

OFFICE OF NATIONAL RECOVERY ADMINISTRATION DIVISION OF REVIEW

THE FERTILIZER INDUSTRY STUDY

VOLUME I

Ву

Al F. O'Donnell

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OFFICE OF NATIONAL RECOVERY ADMINISTRATION DIVISION OF REVIEW

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THE FERTILIZER INDUSTRY

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FOREWORD

This study of the Fertilizer Industry was prepared by Mr. Al F. O'Donnell of the Industry Studies Section, Mr. M. D. Vincent in charge.

This study provides a review of the production, distribution and employment conditions in the fertilizer industry. The objectives of the applicable provisions in the code have been indicated and their effectiveness in accomplishing these objectives have been indicated. There the code fell short of its objectives, the reasons have been analyzed. Where particular types of code provisions worked well in the operation of the fertilizer code, the reasons for such success have been explored.

The NRA files contained the bulk of the information from which this study was made. Fublications of other governmental agencies such as the Department of Agriculture, Bureau of Mines, Department of Labor, Federal Trade Commission, Department of Justice, Treasury Department and the Department of Commerce were also extensively utilized. Trade Associations, such as the American Potash Institute, Inc., and The National Fertilizer Association, Inc., were helpful in contributing material.

The author's position is that the NAA experience with the code for the fertilizer industry indicates that industrial legislation, such as the NIRA is practicable under certain conditions. The fertilizer industry was sufficiently well organized and experienced to know its own problems, and what code provisions would be of service in solving these problems. The National Fertilizer Association had personnel experienced in administering previous codes of rair practice under the Federal Trade Commission so that the administrative work of the fertilizer code was handled with a minimum of FRA assistence. Operating during a period when the demand for fertilizer was much greater than in the immediate precodal period, the fertilizer code contributed to the stabilization of the fertilizer industry, the spread of employment and the increase of wages, and the placing of the industry on a profitable basis with a relatively moderate increase in prices to the consumer.

At the back of this report mill be found a brief statement of the studies undertaken by the Division of Review.

L. C. Mershall Director, Division of Review

March 6, 1936

SUMMARY

The Farmer the Sole Consumer of Fertilizer

. The peculiar problems as well as the importance of the fertilizer industry are attributable to the fact that it has only one customer—the farmer. Fertilizers are used to replenish or supply plant food deficiencies in the soil, so as to improve the yield and quality of crops. The farmer's demand is highly seasonal and relatively inelastic in response to price, depending primarily on his own uncome in the preceding year and to a lesser extent on his credit facilities. The industry's problems are rendered more acute because a large proportion of the fertilizer is used on a few crops such as cotton, tobacco, potatoes and truck crops.

Only one-third of the farmers of the United States use fertilizer, since not all soils need additional plant food and some lack the water without which fertilizer is ineffective. Fertilizer is mainly used along the Atlantic Seaboard and in the Old South, where the soil has been depleted by the system of cropping. Fertilizer is a heavy material with low specific value; and high freight rates have caused the concentration of a large percentage of the plants in the main consuming areas.

Statistics of the Industry's Importance

In the last fiscal year some 6,200,000 tons of fertilizer were sold, with an estimated retail value of \$158,500,000. The Industry, in 1933, the last Census year, employed an average of 13,063 wage earners, with an annual payroll of \$7,274,000. For the ten Census periods since 1909 the averages have been 18,969 wage earners and \$14,846,000 annual payroll. The peak was in 1919, with 26,296 wage earners and a payroll volume of \$25,363,132.

The heaviest demand for fertilizer comes in the planting season, and a large percentage of shipments are concentrated in a few Spring months. The seasonal peak has been growing more acute over a period of years. In 1919 the minimum monthly employment was 54.9 per cent of the maximum; and this has steadily declined until at the last Census of 1933 it was only 32.8 per cent. The peak of employment occurs in March or April and the minimum employment is usually in June.

Types of Plants

The industry as defined by the code co-prised several different types of plants, each of which had different problems. The smaller firms purchase all their materials and merely mix them. In numbers these constitute 772 of the 968 plants engaged in the business. Approximately 196 plants are engaged in the manufature of superphosphate, one of the constituent raw materials in most fertilizers. About 100 of thes plants manufacture the sulphuric acid necessary for their production. These superphosphate and acid plants require a relatively large capital investment, and the acid plants are run continuously all year.

Productive Capacity

The farmer does not anticipate his fertilizer requirements by advance purchases, because of lack of money, inadequate storage space or 9761

fear of deterioration of the product. This increases the seasonality of production for the manufacturer, since he does not wish to carry heavy inventory and to speculate in the raw materials that constitute over 50 per cent of his cost. Thus the dry mixing plants usually have a capacity which will take care of the peak demend. Statements regarding the excess productive capacity of these plants and of the industry, therefore should be subject to careful scrutiny.

For firms which manufacture superphosphate productive capacity is largely a matter of sufficient capital and storage space, since sulphuric acid can be purchased in the open market.

Principal Price Factors not Controlled by Code

The predominant factors in the price of fertilizer were not controlled by the fertilizer industry code. In 1934 raw materials represented 62.3 per cent of the total cost of the menufacture of mixed fertilizer, and bags or containers represent an additional 7.5 per cent. The drop in fertilizer prices over a period of years has been due not so much to improvements in production or distribution as to variations in the prices of these raw materials, resulting from their increased world output.

The leading nations have sought to obtain national self-sufficiency with reference to fertilizer materials, not only because of their war time value for increasing crops with a smaller amount of labor, but also because the nitrogen materials are the basis of explosives and of chemical varfare. The United States, while formerly dependent upon foreign countries for potash and for a large percentage of its nitrogen meeds, could today in an emergency supply the entire requirements of the fertilizer industry with domestic production. This is due in large measure to the development of the processes for the fixation of atmospheric nitrogen and to the discovery of great potash deposits in New Mexico. We still import large tomnages of fertilizer materials, however, and their prices are set in world markets, since there is no import duty.

Interstate Assects of the Fertilizer Industry

The distribution of fertilizer materials furnishes an excellent illustration of interstate commerce. The sources of these materials are highly concentrated geographically. Potach is either imported or comes from New Mexico or California. Phosphate rock comes primarily from Florida and to a lesser extent from Tennessee, and is made into superphosphate by using sulphuric acid, the sulphur content of which is largely imported pyrites or is derived from the Texas or Louisiana deposits. These materials are distributed to fertilizer manufacturers, and through them in the form either of nixed fertilizers or without mixing, to former consumers in practically every state of the Union.

I: mact of the Degression

Competition for the formers' fertilizer business is always keen; but in years following a decline in agricultural income each producer of mixed fertilizer has been tempted to utilize every method of com-

petition in the effort to maintain his volume of business. This has produced a state of competition from which so-called unfair trade practices resulted.

Unfair Trade Practices

Hany of these practices had to do with methods of price cutting, of which the most serious was perhaps the guaranteeing of prices against decline, not only as to a seller's own prices, but also as to those of competing producers. This was especially serious because a large percentage of fertilizer sales were made on a credit basis, due to the farmer's inability to pay until he received the proceeds of the crop on which the fertilizer was used. The farmer's settlement at the end of the season was based upon the lowest price at which any producer had offered him that particular grade during the preceding season. Variations in quality were often ignored, and the sale of a very small tonnage at a low price late in the season, by some producer who had not been able to move his inventory, caused heavy losses to the Industry as a whole.

In many instances retroactive settlements were made on cash sales, if at the end of the season prices had declined below those which a particular farmer had had to pay. Competition often resulted in the unwise extension of credit to the farmer, and large industry losses resulted. Price cutting by rebates and trucking allowances, or by offering a multiplicity of grades which deviated only slightly from the standard, were also extensively utilized as price cutting vehicles.

Industry's Code Experience Prior to MRA

The industry had had three or four so-called codes of fair trade practices prior to NFA. The last of these codes had been approved by the Federal Trade Commission in 1929 and had been abandoned in 1932, because of the demoralized condition of the industry. Due to the drop in the farmer's purchasing power the sales of fertilizer were only 4,400,000 tons in 1932, as contrasted with 8,200,000 tons in 1930; and the resulting scramble for business led to wholesale violation of the code.

Labor Conditions Prior to URA

Up to the time of the FRA the industry had never given any consideration to raising the level of competition as regards labor standards. Heasured by any standard vages were low, and working hours were abnormally long. Employees in many plants worked as long as 84 hours per week, with 50 hours the average in the busiest month of 1933. Some Southern plants paid as low as four or five cents an hour for common labor. The average wage from January to June, 1933, in the United States was 21 cents per hour, with common labor in dry mixing departments receiving an average of 16.9 cents.

In 1933, with for illizer selling at a price below the cost of production, the tonnage increased only about 400,000 tons, thus illustrating the inelasticity of the former's demand. The corporate increase returns nade to the grassian Department show losses in encess of profits of \$10,757,077 in 1931, \$9,057,105 in 1932, and \$2,474,256 in 1933.

THE PENTILIZED INDUSTRY CODE

The IRA fertilizer code contained provisions designed to reise the level of competition both as required labor standards and as to the methods of doing braines.

Labor Provisions

Labor, which represented only from five to eight per cent of the total cost of marginaturing mixed fertilizer, was not a serious cost factor. The industry, therefore, readily adopted labor standards which, while not high compared with those of some other industries, nevertheless represented a marked advance over the abnormally low ones that had prevailed prior to the Code. Morkers were limited to a marginum of 40 hours per week, with certain exceptions; and the minimum rates of wages were fixed at 25 cents per hour in the South, 35 cents in the North and Middle West, and 40 cents on the Pacific Coment.

Trade Practic Provisions

As a base from which to measure price cutting, the Industry had a clause prohibiting sales below cost except to meet competition. The most important provision of all, however, required the filing of open prices, with a ten-day waiting period before a revised schedule became effective.

Code Authorit,

The Code Authority was a body appointed by The National Fertilizer Association, a trade association judged by the RRA to be truly representative of the industry. The Code Authority and many of those to whom they delegated authority were one experienced in administering this industry's previous codes of Pair trade practices, such as the one approved by the Fraceal irrule Commission.

Code Cimiliance

An excellent compliance record was achieved by the Code Authority, which handled 1334 cases of wrade practice complaints and 90 cases of alleged violations of the labor provisions of the code. Fewer than 20 of the trade practice complaints were referred to the NRA.

Code Never Reopened for Amendment

Several provisions which it would have been desirable in the public interest to include in the fertilizer code, to bring it into line with IMA policies developed after the original approval, were never incorporated, even though the industry would not have objected to them. The difficulty lay in the fear of the industry that a reopening of the code might deprive the industry of privileges already embodied in it, such as the ten-day waiting period on open price filing which was considered to be essential for successful operation.

RESULTS ACHIEVED UNDER THE CODE

The Code Contributed to the Industry Stability

The code was successful from the viewpoint of the Industry and contributed to its stability. Another factor which contributed to the improved Industry position was the sharp upturn in the farmer's purchesing power that developed during the codal period. Other important factors were the removal of legal restrictions that had been hindoring the cooperative efforts of the industry; the fact that the Code was well adapted to the industry's needs, as a result of previous experience with similar instruments; the trained personnel with knowledge of the industry and with experience in administering codes; and the location of the executive offices of the trade association and of the Code Authority in Washington, where they could closely cooperate with IRM.

Limitations of Existing Statistical Data

This study has developed the fact that the existing statistical information is not adequate to determine accurately either what happened to labor, the industry and the consumer during the period through which the code operated, or to determine what part of any change indicated was due to the code itself.

For determining what happened to Labor we are dependent upon the Bureau of Labor Statistics, which compiles the only continuous series of labor data. This is based on a sample for one week of each month gathered from a limited number of firms and extrapolated to obtain estimates for the entire industry. The figures are, therefore, only as accurate as the sample is representative of the industry, as a whole. The results indicated are that the code did definitely help labor.

Labor's Position Improved During the Code

Under the code, the first Spring or busy season of the year, when contrasted with the same period for the previous year showed an increase in hourly rates of 41.5 per cent. Weekly carnings increased 6.15. The maximum hour provisions of the code spread employment by 50 per cent, and purchasing power was increased by a 62 per cent gain in the industry's payroll. In citing these effects on labor it is

recognized that the rise of 13.6 per cent in the Industry's production tomage between 1935 and 1934 caused by the increase in the farmer's increa, and that the demand for fertilizer contributed to the labor gains.

During the second year of code operation production made a further increase of 18.8 per cent. This is reflected in the comparative spring labor statistics, which show an increase in total man hours of 6.5 mer cent. This did not result in spreading employment further, as the average man hours per veek increased 3.2 per cent and the number employed decreased 5.5 per cent, while average hourly wage rates decreased 5 per cent. The individual worker's weekly pay envelope decreased four-tenths of one per cent.

The Industry's Improved Financial Position During The Code

The industry improved its financial position during the code period. Cost studies by The National Fertilizer Association indicate that the namufacturer received 34 per cent more for representative grades of fertilizer in 1974 than he had received in 1933. Of this gain in price 53.6 per cent represented increased revenue to the manufacturer. The financial statistics of income of the industry from the Treasury Department for the code period are not yet available. Current financial reports indicate that the industry has come back remarkably during the two years of code operation, and has turned precode losses into profits. Figures for three of the largest compenies show this trend:

Net Profits Defore Interest and Dividends (Fiscal Year ended June 30)

	Virginia-Carolina Chemical Corporation	International Agricul tural Corporation	- American Agri- cultural Chemical Co.		
1935	\$1,277,578	\$562,787	\$1,427,604		
1934	492,377	684,317	977,119		
1953	762,828*	705,119*	408,128*		
1932	783,509*	419,242*	1,189,461*		
1931	369,606*	509,174	215,616*		

* Loss

Consumer Position During Codal Period

The above described stabilization of the incustry with increased profits and an improved position for Labor, was apparently effected without increasing the prices of fertilizer to the farmer (as indicated by the available statistics) any more than the increase in prices in general, and only to a fraction of the increase in the prices received by the farmer for the things which he sells.

The inadequacy of statistics for determining exactly what happened to the prices of fertilizer to the fermer during the period for which

the code operated is primarily due to the lack of accurate information as to what was really paid for fertillizer in pre-code years, because of price cutting and rebating that were then common practices. Such figures as are available were obtained by the Bureau of Agricultural Economics from a questionnaire sent to dealers. They represent the prices that the latter say they customarily charged farmers for particular grades of fertilizer. No actual canvass of retail sales prices is available.

The index thus obtained indicates that in Earch of 1934 and 1935 prices were only 14 and 15 per cent, respectively, above the comparative period of the pre-code year 1933. In that year, according to The Hational Fertilizer Association's cost survey, sales prices were below the cost of manufacture. This survey was undertaken at the request of N.R.A., so that farmers or their representatives who complained of prices might have the facts on cost of production. Considering that some 50,000 agents and dealers are engaged in the distribution of fertilizer to 2,250,000 farmers, comparatively few complaints of the prices charged were made during the period of Code operation.

POST CODE CONDITIONS IN THE INDUSTRY

The fertilizer industry has not had a busy season since the Schechter decision, which cause at the period of minimum demand for fertilizer. Nevertheless, in anticipation of the intensive selling season which will begin in January, 1936, the industry has exerted every effort to consolidate the gains which it made under NRA, and to prevent the recurrence of the chaotic conditions that have prevailed periodically.

Appeals were made to preserve code standards; and the industry was one of the first to cooperate with the Government in submitting a Voluntary Code, containing both fair trade practice and labor provisions.

Evidence presented at the hearings and at the Annual Southern Convention in November, 1935, indicates that some companies are deviating sharply from code practice, and that they have so lowered labor standards that their labor cost per ton has been cut in half.

The industry is one in which some advantages accrue to both large scale and small scale producers. With a large number of firms ever ready to upset the price structure, it seems as though history were about to repeat itself. Previous codes have worked fairly well during the first year, but not so effectively in the second year; and then, as the volumes of business has declined, the law of the jungle has again prevailed. Special legislation may yet be needed to save the industry.

USEFULNESS OF THE FERTILIZER INDUSTRY STUDY

The ITA experience with the code for the fertilizer industry do constructed that such industrial legislation is practicable under certain conditions. This industry was sufficiently well organized and experienced to know its own problems, and which code provisions would help to solve them. It had available personnel experienced in administering codes, so that the administrative work was hendled with a minimum of Covernmental assistance. This code contributed to the stabilization of the industry, the spread of employment and the increase of wages, and the placing of the industry on a profitable basis with a relatively moderate increase in price to the consumer.

CHAPTER I

HISTORY, DEVELOPMENT AND PROBLEMS OF THE FERTILIZER INDUSTRY

DEFINITION OF THE INDUSTRY

The fertilizer industry consists primarily of the production and distribution of fertilizer materials in their original form or in mixtures of these materials in varying proportions. The definition of the industry in the code, recognized that companies classified as fertilizer companies normally produced only one of the constituent parts of mixed fertilizer-superphosphate. The other principal materials, namely, potash and nitrogen carriers, are produced mainly by chemical companies, and their production did not come under the definition of the Industry contained in the code although their distribution was included when sold to dealers or directly to consumers. (*). Chart 1 gives a graphic portrayal of the organization of the fertilizer industry.

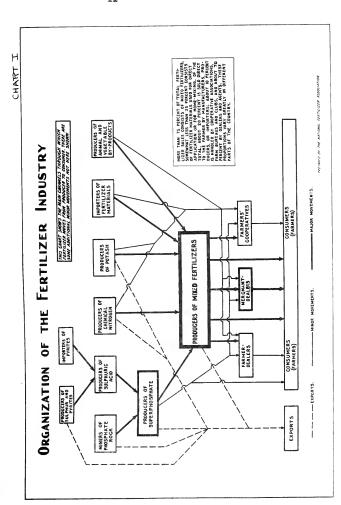
INDUSTRY STATISTICS

In the year ending June 30, 1935, there were sold some 6,200,000 tons of fertilizer, with an estimated retail value of \$158,500,000.(**). The industry in 1933, the last Census year for which figures are available, emoloyed an average of 13,068 wage earners with an annual payroll of \$7,274,000. For the last ten Census years since 1909 the annual average number of wage earners was 18,969 and the annual average payroll was \$14,846,000. The peak was reached in 1919 when 26,296 wage earners were employed and the annual payroll was \$25,363,132.(***).

IMPORTANCE OF LARGE COMPANIES.

Although individual companies do not make public their tonnage figures, a Court case in 1926 brought out the fact that from January 1, 1924 to May 1, 1926 with more than six hundred fertilizer companies operating in the United States, six companies manufactured about 80 percent of the fertilizer sold in the country during that period. The so-called "Big Six" companies were: Armour Fertilizer Works, Swift and Company, the Virginia-Carolina Chemical Company, the American Agricultural Chemical Corporation, International Agricultural Chemical

- (*) The detailed definitions of the Industry as adopted by the Code are contained in Article II, Codes of Fair Competition, Volume II, p. 123.
- (**) Press release, Federal Trade Commission, November 8, 1935 Trade Practice Conference Rules for The Fertilizer Industry
 (in Federal Trade Commission Library).
- (***) These figures were derived from the Census figures. The last ten Census years cover the years 1909, 1914, 1919, 1921, 1923, 1925, 1927, 1929, 1931 and 1933. Until 1919 the Census was only made at five year intervals.





Corporation and F. S. Royster Guano Company (*).

IMPORTANCE OF THE INDUSTRY

The fertilizer industry is a "key" industry, immortant fer beyond the dollar value of its products, since their use affects the production of billions of dollars worth of crops. A survey by The National Fertilizer Association on fertilizer practices among 48,000 farmers in thirty-five states of the United States indicated that each dollar spent for fertilizer by these farmers resulted in an average increase of \$3.50 in the value of crops on which the fertilizer was used.(**). Fertilizer is highly essential in the program for more effective land utilization, and as a means of reducing the cost of production of certain agricultural crops. The leading nations have sought to obtain national self-sufficiency with reference to fertilizer materials, not only because of their wartime value for increasing crops with a smaller amount of labor, but also because the nitrogen materials are the bases of exclosives and of chemical warfare.

WHY FERTILIZER IS USED

The application of plant food or fertilizer is necessary because growing crops consume certain chemical elements contained in the soil which are necessary for plant growth. It is the function of fertilizer to replace this depletion or to make up for original deficiencies of these elements in the soil by providing them in such form that the plants can readily assimilate them.

FARMERS VIRTUALLY SOLE CONSUMERS

It has been estimated that 98 per cent of the production of the fertilizer industry is sold to farmers(***) and 2,239,548 farms reported the purchase of commercial fertilizer in 1929. These farms represented approximately one-third of the farms reporting to the Censulet**). It must not be assumed from these figures, however, that the fertilizer industry has tapped only one-third of its potential market since not

^(*) Information filed December 10, 1926 in the District Court for the District of Maryland in the case of the United States versus the American Agricultural Chemical Company, et al. (Copy in N.R.A. Legal Division Files).

^(**) $\frac{\text{American Fertilizer Practices}}{\text{tion, 1929, p. 143}}.$

^(***) Testimony of Charles J. Brand, Executive Secretary, The National Fertilizer Association, <u>Hearing on the Code of Fair Competition</u> <u>for the Fertilizer Industry</u>, September 6, 1933, p. 41. (Copy available in N.R.A. Files, Fertilizer Industry).

^(****) Fifteenth Census of the United States, 1930, Agriculture, Vol. II, Fart I, Summary for the United States, Table 22, p. 53, U. S. Department of Commerce, Bureau of the Census, 1932.



all soils need additional plant food and some lack the water without which fertilizer is ineffective. Fertilizer is mainly used along the Atlantic seaboard and in the Old South where the plant food content of the soil is either naturally low or has been depleted by the system of farming. Map 1 made by the United States Department of Agriculture, Bureau of Agricultural Economics, entitled, "Expenditure for Fertilizer by Farmers, 1929," and drafted from Census of Agriculture data, gives a good picture of the market for fertilizer.

MARKET GEOGRAPHICALLY CONCENTRATED

As will be seen from the following table, 71 per cent of the fertilizer purchased by farmers in 1929 was bought in ten states (*).

PER CENT OF ALL FERTILIZER BOUGHT IN 1929 BY TEN LEADING CONSUMING STATES

TABLE 1

State	Tons Bought	Fer Cent U.S. Total	Cumulative Per Cent	Per cent of farms Reporting
1. North Carolina 2. Georgia 3. South Carolina 4. Alabama 5. Virginia 6. Florida 7. Fennsylvania 8. Ohio 9. Mississippi 10.New York	1,107,763 860,602 708,470 646,707 388,937 372,473 348,113 330,444 307,693 287,959	11.42 9.40 8.58 5.16 4.94 4.62 4.39 4.09	14.70 26.12 35.52 44.10 49.26 54.20 58.82 63.21 67.30 71.12	83, 47 84, 76 88, 00 80, 68 63, 40 66, 95 62, 63 59, 05 43, 31 50, 95
Total 10 States U. S. Total	5,359,165 7,535,022		71.12	35.61

Census of Agriculture, 1930, Vol. II, Fart I - U. S. Summary, Table 22, p. 53 - Tons of Commercial Fertilizer Bought bt Farmers in 1929.

