 3

Enforcement Executives and we are against the merger.

However, first I would like

Many of the reasons we are against it have been heard here tonight and I won't repeat them.

to say I know Chief O'Connor. I know
Chief Leake even better. These are both
very competent administrators and I don't
know why anyone would think of putting
their leadership into the bureaucracy that
I know is in the New York City Police
Department. I know that they are both
very competent and that they have the best
interests at heart of the citizens of this
City, and when they are heading their
departments they are better able to
control what happens and the buck will
stop at their desk. And I just don't see
a merger making them as effective as they
can be.

So I just hope it doesn't happen for those two reasons, that those

1 PROPOSED MERGER OF THE NYC POLICE
2 two gentlemen can serve us better as the
3 chiefs of their departments.

Δ

2.1

Secondly, we talk about more resources becoming available if the departments were to merge. That's not what will make the Housing Police, for example, better.

The Housing Police have for years been shorted when the positions have been doled out by the Office of Management of the City. If you look at it from a ratio perspective, Transit and Housing is always shorted. That's why we don't have adequate numbers of officers to patrol those particular areas.

So the fix is really that when future police officers are appointed to give those two departments their fair share, not to merge.

One other thing that has not been mentioned tonight or I haven't heard it is that in Housing police there is a Housing Police cadet forum, where young people are being prepared for careers in

1 PROPOSED MERGER OF THE NYC POLICE 162 2 police service. That's being totally 3 funded by the Federal government. If those funds are taken away 4 5 we are going to lose those role models 6 that we need to show our youth that there 7 is a better way. So I say to you for all the 8 9 reasons that you've heard tonight and for many other reasons that I don't have time, 10 11 to talk about, you need to get together 12 and let this Administration know that your 13 welfare, you have something to say about 14 it. 15 You know, this Administration talks about changing. I represent an 16 17 organization of executives. 18 My last point is that change 19 is good in many instances, but you don't 20 just change for the sake of it, you manage 21 change. 22 Now from everything we have 23 heard tonight I see no plans, no

management for this particular merger. So

S REPORTING CO., INC. - (212) 962-2915

it's time to think about that and

24

25

PROPOSED MERGER OF THE NYC POLICE 1 163 2 mobilize. 3 Thank you. 4 ASSEMBLYMAN WRIGHT: Just for 5 your information the person was saying 6 that basically you have to be out of here 7 in fifteen minutes, but we have two more 8 speakers. And then I will give it over to 9 my chairperson of my Labor Committee the New York State Assembly, Ms. Cathy Nolan. 10 11 ASSEMBLYWOMAN NOLAN: Thank 12 you. 13 Assemblyman Aubry and I would 14 like very much, there are a number of 15 people here from Queens and I spoke 16 briefly with Ms. Cole from Queensbridge 17 and Mr. Graham from Queensbridge and Ms. 18 Wilkins from Ravenswood and Lillian Brown 19 from Oueensbridge, and everybody in a 20 group decision wanted Tom Moran, and I know Fred Jones is with him but Mr. Moran 21 22 is the president of the Ravenswood

So if he's still in the house

S & S REPORTING CO , INC - (212) 962-2915.

Tenant's Association and we would like to

get a Queens perspective.

23

25

1 PROPOSED MERGER OF THE NYC POLICE 164 2 we would like to have him up to say a word 3 or two from a Queens point of view. 4 MR. MORAN: The one thing 5 that wasn't mentioned is the fact that --6 ASSEMBLYWOMAN NOLAN: If we 7 could just -- if we could just have a 8 little bit of order. Assemblyman Wright 9 will be right back. We have one other speaker after Mr. Moran and we'll all be 10 11 able to get out of the building in time. 12 They're not going to close any doors while 13 all these people are still here. 14 MR. MORAN: I got to let you 15 know that Ravenswood had voted on in March 16 that we do not accept any merger. 17 The next thing is, a question 18 I want to ask, how many New York City 19 police officers do you think live in the 20 City? 21 Not many, right. And we really know where the Housing Police live. 22

Find the difference by the fact that they

Janet Cole was in the car

are sensitive.

23

24

25

PROPOSED MERGER OF THE NYC POLICE 165

with me one night and she pointed out a group of young children, teenagers, playing in the street and she said if it wasn't a Housing Police car that went by, if it was a New York City Police

Department car that went by, those kids would probably be frisked and maybe if they got the wrong answer taken to the police station.

Sensitivity. We have knowledge of the fact that Housing Police for the last few years have been trying to get our young people involved with the Housing police. Now we are saying to them you're not going to help the people who you thought you were going to help.

You're going to help who we want you to help. And that's a dirty deal.

Ravenswood has made it known to Assemblywoman Nolan and to Councilman McCaffrey that we are against the merger, and as you know by evidence Assemblywoman Nolan is here. We need to have all the representatives throughout the city

1 PROPOSED MERGER OF THE NYC POLICE 166 2 realize that there is something that is 3 not being asked to us, whether we care for 4 it or not and Assemblyman Wright is the 5 first one that had the intuition to say 6 we're going to have this meeting. 7 I'll tell you, we had some 8 good people up here tonight, and you all said everything much better than what I Q 10 could. 11 Thank you very much for your 12 time. ASSEMBLYMAN WRIGHT: I 13 14 believe our last speaker for the evening, 15 I saw him earlier, he's from the Grant 16 Houses, is Keith Mitchell still here. Keith Mitchell, tenant leader from the 17 18 Grant Houses. 19 MR. MITCHELL: Good evening, ladies and gentlemen. My name is Keith 2.0 Mitchell. I am the vice chair of the 21 Manhattan North District Council of 22

Presidents. You've already heard from our

& S REPORTING CO., INC. - (212) 962-2915

chair, Ms. Barbara G. Barbor. And I'm also the president of the General Grant

23

25

167 1 PROPOSED MERGER OF THE NYC POLICE 2 Houses Resident Association. 3 I'm here this evening not 4 only representing the 6,000 residents of General Grant, but as I said to support 5 what our District Chair, Ms. Barbara G. 6 7 Barbor, had already stated. We in Manhattan North join 8 9 with our fellow residents throughout the 10 City of New York in stating to you tonight that we are in total opposition to the 11 12 proposed merger of the New York City 13 Housing Police Department with the New York City Police Department. 14 15 To this end, we have already engaged in a petition drive where we have 16 17

engaged in a petition drive where we have collected and delivered to each of our elected officials and also to the United States Department of Housing and Urban Development over ten thousand signatures which has signified our opposition to the Guiliani plan.

18

20

21

23

24

25

Contrary to what is stated, any merger of these police departments would in fact jeopardize the number of

PROPOSED MERGER OF THE NYC POLICE

officers assigned to patrol our housing developments.

1 4

1.8

While the New York City

Council approved the plan, and while it

"tacked on" a condition that would give it

"some say" as the proposal moves through
this approval process, it, the Council,
did not guarantee that our local PSA

Police Service Area coverage would be
increased or even maintained at their
present staffing levels.

