

# OFFICE OF NATIONAL RECOVERY ADMINISTRATION

# DIVISION OF REVIEW

STATISTICAL BACKGROUND OF THE NRA

Ву

Victor S. von Szeliski

WORK MATERIALS NO. SEVEN

STATISTICS STUDIES SECTION MARCH, 1936

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# SUMMARY DATA RELATING TO OPERATION OF THE NRA

The statistical exhibits are arranged according to the following classification of objectives and problems.

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# I. THE ODJECTIVE OF INCREASED PRODUCTION, AND REEMPLOYMENT THROUGH INCREASED PRODUCTION

A. PRODUCTION AND USE OF CAPACITY

"It is hereby declared to be the policy of Congress.....to promote the fullest possible utilization of the present productive capacities of industries...."

Table 1 and Chart 1 show the general course of depression and recovery for the United States, and other important countries, by years through 1932 and by months for 1933-35. The depth of depression varied from country to country. Some adjusted themselves to the shocks of deflation and succeeded in maintaining a relatively high rate of activity, while others did not. The problem of recovery presented itself to each with different intensity.

Economic activity in the United States in 1932 and early 1935 had sunk farther relative to pre-depression levels than that of any of these countries, and unemployment was more acute. The recovery problem presented itself with greater insistence here than in most, if not all, other countries.

The drop in the world position of the United States in sixteen commodities is shown in table 2. This compares the ratio of U.S. output to world output in 1929 and 1934. The comparison would have been still more unfavorable in 1933. In two cases the position of the United States showed an increase, but, for most, and the most important, commodities the loss of the United States was severe. The extreme drop was in copper, in which the United States fell from 52% of the world's output in 1929 to 19% in 1934.

Use of Physical Resources. The physical plant of the United States was partly idle even during the '20's. The obvious fact of idle machinery standing ready to produce goods of which millions were in need has caused a number of studies to be made of the producing capacity of the country. The most conservative of these is "America's Capacity to Produce." published by the Brookings Institution. The amount of this unutilized capacity is indicated in Chart 3.

Amount of capacity being used in 29 manufacturing industries in 1925  $\rightarrow$  29, and in 23 mineral industries, 1929, are shown in charts 4 and 5. This shows American industry operating at its best; at its worst, in 1932 and <sup>4</sup> early 1933; some industries were down below 15% of capacity. Hence the obvious reasonableness of Congress's objective of "maximum possible utilization of present productive capacity."

## -2-TABLE 1

# INDUSTRIAL PRODUCTION IN SIX COUNTRIES 1928 - 1935

# Indexes 19?8 = 100

	C.S.	Un.K.	Canada	France	Janan	Sweden
1928	100	100	100	100	100	100
1929	107.2	106.0	108.1	109.4	111.4	105.8
1930	86.5	97.9	91.7	110.2	105.6	101.9
1931	73.0	88.8	76.7	97.6	102.1	89.4
1932	57.7	88.4	62.8	75.6	109.0	85.7
1933			0.00	10.0	100.0	00.
Jan.	58.6)		52.8	78.7	119.3	83.7
Feb.	. 56.8)	89.6	51.7	21.1	115.6	05.6
Mar.	54.1)		55.1	82.7	125.7	85.6
Apr.	59.5)		55.3	84.3	104 5	0.00 81.8
llav	70.5)	91.5	61.7	25 8	105 5	5.00 5.1 7
June	00.9)	01.0	67.7	27 4	120.0	
July	90.1)	10	70.1	06 2	107 9	85 7
Auc.	82.0)	91.5	76.1	00.2		27 5
Sept.	75.7)	01.0	76.6	86.6		06 5
Oct.	60.E)		70.0	85 O	155 5	00. J
Nov.	64.9)	99 1	( <u>~</u> •.⊘	00.0	156 6	00.1
Dec	67 6)	JJ•L	71•2- 71-2-		150.0	07.1
1934	07.07		1.506	00.0.	104.4	97•1
Jan	70 5)		מ ומ	(75	170 I	
Fch.	73.0)	3 401	71+7 77 5	00.0 CD 7	100 4	
Mar.	75.7	104.0	7 L e U	03+7 01 0	120.4	100.0
Apr	76.6)		70.I	··L•2	140.1	103.5
Nev.	70.0)	104 6			140.0	100.0
Tuno	$\gamma r \cdot c \rangle$	104.0	041.0	79.0	140.6	100.7
Tuly	62 5)		8,03	70.0	142.0	107.7
Aug	65.8	100 6		(1. d ·	142.0	10 % 9
Sont	6(0)	100.0	84.7	76.4	140.5	107.7
	65 e)		02.3	74±•8	136.7	107.7
ĩor.	$cc \tau$	0 0 L L	81.1	74.0	153.6	100•7
Dog		TTO.O	83.0	74.0	100.2	109.6
1935	70.0)		11.2	10.2	103.9	109.0
Jan	82 0)		05.0			
Fob	80.0)	ר ררו		76	146.6	111.5
Mor.	70 7)	1 4 4 • L	0.00	70.3	140.8	113.5
Amar	70.07		79.2	76.2	159.0	110.4
Mor.	$((\cdot, 0))$ .	100 0	87.0	75.2	159.3	113.5
Tuno	(0.0)	103.8	83.6	7	L59.4	<u>1</u> · <u>4</u>
Julie	$((, \cup))$		54.6	72.4	152.9	
Ano	(生。 7277		88.3		157.8	
Aug.	<i>((</i> <b>,</b>		93.6			
Sent.	79.		87.0			
UCt.	06.					

Source: League of Friends, "Fonthly Bulletin of Statistics"

Indexes (except Japan and United Kingdom) are adjusted for seasonal variation.

## TABLE 2

## U. S. PRODUCTION DATA FROM NATIONAL BUREAU OF ECCHOMIC RESEARCH Bulletin 58, Nov. 15, 1935 THE SHARE OF THE UNIFED STATES IN WORLD OUF-PUT OF SELECTED COMMODITIES 1929 AND 1934

TOT OF SEE	berbh con		1747 11113 1751
	RATIO OF D	OMESTIC TO	1934 RATIO AS A
	WORLD	OUTPUT	PERCENTAGE OF
COMMODITY	(in perc	entages)	1929 RATIO
	1929	1934	
Copper	52.3	18.8	36
Oats	23.7	13.2	56
Wheat <sup>1</sup>	19.1	10.9	57
Cement	39.0	23.6	61
Silver	23.0	14.5	63
Steel	47.5	32.2	68
Maize (corn)	- 56.3	38.1	68
Cotton	55.9	41.0	73
Coal	41.4	34.2	83
Artificial silk <sup>1</sup>	27.8	23.1	83
Motor cars	84.8	74.2	88
Tohacco	30.2	26.7	88
Petroleum <sup>1</sup>	67.1	59.6	89
Woodpulp	25.8	23.0	89
Gold <sup>1</sup>	11.0	11.8	107
Sugar beets1	10.8	12.0	111

Commodities the world output of which increased between 1929 and 1934.

## PHYSICAL VOLUME OF PRODUCTION AND POPULATION, UNITED STATES, 1927-1934 (1927=100)

YEAR FAI	RM PRODUCTS	MINERALS	MANUFACTURES	CONSTRUCTION	TOTAL PRODUCTION	POPUI ATION
1927	100	100	100	100	100	100.
1928	105	100	108	105	106	101.2
1929	102	109	116	99	110	102.2
1930	102	97	9.8	<b>9</b> 0	98	103.1
1931	108	82	83	75	87	103.9
1932	101	68	66	50	71	104.5
<b>19</b> 33	<b>9</b> 8	73	75	38	75	105.2
1934	92	78	80	44	78	105.9
1935 (8 mos.)	(95)	(81)	(90)	(45)	(85)	(106.6)
PERCENTAGES OF 19	29 🕨				( /	(10010)
1929-32	1	38	-43	-49	-35	+2.3
1932- <b>33</b>	-3	+ 5	+ 8	-12	+ 4	+0.7
1933-34	6	+ 5	+ 4	+ 6	+ 3	+0.7
1934-35 (est.)	+3	+ 3	+ 9	+ 1	+ 6	+ 0.7

## CHANGES IN THE PHYSICAL VOLUME OF MANUFACTURING PRODUCTION, 1927-1935 ANALYZED ACCORDING TO THREE CLASSIFICATIONS OF COMMODIFIES

										CHANG	ES AS PER	CENTAGES	OF 1929
	- <b>1</b> 927	<b>1</b> 928	1929	1930	1931	1932	1933	1934	1935 (S mos.)	1929- 1932	1932- 1933	1933- 1934	1934- 1935
All manufacture	100	108	116	98	83	66	75	80	<b>9</b> 0	-43	+ 8	+ 4	+ 9
A. Durable goods	100	114	122	95	67	44	52	61	77	-64	+ 7	+ 7	+13
Semi-durable goods	100	102	107	90	90	80	9.2	91	101	-25	+11	— 1	+ 9
Non-durable goods	100	105	112	108	101	<b>9</b> 0	93	96	94	20	+ 3	+ 3	- 2
B. Consumption goods	100	107	115	101	93	80	8.8	<b>9</b> 0		31	+ 7	+ 2	
Capital equipment	100	115	126	96	66	45	52	65		- 64	+ 6	+10	
Construction materials	100	104	106	83	59	35	42	46		67	+ 7	+ 4	
C. Consumption goods													
Durable	100	122	132	105	80	56	66	77		- 58	+ 8	+ 8	
Other	100	103	109	100	96	87	94	94		-20	+ 6	0	
Capital equipment and													
construction materials	100	<b>11</b> 0	117	90	63	40	47	56		-66	- 6	+ 8	
9820													





CHART 2

INDUSTRIAL PRODUCTION, AGRICULTURAL MARKETINGS, AND RAILWAY TRAFFIC







## CHART 4



Most of the mineral industries operated within a range of from 77 to 87 per cent of practical capacity in 1929. The percentage of utilization in various representative divisions is shown in Figure 6. The weighted average was about 83. The divisions which fell furthest below the average were mostly small in size, whereas two large divisions rose to about 95 per cent

REPRODUCED FROM "THE TROUBLE WITH CAPITALISM IS THE CAPITALISTS" FORTUNE, NOVEMBER, 1935, BY PERMISSION OF DR. HAROLD G. MOULTON.

- 7
- UTILIZATION OF MINERAL CAPACITY. 1929

- sions rose to about 95 per cent
  Copper refineries, electrolytic
  Byproduct coke plants
  Copper mines
  Copper mines
  Carbon black plants
  Zinc mines
  Zinc mines
  Zinc mines
  Zinc smelters
  Cypsum caleining plants
  Naturalgasolineplants
  Bechive coke plants
  R Black nowder mills



Among manufacturing industries as in the minerals, there was wide variation in the ratio of actual production to practically attainable capac-ity averaging roughly around 80 per cent. In this chart some industries supplying a product with a growing demand, such as full-fashioned hosiery, are shown to have operated in 1929 well above that level, but others could have more than doubled their output if they had been able to sell the enlarged product. Thus, the locomotive indusiry was operating at a bare 40 per cent. Such important industries as automobiles, cotton manufactures, and shoes were around 80 per cent al-though if the consumptive needs of the people wild have been translated into purchasing power the market demand would have exceeded capac-

ity In surveying manufacturing capacity, as in other divisions of production, full allowance was made for practical factors of operation.

- Full fashioned hosiery
- a Dairy products
- < eci
- 15. High explosives 16. Men's clothing 17. Chlorine and allied products 18. Wire
- 4 Paper 5. Printing and publish-
- 6. Meat packing 5. Silk and rayon manu-2. Nachine

- Dictaires
- 8. Autonicoile tire <sup>1</sup> <sup>Di</sup>g Tron <sup>11</sup> <sup>12</sup> glass
- canning 27. Black powder 28. Flour milling
- 1. Pool and shoe
- 21. Machine tool
- az. Beet sugar
- Fig. From 28. Work marafectures
   The glass 24. The plate summarized extrements
   Fig. and vegetable 26. Textile machinery canning

19. Ruiled (steel) prod

- 29. Loconiouve

REPRODUCED FROM "THE TROUBLE WITH CAPITALISM IS THE CAPITALISTS," FORTUNE, NOVEMBER 1935, BY PERMISSION OF DR. HAROLD G. MOULTON.

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#### 1925-29 UTILIZATION OF MANUFACTURING CAPACITY.

## OUTPUN OF CONTRACTS! GOODS

The output of consumer' modes is, in the last analysis, what the population lives on, and word determines a country's standard of living. General production indexes, heavily weighted as they are with construction materials and semi-finished materials destined for capital goods, will not measure what is made for direct consumption.

Chart 6 - presents a monthly index of consumer's goods production adjusted for population growth (as the population has increased about 12% since the 1923-25 period used as base, 100 today no longer means what it meant in 1923-25. The "normal" is no longer 100, but about 112).

The per capita supply receded below 75% (of 1923-25  $\approx$  100) in 1932 and early in 1933. This was including passenger automobiles. The supply of goods other than automobiles receded below 80%

This contraction occurred in spite of a capacity more than ample to continue turning out consumers' goods at the 1929 rate.

The money spent for consumers' goods originates (mostly) in payrolls, salaries, and farm and other entrepreneurial income, and to a lesser extent in dividends and interest received by individuals.

Another, and more comprehensive index, on an annual basis, is that the National Bureau of Economic Research, reproduced herewith.

OUTPUT OF CONSULPTION GOODS, 1929-1934

N	Janufact	furned	Concum	tion	Goode
ſ	lanuac	lureu	Jonsuno	010H	GOOUS

		Light dr at	juren oonsu	aperon c	10005		
			Automotive			Non-Manufactu	ured
	Foods	${\tt Clothin}_{\mathbb S}$	Products	Other	Total	Consumption (	Goods Total
1929	100	100	100	3.00	100	100	100
1930	98	87	71	90	88	105	91
1931	92	89	59	74	81	107	86
1932	82	81	45	58	69	103	75
1933	84	93	52	66	76	102	81
1934	86	88	62	70	78	104	83
Change as a percentage of 1929							
1929-32	-18	-19	<del></del> 55	-42	-31	43	-25
1932-33	42	<b>4</b> 12	47	<b>4</b> 8	47	- 1	+ 6
1933 <del>-</del> 34	4 2	- 5.	<b>/</b> 10	4	42	+ 2	42
Source: Research.	Bull	letin 58,	November 15,	1935.	Nation	al Bureau of H	Economic

<sup>1</sup>The classification of non-manufactured consumption goods includes all or a part of the following: fruits, vegetables and truck crops; milk; poultry products: fresh fish: anthracite coal; natural gas; electricity. This is divided into groups. Clothing output fell from 100 in 1929 to 81 in 1932. Foods fell almost as much. Hon-manufactured goods (mostly farm produce, and including anthracite coal and electricity) increased from 100 to 103. This reflects the partial switch from processed to plain foods because of decreased income. Automobile products, being durable, and their purchase being postponable, fell off most.

There is another important consumers' good that might be included with as much justification as passenger automobile production, namely residential building. This practically ceased at the bottom of the depression. Of course, in the case of consumers' durable goods such as automobiles and residences, what the consumer consumes is transportation and shelter from the <u>accumulated</u> stock of such goods. The country's stock of motor vehicles declined from about 23,600,000 as the end of 1929 to 22,177,000 at the end of 1932, or 6%, while the putput of automobile products was down 45%.

Consumer Inventory of Hotor Vehicles

	Motor Ve- hicles in use <u>end of year</u>	Population	Motor Ve- hicles per 1000 persons
1928	22,122,000	120,690,000	184
1929	23,601,000	122,358,000	193
1930	23,771,000	123,630,000	192
1931	23,078,000	124,446,000	185
1932	22,177,000	124,256,000	177
1933	20,710,000	126.088.000	164

Calculated from registration figures published by the U.S. Bureau of Public Roads. Motor vehicles in use end of 1928 equals all vehicles registered during 1929 less new vehicles sold and registered during 1929, plus government vehicles not registered. NACC "Facts and Figures".

While the supply of essential consumers' goods per head was not seriously contracted, the distribution became worse as the depression deepened. Many may have consumed as much or more of the essentials of those still employed in 1932 as in 1929, but the unemployed could fill only a portion of their usual wants.

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N R A DIVISION OF REVIEW STATISTICS SECTION

SOURCE' BASED ON Y. S. LEONG'S ARTICLE IN "JOURMAL OF AMERICAN STATISTICAL ASSOCIATION," JUNE, 1935, VOL. 30, PAGES 361-378

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## CAPITAL EQUIPTENT AND CONSTRUCTION MATERIALS

Production of capital goods and construction materials fell in 1932 to 40% of its 1927 level and 55% of its 1909 level, according to the Mational Bureau of Economic Research. Here was where the depression was focussed. These industries, by and large, exist only to build and install capacity for producing consumers' goods. Meanwhile, existing capacity to produce consumers' goods was ample to centinue supplying them at the 1929 rate.

When demand for consumers' goods shrinks even moderately, even maintenance work can be postponed, and actual new capacity will be required only in exceptional industries. Under these conditions capital goods demand may go almost to zero. An extreme example is reilroad locomotives. Only two were ordered in 1050 compared to 1,044 in 1929 and 2,604 in 1922.

Table 3 includes production records for a number of capital goods industries. The volume contraction in 1932 was double or triple the contraction in consumers! goods.

The situation of these industries is generally so desperate at depression lows, as to entitle them to separate consideration. Hence, the Durable Goods Problem: How can the vielent swings in production be smoothed out? How can these industries be quickly reactivated in a depression?

The funds for purchasing capital goods and construction materials for maintenance and additional capacity came mainly from

- (1) Current profits of corporations not disbursed as dividends
- (2) Cash balances of corporations (Over and above working capital requirements)
- (5) Savings of individuals invested in new corporate securities and mortgages through insurance companies, savings banks, and the investment market.

Data on corporation profits are given in Table 4. The cash position of large corporations in 1922 (Table 32 and 33) was substantially as good as in 1923 and 1929. Not a few companies have recently been able to expand out of accumulated cash reserves and current profits, without recourse to the capital markets. Public flotation of new capital issues (including refunding) have shown little recovery so far (spring of 1936).