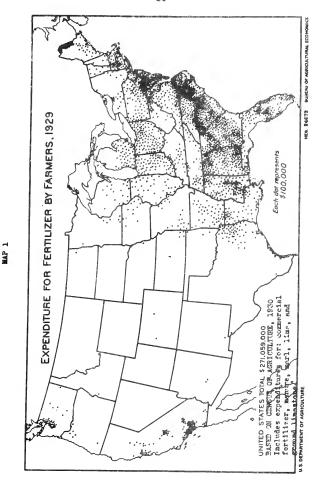
Five states, all Southern, bought approximately half (49.26 per cent) of the total reported. While for the United States as a whole 35.61 per cent of the farms reported purchases of fertilizer, particular States showed the following percentages: North Carolina, 83.47 per cent; Georgia, 84.76 per cent; South Carolina, 88 per cent; Alabama, 80.63 per cent; and Virginia, 63.40 per cent.

PLANT LOCATION

Fertilizer is a heavy material with low specific value and high freight rates have caused the concentration of a large percentage of

^(*) Census of Agriculture, loc. cit. supra.





the plants in the main consuming areas. Baltimore is a central point for the manufacture of fertilizer. Map 2 portrays the plant location graphically. This map also includes the location of the synthetic nitrogen plants and the potash plants. The nitrogen plants are located primarily near sources of electric energy and the location of potash plants is determined by the natural deposits of these chemicals.

INTERSTATE ASPECTS OF THE FERTILIZER INDUSTRY

Maps 1 and 2 indicate the widely divergent locations of the sources of the raw materials, the manufacturing plants and the consumers. They illustrate not only the interstate aspects of the fertilizer industry but also show the great importance of transportation to the Industry. "About 25 per cent of the cost of the product when it reaches the consumers! hands is represented by in and out freight!(*).

In 1933, 37 per cent (**) of the fertilizer business consisted of the distribution of fertilizer materials to farmer consumers in the various states of the United States. Of course, the balance of the fertilizer materials purchased by manufacturers are distributed to consumers after having been mixed in varying proportions to make a fertilizer adapted to the needs of the particular soils and crops on which it is to be used. While that portion of the fertilizer industry which consists of distribution of materials is almost entirely intrastate commerce, much mixed fertilizer is also shipped outside of the State in which it is produced.

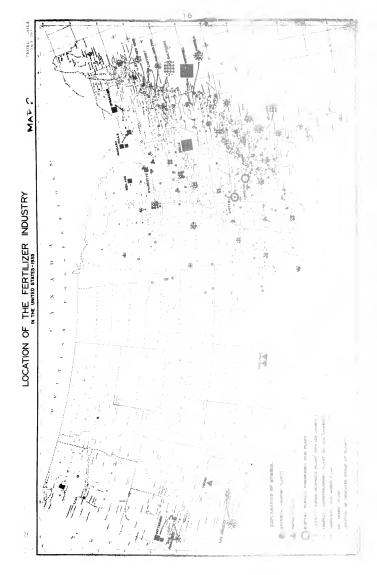
Map 2 indicates that the sources of the raw materials are highly concentrated geographically. Potash is either imported into the United States or comes from California or New Mexico. Phosphate rock comes primarily from Florida and to a lesser extent from Tennessee. Map 2 does not show the sulphur deposits of the United States which are located in Texas and Louisiana. The sulphuric acid used by fertilizer manufacturers in converting phosphate rock into superphosphate is made with sulphur obtained from these deposits or from imported pyrites.

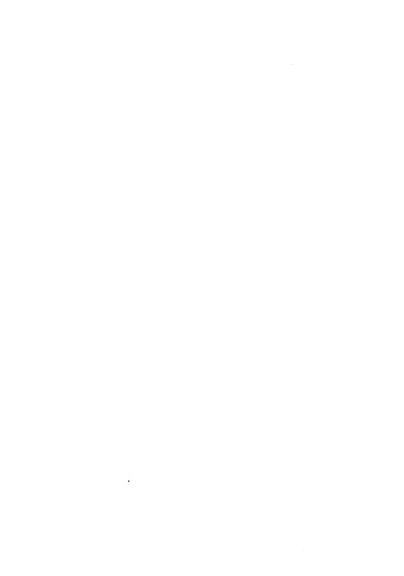
THREE TYPES OF PLANTS

The industry as defined by the code comprised three different types of plants, each of which had different problems. Seven hundred seventy-two of the 968 plants engaged in the industry during 1935 purchased all of their raw materials and merely mixed them in the desired proportions. Although a portion of these dry mixing plants were owned

^{(*) &}quot;For Better or For Worse--Our Industry," by Charles J. Brand, Executive Secretary and Treasurer, The National Fertilizer Association, Proceedings of the Third Annual Convention of The National Fertilizer Association, June 1927, p. 40.

^{(**) 3,274,000} tons of mixed fertilizer out of total business of 5,196,000 tons--Census of Manufactures, 1933, <u>Fertilizers</u>. U.S. Department of Commerce, Bureau of the Census, p. 19.





by the large fertilizer manufacturers, a preconderant number were owned by small operators. One hundred ninety-six plants manufactured super-ohosphate, one of the constituent raw materials in most fertilizers. One hundred of them also manufactured the sulphuric acid necessary for the production of superphosphate.(*). These acid plants necessitate a relatively large capital investment and in general are run continuously all year. Production in a superphosphate plant is much more uniformly spread throughout the wear than is the case of the production of mixed fertilizer. The process of making mixed fertilizer is ordinarily divided into two parts; the first of which consists of the production of so-called "base" goods and precedes by about four months the mixing of the fertilizers into particular grades after the orders have been received.

CAUSES OF PROBLEMS OF THE INDUSTRY

The problems of the fertilizer industry arise largely because of its dependence on the one consuming market—the farmer. The demand for fertilizer fluctuates almost directly in proportion to the farmer's income in the preceding year. The bulk of the fertilizer is used on certain of our great staple crops such as cotton, tobacco, potatoes and truck crops. The farmer ordinarily cannot pay for the fertilizer consumed until the crops on which the fertilizer is used have been harvested and sold, which creates a problem of providing credit.

Seasonality of Demand

A marked seasonal demand is brought about because most of the fertilizer is used at plenting time which is mainly in the Soring. It has always been difficult to get the farmer to anticipate his fertilizer requirements by advance purchases due to such factors as lack of cash or credit prior to planting time, inadequate storage space for fertilizer at the farm and fear on the part of the farmer that the product would deteriorate before he was ready to use it. The seasonality problem has become steadily more acute with the advent of the automobile and the good roads which, together with keenly competitive conditions in the fertilizer industry itself, have contributed to the farmer postponing his ourchases to virtually the last minute and then demanding almost immediate delivery of his requirements.

This marked seasonality is indicated by the following tabular

^(*) Compilation made by the Fertilizer Industry Study from plant listings in The American Fertilizer Handbook-1935, Ware Brothers, Philadelphia, Penisylvania, pp. A3-A58, and checked with lists of producers who filed prices under provisions of the Code for the Fertilizer Industry. This tabulation is included in the Appendix II and is marked Exhibit 1.

presentation of tax tag sales in thirteen Southern states (*).

TABLE 2

PERCENTAGE OF TAX TAGS SOLD EACH LONTH IN THE 13 SOUTHERN STATES
BASED ON THE RECORDS FOR THE FOUR SEASONS, 1926-27, 1927-28,

a 1928-29 and 1929-30 (**)

Per cent	Per cent
January. 9.89 February. 17.85 March. 36.28 Apr11. 20.45	
Total four months	84.47
May. 3.92 June. 1.30 July. 43 August. 1.00 September.r. 2.95 October. 2.27 November. 1.47 December. 2.19	
Total eight months	15.53
GRAND TOTAL - 12 months	100.00

Producers of mixed fertilizers must thus obtain the major portion of their volume of sales in a very limited period and this has led to the employment of not less than 50,000 dealers and agents(***) in order to book all possible available business.

Production Capacity

These buying practices of the farmer have placed an increased

- (*) The laws of these states require that these tax tags be purchased from the state and attached to the fertilizer when sold. Their sales do not indicate shipments but Mr. Charles J. Brand, Executive Secretary, The National Fertilizer Association, in a conference with Mr. Al F. O'Donnell, Unit Chief, Fertilizer Industry Study, on Oct. 25, 1935, estimated that the lag in shipments is from 3 to 4 weeks after the ourchase of the tags.
- (**) Application for Fresentation of a Code of Fair Competition to the National Recovery Administration, submitted August 2, 1933, by The National Fertilizer Association, Chart 2. (In N.R.A. Files, Fertilizer Code).
- (***) M.F.A. News, April 17, 1934, The National Fertilizer Association, p. 191.

burden on the manufacturer. The average manufacturer lacks adequate storage space and in many cases cannot afford to carry a heavy inventory which would necessitate speculation in raw materials. Raw material costs in 1934 constituted 62.3 per cent (*) of the total cost of mixed fertilizer at the manufacturer's plant.

Thus the dry mixing plants usually have a production capacity which will take care of their peak demand. It appears quite certain that if even a majority of existing plants operated for any considerable period prior to the active selling seasons, a substantial oversupply of mixed fertilizer could be produced. However, as with all seasonable merchandise, producers naturally limit their productive operations to as short a period as possible immediately prior to the time orders need to be shipped. References to the excess productive capacity of these plants and of the industry in general, therefore, should be subjected to very careful scrutiny as to how overproduction capacity is defined. For firms which manufacture superphosphate productive capacity is largely a matter of sufficient capital and storage space for the finished product since sulphuric acid can be purchased in the open market(**).

Seasonality of Production

The following tabulation illustrates the seasonality of production, indicating for a three-year average, 1932-1934, inclusive, the percentage which each month's man-hours bears to the total annual number of man-hours(***).

TABLE 3

SEASONALITY OF EMPLOYMENT AVERAGE PER CENT OF ANNUAL MAN-HOURS WORKED EACH MONTH

1932-1934

Jan. Feb. Mar. Apr. May June July Aug. Seot. Oct. Nov. Dec. 8.1 8.8 10.4 16.4 8.8 5.5 5.6 6.0 7.7 7.8 7.4 7.5

- (*) A General Report On Mixed Fertilizer Costs and Sales Prices, Spring Seasons 1933 and 1934 in the Principal Fertilizer Consuming Area in the United States, The Fertilizer Recovery Committee, October 26, 1974. (In N.R.A. Files, Fertilizer Code).
- (**) Appendix II, Exhibit 2, contains a discussion of some of the allegations as to the Industry's productive capacity.
- (***) Calculated from the figures derived from the Bureau of Labor Statistics data contained in Table 3, p. 8 of Exhibit A of the Fertilizer Industry N.R.A. Archives.

COLPETITIVE PRACTICES FRIOR TO THE CODE

Competition for the farmers' fertilizer business is always keen, but in years following a decline in agricultural income with the resultant diminished demand for fertilizer, each producer of fertilizer was tempted to utilize every conceivable method of competition in an attempt to maintain his volume of business. This resulted in a state of competition from which so-called unfair trade practices resulted.

Many of these practices had to do with methods of price cutting, of which the most serious was perhaps the guaranteeing to the decler or farmer of prices against decline, not only as to the seller's own prices but so to those of competing producers. This was especially serious because a large percentage of fertilizer sales were made on a credit basis, due to the farmer's inability to pay until he received the proceeds of the crop on which the fertilizer was used. The purchaser's settlement at the end of the seesaon as based upon the lovest price at which any producer had offered to sell him that particular grade during the season. Variations in quality were often ignored, and the sale of a very small tonness at a low price late in the season, by some producer who had not been able to move his inventory, caused heavy losses to numerous other producers.

In many instances retroactive settlements were made on cash sales, if at the end of the season prices had declined below those which a particular dealer or farmer had had to pay. Competition often resulted in the unvise extension of credit, and large industry losses resulted. Price cutting by rebutes and trucking allowances, special containers without adequate charges therefor, or by offering a multiplicity of grades which deviated only slightly from the standard, were also extensively utilized as price cutting behicles. Warehouses were often established at strategic points and sales made from them at factory prices. In many instances materials such such as nitrate of soda were used as loss-leaders in order to influence the sale of mixed fertilizer (*).

RESULTS OF INDUSTRY'S INST.BILITY

This periodic chaos and use of so-called unfair methods of competition in the fertilizer industry have repettedly caused the Industry as a whole to lose money. Leading chemical concerns noted for their managerial ability such as Allied Chemical and DuPont who are 1 rge producers of certain of the leading rew materials entering into the production of mixed fertilizers have never gone into the mixed fertilizer business. In reviewing the history of the DuPont Company in a recent article in Fortune Magazine (**), it was said that the DuPont Company End considered this matter in 1913 and again in 1929 but had definitely turned it down as being unwilling to enter a "sick" industry.

(**) DuPont II: "An Industrial Empire" --Fortune, Volume X, Ro. 6, December 1934, v. 180

^(*) An excellent description covering the above described conditions in the Fertilizer Industry in the pre-codal period was made by Mr. Charles J. Brand, Executive Secretize of The Indianal Fertilizer. Association in his address entitled "Our Industry under the Code", as reported in the Proceedings of the Eleventh Annual Convention of The Fational Fertilizer Association, The Mational Fertilizer Association, 1935, pp. 24-26

That it has been a sick industry is best evidenced by the fact that each of the Larger companies engaged primerily in the fertilizer business and who have had their securities listed on the New York Stock Exchange has been through reorganization or receivership since 1920. A combination of adverse business conditions and financial losses together with poorly balanced capital structures, topMenvy with funded debt, caused most, if not all, of these reorganizations because of inability to meet fixed charges when profits declined.

COOPERATIVE EFFORTS TOWARD INDUSTRY STABILIZATION

The industry, in its attempts to stop its virtual self-destruction, had had a considerable amount of experience in administering codes prior to N.R.A. In periods following a year of decline in agricultural income, the fertilizer industry with its decreased volume of business has repeatedly become more conscious of the necessity for cooperative effort in curbing unfair trade practices and the result has been a series of codes of fair trade practices. All the codes up to and including the one presented to the Federal Trade Commission for approval in October 1935 have been primarily designed to curtail methods of price cutting. The adoution of a code under the N.R.A. was the calmination of cooperative efforts begun long before. The first of these efforts of which we have a record was the formation of the Colonial Development Company, Ltd., in 1933. The trend of thought of the leaders of the industry in each of these cross was addressed to the matter of allocating production and fixing prices.

Price Fixing - Allocation of Production Code (1903)

The Colonial Development Company, Ltd., was organized under the laws of the province of Ontario, Canada as a method of allocating production and fixing prices. Without going too much into the technical details of the sale of stock in the Colonial Development Company, Ltd., to the various fertilizer manufacturers in the United States, the following is a description of the way the plan operated:

"As soon as it was organized, the Colonial Development Co., (Ltd.) entered into contracts with each of the parties to the agreement, which contracts provided that each company should be allowed the same percentage of total sales in these States that it had enjoyed during the year ending June 30, 1903. If it should sell more than this allotment, it was to be penalized; if it should sell more than 75 per cent of its allotment but less than 100 per cent, it should receive a rebate for the proportion which it failed to sell, amounting to \$1.50 per ton for ammoniated goods and \$1 for alkaline goods and acid bhosphate. The 75 per cent minimum was inserted to lessen the advantage which a company might obtain by overstating its seles for the year 1903.

"Each company which was party to the agreement was required to deposit with the Colonial Development Co. a sum amounting to 20 cents a ton upon its allotment, which num was to be returned to the company at the end of the fertilizer year, provided that it had maintained the fixed prices. In case any company did not maintain the established prices, it forfeited this sum to the Colonial

Development Co. " (*)

The scheme seemed to work successfully during the two years which it operated in spite of the fact that the American Agricultural Chemical Company and Swift and Company did not enter the combination but according to the Federal Trade Commission these companies "respected the prices charged by the parties to the combination so that very little if any competition was encountered from the independent wet mixers" (**). An indictment was returned May 25, 1906, in the Middle District of Tennessee against thirty-one corporations and twenty-five individuals engaged in the fertilizer business who were parties to this price fixing combination charging a conspiracy in violation of the Sherman Anti-Trust Act and a conspiracy to commit an offense against the United States in violation of Section 5440 of the Revised Statutes. On July 5, 1908 the indictment was guashed but the combination was effectively broken up as a result of the suit.

1933 Interest in These Subjects

That these same problems persisted at the time of formation of the N.R.A. is indicated by the following excerpts from a fertilizer manufacturer's telegram which antedated by several weeks the signing of the National Industrial Recovery Act.

"-- Unless Industrial Recovery Act has teeth in it and unless industry is permitted to allocate production and fix prices, industry will be no better off than it is today. In fact with respect to many industries containing large numbers of irresponsible units the larger and more responsible units will be at distinct disadvantage. This will be particularly true of Fertilizer Industry. -- If our efforts are to be confined to objectives of raising wages and fixing hours of labor, we will get nowhere in our industry as neither wages nor hours of labor are of primary importance. We are deeply concerned with question of overproduction and with price structure. Frankly our Industry nearly bankrupt through inability to deal with these questions constructively and legally." (***)

Another indication that the industry was interested in these problems is evidenced by the questions addressed at a fertilizer manufacturers' comvention to a lawyer who had worked on the preparation of the National Industrial Recovery Act.

- Mr. Brand: "Tould you be willing to tell us something of the attitude disclosed at the hearings and in debate as to the question of price fixing?"
- (*) "Report on the Fertilizer Industry", Federal Trade Commission, August 19, 1916, in response to Senate Resolution #487, 62nd Congress, 3rd Session; p. 244.
- (**) Jbid p. 185.
- (***) Telegram from Horace Bowker, President, The American Agricultural Chemical Company, addressed to President Franklin Delano Roosevelt, dated May 23, 1933. (In N.R.A. Files, Fertilizer Code)

Mr. Long: "Would you care to discuss the idea of setting up production quotas?" (*)

AGRICULTURAL INCOME, FERTILIZER PRODUCTION AND FERTILIZER INDUSTRY PROFITS

To assist in an understanding of the reasons for the adoption of the various codes, what measure of success they had and why they failed, the following tables have been included at this point and will be utilized in explaining the history of the various codes: Table 4 - Agricultural Income and Fertilizer Production; Table 5 - Net Income; Certain Fertilizer Companies.

Beginning with 1927, we have available the statistics of income for the Industry as compiled by the Bureau of Internal Revenue of the Treasury Department of the United States (**).

Statistics selected from the above mentioned exhibit and calculations made therefrom are included in Table 6.

HISTORY OF THE VARIOUS PRE-NRA CODES

Resume

The Industry is one in which there are some advantages accruing to large scale and to small scale producers. With a large number of firms ever ready to unset the price structure, previous codes have worked fairly well during the first year, not so effectively in the second year, after which, if the volume of business declined, the "law of the jungle" again prevailed.

As the problems of the industry have remained essentially the same as they were at the time of the formation of the Colonial Development Company in 1903, it is natural that all efforts to provide rules of fair trade practice have been of the same general nature.

It has been explained that there is a natural uniformity in the price lists issued by all producers at the beginning of a fertilizer season. All of the trade practice rules which were incorporated in the various plans adopted by the industry were designed to prevent a break-down of these prices through the offer of rebrets and special allowances.

In the following paragraphs we summarize the various codes which attempted to accomplish these objectives none of which for various reasons proved continuously successful.

- (*) "Industrial Recovery", by Simon H. Rifkind of the law firm of Wagner, Quillinan, and Rifkind and former Secretary to Senator Wagner, <u>Proceedings of the Hinth Annual Convention of The National Fertilizer Association</u>, The National Fertilizer Association, 1937, pp.82-84.
- (**) A detailed tabulation of the consolidated belance sheets and income accounts of fertilizer companies reporting to the Treasury Department is contained in Appendix II of this Report and is labelled Exhibit 3.

TABLE 4

Gross Income from Farm Production (1) - 1909-1934, and from Grops (2) and Cotton and Cottonseed (2) for years indicated together with Tons of Fertilizer sold (3) next succeeding year.

			come from Farm Production million dollars)		
Year	Total	Trom Crops	From Cotton and Cottonseed	Year	Fertilizer Solo
1909	\$6,238			1910	5,452,223
1910	6,643			1911	6,023,541
1911	6,372			1912	5,766,916
1912	6,784			1913	6,336,972
1913	6,975			1914	7,009,619
1914	7,028			1915	5,323,262
1915	7,395			1916	5,124,904
1916	8,914			1917	5,925,028
1917	12,834		·	1918	6,466,186
1918	15,101			1919	6,625,343
1919	16,935		2,271	1920	7,176,754
1920	13,566		1,272	1921	4,862,931
1921	8,927	- - ·	760	1922	5,669,915
1922	9,944		1,251	1923	6,442,314
1923	11,041		1,608	1924	6,824,911
1924	11,337	6,170	1,710	1925	7,333,166
1925	11,968	6,148	1,740	1926	7,328,268
1926	11,480	5,468	1,251	1927	6,843,199
1927	11,816	5,817	1,464	1928	7,985,019
1928	11,741	5,675	1,470	1929	7,974,712
1929	11,941	5,434	1,389	1930	8,163,257
1930	9,454	3,818	751	1931	6,306,083
1931	6,968	2,746	. 528	1932	4,379,350
1932	5,33 7	2,295	464	1933	4,868,540
1933	6,40 6	3,032	688	1934	5,532,956
1934	7,300	3,077	7 23	1935	6,200,000 (4)

 ^{1909-1934 -} Crops and Markets, U. S. Department of Agriculture, Volume 12, No. 7, July 1935.

^{(2) 1919-1923 -} U. S. Department of Agriculture Yearbook, 1927, Table 492. Page 1146. 1524-1534 - Crops and Harkets, op. cit. supra.

⁽³⁾ Fational Fertilizer Association - Based on tax tags sales in States which require them. Other states estimated from various sources. For complete details of this see table , which gives individual State figures.

⁽⁴⁾ Preliminary.

TABLE 5

NET PROFITS OF CERTAIN CERTIFIZER COMPANIES (BEFORE INTEREST AND DIVIDENDS) 1912-1935

	Virginia- Carolina Chemical Corp.	International Agricultural Corporation	The American Agricultural Chemical Co.	Standard Wholesale Phosphate Works, Inc	
Year	June 30	June 30	June 30	May 31	Oct. 31
ended					
1935	\$1,277,578	\$562 . 787	\$1,427,504	\$126,174	
1934	492,377	684,317	977.119	120,313	\$114,414
1933	762,828*	705,119*	508.123*	157,298	54,178
1932.	783,509*	419,242*	1.189.461*	128,163	7,631*
1931	369,606*	509,174	215,616*	383.571	54,796
1930	1,407,003	1,995,891	2,228,375	595,995	155,082
1929	1,515,502	1,608,922	1,503,955	584,557	183,180
1928	2,510,702	1,892,421	3,519,795	562,663	203,542
1927	219,854*	88,939	351,962*	249,475	138,214
1926	2,541,740	1,379,480	3,075,115	448,696	119,465
1925 .	3,277,773	1,776,888	4,386,351	258,443	128,743
1924	1,822,290*	382,303	2,553,830	197,424	56 , 854
1923	403,474	18,724*	3,031,423	114,018	61,565
1922	1,484,780	1,076,236	1,452,199	350,025	54,390*
1921	13,152,876*	1,762,020*	4,697,780*		114,877*
192)	9,251,746	2,621,059	5,888,767		282,552
1919	8,933,335	2,118,503	4,943,456		117,402
1918	10,193,267	1,701,507	8,987,434		185,598
1917	5,905,250	1,135, 112	6,220,773		184,327
1916	5,667,846	1,955,601	6,328,920		476,736
1915	4,979,950	793,677	4,513,339		208,705
1914	4,073,757	. 953,497	3,678,199		63,267
1913	2,991,102	.488,507	3,103,958		60,004
1912	4,626,203	2,031,209	3,085,395		85,466

*Loss

The first code on a national scale was set up in 1921 as a result of the intense competition which had prevailed in the Spring of that year. The re-emphasis of this code in 1924 was largely tied up with the bad debt losses of the industry incurred in 1921 but which were written off to a large extent in 1923 and 1924.