I ask you tonight to force the City of New York to force the Mayor and the City Council to produce a plan, the plan that would detail how they intend to maintain the coverage because our safety comes first, and PSA 6 alone the total head count presently is 130 uniformed officers who cover three shifts and 32 developments from 116th Street to Dyckman Street from the Hudson River to the Harlem River. To merge this command with the 26th, 28th, 30th, 32nd, and 34th precincts would dilute the strength of the

command. If anything we need to increase

the head count and not demolish the head

PROPOSED MERGER OF THE NYC POLICE

count.

S & S REPORTING CO., INC. - (212) 962-2915

As you are all aware, the New York City Police Department is a high profile agency with its officers and vehicles. On the other hand, the New York City Housing Police Department provides direct service delivery to the New York

additionally to the surrounding community.

With its vertical patrols

City Housing Authority residents and

where the officers put their lives on the line and walk down 21, and in the case of Polo Grounds Towers 30 stories, from roof top to street level, the New York City Housing Authority Police officers have developed more than a post condition.

They have developed a link with their beat. To break this link would aslo break the bond in which a resident of a given development shares with his project community officer, his PCO.

To merge the Housing Police

PROPOSED MERGER OF THE NYC POLICE

2 2

2 5

Department also places in jeopardy the highly successful, highly acclaimed bike patrol which has netted countless numbers of drug related arrests in the war on crime.

Our safety comes first.

As I close, I ask that you listen to the comments tonight, which you already heard, and that you realize that we residents are people also. In order for the New York City Housing Authority to live up to its mandate and its credence, "to provided decent safe and affordable housing", and I stress safe, we must keep and maintain our New York City Housing Authority Police Department, and if anything else, improve it.

Thank you.

ASSEMBLYMAN WRIGHT: We do have to wrap up soon because the building will close at 10:00, we have a person from the Bronx, a person from the Frederick Douglas Houses and we will have a person from the Marble Hill Houses.

PROPOSED MERGER OF THE NYC POLICE Cornelia Muamba from from Frederick Douglas Houses please come

Frederick Douglas Houses please come forward.

 $\label{eq:muable} \texttt{MS MUAUBE:} \quad \texttt{Thank you very}$ much, and good evening.

I was raised in Abraham

Lincoln projects and my maiden name was

Stockley. My married name is Muamba. I

live in Frederick Douglas Houses.

 $\label{eq:continuous} I'm\ against,\ and\ the\ tenants$ in Frederick Douglas are definitely against the merge.

I was the president in '89 to this year and at that time in '89 I invited Commissioner Brown to Frederick Douglas. At that time I had explained to him that we needed more police and we need police that were not afraid to deal with family issues, domestic problems and adolescent problems, because officers that come from the precinct were afraid, they saw all of us as criminals, deviant souls or no gooders or lazy or what have you.

I do not want to embarrass

172 1 PROPOSED MERGER OF THE NYC POLICE Captain Leake, Chief Leake, but he knows I 2 come from the 24th Precinct because I live ٦ on 100th Street and Columbus Avenue. Δ 5 About three months ago, you can verify this with McDermott, Captain 6 7 McDermott, that I was told by a police officer in that precinct when I 8 intercepted the issue with the crossing 9 quard to mind my F business. 10 When I went to report this 11 officer to McDermott he told me that that 1 2 13 officer came from another area and had missed the sensitivity class. 14 So what I want to say here, 15 before they can merge, the police have to 16 be sensitive to us, to all of us, no 17 matter who we are, what we look like. 18 Not long ago Councilwoman 19 Virginia Fields had to intervene when the 20 21 police man came and beat up one of the tenant leaders. 22

When they enter the development they come to kick butts, bust head and they are afraid of our youth

23

24

173
I
Му
son
Му
k
and
У
oing
both
e
I

PROPOSED MERGER OF THE NYC POLICE

want to say a personal thank you to both of the police chiefs for staying and help me bring this issue up because there's a lot more that needs to be known about this issue. So I just want to personally thank them and the members of the Assembly Subcommitte, Gary Pretlow, Jeff Aurbry, and Cathy Nolan, and City Council person Stanley Michaels. I just wanted to thank them very much.

 $\label{eq:will} \mbox{Will the next speaker, Ms.}$ Bloodson from the Marble Hill --

Yes, Barbara?

MS. BARBARA: We the residents and my two other chairs from Queens and the Bronx and also from Brooklyn East were here, and we want to thank you and we want to thank the Assembly people for having this public hearing, and we're going to show you how much we care because when you get ready to run, the residents of our development will remember you.

ASSEMBLYMAN WRIGHT: Thank

PROPOSED MERGER OF THE NYC POLICE 1 175 2 you, very much. 3 Ms. Bloodson from the Marble Hill Development. MS. BLOODSON: Thank you very much. I listened to what was said by 6 7 all the people and I'm not going to add substantially to what has been said except 8 9 to go on record that for the 1685 families that live in the Marble Hill Houses, the 1.0 1.1 512 members of the senior citizen 12 development that are in the Marble Hill 13 Houses, for the archdiocese that has a Headstart program in the Marble Hill 1 4 Houses, and the Marble Hill Day Care 15 16 Center, they all authorized me to say for them don't touch our police. That's my 17 18 message to you. 19 Another thing I wanted to say 2.0 though to Chief Leake. He left the 21 building? 22 If we knew -- we know exactly 23 how much we will be considered. When you 24 realize that he sent this man up here

totally unprepared, did not give him the

S & S REPORTING CO., INC. - (212) 962-2915

25

1 PROPOSED MERGER OF THE NYC POLICE 176 2 answers that he needed, fed him to the 3 lions because he had no respect for his own people. I mean, the man worked for 4 5 him so you know how much he's going to 6 respect us. We need to get together, work 7 8 on a regular basis and be in contact from this point on and let Mr. Guiliani know 9 10 that he was elected, not crowned or 11 coronated. 12 ASSEMBLYMAN WRIGHT: Thank 13 vou. 14 Our last speaker this evening 15 is Ms. Marcella Brown from the Bronx. 16 MS. BROWN: To all Assembly 17 persons and to the honorable Keith Wright 18 and to my friend Chief Leake, I just wanted to say that the Interim Council of 19 20 the South Bronx met last week and got together and formulated what you call a 21 22 resolution and this resolution is in the 23 hands of many many people and it went to 24 the honorable Henry Zeznellos (Ph. Spg.). 25 All I want to say is where there's unity

177 PROPOSED MERGER OF THE NYC POLICE 1 there is strength and God bless us all for being here and we know what we have to do, 3 continue to work together. 4 Thank you. 5 ASSEMBLYMAN WRIGHT: On 6 behalf of the New York State Assembly Subcommittee for Public Housing I personally want to thank all of the 9 members that showed up, Jeff Aubry from 10 Queens, Gary Pretlow, Cathy Nolan, Denny 11 Farrow, and let me just leave you with 12 this. Benjamin Franklin said years ago 13 around Independence Day, if we don't hang 14 together they will hang us separately. 15 Thank you very much. 16 (Whereupon, the within hearing 17 terminated at 10:00 P.M.) 1.8 19 20 I hereby state the foregoing is a true and 21 accurate transcrript of the minutes of the 22 within hearing, to the best of my ability. 23 1/2: in I Fricka 24 MARION FROLA - HEARING REPORTER 25

 I, MARION FROLA, do hereby state that I attended and the time and place above-mentioned and took a stenographic record of the proceedings and testimony in the above-entitled matter, and that the foregoing is a true and correct copy of the same and the whole thereof, according to the best of my ability.