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# PRODUCTICE OF CERTAIN COLLODITIES

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(All figures are monthly averages unless otherwise specified)

				Per cent
	Page	1929	1932	chemije
CONSULERS' PERISHABLE GOODS				
Wheat flour (acc'O of bbls.)	159	9.609	8.595	- 13
Sucer poltings & ports long tone	169	398,059	309 713	
Dubbin hereins, o porto, iong tons	105	050,005	000,710	NG
Butter (correct consumption)	7.48	100 000	- 40 <b>- 5</b> - 8	1 0
thousand pounds	147	TSA,835	140,517	t 0
Cheese (amourent consumption)				
thousand peunds	147	38,335	45,053	<b>/</b> 18
Evaporated mill: (thousand lbs.)	149	150,411	150,442	0
Beef and Veal, inspected (thousands				
of pounde)	161	393 965	266 171	- 7
Port increated almushton (thouganda	TOT	000,000	00,111	,
ronk, mapecoek siguenter (thousands	7.05	700 F07	CEO EAE	N
oI Dounds)	163	702,527	652,545	(
Lard (thousands of rounds)	163	146,909	131,122	- 11
Lamb and Hutton (thousands of lbs.)	165	45,458	56,793	+ 25
Canned Salmon, shipments (cases)	169	456,825	481,238	<del>/</del> 5
Candy, sales bromfrs. (5000)	169	28,868	17.330	- 41
Gisarettes withdrawils (0001g)	121	9 919 904	8 652 157	- 1S
Anthroaita anal (thougand about one)	1777	C 150	0,000,101 A 165	0 G
Anthracite coar (thousand shorttons)	170	0,10.3	5 <b>5 TO</b> O	- 10
Gasoline, at refineries (thousand				
barrels)	179	36,257	30,719	- 10,
Gasoline, at natural gas plants	179	4,336	3,033	- <u>_</u>
Electricity, million lowh.	143	015	999	+ 23
Wewsprint (consumed by publishers)				1
shout tong	247	190 244	141 326	- 26
511(20 00115	210	The start	1-21,020	
CONSULERS SET - DOTABLE GOODS				
Gloves and Mittens (dozen phir)	187	261,396	162,803	- 38
Shoes (thousands of pairs)	187	30,117	26,107	- 15
Pneumatic casings (thousands)	251	4.581	0.673	<b>→</b> 58
Inner tubes (thousands)	25.1	4.589	2,459	- 47
Rubber and Gauge focts ear (thousand	1	.,		
nubber end benves rocover (brousend	057	M 410	r 020	16
	100	7,410	0,000	
Cotton textiles (Teelily average)			50 00m	
thousand yrrus	26 D	67,917	52,937	
Rubber hoels (thrusend pair)	255	19,344	13,937	- 35
Sill Deliverics (bales)	267	51,646	46,152	- 10
Wool Consumption (thousand lbs.)	069	40.797	37,127	- 34
	1		,	
COUSTREES! DUELBLE GOODS				
BOURDELING DELIKINIL GOODS				
Deserve in 117		CO0 070	01 577	<b>24</b> 10
rassenger Augemobiles	275	530,818	9-2,531	→ 72)
Vacuum Cleaners (shipments)	731	104,426	37, ^55	- 54
Residential Building:				
Projects, number of	33	9.208	3,171	- 65
Floor space, thou, so, feet	23	32,306	6.134	- 31
Valuation (\$000)	77	159 644	NK KKO	- 85
$(\psi \cup \psi \cup \psi)$	00	LOO, OTT	109000	

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	-14- TABLE 3 - Cont'd.				
	<u>I'ε.∵e</u>	1929	1932	Per cen <u>change</u>	
CAPITAL GOODS					
Steel barrels, number	<b>21</b> 5	1,303,897	765,892	- 42	
Steel boilers, new orders, thousand	015		504	00	
Foundry equipment, shipments index	ST0	I,500	304	- 80	
namp er	219	189.8	21.1	- 89	
Machine tools, shipments, index no.	221	285	38	- 87	
(thousand dollars)	223	1 595	184	- 88	
Power switching equipment (dollars)	231	169,728	20,760	- 88	
PRODUCERS! RAW MATERIALS AND INTERNED	DIATE PI	RODUCTS			
Chiefly for Producers! Goods					
Explosives (new Orders)	127	40.383	18 959	- 53	
Sulphur quant av. (120 tong)	1.77	589 409	218,987	- 63	
Sulphuric acid (short tone)	107	182 565	79 782	- 58	
Electric nover wholesele (million	161	100,000	10,000	- 00	
lard.)	143	3 694	2 599	• - 30	
Bituninous eccl (thousand short		0,001	2,000	00	
tons)	175	44.582	25,809	- 42	
Lumber, F. R. B. index	11		25	- 72	
Iron ure. consumption (thousand		01		1.0	
long tons)	199	5.304	857	- 84	
Pig Iron. (Thousand long tons)	201	3,524	724	- 30	
Steel In ots (thousand long tons)	213	4 526	1 110	- 76	
Steel Sheets (short tons)	217	323 948	93 423	- 71	
Fabricated structural steel	217	299,819	79,000	- 74	
Track vor	217	13,510	2 273	- 83	
Councer, refined, domestic shin-	i an	10,010	2,210	00	
ments (shert tons)	227	93.284	27,997	- 70	
Lead. production (short tons)	227	59 737	23,831	- 60	
Zinc (short tons)	229	52,633	17,794	<b>-</b> 66	
Chiefly for Consumers! Goods					
Chemical wood muln	025	06 00 <b>0</b>	20 542	07	
3002 waren (al ont tona)	200	104,027	20,040	C2 -	
lichanical word multo	203 077	176 471	100 054	10 -	
Boy hoard	207	100,471	100,204	- 37	
Writing oper (short tons)	241 243	350,278 50,633	38,350	- 24	
UNCLASSIFIED					
Electrical goods. quarterly, new			,		
orders (\$000)	231	266,376	70,660	- 73	

$\underline{\mathrm{TA}}$	-15- TABLE 7 - Cont'd.						
	Pa, c	1939	1932	change			
RETAIL TRADE							
Five-and-Jen Clain, index number (Variet: C'sin) A. & P. Tea Comrany (\$900) value	41	107.1 35,660	180.8 72,690	- 24 - 15			
Three restaurent chains (\$000) W. T. Grant (6000)	47 49	4,968 5,453	243,430 3,667 6,109	- 26 + 11			
Department stile sales, index Mail order s les (\$000) J. C. Penney	49 51 49	111 61,^48 17,474	69 38,344 13,939	38 37 36			

Source: Sarvey of Current Dusiness. Col. 2 is page reference to the 1932 Lass Reply.

Note of classification: Assignment of products to one class or another is on the basis of its production use. Thus, some bituminous coal is used for house-leading by concentre, but as most is used by railroads, factories and power houser, it is classified as a producers' non-durable good. Some goods which receive further processing, as cotton textiles and recepting, are rew materials from standarding of some producers, but are classified in the same class as the product they will ultimately become. Thus, since cotton dresses the broduct they will ultimately begoods, cottor tentiles are so classified.

## TAPLE 4

## SCLE SCURCES OF FURCHASING POWER FOR CAPITAL GOODS AND CONSTRUCTION NATERIALS

	Corporation Profits 657 Indus- trial Cos. <u>e</u> /	Cash and Equivalent 418 Indus- trial Cos. <u>b/</u>	Few Capital Issues <u>c</u> /	Admitted Assets of Life Insur- ance Ces. <u>d</u> /	Increase in Admitted Assets
1926	1919		5754	10.432	
1927	1873	3078	4657	11,597	1165
1928	2207 <sup>°</sup>	3731	5546	12,889	1292
1929	<u>2635</u>	3618	2003	14,094	1205
1930	10.28	3608	4483	15,253	1159
1931	715	3544	1551	16.324	1071
1932	25	3326	322	16.917	593
1933	568	3160	160	17.217	300
1934	844		175	18,040	8.33
1935,Sept.				18,887	847

- a/ Standard Trade and Securities Service, Not 17, 1955. p. 346
- b/ Standard Ernings Bulletin, July 10, 1954
- c/ Compiled by Division of Review, Statistics Section, from Survey of Current Busidess.
- d/ Assets if large life insurance companies. Series revised in 1929; 1928-29 comparison not exact.

## EMFLOYMENT

"It is hereby declared to be the policy of Congress . . . . to reduce and relieve unemployment".

Unemployment is the evil of the depression which calls most urgently for solution. It outweighs all other features of the situation.

Unemployment is the human side of the unused physical capacity figure, unused human resource, idle hands and idle brains. It is a loss to the nation as well as to the individual unemployed. The man-hours that have gone to waste during the depression could have duplicated the entire railroad system not once, but twice or more.

Table 5 shows unemployment in the United States and foreign countries. The foreign countries! data are for manufacturing and other mechanical industries. Their representativeness ranges from very good for the United Kingdom down to poor for Poland and Japan. Unemployment in the United States for the twelve months ending April, 1933, was about 35% among all non-agricultural workers, and almost 50% among employees in manufacturing, transportation and construction. Unemployment figures in no other country were as high as this.

Chart 7 shows the magnitude of the problem. At the bottom of the depression there were about 50 million employables, (not including wives and other individuals not normally working for wages or salaries, but forced into the labor market for the time being), of which roughly 35 million either employed by others or self-employed, and 15 million out of work. The number employed rose rapidly in 1933, then levelled off and even dipped once or twice. It has since been advancing again, but there still remains a large number to reabsorb.

Chart 8 shows indexes of employment in manufacturing, agriculture and railroads. The agricultural employment includes hired labor only. Relative to pre-depression levels railroads have given least employment during the depression, agriculture most, and factories an intermediate amount. Factory employment has now recovered about half way, and now gives at least as good a showing as agriculture, and possibly better. Agricultural labor (as reported) and railroad employment have not recovered yery much as yet, both still being near the levels of 1932-33.

Where is the unemployment? Some industries may actually have employed more in 1932 than in 1929; gold mining and electrical refrigerators, for instance. At the other extreme there were probably some which employed less than one-tenth of their 1929 labor force. Most of the unemployment was and is in the capital goods and allied industries.

Table 7 shows employment and man-hours in a number of manufacturing industries, and residential building. The six highest ranking are nondurable goods industries; the six lowest ranking, durable goods industries.

Reyon and residential building represent the two extremes, the one, even in January - April, 1933, employing almost as many as in 1929, the

• • • • • • • • • • • • • • • • • • •	

# -19-

# TABLE 5 UNEMFLOYMENT IN VARIOUS COUNTRIES

## Per Cent of Workers Unemployed

United States	1929	1932	1932-33*
All workers Non-agricultural workers Manufacturing	3.7 4.8	25.8 32.2	27.6 34.6
Railroadą, Construction)	5.7	42.7	45.3
Germany		30,2	29.9
Australia	11.1	29.0	28.6
Austria		24.8	
Belgium	1.3	19.0	19.2
Canada	5.7	22.0	23.1
Denmark	15.5	31.7	33.1
Japan		6.9	6.6 <u>a</u> /
Norvay	15.4	30.8	33.2
Netherlands	7.5	29.9	31.2
Poland	4.9	11.9	10.8 <u>a</u> /
United Kingdom	8.2	17.6	17.8
Sweden	10.7	22.8	24.2
Switzerland	1.7	9.1	10,5
Czechoslovakia	2.2	13.5	15.3

\*May, 1932 to April, 1933, inclusive. Sources: A.F. of L Estimate, revised (discontinued in 1934), League of Nations Monthly Bulletin of Statistics

<u>a</u>/ Coverage said to be pour Unemployment figures for foreign countries cover manufacturing and other non-agricultural industries.

\* · . . 



WAGE EARNERS NOW DIRECTLY AFFECTED BY NRA CODES COMPARED WITH TOTAL OF EARNERS IN ALL INDUSTRIES AND TOTAL NORMALLY "GAINFULLY OCCUPIED"

98**20** 

WAGE

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### -21-

#### TABLE 6

## SHIFTS IN GAINFULLY OCCUPIED 1920-1930, COMPILED FROM THE CENSUS OF OCCUPATIONS (Unit: Thousands)

	Jan. 1	April 1		Per Cent
	1920	1930	Change	
POPULATION	105.711	122.775	17.004	16.1
GRAND TOTAL GAINFULLY OCCUPIED	41.614	48.830	7.216	17.3
AGRICULTURE, FISHING, FORESTRY	10,936	10,722	-214	-2.0
EXTRACTION OF MINERALS	1.090	984	-106	-9.7
Coal	734	622	-112	-15-3
Oil & Gen	86	105	19	22.1
Others	270	257	-13	_h.g
MARTIFACTURING AND MECHANICAL INDUSTRIES	12.832	14,110	1:278	10.0
(Including building and hand trades)			ere lo	
(Humber at work in factories, estimated from				
BLS Index and Census of Manufactures)	(9,610)	(8,090)	(-1,520)	(-15-8)
TRANSPORTATION & COMMUNICATION	3,097	3,843	746	54.7
Motor Vehicle Drivers	285	972	687	241.1
Laborers, road and street transportation	116	290	174	150.0
Steam railroads, selected occupations	1,218	1,120	-35	-7.4
(Number at work in steam railroads, according				
to Interstate Commerce Commission)	(1,960)	(1,635)	(-325)	(-16.6)
Telephone Operators	190	249	59	31.1
Others	1,061	1,945	885	83.4
TRADE	4,258	6,081	1,823	43.0
Bankers, broksrs, insurance agents, etc.	297	506	211	71.0
Real estate agents	149	240	91	61.1
Retail dealers	1,328	1,704	376	25.3
Salesmen & saleswomen	1,192	2,069	877	73.6
"Clerks" in stores	414	402	-12	-2.9
Laborers and helpers in stores	125	209	84	67.2
Other	753	349	1.96	26.0
PUBLIC SERVICE	738	856	118	16.0
PROFESSIONAL	2,171	3,254	1,063	49-9
Lawyers and judges	123	161	38	30.9
Musicians	130	165	35	25.9
Teachers	752	1,044	292	38-8
Technical engineers	136	226	90	65.2
Trained Hurses	149	294	145	97.3
Others	881	1,364	483	54.8
DOMESTIC AND PERSONAL SERVICE	3,380	4,952	1,572	45.7
Barbers, beauty shops, etc.	216	374	58	+26.9
Laundry operatives	121	241	120	99+2
Cooks and other servents	1,271	1,999	728	57-3
Others	1,674	2,338	664	39-5
CLERICAL OCCUPATIONS	3,111	4,025	914	29.4
Bookkeepers, cashiers, accountants	735	931	Ĩ96	26.7
Clerks	1,488	1,997	509	34.2
Stenographers & typists	615	\$11	196	31.9
Others	273	286	13	4.8

NOTE: Gainfully occupied, according to Census usage, does not mean <u>at work</u>, but includes, "all persons 10 years and over who usually fellow a gainful occupation, even though they may not have been employed when the census was taken."

of the 45,830,000 gainfully eccupied as of April, 1930, approximately 4,356,000 were unemployed.

Figures in ( ) not included in totals.

CHART 8





FOR MONTHLY DATA, SEE APPENDIX, TABLE III-A, B, AND C

-22-
#### TABLE 7

## Indexes of Employment in Major Industries in January-April, 1933\*

#### Commared to 1929 = 100

A e Hu	Heasured I unbors Imple	By oyed	As Measured By Man- Hours of Employment		
Ir	ndez,	Loss	Index	Loss	
19	929 = 100	from 1929	1969 = 100	From 1929	
Ramon	08 6	14	91	9	
Boots and Shoes	84.0	16.0	74	26	
Leste	79.5	20.5	70	30	
Cotton Goods	74.0	25.8	68	32	
Knit Goods	81.7	18.3	68	32	
Wollen and Worsted	76.5	23.7	68	32	
Leather	75.4	24.6	67	33	
Petroleum Refiniac	76.1	23.9	62	38	
Paper and Pulo	75.0	25.0	57	43	
Fertilizer	61.8	38.2	57	43	
Chemicals and Drugs	66.2	33.8	53	47	
Railroads	57.8	42.2	52	48	
Bituminous Coal	67.6	32.4	41	59	
Anthracite Coal	54.3	54.7	39	61	
Motor Vehicles	47.1	53.9	53	67	
Furniture	46.3	53.7	30	68	
Auto Tires and Tube	es 47.2	52.8	27	73	
Cement	40.3	59.7	:27.	73	
Iron and Steel	45.1	54.9	32	78	
Lumber	26.1	73.9	20	03	
Agricultural					
Implements	25.2	74.8	15	85	
Brich, Tile, etc.	23.8	75.3	15	85	
Residential Buillir	ng 9.0	91.0	9	91	

(\*) Seasonal Variation allowed for.

Index numbers calculated from data published by Burbau of Labor Statistics, with following exceptions: Railroad data based on number employed and man-hours worked as published by the Interstate Commerce Commission; residential building indexes are approximate and based on building contracts awarded, as reported by F. W. Dodge, and building costs as estimated by Engineering Haws Record.

As hours-per-week from which to calculate total man-hours are not available from the Bureau of Labor Statistics for all industries in 1929, estimates bases on National Industrial Conference Board or other available data were us d in some cases. -24-

## TABLE 3

EMERGENCY RELIEF From PUBLIC FUNDS

Selected Months	<u>Humber of Families and Persons</u> (thousands)				
	Families	Single Persons	Total Persons		
March, 1933	4,560				
Nevember, 1933	3,365	461	15,080		
June, 1934	3,767	561	16,386		
September, 1934	4,075	. 657	18,316		
January, 1935	4,615	. 850	20,654		
September, 1935	3,254	- 666	14,192 <u>a</u> /		

a/ Not including those transferred to Rural Rehabilitation Program in July, 1935

> Total Obligations Incurred for Relief from all Public Funds (millions of dollars)

	Federal	State	Local	Total
	Amount 5	Amount β	Amount 3	• • • •
1933	481 60.6	113 14.3	199 25.1	793
1934	1066 72.2	185 12.6	225 15.2	1476
1935*	1179 73.4	163 10.6	198 12.8	1540

(\*) 9 Months

Source: Report of the Federal Emergency Relief Administration.

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#### B. THE PROBLEM OF ADJUSTLENT TO CHANGE

Two types of change were brought to the attention of N.R.A. These were, the displacement of labor by labor-saving devices, and industrial migrations from one region to another. Some very broad measures of change are provided in Table 9, taken from "The Gross National Product and its Components", by Clark Marburton, Journal of the American Statistical Association, December, 1934.1/ The amount of consumers' expenditures, relative as well as absolute, flowing into each of the broad classes of goods and services shows pronounced shifts during the ten year period 1919 - 1929. Food, attire and social organizations grew scarcely at all, while shelter, transportation, education, recreation and stimulants increased markedly, especially the last two.

#### TECHNOLOGICAL DISPLACEMENT OF LABOR

To the unemployment due to decline in production is added the unemployment due to elimination of workers by labor-saving machinery from some industries faster than they can acquire new skills and be absorbed by other industries. Chart 9 brings out clearly a striking contrast between the relation of factory production and employment before and after 1920.

Before 1920, manufacturing production and employment moved up together fairly well, after 1920 they pulled apart.

Chart 10 presents some factors in manufacturing. Production (Federal Reserve Board Index), employment and payrolls (Bureau of Labor Statistics are shown, and an index of average hourly wages, as estimated by the (National Industrial Conference Board. Dividing the index of payrolls by the index of hourly earnings gives a rough estimate of man-hours. Dividing production by man-hours gives an output per man-hour, the topnost line on the chart, rising rapidly throughout the period. The labor cost per unit of output may be approximated by dividing payrolls by production. Although this procedure, on account of unavoidable imperfections in the basic data, may not be right in detail, it reveals highly interesting trends.

Output per man-hour showed a rapid advance during the twenties, and labor cost per unit a rapid decline. The period showed a net loss in employment, apparently workers eliminated from one manufacturing industry by technological improvements were not all reabsorbed by other manufacturing industries. At the three principal peaks of manufacturing activity in 1920, 1923 and 1929 there were progressively fewer at work in factories.

1/ These amounts are considerably larger than the national income figures issued by the Department of Commerce, being prepared on a different basis, and including certain items not included in the Department's compilation, such as "imputed income." •

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#### -26-

#### TABLE 9

#### The Gross National Product and Its Components

#### TABLE &

## VALUE OF THE GROSS NATIONAL PRODUCT, 1919-1929 \*

(Millions of dollars)

A. Const	imers' good	is and ser	VICES			
	1929	1927	1925	1923	1921	1919
Food and non-alcoholic beverages	20,055	19,413	18,731	16,626	15,151	19,654
Attire	13,669 8,122	13,046 7,123	12,714 6.928	13,153 6,051	10,001 4,646	12,367
Communication Health and medical care	935 3,556	789 3,179	748 2,788	$\begin{array}{r} 659 \\ 2,503 \end{array}$	$\begin{array}{r} 546 \\ 2,059 \end{array}$	539 2,123
Protective and civil aervices	1,652 3,626 1,458	1,396 3,234 1,411	1,297 2,883 1,449	1,259 2,524 1,353	1,106 1,733 1 441	1,092
Recreation and art goods	3,658 6,230	$2,831 \\ 5,227$	2,392 5,227	$2,016 \\ 5,183$	1,478 2,585	1,010 3,03 <b>4</b>
Total consumers' goods and services †	85,317	79,997	77,704	71,918	61,479	60,003

#### B. Capital goods

	1929	1927	1925	1923	1921	1919
Structures and equipment Changes in inventories Change in foreign investment	<b>17,44</b> 2 571 221	16,941 . 156 405	$     \begin{array}{r}       16.866 \\       3.164 \\       520     \end{array} $	13.840 2,784 -21	8,324 4,409 875	10,872 5,819 2,236
Total capital goods	18.4	17,502	20,550	16,603	4,730	19.927
Value of gross national product-all items	193,551	97,499	9/1,754	88,521	65,209	79,930

\* Figures for 1929 built up from detailed items - Estimates for other years based on inder numbers

\* Figures for 1929 built up non-domains inclu-especially prepared for this purpose. † Except for 1929 the sum of the consumers' goods and services as itemized does not exactly equal the figure given for the total. This is because adjustments have been made in the total which cannot the figure given for the total. be made in the separate items

Table b. is a first approximation to a measurement of the flow of income and other funds available for purchasing final products.