Difficulty with the anti-trust laws in 1926, due to the industry having gone beyond the code in stabilizing competitive conditions, resulted in a code sanctioned by the Department of Justice in 1927.

As members began to break away from this voluntary code it was felt necessary to get the Federal Trade Commission to approve the rules of trade practice which were enforceable at law, thus giving the code sponsors a better control over conditions. This code in turn broke down because of industry conditions coupled with modifications in the code by the Federal Trade Commission itself in 1931. Industry leaders welcomed the opportunity provided by the NFA to secure a measure of freedom from the restraint of the existing anti-trust laws and to be able to give the force of law to the rules which they wished to adopt to stabilize competitive conditions.

Fourteen Points Code (1921)

The above tabulations show that during the World War the total Industry production and the profits of the leading companies were well sustained and highly satisfactory. In 1920, the gross income from farm production dropped from \$16,935,000,000 to \$13,566,000,000 and in 1921 to only \$8,927,000,000. A corresponding decline took place in the tonnage of fertilizer sold which dropped from 7,176,754 tons in 1920 to 4,862,931 tons in 1921. This drastic decrease in ferm income and the resultant decline in the tonnage of fertilizer sold resulted in the increased use of the previously described competitive tectics with attendent losses to the industry as indicated by the above financial returns for certain of the leading companies for their fiscal years ending June 30, 1921.

The heavy losses which the industry incurred in this year were in large measure caused by unsound business judgments as to the prospective volume of business which would be absilable in that year. Excessive quantities of raw materials were contracted for at high prices, and there followed a mad scramble for business with little regard for prices or terms of sale and with the extension of much credit to purchasers of fertilizer which in the light of conditions as they developed proved to have been most unwise (*).

This intensive competition for a diminished volume of business brought attention to the unfair competitive practices and resulted in 1921 in the adoption by the industry of a so-called Fourteen Points Code which was designed to curb them. The beneficial effects of this code were reflected by the industry operating at a profit in 1922 as contrasted to the heavy losses in 1921.

^(*) Informations filed December 10, 1926, in the District Court for the District of Maryland in the case of the United States versus The American Agricultural Chemical Company, et al. (Copy available in N.R.A. Legal Files)

TABLE 6
FURTILIZER HIDUSTRY HICONE STATISTICS

Year : Returns : Total : : Dotal : : Sale 1933 : 110 : 40.0 : 42,602,764 : 44.7 : 2,037,377 : 4.5 1932 : 59 : 20.1 : 13,504,765 : 16.2 : 359,553 : 2.5 1931 : 91 : 23.5 : 22,415,843 : 19.5 : 935,503 : 4.5 1930 : 177 : 56.4 : 110,142,387 : 59.6 : 6,234,428 : 5.5 1929 : 211 : 69.2 : 170,165,235 : 80.0 : 9,241,863 : 5.5 1928 : 206 : 70.1 : 189,330,447 : 94.0 : 11,819,181 : 6.5							1927 - 1935					
cent of : Cent of : Seles : Cent of: Anount : Cent of : Returns : Total : Dotal : Dotal : Sales : 110 : 40.0 : 42.602.764 : 44.7 : 2.007.377 : 4.5 : 1932 : 59 : 20.1 : 13.504.785 : 16.2 : 359.553 : 2.5 : 1931 : 91 : 23.5 : 22.419.843 : 19.5 : 936.503 : 4.5 : 1930 : 177 : 56.4 : 110.142.387 : 59.6 : 6.234.428 : 5.5 : 1928 : 211 : 69.2 : 170.165.235 : 80.0 : 9.241.863 : 5.5 : 1928 : 206 : 70.1 : 189.330.447 : 94.0 : 11.819.181 : 6.5		:			FRO		TUTINS SHOWING	"N	ET INCOME	11	_	
rear : Returns : Total : : Gent of : Seles : Cent of: Anount : Cent of : Returns : : Total : : Seles : Total : : Seles : Total : : Seles : Sele		:	Number	:	Per	:	Gross	:	Der :	Met Income	:	Per
1933 : 110 : 40.0 : 42,602,764 : 44.7 : 2,097,377 : 4.8 1932 : 59 : 20.1 : 13,504,765 : 16.2 : 359,553 : 2.6 1931 : 91 : 29.5 : 22,415,845 : 19.5 : 935,503 : 4.6 1930 : 177 : 56.4 : 110,142,387 : 59.6 : 6,234,428 : 5.6 1929 : 211 : 69.2 : 170,165,235 : 80.0 : 9,241,863 : 5.6 1928 : 206 : 70.1 : 189,330,447 : 94.0 : 11,819,181 : 6.3		:	of	:	Cent of	:	Sales	:		Amount	:	Cent of
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	1929	:	211	:	69.2	:	170,165,235	:	80.0:	9,241,863	:	5.4
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1933	:	1.65	:	60.0	:	52,602,857	:	55.3 :	4,562,133 :	8.7
1932	:	235	:	79.9	:	70,039,185	:	83.8 :	8,416,658 :	12,0
1931	:	217	:	70.5	:	92,778,923	:	80.5 :	11,696,880 :	12.6
1930	:	137	:	43.6	:	74,767,958	:	40.4 :	4,964,575:	6.6
1929	:	94	:	30.8	:	42,574,796	. :	30.0:	1,566,342:	3.7
1928	:	88	:	29.9	:	12,069,749	:	6.0 :	1,916,133 :	15.9
1927	:	103	:	38.4	:	66,393,318	:	43.9 :	6,810,275:	10.3
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1933	:	275 :	95,205,621	:	~2,874,256*	:	2.6*
1932	:	294 :	33,593,970	:	8,057,105*	:	9.6*
1931	:	308 :	115,198,766	:	10,757,377*	:	9.3*
1930	:	314:	134,910,345	:	1,269,853	:	0.7
1929	:	305 :	212,740,031	. :	7,675,521	:	3.6
1928	:	294	201,400,106	:	9,903,043	:	4.9
1927	:	268 :	151,115,208	:	1,778,260*	:	1.2*
	:	:				:	

Motes: * Loss

Gross Sales - Sales plus other Gross Receipts Net Income - Income after Income Taxes

Source: Tabulation Sheets and published reports (Statistics of Income)
Bureau of Internal Revenue

Twenty Points Code (1924)

Farm income gradually increased from \$8,927,000,000 in 1921 to \$11,041,000,000 in 1923. Fertilizer menufacturers enjoyed a corresponding increase in tonnage. In spite of the improved business, the fertilizer industry was confronted with a lerge volume of bad debts contracted in the unwise extension of credit in 1921. As it became more and more apparent that these debts would never be collected and that financial adjustments must be made on the books of the company, there was more and more realization of the need for the effective operation of the code of fair trade practices.

In the years 1922-23 and 1924 each of the companies whose financial records are available had to make surplus adjustments in recognition of these bad debts which adjustments in the aggregate ran into millions of dollars. The losses incurred by the Virginia-Carolina Chemical Company, one of the leading companies in the industry, finally forced that company into receivership in 1924. Shortly thereafter industry leaders met to work out a new code of fair trade practices which would prevent the recurrence of the conditions which had caused these extensive industry losses. The result of these conferences was the adoption of a code known as the Twenty Points Code (*).

The provisions included in these "twenty points" were designed to prevent or at least curtail some of the competitive practices heretofore described and have been excellently summarized as consisting of three "won'ts" and one "will":

"I won't guarantee prices; I won't ship goods without having a definite understanding as to price: I won't mutilate my own price schedule by secret concessions in price or terms; and I will openly invoice my goods at settlement prices and require settlement as invoiced." (**)

All of the twenty points were not used by all of the companies, each company using such as were applicable in its own section of the country. In the western part of the United States a code of ten and also eleven points was used. In November, 1925 the twenty points were revised in some particulars and a new code of "twenty-one points" was adopted.

The adoption throughout the industry of this code of practices resulted in more uniform prices and a practice of effecting settlements more in accordance with the published price lists and contracts (***).

^(*) A detailed description of the so-called Twenty Points Code is contained in Appendix II and is labelled Exhibit 4.

^{(**) &}quot;Annual Address of the President", E. L. Robins, Fourth Annual Convention of The National Fertilizer Association, The National Fertilizer Association 1928, p. 15.

^(***) Statement of Industry conditions made to the Court by William J. Donovan, Assistant Attorney General, filed in the District Court of the State of Maryland in the case of United States versus American Agricultural Chemical Company, et al. December 10, 1926.

The method which had been used in 1921 and 1922 in setting prices in the industry was described as follows:

"All of the large manufacturers issue-price lists which give the base prices for the different kinds of fertilizer sold. These lists are published in the soring and fall - that is, where the companies operate in both the wheat growing and cotton sections. The companies selling in the Forthern States generally follow the price lists of the American Asricultural Chemical Company and those operating in the southern territory the list prices of the Virginia-Carolina Chemical Company. It appears that in northern territory the Virginia-Carolina Company adopts the price list of the American Agricultural Company while in southern territory the American Agricultural Company follows the list of the Virginia-Carolina Company. These lists are adopted by the smaller concerns; that is, the list prices are considered maximum prices, the independent commanies usually having to shade these prices by a margin of a dollar or a dollar and a half per ton. In 1921 and 1922 price lists were published as usual, but were so high that the companies were unable to maintain such prices for any length of time." (*)

Agricultural income remained fairly steady and the Industry under these conditions achieved a volume of over 7,000,000 tons both in 1925 and 1926 with the leading companies all showing relatively good profits.

During 1926, the Department of Justice brought suit (**) against thirty-mine fertilizer componies engaged in the manufacturing of approximately 85 per cent of the fertilizer manufactured in the United States, charging a combination in violation of the antituut laws to eliminate competition as to terms and conditions of sale. (***)

On December 13 and 21, 1926, the thirty-seven defendanta entered pleas of "nolle contendre" and were fined amounts aggregating \$90,500, and "molle prosequi" entered as to the two remaining defendants.

- (*) "Fertilizer Industry", Senate Document No. 347, letter from the Acting Chairman of the Federal Trade Commission, transmitting in response to a Senate Resolution of June 7, 1922, a Report on Certain Phases of the Fertilizer Industry, Government Printing Office, 1923, pp. 36, 58 and 59.
- (**) United States versus American Agricultural Chemical Co., et al, District Court for the District of Maryland.
- (***) A list of the thirty-nile companies referred to is contained in Appendix II of this Report and is labelled Exhibit 5.

Code Sanctioned by Department of Justice (1927)

Apparently simultaneously with the prosecution of the above mentioned suit Industry members were preparing a group of fair trade practice provisions which would neet the criticisms of the Department of Justice. (*)

"Under the auspices of The National Fertilizer Association and by authority of its Executive Committee a convention of the entire fertilizer industry, including both members and non-members of the Association, was held in Washington, January 10, 1927. At this meeting a code of trade practices, drafted by a special committee of the industry vorking in contact with the Department of Justice, was unanimously adopted by the 125 firms represented at the neeting. Subsequent to the neeting at which the code was adopted, 180 additional firms in the industry approved the code and promised to live up to it to the best of their ability." (**)

In 1926 there was a sharp drop in the farmer's cash income, especially severe in the case of the cotton crop. The fertilizer industry anticipating a diminished tonnage and heen competition in the Spring selling season of 1927 was enxious to forestall the development of unfair trade practices by the adoption of this code. However, many advance commitments had been made by the time the code was proposed and it took several months to have enough firms sign up to observe the code so that its obseration would be really effective. The result was highly denoralized competitive condition which resulted in financial losses for the Industry as a whole.

The effects of these highly competitive conditions in the Swring of 1927 are reflected by the profit and loss figures for the industry. These show that companies doing 56.1 per cent of the sales made an average profit of 5.9 per cent while companies doing 43.9 per cent of the sales lost 10.3 per cent on this volume, a net loss of 1.2 per cent on sales for the entire industry. The industry in general recognized at its annual comvention in the surmer of 1927 that a stricter observance of the code of fair trade practices was necessary to improve its profits.

In the selling season of 1928, there was an increased agricultural income, especially for the cotton farmers. With the resultant increase in fertilizer tonnage, the industry was more successful in obtaining observance of the code. During that wear the income statistics show that 70.1 per cent of the companies selling 94 mer cent of the output of those reporting made an average profit of 6.2 per cent on sales. The other 30 per cent of the companies which did only 6 per cent of the business lost 15.9 per cent on their sales, giving the industry an average return of 4.9 per cent on sales and a net income of \$9.903,048. This was the best year of any

^(*) A copy of the Code of Trace Practices as adopted January 10, 1927 is contained in Appendix II as Exhibit 6.

^(**) Industry Round Table, Proceedings of the Seventh Annual Convention of The Mational Pertilizer Association, The Mational Pertilizer Association, 1931, p. 54.

year for which these detailed Treasury statistics are available.

Federal Trade Commission - Trade Practice Rules (1920)

In spite of these generally good conditions, a number of operators in the Industry persisted in violating the code of fair trade practices and at the annual convention recognition of this fact was made in the address of the President of The National Fertilizer Association when he stated:

"It might be wise to ask the Federal Trace Cormission for a trace practice conference for the benefit of our Industry and if certain operators persist in unfair trace practice to appeal to the Cormission for proper handling." (*)

As a consequence, on November 14, 1928, at the Annual Southern Convention of the fertilizer industry, held in Atlanta, it was voted to request the Federal Trace Cormission to sponsor the helding of a trade practice conference. The conference was held in Mashington, D. C., on January 29, 1927. The rules as submitted fell into two growns according to the terminology of the Cormission; Grown I were those rules regarded to be enforceable as a ratter of law, while Group II rules were intended to be voluntary rules adopted by the industry as representing sound business practices but not enforceable at law.

While the Federal Trade Cormission had the approval of this code under advisement during the Spring of 1929 the industry continued to enjoy an increasing volume of business due largely to an increase in the income of the farmers who murchase fertilizer. The business was, however, done at a lower margin of profit, 3.6 per cent as against 4.9 per cent in the preceding year. This was a reflection of the beener competition for business and the alleged breaking down of the observance of code provisions in the attempt to gain a larger paraentage of the available tonnage.

The rules as submitted at the Trade Practice Conference in Washington, January 29, 1929, were approved with only slight changes by the Federal Trade Commission on June 12, 1929 and were presented to and accepted by the Industry at its convention in New London, Connecticut, on June 13, 1929.

The effect of these rules was to modify the code as adopted January 10, 1929. The question of revision was submitted to the convention of the industry in Atlanta, Georgia, November 19, 1929, and a Special Committee on Revision was appointed in order to make the trade practice conference rules as adopted by the Federal Trade Commission an integral part of the code. This was effected by dividing the code into two parts;

^{(*) &}quot;Sound Business Practices, the Mey to Profit", by A. D. Strobhar, President, Southern Fertilizer and Chemical Company, <u>Proceedings of the Fourth Annual Convention of The National Fertilizer Association</u>, The Pational Fertilizer Association, 1/28, p. 80.

Part 1 approved by the Federal Trade Commission and Part 2 included the voluntary trade practice rules adopted by the industry on its own motion. The latter in a general way were believed to be rules qualified as Group II as submitted to the Commission. In December 31, 1929 the revised code was submitted to the industry for acceptance and 173 firms advised the Executive Secretary of their acceptance there of (*). The Committee completed its work December 31 and thereafter the revised code was submitted to the industry for acceptance (**).

In 1930 the fertilizer industry achieved its maximum tonnage of 8,163,870 tons which is largely a reflection of the fact that the farmer in 1929 had not yet felt the drop in income which he was to incur in 1930. Competition for this tonnage was so been that the profits derived from this large volume of business amounted to only 0.7 per cent for the industry as a whole.

In 1931, the impace of the depression was really beginning to be felt and seles dropped to 6,306,082 tons, reflecting the drop from \$11,941,000,000 to \$9,454,000,000 in the farmers' income. Code provisions were ignored to a large extent in the attempt to achieve sales and the Industry as a whole lost 9.3 per cent on seles, or \$10,757,377.

Revision of Federal Trade Commission - Trade Practice Rules (1931)

During 1930 and the early part of 1931 considerable discussion had developed throughout the United States concerning the authority of the Federal Trade Cormission to approve and enforce trade practice conference rules. The Federal Trade Commission on May 29, 1931 submitted to The Fational Fertilizer Association a revision in the trade practice conference rules which had been adopted on June 12, 1929. These changes which were accepted by the Industry at its 1931 convention reduced the rules to general language and in the opinion of the industry eliminated the practical application of the rules to the fertilizer industry's problems (***).

HIPACT OF THE DEPRESSION

In 1932, reflecting the 1931 drop in the farmers! incose to \$6,968,000,000 the fertilizer tonnage dropped to 4,379,350 tons as contrasted to the 1930 peak of 8,163,870 tons. The resultant scramble for business led to such a complete non-observance of the trade practice rules,

- (*) "Industry Round Table", <u>Proceedings of the Seventh Annual Convention of The Mational Fertilizer Association</u>, The Mational Fertilizer Association, 1931 n. 54.
- (**) Revised and amended code of trade practices of the Fertilizer Industry as adopted December 19, 1929, incomporating the trade practice rules as approved by the Federal Trade Commission, is contained in Appendix II of this Report and is labelled Exhibit 7.
- (***) A comy of these revised trade practice conference rules is contained in Appendix II and is labelled Exhibit 8.

the Secretary of The National Fertilizer Association on November 18, 1932, addressed a letter to the members of the Executive Countitee of The National Fertilizer Association, suggesting the abandonment of the code. (*).

The industry lost an even larger percentage on its sales in this year tian in the preceding year. These losses were 9.6 per cent as contrasted to 9.3 per cent, although the aggregate losses were only \$8,057,105 as contrasted to the larger loss of \$10,757,377 in the preceding year due to the decreased sales volume. In this year a profit was reported by companies doing only 16.2 per cent of the business as against 19.5 per cent in the preceding year, and the profit was only 2.7 per cent as compared with 4.2 per cent for the profitable business of the preceding year.

CONDITIONS JUST PRECEDING THE WRA

In approaching the Spring season of 1933, the fertilizer industry did not anticipate very much of a pickup in business as farm income had dropped from \$6,968,000,000 in 1931 to \$5,337,000,000 in 1932. The normal expectation would have been decreased tonns e of fertilizer and even more severe competition.

There was, however, a change in psychology in anticipation of President Roosevelt's inauguration and the firm conviction that helpful farm aid legislation would be passed. Another contributing factor to an increased sale of fertilizer was the fact that many farmers were seeing the effects of not having used the normal amount of fertilizer in the preceding year and made efforts to increase the amount used in the Spring of 1933.

The net result was that the sales of tax tags in the 17 states reporting then for the first five months of 1933 showed an increase of 476,000 tons or 20 per cent over the comparative figures for the preceding year (**). This then was the condition in which the industry found itself at the time when serious consideration was being given by the Administration to the passage of industrial legislation.

INDUSTRY ORGANIZATION FOR CODE WRITING

As will have been noted in previous paragraphs, the cooperative efforts of members of the industry to stabilize competitive conditions and maintain a price structure had on several occasions resulted in charges of alleged violation of existing anti-trust laws. Industry leaders,

- (*) A copy of this letter which was sent to members of the Enecutive Committee by the Secretary of The Estimal Fertilizer Association is included in Appendix II to this Report and is labelled Exhibit 9.
- (**) Abstract from the Report of Charles J. Brand, Executive Secretary and Treasurer of The National Fertilizer Association to the Board of Directors, Ninth Annual Convention, reported in Proceedings of the Convention published by the Association, p. 24.

therefore, obviously velcomed the opportunity provided by NRA to secure a measure of freedom from this restraint, and to be able to give the force of law to the rules they wished to adopt. Then it became apparent that there would be an Industrial Recovery law, the leaders in the fertilizer industry took steps to cooperate with the Government irrespective of the form which the legislation would finally take.

The Independent Fertilizer [anufacturers! Association

The Independent Fertilizer Hanufacturers' Association, which had been organized in 1906 by a group of manufacturers of medium size primarily for the purpose of purchasing fertilizer materials on a quantity basis (*), met in Washington on May 17, 1933. A committee of five was appointed to begin the work of drafting a code of fair competition in accordance with the provisions of the Wagner Bill which was introduced to the Senate on May 17. This Bill provided for public works and comstruction to relieve unemployment and for industry self-regulation through trade associations. This Committee of The Independent Fertilizer Hanufacturers' Association was constituted as follows:

- A. D. Strobhar, Southern Fertilizer & Chemical Co., Savannah, Georgia,
- C. T. Helvin, The Gulf Fertilizer Co., Tampa, Florida R. P. Benedict, Darling & Co., Chicago, Illinois Bayless W. Haynes, Vilson & Tooner Fertilizer Co., Jacksonville, Florida
- William E. Valliant, Valliant Tertilizer Co., Baltimore, Haryland (**)

The National Fertilizer Association

At this time the Mational Fertilizer Association was the largest and only national trade association in the industry and represented the type of trade association which most closely met the requirements of MTA as to representative character for the sponsoring of a code for an industry. This association was the mucleus of similar organizations which had existed in the industry since 1883. In 1925, a successor organization was merged with the Southern Fertilizer Association which had been established in 1906, thus forming a truly representative organization which has since then been a constructive force in industry matters (***).

- (*) "Fertilizer Industry", Senate Document 347, Federal Trade Commission Report, 1923, Government Printing Office, p. 55
- (**) "Report of the Fertilizer Recovery Committee" presented by Horace Bowler, chairman; President, The American Agricultural Chemical Company, <u>Proceedings of Winth Annual Convention of The National Pertilizer Association</u>, The National Fertilizer Association, 1933, p. 41.
- (***) At the time of presenting a proposed Code in August of 1933, The Tational Pertilizer Association claimed a membership of 253 frims or individuals engaged in the Industry, This number, however, appears to include other than producers of mixed fertilizers, inasmuch as the Association By*Laws (*) provide

On May 16 the Executive Committee of The National Fertilizer Association, convening in Washington, appointed a committee of five members, representing the larger companies in the fertilizer industry, to cooperate with the above mentioned committee of The Independent Fertilizer Manufacturers! Association. The members of this cooperating committee were:

Horace Bowker, The American Agricultural Chemical Company, New York City,

- B. H. Brewster, Jr., The Baugh & Sons Co., Beltimore, Md.
- C. F. Hockley, The Davison Chemical Corpany, Baltimore, Md.
- L. W. Rowell, Swift & Co., Chicago, Illinois
- J. E. Sanford, Armour Fertilizer Works, Atlanta, Georgia

Fertilizer Recover Committee

It was decided that this Cormittee and that of the Independent Fertilizer [anufacturers! Association could vor! nore efficiently as one large committee. After marging the committee adonted the none, the "Fertilizer Recovery Committee" and elected Horace Dowler, chairman; A. D. Strobhar, vice chairman; and C. T. Nelvin, Secretary.