I parison Frila

MARION FROLA - Hearing Reporter

DATED:

5/23/94



THE CITY OF NEW YORK OFFICE OF THE PRESIDENT OF THE BOROUGH OF MANHATTAN

> MUNICIPAL BUILDING NEW YORK, N.Y. 10007 (212) 669-8300

RUTH W MESSINGER

Testimony of Ruth W. Messinger Manhattan Borough President

Before U.S. House of Representatives Committee on Banking, Finance and Urban Affairs Subcommittee on General Oversight, Investigations And Resolution of Failed Financial Institutions

September 19, 1994

Good morning Chairman Flake and members of the subcommittee.

I want to take this opportunity to put on record some of my concerns, that have been growing steadily since the Mayor announced his plan to merge the City's Housing and Transit police forces into the New York City Police Department.

My specific concerns about the assimilation of the <u>Housing</u> police by NYPD -- the focus of this hearing -- revolve around the following issues:

- Retaining effective specialized Housing police services;
- Maintaining recruitment/training designed to make Housing police representative of & sensitive to public housing residents;
 - Preserving Housing police effectiveness;
 - · Potential merger costs;
- Inadequate information and communication processes concerning the proposed merger.

Let me speak to the last issue first. Ever since the Mayor first proposed the merger, public officials and residents of New York City Housing Authority (NYCHA) developments have, very reasonably, been asking to see the details of his plan. However, a little over a week ago, the Mayor signed an executive order to implement the first part of the merger -- the Housing Police into the NYPD -- on October 1st (less than two weeks from today), without providing any of those details.

At a City Council hearing only last Wednesday, we learned that a 200-page document had just been released. Called "An Outline for the Merger of the New York Police Department & Housing Authority Police Department," this document -- which cannot easily be digested and which contains no fiscal details related to the merger -- was not even initially shared with NYCHA tenant leaders.

This almost total lack of communication and of timely, detailed information has been extremely disconcerting to everyone, to elected officials concerned with issues of fiscal responsibility and public safety, and <u>especially</u> to public housing residents.

Early this year, my office surveyed NYCHA tenant leaders throughout Manhattan, and more than 70 percent listed crime and police as priority issues. Since then, we have sponsored several local meetings with tenant leaders and Housing Police, for the purpose of sharing information between housing developments, and working together to develop a public safety agenda.

Manhattan Borough President Ruth W. Messinger Police Merger Testimony - September 19, 1994

3

My staff increasingly has been hearing tenant leaders vociferously expressing their concerns about what the merger will mean to "their" police services. Unfortunately, many NYHCA residents simply do not trust the NYPD and do not believe they will work to protect them as well as do the Housing Police. They have received very little specific information about how the merger will be effected and, most importantly, how it will impact on them. Having their fears ignored has only exacerbated them.

I believe these tenant concerns are legitimate, and deserve to be addressed, <u>well before</u> the merger takes place.

Allow me to briefly state my other concerns:

- 1) Specialized NYCHA Police Services and Programs: Housing Police have instituted successful anti-graffiti and anti-vandalism efforts, they do vertical patrols of residential buildings, they assist residents to establish tenant patrols, and their bike patrol unit is both effective and popular with residents. NYCHA residents must be assured these specialized police services will be continued after the merger.
- 2) Recruitment and Training: The Housing Authority Police Department (HAPD) now seeks to recruit directly <u>from within NYCHA</u> developments, which ensures HAPD officers understand and personally relate to the problems faced by NYCHA residents. It is not surprising, then, that HAPD's statistics reflect a much higher rate of minority employment than do the NYPD numbers.

Housing Police also receive specialized training in addition to the regular Police Academy training. We must feel confident specialized recruitment and training efforts will continue after the merger. Mere assurances by the Mayor, the Police Commissioner, and the Housing Authority Chairman that New York City Police officers will now become sensitive to public housing residents and their needs simply are not adequate.

- 3) Police Effectiveness: Figures I recently saw indicate that in 1991, in 1992, and in 1993, the felony clearance rate for HAPD was over 44%, compared to the overall citywide clearance rate -- which fell from 18.8% to 17.8% during the same period. What specific measures will be employed to ensure HAPD's high felony clearance rate will be maintained after the merger?
- 4) Costs: Finally, I am concerned that merging the Housing Police with the NYPD will actually end up <u>costing</u> the City money, in two ways:

First: Considerable costs are associated with equalizing benefits and pensions between police departments.

Last week, Commissioner Bratton testified that the City's Actuary is still reviewing the accuracy of a projected \$8 million cost for equalizing union benefits between Housing and NYPD for the October 1st merger, and he did not completely rule out the possibility that figure will rise to \$15 million. These are hardly inconsiderable sums for a city experiencing cataclysmic

Manhattan Borough President Ruth W. Messinger Police Merger Testimony - September 19, 1994

5

fiscal problems.

Second: HUD currently provides approximately \$60 million towards the cost of dedicated Housing Authority police services. The Mayor continues to offer assurances the City will be able to keep those funds after the merger, but those assurances must be carefully questioned. My understanding is that HUD cannot and will not pay for basic municipal services, such as police services provided by the City's Police Department, and that the only way for the City to retain Federal dollars would be to demonstrate that Housing Authority residents will receive extra police services post-merger, that exceed the services NYPD provides to other city residents. If that requirement cannot be met, then we must ask: Where will the City find the money to replace that \$60 million?

All of us, and most especially NYCHA residents, are entitled to answers to these questions. And, <u>unless satisfactory answers</u> can be supplied in the very near future -- before any part of the merger is accomplished -- I do not believe the merger should proceed as scheduled.

Our Lady Of Lourdes Church

472 WEST 142ND STREET NEW YORK, NEW YORK 10031-6218 PHONE: (212) 862-4380 FAX: (212) 862-4126

Sept. 19, 1994

Outline of Father Lawrence Lucas Support of the Federal Bill and Opposition to the Merger of NYPD & NYHPD

I The "merger" will proove to be a disaster for the tenants of Public Housing and the immediate communities specifically and to the City in general.

1- Reason for the original creation of a separate HPD 2- Past studies of the question

3- the Chicago experience

4- Today's trend in major cities with public housing

5- the question of community policing and vertical patrolling

Tennant and community fears regarding Housing Police being absorbed inot or combined with NYPD.