#### TABLE b

## TOTAL AMOUNT OF FUNDS AVAILABLE FOR PURCHASING FINAL PRODUCTS.

1919-1929 (Preliminary estimates-millions of dollars)

	1929	1927	1925	1923	1921	1919
Aggregate income of individuals * Institutional income † Business allowances ‡ Insurance benefits § Credit expansion []	92,950 9,004 9,204 2,127 -28	86,874 7,265 8,529 1,685 525	83,712 8,285 7,893 1,374 1,751	73,193 7,196 7,228 1,203 1,177	61,089 -314 6,803 951 -2,583	64,701 ¥,123 6,375 887 2,999
Total	113,257	104,878	103,015	89,997	65,746	82,085

\* Figure for 1929 from Maurice Leven, America's Capacity to Consume, p. 206. Estimates for other years based on the King-Leven estimates of national income and on capital game as reported in Statistics of Income.

\* Includes corporate surplus, income of endowed institutions, and governmental revenue drawn from business enterprises but used in providing services to persons or for capital purposes, 1 Includes depreciation and depletion ellowances, and crude allowances for bad debts in retail accounts and for goods and services furnished free elleptovees and crustonners but not included in in-timized in metail accounts and services furnished free elleptovees and crustonners but not included in in-

dividual incomes.

S Payments to policyholders by insurance comparate Change in outstanding volume of means of payment

\*

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-27-

Manufacturing Employment and Production

Average	FRB Index of
llumber	Manufacturing
Employed	Production
(000's)	
9,041	84
9,145 - E	87
8,788	101
8,839	119

except for a slight pick-up in 1929.

The National Bureau of Economic Research presents in Economic Bulletin 58 the following estimates of output per wage earner and per man hours during 1929 - 1934.

> OUTPUT PER WAGE EARNER AND PER MAN HOUR IN MANUFACTURING ESTIMATES\* OF CHANGES, 1929 - 1934.

(1)

	Physical Output of	Average No.	Average Hours		Output Per Tace	Output Per Hour
	ilanufacture	earners	Torked.	Han Hours	Earner	Man
Year				(3) x (4)	(2) ÷ (3)	(2) + (5)
1929	100	1.00	100	100	100	100
1930	84	87	93	31	97	104
1931	72	74	87	34	97	112
1932	57	52	77	48	91	118
1933	65	69	73	53	94	123
1934	39	73	70	55	88	125

In the light of apparent trends in the above factors how far would a recovery in production have to go to restore manufacturing employment to the pre-depression level?

Associated with this movement away from manufacturing was a movement into the so-called service occupations; real estate, finance, retail trade, the professions, other "white collar" occupations, and domestic and personal services. See Table 5. It should be added that "gainfully occupied" in Census usage does not mean "at work", but includes "all persons 10 years old and over who usually follow a gainful occupation, even though they may not have been employed when the census was taken." It is estimated that over 4,000,000 of the 48,850,000 gainfully occupied as of April, 1930, were out of work. How many of the several million additions to those gainfully occupied in the above service occupations were firmly absorbed and

<sup>\*</sup> These figures, which must not be accepted as precise measurements, apply only to activity in manufacturing industries as a whole.



FACTORY PRODUCTION AND EMPLOYMENT



. 4

# FACTORS OF MANUFACTURING PRODUCTION

CHART 10



established therein? And in how many cases not?

The very large number engaged in personal service occupations directly dependent on consumer purchasing power, should warn one against overemphasizing the durable goods problem. Production of consumers goods and services in 1929 was more than four times the production of conital goods, in terms of value.

#### REGIONAL SHIFTS

Industrial migration imposes obvious problems on the r gion from which the Industry is migrating - loss of employment to the residents, loss of taxes to the community, total or almost total paralysis of the capital goods industry in the evacuated r gions. Quite apart from ultimate longtime benefits, to the country as a whole, the question arises whether these shifts do or do not impost strains on the economy which represent a net loss f r a short time, at any rate.

One such shift, which has been widely observed, is the movement to the subbrus for residence purposes made possible by the automobile and express highways. Values in the partially abandoned urban areas were affected, and in turn mortgages and bank deposits backed by mortcages.

Two important industrial migrations are the migration of the Cotton Textile Industry from New England to the South, and the migration of the Boot and Shoe Industry from New England to the Atlantic and Middle Western States. Tables 10-20 present certain data r garding these industries. Table <u>9a</u> shows value of product, payroll and mill balance cotton single hours in the Northeastern and Southeastern states in 1919 and 1933. Between 20 and 25% of the value, payrolls and mills balance was involved in the shift.

Table 10 shows show production in Massachusetts, once the main center of the show industry. In 1899 Massachusetts produced 47 per cent of all shoes produced in the United States. This percentage fell steadily to 35 per cent in 1919 and continued to fall thereafter until 20 per cent was reach d in 1934.

Several causes have be an adduced to explain these migrations. There are possible savings in transportation charges from locating nearer the sources of raw materials and/or monkets. Tents and taxes may be lower in the new locations. Labor costs wer unit of outputs may differ. Some data on regional differ ness in hourly wage rates are presented, to which the reader is referred. It should be noted that these hourly wage rates are not necessarily good measures of labor cost. Advantages of certain regions in this respect may be more apparent than real. Low efficiency may more than offset low hourly wage rates and result in labor cost even higher than in high wage regions.

#### -32-

## TABLE 10

## SHIFT OF THE COTTOF TENTILE INDUSTRY

#### FROM NEW ENGLAND TO THE SOUTH

CROP JEAR		ACTIVE	SPINDLE HO	URS		PEI	RCENT IN	
19-	U.ited S	tates a/	New Englan	d Cotton	South	Herr Engl	land Cottor	n State
				Stat	e 5			
	(	Millions	oí					
		spindle	hours)					
1901-00	39,307	3	6,783	47,941		41.2	53.(	3
1923-23	101,931	4	1,371	51,776		40.3	54.'	7
1900-34	84,360	3	0,102	50,599		35.7	59.9	Э
1932-35	91,055	E	1,201	55,912		34.3	61.4	1
1925-26	93,941	51	1,541	59,518		33.6	62.0	3
1926-27	106,605	33	5,052	65,865		32.2	64.	1
1937-28	26,451	21	7,862	65,272		38,2	67.	7
1938-29	99-604	2	3,253	68,361		28,3	68.6	3
1920-30	37,515	, 23	3,028	61,873		26.3	76.	7
1930-31	75,263	1	3,757	54,482		24.9	72.4	1
1931-32	68,755	1:	5,260	53,613		19.3	73.0	
1932-33	85,265	1,	7,231	68,366		30.3	77.3	3
1933-34	80,413	1	3,290	50,291		24.7	73.5	3
1954-35	72,526	1.	2,245	54,643		22.4	75.4	1

a/ Includes states other than New England or Cotton States.

Source: Cotton Production and Distribution, Eureau of the Census.

## TABLE 11

## GIOGRAPHICAL SHIFTS

## OF COTTON TEXTILE INCOME

					an ang against
		Value of	Froduct	Per	Cent
		(mil)	.1015)	of J	fotal
		1919	1933	1919	1933
Northeastern	States a/	1,114	217	52.5	25.2
Southeastern	States b/	882	583	41.6	67.7
Other States		125	61	5.9	7.1
Total United	States	2,121	861	100.0	100.0
	,	Fay	Roll	Fer	c Cent
		(mi 1	lions)	οf	Total
	,	1919	1933	1913	1933
	· . /,	k.			12.1
Northeastern	States a/	199	63	56.0	29.3
Seutheastern	States b/	134	138	37.8	63.8
Sther States		22	15	6.2	6.9
Total United	States	355	216	10^•C	100.0
		11 <b>11</b>	Balance c/	Per	Cent
		(mi	llions)	of 1	fotal
		1913	1933	1919	1933
Northeastern	States a/	248	<u> </u>	49.5	26.1
Southeastern	States b/	213	110	42.4	65.7
Other States	-	41	14	8.1	8.2
Total United	States	501	168	100.0	100.0

Source:	Compiled from Census of Manufacturers.
a	Connecticut, Massachusetts, New Hampshire, New York,
	Pelnsylvania, New Jersey, Rhode Island, Maine and Vermont
,	excluded because data for 1919 not readily available.
<u>b</u> /	Alabama, Georgia, Mississippi, North Carolina, South Carolina,
	Tennecsee, Virginia.
<u>_</u>	Value added by manufacture less wages.

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#### TABLE 12

#### BOOT AND SHOE PRODUCTION IN MASSACHUSETIS

Year	Pairs Froduced in Nacsachusetts	Index of Assachusetts Production, 1832-100	Fer Cent of Macsachusetts Froduction to Pational Production
1399	102,732,545	100.0	47.13%
1904	107,259,876	104.4	44.30
<b>19</b> 09	118,009,936	114.9	41.40
1914	115,234,383	112.2	39.37
1919	116,992,913	113.9	35 <b>.32</b>
1921	`85 <b>,81</b> 9,586	85.5	29.93
1923	89,51 <b>7,</b> 331	87.1	25.50
1925	72,266,595	70.3	22.34
1926	72,851,015	70.9	22.45
1927	78,182,264	76.1	
1928	83,310,625	81.1	24.19
1929	3,529,555	S1.J	23.12
193 <b>7</b>	9,510,470	67.7	32.35
1931	72,793,702	70.9	25.02
1932	75,998,038	72.0	22.62
1933	74,981,699	73.0	21.40
1934	71,614,123	69.7	30.05

Note: Figures given above for years 1893 to 1931, inclusive, were taken from Consus of Hanufacturers, while those for years 1925 to 1934 were taken from Bureau of the Consus Reports. For the years 1923 to 1950, inclusive, the following note appeared on the Consus report: "Statistics for Massachusetts...include a few plants located in other states, but such plants are not believed to be of sufficient importance to materially influence comparisons."

Average Hourly	H.	нслю v	· anon arra					
Earnings July,	<del>11</del> 1933 August 1	934 July, 193.	3 August.	Actual hours 1934 per	July, 1933	Aug. 1934	July, 1933	Aug. 19
	CU ULATIVE	JERGE-TACES		30 <b>0</b> .	CU.I.	JLATIVE PERC	EITACIS	
Under 12.5 2.5	0;	<b>1</b> 3.1	0.0	Under 20 		9. 	9.	
		72.7			(-8 	10 • 01	10.0	11
		30.5			10.1	20.5		וייז   ריזע
30.0	0- -	ر م ا	6.7		2.11	37.5	14.3	5
" 32.5 77.3	N. F	07 07		-9 	14.2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	19.5	22
= 35.0 32.9	11.000	96.3	62.1	=	19.5	60.09	22.1	50
2.62 0.04 n:	53.4	۲. 10 10	73.0	1171 m		97.9	27.9	53
" 145.0 93.9	6.69	1.66	87.6	n 148	34.8	100.0	33.7	100
# 50.0 97.3	5	4.65	0 <b>†</b> •1	= 10	ณ • บา		40.0	
# 60.0 99.2	91.0	9.6	09. 05. 0	ی 190	36.3		75.7	
				# 60	91•7.	,	21.7	

( + attricted a

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Based on 14,630 employees, North and 23,231, South for July, 1933. and 35,055 " " " 64,347, " " Aug., 1934.

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## TABLE 14

#### BOOT ANT SHOE INDUSTRY

#### Average Hourly Earnings by States, 1934, 1932, 1930

	]	<u>iale</u>		<u>F</u>	emale	e
	1934 <sup>a</sup>	1932 <sup>b</sup>	1930 <sup>b</sup>	1934 <sup>a</sup>	1932 <sup>b</sup>	1930 <sup>b</sup>
llassachusetts	57.5¢	55.7	67.1 <u>,'</u>	42.4¢	35.4¢	44 <b>.</b> 6¢
New Hampshire	58.7	.43.9 .	50.5	45.0	29,1	34.9
Haine	49.7	44.7	51.1	38,9	29.9	36.0
New York	61.4	53.6	66.6	44.9	34.0	41.1
Ohio	54.2	48.5	59.0	39.3	29.2	36.1
Pennsvlvania	47.4	40.8	51,2	35.9	24.8	33.1
Wisconsin	56.5	48.1	60.2	41.0	35.6	40.9
Hissouri	52.2	47.3	54.8	37.7	27.3	32.1
Illinois	50.5	42.7	62.4	37.4	27.2	37.6

The spread between the high and low States was less in 1934 than in 1930:

	÷					
	1/	iale		F	e m a l	е
	Low	<u>Hi</u> Ch	Range	Lov	<u>High</u>	Range
		• • -				
1934	$47.4\phi$ h	r 61.4dh	r 14.0¢	35.9¢hr	45.0¢hr	. 9.1¢
1952	40.8	55.7	14.9	24.8	35.4	10.6
1930	50.5	67.1	16.6	32.1	44.6	12.5

There has also been a narrowing of the differential hourly earnings as between male and female:

	Lowest State for Males Exceeds Lowest for Females by	Highest State for Males Exceeds Highest For Females by
1054	1.5¢ hr	16.4¢ hr.
1952	16.0	20.3
1950	18.4	22.5

• • • • • • •

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a. See Report of Survey Committee on the operation of the Code for the Boot and Shoe Industry, NRA Division of Review, July 16, 1935.

 Bulletin No. 579, Bureau of Labor Statistics: Wages and Hours, Boot and Shoe Industry, 1932, p. 22.

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#### TABLE 15

#### BOOT AND SHOL INDUSTRY

PERCENTAGE DISTRIBUTIO, OF THE NUMBER OF MALE EMPLOYES BY AVERAGE HOURLY EARNING WAGE GROUPS, SEGREGATED BY THE POPULATION CLASSIFICATIONS PRESCRIBED IN THE CODE, FOR EACH OF THE PRINCIPAL SHOE PRODUCING STATES, BASED ON DATA FURNISHED BY MELBERS OF THE INDUSTRY FOR ONE WEEK IN OCTOBER, 1934

	P	ercentage of	Employes Ea	rning, Per H	lour
In Cities of over 250,000, including 18,587 Employees	Less than <u>40¢</u>	40¢ to 50¢	50% to 60¢	60¢ to 70¢	0ver 703
Massachusetts New York Ohio Pennsylvania Wisconsin Hissouri Illinois	19.37% 18.20 15.46 14.31 9.97 15.04 20.13	19.65% 18.04 22.49 20.37 23.27 14.28 16.19	15.29% 14.90 19.36 20.05 19.11 14.96 9.15	22.71% 11.98 17.46 18.07 19.38 25.22 46.48	22.98% 36.88 25.23 27.20 23.27 30.50 8.05
In cities of 20,000 to 250,000, includ- ing 23,413 Employes					
Massachusetts New Hampshire Maine New York Ohio Pennsylvania Wisconsin Hissouri Illinois	14.98% 11.54 27.98 15.52 24.15 43.27 12.93 27.74 36.16	20.345 16.49 20.90 18.96 22.45 29.68 26.68 25.21 20.79	19.70% 15.44 23.51 23.32 21.98 15.39 19.75 27.21 23.05	18.82% 15.94 11.95 18.71 16.07 8.46 20.09 12.24 13.51	26.165 40.59 15.66 25.69 15.35 3.20 20.55 7.60 6.49
In Cities and Torns Less than 20,000, Ir ing 43,840 Employes	of mclud				
Hassachusetts New Hampshire Maine New Yor': Ohio Pennsylvania Visconsin Hissouri Illinois	24.87% 41.13 37.07 9.31 35.93 48.34 29.30 31.38 32.89	21.57% $19.18$ $24.04$ $18.10$ $26.02$ $24.96$ $25.51$ $26.95$ $26.73$	$19.77_{5}^{2}$ $17.17$ $16.55$ $20.15$ $20.15$ $14.48$ $21.66$ $20.98$ $21.08$	15.69% 11.00 11.14 20.84 12.11 7.12 14.26 13.40 13.14	18.105 11.52 11.20 31.62 5.79 5.10 9.27 7.29 6.16

Source: Report of the Survey of the Committee on the operation of the Code for the Boot and Shoe Industry, NRA Division of Review, July 16, 1935. Compiled from Monthly Report to the Bureau of the Census.

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#### TABLE 16

#### BOOT AND SHOT INDUSTRY

PINCE TAGE DISTRIBUTION OF THUNDER OF TEALE ENPLOYES BY AVERAGE HOURLY EARLING MAGE GROUPS, SEGREGATED BY THE POPULATION CLASSIFICATIONS PRESCRIBED IN THE CODE, FOR EACH OF THE PRINCIPAL SHOE PRODUCING STATES. BASED ON DATA FURNISHED BY MEMBERS OF THE INDUSTRY FOR ONE WIEN IN OCTOBER, 1934

#### Percentage of Employes Earning, Per Hour

In Cities of over 250,000 including	Less than 353	35¢ to 40¢	40¢ to 45 <u>,</u>	45;to 50;4	0ver <u>306</u>
13,573 Emoloyes					
Hassachusetts New Yor': Ohio Pennsylvania Visconsin Hissouri Illionis	25.675 35.30 28.14 23.99 19.84 31.06 35.94	22.28% 25.19 21.99 20.03 2165 16.71 13.30	18.025 12.16 19.06 13.29 19.76 21.73 39.51	13.275 10.51 11.99 10.90 17.67 11.13 5.42	20.765 18.84 13.82 26.79 21.08 19.37 5.35
In Cities of 20,000 to 250,000, includ- ing 18,928 Employes					
Hassachusetts New Harpshire Haine New York Ohio Pennsylvania Misconsin Hissouri Illinois	26.26% 18.14 40.51 31.97 40.52 58.44 40.89 67.21 54.52	21.65% 13.11 15.82 23.26 25.48 25.23 23.51 21.28 22.94	17.94 12.57 13.29 14.87 16.84 7.79 18.02 6.70 10.43	13.14% $12.46$ $5.06$ $13.45$ $10.02$ $5.38$ $8.52$ $2.48$ $7.09$	21.01; $45.72$ $25.52$ $16.45$ $7.14$ $5.16$ $5.00$ $55$ $5.22$
In Cities and Towns Less than 20,000, in cluding 34,150 Emplo	of - Yes				
Hassachusetts New Hamshire Haine Hew York Ohio Pennswlvania Wisconsin Hissouri Illinola	35.615 48.30 46.52 18.14 64.64 68.90 51.81 58.82 53.62	21.69% 19.47 21.28 13.64 18.69 15.52 18.98 19.74 20.15	17.02; 15.00 11.05 15.85 10.42 7.91 15.05 12.42 15.27	9.81% 6.60 3.76 16.53 3.03 4.21 2.43 5.32 6.89	15.37;5 10.35 10.35 5.84 5.22 3.46 7.75 3.70 6.07
Source: Same a	s Table 15.				