Designated as Official M.F.A. Committee

This committee at the time of organization was not officially a part of The Mational Fertilizer Association, although each company represented was a member of the Association. The committee felt that The Mational Tertilizer Association, being the principal trade association in the industry, should hardle the recovery program. The Broad of Directors of the Association was, therefore, saled to designate the Fertilizer Tecovery Committee an official committee of The Mational Pertilizer Association and the Board so voted. (*)

(***) Pootmote continued

for two classes of memberships, i.e., Active Ferbership, in-

(*) The National Fertilizer Association By-Lays are included in Appendix II as Exhibit 10.

cluding producers of mixed fertilizers and invorters of fertilizer materials, and Associate Membershin, which included firms and individuals selling raw materials (not importers) or supplies used by mixed fertilizer producers. Only those firms or individuals who were Active Members had a vote in Association matters.

(*) "Report of the Fertilizer Recovery Counittee" presented by Horace Borker, chairmen; President, The American Arricultural Chemical Congeny, <u>Proceedings of Finth Arruel Convention of The Mational Fertilizer Association</u>, The Mational Fertilizer Association, 1933, p. 41. After conferring with General Hugh S. Johnson, later Administrator of the Mational Industrial Recovery Act; with Mr. George M. Peek, Administrator of the Agricultural Adjustment Act; and with Mr. Charles J. Brand in his capacity as co-administrator of the Agricultural Adjustment Act, the sub-committee which was charged with the responsibility of drafting a code, working as closely as possible with every group in the Fertilizer Industry; and utilizing the bast experience of the industry in formulating and administering codes, prepared a rough draft of a proposed code.

Draft of Code submitted to Industry

This draft was then submitted to various group meetings of members of the fertilizer industry in practically every geographical section of the country. As a result of these meetings many helpful suggestions were obtained and after the draft had been reworked several times it was presented to the industry at the linth Annual Convention of The Mational Fertilizer Association held at White Sulphur Springs, West Virginia, on June 19, 20, 21, 1933 (*)

It was the opinion of every member of the Fertilizer Recovery Committee that the sooner they could draft their code, submit it and get it approved by the National Recovery Administration, the better off they would be (**). There were presented to the convention certain changes in the By-Laws of The National Fertilizer Association which were designed to facilitate the recovery program. Because of certain technical considerations it was not possible to amend the By-Laws at the convention because of the necessity of giving ten days! notice to members. This change was made on July 1, 1933 at a special meeting at which the amendments were approved.

Authorization for Enlarged Committee

Amendment No. 7 authorized that a new Section 16 be added after Section 15 of Article IV of the By-Laws, to read as follows:

"Section 16. Fertilizer Recovery Committee. The President with the approval of the Board of Directors, shall appoint a special committee to be known as the Fertilizer Recovery Committee consisting of such number of members as the President may designate from time to time. Such Committee shall have authority to represent the Association in all matters relating to the Hational Industrial Recovery Act, including the premaration of a Code of Fair Commetition for the Fertilizer Industry, a copy of which promosed Code, however, shall be submitted to each member with

- (*) The Code presented to and adouted by the Pertilizer Convention subject to revision by the Pertilizer Recovery Committee is incorporated in Appendix II of this Report as Exhibit 11.
- (**) "Report on the Fertilizer Recovery Committee" presented by Horace Bowler, chairman; President, The American Agricultural Chemical Commany, Proceedings of Winth Annual Convention of The <u>Hational Fertilizer Association</u>, The Mational Fertilizer Association, 1933, p. 41

the privilege of his submitting objections within seven days after submission to him, and the submission thereof to the President of the United States for his approval; and including among their things, the employment of engineers, experts and such other persons as they may deem necessary to effectuate such purpose, provided that no expenditures shall be made by such committee in excess of amounts provided for such purpose in the budget, authorized by the Association unless approved by the Board of Directors. Such committee shall have power to elect a chairmen from amon its members and to designate the number of members which shall constitute a quorum for the transaction of business. Such committee may further delegate its powers to such extent as it may determine to one or more subcommittees of its own members which it may appoint." (*)

Although this amendment to the By-Laws of The Mational Fertilizer Association was not finally abbroved until July 1, 1933, the new Fertilizer Recovery Committee was announced at the Sixth Annual Dinner Recting on June 20, 1933 by Fr. John J. Matson, President, The Mational Fertilizer Association (**).

Resignation of Representatives of Raw Material Producers

Producers of raw materials were maned by Mr. Watson as members of this Fertilizer Recovery Committee as it was the Sesire of the code sponsors to include within the definition of the industry the production and sale of such raw materials as phosphate rock, nitrogen carriers, potash and sulphuric acid. While the production of phosphate rock and approximately the industry requirements for sulphuric acid were largely controlled by fertilizer manufacturers, the mitrogen carriers, potash and commercial sulphuric acid which represented two-thirds of the sulphuric acid production of the country were produced by chemical companies who, with the exception of sulphuric acid producers, considered the fertilizer industry the chief outlet for these products and therefore did not desire to be user the code of their principal customer.

The Deputy Administrator was strongly of the ominion the namufacture and sale of sulphuric acid should be covered by the code for the chemical industry and at that time the potash and nitrogen producers each contemplated proposing a code of their orn. At the organization meeting of the Fertilizer Recovery Cormittee held on Wednesday, June 21, 1933, the representatives of the nitrogen, potash and sulphur industries therefore tendered their resignations from the cormittee. On notion duly made and seconded their resignations were accepted.

^{(*) &}quot;Amendments to By-Laws Approved", <u>"inth Annual Proceedings of The Patienal Fertilizer Association</u>, The Patienal Fertilizer Association, 1933, p. 52.

^(*) The personnel of this new Tertilizer Recovery Committee is detailed in Amendix II and is labelled Exhibit 12.

Recovery Committee Authorized to Complete Code

A resolution was adopted by the Industry at the Fourth Annual Convention which authorized the Fertilizer Recovery Committee to complete the code and file with the President.

During June and July, 1933, several neetings of the members of this committee were held, and after making changes in the preliminary draft to accommodate suggestions and criticisms made by industry members, a proposed code was submitted to IRA under date of August 2, 1933,

Final Approval of NRA Code

Changes in form and in other respects were requested by NRA and under dates of August 16 and 19, 1933, revised drafts were submitted, the latter draft being noticed for a Public Hearing to be held on September 6, 1933. At the Public Hearing certain changes in the proposed Code were suggested and after additional post hearing conferences the Code was finally approved by the President on October 31, 1933, effective November 10, 1933.

FLOW CHART OF THE INDUSTRY

Chart II is a flow chart of the industry and graphically portrays which portions of the industry came under the code as written.

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title in a state latter described access

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CHAPTER II

RAW MATERIALS AND PRODUCTION PROCESSES

As indicated on Chart II, the production of phosphate rock, potash and nitrogen carriers were not covered by the Code for the Fertilizer Industry.

However, in studying the fertilizer industry, it is essential that we give careful consideration to the sources and prices of these raw materials since they represent the most important factor in the cost of producing mixed fertilizers. In 1933 and 1934, materials represented 63.1 per cent and 62.3 per cent respectively of total cost of manufacturing mixed fertilizer (*).

The following tabulation gives an idea of the trend of the wholesale prices of fertilizer materials in recent years:

TABLE 7

ANNUAL AVERAGE INDEX OF WHOLESALE PRICES OF FERTILIZER MATERIALS (**) (1929-100)

1926	1927	1928	1929	1930	1931	1932	<u>1933</u>	1934
108.6	104.5	102.6	100.0	92.8	83.4	72.6	71.8	72.8

A review of the drop in raw material prices emphasizes the fact that they were the most important factor in the drop in price of mixed fertilizer over a period of years rather than any great economies effected in the mamufacturing and distribution of these products.

PRICE FACTORS AFFECTING RAW MATERIALS

At the present time, prices in the American market for fertilizer raw materials seem to be largely determined on the basis of supply and demand. This has not always been so, as certain countries formerly had natural monopolies of some particular fertilizer raw materials. Cartels still exist which attempt to control the prices of fertilizer materials in various parts of the world. They are not able to do this in the United States due to the fact that we produce a large proportion of our own requirements and have a capacity in time of emergency to take care of our entire demands (***).

^{(*) &}quot;A general Report on Fertilizer Cost and Sales Prices", The National Fertilizer Association, October 26, 1934. (Copy in N.R.A. Files, Fertilizer Industry)

^(**) The basic tabulation from which these figures are taken is contained in Exhibit A of the Fertilizer Industry N.R.A. Archives

^(***) The United States has always had an adequate supply of phosphate rock. Its independence with reference to nitrogen has been largely due to the development of processes of fixing nitrogen from the air. Potential independence with reference to potash is a development of the past few years in exploiting recently discovered natural resources of New Mexico.



INDUSTRY MAIN USERS OF MATERIALS

The fertilizer industry uses the predominant portion of the annual output of each of the fertilizer materials which go to make up the component parts of a mixed fertilizer. The percentage used by the fertilizer industry varies from year to year due to various factors such as alternative uses of particular materials, prices, etc. An indication of the importance of the fertilizer industry in the consumption of these materials is indicated by the fact that, in 1934, the fertilizer industry used 70 per cent of the total consumption of chemical nitrogen in the United States; 92 per cent of the potash materials; and 81 per cent of the possphate rock.*

FUNCTION OF FERTILIZER ELEMENTS

Nitrogen, Phosphorus, and Nitrogen

The three main elements contained in fertilizer materials are each important to a growing plant for different reasons. Nitrogen produces rapid development of the leaf and other vegetative parts of the plant and hastens the blooming period of such crops as cotton. Fhosphoric acid stimulates early root growth and is, therefore, useful in promoting the early maturity of crops. It also stimulates the growth of fruits and seeds as compared with mere vegetative growth. Fotash stimulates the formation of starch, gives stiffness and rigidity to the stem or stalk of the plant and aids it in its general healthful development which promotes disease resistance.

Other: Fertilizer Elements

Soils ordinarily contain sufficient quantities of other elements beneficial to plant growth although one of the points of emphasis in recent fertilizer manufacture is an increasing amount of attention to the inclusion of other chemical elements such as magnesium, calcium, sulphur, etc., in which particular soils are found deficient. As yet, the quantities of these other elements used have not reached sufficient size to be an important commercial factor in the consumption of such chemical elements.

FERTILIZER GRADES

There were 1,053 different combinations of fertilizer materials sold in the United States in 1934** and each analysis or grade has a

- (*) J. W. Turrentine, "Fotash", Mineral Industry, 1935, McGrow Hill Publishing Company, New York, Tables pp. 475-476.
 - "Crude Fhosphates and Superphosphate", United States Tariff Commission, Report No. 100, Second Series, 1935, Table 1, p.4.
 - "World Froduction and Consumption of Fixed Nitrogen", Chemical & Metallurgical Engineering, Vol. 42, No. 1, p. 54.
- (**) <u>National Fertilizer Association Proceedings Eleventh Annual Convention</u>, The National Fertilizer Association, 1935, Table II. p. 145.

separate designation to identify it. The customary method is to express the percentage of different plant foods in a given fertilizer in a series of numerals such as 3-8-3 which ordinarily expresses percentage and means respectively 3 per cent nitrogen, 8 per cent phosphoric acid (F25), and 3 per cent potash (K20). This particular formula happens to be a popular grade of fertilizer for cotton and per ton of this grade would contain 60 pounds of nitrogen, 160 pounds of available phosphoric acid, and 60 pounds of potash, making a total of 280 pounds of plant food per ton of fertilizer.

USE OF FILLERS IN FERTILIZERS

Some misinformed critics assume because there is only 280 pounds of available plant food in the above mentioned fertilizer that the balance consists of fillers. As a matter of fact the bulk of the remaining content of the ton of fertilizer consists of materials that are naturally present as a part of the chemicals used in making mixed fertilizer. Every hundred pounds of chemically pure nitrate of soda contains 83.53 per cent of natural materials that are necessarily present in chemical combination with the nitrogen which makes up the remaining 16.47 per cent.

The customary and standard strength of this superphosphate is 16 per cent or 320 pounds per ton of available phosphoric acid. The remaining 1,680 pounds are not materials added but are materials which occur naturally in phosphate rock and that in the present processes of producing superphosphate by the use of sulphuric acid remain mixed with the superphosphate so produced.

Similarly the potassium, although expressed in terms of potassium oxide (K20), is not used as such but occurs in the form of potash salts. These salts are mixed with various chemical impurities in their natural state and are ordinarily used in mixed fertilizers with a large percentage of such impurities still contained with the potash salts.

It is true that fillers, that is, materials other than those naturally coming with raw materials used, are sometimes added to fertilizers and technically are known as fillers and conditioners. The fillers as such have no value as a plant food but certain materials such as finely ground limestone, pulverized peat, etc. are alleged to condition the soil. It is also alleged that fillers assist in making the fertilizer more readily adapted to machine spreading and are therefore necessary in the manufacture.

FLANT FOOD CONTENT OF FERTILIZER NATERIALS

The following tabulation is self explanatory and gives an idea of the plant food content of each of the leading fertilizer materials.

TABLE 8
FLANT FOOD CONTENT OF FERTILIZER MATERIALS *

	Nitroger	n Fhosphor	ric Fotash
Material	(N)	(F ₂ O ₅)	(F ₂ 0)
	Fer Cent	t Fer Cent	
Bone	1.6 - 4	20-25	0
Basic Slag	0	10-25	0
Superphosphate	0	14-20	Ò
Triple Superphosphate	0	40-50	. 0
Keinit	0	0	12.4-16
Manure Salts	0	0	20 - 30
Muriate of Fotash (Fotassium Cnlori	de) 0	0	50 - 60
Sulphate of Fotash (Fotassium Sulph	ate) 0	0	48 - 50
Ammonia	83	2.2	0
Sulphate of Ammonia (Amronia Sulpha	te 20- 21	1 0	0
Ammonium Sulphate-nitrate	26	6 0	0
Nitrate of Soda (Sodium Hitrate)	15.6-1	6 0	0
Nitrate of Lime (Calcium Nitrate)	13	5.5 0	0
Nitrate of Ammonia (Ammonium Nitrat	e) 34	4.5 0	0
Cyanamide	20 - 2	5 0	0
Urea	46	6 0	0
Calurea	34	1 0	0
Cottonseed meal	5 - '	7 2-3	1.5-2
Dried blood	9 - 14	4 0	0
Tankage	5 - 10	3.5-14	0
Garbage Tankage	2.5-3	.3 2-5	.5-1
Fish Scrap	6.6 10	0 4 -8	0
Ammo-phos	11 - 16	6.5 20 -46	0
Nitrophoska	15 -16	5.5 11 -30	15-26

AVERAGE PLANT FOOD CONTENT OF NIXED FERTILIZERS

There has been a constant trend toward increasing the percentage of plant food in mixed fertilizer over a period of years. In 1910 the average plant food content was 14.1 per cent.** In 1934, the average plant food content was 18.17 per cent and consisted of an average 3.51-9.24 - 5.42 per cent of nitrogen, phosphorus (F205) and potassium (K20), respectively.***

^(*) Table derived from information contained in "Code Application, submitted by National Fertilizer Association to the National Recovery Administration", August 2, 1933, p. 2. (Copy in N.R.A. Fertilizer Industry Files).

^{(**) &}quot;Changes in Composition of American Fartilizers, 1880-1932" U.S. Department of Agriculture Bulletin 315, April, 1934, Table 3,p.4.

^(***) National Fertilizer Association plant food survey for year ending June, 1934, Froceedings of The Mational Tertilizer Association for 1933, Table 11, pp. 196-197.

The figures of value per ton of mixed fertilizer sold do not give a true picture of the increased value to the farmer unless we consider the increased plant food in the fertilizer sold in recent years. To make a hypothetical calculation, 7,132,000 tons of fertilizer would have been necessary in 1934 if the fertilizer sold in that year contained the same percentage of plant food as did that sold in 1910. Five million five hundred thirty-three thousand tons of fertilizer were actually sold in 1934.

CONCENTRATED FERTILIZERS

In the opinion of some members of the industry this tendency toward a higher plant food content has only just begun. In a conference with Dr. J. W. Turrentine, Fresident, American Fotash Institute, Inc., November 15, 1934, he pointed out that they have made a satisfactory fertilizer with as high as 85 per cent plant food content by utilizing a mixture of ammonium oboschate and rotassium nitrate.*

The use of such highly concentrated fertilizers requires the use of a different method of mechanical application and new equipment for the farmer for its application so that we may look forward to further and possible revolutionary development along these lines.

Chart III** portrays graphically the trend in the average composition of complete mixed fertilizer since 1880.

NITROGEN CARRIERS

Alternative Sources of Supply

The variety of materials, both domestic and imported, used as sources of nitrogen have made it practically impossible for any group to control their price. While it is true that each particular nitrogen carrier has characteristics which make it especially desirable for particular crops, they are sufficiently alike in their use as fertilizer to cause a substitution of one for the other if a difference in price makes it desirable.

Organic Versus Inorganic Mitrogen Carries

The organic nitrogen carriers, namely, those derived from vegetable or animal matter and which include cotton seed meal, tankage, dried blood and fish scrap are essential constituents in fertilizer

^(*) A more detailed discussion of the production of more concentrated forms of superphosphate is contained in the special section of this chapter devoted to that subject. A more detailed discussion of the consumption of fertilizer and plant food in the United States is contained in the chapter on Distribution and Frices.

^(**) Reproduced from "Frogress in Fertilizer Technology Described by Yunsman", The Fertilizer Review, The National Fertilizer Association, Vol. IX. Fo. 2, p. 7.

used for some crops but have alternative uses such as crattle feed. Such materials have been diminishing in importance as fertilizer materials as contrasted with the use of the inorganic nitrogen carriers. Organic nitrogen in general becomes available to the plant more slowly than does inorganic nitrogen. Organic nitrogen carriers are used particularly on tobacco and to some extent on cotton.

INORGANIC NITROGEN CAPRIERS

The most important inorganic nitrogen carriers are nitrate of soda and sulphate of ammonia. The principal advantage in the use of these materials over organic carriers lies in their ready solubility in water which makes their nitrogen content more quickly available as plant food. While for some crops a more slowly available nitrogen is desirable, nitrate of soda is considered an excellent top dressing for such crops as citrus fruits, cotton, sugar beets, etc.

The production of nitrate of soda was formerly a natural monopoly of Chile, but today, due to the above mentioned development of processes for the fixation of nitrogen from the atmosphere, synthetic sodium nitrate is a very real competitor of the natural product. Although the United States has the capacity to produce its entire requirements of sodium nitrate synthetically, Chilean nitrate is still imported due in a large measure, to the inertia of the farmer in changing his habits. Another reason has been the effective propaganda of the Chilean nitrate producers who have sold some farmers on the idea that the impurities of the natural product make it more desirable than the more chemically pure synthetic product.

Chart IV * graphically illustrates the relative world production of atmospheric nitrogen and of Chilean nitrate from 1923 to 1933.

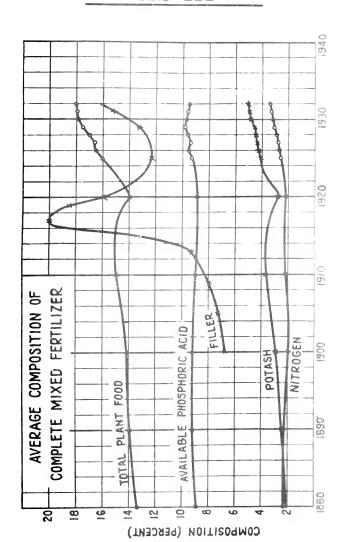
Sulphate of ammonia while it can be produced synthetically, is largely a by-product of the steel industry. Here the supply is determined by the extent of the manufacture of another product and the sales price is not the determining factor in the quantity offered for sale.

Supply of Chemical Nitrogen

The total supply of chemical nitrogen in the United States from the year 1930 to 1934 is indicated in the following tabulation:

^(*) Reproduced from "An Editorial", <u>Journal of Industrial and</u> Engineering Chemistry, February, 1934.





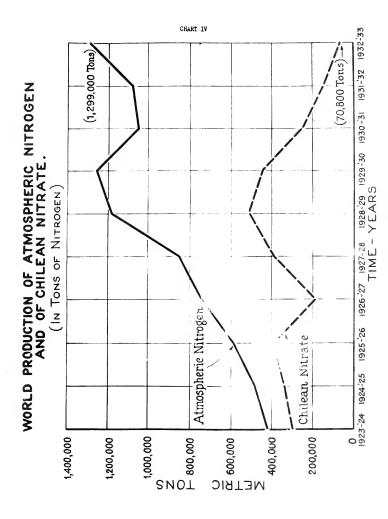




TABLE 9

PRODUCTION AND IMPORTS OF CHEMICAL NITROGEN IN SHORT TONS IN THE U.S.(*)

Year	By-Product	Synthetic	Imports (N	Met) Total Supply
1930	164,250	135,000	136,800	436,050
1931	117,130	66,000	118,300	301,430
1932	76,300	89,000	65,000	230,300
1933	93,000	114,000	105,600	312,600
1934	93,000	127,000	99,500	319,500
(*) #	Recovery in the Fert	ilizer Indu	stry", Charles	J.Brand, The Fertilizer
	Review, The National	. Fertilizer	Association,	Vol. X, No. 2, p. 7.

Consumption of Chemical Nitrogen

The following tabulation shows the estimated consumption of chemical nitrogen in short tons in the United States for the years 1930 to 1934. Since all nitrogen which is used in the United States is not used for fertilizer purposes, this tabulation has been broken down to show the amount used for fertilizer and that used for military and other purposes:

TABLE 10

ESTIMATED CONSUMPTION OF CHEMICAL NITROGEN IN SHORT TONS IN THE U.S.(*)

Year	For Fertilizers	For Industries and hillitary Uses	Total
1930	294,000	110,000	404,000
1931	202,000	90,000	292,000
1932	162,000	65,000	227,000
1933	185,000	90,000	275,000
1934	232,000	100,000	332,000
(*) Ibid			

Consumption of Materials Supplying Nitrogen

The following tabulation shows the various fertilizer materials which were used as sources of nitrogen and the respective amounts derived from each of these sources for the years 1930 to 1932 inclusive:



TABLE 11

ESTIMATED CONSUMPTION OF PLANT FOOD IN THE UNITED STATES, 1930-33 (*)

(Including Hawaii and Puerto Rico)

A-NITROGEN (Short tons of nitrogen contained):

	1930	1931	1932
Chemical Sources:			
Nitrate of soda	98,530	55,750	23,750
Sulphate of ammonia	124,000	97,400	108,150
Calcium cyanamid	15,750	12,000	8,800
Ammonia	30,000	20,170	13,040
Calcium nitrate	7,370	4,830	1,150
Ammonium sulphate-nitrate	2,330		
Urea and calurea	6,340	3,980	1,700
Ammonium phosphates	9,230	7,910	5,060
TOTAL CHEMICAL	293,650	202,040	161,650
Natural Organics: (**)			
Cottonseed meal	13,500	16,350	31,900
Packing house by-products	8,100	5,640	3,850
Fish scrap and meal	2,800	3,050	1,960
Guano	3,600	3,090	3,080
Rough ammoniates	30,500	10,600	11,230
Other nitrogenous materials	8,290	4,670	3,060
TOTAL NATURAL ORGANICS	56,790	47,400	54,080
TOTAL NITROGEN	350,440	249,440	215,730

- (*) Includes potash content of organics, nitrochoska, nitrate of potash, etc.
- (**) Application of National Fertilizer Association for Code.
 (Copy in NRA Fertilizer Industry Files)

Thart V (*) graphically shows the source of nitrogen in mixed fertilizers since 1880 and clearly portrays the decline in relative importance of the organic nitrogen.