1- training of NYPD primarily to respond to 911 calls vs crime-prevention role of HPD

2- Vertical Patrolling and community policine in truer sense involving constant assignement and knowledge of people and families. Improvement in this can be readily accomplished by more resources to HPD and changing the allocation formula from 7-2-1 to 6-2-2.

3- Black and Latino communities' distrust of City police in terms of attitude, behavior and the corruption factor

The overwelming opposition to merger on the part of Housing tennants and the communities of color in general.

Already just the talk of merger has been and a real merger will proove even more detremental to career opportunities for people of color.

Right now, there are too many uncertainties and unanswered questions in regard to "merger".

Very little specifics and absolutely no guarantees of anything in the present document.

The manner and speed in which this "merger" is attempted to be rammed down the people throats. It's a real question of dictatorship vs leadership.

In short, very late for any real digestion relatively few people have seen a document full of promises, hopes, and alledged intentions in which a Mayor and Police Commissioner totally mistrusted in communities of color and totally insensitive to their feelings, and unconcerned about their views are saying to those communities, "Trust us".



45.mm ==

POLICE BENEVOLENT ASSOCIATION, INC. HOUSING POLICE DEPARTMENT, CITY OF NEW YORK

47-40 21 STREET, LONG ISLAND CITY, N Y 11101 5407 (718) 784-HPBA • FAX (718) 784-4912

TESTIMONY OF NEW YORK CITY HOUSING POLICE BENEVOLENT ASSOCIATION PRESIDENT TIMOTHY L. NICKELS IN OPPOSITION TO THE MERGER OF THE NEW YORK CITY POLICE DEPARTMENT AND NEW YORK CITY HOUSING AUTHORITY POLICE DEPARTMENT

September 19, 1994

TESTIMONY OF NEW YORK CITY HOUSING POLICE BENEVOLENT ASSOCIATION PRESIDENT TIMOTHY L. NICKELS IN OPPOSITION TO THE MERGER OF THE NEW YORK CITY POLICE DEPARTMENT AND NEW YORK CITY HOUSING AUTHORITY POLICE DEPARTMENT

September 19, 1994

Thank you for the opportunity to appear before you today. I am Timothy L. Nickels, President of the New York City Housing Police Benevolent Association. I am here to urge this body of Congressional factfinders to stop the City from destroying public housing.

The City's plan to merge the New York City Housing Authority Police Department with the New York City Police Department was not public until last Wednesday and will be a disaster for the residents of public housing and all New It will result in the loss of public housing's last line of defense against the worse elements of society. will result in fewer police officers patrolling public housing when they are pulled for other Citywide assignments at a time when the New York City Police had a decline of 810 beat Police Officers as reported in the September 14, 1994 Daily News all at an exorbitant increased cost to the taxpayers. It may eventually result in the potential loss of hundreds of millions of dollars in federal funding for police for public housing because of the inablility of the City to live up to false expectations. And it will signal the end

of this great City's commitment to maintaining the safety and welfare of the residents of public housing. This body cannot abdicate its responsibility to ensure that these residents are protected in accordance with part practice, federal, state and local mandates. It must not allow the Giuliani administration to destroy a system that serves the public well, that is cost efficient and responsive to the unique needs of the residents of public housing.

We must not forget the lessons of history when considering merger. The Housing Authority Police Department was created in 1952 because the NYPD was not providing effective police protection for public housing residents. The NYPD at that time was unable to adequately address the basic concerns of protecting lives and property within Housing Authority developments. It failed to maintain public peace, prevent crime, detect and arrest criminals, guard and protect property.

I can guarantee you that the NYPD is no more able or willing to protect public housing today than it was prior to the creation of the HAPD in 1952. In fact, recent crime statistics show that the Housing Authority Police Department has a higher rate of success in policing than the NYPD. In 1993 the Housing Authority Police Department had a higher percentage rate of clearances in homicides, rapes, robberies, felony assaults, burglaries, grand larcenies, auto thefts, other felonies and total felonies. The same could be said for

1992 and 1991. A recent study by HUD confirms that the Housing Authority Police Department performs its job well and is one of the best public housing police departments in the country. I respectfully suggest that we abide by the age old maxim: "If it ain't broke, don't fix it."

The unique policing needs of public housing make it necessary that the Housing Authority maintain a separate police department. Residents of public housing are exposed to some of the City's most violent crimes -- domestic violence, illicit drug trafficking, crime spawned by persistent substance abuse. The most effective way to police public housing is with specially trained officers who know the building and know the residents.

The Housing Authority Police Department has a different mission and philosophy than that of the NYPD. The NYPD relies greatly on radio motor patrol and does not perform interior patrol of residential buildings. NYPD officers generally respond to "911" calls for service and service calls all over the City.

In comparison, the Housing Authority Police Department primarily relies on foot patrol and regularly conducts interior and vertical patrol of Housing Authority buildings. All members of the HAPD, including radio motor patrol teams, plainclothes officers, and others not specifically assigned to uniformed patrol, are expected to perform interior checks of Housing Authority buildings. The

HAPD maintains a permanent and constant presence within Housing Authority properties and buildings.

The styles of police work are also dramatically different. NYPD officers are trained for typical officer/stranger interactions with the public. These interactions are filled with the fear of dealing stranger. The officer must take charge of the situation immediately. The officer will use strong authoritative body language, displays of weapons and the use of physical force.

In contrast, HAPD officers are trained for officer/familiar-resident interactions because they serve people they know, and people who trust them. Their work, however dangerous, is a less fearful experience which results in a kinder, gentler style of policing.

The validity of this argument is confirmed by NYPD Police Commissioner William Bratton, who is now curiously a proponent of merger. In 1990, in testimony before City Council in which he opposed merger, William Bratton as the then Chief of the Transit Authority Police Department, argued that the unique mission of the various departments, the differences in policing techniques and skills and the distinct duties of police officers to a diverse cliental demanded separate police departments. Commissioner Bratton's statements in 1990 were true then and are true now.

I can speak with some authority as to the fears,

experiences and dreams of residents of public housing. Besides being the President of the New York Housing Police Benevolent Association, I am also a former resident of public housing. I know the importance of having a police officer in the hallway, riding the elevators and patrolling the court yards. Public housing provided me with a good standard of living and a safe environment. That will not be the case if merger occurs. I can tell you that once the Housing Police Department leaves the projects, every resident will justifiably fear for his or her life. Every punk and thug will consider it open season. Gangs will take over.

Residents do not believe Mayor Giuliani's promise that no change will be caused by a merger because the City has made promises in the past which it has failed to keep. I am sure the Mayor will be promising this body, HUD and any other entity that is required to approve funding for merger that there will be even more police officers patrolling public housing after the merger. As you may recall, the City promised more police protection under the Safe Streets, Safe City Program in exchange for more tax dollars. However, as recently as several weeks ago the City has frozen the hiring of 400 new Housing Police Officers because of its legitimate fear that there will not be sufficient funding. History teaches us that promises by the City concerning police services are worthless.