CUM	ULATIVE P.	ERCENTAGE TOW CROIT	B OF THE NU SS PRESCRI	100T AND S MEER OF 11 RED BU TH	NOE INDUSTRY ALE EMPLOYES IF CODE FOR M	( 5 ACCORD: MARCH. 19	LIG TO HO	URLY EARN MARCH. 19	ILGS AND	
			March, 1	934				March, 1	935	
			In Cit-	In Cit-	Cities and			In Cit-	In Cit-	Cities and
		In Cit-	ies of	ies and	Towns		In Cit-	ies of	ies and	Towns
		ies	20,000	Towns	in		ies	20,000	Towns	in
Earnings		over	ct 0	Under	Southern		OVEr	to	Under	Southern
Per Hour	Total	250,000	250,000	20,000	States	Total	250,000	250,000	20,000	States
Less than 35∲	<b>3.</b> 35/2	1.1446%	2.12%	<b>h</b> . 60%	5.34%	2.07%	1.444%	1.66%	S. Will	3.50%
$36\frac{1}{4}$	13,09	2.24	5.32	21.50	36.45	11.26	1.87	3.10	13.46	33.65
$37\frac{1}{2}$ t	19. 21	4.20	17.39	24.35	ft1.33	15.67	2.36	13.90	20.37	37.98
+ Ott	27.00	17.50	22 • 55	31.33	47.53	22.65	15.16	13.36	26.47	43.66
455 4	37.39	26.21	31.60	42.36	61.63	33.11	23.35	23.70	37.94	56.63
	43.02.	35.31	42 · 29	54.05	72.39	43.51	33.04	33.74	149.00	63.65
60 <i>è</i> ,	.66.11	61.13	61,93	72.22	83.52	62,53	49.93	t/1.72	69.33	36.60
; 02 -	31.52	71. <sup>47</sup>	73.57	e6.03	94.92	78.70	63.56	75.33	84.22	94.26
30°,4	90.57	33 <b>.</b> 65	33.62	93.85	97.93	<b>5</b> 3 <b>.</b> 69	81.38	86.79	92.56	72.76
÷06	96.05	92.56	95.17	97.69	04.99	94.93	91.12	94.14	96.38	99.30
90% and over TOTAL,	<u>3.95</u> 100.00%	7.111 100.00	$\frac{11.33}{100.00}$	2.31 100.00	. 60	5.07 100.00	<u>5 • 83</u> 100 • 00	$\frac{5 \cdot \varepsilon 6}{100 \cdot 00}$	· 3.12 100.00	•70 100.00
Lunber of Employees	101,061	20,930	26,719	lt3,377	5,125 1	10,061	25,933	23,915	149, S43	5,315
NOTZ: than or avor	Fercontag 'oximately	ges underl r the mini	ined indic mum wage.	cate the 1	oercentage o	f the nu	mber of €	moloyes 1	receiving	less

Compiled from reports of Bureau of Census summarizing wage data submitted by members of the 9820 industry for one week in each month. Source: Some as Table 15.

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				BOOT AND	HOE INDUSTR					
	CU ULA	TVE TETED	T TO	HT NUMBER	DT FT ALE TO	REYOLS:	ACCORDING CH lazh	TO HOULT	Y EATUINGS	10
			March, 1	-93 <b>4</b>			( L ( - 6	Tarch, 1	935	
			In Cit-	In Cit-	Cities and	2		In Cit-	In Cit-	Cities and
		In Cit-	ies of	ies and	Towns		In Cit-	ies of	ies and	Towns
		ies	20,030	Toms	in		ies	20,000	Towns	in
Earnings		OVEL	to	Under	Southern		OVEL	to	Under	Southern
Per Hour	Total	250,000	250,000	20,000	States	Total	250,000	250,000	20,000	States
Joy 307	5.35%	2.50%	3.96.	7.73%	10.50%	3.69%	2.05.	2.72%	4.715	6.72%
31 <u>4</u> ¢	24.33	3.63	3.33	38.40	52.35	19.°3	2.87	5.33	32.66	17.54
$32\frac{1}{2}\phi$	34,500	5.60	32.11	44.26	53 <b>.</b> 34	23.52	5.54	26.69	37.71	£9.93
354	47.90	31.96	42.13	54.93	64 <b>.</b> 29	75.IH	28.46	36-55	ł7.95	62.10
$36\frac{1}{4}\delta$	54.00	14·72	113.65	61.11	75.27	LT.T	34.13	42.99	54.57	69.23
37 <u>2</u> ¢	53.02	41.35	53.27	64.76	79.66	52.03	38•13	14.742	52-33	73.17
\$0H	66.63	52 <b>. co</b>	62.03	72.75	35.96	60.33	43.12	56.16	67.24	81.24
45¢	79.63	72.34	75.33	33.50	93.50	75.70	68.26	71.32	80 <b>.1</b> 8	96.45
5C¢	88.C4	24.07	24.59	90.33	57.16	35.65	<b>Z1.</b> <sup>1</sup> 3	81.86	73.30	97•81
60 %	96.12	46.46	94.50	j1.76	99.56	94.50	93 <b>.</b> 74	92.82	56.25	t12.92
40 <i>7</i>	93.39	93.4C	93.29	99.31	62.66	14.32	92.66	trt-72	69-63	07.66
76¢ and ov TOTAL. Number of	er 1.11 100.00	1.6C	$\frac{1.71}{100.00}$	<u>69</u> 100.00	. <u>11</u> 100.0C	1.59	<u>1.94</u> 100.00	2.56 100.00	-97 1CO.OO	. <u>3C</u> 1C0.0C
Emoloyees	32,957	15,160	23,233	40,229	4,285	89,349	13,597	25, 3 <sup>4</sup> C	41,622	4,29)
HOTE: Annrovimat	Percen	tages under	lined ind	licate the	percentage	or emolo	yes recei	ving less	than or	
Compi	led from	reports of	c. Bureau o	of Census s	summarizing	wa£e dat	a submitt	ed by mem	hers of th	10
industry f	or one w	eek in each	month.	Same as Ta	thle 15.	0		2		

TABLE 18

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C ( SHOWL )	PERCENTAGE MG THE PROF 7 PER CENT	MAOTAME 10 1 01 TO NOIT-04 7 TO NOIT-04	N UP BLAUD ORKERS EMP ENT OF MALI	LOYED FOR LOYED FOR ES DURING	VARIOUS THE THE YEAR	AS FOR A 7	DURI G TE	HE YEAR. SS THAN 20	FOR HOURS.	
			liales					Females		•
r			In Cit-	In Cit-	Cities and			In Cit-	In Cit-	UITIES ANO
		Th Cit-	ies of	ies and	Towns		In Cit-	ies of	ies and	Towns
	L°+°⊞		000 00	Towns	in	Total <sup>.</sup>	es H	20,000	Towns	in
	TRUCE Maria			Thder	Southern	Female	over	4 4	Under	Southern
Hours Worked	male ru- rloves	, UVE1 250,000	250.000	20.000	States	Emoloyes	250,000	250,000	20,000	States
PO sud under	0.32%	.11.05%	10.24%	7.81%	10.73%.	11.32%	11.53%	12.13%	10,38%	14.32%
CU autu unuci Dwer 20 to 25	5.87	5.67	6.5 <sup>4</sup>	5.52	6.63	6.55	6.06	6.78	6.43	7.33
0404 E0 40 E) 0484 25 to 30	6.72	6• 54	7.81	6.08	7.74	7.37	8.05	00.50	7.70	3.01
			00 . 10	d, l 4	5.85 .	· 22•2	5.88	7.57	8.55.	7.23
UVET JU TU JC.J	0. ro F. 7	t, 72	л 60 г	5.17	7.67	5.60	4.67	5.64	5.81	6.91
Over 25 to 27.5	-00-2	6.07	6.55	7.59	9.87		6.4ġ	7.72	8.26	7.74
Over 27.5 to HO	цг. оц	40.65	40.15	hc.21	37.13	36.61	33.65	37.09	35.43	41 81.75
Over HO to H2.5	4.13	4.90	2.77 -	- 4 <b>.</b> 70	3.53	4.08	5.17	2.74	4.56	2.33
Over ho E +o HE	70.01	11.14	. 73	11.61	8.53	11.52	12.29	11.13	06.II	7.14
Over LE to L7.5	69	12.	. 99	•63	.81	• 59	• 80	F4.	.60	• 35
Over 47.5 to 50		• •	. 40	• 43	• 39 .	•2h	.23	.53	.21.	• 20
Over 50 to 52.5	.16	•13	.19	• 15	- 23	• 05	• 05	· c2	.05	•0¢
Over 52.5 to 55	. 16	יייי.	• 13	•15	. 53	• 05	•01	•05	• 02	•17
Otter RR	123	24.	.67	.61	.56	•04	.02	•03	-02	
FOTAL,	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Average Jumber of Employes 1	.01.787	22,725	26,620	47,333.	5,050	30,965	15,739	22,738	33,424	4,065
NOTE: Compi industry for one	iled from r week in ea	eports of Brich month.	ureau of Ce Same as Te	ensus sum able 15.	arizing hou	urs date re	eported by	members	of the	

TABLE 19 BOOT AND SHOE INDUSTRY of of wetowing by House Jorken for YEAR 1934.

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TABLE 20 ALA SIGE LEUSTRY

Cities and Southern 14,32% States <sup>1</sup>,065 30, 16 22,15 99**.** 24 100.00 57**,** 44 . ] Towns 144.35 52.09 59,27 92,10 99**•** 59 95.79 53.87 100.00 in FOR TEAN 1934 YEAR FOR EXAMPLE. TOT A THEFT OF LESS THAT 20 HOLDS In Cities and 10+38% 99.95 100.001 35,421k 50.67 95.58 16,86 47,15 24**.** 56 52•61 59+93 Torns Under 20.000 36.92 57.17 79.07 33**,** 11 (SHOLLIC THE PARTON OF THE SAFETING TO VARIOUS THE THE PRIME THE PARTY (SHOLLIC THE PARTY) 12,155 Fenales In Cit-250,000 100**.**00 99•62 90**•1**5 15,96 .26.96 55,02 99.50 99.95 195 22,735 ies of 15.10 65.26 72.99 .03 20,000 til.04 J:1.53 to MURINAL ACTION SAUDE YE ANALOUSIE TO HOUTURINE SAARDINE AVIANTA AVIANTA In Cit-500**•**00€ 250,000 11.5S' 99. GH 5, 739 17**.**64 25.69 59.92 26.00 .02 ies of 36,24 42.73 81.38 CG.55 95**.** 54 70.02 P00. 31.57 over Tenale 11,32% 100-00% ployes Totel 80**,**965 」。 向 25**•** 74 90°65 96.66 46.35 53.46 99•65 99.94 17.67 57.54 69,69 .04 33,51 39.11 9.3 FIR CEWP OF EPLOYERY OF LALS DURING THE YEAR MAY Cities and Southern 10•734 States 100.00% 30,95 85• 62 144 **.** 66 17.36 25,10 33.62 9**.1**5 97.73 96.54 59,93 47.338 5.050 as Table 15. 45,49 Towns • 56 12.00 in 7**.** S**L**, ies and In Cit-28.55. 96,65 99•39 G1.52 13, 33 €6**,** 22 99, 24 Under 33,72 100.000 Towns 20,000 19,41 41.31 95,03 93,09 5 FOOE Same In Cit-10.245 16,73 100.00 C 2FO 000 ales 97**.**66 141.96 98,32 20,000 96,36 ies of 21:, 55 32, 31 3S. H1 **61.**66 99.33 26.620 55**.** L 87.58 .67 to S0. 11.05% In Cit-250,000 101.787 22,728 note to Table No. 16.72 41.16 97,85 93.69 44 · 66 ies of 23,26 99**,** 31 . 42 35,09 86<del>,</del> 71 30.37 81.81 99.58 100.00<sup>(</sup> over Poro. 9.32.0 100.00% Total olores 99•26 Single -201 -15,19 35.50 97,88 99**,**10 99**,** 42 21,51 30+19 42,59 S2•73 86,91 96,57 See 32.5 and under 42.5 and under 47.5 and under 37.5 and under 52.5 and under Averace Nunber of Employes NOTE: Se Hours Worked 20 and under end under 30 and under 35, and under 40 and under 45. and under 50, and under 55 and under Teel Over 55 TOTAL н Ф Ф ខ្ល

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CHART II

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#### AVERATE HOURLY WAGE RATES IN. THE LUMBER INDUSTRY (SAMULLS) IN THE WEST AND SOUTH, 1923 - 1934



Source: Data for pre-code years compiled from B.L.S. state averages; for post-code dates from Lumber Code Authority data for the Southern Pine and West Coast Divisions. See attached table.

Division of Research and Planning, NRA

#### ACTUAL HOURLY EARNINGS-BOOT AND SHOE INDUSTRY

South--Male and Female Employees. Percentage Distribution by Hourly Earnings.

The beight of each column shows the percentage of employees whose earnings fall in the interval represented by the base of the column. Percentages are based on reports to the Bureau of Census covering 5125 male and 4285 female employees for a weat in March, 1934.



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#### ACTUAL HOURLY EARNINGS -BOOT AND SHOE INDUSTRY

morth--Male Employees. Percentage Distribution by Hourly Rarnings in Cities of Large, Medium and Small Sizes.

The height of each column shows the percentage of employees whose earnings fall in the interval represented by the base of the column. Percentages are based on reports to the Bureau of Census covering 96,076 male employees for a week in March, 1934.



#### ACTUAL HOURLY EARNINGS-BOOT AND SHOE INDUSTRY

North-Female Employees. Percentage Distributions by Hourly Earnings in Cities of Large, Medium and Small Sizes.

The height of each column shows the percentage of employees whose earnings fall in the interval represented by the base of the column. Percentages are based on reports to the Burean of Census covering 78,672 femals employees for a week in March, 1954.



Actual Earnings in Cents per Hour.

#### C. THE PROBLEM OF OUT- OF- BALANCE PRICES

Whatever the explanation, it is a fact that some prices dropped precipitously during the depression, while others receded but little from the 1929 levels. Chart 16 shows indexes for ten groups of commodities, flexible, intermediate and rigid. The basis of classification is the number of month-to-month changes out of 94 opportunities for change during January, 1936, through November, 1933.

Group I includes those commodities which remained unchanged, Group II, those which changed I to 4 times, and so on, to Group X, which includes those commodities changing price at least once a month. (Source: Industrial Prices and their Relative Inflexibility, Senate Document No. 13, 74th Congress)

One qualification is necessary. Particularly in the "rigid" groups the basic data are sometimes nominal or price list quotations, and the actual net price to purchasers after discounts, terms and allowances, may be fairly flexible. Nevertheless, in its main outlines, the picture is substantially correct.

Chart 17 shows per cent deviations of price indexes principal of commodity, groups from the all-commodity index. As the statistician would say, each has been "deflated" by the wholesale price index. Metals and metal products, chemicals and drugs, and building materials, dropped less than the average during the depression, and accordingly their "deflated" indexes measure above 100. Textiles and their products, farm prices, and focd products fell much faster and farther than the average, and so their "deflated" indexes go well below 100.

Chart 18 shows the ratio of flexible prices to rigid prices. The Federal Reserve Board Index of Production is included for comparison.

Many economists have said that lack of balance, maladjustment between groups of prices, was a contributing, or at least an aggravating cause of the depression. Some assert that prices of flexible - priced goods (chiefly farm products) must be brought up into line with other prices if goods were to interchange in volume. Others claim that price reductions, particularly for manufactured products, would bring these goods within reach of an ever-widening circle of consumers. An expansion of volume would follow, which would increase work opportunities.

Still others say that price cutting starts a vicious circle of wage cutting, lessened purchasing power, lessened volume decreased employment, and finally around to more price cutting. Demoralized prices, they say, sap the power of an industry to carry a reemployment load.

What constitutes a healthy, in-balance price structure? When are prices in adjustment? Where should individual prices go in order to unblock the flow of trade? If pre-depression relationships represent adjustment, then the last thirty months have witnessed a restoration of balance. Deflated price indexes for important groups, notably metals and metal products, and farm products, have returned towards the zero line. Raw materials, after getting 20% "out of line" with respect to the all-commodity index, are now only 3 or 4% "out of line."

Some would deny that the above constitutes a good measure of price adjustment. Many changes in costs, quality, domand and suoply have taken place in the last six years which may call for new price relationships. The relation of price to costs may be a better measure of adjustment than the relation to an average of all prices.

A classification of code provisions dealing with prices will be found in "Content of N.R.A. Administrative Legislation, Part C."

The building industry has often been singled out as one in which prices are allegedly out of line, to such an extent, so it is said, as to be a serious bar to recovery. Chart 21 shows some statistical series related to building, and charts 22-43 the course of prices of important building materials from 1919 to 1934.

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-DU- TABL	E 21.		
COMPARENT OF A DIGES AND SE.	RVICES IN	1929, AD IN FE	<u>B. 1933 a</u> /
SOME RIGID AND SEMI-RIGID PRICES	1929	<u>Feb. 1933</u>	<u>jo Change</u>
Freight rates		some decreases	
Passenger rates		some decreases	- • 1
Postal rates, first class	$2\phi$	$3\phi$	+ 50%
Postal rates, other		many increases	
Pomestic electricity (1)	6.5¢	5.6	- 14
" " (2)	83.3	80.2	<b>-</b> 4
Telephone rates		some decreases	_
Manufactured gas per 1000	\$1.21	1.15	- 5
Motor Vehicles <u>a</u> /	196.7	90.9	- 15
Agricultural Implements $\underline{a}/$	98.7	83.1	+ 16
Cement	91.8	81.8	- 11
Structural Steel	98.1	81.7	- 17
Nickel	35¢	$35\phi$	0
Aluminum, per lb.	23.90.4	22 <b>.</b> 90¢	- 4
Antracite coal	90.1	88.7	- 2
Bituminous Coal	91.3	79.4	- 13
Coke	84.6	75.2	- 11
PRICES OF INTERMEDIATE FLEXIBILITY			
Furni ture	96 0	71 9	- 25
House Furnishings	97.5	72.9	- 25
Building materials nes	106 9	69.9	- 20
Brick and Tile	91 1	25.J	- 18
Paper and Fulp	87 9	72.1	- 18
Drugs and pharmaceuticals	21.5 71.5	54.8	- 23
Boots and Shoes	106.3	83.3	- 20
Iron and Steel	94 9	77 3	- 22
Chemicals	99.1	79.0	- 20
SOME FIETTELE DRICES	55.I	10.0	
Oneine	07 4	70 0	<b>C</b> A
Jime Stook and Deultry	97.4 100 1	02.7 10 1	+ 64 €9
Other Herr Enducts		49.1 44.0	- 62
Noota	1.00.1	44.2	- 59
Meaus Nexita and M. ustables	109.1	50.2	- 54
fruits and V Setables	97.8	52.4	- 46
Vereal Products	88.0	60.4	- 4.1
nides and SK_ns	113.7	40.9	- 64
Deather Goude	113.2	55.3	- 51
Cotton Goods	99.4	49.1	- 51
Silk and Rayon	80.1	25.6	<b>→</b> 68
Woolen and Worsted	97.8	53.2	- 45
Knit Goods	88.5	48.3	- 45
Clothing	90.0	61.2	- 32
Petroleum products	71.3	34.3	- 52
Non-ferrous metals	106.1	46.2	- 57
Lumber	94.5	55.4	- 40
Paint Materials	91.3	59.4	- 35
Flumbing and Heating	95.0	59.4	- 38
Mixed fertilizers	97.2	62.4	- 36
Fertilizer Materials	92.1	61.5	- 33
Automobile tires	55.6	42.6	- 23
Crude Rubber	42.3	6.1	- 86
Sources: Bureau of Labor Statistics	Frice Ind	lexes: Standard	Statistics

Base Book. (1) Read from chart published in "Business Week" for Sept. 29, 1934. (2) Monthly Labor Review, Aug. 1934, p. 510. <u>a</u>/Accurate measurement of price changes of articles which change markedly in quality is difficult if not impossible. Adjustment of these figures for quality variations would show larger price decreases. 9810


# COMPARISON OF COMMODITY GROUP AVERAGE PRICES

WITH GENERAL WHOLESALE PRICE LEVEL.

(BLS GROUP INDEX COMPARED TO ALL COMMODIFIES INDEX )



# CHART 17 (CONT.)

# COMPARISON OF COMMODITY GROUP AVERAGE PRICES WITH GENERAL WHOLESALE PRICE LEVEL.

(B.L.S. GROUP INDEX COMPARED TO ALL COMMODITIES INDEX.)







-55-





CHART 2D

INDUSTRIAL PRICES, AGRICULTURAL PRICES, AND RAILWAY RATES,





FACTORS RELATED TO RESIDENTIAL BUILDING

PRICES-SEPT. 1921-MAR. 1935\* INDEX OF RETAIL BUILDING MATERIALS



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<b>T</b> O	





Reports to N.R.A. from Builders Supplies Reteil-





CHART 25 BUILDING SAND RETAIL PRICES-SEPT. 1921-MAR. 1935. L.C.L. DELIVERED





# GYPSUM PLASTER RETAIL PRICES-SEPT. 1921 TO MAR. 1935 GROUND, L.C.L.DELIVERED



Mar, 1935.