EXPORTS OF NITROGEN

The following tabulation shows the exports of nitrogen carriers from the United States:

^(*) Reproduced from "Progress in Fertilizer Technology Described by Kunsman", The Fertilizer Review, The National Fertilizer Association, Vol. IX, No. 2, p. 6.

TABLE 12

EXPORTS (*)

		trogenous lizers	Ammon Sulph			itrogenou Materia	l rga	Mitrogenous rganic Waste Material		
	Tons	1,000	Tons	51,000	Tons	31,000	Tons	31,000		
Average 1926-1930 Annual	143,105	6,800	127,851	6,046	15,254	754				
1926	190,764	10,390	181,125	9,824	9,639	566	n.s.	n.s.		
1927	147,643	7,319	138,692	6,827	8,951	492	n.s.	n.s.		
1928	100,737	4,697	93,015	4,373	7,772	324	n.s.	n.s.		
1929	169,119	7,526	144,761	6,296	34,358	1,230	n.s.	n.s.		
1930	107,214	4.069	81,662	3,910	35,552	1,159	n.s.	n.s.		
1931	138,614	4,828	66,902	2,220	65,829	2,479	5,883	129		
1932	190,650	4,921	14,742	480	166,981	4,357	8,927	156		
1933	116,721	2,729	14,357	362	91,348	2,152	11,157	215		
1934	200,357	4,940	25,639	714	158,015	3,805	16,713	421		
7 mo.1934	92,231	2,284	8,554	237	75,009	1,827	8,668	220		
7 mo.1935	70,692	1,686	25,603	686	39,788	910	5,572			

n.s. Not specified

(*) Tabulated from Foreign Commerce and Navigation of the United States and Monthly Summary of Foreign Commerce of the United States.

Mitrogen Prices

The great drop in recent years in prices of the leading inorganic sources of nitrogen is detailed in the tabulations appearing in Tables IX A, B and C of Appendix II, Exhibit 2, pp. 13-18.

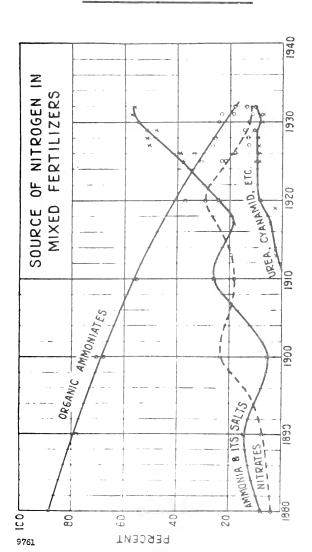
Chart VI (*) graphically shows the annual average spot price per unt of nitrogen in various materials at producing points. This chart clearly reveals the higher cost of the nitrogen from organic sources and partially explains its diminished use in fertilizers in recent years.

POTASH

Materials Containing Potash

The potassium used in commercial fertilizers comes largely in the form of potash salts, which usually consist either of the chloride or the sulphate of potash. Certain of the lower grade potash salts are

^(*) Reproduced from "Progress in Fertilizer Technology Described by Kunsman", The Fertilizer Review, The National Fertilizer Association, Vol. IX, No. 2, p. 6.





known as manure salts and kainite. The chloride of potash is often known as muriate of potash.

Basis of Comparison of Potash Materials

Since potash salts differ widely in their purity and in their potassium content, a common method has been set up to evaluate the potassium content of materials and fertilizers. This is done by reducing the potassium content of a particular material to a so-called KgO equivalent basis which gives a basis of comparing the prices of different potash materials.

Domestic Consumption of Potash

The following tabulation indicates the sales of fertilizer potash in the United States from 1930 to 1934 reduced to the M20 equivalent basis and designating the materials and the amounts derived from each particular source:

TABLE 13

SALES OF FERTILIZER POTAS: IN UNITED STATES, 1930-1934 (*)
(Estimated short tons KoO by salts)

Salts	1930	1931	1932	1933	1934
Muriate	46,080 91,125 15,625	121,490 33,860 68,495 10,890 20,615	83,500 15,090 41,500 6,915 17,940	151,000 28,200 95,400 6,800 10,000	149,000 29,600 40,900 23,500 13,000
Total potash	371,180	255,350	164,945	291,400	256,000

- (a) Includes nitrate of potash, "vegetable" potash, etc.
- (*) "Potash", by Dr. J. J. Turrentine, Mineral Industry, Volume 43, 1934, McGraw Hill Publishing Company, New York City, p. 479.

The following tabulation shows the potash produced and sold in the United States since 1925, expressed both in actual tonnage and K20 equivalent together with the value of sales f.o.b. the plant:

CHART VI

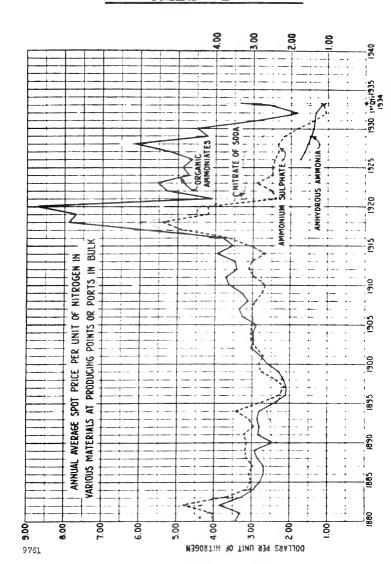




TABLE 14

FOTASH PRODUCED AND SOLD IN THE UNITED STATES (*)

(In short tons) Production Sales Potash Equiva-Potash Equiva-Value f.o.b. lent Year Salts lent Salts Plant 51,565 25.802 1925 25,448 52,823 1,204,034 1926 46,334 23,366 51.369 25,060 1, 33,064 1927 76,819 43,150 94,722 49,500 2,48,146 104,129 1928 59.910 105,308 60,370 3.029,422 1929 107,800 61,500 101,270 57,540 2,988,450 105.810 61,270 98,280 1930 56,610 2,986,160 63,770 1931 133,920 63,880 133,430 3,086,955 121,390 1932 143,130 61,990 55,620 2,102,590 351,250 1933 148,150 5,225,646 334,417 138,770

(*) "Potash", by Dr. J.W. Turrentine, <u>Minneral Industry</u>, Volume 43, 1934, McGraw Hill Publishing Company, New York City, p. 475.

230,690

113,250

2,825,650

429,300 150,700

1934

Exports of Potesh

Since in recent years the potash industry of the United States has been developed rapidly, our exports of potash salts have assumed significance. The following tabulation shows the potash salts exported from the United States since 1929.

TABLE 15

POTASH MATERIALS EXPORTED FROM THE UNITED STATES (*)
(In long tons, potarh salts)

	Fertil	izer Salts	Chemi	cal Salts	To tal			
Year	Tons	Value	Tons	Value	Tons	Value		
1929	13,868	582,690	1,311	583,668	15,180	31,166,358		
1930	15,216	643,367	1,121	498,774	16,337	1,142,141		
1931	28,982	1,267,120	1,030	370,935	30,013	1,638,055		
1932	1,816	70,038	791	241,179	2,607	311,207		
1933	25,117	910,406	1,138	301,596	26,255	1,212,002		
1934	25,540	918,205	3,130	466,393	27,660	1,385,098		

(*) "Monthly Summary", Bureau of Foreign and Domestic Commerce, Department of Commerce.

Imports

The following tabulation represents the fertilizer potash imported



for consumption into the United States from 1924 to 1934 expressed in short tons of KgC equivalent.

TABLE 16

POTAS: IMP ATED FOR CONSUMPTION IN THE UNITED STATES (*) (In short tons of Kgg)

1924						200,365	1928						397,000		1932					.113,500
																				.138,760
																				1/3,500
						234,973									1002	•	٠	•	•	.1.0,000
1521	•	٠	•	•	. •	22:,313	1301	•	٠	•	•	٠	313,323	*						

(*) "Potash", by Dr. J. H. Turrentine, <u>Mineral Industry</u>, Volume 43, 1934, McGraw ill Publishing Sompony; New York Jity, p. 478.

For three years these figures are broken down to show the particular salts and their approximate Kgl content, together with the value of each of the salts in the following tabulation.

TABLE 17

POTASH MATERIALS IMPORTED FOR CONSUMPTION IN THE UNITED STATES (*)

	Approxi- mate K ₂ 0		932		933	1934		
	content	Long		Long		Long		
sed Principally	(PerCent)	Tons	Value	Tons	Value	Tons	Value	
n fertilizers:								
Kainite	14-20	49,374	\$457,318	101,989	\$968,326	113,898	\$1,105,807	
Manure Salts	. 30	100,927	1,254,720	115,121	1,329,423	79,283	1,039,074	
Muriate	30	78,352	2,794,979	105,538	3,791,789	126,964	3,671,857	
Sulphate	48 .	28,071	1,201,571	.59,325	2,261,890	61,786	1,949,997	
Nitrate '	35			25,593	880,493	31,614	1,071,498	
Other Potash-								
bearing sub-								
stances	• •	3,727	188,452	449	6,158	352	2,551	

260,457 5,897,040 406,015 9,238,079 413,897 8,840,784

Domestic Production

Percentage of U. S. Consumption Domestically Produced

In reviewing the various tabulations above, it is seen that the botash consumption in the United States for 1934 was approximately 653,000 short tons of potash salts, equivalent to 256,000 short tons of KgO. This figure is calculated by subtracting the exports from the total of imports and domestic sales. The imports represented 68 per cent in gross weight and 56 per cent in terms of KgO equivalent. Assuming that exports represented exclusively high analysis domestic muriate of 60 per cent KgO, approximately 40 per cent of the potash consumed in the United States was of domestic origin in 1934.

Domestic Production

As indicated previously, the domestic production is largely concentrated in the States of California and New Mexico. The California plant is located at Searles Lake and is owned by the American Potash and Chemical Commony, whereas there are two plants at Carlsbad, New Mexico, owned by the United States Potash Commony and the Potash Commony of America, respectively.

^{(*) &}quot;Monthly Summary," <u>Bureau of Foreign and Domestic Commerce</u>. Department of Commerce.

The first named plant has been in operation since 1912. It produces potassium chloride by fractional crystallization from the saturated complex brine of this prehistoric lake. The two New Mexico plants are mines extracting sylvinite which is a mixture of potassium and sodium chlorides. It is estimated that New Mexico has potash deposits sufficient to supply the needs of the United States for 200 years. (*)

History of the U. S. Search for Potash

Beginning in 1910, the Congress of the United States appropriated funds for a national survey of fertilizer resources. Under this Act of Congress which inaugurated the study of fertilizer resources, a nation wide search was made for potach. The Congress realized the necessity of national self-sufficiency in potash in the event of war since the United States was importing practically all of its potash requirements from Germany. Germany had great natural deposits of these salts which gave that country a virtual natural monopoly, prices and production being controlled through the operation of cartells.

The explanation of the development of the donestic potash industry in this country is facilitated by Chart VII which shows graphically the donestic production, consumption and prices of potash. (**)

War Time Prices of Potash

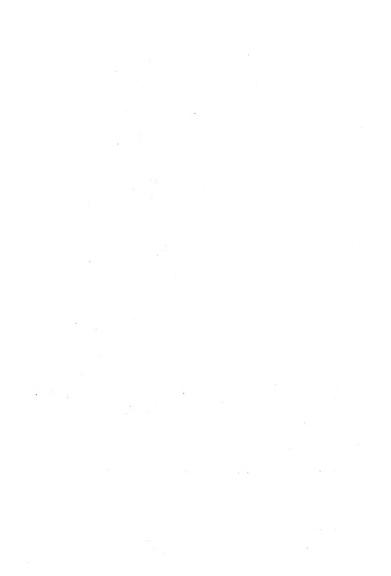
Chart VII indicates what happened to the price of potash when the World War cut off supplies from Germany. The price soared from about 60 cents per unit of K_2O to about $\mathfrak{A}_4.3O$ per unit, with a corresponding decline in the use of K_2O in fertilizers in this country, since we had no substantial domestic production.

This high price of K₂O stimulated an aggressive war time effort to relieve our potash scarcity. It is reported that there were in operation or ready for production of potash, at the close of the war 62 connercial units. Of this number 29 were crystallizing potash from the brines of saline lakes and marshes; 9 were processing kelp; 3 were extracting potash from alumits; 2 from green-sand; 1 from leucite; 13 from cement kiln fumes; 4 from blast furnace fumes; and 1 from distillery waste. (***)

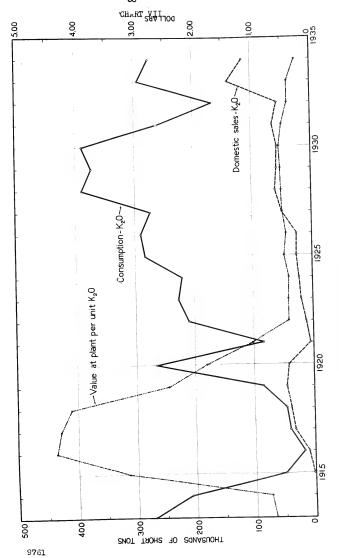
^{(*) &}quot;Application for a Code, made by The National Fertilizer Association to the National Recovery Administration," August 2, 1933, p. 9. (Copy in N.R.A. Fertilizer Industry Files)

^(**) Price series for individual potash materials are detailed in the Fertilizer Industry Archives Exhibit A, Table IX, Sections D, E, F and G, pp. 19-26.

^(***) C. A. Brown, Assistant Chief, Bureau of Chemistry and Soils, United States Department of Agriculture — "Production and use of Potash" — Proceedings of 11th Annual Convention of The National Fertilizer Association, The National Fertilizer Association, p.93.







THERMS IN COMMISSION CONSTITUTION, AND VALUE OF POTASH, $(\kappa_2 o)$, 1915-54.



Post War Conditions

The consumption of notash dropped off sharply due to the inadequate supply and high price and was supplied mainly by domestic production. The release of the German source of supply at the end of the war caused a sharp drop in price with increased consumption in the United States. By 1921, with the decreased demand due to the agricultural decreasion, domestic producers of potash had been virtually wiped out of the narket due to their high cost of production. By 1922, the price was stabilized around 40 cents per unit of KsO.

Acitation for a Tariff

There are no tariffs on fertilizer sterials or mixed fertilizers at the present time. There has been agitation for a tariff by domestic producers of nitrogen and potash carriers at various times. The development of the domestic sumply of motash caused much agitation for the protection of a new industry immediately following the low prices after the war. The following quotation illustrates the situation and gives a micture of the activities of the fertilizer manufacturers.

"Hainly through the efforts of our association, potash was retained on the free list in the tariff act of 1923. The tariff rates on potash agreed to in the House of Representatives on the first vote on that bill called for the payment of customs duties for a period of five years amounting to about \$51,300,000. We shall need to be alert in succeeding sessions of Congress to safeguard the traditional wise policy of free entry for all plant foods." (*)

Current Situation

The price of potash later advanced to as much as 50 cents per unit but by 1933 was again reduced to 40 cents per unit. It declined from that level subsequently to as low as 25 cents per unit in 1934, which is the lowest average value at the plant both per ton and per unit of K20 ever realized by domestic producers. Incidentally, the price cut of 1934 was instituted by one of the American companies and was a reflection of the increased domestic production as this was the first break from the price leadership of the European cartels. Thus the fertilizer manufacturers have had a very low unit cost for the motash constituent of their nixed fertilizers, and this should in the long run tend to increase the use of potash as a fertilizer material.

^(*) Report of Washington Joint Office, <u>Proceedings of the Third Annual Convention of the National Fertilizer Association</u>, The National Fertilizer Association, June 1927, p. 50.

PHOSPHATE PRODUCTS

Industry Financially Interested in Phosphate Hanufacture

The fertilizer manufacturers have a more direct financial interest in phosphate products than in either nitrogen or potash materials. With regard to the latter products, the American manufacturer of fertilizer is essentially a distributor buying and selling them, largely as adjuncts to the phosphate products which he is actually manufacturing. As pointed out previously, not all fertilizer mixers naunfacture superphosphate but the industry as a whole has the bulk of its capital invested in manufacturing phosphate products.

Location of the Superphosphate Industry

The trend toward concentrated fertilizer is of especial interest to the producers of phosphate products. The industry as now situated is in large measure set up on the basis of producing a superphosphate which contains from 16 to 20 per cent of available phosphoric acid. This has meant that the manufacture of superphosphate has always been a more or less localized industry because it is usually more economical to ship phosphate rock containing from 30 to 34 per cent of phosphoric acid than to ship superphosphate containing from 16 to 20 per cent. Thus the plants have been located at strategic points in the heavy fertilizer-consuming areas where long rail hauls of the finished product are not necessary.

The reason for the lower percentage of available phosphoric acid in superphosphate than that contained in the raw material is due to the fact that each long ton of phosphate rock is treated with a short ton of submuric acid (*) in order to make the phosphoric acid available as a plant food. The phosphoric acid in the monocalcium phosphate of the resultant product is therefore accompanied by a calcium sulphate (gypsum) which is of questionable value as a fertilizer in any such quantities as contained in ordinary superphosphate.

Sulphuric Acid

One hundred fertilizer plants produce sulphuric acid. The fertilizer industry consumes approximately 30 per cent of all sulphuric acid manufactured in the United States. The fertilizer industry produces about the same amount of sulphuric acid as it consumes but there is some interchange with commercial acid producers. Chart VIII portrays this situation graphically. (**)

(**) The statistics on which this chart is based are contained in Appendix II as Exhibit 15. Additional statistics on sulphuric acid are contained in The Fertilizer Industry NRA Archives. Exhibit A, 9761 Table 7, pp. 12-13.

^(*) One hundred fertilizer manufacturers manufacture sulphuric acid. The Industry consumes approximately 30 per cent of all sulphuric acid manufactured in the United States, the Industry producing about as much sulphuric acid as it consumes, although there is some interchange with connercial producers. Taken from Exhibit A Table 7; pp. 12313. The Fertilizer Industry, NRA Archives.

CHART VIII

FOR RELEASE ON RECEIPT

DEPARTMENT OF COMMERCE

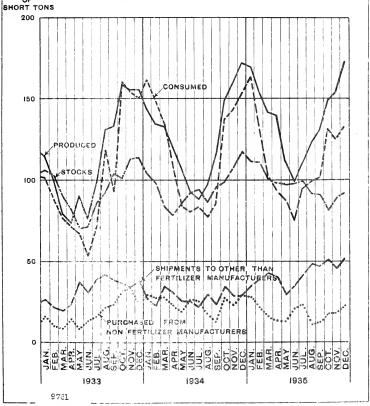
BUREAU OF THE CENSUS
WASHINGTON

SULPHURIC ACID

PRODUCTION, STOCKS, ETC., REPORTED BY FERTILIZER MANUFACTURERS

DECEMBER , 1935

DECEMBER, 1935
THOUSANDS COMPARED WITH PRECEDING MONTHS
OF





Concentrated Superphosphates

One of the chief developments in the move toward concentrated fertilizers has been the development of so-called double and treble superphosphates which are products containing less gypsum per ton and which contain from $2\frac{1}{6}$ to 3 times as much available phosphoric acid (*) as does ordinary superphosphate.

T. V.A. FERTILIZER ACTIVITIES

While the processes of manufacturing the more highly concentrated superphosphates have been known for a number of years, little headway has been made in actually getting them into use by farmers.

The matter has taken on new significance by the activities of the T.V.A. The T.V.A. has not only put into operation entirely modern plants for the production of treble superphosphates but has also made arrangements for practical demonstration of their use under real farm conditions, on a series of cooperating farms in the counties embraced in the T.V.A. project. Thus the T.V.A. is attacking the problems which have retarded the spread in the use of concentrated superphosphates, namely, the question of educating the farmer both as to the efficiency and methods of applying the more concentrated fertilizers.

The fertilizer manufactured by T.V.A. has not been sold but has been given f.o.b. the factory to these cooperating farms to be used in developing proper methods of use. The commercial manufacturers of fertilizer welcome such experimentation but are opposed to any sale of fertilizer by the T.V.A. in competition with private manufacturers.

Potential Re-location of Superphosphate Plants

If measurably successful, this movement toward increasing the use of more highly concentrated superphosphates will bring decided readjustments not only to methods of manufacturing superphosphates but also in the geographic location of the plants. Plants manufacturing double and treble superphosphates will in all probability be located near the phosphate rock mines rather than near the fertilizer consuming areas. This change will be economically desirable because a treble superphosphate plant ships in about 1-1/3 tons of raw material for every 2/3 ton of finished product, whereas the ordinary superphosphate plant ships in 1-1/3 short tons of material and ships out 2 tons of finished product. Under such conditions existing superphosphate plants unless located in ports with cheap water rates, will be distinctly limited as to their potential market.

^{(*) &}quot;Crude Phosphates and Superphosphate," <u>U. S. Tariff Commission</u>
<u>Report Mo. 100</u>, submitted in response to Senate Resolution 293,
72nd Congress, 1934, p. 10.



Potential Competition for World Markets

In addition to changing the location of the superphosphate industry the development of these double and treble superphosphates should tend to give the United States an opportunity to compete in World markets with these products. At the present time, although we export approximately one-third of our production of phosphate rock, our exports of superphosphate are negligible.

Potential Increased Use in the Middle West

One of the limiting factors in extending the use of fertilizers in the lid-West grain area has been its cost to the farmer—a large share of which has been the transportation costs. In this region the chief fertilizers used are either supermonsphate, for direct application of mixtures with relatively high plosphoric acid content. As pointed out in the chapter on Distribution and Prices, the more highly concentrated fertilizers cost the farmer less per unit of plant-food content. It thus appears reasonable to expect that the development of more highly concentrated superphosphates, and of proper methods of farm use will mean that the cost per unit of phosphoric acid at the farm will be so reduced, that more grain farmers will find then economical to use. The significance of these reduced costs in connection with the proposed retirement of considerable acreage from grain production in order to build up soil fertility is at once apparent.

The Economies in the Manufacture of Concentrated Fertilizers

The following quotation gives an excellent idea of the savings of a fertilizer manufacturer in the handling, bagging and transportation costs of these concentrated fertilizers as contrasted to ordinary low analysis mixtures. In the long run any such savings should result in lower prices to the farmers.

"As an example let us contrast 3-9-3 with 9-27-9, considering only the differences in cost of P205, bagging and freight. The P205 in 3-9-3 can be obtained from 17 per cent superphosphate, at, let us sor, 65 cents a unit, whereas that in the 9-27-9 will cost, sey, 85 cents. The difference for 27 units at 20 cents per unit is \$5.40. The cost of bagging three tons at \$0.00 and of freight at \$3.50 amounts to \$19.50 for 3-9-3 and to \$6.50 for 9-27-9, a difference of \$13.00, or, deducting the \$5.40 expended for the concentrated superphosphate, a saving of \$7.60 on the higher analysis." (*)

^{(*) &}quot;Eigh-Analysis Superphosphates," by E. L. Larison, Superintendent, Phosphate Plant, Anaconda Copper Ellning Company, Anaconda, Hontana, Proceedings of the Fifth Angual Convention of The Mational Fertilizer Association, The Mational Fertilizer Association, 1929, v. 78.

Potential Lanufacturing Economies

The further development in the use of these concentrated fertilizers will, in the long run solve another of the distressing problems now confronting fertilizer anufacturers and will result in large savings to the fermer. As higher concentrations of fertilizer are used the number of analyses sold are very much reduced. The elimination of many analyses will reduce the operating cost of most fertilizer plants.