We need only look to Chicago to see what will

happen if the City disbands the Housing Authority Police Department. In Chicago the City police department was responsible for patrolling public housing. In order to win back the projects from criminals the Chicago Housing Authority created its own police force much like New York's. Only now, after Chicago recognized the fact that public housing requires a dedicated, specialized police force in addition to City protection, is it beginning to take back public housing. Why is it that New York City appears to be going backwards when we have led the way for forty years.

Mayor Giuliani alleges he needs merger because it will result in economic efficiencies, manpower flexibility, and more coordinated policing. All of the Mayor's contentions are incorrect.

It is incontrovertible that merger will cost hundreds of millions of dollars more at a time the City and State can least afford it. By the City's own estimates, merger will cost at least an additional 30 million dollars more annually because of increased pension cost. That 30 million dollar figure does not take into consideration the other real costs associated with merger such as the equalization of contractual benefits, Variable Supplement Funds and pensions.

It is revealing that just a few weeks after the City Council passed the budget City Hall had to order further budget cuts totalling up to 450 million dollars because of

shortfalls in estimated revenues. These cuts also extend to the NYPD. The State Comptroller has concluded the budget still has a gap of more than 600 million dollars caused by the failure to account for spending on such items as pensions. Also the State Financial Control Board and City Comptroller have warned the City that its budget is based on major assumptions, which, if not realized, will result in a severe budget crisis. Their reports identify as much as one billion dollars in risky assumptions or initiatives and also call for more steps to avert a shortfall.

The Mayor has stated that merger will result in savings by eliminating redundant functions at the NYPD and HAPD. The hard facts reveal that combining these functions will not result in any significant savings because the Housing Authority Police Department has only a small number of police officers assigned to the units in question. Moreover, in the past it has been found to be cheaper for the HAPD to contract out for certain services than to have the NYPD provide those For example, the HAPD Support Services Bureau contracted out for car repair and maintenance services because it was found to be less costly then having the NYPD perform those services. Most significant however is the undeniable fact that the cost of transferring HAPD officers from NYCERS to the Police Pension will result in an annual cost of between 30 and 50 million dollars. Therefore, the Mayor's efficiency claim is bogus and endangers the City's fiscal condition.

What does all this mean? The Mayor is looking to spend millions of dollars on merger when he could be using that money to hire more police officers or to lessen the impact of these drastic budget cuts. It also means that the City's revenue estimates are wrong. And you can bet that its estimates on the cost of merger are also wrong. Can the City afford the high cost of merger given the fact it has a budget shortfall necessitating draconian cuts in services effecting millions of New Yorkers? Does City Hall need to spend money on trying to ram this program through without State approval? The answer to all these questions is a resounding NO!

It is our opinion that a merger cannot accomplished without action by the New York State Legislature The City and the by the New York City Council, and HUD. Housing Authority must first amend state law before it can merge the Police Departments. Moreover, the Mayor and the Housing Authority cannot unilaterally transfer the Housing Authority Police Force to the NYPD without first obtaining new legislation amending Section 70 of the Civil Service Law. The City and Housing Authority with less than 24 hour notice to my union, placed into effect the notice transferring all HAPD Police Officers to the NYPD in violation of Section 70. Today, arguments are being presented to Judge Arber of the New York State Supreme Court asking her to declare the City's and Housing Authority acts to be illegal. I personally received a promise from Commissioner Bratton that he would keep me informed of how merger was going to take place with reasonable notice. Would you consider less than 24 hours reasonable notice? How could anyone believe what this administration tells you when they already have a past record of not living up to their promises or flip flopping on issues without reason?

Additionally there would be a negative impact on the employees' pension rights. Membership in a pension system is a contractual relationship and neither the contract nor the benefits deriving from it may be diminished or impaired. We have fully outlined in our position paper the legal impediments to a merger which I will gladly make available to this body.

The Mayor's claim that merger would allow greater manpower flexibility and coordination can only mean one thing — the redeployment of police officers <u>out</u> of public housing. The current system, per the Cooperation Agreement, mandates the NYPD to patrol public housing. Therefore it is already mandated that the NYPD deploy personnel into the projects. Don't be fooled. What the Mayor really wants is to be able to deploy the police <u>out of</u> public housing and place them in other areas of the City. You must not allow that to happen.

The Mayor has stated in a recent op-ed piece that the City and Housing Authority will be entering into a "written, enforceable guarantee, in the form of a Memorandum

of Understanding" which will insure that enforcement strength in the developments will be maintained. It has yet to be made available for our inspection. Given the City's failure in the past to live up to its agreements, it is very likely it could lose hundreds of millions of dollars in federal funding from HUD. HUD has in the past audited such agreements and recouped federal money when it was determined that supplemental police services were not being provided. That is what happened in Los Angeles County and I am certain it will happen in New York City over time. Can the City afford this extraordinary cost? I think not!

It is clear to me and everyone else familiar with this issue that once the Housing Authority disbands its police department, it will be transferring its force to patrol New York City -- not public housing. You can have all the memorandum of understandings you want, but the only way to protect residents of public housing is through a dedicated, independent police department.

Mayor Giuliani has set October 1 of this year as the date for merger. However, the City has not publicly presented any analysis, impact statement or study regarding merger. The plan which my attorneys received only in response to our lawsuit concerning Section 70 of the Civil Service Law was received only last Wednesday, September 14, 1994. The New York City Council Committee on Public Safety stated the plan on merger was useless and ineffective on how merger would impact police staffing levels for residents of

city housing. There is a reason for that -- any true analysis will prove the folly of the Mayor's plan. Any true analysis will demonstrate that the best system for protecting public housing is the current one. This body should be insulted at the Mayor's attempt to undertake such a drastic change effecting the safety of millions of New Yorkers without first conducting a study. Instead all you hear from City Hall is that the police departments will be merged on October 1.

In the Mayor's budget message he talks about negotiating with the unions. The City's idea of negotiation is to tell us that effective October 1, 1994 we will be merged out of existence. This is not negotiation! The law requires the City to negotiate over the issue of merger. It has not done so.

Why is it that the residents of public housing, who, let us not forget, also pay rent, have had no say as to the type of police services they want? The leaders of the Interim Council of Presidents of the New York City Housing Authority, who represent over 600,000 residents, have told me along with members of Congress, the State Assembly and HUD Secretary Cisneros, that they adamantly oppose merger. These leaders have said they want to keep their police force because they trust HAPD officers and because HAPD officers respect the residents. They have also indicated that residents fear the NYPD and will not cooperate with them if merger occurs. The residents of public housing must not be disenfranchised.

Their voices must not be ignored.