# LIME RETAIL PRICES-SEPT. 1921 TO MAR. 1935





Code Authority of the Laad Industry, Sept. 1933 to Mar. 1938.



ASPHALT SHINGLES RETAIL PRICES SEPT. 1921 - MAR. 1935

CHART 33







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Housing, "Bui to June 1933.

March 1935.

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"Building Materials Prices", Sept. 1921

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Reports to N.R.A. from Reteilers, Sept. 0953 to

1925

Source: Bureau of Standards, Division of Building and

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Products Industry, Sept. 1933 to Dec. 1834.

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CHART 92

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Mar. 1935.

INDEX OF RETAIL PLUMBING FIXTURES PRICES, MAR. 1926-MAR. 1935\*





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### D. ECONOMIC BEHAVIOR

Preceding sections have presented price, production and employment data separately. But they are interrelated in fact, and one cannot be changed without affecting the others, and there are many other factors beside these. How these factors work together to encourage expansion of an industry or compel contraction, how the industry reacts to them, may be called the economic behavior of that industry, or its operative characteristics.

Remedial measures which take cognizance of these operating characteristics should have a better chance of obtaining their objectives.

An industry is an instrument through which goods and services are supplied. In the last analysis, its purpose is to provide products of one sort or another for consumers. But under the capitalist system this purpose is attained as a by-product of the quest for profit, and is rarely envisaged as an end in itself. Each business decision, whether to expand production or contract it, to follow an erratic seasonal patter in production or regularize it, to lower prices or raise them, to advertise, to improve quality, to introduce new products, or abandon old, to employ a large research staff, to install new machinery, to build a new plant, is made for the purpose of increasing profits or cutting deficits.

No industry is static. There are vast numbers of economic relationships with cutside factors and among internal elements which are continually in a state of change. Profit opportunities are always changing. New products force out old, foreign nations put up tariffs, there is a deflation of the general price level, bank credit expands or contracts, there is general prosperity or depression, and so on. Pressure on the profit motive forces the industry to bow to the new trend. The usual conception of the dynamics of adjustment is that it occurs through the market place where any change reflects itself on price, under the spur of competition. But the extent of truth in this hypothesis is a matter for inquiry in each case. How does this particular industry adjust itself? In some industries certain factors are extremely inflexible and the burden of any necessary adjustment must be taken up elsewhere.

The significance and strength of various external and internal elements vary tremendously. There are areas of flexibility and others of inflexibility which accept or shift the burdens imposed by the processes of change. An economic analysis must regard an industry as a living organism and analyze (1) the external and internal sources of disturbance, (2) the processes whereby the industry makes its adjustments to these factors and (3) the effects of the procedure upon the many interested parties.

The following charts present for some important industries a few of the factors whose interrelations require stude. Employment, payrolls, prices and production are shown for agriculture manufacturing and railroads. Price and production charts are given for bituminous coal, cement, cigarettes, cotton, cotton goods, newsprint, plate glass, sulfuric acid, and zinc.

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CHART 45

RAILWAY TRAFFIC, RATES, EMPLOYMENT, AND PAYROLLS

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FOR MONTHLY DATA, SEE APPENDIX, TABLE VII-A, B,C, AND D

CHART 46




CHART 48





CHART 50









CHART 53



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CHART 55



### E. THE PROBLEM OF PURCHASING POWER

Congress declared as a policy "to increase the consumption of industrial and agricultural products - <u>by increasing purchasing power.</u>" An increase in purchasing power is a pre-requisite for recovery. What makes demand is desire plus money; demand equals want plus purchasing rower.

Furchasing power is not a phrase of one meaning. A widely accepted meaning makes it equivalent to the current case incomes of consumers what they receive currently in the form of wages, salaries, dividends and interest, and entrepreneurial profits, farm income being the largest single constituent of the last. A better definition would be, the power to buy consumers' goods and services. This varies directly as the income, and inversely as the price, both being of equal importance. Purchasing power in this sense can be taken away by a price rise as surely and as unavoidably as by a drop in income.

The kest measure of the purchasing power of a group is therefore, the ratio of the dollar amount of its income in the form of wages, et cetera, during an interval, to the level of prices of the goods it normally purchases. According to this definition, purchasing power can be created by a fall in the cost of living, even though the dollar income remains unchanged, and purchasing power can be destroyed by a sharp inflationary rise in the cost of living.

The principal means selected by the NRA for increasing burchasing bower of the laboring class were, the setting of minimum rates of bay, equitable adjustment of rates above the minimum, and decreased hours of work. It was recognized that raising wages would raise costs, but manufacturers were asked to delay brice increases as long as bossible, and then to increase them only by the amounts necessary to recoup the wage rise. The broblem of the NRA was, to establish those minimum and abovethe-minimum wage rates, which would bring about, or allow, the greatest increase in the total dollar volume of wage payments relative to the cost of living.

The most authoritative estimates of the cash incomes of the 40 to 50 million income recipients are those of the Bureau of Foreign and Domestic Commerce. These show a total of \$78.6 billion in 1929, shrinking to \$48.4 billion in 1932 and \$44.9 billion in 1933. Total labor income went down from \$51.5 billion to \$30.9 and \$29.4 billion in the same years. Percentagewise, this is about the same shrinkage as the total; both showed a 43% decline in 1933 compared to 1929. Total labor income held up as well as it did because of salaries of government employees, But wages in manufacturing, mining, construction and steam railroads, et cetera, the hard-hit areas, declined 58%.

Recovery in income paid out to individuals started to recover in the second quarter of 1933, but the starting point was so low that even with continued recovery the 1933 total did not equal 1932 (see tables). However, 1934 exceeded 1933 by a wide margin. It is interesting to note that total labor income in 1934 was a larger proportion of the total than previously, and that wages in mining, manufacturing, et cetera were a materially larger fraction of the total than in 1932.

The tables also show total income paid out by each major industrial group.

The month-by-month course of wage payments in manufacturing, railroads and farming is shown in chart 56. All three fell about equally from 1929 to 1932. From the low point, factory payrolls have recovered more than half their loss, while farm and railroad payments have advanced scarcely at all.

### Annual Incomes

What are the annual incomes of workers? These have been estimated on a rough basis for seventeen important industries, by multiplying average weekly wages as reported by the Bureau of Labor Statistics by 40 and 50. (See Table 25.) Thus in the automobile and automotive parts industry weekly wages in 1934 and 1935 were \$22.97 and \$26.56 respectively. On the basis of 40 weeks' work per year these figures indicate annual incomes of \$919 and \$1062 respectively, and on the basis of 50 weeks per year, \$1143 and \$1328 respectively.

In 1935, assuming 40 weeks' work on the average, annual incomes ranged from \$513 for cotton textiles to \$1205 for printing and publishing.

These, of course, are averages. Many employees receive substantially less. Thus in cotton textiles, South, August 1934, 22.9% of the males and 37% of the females received \$8 or less. This was on a 30-hour week basis, during a curtailment. The code minimum was \$10 a week, which amounts to \$400 a year if the mills provide 40 full weeks of work.

### COST OF LIVING

The other, and just as important element of purchasing power is the cost of living. The Index of the National Industrial Conference Board shown in Table 24 is the best one available on a monthly basis. In terms of 1929 equals 100 this fell to 63.0 in May, 1933, and has since risen to 79.0 in October, 1935.

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### DISTRIBUTION OF INCOME

The summary of findings of "America's Capacity to Consume," by The Brookings Institution, in reference to distribution of income in 1929 are reported as follows:

"Nearly six million families, or more than twenty one per cent of the total, had incomes less than \$1,000.

"About twelve million families, or more than forty two ter cent, had incomes less than \$1500.

"Nearly twenty million families, or seventy one per cent, had incomes less than \$2500.

"Only a little more than two million families, or eight per cent, had incomes in excess of \$5,000.

"About 600,000 families, or twenty three per cent, had incomes in excess of \$10,000" (Source, America's Capacity to Produce and America's Capacity to Consume, a digest, the Falk Foundation of Pittsburgh, Pa., p. 41).

### TABLE 22

#### NATIONAL INCOME PAID OUT, BY TYPES OF PAYMENT (Millions of dollars

Item	<u>1929</u>	<u>1930</u>	<u>1931</u>	<u>1932</u>	<u>1933</u>	<u>1934</u>	
		-#					
Total income paid out	78,632	72,932	61,704	48,362	44,940	50,189	
Total labor income	51,487	47,198	39,758	30,920	29,420	33,528	
Salaries (selected industries) <u>1</u> /	5,664	5,548	4,606	3,387	3,048	3,250	
Wages (selected industries)1/	17,197	14,251	10,608	7,017	7,189	8,944	
Salaries and wages (all other			ĺ			ĺ	
industries)	27,690	26,409	23,461	19,417	17,591	19,046	
Work relief wages <u>2</u> /	1			00000	619	1,389	
Other labor income	937	990	1,083	1,099	973	899	
Total dividends and interest $\underline{3}$ /	11,218	11,302	9,764	7,980	6,969	7,227	
Dividends	5,964	5,795	4,312	2,754	2,208	2,549	
Interest	5,104	5,305	5,169	4,975	4,592	4,584	
Entrepreneurial withdrawals	12,503	11,666	10,086	7,992	7,306	8,052	
Net rents and royalties	3,424	2,766	2,096	1,470	1,245	1,382	
	Percentages of 1929						
Total income paid out	100	92.8	78.5	61.5	57.2	63.8	
Total labor income .	100	91.7	77.2	60.1	57.1	65.1	
Salaries (selected industries) $\underline{1}$ /	100	98.0	81.3	59.8	53.8	57.4	
Wages (selected industries)]/	100	82.9	61.7	40.8	41.8	52.0	
Salaries and wages (all other	ĺ		ĺ				
industries)	100	95.4	84.7	70.1	63.5	68.8	
Work relief wages <u>2</u> /		ļ					
Other labor income	100	105.7	115.6	117.3	103.8	95.9	
Total dividends and interest $\underline{3}$ /	100	100.7	87.0	71.1	62.1	64.4	
Dividends	100	97.2	72.3	46.2	37.0	42.7	
Interest	100	103.9	101.3	97.5	90.0	89.5	
Determine the state to with the second of	100	93.3	80.7	63.9	58.4	64.4	
Entrepreneurial withdrawais							

 $\underline{l}/$  Includes mining, manufacturing, construction, steam railroads, Pullman, railway express, and water transportation.

2/ Includes pay rolls and maintenance of Civilian Conservation Corps enrollees and pay rolls of Civil Works Administration and Federal Emergency Relief Administration work projects plus administrative pay rolls butside of Washington.

 $\underline{3}$ /Includes also net balance of international flow of property incomes.

Source: The National Income Paid Out, Department of Commerce, 1935. 9820

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## TIBLE 23

# LALOR'S SHITE IN NATIONAL INCOME. 1929 - 1934 (millions of dollars)

Year	Total Fational Income	<u>Labo</u> Amount	r Income Percent of Total	Payrolls in <u>facturing</u> - Amount	Minning, Manu- nd Construction. Percent of Total
1929	78,632 <u>a</u> /	51,487 <u>2</u> /	65.5	17,197 <u>a</u> /	21.9
1930	72,932	47,198	64.7	14,251	19.5
1931	61,704	39,758	54.4	10,608	17.2
1932	48,362	<b>3</b> 0,920	63.9	7,017	14.5
1933	44,321	28,801	65.0	7,189	16.2
1934	48,800	32,139	65.9	8,944	18.3

Source: Bureau of Foreign and Domestic Commerce. See Table 22.

a/ Exclusive of emergency and relief income.

b/ ""nges in selected industries."

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# TABLE 24

# NATIONAL INCOME PAID OUT, BY INDUSTRIAL DIVISIONS (Millions of dollars)

a second and a second						
Item	<u>1929</u>	<u>1930</u>	<u>1931</u>	<u>1932</u>	<u>1933</u>	<u>1934</u>
Total income paid out	78 632	72 932	61 704	48 362	44 940	50 189
Agriculture	6.157	5,495	4.271	3,181	2,976	3 282
Mining	2.080	1.732	1.213	826	814	1.042
Electric light, power, and gas	1,304	1,475	1,408	1,275	1,094	1,085
Manufacturing	18,013	15,940	12,364	8,543	8,514	10.258
Construction	3,257	2,939	1,969	948	785	874
Transportation	6,847	6,327	5,362	4,266	3,909	4,216
Communication	914	947	894	801	726	749
Trade	10,852	10,296	9,027	7,074	6,132	6,691
Finance	8,334	7,469	6,428	5,130	4,274	4,454
Government, including work relief			1			
wages	6,805	7,043	7,189	7,148	7,330	8,381
Government, excluding work relief						
wages	6,805	7,043	7,189	7,148	6,741	6,952
Work relief wages					519	1,389
Service	9,271	8,767	7,673	6,056	5,462	6,150
Miscellaneous	4,798	4,502	3,906	3,114	2,893	3,007
		Perce	entages (	of <u>1929</u>		
						1
Total income paid out	100	92.8	78.5	61.5	57.2	63.8
Agriculture	100	89.2	69.4	51.7	48.3	53.3
Mining .	100	83.2	58.3	39.7	39.1	50.1
Electric light, power, and gas	100	113.1	108.0	97.8	83.9	83.2
Manufacturing	100	88.5	68.6	47.4	47.3	56.9
Construction	100	90.2	60.5	29.1	24.1	26.8
Transportation	100	92.4	78.3	62.3	57.1	61.6
Communication	100	103.6	97.8	87.6	79.4	81.9
Trade	100	94.9	83.2	65.2	56.5	61.7
Finance	100	89.6	77.1	61.6	51.3	53.4
Government, including work relief				1	1	
wages	100	103.5	105.6	105.0	108.2	123.2
Government, excluding work relief						
wages	100	103.5	105.6	105.0	99.1	102.7
Work relief wages	-	-	-	-	-	
Service	100	94.6	82.8	65.3	58.9	66.3
Miscellaneous	100	93.8	81.4	64.9	60.3	62.7

Source: See Table 22

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FOR MONTHLY DATA, SEE APPENDIX, TABLE IV-A, B, AND C

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-AVERAGE ANNUAL WAGE IN 17 SPECIFIED MANUFACTURING INDUSTRIES-

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INDUSTRY	1934		1935(*)		1934		1935(	Ť	1934		1935(*)
		••		••		••		••		••	
Automobile and Automo-		••		••		••		••		••	
tive Parts & Equip't.	\$22.97	••	\$26.56		\$919	••	\$1062	••	\$1,148	-	\$1,328
Baking :	21.79	••	21.52	••	872	••	861	••	1,090		1,076
Roots And Shoes :	17.22	**	18.24	••	689	••	730	••	861	••	912
Cotton Textiles :	12.69	**	12,82		504	••	513	••	630	••	641
Electrical Mf'c.	20.16	••	21.82	••	806	••	873	••	1,008	••	1,001
Foundries & Mach.Shops	20.14	••	21.97	••	806	•1	879	••	1,007	••	1,098
Furnitaire Mf'z.	15.42	••	16.54	••	617	••	662	••	171	••	827
Hosierv	16.11	••	17.02	••	644	••	681	••	806	••	851
Iron & Steel	19.12	••	22.37	••	765	••	895	••	956	••	1,118
Lumber & Timber Prods.	14.43	••	16.05	••	577	••	642	••	722	••	802
Meat Packing	21.96	**	22.62	••	878	••	905	••	1,098	••	1,131
Men's Clothing	17.80	••	19.66	••	712	••	786	••	890	••	983
Paper and Pulp :	18.73	••	20.22	••	749	••	808	••	936	••	1,011
Printing & Pub.	29 .25	••	30.13	••	1170	••	1205	••	1,462	••	1,506
Rubber Mf'z.	17.94	••	19.10	••	713	••	764	••	897	••	955
Silk Textiles	14.85	••	14.89		594	••	596	••	742	••	744
Wool Textiles	16 • öl	••	18.05	••	664	••	722	••	830	••	902

(\*) Based on 9 months' average

tained from National Industrial Conference Board's letters

Labor Statistics excerpt for Foundries & Machine Shops Industries which were ob-For average weekly earnings - Bureau of

SOURCE:

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TABLE

### -101-Table 26

### PER CAPITA WEEKLY WAGE IN ALL MANUFACTURING INDUSTRIES

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		(1929 = 100)	
	D., 0 //	N. I.C.B.	Deflated
Year and Month	Fer Capita Weekly Wage	Cost of Living Index	Per Capita Weekly Wage
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1932	al		
January	\$ 19.89	83.8	23.74
February	20.01	82.8	24.16
March	19.81	82.3	24.07
April	18.90	81.1	23.30
May	18.69	79.9	23.39
June	17.97	78.7	22,83
July	17.32	77.9	22.23
August	16.93	77.4	21.87
September	17.03	76.6	22.23
October	17.48	75.7	23.09
November	17.08	74.7	22.86
December	16,99	73.4	23,15
1933			
January	16.68	72.2	23.10
February	16.53	71.1	23.25
March	15.75	70.2	22.44
April	16.32	69.6	23.45
May	17.40	69.0	25,22
June	17.99	68.9	26,11
July	18.04	68.7	26.26
August	18.93	68.7	27,55
September	18.67	69.1	27.02
October	18.81	68.7	27.38
November	18.02	68.3	26.38
December	18.03	68.3	26.40
1934			
January	18.07	68.2	26.50
February	19.08	68.3	27.94
March	19.48	68.6	28,40
April	19.96	69.2	28.84
May	19.81	69.8	28.38
June	19.51	70.2	27.79
July	18.62	70.3	26.49
August	18.89	71.1	26.57
September	18.57	71.7	25.90
October	18.89	72.2	20.10
November December	19.73	72.4	27.18
1935			
January	19.98	72.7	27.48
Februarv	20.93	73.3	28,55
March	21.09	73.8	28.58
April	21.17	74.7	28.34
May	20.78	75.7	27.45
June	20.54	76.0	27.03
July	20.12	76.6	26.27
August	20.85	77.7	26.83
September	21.14	78.4	26.96
October	21.64	79.0	27.39

Note: Per Capita Weekly Wages are not Comparable from One Month to the Other.