The following quotation is illustrative of this point:

"Anyone can prove the results of numerous changes in brand during the shipping season. I recently exprined some figures showing individual days! runs. One mill working on one analysis shimped as much fertilizer as two mills making the ordinary run of earlyses. This, you will note, would cut the labor shipping cost in half and would save power and remairs. And multiplicity of analyses continues to affect the cost of your business still further -- you must have more factory supervision, more cler's in the factory and office to keep a record of the various analyses made and sold. Here is a condition that is entirely within the control of the numbers of the fertilizer industry, and I believe that the time has arrived for us to concentrate more on this opportunity to eliminate waste. If all manufacturers will do it, it will be easy: if only a few try to do it, it will be hard, because the number of analyses sold can be made intensely competitive. " (*)

Phosphate Rock and Superphosphate

Sources of Phosphorus in Fertilizers

While phosphorus is obtained from bones and also from basic slag (a by-product in the production of steel), the unin source of phosphorus for fertilizers is phosphate rock and other phosphate material, such as apartite; this differs from obesphate rock principally in physical form. The phosphorus contained in phosphate rock and apartite is not readily available for assimilation by plants and most of it is chemically treated with sulphuric acid to make it more readily soluble for plant assimilation.

Table 18 shows the estimated consumption in the United States and its possessions of crude phosphates over an extended period of time and shows that approximately 90 per cent of the total dorestic construction of crude phosphates is used for the production of superphosphates.

^{(*) &}quot;Change and Cooperation," by L. W. Howell, Mice-President, Swift & Company and President of The Pational Fortilizer Association, Proceedings of the Sixth Arausi Convention of The Mational Fortilizer Association, The Mational Fortilizer Association, 1020-30, p. 11.

Sources of Crude Phosphates

The United States is independent of foreign countries with regard to its supply of crude phosphates. Imports since 1929, have equalled about 1 of 1 per cent of denostic production. Exports amount to approximately 35 or cent of the demostic production.

At the present rate of production, (2,000,000 to 3,000,000 tons of phosphate rock annually) the United States reserves of these materials will last for an indefinite period. The Westers sources of supply are low grade but they represent a potential source if the other high grade deposits ever approach emhaustion. Table 19 shows the estimated reserves of phosphate rock in the United States as of December 31, 1850.

TABLE 18

PHOSPHATES, CRUDE: ESTIMATED CONSUMPTION BY PRINCIPAL USES IN THE UNITED STATES AND ITS POSSESSIONS (*)

(Long tons)

Year	Total consumed in United States and possessions	Consumed in manufacture of super-phosphate	Consumed in manufacture of chemicals etc.	Consumed in direct application to soil
1870	54,109	53,369	540	200
1880	168,702	166,102	2,500	100
1890	323 , 191	314,991	6,500	1,700
1900	1,008,307	970,107	30,200	8,000
1910	1,593,657	1,493,957	79,700	20,000
1920	3,034,333	2,779,432	182,100	72,801
1921	1,334,248	1,227,345	93,400	13,503
1922	1,704,479	1,537,583	150,867	16,029
1923	2,185,880	1,932,110	243,222	10,548
1924	2,065,114	1,903,319	147,475	14,320
1925	2,614,354	2,419,994	162,361	31,999
1926	2,478,391	2,268,275	180,214	29,902
1927	2,280,683	1,998,044	249,682	32,957
1928	2,648,454	2,380,791	225,518	42,145
1929	2,663,003	2,262,239	339,545	61,224
1930	2,733,328	2,367,787	323,948	41,593
1931*	1,597,150	1,383,550	189,300	24,300

^{*} No later data are available.

^(*) Mineral Resources of the United States, U. S. Bureau of Mines.

TABLE 19

PHOSPHATES, ORUDE: ESTIMATED RESERVES IN THE UNITED STATES AS OF DECEMBER 31, 1930, ON THE BASIS OF A CONTENT OF 55 PER CENT OR MORE OF TRICALCIM, PHOSPHATE (*)

Source	Estimated reserves (long tons)	Source	Estimated reserves (long tons)
Florida South Carolina Tennessee Western States: Idaho Montana	277,600,000 9,000,000 93,000,000 4,997,000,000 391,000,000	Western States Utah Wyoming Arkansas Kentucky Total	continued 327,000,000 115,000,000 20,000,000 1,000,000 6,231,000,000

CRUDE PHOSPHATES CONTROLLED BY FERTILIZER MANUFACTURERS

Mo recent studies have been made of the extent to which fertilizer manufacturers own the sources of crude phosphates, but the principal producers of these materials are generally alleged to be the larger fertilizer manufacturers. This is the only one of the principal fertilizer raw materials in which the Fertilizer manufacturers have a controlling interest (**).

Phosphate Rock Production

In 1934, 80 per cent of the value of the domestic output of phospate rock was furnished by Florida. The Brown phosphate fields of Tennessee accounted for about 18.3 per cent and the Montana-Idaho fields for about 1.5 per cent (***). The first two fields by reason of the uniformity of grade of product, favorable geographic location or relatively low cost of production have easily maintained the lead in the country's production. Because of the extent and regularity of its occurrence in Florida, pebble phospate has been cheaper and it reaches a wider market than the Tennessee phospate. The latter, however, has the edwantage of a good location, particularly with respect to the rapidly growing fertilizer-consuming regions in the Middle West.

- (*) "Crude Phosphates and Superphospate", Report No. 100, United States Tariff Commission, 1935, table 3, p. 5.
- (**) It is here recognized that the large packing companies have plants producing fertilizer and that they control a large source of organic nitrogen carriers but they are engaged in manufacturing fertilizer as a business and only use the organic nitrogen carriers when other fertilizer manufacturers would ordinarily use them, namely, when the alternative demands for these products justify it.
- (***) Exhibit 14, Appendix II, contains a detailed tabulation of the production and value of crude phosphates by areas.

The land pebble district of Florida centers in Polk County where the phosphate lies under an overburden of sand or sand clay. It occurs as rounded granules ranging in color from white to dark and in size from small grains up to pebbles of la inches in diameter. In the early days, the industry worked rich deposits of high yield under generally favorable operating conditions but the problem of removing the overburden became one that rapidly increased in difficulty with the exhaustion of the shallower deposits. In the early days in Florida five cubic yards of material per ton of finished product was the limit beyond which the miner could not go and still carry on an effective carraign to enlarge his market. This limit has been gradually increased until today it is not unusual to find operators handling fifteen to twenty yards of solid material per ton of finished product. Technical methods of removing the overburden have necessitated a large increase of capital investment as have the changes necessitated by the adoption of a heavier and more efficient mining equipment (*). Another development tending to improve efficiency in the handling of crude phosphates is the development of floation as a method of concentrating the crude phosphate ores. It is estimated that about 15 per cent of the total domestic outout of phosphates in 1934 was concentrated by the flotation process (**)

Price Quotations for Phosphate Rock

The following tabulation on prices covers quarterly quotations on Florida land pebble from 1923 to 1935 as given in a trade journal. They are not to be interpreted as necessarily realization prices, but they do give an indication of the high degree of stability and the price of the chief crude phosphate sources over a period of years. No study has as yet been made and this is the reason for this price inelasticity but it is highly significant that some five or six large firms control the bulk of phosphate rock and pebble production in the United States. According to the United States Tariff Commission about a dozen of the large fertilizer manufacturers are large producers of phosphate rock (***).

^(*) A good discussion of phosphate production is contained in "Phosphate Production Technology", by John T. Burrows, Vice President, Interactional Agricultural Corporation, New York, <u>Proceedings of Pitth Annual Convention of The Mational Fertilizer Association</u>, The Mational Fertilizer Association, 1929, p. 43.

^{(**) &}quot;Crude Phosphates and Superphosphate", <u>United States Tariff Commission</u>, Peport 100, 1935, p. G.

^{(***) &}quot;Crude Phosphate and Superphosphates", <u>U. S. Tariff Compission</u>, Report No. 100, 1955, p. 11.

TABLE 20

PHOSPHATES, CRUDE: PRICE QUOATIONS FLORIDA PEBBLE - 68 PER CENT F.O.B.
HIRES (*)
(Dollars per short ton)

Year	January	April	July	October
1924	3.25	2.25	2.25	2.15
1925	2.10	2.10	2.58	2.65
1926	2.98	3.21	3.20	3.20
1927	3.18	3.08	3.08	3.08
1928	3.08	3.08	3.08	3.18
1929	3.18	3.18	3.18	3.18
1930	3.18	3.18	3.18	3.18
1931	3.18	3.18	. 3.18	3.18
1932	3.18	3.18	3.18	3.18
1933	3.18	3.18	3.18	3.18
1934	3.03	3.03	3.25	3.25
1935	3.40	3.40	3.40	3.40

Emports of Crude Phosphates

The extent and value of the exports of crude phosphates from the United States is indicated in the following tabulation:

TABLE 21
PHOSPHATES, CRUDE: EXPORTS, ALL GRADES (**)

Year	Quantity Long Tons	Value	Year	Quantity Long Tons	Value
1900	619,995	\$5,217,560	1927	918,211	\$4,731,562
1910	1,083,037	8,234,275	1528	898,764	4,453,101
1920	1,069,712	10,570,175	1920	1,142,746	5,386,919
1921	733,312	7,320,137	1930	1,225,722	5,630,547
1922	719,294	5,858,167	1931	951,305	4,277,070
1923	827,551	5,772,171	1932	613,035	2,795,654
1924	818,773	5,120,832	1933	829,059	3,544,377
1925	870,200	5,677,763	1934 ²	993,493	5,008,532
1926	748,963				

1-Exports consist of varying amounts of rock of different tricalcium phosphate content. To show unit values of the aggregate would be misleading.

2-Preliminary.

^(*) Source - Oil, Paint and Drug Reporter. For complete prices series by months, 1904 to date, see the Forbilizer Industry MRA Archives Exhibit A, Tables IX J and K, pp. 27-30.

^{(**) &}quot;Grude Phosphate and Superphosphates", <u>J. S. Tariff Commission</u>, Report No. 100, 1935, Table 7, p. 9.

SUPERPHOSPHATE

Hanafacture of Swerphosphate

The following description gives an idea of the manufacture of superphosphate and mixed fertilizer in a typical plant: The phosphate rock is received at the fertilizer plant in carload lots and by various mechanical nethods is transferred to a grinder these these rocks are broken up into small particles. When the rocks are ground they are carried to an air separator which blood that portion value has been ground fine enough into an elevator for contexpance to a storage bin at the too of the plant. The rock which needs further grinding is returned to the grinder.

Sulphuric acid is brought into the plant in carload lots and stored in tanks away from the plant. When the acid is needed it is pumped to an open tank in the top of the fertilizer mill where it is diluted with the proper amount of water.

The ground phosphate rock and sulphiric acid are then but into a mixer in about equal projections by weight. This mixer is a large covered wat in mic. paddles revolve and thoroughly mix the acid and phosphate until it becomes a gunny mass. The gas generated is drawn off and absorbed and when the chemical reaction between the sulphuric acid and the phosphate has proceeded to a satisfactory point the rixer operator discharges the material to a storage bin beneath the machine before another charge is let into the mixer.

This process generates considerable heat and the walls of the storage bin are usually thick concrete. Normally the mixture is allowed to set over night.

The engineering and mechanical problems concerned with the manufacture of superphosphate have received much attention. Hass production involving the handling of large quantities of solid materials with the least manual labor have activated the installation of verious mechanical devices for discharging the superphosphate from the dens. Some superphosphate plants discharge the dens by means of electric and gasoline showels; others utilize overhead traveling crames and others have so-called mechanical dens and electrotrap.

hechanical den assistants offer the advantage of practically continuous operation with a minimum amount of attention and menual labor and are economical of space which is an important item in many fertilizer plants. Although there is considerable room for improvement in the mechanical equipm in many often superphosphate plants and many of the newer plants are corefully designed and equipped with efficient labor saving machinery.

In order to insure a satisfactor mechanical condition and a maximum conversion to available bhosphoide acid, superphosphate should remain on the aging pile for at least a month but its storns requires a large space and the time consumed is of importance in the about. These axing piles are usually on the bare ground underment a space. Other fertilizer materials are smilerly stored.

The production of superphosphate in the United States is indicated in the following tabulation:

TABLE 22

SUPERPHOSPHATE: PRODUCTION IN THE UNITED STATES (*)
(Short Tone)

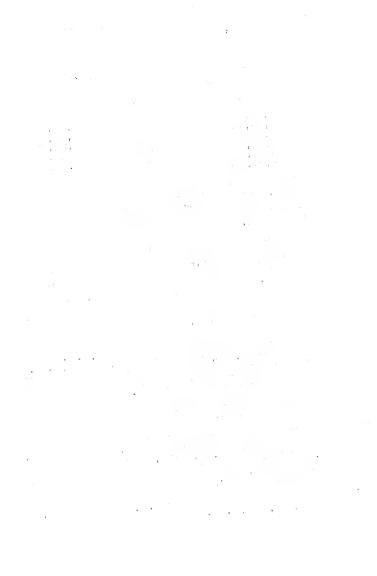
Year	Quantity	Year	Quantity
1921 1923 1925 1927 1928 1929	3,483,704 4,237,587 4,096,442 4,086,225 4,954,240 4,815,663	1930 1931 1932 1933 1934	4,595,096 2,744,528 1,765,971 2,694,870 2,868,016

Chart IX gives a graphic presentation of the statistics relating to production, receipts, shipments and stocks of superphosphates as reported to the Bureau of the Census by manufacturers producing more than 95 per cent of the total value of superphosphates reported at the Census of Manufactures for 1933 (**).

Companies Manufacturing Superphosphate

There were 196 plants in the United States manufacturing superphosphate in 1934, of which 100 produced their own sulphuric acid (***), the balance purchasing acid. The balance of the plants engaged in mixing fertilizer in the United States purchase their superphosphate from these manufacturers and the purchases of superphosphate by the dry mixers who do not mix it themselves represent about 60 per cent (****) of the annual production of this fertilizer material.

- (*) Adapted from "Crude Phosphates and Superphosphate", U. S. Tariff Commission Report No. 100, Second Series, 1935, Table 11, p. 11. Based on data as reported by the Bureau of the Census which prior to 1928 are for all grades of superphosphate while those for 1928 and later years are on a 16 per cent basis.
- (**) The statistics from which Chart IX was prepared are contained in Exhibit 15 of Appendix II.
- (***) Compilation made by the Fertilizer Industry Study from plant listings in The American Fertilizer Handbook--1935, Ware Brothers, Philadelphia, Pennsylvania, pp. AG-ASS, and checked with lists of producers who filed prices under provisions of the Code for the Fertilizer Industry. This tabulation is included in the Appendix II and is marked Exhibit I.
- (****) "Crude Phosphates and Superphosphate", U. S. Tariff Commission, Report No. 100, 1935, p. 11.



FOR RELEASE ON RECEIPT

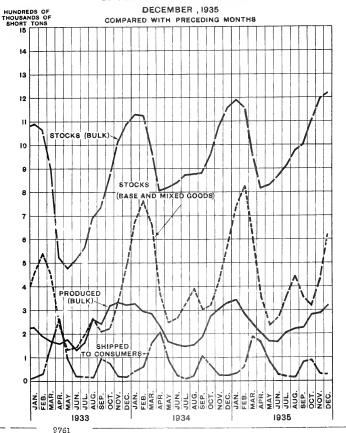
CHART IX DEPARTMENT OF COMMERCE

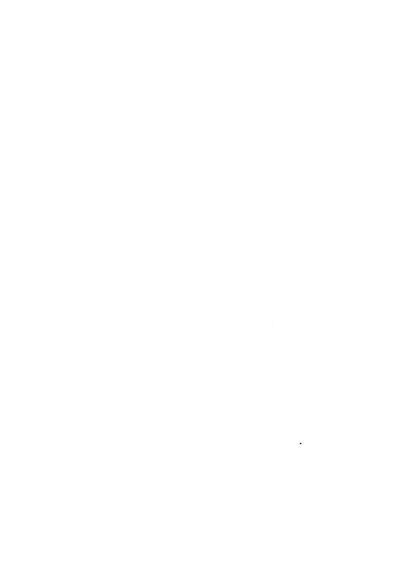
BUREAU OF THE CENSUS

WASHINGTON

SUPERPHOSPHATES

PRODUCTION, ETC., REPORTED BY FERTILIZER MANUFACTURERS





Profit Hargin in Superphosphate

It is a frequent claim of manufacturers of superphosphate that the product is consistently sold at an unsatisfactory margin of profit and, at times, below the cost of production. That these claims are sincerely made by industry leaders is indicated by the fact that the "inadequate" prices obtained for superphosphate are often cited at Industry conventions as a major industry problem.

To arrive at a definite conclusion regarding these claims, it would be necessary to have access to definite cost figures of a reasonable cross section of the various types of plants producing superphosphate, a privilege not possible to those who have conducted this study. There are, however, a number of salient facts having bearing on the situation which are worthy of discussion.

Concentration of Control

As indicated in Table 23, six of the largest companies in the Industry own approximately half of the total number of the plants producing superphosphate. These companies are the principal producers of phosphate rock, and they also manufacture sulphuric acid in 49 of the 91 plants which they own and operate. As practically all of the superphosphate produced in this country is manufactured by fertilizer manufacturers, and practically none of the product is imported, it is obvious that there is no competition from outside of the Industry.

TABLE 23

PLANTS OF SIX OF THE LARGER COMPANIES (*) 1933

Name of Company	Number of Plants Manufacturing Acid	Superphosphate Plants Not Manu- facturing Acid	Dry Himing Plants	Total
American Agricul- tural Chemical Co.	12	4	9	25
Armour Fertilizer v	rorks 12	1	8	21
International Agricultural Corp.		18	4	22
Royster Guano Co.	4	5	5	14
Swift & Co. Fertili Works Virginia-Carolina	zer 2	6	17	25
Chemical Co.	19_	_8	8	35
	49	42	51	142

^(*) Table compiled by the Fertilizer Industry Study from plant listings in The American Fertilizer Handbook-1933 edition, Ware Brothers, Philadelphia, Pennsylvania.

These commanies operate in all fertilizer consuming areas east of the desission lives. They are the dominant factors in both production and distribution, and it is generally known that the resale prices for superphosomate established by these commanies are the prices in effect in the various districts or somes.

Deing producers of the ner materials, these large communies have cost adventages over smaller cornetitors who must murchase phosphate rock and submuric act in the open nurset. Other factors being count, the larger communies selling superphosphate at prices which they had themselves established, would derive a member net profit from such sales than yould their smaller competitors.

Competitive Position of Independent Operators

The smaller independent operator the purchases prosphate rock and subpuric acid has a smaller use continuate investment in equipment and in some vers subpuric acid can be count in the onen market at a price below the cost of production of some of the older acid plants of the profuser manufacturers. Through the advantage of direct and, in most cases, personal supervision over production activities, these producers may also be able to effect operating ecomonies which the large producers with less efficient superintendence do not attain.

A comparison of financial statements of smaller independent companies with those of their larger competitors over a period of years as contained in Table 5 shows a more consistently profitable business for the independent companies. This fact is in corroboration of the opinion gained through the examination of a great deal of available data that the difficulties of the larger companies in deriving a profit from sales of superpaosahate as well as mived fertilizar is due in a large measure to the limbilities they have assumed in spreading plants in unnecessary profusion throughout each companies area.

Imports

Imports of musurphosphate are relatively insimificant in comparison with domestic production and amounted to only 1.4 mer cent, 0.09 per cent and 0.34 per cent in 1.32, 19 C, 10.4, respectively of soid domestic production. The following tabulation shows the imports for each of these three treats:

TABLE 34

	\$	SUP JPPHOSPHATE 1			,
19	38	19"	30	1934	<u>†</u> *
Quentity	Value	Quenti ty	V.·lue	Quantity .	Velue
24,507	315,844	26,540	537, 37	1.8, 265	245,540
* ~					

- Preliminary
- (*) Census Bureru

Exports

The emports of superphosohate consist mainly of standard superphosphate although some of the higher preces are shipped. Most of these exports go to Caneda and to Cuba and the following tabulation is indicative of the tonnage and value of these quoerphosphate emports:

TABLI 25

SUPERFROSPHATE: UNITED STATES EXPORTS (*)

Year		Quentity Short tons	Value
1922		29,995	\$372, 297
1923		47,151	534,446
1924		51,241	583,620
1925		73,672	983,914
1926		72,186	937,278
1927	0	120,405	1,615,466
1928		99,247	1,510,557
1929		95,352	1,489,476
1930		125,058	1,595,450
1931		91,377	940,688
1932		26,749	258,896
1933,		39,616	333,966
1934		66,248	606,142

1 Preliminary

(*) "Crude Phosphetes and Superchosphate", U. S. Tariff Commission Report No. 100, 1955

Price Quotations

Price crotations for standard superpresents which is cuoted on a 16 per cent P_2O_5 basis, run of wile, bulk tasis f.e.b. Baltimore in dollers per short ton is shown in the following tabulation:

TABLE 26

SUFERPHOSPHATE: PRICE QUOTATIONS, F.O.B. BALTIMORE(*)

Mosth Jenuary	1928 \$8,50	1929 \$10.00	1930 \$9.50	1931 \$8.00	1952 \$7,50	1933 \$6.50	1934 \$7.50
April	8.50	10.00	8.50	3.00	7.50	6.00	7.50
July	9.60	9.50	3.50	3.00	7.50	7.00	8.00
October	10.00	9.50	3.50	7.50	7.00	7.50	8.00

(*) "Crude Phosohotes and Supermosphete", U. S. Pariff Commission, Report No. 100, 1935, Table 17, p. 15.

Prices of Phosphoric Acid in Superphosphate

The following trole is based on trade journal market austations of superphosphate, f.o.b. Jaltimore for 15 per cent phosphoric acid. The tabular data are presented in terms of cents per unit of phosphoric acid which were arrived at by dividing the per ton austation by 16. Tour monthly austations are given for each of the years from 1924 to 1935, inclusive, and a complete series by months 1900-1935, is given in Appendix II. Exhibit 2.

TABLE 27

SUPERPHOSPHATE PRICES: F.O.B. BALTIMORE FOR 16 PER CENT PHOSPHORIC ACID

Year	January	April	July	${\tt October}$	Year	January	April	July	October
1924 1925 1926 1927 1928	50.8 56.2 62.5 53.1 53.1	48.4 56.2 65.0 54.7 58.1	46.7 60.0 60.0 53.1 60.0	50.4 60.0 54.8 53.1 62.5	1930 1931 1932 1933 1934	59.4 50.0 46.9 39.1 46.9	54.7 50.0 43.9 39.1 46.9	53.1 47.7 46.9 44.1 50.0	53.1 46.9 44.9 43.8 50.0
1929	32.5	62.5	62.5	59.4	1935	50.0	50.0	48.4	48.4

Form Income a Leading Price Pactor

As perhaps would be expected, the low point of prices has reached in 1933. This no count was a reflection not only of the generally depressed condition of industry but especially of the share drop in fertilizer sales in 1939. As already noted above there we some empansion of fertilizer sales in 1935 in spite of the continued drop in farm income. A reflection of this may be have be seen in the unturn of prices in supershopshote in the Tall of 1933.

In like morner, the upturn in prices in 1925 and 1926 would seem to be at least in part (he to increase domand for fartilizer as reflected in the tonnege figures of those two years which showed considerable increase as compared to 1924. In other words it would appear that in these years improved agricultural income not only made it possible to sell more fartilizars but also to increase the wrice of this posic material.