I urge all of you here today to prevent the destruction of public housing and to protect the residents of public housing. There can be no disputing the fact that money spent on merger would be better spent on hiring more cops. As the then New York City Budget Director Phil Michael said in late 1991:

"... I remain mystified as to the concrete benefits which would result from a merger. I have never seen any specifics. If we were to spend \$25-30 million a year more on police, I would recommend hiring 500-600 new police officers."

Mr. Michael's statement was true in 1991 and remains true today.

Thank you for your attention and my union stands ready to assist you in any way to save public housing.

h/testimon.

BARBARA G. BARBER, CHAIRPERSON MANHATTAN NORTH INTERIM COUNCIL OF PRESIDENTS OF THE NEW YORK CITY HOUSING AUTHORITY

2430 SEVENTH AVENUE, #18K NEW YORK, NY 10030

Congressman Floyd H. Flake, New York Chairman United States House of Representatives, 103rd Congress Subcommittee on General Oversite, Investigations, and the Resolution of failed Financial Institutions of the Committee on Banking, Finance and Urban Affairs

TESTIMONY OF BARBARA G. BARBER, CHAIRPERSON-MANHATTAN NORTH OF THE INTERIM COUNCIL OF PRESIDENTS OF THE NEW YORK CITY HOUSING AUTHORITY IN OPPOSITION TO THE MERGER OF THE NEW YORK CITY HOUSING AUTHORITY POLICE DEPARTMENT WITH THE NEW YORK CITY POLICE DEPARTMENT.

SEPTEMBER 8, 1994

Thank you for the opportunity to testify before this august body today. I am Barbara G. Barber, Chairperson- Manhattan North of the Interim Council of Presidents of the New York City Housing Authority. I am here today to express my outrage and opposition to the proposed merger of the New York City Housing Authority Police ("HAPD") with the New York City Police Department ("NYPD") and to urge Congress to stop New York City from destroying the future of public housing. This future includes the continued safety and welfare of over 600,000 residents who reside in 325 developments

throughout the city.

New York City's plan to merge the New York City Housing Authority Police Department with the New York City Police Department will be detrimental to residents of public housing. Why was the HAPD created in the first place? In 1952 the HAPD was created because the NYPD was not providing effective police protection for public housing residents. The NYPD was not providing effective police protection and was unable to adequately address the basic concerns of protecting lives and property within Housing Authority developments. Basically, the NYPD failed to maintain public peace, prevent crime, detect and arrest criminals and guard and protect property. Why should we believe the situation will be any different now?

Our residents are exposed almost on a daily basis to some of the city's most violent crimes such as domestic violence and drug trafficking. Clearly, the most effective way to police public housing is with specially trained officers who know the buildings and know the residents.

The unique needs of public housing makes it necessary that the Housing Authority maintain a separate police department. While the NYPD relies on motor patrol and does not perform interior patrol of residential buildings, the HAPD primarily relies on foot patrol and regularly conducts interior and

vertical patrol of Housing Authority buildings. The HAPD maintains a permanent and constant presence within Housing Authority properties and buildings, while the NYPD does not.

This position is bolstered by testimony provided by the current NYPD Commissioner William Bratton before City Council in 1990 where he expressed his opposition to merger. At that time as Chief of the Transit Police Department, Mr. Bratton's position was that the unique mission of the various departments, the differences in policing techniques and skills, and the distinct duties of police officers to diverse clientele demanded separate police departments. It is our contention today, September 8, 1994 that just because Mr. Bratton took a new job does not mean that the need for separate police departments has some how changed. In fact, the need for separate departments is now greater than ever due to pervasiveness of drug related crime.

Proof of the detrimental effects that merger can have on residents was evident in Chicago. Vincent Lane, Chairman of the Chicago Housing Authority on ABC News Nightline, on April 8, 1994, in a segment entitled "Searching for Safety" described the attitude of police. According to Mr. Lane, the Chicago Police would not go into the buildings, instead they would sit in

their squad cars outside. The attitude amongst police was literally to sit outside and wait until residents were killed. The officers would then go in and carry away the dead bodies and fill out the paper work. In order to win back the projects from the criminal elements the Chicago Housing Authority created its own police force much like New York's. Only now, after Chicago recognized the fact that public housing requires a dedicated, specialized police force in addition to City protection, is it beginning to take back public housing.

I can speak with much personal knowledge as to the feelings and sentiments of residents of the New York City Housing Authority. Besides serving as the Chairperson for Manhattan North of the Interim Council of Presidents, I have been a resident of public housing for the last 31 years and have been active in the tenant association for more than 30 of those years. The consensus amongst residents both young and old is that housing police officers are well trained for the task of policing public housing and they are more sensitive to issues of residents as a result of their training.

The HAPD's consistent presence in public housing has enabled residents and officers to build good relations. The residents know their officers and the officers know the residents. The residents of public housing respect and trust them and they respect and trust the residents. Housing officers can be

observed in the hallways, riding elevators and patrolling court yards, providing a good standard of living and a safe environment for tenants.

In comparison, the consensus amongst residents is that the NYPD treats tenants with disrespect, contempt and insensitivity. The opinion of most residents is that the NYPD is plagued by corruption and brutality. Resident's fears of the NYPD continue to be compounded by incidents like the recent shooting of an undercover transit officer by a NYPD officer. Frankly, the NYPD needs to cleanse itself of it's own dysfunction before the Guiliani administration even considers the possibility of merger. We cannot and will not tolerate these people coming into our homes and acting in ways that violate our human rights. If we lose our police force we honestly believe that over time we will lose our homes to the worse elements of society.

Another strong point against merger regards federal funding. HUD provides the Housing Authority with over 70 million dollars annually to operate the police department and over 130 million dollars for capital projects related to policing. It is our opinion that all federal monies could be lost if merger is accomplished because of HUD's historical opposition to funding municipal police forces. Currently, the Housing Authority and the City of New York have a Cooperation Agreement whereby the City is required to provide,

TESTIMONY/ 6 SEPTEMBER 8, 1994

without charge, the police protective services and facilities of the same character and to the same extent as those furnished to all inhabitants of New York City. HUD has been willing to provide funding to the Housing Authority for police services only because the HAPD provides supplemental police services to the basic services provided by the NYPD. HUD in the past has taken the legal position that it would not pay twice for the police services it has already contracted for in the cooperation agreements. That was HUD's position when the Los Angeles County Housing Authority disbanded its police force and contracted with local municipal forces for protection. After an audit was conducted by HUD for police services, HUD demanded the recoupment of misapplied federal dollars. The Federal dollars for police protection were stopped. We received indications from HUD that it would take the same position in regards to New York City. We believe that if federal dollars are stopped residents of public housing will undoubtedly bear the burden of not only losing housing police protection, but also an additional loss of police protection caused by the deficit or recoupment of allocated federal dollars.

Despite these facts Mayor Guiliani continues to refuse to listen to our concerns. He has stated that effective October 1, 1994 the HAPD will no

longer be in existence and the NYPD will be in charge of public housing. However, we still have not received any analysis, plan, impact statement or proposal in writing regarding the merger. We believe the Mayor is taking away our police force in retaliation for our support of former Mayor Dinkins in the last election.