9820 a/ Bureau of Labor Statistics, Trend of Employment



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# TABLE 27

# AVERAGE WEEKLY EARNINGS IN SUMDRY N. R. A. INDUSTRIES

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Industry	June,1933	June,1934	Oct.,1934	Oct.,1935
Agricultural Implements	¢16.99	\$19.88	\$21.75	\$24.00
Aluminum Manufactures	17.64	18.74	19.06	22.28
Automobiles	23.05	22.54	21.94	27.93
Baking	21.17	21.89	21.37	22.10
Bolts, Nuts, Washers and Rivets	18.17	19.61	15.41	22.38
Brick, Tile and Terra Cotta	12.00	14.70	14.64	17.50
Brass, Bronze, and Copper Produc	ts 19.04	20.74	19.59	24.22
Boots and Shoes	15.68	17.20	15.48	17.13
Cens (tin) and other tinware	19.97	19.96	18.36	21.08
Confectionery	12.46	14.95	16.14	16.17
Canning and Preserving	11.45	11.90	12.23	13.61
Caroets and Jugs	17.55	19.35	16.72	19.44
Cast Iron Pipe	12.85	14.41	14.27	15.49
Chemicals	23.86	24.01	24.03	25.23
Cheving and Smoking Tobacco, Snu	ff 13.43	13.70	13.26	14.94
Corsets and Allied Products	14.37	14.84	15.43	15.19
Cotton Goods	11.11	11.17	13.21	13.56
Electrical Machinery, Apparatus				
and Supplies	20.70	21.61	21.21	23.85
Fertilizers	12.29	12.89	12.46	12.95
Forgings, Iron and Steel	18.44	21.45	18.35	25.59
Furniture Manufacturing	13.46	15.43	16.51	19.35
Glass	18.97	18.42	18.83	21.86
Iron and Steel	18.33	23.86	16.30	24.15
Jewelrv	17.55	18.18	20.09	22.67
Vnit Goods	12.89	15.29	16.64	17.39
Leather	19.92	20.16	20.18	22.00
Locomotive	18.82	22.09	21.91	23.48
Lumber: Sawmills	12.07	14.62	14.74	18.68
Lumber: Villwork	14.36	15.19	י0.01	19.52
Machine Tools	19.87	23.59	21.83	27.12
Marble. Granite. Slate and				
Other Products	18.81	21.39	20.32	23.13
Fen's Clothing	12.72	15.73	16.90	18.56
Paints and Vornishes	22.59	22.13	21.55	24.16
Paper Boxes	17.59	18.08	18.19	20.19
Paper and Pulo	18.64	18.38	19.61	21.71
Petroleum Refining	27.57	26.43	27.18	28.32
Printing and Fublishing: Book				
and Job	25.00	26.06	26.29	27.35
Printing and Publishing: News-				
papers and Periodicals	31.00	32.49	32.97	33.41
Pottery	15.33	15.97	17.29	20.87

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AVERAGE IN	EEKLY H	EARNINGS	Iľ	SELECTER	Ν.	R. A.	INDUSTRITS	(continued)
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Industry	June,1933	June,1934	Oct.1934	Oct.,1935
Revon and Allied Products	¢17.05	\$19.26	¢18.79	\$19.56
Rubber Goods, other than Boots				
and Shoes and Tires and Tubes	18.26	18.49	18.03	21.00
Rubber Tires and Inner Tubes	24.28	23.48	22.76	26.70
Shipbuilding	20.09	22.71	23.07	25.58
Shirts and Collars	10.39	12.76	13.24	13.32
Silk and Rayon	12.75	14.60	15.47	16.09
Silverware and Platedware	17.80	19.80	20.68	23.43
Soap	21.47	21.23	21.83	23.34
Structural and Ornamental				
Metal Work	15.24	20.23	19.92	21.80
Textile Machinery and Parts	20.95	20.90	20.37	23.16
Toolen Textiles	16.85	16.77	15.59	18.42
Women's Clothing	14.26	16.24	19.52	19.66
NON-LANUFACTURING				
Banks Brokerage and Beal Estate	32.97	31.94		
Bituminous Coal	12.45	18.54	18.80	24.19
Dveing and Cleaning	17.12	18.39	18.11	18.60
Hotels (Cash Payments Only)	12.41	13.22	13.43	13.59
Laundries	14.70	15.30	14.89	15.56
Petail Trade	18.97	20.03	20.41	20.05
Tholesale Trade	25.60	26.38	26.49	27.07

Source: Bureau of Labor Statistics (Trend of Employment)

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			SOUTH July, 193	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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	TETSUCII	TO ACTUAL	<u>sour:</u> July, 1935	10000000000000000000000000000000000000
191E 20.	BLE 20. LAINTAOTULLIG	TIES ACCORDENC DURING THE CO	4755 - 1937	VE FERCERACES 1.4.4 1.4.4 70.9 80.9 90.9 90.9 90.9 90.9 90.9 90.9 9
T.	ETILIZEL MOLL(	IIOIT OF EFECT	<u>iorra</u> July, 1933	CUTUTATI 0.4 1.1 0.4 0.5 0.4 0.5 0.4 0.5 0.5 0.4 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5
	GC	DI STRIEUT EARNIN	4251 . and	
			<u>NORTH</u> July, 1933	88770000000000000000000000000000000000
	<b>B</b>		Teelly Larnings	Christian Christian

Source: Based on Tureau of Labor Statistics Tierts on Cotton Textiles Ports 1, 11, 111, February 1935.

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			SIJVEI	Aug. 1934 Per cent			
		TCT. SUDOH IVILOV	CTTE TITE TIC	July, 1933 Per cent			
COTTON TEXTILE INDUSTRY	DISTRIBUTION OF ALFLOYEDS ACCORDING TO AVENAGE HOURET LARAT. AND HOURS PER TREE, BEFORE ALF AFTLY THE CODE	AVERAGE HOULD' EARLINGS		July, 1933 Aug. 1934 Per cent Per cent		Lased on Eureau of Labor Statistics Cotton Textile Report, Parts I, II, Tebruary 1935.	
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	vers a Hours orked Teethr	s <u>Av∈r o</u> s 7.411 Em-	e Frurly	Earlange	Aver a	e Teel-1	7 Tarnings
1.95×	ll <u>Choloyees</u>	<u>oloyee</u> :	<u>3 . 1.es</u>	Frucles	ployee	es i les	Fem les
- nu ry	36.0	so.458	\$0.554	\$ <b>0.3</b> 35	\$16.50	\$19.00	\$13.35
ebr. 1 -	50.6	. 470	.54.:	• <b>5</b> ac	18.16	20.99	14.09
. unch	53.0	.1.5	.559	.395	18.36	21.52	14.52
April	36.1	.486	.257	.595	17.72	20.66	14.10
la.,	S5.5	.491	.360	. <u>405</u>	17.45	25. 25	13.96
Jane	33 <b>.</b> 6	.491	.564	. j.°8	16.53	10.35	13.17
J	: 55 <b>.</b> 9	. 191	.567	.508	17.67	20.51	14.19
A ja t	\$5.5	.401	.560	.399	17.46	20.15	14.14
September	35.5	.495	.562	.406	16.17	19.10	13.13
Ostover	30.3	. 196	•55°	·472	15.29	17.50	17.03
073 j. 570	<u>96</u> .0	.429	.556	.397	14.64	16.96	11.39
Dece er	1 ^ P 1 -1 c 1 c 4 c	.407	.554	<u>.401</u>	16.26	10.75	13.16
Av.: 6 (19	54) .4.7	¢0.486	\$0.357	\$0.595	\$16.90	\$19.56	\$13.53
1955							
Januars	35.6	\$0.489	\$0 <b>.</b> 562	\$0.397	\$ <b>17.</b> 43	\$20.15	314.07
ป้องสนะสาว	37.3	.491	•563	. 597	18.33	<b>21.</b> 29	14.71
	56.0	• 49°.	.559	.403	18.14	20.95	14.73
April	<u> </u>		575	• 403	17.71	20.56	1.1.1 =
lveraje (4 1055)	onth 36.5	\$0.494	\$0 <b>.</b> 566	20.4 S	<b>417.91</b>	\$20.74	\$14,42
lveroje (Li 4 postis,19	rrt 34) 17.0	¢0 <b>.</b> 475	\$0 <b>.5</b> 48	\$0 <b>.</b> 353	ş17.73	,20 <b>.58</b>	,14.10
liore: jone reel in	Based on R each nonth	eports c	ondilec	by Dareau	ı of the	Census	coveri 13

Source: See lable 15.

### F. THE PROBLEM OF ADJUSTRIAL CONCENTRATION AND THE SCELE FILES PROBLEM

The Fational Recovery Lighthickership, be an operations in an economy in taich the large corporation be, buck to be be dominant form of economic enterprise, and at the close of a period in thich the trend to large organizations had gone on at an accelerated once. It was especially directed by Concreas not to permit codes "designed to promote monopolies or to eliminate or oppress small enterprises."

Statistics on small firms are difficult to precure for the very reason-that, being small, their fortunes go unrecorded. It is, however, possible to study large firms, and infer what happend to the small. The rise range in business enterprices is very large.

Statistics of Income for 1931 and 1932 mullished distributions of corporations by size of ansats, of vaich the following is an abstract.

ALL GLIERAL ICOUSDIAL CORPORATIONS FILLIC RALANCE S.L. 273		CORPORATIONS REPORTING TOTAL ASSETS OF \$50,000,000 OR MORE EACH				
Number	Total Arrats (.illions)	lunber	Percent of Total Femper	Total Assets (millions)	Percent of Total Assets	
256, <b>7</b> 09 270,953	\$10%,117 97,130	200 171	.078 .033	\$38,333 35,213	37.2 36.3	

Qualifications necessary to mention km, (1) that the above takes no account of unconcolidated as atta of subsidiary or controlled affiliated componies, where these have aspets less than 350,000,000; (2) that not all componations file bolance sheats; but those that do not are in general shall componies, so that the tot 1 event comparison would not be be changed appreciable were all to have shorts available.

The ten largest monoral inflastrial corporations in terms of number of employaes mere (1929)

# TEN LAPPERT HUDUSTRIAL CORPORATIONS IN FUELS OF THEFT REPLOYED IN 1909

<u>Competer</u>		Number employed in 1.29	Approximate Number of states in which estab- lishments are operated
General .lotors		278,266	14
United States Steel		224,940	12
Ford	over	100,000*	
General Electric		87,903	10
Bethlehem Steel		64,316	9

<u>Compa</u>	<u>17-</u>	Number employed in 1929	Approximate Number of states in which estab- lishments are operated
Armour		60,000	24
S…ift		58,000	1.6
Standard	Oil of New Jersey	44,700	14
Internati	ichal Harvester	40,000	8
Goodrear		39,755	6
	Total or	7er 9 <b>52,</b> 950	
* Ernet i	liqure is confidential.		
Sources:	General Hotors United States Steel General Electric Bothlehem Steel Ford - rough estimate	) ) Stondard Corp ) Records )	oration Records
4	Intermational Harvest	ter - Istimate in "	Fortune"
	Armour, Stift Standard Oil of Ferr J Goodrean	) Toodr's Jerser ) )	Hanual of Industrials
	Sumper of States com (Standard Statistics	piled from Standard 5 Co.).	Corporation Records

The large corporation is a comparatively recent phenomenon. The follo in table shows the largest manufacturing firms as of various dates from 1500 to 1929:

# INCREASE IN SIZE OF CONCERN

Date	Industry or <u>compenses</u>	Size (number of employees)	<u>Remarks</u>
1000	Household industries <u>c</u> /	"Household"	Often part-time emplorment of
1810	Iron furnaces <u>b</u> /	20 (?)	farmers. Highest plaus- ible average figure. Esti-
1810	Bloomeries <u>b</u> /	2 or 3	Mated. Average, esti- mated.
1311	Jool factoryc/	150	"Largest".
1815	lerino vool factor <u>c</u> /	50	"One of the lorgest of this closes "
1839-			this class."
1860	Brady's Bend Iron Company <u>e</u> /	538 laboring families	"Among the lar- gest in America before the Civil Jor".

<u>Dato</u>	Industry or <u>companies</u>	Size (nomeore <u>of enclyses)</u>	Renerics
1929 <u>f</u> / 1929 <u>f</u> /	United States Steel G General Notors Gamp.	aro, 224,930) 265,500)	The to lorgest manufacturing corp- orations.
<u>a</u> / Clark, I. p. 4 <u>b</u> / Routh e <u>c</u> / Isić., <u>c</u> / Isić., <u>e</u> / Isić., <u>f</u> / Standar	Victor S., history of 2 30 ff. stimates based on data g o. 552. o. 555. o. 446. d Corporation Records, c	nufoctures in the given by Clark, io published by the S	United States, Vol. id., p. 500. tandard Statistics Co

Corporations have groun in size mostly by reinvestment of earnings, but also by mergers and acquisitions, particularly since the Norld Mar. The following data on mergers are taken from Recent Leonomic Changes, I, 186.

## MERGERS AND ACQUISITIONS IN MANUFACTURING AND MINING

### 1919 - 1930

	Lengens	Corcerns	Concerns	l'et Concerns	
	Resorved	<u>er_ec</u>	<u>Actuired</u>	Dicappearing	
1919	39	200	235	433	
1920	17:3	47.1	459	760	
1921	89	573	203	437	
1920	67	220	136	307	
1925	67	218	160	311	
1924	<b>9</b> 5	20-5	200	368	
1925	121	C	342	554	
1926	139	597	398	856	
1927	207	373	390	870	
1923	201	837	572	1038	

Profits of the large corporations have concently grown more rabidly than the earnings of small corporations. If all <u>29</u> presents profits of general industrial corporations from Stabistics of Income, comprising the following groups:

> Agricalture Mining Manufacturing Construction Trade Service Miscellaneous

The next column shows the net income of 657 industrial corporations, to which is added changes in net worth of the Ford Motor Company (the only available indication of its profits) in the third column. This gives A similar comparison is worked out using profits of 165 industrial corporations compiled by the Federal Reserve Bank of New York, to which the changes in net worth of the Ford Hotor Company have been added. This groups had 17% of the profits of all general industrial corporations in 1921 and 27% in 1929.

Although the above trands are very clear-cut, the ratios may not be quite correct, because the 658 corporations may represent certain industrial groups more heavily than others, and because tax returns may not be identical with published income statements.

The same trend is shown by comparison of asset items. Table 52 presents a comparison of the total assets of 418 industrial corporations with total assets of all general industrial corporations filing balance sheets with the Bureau of Internal Revenue. It also shows data on the cash assets and torking capital of these 418 industrial concations compared with those of all general industrial corporations.

As mentioned before, direct statistics on small firms are very few; and those that are available do not appear to throw any light on N.R.A. problems.

That is a small firm? Is the number of employees a satisfactorindex? The hundred employees would represent a very small rayon establichment, there the average establishment employed 1,348 in 1929. But in the point and varnish industry over 40 of the establishments had five employees or less, and there here no establishments with over 100 employees. Table 34 gives some ison of the estreme variations existing, and the difficulty of drying high dividing line between small and large.

Classification of commercial failures by size of liability proved useleds. The published figures include only those where petitions in ballraptor were filed and do not even hint at the multitude of small firms that were liquidated without loss to creditors in the holocaust of 1930-51-32, or where creditors failed to institute legal proceedings; and in any event the size of liability to creditors may be a boor measure of size.

Are higher wages a burden on small firms because they normally pay lower rates than large? Table <u>35</u> presents 1935 data for a number of industries in which the smaller firms said out in wages a smaller proportion of value added by manufacture than the large, and Table <u>37</u> presents data for other industries in which the revenue was true. Table <u>38</u> shows average nonthly ages in 1933 for cone industries in which the smaller paid higher average wages than the larger, and Table <u>39</u> gives average monthly wayes for some industries there the revenue was true.

nut torether.

SMALL AND Ed NS	ts of all General trial Corporations ts Ratio Less profits Ratio to of 164 to Col. a companies Col. a	58.7 2714 79.1 2714 79.1 3890 80. 58.4 3713 77.0 58.4 3974 77.4 58.4 1302 77.0 58.4 13974 77.4 6-1978 6.0 4-2978 6-333
PROFITS OF MEDIUN SIZE CORPORATION	Prof1 Indus Less prof1 of 658 compantes	2830 2142 2942 2942 6-2061 6-2061 6-2184 6-2194
	Batio to Col. ≜. \$	22.0 22.0 22.0 22.0 22.0 22.0 22.0 22.0
	Same plus Change in Net Worth of Ford Motor Co. (164 Cos).	4/ 775 716 971 971 971 1110 1111 1160 1111 1160 11170 11160 11160 11160 11170 11160 11170 11170 11160 11170 11170 11160 11170 11170 11160 11170 11100 1000 1000 1000 1000 1000 1000 1000000
	Bet Income of 163 Indus- triel Corpo- rations	e 6171 6176 618 861 1036 1036 1036 10356 360 360 360 360 386 386 386 386 386 386 386 386 386 386
	Ratio to Col.a	41.14 41.60 41.61 41.15 41.13
CORPORATIONS	Same Plus Chenge in Net Worth of Ford Motor Co. (658 Cos).	1994 1994 11829 2135 2135 2017 1572 661 661 664 848
S OF LARGE	Net Income 657 Indus- triel Corpora- tions	لع 1919 2207 2595 1528 255 255 255 255 844
PROFIT	Compiled Fet Profits less Income Tax of General Industrial Corporations	(7 1480° B/ 1480° B/ 1480° B/ 14128 1414 14128 1

Unit: \$1,000,000 • Statutory profits Source: Statistics of Income, Bureau of Internal Revenue

A Compiled net profits less income tar of approximately 300.000 corporations, other than transportation and other public utilities, finance and service. This item is most nearly comparable to net income of "industrial" corporatione. Stendard Trade and Securities Service, May 17, 1935, p. 346.

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Source, Moody's.

The tabulations of Standard Statistics and the Federal Reserve Bank of New York are compiled from published income statements of large (but not necessarily the largest in every case) corporations. Note:

4 \*

	1933	86, 254 31, 436 7, 093 12, 578 10, 785 20, 651	27, 837 9, 030 2, 150 1, 193 7, 480		22. 26. 2 26. 2	respect- cutili- 54,
	1932	88,707 31,415 7,311 11,362 10,572 20,843	28,267 8,823 3,326 7,528 7,495	ions	471. 6.5 0.5 0	ther public July 13, 19
	1931 (*)	96, 562 35, 051 7, 254 13, 204 11, 917 23, 144	30, 520 10, 118 74, 475 8, 581	ons as al Corjorat	31.6 48.8 37.1	rnal Revenu tion and c n Records,
LEORATIONS rs)	1930 Corjoration	105,970 41,452 8,176 17,095 14,121 27,311 27,311	32, 261 31, 563 5, 345 2, 051 9, 512	l Corporati el Inĉustri	30. t ttt. 1 34. 8	eau of Inte transporta . Corporatio
TABLE 32. DUSTAIL 00 ns of dolla	1929 Industrial	109,442 46,007 8,453 19,680 15,396 30,611 astrial Cor	32, 218 32, 449 5, 618 2, 589 2, 589	8 Industria ts of Gener	29.4 42.8 32.2	easury, Jur s excluding n, Standard
SSETS OF IN (millio	1928 General	104,289 45,259 8,752 18,898 15,200 30,059 418 Ind	29,778 11,679 5,731 2,387 9,292	ssets of 41 ent of Asse	28.6 1+2.6 30.9	e, U. S. Tr corporation ngs Bulleti
Å	1927	102, 443 43, 150 8, 160 18, 736 14, 474 28, 676	27,958 10,581 3,078 2,113 8,164	A Fer C	27.2 2.75 2.69	cs of Incou is for all Finance. Adard Earni
ъ	Year	Total Assets Current Assets Cash and Equivalent Inventory Current Liabilities Working Cavital	Total Assets Current Assets Cash and Equivalent Inventory Current Liabilities Morbing Capital		Total Assets Cash and Equivalent Noriting Caoital	<pre>(*) Source: Statisti- ive years. Data ties, Service and (**) Source: 1934 Star page 2.</pre>

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#### TABLE 33

## ASSETS OF INDUSTRIAL CORPORATIONS (Continued)

#### (millions of dollars)

#### 91 Leading Industrial Corporations 1/

	1928	1929	1932	<u>1933</u>
Total Assets	18,602	20,098	18,946	18,798
Total Current Assets	6,883	7,525	5,723	5,851
Cash & Equivalent	2,333	2,363	2,411	2,302
Inventory	3,038	3,470	2,283	2,543
Working Capital	5,431	5,941	4,776	4,782

#### Assets of Above as Per Cent of Assets of All General Industrial Corporations

Total Assets	17.8	18.3	21.4	21.8
Total Current Assets	15.2	16.3	18.2	16.6
Cash & Equivalent	26,6	28.0	33.0	32.4
Inventory	16.1	17.6	20.1	20.2
Working Capital	18.0	19.4	22.9	23.1

1/ The largest one or two companies in each principal industry group, as classified by Standard Statistics. See "Composite of Financial Statements", Aug. 16, 1935, Standard Earnings Bulletin, July, 1934. Thus in Steel group U. S. Steel and Bethlehem were included; in Electrical Equipment, General Electric and Westinghouse, and so on.