Demand Versus Cost as Price Determinant

Certainly it would not seem that the increased price of phosphoric acid during these years could be attributed to any change in the price of phos hate pebble thich remained practically constant. The same holds true for the price of sulphuric acid, the other chief ingredient in making superphosphate. The market quotations on 35° Baume sulphuric acid have remained almost constantly at \$15.50 per short ton since June, 1928 (*).

^(*) Taule IX-I, Pertilizer Industry, FRA Archives, Exhibit A, pp. 27-50.

In January, 1934 prices of superphosphate represented an increase of 7.8 cents per unit of phosphoric acid or 20 per cent of that of January, 1935. In January of 1925 the price stood at 50 cents per unit as contrasted with 39.1 cents in January, 1933. There is no way of defige a itely determining how much of this increase, if any, was due to the operation of the Code and that part, if any, was due to the upswing in business.

Summer on Prices of Laterials

As noted under the detailed discussion of the prices of individual materials, the twend of prices of organic nitrogen certiers and of potash carriers over a period of where has been decidedly downered. The other principal fertilizer material—superphosphote (the only one made by fertilizer manufacturers) has not shown a similar trend. Certain organic nitrogen carriers (trainings, and cottonseed meal) have fluctuated rether sharply from time to time coincident with the quantity of supplies available and with the depend for them for alternate uses, chiefly in feed stuffs. However, as shown in Chart V, organic materials dressed fertilizer (*).

Price Trends 1926 to 1935

The following tabulation shows how the prices of a group of materials have varied during the past ten years. The index numbers were calculated by using tholesale prices compiled and published by the Bureau of Labor Statistics. The prices of 1929 are taken as 100 per cent in constructing the index of prices.

TABLE 28

INDEX OF WHOLESALE PRICES OF FURTILIZER MATERIALS (1989-100) a/ (*)

1926 1927 1928 1929 1930 1931 1932 1933 1934 1935 Jan. 111.7 107.6 102.9 102.7 97.5 88.4 75.9 37.5 74.3 72.2 Feb. 112.9 108.1 102.1 102.8 97.2 38.0 75.8 66.8 75.1 71.9 Mar. 114.0 108.7 104.8 102.8 95.8 87.7 74.5 67.2 75.5 72.0 112.5 107.8 105.7 102.7 95.6 87.5 76.1 68.3 74.6 71.7 Apr. May 110.3 106.4 103.7 132.2 93.9 87.4 75.4 74.7 72.1 71.6 107.9 106.7 102.1 100.5 92.6 86.6 73.8 73.8 73.7 71.3 June July. 105.8 101.8 101.0 98.5 91.5 85.4 72.5 74.5 73.4 71.3 105.0 99.0 101.4 98.3 90.4 80.8 72.1 74.9 70.4 72.5 Au. 80.6 69.0 73.3 72.1 73.0 Sent. 105.3 100.0 101.5 97.6 90.2 Oct. 104.0 103.2 101.8 97.8 90.8 76.2 63.8 73.4 71.3 73.0 Nov. 106.4 103.0 102.2 97.6 89.1 76.1 68.9 73.6 70.1 Dec. 107.8 103.1 102.2 97.2 88.4 76.1 68.5 73.9 70.9 108.6 104.5 102.6 100.0 92.3 80.4 70.6 Average 71.8 72.8

^(*) Bureau of Lebor Statistics indexes of Tholes: le prices of "Pertilizer Materials" shifted to 1929 Base.

^(*) Prices of individual fertilizer materials over a period of years is set forth in Tables IX-A-Q, Echicit A, Fertilizer Industry, PRA Archives, pp. 15-34.

The table shows that in 1926 and 1927 the prices of materials were considerably higher than even in 1929 and 1930 which were two of the best years from the standpoint of sales of fertilizer to farmers. On the other hand, prices of materials moved dornward in 1931 and 1932, and remained at this lower level until the number of 1933. In October 1935, the last north for which data are available, the index stood at 73 as compared to 97.8 in October 1929, and 68.8 in October of 1932. The deeres to which the price upturn in the latter part of 1933 was influenced by generally better economic conditions and/or the code, is impossible to determine with the available data. Weither is it possible to show how much of the price increase was due to increase in one of the nitroren carriers (ammonium sulphate) and how much to the price of superphoswhate which is mide by the fertilizer manuficturers. As previously noted, the price of superprosphate increased although the prices of its two chief ingredients, i.e., Florida land bebble and sulphuric acid did not fluctuate materially (*).

PROCESS OF MIXING RAW MATERIALS TO MAKE MIXED FERTILIZER

In the larger plants mechanical methods are utilized to transport smaller durntities of the various fertilizer meterials into different storage bins above the mixer which is practically on the flood level and when ready to make a particular trop of fertilizer the mixer operator releases the proper amount of each material into the mixer. Then thoroughly mixed the finished fertilizer is boured into sacks hung underneath the mixer by means of a lever operated by hand.

The sacks are then seem either by hand or by machine and are moved by means of hand or electric trucks either to the freight cars or storage varehouses.

A preliminary mixing of base goods often takes place about four months before the shipping season. The properation of most finished mixtures does not take place except just prior to its shipment so that very little bagged fertilizer is kept in stock.

^(*) In considering these price data and price trends of materials, it must be borne in mind that they are based on market quotations for materials and do not necessarily indicate the actual prices paid by fertilizer manufacturers.

CHAPTER III

LABOR

DETAND FOR LATOR

Number of Employees

The statistics detailed in Table 29 indicate that for the period from 1919 to 1935, the connect average number of employees fluctuated from a maximum of 16,096 in 1919 to a low of 14,551 in 1931. The maximum employment in any one mouth as indicated by this table is for the month of March 1919 which showed a peut employment of 38,357 wage earners; whereas the lowest minimum number of wage carners reported in any Census year occurred in the month of July in 1935 when only 8,209 wage earners were employed.

Seasonal Variation in Employment

TABLE 29

WAGE EARNERS	IU	FEATLIZER	IFDUSTRY		HOMTHLY	1919	_	1933	(*.)
--------------	----	-----------	----------	--	---------	------	---	------	-----	---

	1919	1921	1923	1925	1927 <u>a</u> /	1929	1931	1933
Annual Average January February March April May June July August September October November December	26,296 27,806 31,043 38,3570/ 56,465 23,856 21,771c/ 22,500 25,205 22,028 21,697 23,591	1921 16,898 17,736 19,913 26,745b/ 24,591 13,475 12,670 13,386 16,542 14,676 15,470 14,503	1923 18,572 18,642 24,958 30,707b/ 25,141 16,970 13,610e/ 13,818 15,181 17,280 15,904 15,508 15,142	1925 19,644 17,761 23,212 33,4020/ 31,962 16,338 13,9160/ 14,116 15,321 18,872 17,405 16,655 16,773		20,926 19,946 20,337 35,195 35,795 18,688 14,347 14,554c/ 15,287 18,961 17,941 17,381 17,210	1931 14,551 13,840 17,250 23,118 27,379b, 14,867 .9,831c, 10,812 11,167 12,667 11,913 10,729 11,025	12,405 10,277 11,852 15,637 (25,016 12,581
Per Cent Minimi is of Maximum	um 54.9	46.2	44.3	41.7		38.5	35.9	32.8

From Census of Manufactures, Bureau of Census

- of Monthly figures for 1927 not compiled. b/ Months of maximum employment.
- (*) Classification of Fertilizer Employees by the Census The Census of Manufactures in collecting statistics of wage earners classifies a particular plant by the greatest dollar volume of its products. Included in Census fertilizer statistics of employment are those employees of fertilizer plants which annufacture additional products other than fertilizers where fertilizer represented the most important product in dollar value. On the other hand, the Census figures would not include employees engaged in manufacturing fertilizer in those plants where fertilizer represented a minor portion of the

dollar volume of that particular plant. As compared with the Code, therefore, we must keep in mind that the figures for wage earners in the Census include figures of workers employed in manufacturing sulphuric acid even though the production of sulphuric acid did not come under the Code for the Fertilizer Industry.

Limitation of the Census Figures - The questionnaire circularized by the Census of Manufactures requests that the employer report wage earners employed by months giving the number on the payroll for a week which includes the 15th day of the month if this was a normal week and if not, to give the figures for a normal week. It should be recognized in considering these figures that if a worker were employed part time and were on the payroll during this week, even though he were not employed for the balance of the month, that the use of the Census figures would have to be qualified to this extent. This limits the significance of any average figures which utilize the number of employees as reported by the Census since this number of employees is normally greater than the number of wage earners which would be required to produce the amount of products manufactured. In the Fertilizer Industry NRA Archives we have included as Exhibit B a sample of the questionnaires used by the Census of Manufactures in 1933 and 1935 in souring reports from fortilizer plants.

Table 29 shows that the saasonal variation in this Industry has been increasing in each year since 1919 when the minimum number of wage earners in any month was 54.9 per cent of the number in the maximum month of employment of that year. This percentage of minimum to maximum employment has steadily decreased to 1933 when it was 32.8 per cent.

Reasons for Increased Scasonality

The increased seasonality of employement is due to a combination of many factors. Improved roads and the use of the automobile together with keen competition within the industry have changed the farmer's buying habits. Orders are not placed until the material is needed and is rarely purchased and stored in anticipation of demand, the development of mechanical devices and the need for less hand labor in the off season are contributing factors.

Pattern of Honthly Employment

For the seven Census periods shown in Table 30, we have calculated the average number of workers employed in each month and have figured the percentage which each month's employment is to the average employment' for the entire year. The results exp-included in the following tabulation.

TABLE 30

RELATIVE EMPLOYMENT BY MONTHS (*)

	Average Employment 1919, 192 1923, 1925, 1929, 1931, 1933	
Januar;	18,001	8.1
February	21,652	9.8
Harch	29,023	13.1
April	29,760	13.4
Hay	16,682	7.5
June	13,473	, 5.9
July	13,655	6.1 .
August	14,619	6.6
September	17,279	7.8
October	16,002	7.2
November	15,647	7.1
December	15,849	7.1

(*) Table derived from Bureau of Consus figures contained in Table 29-Supra.

1 1. 1800 .

Type of Labor Required

A survey of labor statistics made by the National Fortilizer Association in connection with their application for a code showed that 66.1 per cent of the total number of man-hours worked in the Spring of 1933 by employees in the fertilizer industry including sulphuric acid and superphosphate plants was accounted for by so-called common labor in dry mixing plants including loading and shipping employees. If we include the ordinary labor in superphosphate and sulphuric acid plants to that in the dry mixing department, the total represents 67.6 per cent of all man-hours worked for the commanative period.(*)

In 1930, of the 18,243 males classified by the Consus (**) as "laborers" in the fertilizer factorics, 15,268 or 83 per cent were negroes. These male "laborers" (18,243) constituted 66 per cent of all males reputed as working in fertilizer factories. Fost of the jobs

^(*) Factual statements by members of the fertilizer industry before the National Recovery Administration - Code Record Section, Vol. B, Part 3, p. 23. (Copy in M.R.A. Fertilizer Industry Files)

^(**) Fifteenth Consus of the United States, 1930, Population Vol. 5, General Report on Occupation, Table 2, v. 430. A detailed tabulation of persons gainfully compleyed in fertilizer factories by occupations in 1930 is included as Exhibit 16, in Appendix II.

require no particular skill and the nature of the work is such that the employee is constantly exposed to dust and dirt. While a skeleton organization of approximately one-half of the number of employees employed at the time of peak production is kept throughout the year much of the labor in the industry is employed on a part time basis, although the supposition is that the same workers find employment year after year even though on a part time basis in the same plant.

Training Period Required.

At the time of the presentation of the code it was estimated that 80 per cent of the labor employed by the industry required one week's training; 5 per cent of the employees required one month's training; 5 per cent, three months; 5 per cent, six months; and 5 per cent, more than six months (*).

It should be pointed out here, however, good business management would probably make it desirable to keep these workers requiring the lenger period of training on the payroll for the entire year while those requiring shorter period of training would be employed on part time basis.

Relative Importance of Different Departments

Some indication of the relative importance of the various departments of complete fertilizer plants is indicated by the following tabulation which shows the percentage of the total number of man-hours worked in each department of the 363 plants who answered the questionnaire of The National Fertilizer Association for statistics on their operation in the Spring and Fal seasons of 1935 and 1932 respectively as well as for the fiscal year ended June 30, 1935.

^(*) Letter to General Eugh Johnson, Administrator, NRA, from Charles J. Brand, Executive Secretary; The Matienal Fertilizer Association, dated April 4, 1934. (In NRA Fertilizer Industry Files)

TABLE 31

PERCENTAGE OF ACTIVITY IN EACH DEPARTMENT BASEL ON MAN-HOURS WORKED BY EMPLOYEES - YEAR EMDED JUNE 30, 1933 (*)

	Fiscal Year Ended June 30, 1933	Spring Season 1933	Fall Season 1932
Department	Percentage	Percentage	Percentage
Sulphuric Acid	4.4	3.0	7.3
Superpho sphate	5.4	4.0	8.6
Dry Mixed Fertilizer	76.6	82.6	63.1
Watchmen	6.0	4.4	9.8
Mechanics	7.6	6.0	11.2
TOTAL	100.0	100.0	160.0

(*) Factual statements by members of the Fartilizer Industry before the National Recovery Administration on the Code of Fair Competition for the Fertilizer Industry, paposite p. 22, entitled Payroll Analysis—Code Record Section, Part III, Vol. B, (In NPA Fertilizer Files)

These percentages would not necessarily held true for the ontire industry as it is probably that the reporting plants include a good many of the larger plants which have sulphuric acid and superphosphate departments.

Geographic Distribution of Labor

While Map 1 indicates the geographical location of the various fertilizor plants, this is not indicative of the number of employees in particular states.

Table 32 shows for each state the average number of employees and the wages paid by fertilizer plants reporting to the Eureau of Census. It also shows the percentage which wage carners in and wages paid by these plants in each of the states represented of the United States totals. The 1929 data covered 638 plants and those for 1933 are for 522 plants. For some states the data cannot be shown since to do so might result in disclosure of figures for individual businesses, but the data for each state, 12 in 1939 and 7 in 1923, are included in the United States totals.

Significant relationships are seen in comparing wime of the southern states with some of those in the North and West. Thus while Alabasa in 1933 had 5.2 per cent of the total number of wage earners, the wages paid were but 3 per cent of the United States total and in Georgia the figures were 11.7 per cent and 7.8 per cent, respectively. On the other hand, New Jersey had only 3.5 per cent of the total wage carners but between 6.5 per cent of the wages, and in Ohio, the reporting plants had 4.9 per cent of the wages and paid 7.1 per cent of the wages. The 1929 data show that similar relationships existed in that year. These data of course reflect the lower wage levels in the Southern states.

Employment by Size of Business

Table 33 is self-explanatory but indicates the degree of concentration of labor in the larger plants.

TABLE 32 FERTILIZER INDUSTRY WAGE BARUERS AND WAGES - 1229 AND 1933 (*)

Number, Amount and Per Cent by States										
1023										
1		. <u>1 335</u>	Wase		Wage Ha		. Var	0.0		
	Wage Za							-		
Area	Muin-	rer	Thou-	Per	Hum-		Thou-	Per		
*	ber	Cent	sands	Cent	ber	Cent		Cent		
7 - 1			of Dol-	of			of Dol-			
		Total	lars	Total		Total	lers	Total		
	·	:	•		13,063		F 0714	300 0		
U. S. Total		100.0	17,884	100.0	13,053	100.0	7,374	100.0		
Northern Area								_		
Connecticut		.8	183	1.0	118	. 9	83:	1.2		
Maine .	196	.9	199	1.1	100	.8		1.0		
Massachuset				.3.5				2.8		
New Jersey	613	2.9	765	4.3				6.5		
'New York	236	1.1	283	1.6	198			2.2:		
Pennsylvani	a 570	3.7	663	3.7	403	3.2	355	4.9		
Southern Area	: .									
Alabama	1,403	6.7	838	4.7	. 680	5.2	221	3.0		
Arltansas	153	.8	113	.6	37	.3	13	.2		
Delaware	43	.2	31		63	.5	25	.3		
Florida	1,084	5.2	979	5.5	937	7.2	.502	6.9		
Georgia.	2,809	13.5	1,724	9.6	1,525	11.7	567	7.8		
Louisiana	858	4.1	478	2.7	170	1.3	87	1:2		
Mississippi		1.8	254	1.4	236	1.7	. 78	1.1		
N. Carolina					1,354			7.3		
S. Carolina		7.7		5.9	1,158	8.9		5.8		
Tennessee	630	3.1	521	2.9	. 301			1.9		
Texas	: 177		153	.9	59			.3		
Virginia								10.5		
Midwestern Ar		5.0	1,001	0.0	1,101	1 7.4	100	10.0		
Illinois	ea; 454	2.2	537	3.0	161	1.2	120	1.7		
			337 373		151			1.3		
Indiana	259 960			1.5 7.1		1.2				
Ohio			1,064	7.1				7.1		
Wisconsin					42.	.3	35	.5		
Pacific Area:		3	7707	·a a	. 046	3.0	27.4			
California	303	1.5	391	3.3		1.8		5.0		
Washington	24	.1	24	.1		.1		. 2		
Maryland	2,855	15.6	2,819	15.8	1,619	12.4	1,198	16.4		
*Other: States	511	3.6	750	4.2	395	3.0	. 357	4.9		

*Other States: Includes states for which details are not available as follows: 1939 - twelve states; 1933 - ten states.

^{(*) 1929} Census of Manufactures, 1929, Vol. II, pp. 686-687. 1923 Census of Manufactures, report on Chemical Industries, pp. 17-18.

(*) - 1929	Earners
Business	and age
Size of	Product
by	oĮ
Plants	, Value
Fertilizer	Number,

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Table 33

L									
Size of Business Groups	Number	되	stablishments Per Cent of Total otual Cumulative	Value o Thousands of Dollars	Value of Products Isands Per Cent Ollars Actual C	Products Per Cent of Total Actual Cumulative	Wa. Number	Wage Earners r Per Cent of Total Actual Cumulati	of Total Cumulative
\$5,000 to \$19,999	32	5.0	5•0	\$433	0.2	0.2	127	9.0	9*0
\$20,000 to \$49,999	472	11.6	16.6	2,417	1.0	1.2	317	1.5	2.1
\$50,000 to	120	18.8	35.4	8,713	3.7	6°†	910	4.3	π•9
\$100,000 to \$249,999	148	23.2	53.6	25,152	10.8	15.7	2,456	11.7	18.1
\$250,000 to \$499,999	110	17.3	75.9	40,120	17.3	33.0	3,440	16•4	34.5
\$500,000 to	106	16.6	92.5	73,007	31.4	†₁• †9	6,639	31.7	66.2
\$1,000,000 to \$2,499,999	Ţη.	₩,•9	6.56	59,386	25.7	90.1	4,438	21.4	9.78
32,500,000 to \$4,939,999	7	1.1	100.0	23,193	6.6	100.0	2,599	12.4	100.0
TOTAL	238	100.0		\$232,511	100.0		20,926	100.0	

^(*) Size of Business, i.e. Value of products - Census of Manufacturers, 1930, Vol. I, table 6, pp. 78-81 Does not include establishments with product valued at less than \$5,000.

SUPPLY OF LABOR

Availability of Seasonal Labor Supply

The seasonality of the fertilizer industry presents a problem of labor supply for the periods of peak employment. Host of the extra help hired at such times are negro laborers. Even without previous experience they can be trained in not more than a week. In the mixing plants located in small towns it is alleged that these workers are workers who would normally be employed upon ferms and that the fertilizer industry competes with the ferms for this labor.

Surplus of Trained Employees

The peaks of employment in the fertilizer industry in recent years was 38,357 in March 1919 and 37,767 in April 1929, and that, therefore, until these peaks are again reached, there should exist a surplus of workers trained for work in fertilizer factories in the neighborhood of these plants, assuming that the industry has not migrated.

Surplus of Farm Labor

Hr. Watson raised a point at the Public Hearing (*) that to shorten the hours of labor to too great a degree in order to spread employment might seriously impair the availability of labor for use on the farm. In this connection it is interesting to examine Table 34, showing the supply of farm labor for South Atlantic States in recent years expressed as percentage of demand.

TABLE 34

FARM LABOR SUPPLY EXPRESSED AS PER CENT OF DEMAND (**)

April 1,	1.935		117.8	April	1.	1931		150.4
April 1,	1934	-	134.0	April	1,	1930	-	114.4
April 1,	1933	-	182.6	April	1,	1929		103.1
April 1.	1932	_	173.0	April	3.	1928		102.9

Factors Affecting Labor Supply

The availability of farm labor over a period of years is tending to increase due to the replacement of many agricultural products by chemically produced naterials which take the place of the natural products displacing ferm labor and making it available for other purposes. Typical of these developments is the development of rayon as a textile, to take the place of cotton, which to the extent that it succeeds in replacing cotton as a textile, vill in the long run release cotton acreage.

^(*) Transcript of Public Hearing, Fertilizer Code, September 6, 1933, p. 126. (Copy in N P A Fertilizer Files)

^(**) Crops and Markets published by the United States Department of Agriculture, April of each year.

Alpha-cellulose, which is the basis of the manufacture of rayon, can be obtained from wood mulm at a price not to exceed 4 cents per pound (*) after eliminating the impurities, thus placing a ceiling on the price of cotton for use as a textile, to the extent which rayon displaces it.

One of the largest releases of agricultural workers has come about through the development of the automobile and improved machinery to replace horses in farm work, thus eliminating the necessity for the growing of crops for feed to horses. Rechanical improvements on the farm also continually tend to release farm labor and these factors should be taken into consideration whenever the question is raised as to whether or not workers in the fertilizer industry jeopardize the availability of workers on the farm. Crop reduction in the last few years is also a factor which has tended to reduce the number of workers needed on the farm.

The peak demand for farm labor comes in the harvesting season rather than the planting season when the fertilizer industry needs it. Even in the South, the type of fertilizer factory or nixer using any appreciable amount of labor is located in relatively large rather than small places.

PRICE OF LABOR

Annual Wages Paid

Table 35 not only shows the number of wage earners and the wages paid in the fertilizer industry for each Census year but also gives the percentage of change from the preceding Census year. There has also been included in this table figures of fertilizer tonnage in these respective years in order that the changes could be correlated with the wage changes.

Impact of Production Decline on Wages

Certain generalizations may be derived from this tabulation. It seems that in years of declining production, labor has felt the burden of the keener competition and vages have declined more rapidly than did production. Conversely as production increased there is a definite lag as to mage adjustments and even the number of workers does not increase commensurately with the increased production.

^{(*) &}quot;The Parm Chemurgic", Mr. J. Hale, Chemical Poundation, M. Y. P.4

TABLE 35

PRODUCTION, NUMBER OF WAGE EARNERS AND WAGES PAID SHOWING PERCENTAGE CHANGE FROM PRECEDING CENSUS PERIOD AND WAGES PAID PER TON PRODUCED (*)

	Thousands	uction Per Cent	;]		<u>Wages</u> Thousand	Per Cent	Ton Pro-	Wage per
Year	Short Tons	Change	uner	Change	Dollars	Change	duced	Worker
1919	8,285		26,296		25,363		\$3.06	\$965.00
1921	6,039	-27.1	16,898	-35.7	16,026	-36.8	2.65	948.00
1923	7,626	26.2	18,572		16,365	2.1	2.15	880.00
1925	8,229	7.9	19,644	5.8	17,743	8.4	2.16	903.00
1927	8,125	-1.3	18,612	-5.3	17,650	-0.5	2.17	948.00
1929	9,520	14.7	20,926	12.4	17,884	1.3	1.92	855.00
1931	6,938	-25.2	14,551	-30.4	12,146	-32.1	1.77	832.00
1933	5,196	-25.4	13,063	-10.2	7,274	-40.1	1.40	557.00

Table 35 indicates that there has been a steady decline in the wages per ton of fertilizer produced. Table 36 shows that the value per ton of fertilizer has similarly decreased and that wages have maintained a relatively constant relationship to the value of the product.