Under the Guiliani merger plan all officers would wear the same patch on their uniforms. So how would residents know who the officers are that are assigned to public housing? With no way to identify our officers, we believe the Mayor will then redeploy our officers out of public housing to protect his favorite neighborhoods, leaving residents to fend for themselves. He clearly does not care about the safety of the poor or minorities—he only cares about paying back those who helped him get elected.

Public housing developments are our homes. We pay rent and are valuable contributors to maintaining public housing. As such, any action involving our homes must not and cannot be taken without our input or approval.

Our community's vehement opposition to merger was clearly shown on Thursday, July 28, 1994 at a hearing sponsored by New York State Assemblyman Keith Wright. Over 700 residents packed the hearing room with

nearly 300 others turned away at the door. Each speaker, except for the Housing Authority Representative, spoke against merger.

We will not stand by idly and be stripped of our rights. If the mayor is successful in merging the Housing Authority Police Department with the New York City Police Department on October 1, 1994, I will ask that we use the power of our numbers-- 600,000 residents strong and standing in unity to stage the longest and largest rent strike in New York City public housing history.

CONCLUSION

For the reasons stated above, the residents of the New York City Housing Authority vehemently oppose the Guiliani administration's planned merger of the Housing Authority Police Department with the New York City Police Department. It is the undeniable truth that the Housing Authority Police Department performs as a well trained, specifically deployed unit for the protection of residents of public housing. The proposed merger would undoubtedly negatively impact upon the safety and welfare of the more than 600,000 residents who reside in the 325 developments throughout New York City. We respectfully urge you as elected officials, to avoid having on your conscience the possibility of New York City Housing becoming another Los

TESTIMONY/ 9 SEPTEMBER 8, 1994

Angeles Geneva Towers or Chicago Public Housing, by joining us in opposition to this merger.

Thank you for your attention and as Chairperson for Manhattan North of the Interim Council of Presidents of the New York City Housing Authority we stand ready to help you in any way we can to save the future of public housing and promote the continued safety and welfare of residents.



C. VIRGINIA FIELDS
Council Mamber
9th Council District, Manhattan

THE COUNCIL OF THE CITY OF NEW YORK CITY HALL NEW YORK, N.Y. 10007 COMMITTEES

Land Use
Chairperson Sub-Committee
on Permits, Dispositions
and Concessions;
Youth Services
Health
Civil Service and Labor
Standards and Ethics

TESTIMONY OF NEW YORK CITY COUNCIL WOMAN C. VIRGINIA FIELDS IN OPPOSITION TO THE MERGER OF THE NEW YORK CITY POLICE DEPARTMENT AND NEW YORK CITY HOUSING AUTHORITY POLICE DEPARTMENT

September 19, 1994

Distinguished members of the Committee on Banking,
Finance and Urban Affairs Subcommittee on General Oversight,
Investigations, and the Resolution of Failed Financial
Institutions, I am C. Virginia Fields, City Councilmember for the
9th Councilmanic District in Manhattan. I am pleased to have the
opportunity to appear before you today to share my views on the
proposed merger of the New York City Police Department and New
York City Housing Authority Police Department.

I believe that the City's plan to merge the New York
City Housing Authority Police Department with the New York City
Police Department will have a tremendously negative impact on the
safety of residents of public housing in New York City. This
merger would effectively end the Housing Authority's traditional
mission to protect residents of public housing at a time when the
public is demanding more police protection and residents of
public housing need more police protection than ever by a
dedicated police force.

The Housing Authority Police Department was created in

1952 because the New York Police Department was not able to provide effective police protection for the residents of public housing. The NYPD had failed at efforts to protect lives and property within Housing Authority developments. The Housing Authority Police Department currently has over 2,447 officers who are responsible for the interior patrol of 325 housing developments and the security of over 600,000 Housing Authority residents. In 1993, the Housing Authority Police Department was cited as having a higher percentage rate of clearances in homicides, robberies, rapes and other felonies than the NYPD. I am afraid that this merger threatens to return us to a period where there was very little, if any, policing in public housing.

The very real fears of New York residents of public housing are best confirmed by the universal example of the Chicago Housing Authority. The Chicago Police Department was soley responsible for the policing of public housing. At best, the department maintained a housing authority bureau within its department, very much like what is being proposed in New York City's merger plan. The Chicago Police Department, similar to the New York Police Department relies on radio motor patrols and did not engage in interior patrol of residential buildings. The result was Chicago Public Housing became a virtual Vietnam with warring street gangs, frequent gun battles and rampant drug trafficing. In 1991, the Chicago Housing Authority created a dedicated housing police department to provide supplemental police services. The Chicago Housing Authority is now in the process of retaking control of its public housing from the

criminal element which had taken over its developments in the absence of police presence. Inspite of this clear example, New York City proposes to eliminate a police department specifically responsible for the safety of public housing residents. Even the current Police Commissioner, William Bratton, in 1990, as the then Chief of the Transit Authority Police Department, opposed the merging of the three New York Police Departments based on their distinct missions, policing techniques and skills in different environments.

Mayor Guiliani and Police Commissioner Bratton have suggested that one of the major reasons for the merging of the police is the monetary savings that would result. But in fact, ' various agencies have stated that the proposed merger would not result in any immediate savings but would result in substantial costs. The City's own analysis has projected that the cost of merger would include an additional \$30 million dollars more annually because of increased pension costs. The City's Office of Management and Budget in a September 8, 1993 memo, estimated that the cost of any police merger would be at least \$70 million annually and would not be completely offset by savings until FY'98. OMB has stated that the costs in excess of savings of the merger would be \$27 million in FY'94, \$28.8 million in FY'95, \$14.7 million in FY'96 and \$6.3 million in FY'97. What is especially troubling about this proposal is that the City is proposing to offset the costs of merger by reducing the overall number of uniformed officers which would be a direct violation of the Safe Streets, Safe City Law and Memorandum of Understanding

which mandates that at the end of FY'93 the combined police uniform staffing level must be 37,259. Thereafter, the manning level must be 38,310 until the end of FY'96.

In addition, there is the potential loss of \$60 million in funding that the Housing Authority Police Department recieves from the Department for Housing and Urban Development. HUD has advised previous administrations that according to longstanding agency policy, HUD would not be willing to provide such funding to a merged police department. Previously, HUD has been willing to provide funding to the Housing Authority for police costs based on the fact that the policing services provided by the Housing Authority Police Department supplement services provided by NYPD. The NYPD is already mandated by both statute and formal agreement to provide policing services to public housing residents but is ineligible for federal aid from HUD. HUD's funding of the Houisng Authority Police Department is based on its perception of the Housing Authority Police Department as a discretionary police force provided by the New York City Housing Authority to serve its public housing residents. Any change in the status of this force such as merging with the NYPD would force HUD to make a downward adjustment in the amount it provides for the New York City Housing Authority's operating subsidy. In Los Angeles, the Housing Authority of the County of Los Angeles disbanded its police force and turned over responsibility for policing public housing to the Los Angeles County Sheriff's Department and the Long Beach Police Department. In responese, HUD demanded that it be reimbursed by the Los Angeles County Housing

Authority for funds that had been allocated for a dedicated police force. HUD will not fund municipalities for basic police services which the local housing authorities have already provided for in Cooperation Agreements with local governments.