1

-• • • · ·  PERCENTAGE OF TOTAL ESTABLISHMENTS AND PERCENTAGE OF TOTAL EAPLOYMENT IN VARIOUS SIZE GROUPS (NUMBER OF EMPLOYEES) FOR SELECTED INDUSTRIES

1933

AV. I	Vo.	-	0-5	6-20	21-50	51-100	101-500	500 +	-
of B	.ldi							and over	
	•	æ	41.2	32.5	15.5	10.8			-
wint and Varnish	24	م	4.5	15.1	20.8	59•6			1000
		ø	19.2	39.2	28.5	13.1			-
illinery	27	b	2.3	17.5	34•2	4•6			-
tore & Office			23.4	34.5	19.2	12.1	10.8		-
ırnî ture	44	م	1.6	9.3	14.4	19.9	54.8		
en's Clothing		B	32.6	26.2	18.8	10.6	11.8		-
ther Than Cotton	54	٩	1.3	5.5	11.5	14.3	67.3		-
on-Ferrous Metal		ø	38.2	35.5	11.5	6.3	8•4		-
llovs	55	6	1.9	1.7	6.7	8 <b>.1</b>	76.3		
		ಹ	27.7	32.9	15.3	11.2	12.9		-
gricult. Implements	66	10	1.2	4.2	7.9	12.1	73.6		-
		Ø	9•9	17.6	21.3	21.7	29•6		-
ork Clothing	66	6	•3	2.3	7.8	15.2	74.4		-
22		Ø	26.6	26.9	16.9	10.5	14.7	4.4	1000
Iectrical Machinery	108	0	4.	2.8	5.2	7 <b>.</b> 0	29 <b>•</b> 7	54.6	-
		B	7.5	14.7	19.0	15.6	43.2		
oots and Shoes	168	Q		1.1	3.7	6.8	88•3		
otor Vehicle		ø	26.1	34.1	13.4	8•4	10.6	7.5	-
odies and Parts	208	0	•4	1.9	2•2	2.8	12.0	80.8	
		B	•4	5.4	11.4	15.2	39•7	e7.9	
ron and Steel	620	Q		1.	•6	1.8	15.4	82.1	
		ष	<b>6</b>	17.2	17.2	4.1	20•5	55.	-
otor Vehicle Mfg.	802	م		• 3	·	•4	5.6	93.0	_
		t							

a - % of total establishments

b - % of total employees

Note: - The last right hand figure in each horizontal line includes total % for all firms above that bracket. Source - Census of Mfgrs. - 1933.

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Runber of Cornercial Frilunes Grouped According to Liabilities Involved.

er ,000	589	744	957	, 050		979	612
liunbo <b>Over</b> 0 \$1.00	01	5	20	5	7	5	5
liwiber Unčer \$100,000	27,15	25,15	25,39	21,23	50,19	10°	11,5
lhunder Over \$25,000	3,555	3,011	4,777	5,167	6, 733	3,556	2 <b>,</b> 095
Humber Unčer 325,000	19,807	18,593	21,578	23,118	25,433	16,411	10,027
iiwıber Over \$5,000	13,763	13, <sup>2,</sup> 10	16,222	17,549	20,550	12,961	7,533
Murber Unčer \$5,000	10 <b>,</b> 079	9,409	10,133	10,736	11,1ú2	7,346	4,652
Total Nunber Reported	23, S <sup>1</sup> 42	22,909	26,355	25, 255	31,822	20, 307	12,185
Tear	1928	526T	1530	1931	1932	1.53	1934

SOUNCE - DUI & DRADSTRDET

stry culturel Implements : ery ery ets thing Goods ts ts ts finery ts foods ts ts ts ts ts ts ts ts ts ts ts ts ts	1 - 5 25 - 4 13 - 5 13 - 5 10 - 9 10 - 9 10 - 3 10 - 5 10 - 5	(Fero 193 6 - 20 5 - 20 75 - 5 77 - 5 77 - 5 71 - 5	21 - 50 21 - 50 21 - 50 21 - 50 25 - 1 25 - 5 25 - 9 25 - 9 25 - 9 25 - 1 10 - 2 10 - 2 10 10 - 2 10 - 2 10 10 - 2 10 10 10 - 2 10 10 10 10 10 10 10 10 10 10 10 10 10	$51 - 100$ $\frac{13.7}{143.7}$ $\frac{13.7}{23.44(3.7cy 50)}$ $\frac{13.7}{23.44(3.7cy 50)}$ $\frac{13.7}{23.44(3.7cy 50)}$ $\frac{123.5}{50.6}$ $\frac{123.5}{51.7(0 \text{ over } 50)}$ $\frac{27.7}{27.6}$	over 100 58.6 60.9 53.2 53.2 50.1	
Clothing(Than Cotton) V ft r	1.5 20.5 1.5 20.5 1.5 20.5 1.5 20.5 1.5 20.5 1.5 20.5 1.5 20.5 20.5 20.5 20.5 20.5 20.5 20.5 20	 13.5 54.4 17.4 37.7	23.5 517 54.0	67.14 11.6 11.6	50.4 55.6 113,7	

SOURCE - CENSUS OF LINELOTHERS - 1933

La included l establishment over 100 employees.

Source: Calculated from DERIC frie of the Census of Remutetures for 1933, by Division of Revier. Statistics Section.

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Ratio of Wages to Volue Adea by Hamilocture Percent

1933

Over 100 11.7 10.2 یں جر 24.4 13.5 11 . • . of Concerns (Employees) - 100 (1 u. 4.13 ۲. 9 200 23.1 0. 1 1 1 1 1 1 17.7 -L 2)t O • • . • • • • • • 20 1.1 1 0 11-10-10-10-• C115 1 I [-đ Siz 20 22.22 14.2 200 10 37.5 20,1 1 9 12 4 14.5 25.5 139 ം പ പ 1 10 ing vist's Preparations:19. erfine ?. Cosmetics Preparations Flavoring Ertracts Patent [ cdicines Tobacco & Smiff Cifarettes ce Crean iscuits Industry Jereal LOUT

Source - CENSUR OF ILLIUFACTURERS - 1933.

3 1 1

19.3

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0.7

21.15

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Jeed.

(a included 1 establishment having over 100 employees.

Calculated by Division of Review, Statistics Section, from basic data of Census of Fanufacturers for 1933 Source:

-117-

TABLE 37

	,		100	63.72				<u>30-30</u>					67.01	65.95	70.50	58.35	51.02		52.22	
		roloyces)	Over		53.56				50)	50)	50)									
		f Concern (I	51 - 100	61.17		54.54/a	42.45/0	39.36	69.37(Over	65.73(Over	45.05(Over	56.03	66.50	68.65	73.50 .	55.25	28	67.64/a	69.53	75.07
4	d DZ Selected	Sire C	21 -50	59.78	57.05	74.56	50° 60	5.5	78.00	60.59	55.52	52.74	TS. 70	79.03	56.10	52.49	ę53	71.56	52.70	79.57
E 30.	ly Tages Fait ishment for ries - 1933.		6- 20	61.04	55 . 50	77.63	67.72	57.25	52 <b>.</b> 61	71.06	63.33	. 20 <b>.</b> 23	56.53	51.02	74.54	56.19		75.87	57°73	76•75
TAJI	<u>Average lionth</u> Size of Estrol		1 - 5	\$65.51	65. 1:2	55.90	76.27	50. FJ	84.40	65.20	55.64	a6. 51	32.39	119.05	85.53	54. 55	\$90•2°	74.74	70.50	54.93
	9820		Inûustry	10.++03.		2 sei-et-e	Tiniching Goods	Rits 24 Control (1997)		1001 Shori CT	Tents Clotring (Cotton)	ionale Clothinn	10nater	ents Clothing (Ctier than Sotton)	ີນນີ້ຄອນ ( <del>ໂ</del> ດດດີຣ	Tobraco and Stuff	Girmettes	Patent jedicines	Discuits	llevoring litracts

SUULUE - 1933 Census of lifers.

Includes 1 establishment having over 100 employees. Calculated by dividing annual payroll by tvelve, and then the average number of vorhers employed. 2/2

Colculated by Division of Review, Statistics Section, from basic data of the Census of lanufactures for 1933. SCURCE:

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Average ionthly Jages Foid by Size of Establishment For Selected Industries - 1933

SOURCE: - 1933 Consus of Hernifecturers.

Calculated by Division of Review, Statistics Section, from basic data of the 1933 Census of lianufactures. SOURCE:

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#### II. THE WORK-SHARING OBJECTIVE

Fending recovery in production, considerable reemployment could take place by employing "... more men to the existing work by reducing the work of each man's week."

Table 40 presents an estimate, based on certain assumptions, of the reemployment effected by work-sharing. Column 4 of the table presents an estimate of man-hours in manufacturing. There were some 398 million used per week in 1929, and 130 million per week in March, 1933. From mid-1933 to September, 1935, the number used averaged about 236 million, ranging from 207 to 262 million. Just before the N.R.A. went into effect, industry operated on a 42.5 hour week. If this work week had continued, and if the number of man-hours had been as in the fourth column, then the fifth column shows the number of men that would have been employed. This shows very little recovery. Not until 1935 does the number advance much above the panic levels of early 1933 and hold the gain. In Serptember, 1935, with a demand for 262 million man-hours, a 42.5 hour av-rare neek would have employed only 6,164,000 compared with 7,004,000 actually at work. The difference, 840,000, represents the number at work who might have been unemployed were it not for work-sharing. The hypothetical reemployment due to the work-sharing program ranges up to 1,360,000.

This calculation is suggestive and arresting, but it cannot be stranger than the basis on which it was made, viz, that other factors would have been as they were. But no one knows whether they would or not. Would production have been greater or less, and demand for the services of labor have been greater or less without the work-sharing program? If greater, would it have been great enough to take up to a million off the lists of unemployed?

Although these remoter implications are not directly indicated by the statistics, the immediate fact remains that the work week was shortened substantially. Table 41 shows average hours worked per week in 17 important manufacturing industries. It will be noticed that in some industries hours dropped sharply in 1931 and 1932. These industries are chiefly durable goods industries, where volume fell unprecedentedly low and work-sharing was voluntarily adopted. The problem here was, not to have a cut in hours, but merely to aboid a return to the pre-depression work-week. In others, chiefly consumers' and non-durable goods industries, hours vere not far below 1929 levels. Examples are boots and shoes, cotton textiles, hosiery, meat packing and paper and pulp. Hours in these industries dropped sharply when the codes were instituted in the summer and fall of 1933.

In general, industries do not succeed in operating at the code maximum. Thus the textile industries, which had a 40 hour maximum work week, rarely succeeded in averaging more than 36 hours' work for their employees. The averages are pulled down by individual firms and employees whose operations fall far short of the code maxima. The extent of this disparity in working times, with and without the codes is illustrated by frequency distributions of working time for the Lumber and Leather Industries (1932), Silk and Rayon (1953-34), and Woolen and Worsted (1932-33-34) Tables 42, 45, 44; also for the Cotton Textile Industry (1953-34) in the section on hourly wages. (Table 29) 9820

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#### IA I: 40

#### WELTLY HOURS AD THEIPLUM LTI IN ALL MARTACT FILM I DUST MAS

	Industrial Production (Unndjusted) 1922 - 100	Azorare Weeltly Jours	Actual Evolopment	Totel o) Man Tours (OCCLa)	Typoth tienlb, Encloyment if work-meek	) "Troatheticalc) Reemplorment Under
			(() (() ())	((), , , , S)	42.5 hrs.	(0001s)
929	100	45.3	3,736	393,006		
932	54	57.9	5,374	205,675	(lon - hours	
933	J 54	37.3	5,042	139,075	42.5)	
	F 54	38.1	5,123	195,186		
	1 50	36.0	4,534	180.218		
	<b>A</b> 56	38.0	5,019	190,722		
	1. 66	40.8	5,241	213,955		
	Jn 73	42.6	5,30.1	238,750	5,317	
	J 81	42.5	5,991	254,318	5,991	
	A 76	38.5	6,403	240,316	5,800	603
	S 71	36.2	6,702	242,612	5,709	993
	0 36	35.8	6,072	236.838	5,620	1,052
	N 61	C4 <b>.</b> 4	6,385	219.344	5.168	1,217
	D 58	34.2	6,234	213,203	5,017	1,217
<b>9</b> 34	J 65	38.7	6,146	207,100	4,873	1,273
	F 70	35.8	3,514	230,201	5,437	1,073
	N 73	36.3	6,170	245,751	5,782	988
	A 74	36.3	3,900	249,997	5,880	1,026
	L 75	35.4	8,913	244,720	5,758	1,155
	Jn 71	34.9	6,300	237,370	5,534	1,216
	J 31	33.4	6,594	220,240	5,132	1,412
	<b>A</b> 62	30.9	6,663	223,977	5,317	1,349
	S 31	35.4	6,053	212,157	4,992	1,360
	C 65	54.3	6,570	225,051	5,302	1,268
	17 62	C4 <b>.</b> 1	6,435	219,474	5,163	1,272
	D 60	35.7	3,533	233,385	5,490	1,046
935	J 74	35.2	6,596	232,179	5,433	1,133
	F 7.	30.4	8,009	247,348	5,332	977
	II 73	36.3	3,906	252,760	5,947	959
	A 73	36.4	6,900	251,378	5,913	S91
	M 75	35.0	6,793	243,297	5,725	1,071
	J 72	35.4	6,369	236,083	5,555	1,114
	Jn 70	3E,3	6,065	235,274	3,336	1,129
	A 73	56.6	6,859	251,038	5,907	952
	S 73	37.4	7.004	261,950	6.164	840

ources: Employment and Hours - U.S. Bareau of Labor Statistics

Industrial production - Federal Reserve Board

a) Employment x average weekly hours

b) And if all other factors remain the same, production efficiency, and so on

c) Actual employment less hypothetical employment under 42.5 hours week.

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Tearly Avg. or Month	Automobile and Automotive Parts Parts	Beking	Boot and Shoe	Cotton Tex- tiles	Electricel M'f'g.	Foundriee and Machine Shope	Furniture Mfg.	Hosiery Ind.	Iron and Steel	Lumber and Timber Froducts	Meat Pack- ing	Men'e Cloth- ing	Paper and Pulp	Printing and Publishing	Rubber Manu- facturing	Silk Tex- tiles	Mool Tex- tiles	1
1929 1930 1931 1932	43.3 37.3 34.0	19 19 19	44 40.1 8.5 8.5 1.0	45.5 44.6	49.2 47.2 42.5 32.0	49.4 42.8 35.9 30.1	46.8 42.3 39.7 34.55	47.6 43.3 42.3 42.6	19-5 16-3 25-9 25-9	њ6.ц 113.8 39.8 36.3	50.8 50.8 49.0	37.8 37.3 36.6	555 555 55 55 55 55 55 55 55 55 55 55 5	45 45.9 42.55 40.1	444.8 44.14 37.9 36.8	48.0 144.8 38.3 38.3	н.ес 1.94 8.гн 3.гл	
נפן 1933 1935 1935 1935 1935 1935 1935 1935	<u>к</u> що ма а к кио о о а а а	- - - - - - - - - - - - - - - - - - -	38.6 39.5 41.5 41.2 49.8 7 89.7 7	222222222 222222222 2222222222 22222222	29 28 37 37 37 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	20.3 20.9 20.9 20.1 20.5 20.5 20.5 20.5 20.5 20.5 20.5 20.5	84.852 4.000000	6443444 66666 66666	25.3 26.9 28.5 37.9 37.9	555 555 555 555 555 555 555 555 555 55	4 0 0 0 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	39-5 39-5 39-5	807 803 803 803 803 803 803 803 803 803 803	6 8 8 8 9 9 6 9 8 8 9 9 9 9 9 9 9 9 9 9	914 1975 1975 1975 1975 1975 1975 1975 1975	8.00 8.00 8.00 8.00 8.00 8.00 8.00 8.00	11 11 11 11 11 11 11 11 11 11 11 11 11	
4 V O Z A	2000 2000 2000 2000 2000 2000 2000 200	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	411 39.2 324.8 32.4	38.00 33.50 33.50 33.50 50 50 50 50 50 50 50 50 50 50 50 50 5	SUSSE 44.000s	0 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	0.000 0.000 0.000 0.000 0.000	1400000 14000000	0.05 0.05 0.05 0.05 0.05 0.05 0.05 0.05	138444 19844 19844	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	555555 0000	46.1 39.9 38.19 38.19	90 90 90 90 90 90 90 90 90 90 90 90 90 9	6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 7. 6. 7. 6. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7.	41.8 36.7 35.8 35.8 33.8	40°0 247 26°0 26°0 26°0 26°0 26°0 26°0 26°0 26°0	
Average 193? 1934 J	34.6 32.4	1. 44	39.8 35.9	1,1.8 34.1	33.5 31.3	33.1 33 <b>.</b> 5	35.8 30.4	व. 0म 2 <b>5</b> .9	8. I.C. 8. I.C. 14. CC	0.75 0.15 0.15	10.5 140.0	55.4 26.1	6.04 5.55	36.8 38.0 36.7	36.5 38.9 35.3	31.7 37.6 31.0	34.3 41.2 33.8	
рж <b>ущ</b> урь ч со с р С				4.66.788.688.666.66 6.4.688.688.666.666 6.4.688.777.896.666			544 544 564 564 564 564 564 564 564 564	¥ ₩₩₩₩₩₩₩₩₩₩₩ •₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩	265-1-0-1-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2	2222222222222222 000001448022222	39.5 39.6 39.6 39.6 39.6 39.6 39.6 39.6 39.6	89 8 9 9 9 8 9 8 9 8 8 8 8 8 8 8 8 8 8	8.9.1.9.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2	22222222222222222222222222222222222222	<b>ల్లి</b> లో లే	84.588.5757888844 8.9.9.9.9.9.5888844 8.9.9.9.9.9.9.8844	ಱೣೱೱ೮೫೪೪೪೪೪೪ ಕೆಕೆಸುಗಳನ್ನು ನಿನಿಭಾತಿ	
AVOTAGE 1934	33.4	9.01 1	6° 7€	33.2	33+7	35.1	34.5	33.5	30.4	33.6	40.h	24.1	36.4	36.6	6° #	33.0	33 . <sup>l</sup> t	
๖ฺ๚ <b>⊒</b> ◀ม๖๖◀0 6 ศ	2000 2000 2000 2000 2000 2000 2000 200	400 400 400 400 400 400 400 400	ですかい いたわれてのでたれま のれてうらうこうでの。	<u>๛๛๛๛๛๛๛๛๛๛</u> ๛๛๛๛๛๛๛๛๛๛๛ ๛๛๚๛๚๚๚๛๚๚	<b>¥</b> ¥ <i>EEEE</i> 4 <i>2 EEEEEEEEEEEEE</i>	55555555555555555555555555555555555555		10000000000000000000000000000000000000	%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%	14000000000000000000000000000000000000	339. 38. 38. 38. 38. 38. 38. 38. 39. 38. 39. 39. 39. 39. 39. 39. 39. 39. 39. 39	899.99 899.99 899.99 899.99 899.99 899.99 899.99 899.99 80 80 80 80 80 80 80 80 80 80 80 80 80		1777 2477 2477 2477 2477 2477 2477 2477	55555555555555555555555555555555555555	4446666666666 44446666666666 44446666666	2000 2000 2000 2000 2000 2000 2000 200	
Avg. 9 mo.	1935 36•8	140.2	35.8	33.9	35.7	37.0	38.0	33+3	34 <b>• 1</b> 4	д <b>е</b> ,ц	39.8	29.8	38.3	0*15	36+5	34.3	36.6	
Sources:	The monthly dat	te le from	Bureau of	Labor Sta	tistics excel	pt for Found:	tee & Machi	ោខ Shops ₩	hich is	from the Na	tional In	duetriel C	onference	Board's lette	ere			

The yearly data 1929-1932 are National Industrial Conference Board adjusted by N.R.A. 19 the B.L.S. data excepting for the following industries which are direct N.T.C.B. data Bosisry, Rubber Mfg., Weat Packing Foundries & Machine Shops and Fool Taxiiles.