In the end, I believe the proposed police merger would have a devastating impact on the safety and quality of life of our public housing residents. It would also cost the City of New York a great deal of money at a time when our city can least afford it fiscally. Public housing in New York City would be left exposed to the worst elements of crime and disorder and thereby endanger the lives of some of our most vulnerable citizens.

On a final note, while I remain opposed to this merger, there are a number of initiatives that I would like to see undertaken.

The first would be an increased commitment from the present administration to provide the necessary resources and training to increase the safety of public housing residents within the existing housing police structure.

Secondly, we should look at changing the formula by which police academy graduates are assigned to the Housing Authority Police Department. The intended goal would be to increase the number of officers available for permanent duty in the HAPD thereby increasing the presence of officers on patrol in NYCHA developments on a day-to day basis.

Finally, I would like to see a concerted effort by the City to recruit future members of the HAPD from the very developments that HAPD is responsible for policing. I believe this would increase career opportunities for young residents of public housing and even better establish good relations between residents of public housing and the HAPD.

Thank you for your attention.

Submitted on the perfuet Stanley Hill? (212)815-1115

TESTIMONY OF STANLEY HILL

EXECUTIVE DIRECTOR OF DISTRICT COUNCIL 37

BEFORE CONGRESSIONAL SUB-COMMITTEE

MONDAY, SEPTEMBER 19, 1994

District Council 37 represents 130,000 city workers in agencies throughout the city. There are numerous locals in the District Council that will be affected by the proposed police merger. However, two of the locals which are directly affected by the merger are Local 1655 which represents 300 Transit Authority workers and Local 957 which represents 300 New York City Housing Authority clerical employees.

First, I submit to you that the proposed police merger compromises the constitutional relationships between the mayor, the governing authorities, and the legislatures in both the city and state. The mayoral executive order calling for the merger of the New York City Police Department with the Transit Authority Police and the New York City Housing Authority Police calls into question the role of the relevant federal, state, and city authorities. The mayor should not act without the formal approval of these entities.

Second, many of the elected representatives from each of level of government have registered concerns about how the administration has moved this process. Respectively, they have noted that a unilateral action on the part of the current administration does not comply with legal and budgetary authority of the federal, state, and local governing entities. On the question of process and legal authority the merger should not proceed.

Furthermore, the merger does not make good public policy sense. Our opposition and the opposition of other interested

parties stems from a concern regarding the elimination of a dedicated stream of police protection in the Housing Authority and Transit Authority. If these streams of police protection are eliminated, how can we maintain the level of police protection these institutions have traditionally maintained. In effect, we believe that a merger dilutes police presence -- it means you will have a lower level of service delivery.

A major issue which the Guiliani Administration claims is resolved is the HUD funding for the public housing system. It is still unclear from HUD officials if this funding will be protected should a merger occur. There are millions of dollars at stake. None of the affected parties, from tenants, unions, and elected representatives know any of the details regarding the implementation of a merger. This process has been shrouded in secrecy rather than subjected to public review.

In addition, at a recent hearing before the City Council, the President of the Transit Authority Alan Kiepper and Transit Police Chief Michael O'Conner testified against the police merger. They too, indicated that the proposal lacked detail and did not acknowledge the integrated relationship between the TA and the TA Police. Members of numerous tenants associations also testified about their opposition to the merger. These residents have no information and are fearful that an already precarious situation in the housing developments will worsen once merger happens.

In effect for too many of us there remains many questions and unresolved considerations about the consequences of this merger. As often as we have asked, we have yet to see specific plans or ideas demonstrating how police protection in the subways and in the

Housing Authority will be improved. In fact, it is our belief that should this merger occur, police protection in the subways and in the Housing Authority will get worse. Protection in these areas can easily be compromised by the many contingent circumstances—— i.e. parades, demonstrations, bombings, etc. that NYPD must respond to.

Consequently, this whole merger idea seems to have been put forward without the facts or figures to make a compelling case. Let me tell you, there are problems in this merger. For example, Commissioner Bratton in his recent testimony before the City Council suggested that the intent of the merger is to eliminate duplicative services. However, no detailed outline of what services were considered non-essential and what personnel staffed these nonessential areas was presented. Moreover, the Commissioner indicated that NYPD would assume the bulk of the administrative functions; however, he did not propose any plans for new civilian hires to assume responsibility of these new administrative functions. The lack of civilianization in NYPD is already problematic. A merger means that the current civilian staff which has not been expanded will become over-burdened as the NYPD assumes greater responsibilities throughout the system.

Perhaps the best proof of how little planning has taken place can be demonstrated by considering the 300 members of Local 1655 who work in the Transit Police and the 300 members of Local 957 who work with the Housing Police. These men and women came to work with dedication and pride in serving the people of New York. They won promotions, benefits, and seniority. They are working people whose lives are built around jobs.

If there is a merger, what will happen to these workers? What

will happen to the rights and benefits they have fought so long and hard for. These rights must be protected.

If there is a merger, will they automatically become employees of the New York City Police Department? Will they lose the seniority they now have in place? Will they be subject to transfers anywhere within the five boroughs? Will those with clerical citywide titles in the Transit and Housing Authority be able to be transferred within their agencies rather than being transferred to NYPD? Will they lose their career ladders and their identity as Transit and Housing Employees? How are they going to be protected?

Our members and members of other unions who are employed in the three different police departments have different collective bargaining rights, salaries, annual leave, seniority rights, transfer procedures, and disciplinary rights. Moreover, some of our members are currently on civil service lists in their respective police departments. These issues represent critical concerns that must be resolved through collective bargaining. However, it is apparent that the administration is prepared to disregard the law and violate the rights of workers. The rights of these workers must be protected. They deserve answers to these questions, and they deserve the answers as soon as possible. They are taxpayers and your constituents. Their livelihood and their future is on the line.

Right now, these 600 men and women serve a valuable role.

This merger is nowhere near proven to be a necessity or a move that will benefit anyone. There is a substantial support staff involved

in this merger and this staff is vital, because they are specially trained and experienced in dealing with the problems, details, forms and function of the Housing and Transit Authority. It defies logic to deprive our city of the kind of expertise possessed by these public servants.

Any merger must safeguard the present workers. Their jobs, their rights, and their benefits must not be put a risk for the sake of a political experiment.

I urge you to register your disapproval of this misguided merger.

###





ISBN 0-16-046595-8



90000