ATERACE HOURS WORKED PER WEEK IN 17 SPECIFIED MANTEACTURING INDUSTRIES

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	C N	MULATIVE FREQUENC	Y DISTRIBUT	IONS
	LE	ATHER	I	ULBER
Hourly	Earnings	Percent of Employees	Hourly Earnings	Percent of Employees
(ce)	ats)	receiving less than indicated amounts	(oents)	receiving less than indicated amounts
Less th	nan 19	0.5%	Less than 8	4.4%
-	21	6.0	" " 10	10.2
	1 23	1.8	" " 12	19.5
u	1 25	2.7	п п 14	28 • 5
	30	11.1	" " 16	37.0
	a 35	21.6	и и 18	43.5
u	1 40	32.0	n n 20	47 •6
	n 45	47.4	n n 25	56.2
	# £0	59.1	и и 30	67.1
	u 60	78.3	и и 40	88.5
u	u 70	92.7	n n 50	94.5
	80	0.86	и и 60	96*9
80 an	d over	100.0	u u 20	98 <b>• 6</b>
			70 and over	100.0
Hours	Worked	Percent of Employees	Hours Worked	Percent of Employees
Per	Week	working less than in-	Per Week	working less than in-
		dicated time		dicated time
Less ti	han 16	3 •3%	Lews than 10	2.9%
	" 24	7.2	и и 15	5 • 3
2	" 32	18.6	и и 20	9 •2
E	" 40	36.3	п п 25	19 °9
E	" 44	52.5	и и 30	25 <b>.</b> 9
E	n 48	68.0	n 35	40.4
E	" 50	78.7	и и 40	48 • 9
t	" 54	92 •3	n n 45	63 • 3
54 an	d over	100.0	n n 50	76.3
	ł		n n 54	82 ° 6
			" " 60	90 • 4
			60 even	96 • 4
			<b>Over 60</b>	100.0

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HOURLY EARNINGS AND HOURS PER WEEK in the LUMBER & LEATHER INDUSTRIES - 1932

92 J

TABLE 43

SOURCES :

BLS Bulletins Nos. 589 & 586

## - 103-

Lng	gust, 1934	3.0	Г. т	6.2	2.5	14.9	0-24	0 L	5		0.00													
HOURS FER WEEE t of Wage Earners Work indicated time	m. 1933 m	2.6 K	3.1	1. / A. h	0.5	7.2	65.8	1.7		1	100.0	CENTACES Parcent	0	8.8 8.8	12.9	19•1	22.1	51. K		98.6	99.1	•		
Регсеп	April, 1933											CUMULATIVE PER	2.6	4 K	2	11.6	14.6	21.8	30.7	6. 8 8	2000	1.00		
	al Hours Worked 2	rer Heek	0 - 14 24 - 16	8 - 22	0 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1 I I I I I I I I I I I I I I I I I I I	1 - 38 25	1 1 1 1 1 1	té – 148	HS BIDD OVER	TOTAL		The Ace 10		a 18	4 4 4	40	\# •	38	-	<u>₹</u>	811 •		
	Actu	Unde						3					Percent	ŗ		5°-1	89 J	2.0 2.0 2.0	0.01	62.7	73-4	85.4	92-8 100-0	
ece1	August, 1934		ņ	1.2	ņ	5 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	18.4	13.5	12.0	7.4	7.2 100.0	S BUT S	Percent	ħ.8		7.8	6.9	12.5	- 4	66.1	78.5	89.5	95•3 100•0	
HOURLY EARN I Tage Earners r	meust, 1933		3°4	3.0	1.1	0°5	16.8	12.2	11.0	5.8	100.0	NEDGE ANTER DECKN	orcent	4.1 19.6	10.6	62.8	68.9	75.3	200	80.J		1 L6	98.9	
AVERAGE Percent 01	anril. 1933		15-5	ល ខ្លួល ស	6,1	ائد دو	-1- 0 0	1-1	ถ้ะ	, r. 	1.1 100.0	ť											-	-
7 Leinlags	ents)		than 12.7 1096 than 17.5	= = 22.5 = 27.5	30.0	= <u>3</u> 2.5	122°0		- 0 - 0 - 0 - 0	0°02 = = = = = = = = = = = = = = = = = = =	and over TOTAL			e then 12.5	1.00	21.5	30.0	32.5	35.0	0.01	₽ ₽		70.0	O BAG OVEF

SILK AND RAYON INDUSTRY-

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-124-TABLE .43

Hourly Eerning: (cents)	AVERAGE Fercent of Wage	HOUFLY EAR Earners Receiving Amounts	<u>il Rids</u> Indicated		AVERAGE HOURS WORKED Percent of Wage Earner cated Time	0 Por VEFK s Working Indi
	JanFebMar. 1 9.3 2	August, 1933 Au	gust, 1934	Aversfe Weekly Hours	AURUET. 1933	August, 1934
Under 25.0	11.9	.1	.1	Under 10	2.1	7.5
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-WOCLEN AND WORSTED GOODS-

B. L. S. Originel Data and Summary in Labor Monthly Review, June, 1935

CHART 57



PER CENT OF WORKERS WORKING LESS THAN

EFFECT ON WORK WEEK DISTRIBUTION OF WELL ENFORCED CODE

9820

#### III. THE GEJECTIVE OF STATILIZED CUNPUT.

Stable, steady operation of the nation's industrial plant, with a view to spreading employment more evenly throughout the year, was a secondary but nevertheless important objective of certain N.R.A. codes. The problem is threefold.

(1) Cvclical irregularity of production associated with corresponding irregularity in demand; the problem of capacity operation.

(2) Cyclical irregularity of production due to maladjustments of supply to demand over a period of a year or more; production in peak years in excess of demand, production in depression years below demand.

(5) Seasonal irregularity of production mid employment. Seasonal stability generally to be attained by building up inventories in the season of lowest consumer demand, and depleting inventories in the season of beak consumer's demand, so far as practicable.

Some industries furnish very regular employment throughout the year; others are very erratic. A chart is presented showing typical seasonal movement of employment in various industries arranged in order from least stable to most stable. Among the irregular industries are women's clothing, cement, and automobiles; among the most regular are betroleum refining, baking, foundries, blast furnaces, and newspapers and periodicals.

Monthly employment indices for 1932-1935 are shown for automobiles and cenent, and nonthly production indices for boots and shoes, 1923 - 1924 and 1933 - 1934.

In 1935 - 1936 the automobile industry made a determined attempt to narrow the seasonal swings of the employment curve by moving forward the introduction of new models to Tovember.

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100 MEN'S CLOTHING	105 LUNBER, SAWILLS	105 SLAUGHTERNIG & MEAT PACKING	105 COTTON GOODS 100	100 SOAP	105 CHEMICALS	105 LEATHER 100	
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SEASONAL INSTABILITY OF EMPLOYMENT IN VARIOUS MANUFACTURING INDUSTRIES INDEXES, AVERAGE FOR THE YEAR= 100

9820

CHART 58

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129 EMPLOYMENT IN TWO SEASONAL INDUSTRIES



NO 4 51

9320



Source: Bureau of the Census 9820

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MINIMUL AND MARINAL MONTHLY FOUT FOR SUFF MULTING FOR MARINE PRODUCTION SHOLS FOR THANS 1980-1 04 IND PER CLEP MULTING PRODUCTION IS CT MARINE PRODUCTION LACT MAR

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c, <i>5</i> 62,560	0,572,310	1	- <b>,</b> <sup>,</sup> <sup>,</sup> <sup>,</sup> <sup>,</sup> <sup>,</sup> <sup>,</sup>	11,008,410	- 0.9	

Source: Monthly Reports of the Suprem of the Consus

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#### IV. THE CEJECTIVE C FAIR COMPETITION.

What is feir competition? The trace practices of the codes show what some, at least, in each coded industry considered fair and unfair, as regards: production quotes, plant and machine hours, additional productive capacity inventory control, open prices and bid filing terms, and so forth.

A classification and summary of trade practice provisions will be found in Work Esterials No. 25, "Content of HIRA, Administrative Legislation, Part C."

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#### OFFICE OF THE NATIONAL RECOVERY ADMINISTRATION THE DIVISION OF REVIEW

#### THE WORK OF THE DIVISION OF REVIEW

Executive Order No. 7075, dated June 15, 1935, established the Division of Review of the National Recovery Administration. The pertinent part of the Executive Order reads thus:

The Division of Review shall assemble, analyze, and report upon the statistical information and records of experience of the operations of the various trades and industries heretofore subject to codes of fair competition, shall study the effects of such codes upon trade, industrial and labor conditions in general, and other related matters, shall make available for the protection and promotion of the public interest an adequate review of the effects of the Administration of Title I of the National Industrial Recovery Act, and the principles and policies put into effect thereunder, and shall otherwise aid the President in carrying out his functions under the said Title. I hereby appoint Leon C. Marshall, Director of the Division of Review.

The study sections set up in the Division of Review covered these areas: industry studies, foreign trade studies, labor studies, trade practice studies, statistical studies, legal studies, administration studies, miscellaneous studies, and the writing of code histories. The materials which were produced by these sections are indicated below.

Except for the Code Histories, all items mentioned below are scheduled to be in mimeographed form by April 1, 1936.

#### THE CODE HISTORIES

The Code Histories are documented accounts of the formation and administration of the codes. They contain the definition of the industry and the principal products thereof; the classes of members in the industry; the history of code formation including an account of the sponsoring organizations, the conferences, negotiations and hearings which were held, and the activities in connection with obtaining approval of the code; the history of the administration of the code, covering the organization and operation of the code authority. the difficulties encountered in administration, the extent of compliance or non-compliance, and the general success or lack of success of the code, and an analysis of the operation of code provisions dealing with wages, hours, trade practices, and other provisions. These and other matters are canvassed not only in terms of the materials to be found in the files, out also in terms of the experiences of the deputies and others concerned with code formation and administration.

The Code Histories, (including histories of certain NRA units or agencies) are not mimeographed. They are to be turned over to the Department of Commerce in typewritten form. All told, approximately eight hundred and fifty (850) histories will be completed. This number includes all of the approved codes and some of the unapproved codes. (In <u>Work</u> <u>Materials No 18, Contents of Code Histories</u>, will be found the outline which governed the preparation of Code Histories.)

(In the case of all approved codes and also in the case of some codes not carried to final approval, there are in NRA files further materials on industries. Particularly worthy of mention are the Volumes I, II and III which constitute the material officially submitted to the President in support of the recommendation for approval of each code. These volumes **9768-1**.

set forth the origination of the code, the sponsoring group, the evidence advanced to support the proposal, the report of the Division of Research and Planning on the industry, the recommendations of the various Advisory Boards, certain types of official correspondence, the transcript of the formal hearing, and other pertinent matter. There is also much official information relating to amendments, interpretations, exemptions, and other rulings. The materials mentioned in this paragraph were of course not a part of the work of the Division of Review.)

#### THE WORK MATERIALS SERIES

In the work of the Division of Review a considerable number of studies and compilations of data (other than those noted below in the Evidence Studies Series and the Statistical Material Series) have been made. These are listed below, grouped according to the character of the material. (In Work <u>Materials No. 17</u>, <u>Tentative Outlines and Summaries of</u> <u>Studies in Process</u>, these materials are fully described).

#### Industry Studies

Automobile Industry, An Economic Survey of Bituminous Coal Industry under Free Competition and Code Regulation, Economic Survey of Electrical Manufacturing Industry, The Fertilizer Industry, The Fishery Industry and the Fishery Codes Fishermen and Fishing Craft, Earnings of Foreign Trade under the National Industrial Recovery Act Part A - Competitive Position of the United States in International Trade 1927-29 through 1934. Part B - Section 3 (e) of NIRA and its administration. Part C - Imports and Importing under NRA Codes. Part D - Exports and Exporting under NRA Codes. Forest Products Industries, Foreign Trade Study of the Iron and Steel Industry, The Knitting Industries, The Leather and Shoe Industries, The Lumber and Timber Products Industry, Economic Problems of the Men's Clothing Industry, The Millinery Industry, The Motion Picture Industry, The Migration of Industry, The: The Shift of Twenty-Five Needle Trades From New York State, 1926 to 1934 National Labor Income by Months, 1929-35 Paper Industry, The Production, Prices, Employment and Payrolls in Industry, Agriculture and Railway Transportation, January 1923, to date Retail Trades Study, The Rubber Industry Study, The Textile Industry in the United Kingdom, France, Germany, Italy, and Japan Textile Yarns and Fabrics Tobacco Industry, The Wholesale Trades Study, The Women's Neckwear and Scarf Industry, Financial and Labor Data on 9768--2

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Women's Apparel Industry, Some Aspects of the

#### Trade Practice Studies

Commodities, Information Concerning: A Study of NRA and Related Experiences in Control Distribution, Manufacturers' Control of: Trade Practice Provisions in Selected NRA Codes Distributive Relations in the Asbestos Industry Design Piracy: The Problem and Its Treatment Under NRA Codes Electrical Mfg. Industry: Price Filing Study Fertilizer Industry: Price Filing Study Geographical Price Relations Under Codes of Fair Competition. Control of Minimum Price Regulation Under Codes of Fair Competition Multiple Basing Point System in the Lime Industry: Operation of the Price Control in the Coffee Industry Price Filing Under NRA Codes Production Control in the Ice Industry Production Control, Case Studies in Resale Price Maintenance Legislation in the United States Retail Price Cutting, Restriction of, with special Emphasis on The Drug Industry. Trade Practice Rules of The Federal Trade Commission (1914-1936): A classification for comparison with Trade Practice Provisions of NRA Codes.

#### Labor Studies

Cap and Cloth Hat Industry, Commission Report on Wage Differentials in Earnings in Selected Manufacturing Industries, by States, 1933-35 Employment, Payrolls, Hours, and Wages in 115 Selected Code Industries 1933-35 Fur Manufacturing, Commission Report on Wages and Hours in Hours and Wages in American Industry Labor Program Under the National Industrial Recovery Act, The

Part A. Introduction

Part B. Control of Hours and Reemployment

Part C. Control of Wages

Par', D. Control of Other Conditions of Employment

Part E. Section 7(a) of the Recovery Act

Materials in the Field of Industrial Relations

PRA Census of Employment, June, October, 1933

Puerto Rico Needlework, Homeworkers Survey

#### Administrative Studies

Administrative and Legal Aspects of Stays, Exemptions and Exceptions, Code Amendments, Conditional Orders of Approval Administrative Interpretations of NRA Codes Administrative Law and Procedure under the NIRA Agreements Under Sections 4(a) and 7(b) of the NIRA Approve Codes in Industry Groups, Classification of Easic Code, the -- (Administrative Order X-61) Code Authorities and Their Part in the Administration of the NIRA Part A. Introduction Part B. Nature, Composition and Organization of Code Authorities 9768-2. . 4

Part C. Activities of the Code Authorities Part D Code Authority Finances Part E. Summary and Evaluation Code Compliance Activities of the NRA Code Making Program of the NRA in the Territories, The Code Provisions and Related Subjects, Policy Statements Concerning Content of NIRA Administrative Legislation Part A. Executive and Administrative Orders Part B. Labor Provisions in the Codes Part C. Trade Practice Provisions in the Codes Part D. Administrative Provisions in the Codes Part E. Agreements under Sections 4(a) and 7(b) Part F. A Type Case: The Cotton Textile Code Labels Under NRA, A Study of Model Code and Model Provisions for Codes, Development of National Recovery Administration, The: A Review of its Organization and Activities NRA Insignia President's Reemployment Agreement, The President's Reemployment Agreement, Substitutions in Connection with the Prison Labor Problem under NRA and the Prison Compact, The Problems of Administration in the Overlapping of Code Definitions of Industries and Trades, Multiple Code Coverage, Classifying Individual Members of Industries and Trades Relationship of NRA to Government Contracts and Contracts Involving the Use of Government Funds Relationship of NRA with States and Municipalities Sheltered Workshops Under NRA Uncodified Industries: A Study of Factors Limiting the Code Making Program Legal Studies Anti-Trust Laws and Unfair Competition Collective Bargaining Agreements, the Right of Individual Employees to Enforce Commerce Clause, Federal Regulation of the Employer-Employee Relationship Under the Delegation of Power, Certain Phases of the Principle of, with Reference to Federal Industrial Regulatory Legislation Enforcement, Extra-Judicial Methods of Federal Regulation through the Joint Employment of the Power of Taxation and the Spending Power Government Contract Provisions as a Means of Establishing Proper Economic Standards, Legal Memorandum on Possibility of Industrial Relations in Australia, Regulation of Intrastate Activities Which so Affect Interstate Commerce as to Bring them Under the Commerce Clause, Cases on Legislative Possibilities of the State Constitutions Post Office and Post Road Power -- Can it be Used as a Means of Federal Industrial Regulation? State Recovery Legislation in Aid of Federal Recovery Legislation History and Analysis Tariff Rates to Secure Proper Standards of Wages and Hours, the Possibility of Variation in Trade Practices and the Anti-Trust Laws Treaty Making Power of the United States War Power, Can it be Used as a Means of Federal Regulation of Child Labor? 9768--4.

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#### THE EVIDENCE STUDIES SERIES

The Evidence Studies were originally undertaken to gather material for pending court cases. After the Schechter decision the project was continued in order to assemble data for use in connection with the studies of the Division of Review. The data are particularly concerned with the nature, size and operations of the industry; and with the relation of the industry to interstate commerce. The industries covered by the Evidence Studies account for more than one-half of the total number of workers under codes. The list of those studies follows:

Automobile Manufacturing Industry Automotive Parts and Equipment Industry Baking Industry Boot and Shoe Manufacturing Industry Bottled Soft Drink Industry Builders' Supplies Industry Canning Industry Chemical Manufacturing Industry Cigar Manufacturing Industry Coat and Suit Industry Construction Industry Cotton Garment Industry Dress Manufacturing Industry Electrical Contracting Industry Electrical Manufacturing Industry Fabricated Metal Products Mfg. and Metal Fin- Shipbuilding Industry ishing and Metal Coating Industry Fishery Industry Furniture Manufacturing Industry General Contractors Industry Graphic Arts Industry Gray Iron Foundry Industry Hosiery Industry Infant's and Children's Wear Industry Iron and Steel Industry

Leather Industry Lumber and Timber Products Industry Mason Contractors Industry Men's Clothing Industry Motion Picture Industry Motor Vehicle Retailing Trade Needlework Industry of Puerto Rico Painting and Paperhanging Industry Photo Engraving Industry Plumbing Contracting Industry Retail Lumber Industry Retail Trade Industry Retail Tire and Battery Trade Industry Rubber Manufacturing Industry Rubber Tire Manufacturing Industry Silk Textile Industry Structural Clay Products Industry Throwing Industry Trucking Industry Waste Materials Industry Wholesale and Retail Food Industry Wholesale Fresh Fruit and Vegetable Industrv Wool Textile Industry

#### THE STATISTICAL MATERIALS SERIES

This series is supplementary to the Evidence Studies Series. The reports include data on establishments, firms, employment, payrolls, wages, hours, production capacities, shipments, sales, consumption, stocks, prices, material costs, failures, exports and imports. They also include notes on the principal qualifications that should be observed in using the data, the technical methods employed, and the applicability of the material to the study of the industries concerned. The following numbers appear in the series: 9768--5.

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Asphalt Shingle and Roofing Industry Business Furniture Candy Manufacturing Industry Carpet and Rug Industry Cement Industry Cleaning and Dyeing Trade Coffee Industry Copper and Brass Mill Products Industry Cotton Textile Industry Electrical Manufacturing Industry Fertilizer Industry Funeral Supply Industry Glass Container Industry Ice Manufacturing Industry Knitted Outerwear Industry Paint, Varnish, and Lacquer, Mfg. Industry Plumbing Fixtures Industry Rayon and Synthetic Yarn Producing Industry Salt Producing Industry

## THE COVERAGE

The original, and approved, plan of the Division of Review contemplated resources sufficient (a) to prepare some 1200 histories of codes and NRA units or agencies, (b) to consolidate and index the NRA files containing some 40,000,000 pieces, (c) to engage in extensive field work, (d) to secure much aid from established statistical agencies of government, (e) to assemble a considerable number of experts in various fields, (f) to conduct approximately 25% more studies than are listed above, and (g) to prepare a comprehensive summary report.

Because of reductions made in personnel and in use of outside experts, limitation of access to field work and research agencies, and lack of jurisdiction over files, the projected plan was necessarily curtailed. The most serious curtailments were the omission of the comprehensive summary report; the dropping of certain studies and the reduction in the coverage of other studies; and the abandonment of the consolidation and indexing of the files. Fortunately, there is reason to hope that the files may yet be cared for under other auspices.

Notwithstanding these limitations, if the files are ultimately consolidated and indexed the exploration of the NRA materials will have been sufficient to make them accessible and highly useful. They constitute the largest and richest single body of information concerning the problems and operations of industry ever assembled in any nation.

> L. C. Marshall, Director, Division of Review.

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