Wages as a Cost Factor

The ratio of wages to cost of materials, containers, fuel, and purchased electrical energy in the fertilizer industry in 1933 was only 33.1 mer cent of the same ratio for all manufacturing industries in that year. In the fertilizer industry this ratio was .101 as contrasted to a ratio of .305 for all manufacturing industries (**). This factor is very illuminating in considering why the fertilizer industry with labor representing such a small cost factor more readily adopted certain labor provisions in its code than would have been the case if labor had represented a larger percentage of total cost.

Labor Conditions in Pre-Codal Period

In order to determine the labor conditions in the fertilizer industry in the pre-codal period. The National Pertilizer Association on June 28, 1933 mailed a questionnaire to every manufacturer in the Industry (***) This questionnaire was in the form of a payroll analysis schedule. The reports were arranged to show the Fall and Spring seasons of each year. Statistics covering the number of nen employed were not sought as it was deemed that "non-hours vorked" was a better paraettick for the industry, due to the decidedly seasonal nature of the business and the great turn-over of labor.

^(*) Average number of wage earners for the year, and total wages paid 1919-1929, Census of Hanufactures, 1930, Vol. II, Table, 1, p. 686. 1931-1933, Census of Hanufactures, 1938, Pertilizer Table 1, p. 17. Calculations made by Pertilizer Industry Study.

^(**) A detailed tabulation of the basic statistics and of these ratios is contained as Exhibit 17 in Appendix II.

^(***) A copy of the questionnaire is included as Exhibit 18 in Appendix II.

TABLE 36

FELATIONSHIP OF WAGES PAID TO VALUE OF PRODUCT

	Value of Produc	t ^l Wages Paid	Per Cent of Wages to Value of Product ²	Production (Thousands Short Tons)	Value per Ton
1919	281,144,000	\$25,363,000	9.0	8,295	\$33.94
1931	180,375,000	16,026,000	8.9	6,039	29.87
1923	133,089,000	16,365,000	8.9 .	7,626	24.01
1925	206,773,000	17,743,000	8.6	8,229	25.13
1927	190,385,000	17,650,000	9.3	8,123	23,44
1929	232,511,000	17,884,000	. 7.6	9,320	23.90
1931	140,718,000	12,146,000	8.6	6,968	20.28
1933	82,811,000	7,274,000	8.8	5,196	15.94

¹ The value of product is the price at the manufacturer's plant and includes not only profit but also certain expenses such as interest on funded debt which night not be included in true cost of production figures.

This ratio is a rough approximation of the percentage that labor cost bears to the total cost of production.

^{(*) 1919-1929} Census of Hanufactures, 1930, Vol. II, Table 3, p. 688 1931-1933 Census of Hanufactures 1933, Pertilizer Table 2, p. 19

TABLE 37
HOURS WORKED FER WEEK FULL TIME MEN
SPRING SEASON, 1933 (*)

<u>State</u>	Sulphuric Acid Department Hours per Teek	Superphosphate Decartment Hours per Week	Dry Hixing Department Hours per Teek
Maine			57
Massachusetts	56		51
Connecticut and Long Island	-	-	56
New York (except Long Island	48 .	54	60
New Jersey	52	. 50	50
Delavare	-	_	57
Pennsylvania		53	56
laryland	56	56	55
Virginia	79	53	55
North Carolina	79	59	57
South Carolina	80	59	56
Georgia	80	57	56
Florida (All east and south of counties of Suvanee, Columbia			
Lafayette and Taylor)	84	52	56
Alabama and Plorida (West of			
Apalochicola Hiver)	84	61	58
lississippi	24	60	61
Ar tansas	- '	-	59
Louisiana	55	72	55
Texas	56	-	51
Tennessee	84	, 60	57
Ohio	65	. 55	52
Kentucky	-	, 	53
Indiana	_	51	52
Illinois	55	72	52
Hichigan	60	54	54
California	-	-	52
Washington	-	-	49
Forthern Area	53	53	55
Southern Area	77	59	56
Hidrester Area	60	58	E2
Pacific Chast Area	-	-	52
UNITED STATES	66	57	55

^(*) Compiled from 363 reports made to The National Pertilizer Association.

Reports were received from 365 plants in all sections of the country and the following tables 37-45, inclusive are summaries of data revealed by the empty of the mostionnaires.

Hours of Labor

Table 37 shows the hours worked per week for full time employees in the verious departments of the fertilizer plants in different parts of the United States. It is apparent from these tabulations that the fertilizer industry during the rush season worked abnormally long hours measured by the standards of most industries.

Wage Rates

Relative Importance of Different Departments

Table 38 indicates the relative importance of wage rates in the different departments of the plants of the fertilizer industry. It not only shows the percentage of total nan-hours worked in each department but also the percentage of total wages paid in each department for the year ended June 30, 1935.

TABLE 38

PERCENTAGE OF TOTAL ACTIVITY AND OF TOTAL WAGES IN EACH DEPARTMENT
YEAR EIDED JUNE 30. 1933 (*)

Department	Soring Sea 1953	son		Fall Season 1932		nded , 1933
	Per Cent Man-Hours	Per Cent Wages	Per Cent Man-Hours	Per Cent Wages	Per Cent Nan-Hours	
Sulphuric Acid Superphosphate Dry Nixed	3.0 4.0	4.4 4.2	7.3 8.6	8.5 7.0	4.4 5.4	5.9 5.3
Fertilizer Watchmen Mechanics	82.6 4.4 6.0	74.4 4.7 12.3	63.1 9.8 11.2	56.5 8.7 19.3	76.6 6.0 <u>7.6</u>	67.8 6.1 14.9
	100.0	1.00.0	100.0	100.0	100.0	100.0

Wage Rates by Classifications of Labor (By Areas)

Table 38 not only gives the weighted average wage rates for the various classifications of labor in the fertilizer industry but also indicates the geographical differences in these rates.

Cormon Labor

Wage Rates by States

Since Table 38 indicated that 76.6 per cent of the man-hours reported by the industry were for common labor in the dry mixing department, Table 40 has been incorporated to show in detail the geographical distribution

^(*) Compiled from 363 reports made to The Mational Fertilizer Association.

of wage rates for this classification of common labor for both the Spring season of 1929 and that of 1933.

Distribution of Han-Hours by Wage Rate Classifications

Table 43 shows the distribution of the man-hours worked by common labor not only in accordance with the rate received per hour but also by geographical areas.

Wage Rates at Ports versus Interior Points

In connection with the wage rates for common labor the available data from the questionnaires showed for certain States the differences between the wage rates paid at port cities and at interior points. This data has been included in Table 42.

· Wage Rates by Pomulation of Communities

. For a few States data was available showing the variation in wage rates for common labor according to the population of communities and those data have been presented in Table 43.

TABLE 39

SUBJARY OF WEIGHTED AVERAGE* WAGE RATES PAID FOR VARIOUS CLASSIFICATIONS OF LABOR IN THE FERTILIZER INDUSTRY DURING THE SIX MONTHS ENDED JUNE 30, 1933 (*)

(By Areas)

Pacific United North South Western Coast States Cents Cents Cents Cents Cents ner per per per per Hour Hour Hour Hour Hour MANUFACTURING SULPHURIC ACID: Acid Mahers 67.2 51.6 68.5 57.6 Assistant Acid Makers 45.9 21.2 _--36.0 Burnermen 19.0 31.7 24.4 ___ 21.9 Chambermen 33.8 23.0 39.6 29.6 Common Labor 26.0 16.5 39.7 22.2 MANUFACTURING SUPERPHOSPHATE: Hillers 26.2 36.7 18.8 33.7 Mixers 13.7 30.9 31.7 24.1 Den Lehor 7/ 7 16 0 20 5 20.2

Deu Tapor	04.0	TO • C	29.0		20.2	
Common Labor	25.7	13.9	27.3		19.6	
MANUFACTURING DRY MIXED FERTILIZE	ERS:					
Gang Foremen	47.7	33.7	50.2	53.7	42.5	
Scalemen	32.9	21.4	30.2	43.1	25.7	
Bag Loaders and Sewers	28.8	15.6	28.2	39.9	19.1	
Common Labor	26.5	13.7	27.0	35.9	16.8	
WATCHLEN:	26.5	20.2	27.8	32.0	22.5	

49.0

38.8

49.9

48.3

42.9

MECHANICS:

^{*} Weighted by number of man-hours worked multiplied by the average rate paid by each manufacturer reporting.

^(*) Compiled from 363 reports made to The National Fertilizer Association.

-95+ TABLE 40

SUMMARY OF FORTILIZER INDUSTRY WAGE RATES FOR COMMON LABOR (LOADING AND SHIPPING) IN DRY MIXING DEPARTMENTS - ALL TYPES OF FLANTS (*)

State			Spring Season 1929 Average Hourly Rate* Cents		Decrease From 1929 Per Cent
Maine .		4è	38.8	28.2	27
Massachusetts		4)	39.6	31.6	20
Connecticut and Lor	ne r	-			~~
Island	···	7	48.8	28.5	39
New York (except			- • •		
Long Island)		5	-1.3	31.8	23
New Jersey		11	42.3	30.3	28
Delaware		. i	30.2	16.1	46
Pennsylvania		12	39.3	26.7	32
Maryland		30	3 8	20.7	41
Virginia ·		29	30.4	15.6	49
North Carolina		42	26.8	13.2	51
South Carolina		26	22.5	12.4	45
Georgia		50	21.8	11.5	47
Floria (All east an	ıd.			-	
south of counties			*		
Suwanee, Columbia					
Lafayette and Tay		19	26.6	18.3	31
Alabama and Florida					
(All west of Apa	La-				
chicola River)		37 .	21.2	11.5	46
Mississippi		7	24.0	11.7	51
Arkansas		7	24.2	13.5	44
Louisiana		9	27.1	17 . 8	35
Texas		7	28.1	16.9	40
Tennessee and Kentu	iclay	8	25.8	16.3	36
Ohio ·	.,	19	4.1.1	25.7	36
Indiana		9	38:1	26.3	31
Illinois		5 .	40.7	34-∙5	40
Michigan		3	42.0	33.3	21
Missouri and Wiscon	nsin	4	46.9	31.1	34
Kenses, Iowa and					
Minnesota		3	43.0	38.3	11
California and Wash	nington		42.9	35.9	16
		14 M	COLUMN STATE OF THE STATE OF TH	****	
TOTAL UNITED STATE	s .	363	28.6	16.8	41

^{*} Weighted average equals rates paid by each manufacturer multiplied by "number of man-hours worked."

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^(*) Compiled from 363 reports made to The Mational Fortilizer Association.

SUMMARY OF WEIGHTED AVERAGE RATES PAID PER HOUR TO COMMON LABOR* AND NUMBER OF MAN-HOURS WORKED BY COMMON LABOR IN THE MANUFACTURE OF DRY MIXED FERTILIZERS DURING THE SIX MONTHS ENDED JUNE 30, 1933 (*).

	Man-Hours	Fer Cent	Weighted Average
Distribution Cents			Rate for Area Cents
			26.5
7.6 to 12.5	12,061	.8	•
12.6 to 17.5	119,830	7.9	
17.6 to 22.5	313,486	20.7	
22.6 to 27.5	397,105	26.2	
27.6 to 32.5		28.8	
		1	
	1,515,758	100.0	
			13.7
	3,003,153	46.4	
	283,094	4.4	
	30,179		
	0,017	3000	
· · · · · · · · · · · · · · · · · · ·	J-400-105		27.0
19 6 +0 19 5	11 20.1		27.0
· · · · · · · · · · · · · · · · · · ·		400	35.9
22.6 to 27.5	5.057	9.6	0.40
47.6 to 52.5			
in the second			16.8
7.5 and les	179,320	2.1	
716 to 13.5			
12.5 to 17.5			
17.5 to 22.5			
22.6 to 27.5			
	7,380	0.1	
	8,574,137	100.0	
	7.6 to 12.5 12.6 to 17.5 12.6 to 17.5 17.6 to 22.5 22.6 to 27.5 27.6 to 33.5 32.6 to 47.5 42.6 to 47.5 42.6 to 47.5 17.6 to 32.5 22.6 to 27.5 22.6 to 27.5 22.6 to 27.5 22.6 to 27.5 22.6 to 37.5 32.6 to 42.5 32.6 to 37.5	7.6 to 12.5 12.061 12.6 to 17.5 119.830 17.6 to 22.5 313.86 22.6 to 27.5 397.105 27.6 to 32.5 436,627 32.6 to 37.5 187.231 37.6 to 42.5 48.852 42.6 to 47.5 1.066 7.5 and less 179.330 7.5 and less 2.916.602 12.6 to 17.5 3.003.103 17.6 to 22.5 283.094 22.6 to 27.5 30.179 27.6 to 32.5 11.204 17.6 to 22.5 26.5631 27.6 to 37.5 26.5631 27.6 to 37.5 26.5631 27.6 to 47.5 6.314 539.336 22.6 to 37.5 24.281 32.6 to 37.5 24.281 32.6 to 37.5 24.281 32.6 to 37.5 24.281 32.6 to 37.5 22.292 7.6 and less 7.6 13.3 52.792 7.6 to 52.5 3.183 52.792 7.6 to 52.5 5.057 32.6 to 37.5 24.281 32.6 to 37.5 24.281 32.6 to 37.5 24.281 32.6 to 37.5 24.281 32.6 to 37.5 20.297 47.6 to 52.5 5.057 32.6 to 37.5 24.281 32.6 to 37.5 24.281 32.6 to 37.5 20.297 47.6 to 52.5 551.574 32.6 to 37.5 551.574 32.6 to 37.5 551.574 32.6 to 37.5 551.574 32.6 to 37.5 32.5 551.574 32.6 to 37.5 32.5 551.574 32.6 to 37.5 36.68,649 7.6 to 42.5 68,649 7.6 to 52.5 57.685	7.6 to 12.5

^(*) Compiled from 363 reports made to The National Fertilizer Association.

-97-TABLE 42

COMPARISON OF HOURLY WAGE RATES FOR COMMON LABOR IN DRY MINING DEPARTMENTS AT PORT AND INTERIOR POINTS IN CERTAIN STATES DURING SPRING, 1933 (*)

::		Port Foints Cents Per Hour	Interior Points Cents Per Hour	Increase Of Port Over In- terior Points Cents Per Hour		At Interior
New Jersey	30.5	.38.€	25.3	. 13.5	37	63
	20.7	21.9	18.7	3.2	03	20
Virginia	15.6	15.4	16.6**	- 1.3	80	20
North Carolina	13.2	14.8	11.3	3•5	51	49
Georgia	11.5	12.0	11.4***	0.6	24	76

^{*} Based on man-hours worked by reporting factories.

^{**} Includes Richmond, Petersburg, and other large interior points.

^{***} Includes Atlanta and other large interior points. Atlanta average rate was 13.5 cents.

^(*) Compiled from 363 reports made to The National Fertilizer Association.

TABLE 43

COMPARISON OF HOUSELY LABOR RATES FOR COMMON LABOR IN DRY MIXING DEPARTMENTS DURING SPRING OF 1933 ACCORDING TO POPULATION OF COMMUNITIES (*)

(Cents Per Hour)

to the total desire.	Over 100,000 Cents	76,000 to 100,000 Cents	51,000 to 75,000 Cents	26,000 to 50,000 Cents	11,000 to 25,000 Cents	Under 10,000 Cents	Entire State Cents
Maryland	21.9	-	-	-	17.1	. 22.3	20.7
South Carolina	a -	-	12.7	12.5	9.8	10.1	18.4
Georgia	13.7	12.5	11.3	10.0	11.3	. 10.2	11.5
Ohio	27.1	-	-		22.9	24.1	25.7

(*) Compiled from 363 reports made to The National Fertilizer Association,

Wages Paid in Superphosphate Departments

Table 44 presents a summary of the average wage rates paid for various classifications of labor in the superphosphate departments by States for the Spring seasons of 1929 and 1933.

Wages Paid in Sulphuric Acid Departments

Table 45 presents a summary of average wage rates peid for various classifications of labor in the sulphuric acid departments by States for the Spring seasons of 1929 and 1933.

RABLE 44

SUBLARY OF AVERAGE LAGE RAIES PAID FOR VARIOUS CLASSIFICATIONS OF LAGER IN THE SUPERPHOSPHALE DEPARTMENTS AT SPACES FOR LET SIX HOWCHS EMDED JUNE 30, 1930 ATD THE SIX HOWCHS EMDED JUNE 30, 1935 (*) (Cents Per Hour)

		(001103	1 51	10.2 /				
	Fill 1929 Cer	1953 its	1939 Ce	nts		1933 nts	1929 Cer	
Massachusetts New York (except	50.8	40.0	41.6	33.1	43.0		39.6	29.2
Long Island)	50.0	39.2	40.4	39.0	48.7	35.7	48.5	30.6
New Jersey	50.1	34.7	51.5	34.5	43.5	31.7	46.7	31.6
Pennsylvania	42.0	51.0	44.0	35.0	451 4	33.9	42.0 40.5	25.0 25.0
Maryland	52.2	37.5	45.4	29.9	47.4	35.9	40.5	20.0
Virginia	31.6	19.0	33.7	19.6	34.6	18.7	32.2	15.0
North Carolina	36.9	23.4	35.4	19.5	30.7	15.8	25.6	14.3
South Carolina	30.1	15.1	39.7	17.6	27.5	15.3	25.5	14.1
Georgia	28.3	16,3	39.4	16.7	28.3	15.5	24.1	12.6
Florida (All east								
and south of								
counties of		,						
Suwance, Col-								
umbia, Lafay-	C1 (0) (0)			* 5 5	28. 0	10.0	7 · · · · · ·	20
ett & Taylor)	37.3	23.8	55.2	28.3	37.3	18.0	33 .7	28.6
Alabama and Florida (Vest								
of Amalachi-								
cola River)	24.3	17.0	34.4	13.5	35.7	15.1	19.5	10.4
Mississippi	37.0	14.7	30.9	16.0	25.6	12.2	35.3	11.9
Louisiana	31.6	17.7	32.4	20.6	31.8	17.4	38.3	18.1
Texas	42.4	20.4	43.1	20.8	40.0		31.9	30.2
Tennessce	33.8	17.5	35.4	19.3	33.0	19.5	28.3	17.3
					•			
Ohio	49.1	53.7	43.2	21.9	50.5	29.7	41.0	28.8
Illinois	50.0	51.3	49.3	29.5	44.3	25.9	40.6	25.2
Indiana	45.1	25.4	48.8	23.5	43.5	23.6	34.6 30.3	23.0 25.1
Kentucky	30.0	25.0	33.6	27.5 40.7	35.0 50.0	30.3	40.0	36.0
Michigan	55.0	44.8	55.0	40.7	50.0	€Z.5	40.0	30.0
Forther Area	51.5	36.7	44.2	30.9	46.8	34.3	40.9	35.7
Southern Area	31.0	18.8	31.4		29.6	16.2	25.6	13.9
Midrostorn Area	48.6	33.7	48.6	31.7	43.6	29.5	38.2	27.3
UNITED STATES	53.5	26.2	37.1	24.1	34.1	20.2	32.9	19.6

^(*) Compiled from EGS reports made to The Mutional Pertilizer Association.

TABLE 45

SULLA M OF AVERAGE WAGE ARTES PAID FOR VARIOUS CLASSIFICATIONS OF LALOA IN THE SUlphuric ACID DEPART. GLTS BY ST. TES FOR THE SIX HONTHS ADDD JUNE 30, 1929 AND THE SIX HOTTHS ENDED JUNE 30, 1933 (*) (Cents Per Hour)

State	Acid 1929 Ce	Maker 1933 nts	Assis acid 1929 Ce	Laker	Burne 1929 Cen	1933	1929	ermen 1933 nts	1929	n Labor 1933 nts
New York (ex- cept Long Is-	83.3	73.1	51.0	50.0	47.0	42.0	42.6	34.7	44.3	40.1
lend)	74.0	30.0	74.0	40.0	48.0		50.0	40.0		52.0
New Jersey	101.1	86.9			47.1	38.0	61.2	47.8	44.8	54.6
Pennsylvania.	67.0						45.0			
lieryland.	66.0	56.2	45.0	45.1	48.7	29.4	62.2	40.4	44.9	2్.9
Virginia North Carolina South Carolina	56.4 71.2 67.1	48.8 47.8 47.4	28.5	22.5	32.8 28.1 29.0	23.8 19.9 16.5	39.0 32.7 31.0	33.2 23.5 23.4	28.8 25.3 26.9	21.0 14.3 15.8
Georgia	56.3	44.9	29.9		24.5	16.9	28.4	18.6	22.8	14.1
Florida (all east and south of counties of Swanee, Col-umbia, Lafay-ette & Taylor)			42.0	35.0			32 . 5	22.3	33.9	18.3
Alabama and Florida (west of Analachico-	-	J u. ()	±2.00	33.0	02.0	32.0	02.0	22.0	00.0	10,0
la River)	50.9	43.8			30.6	16.8	37.5	19.6	28.5	14.0
Mississippi	50.1	40.0	27.5		27.2	14.5	27.9	16.6	25.0	
Louisiana	59.5		47.5		30.6		34.3	20.0	29.4	15.1
Texas	109.5	82.0			57.5		45.0	35.0	35.0	
Tennessee	119.5	61.8	33.3	15.8	30.0	.18.6	3. 9	15.3	26.4	15.0
O hio	76.1	65.1			4.4	.88.0	49.6	38.8	40.0	41.0
Illimois	48.2	73.7			45.0	22.5	50.0	31.5	42.5	10.9
hichigan	75.0	76.5			50.0		.0.0	57.0		
California	31.0				62.0	,	64.0			
Horthoin Arec	71.2	67.2	:0.4	4: 0	48.4	31.7	52.6	39.8	44.7	
Southern Area	66.0	51.6	32.4	21.2	28.8	19.0	31.9	23.0	27.3	
Fidrester Area	a 72.1	68.5			46.9	24.4	49.7	39.6	40.2	30 .7
Pacific Coast										
Area.	81.0				62.0		64.0			
UNITED STATES	62.4	37 . 6	38.4	56.0	55.6	21.9	38.0	29.6	58.0	23.2
(*) Compiled:	fron 36	3 repo	rts na	de to	the Fa	tional	Ferti	lizer	Associ	ation.

PRESIDENT'S REERPLOY BUT AGREEDED

During the period in which industry leaders were preparing a proposed code to submit to INA, members of the fertilizer industry showed a commendable spirit of cooperation in carrying out the purposes of MIRA.

After certain modifications which were deemed to be necessary had been made, the President's Reemployment Agreement was generally adopted throughout the industry. This modified agreement which was accepted by the industry on August 21, 1953, is included in Appendix II, labelled Exhibit 19.

Maximum Hour Provisions

The agreement incorporated provision for a basic forty-hour week, with exceptions for periods of mergency and for employees engaged in continuous operations in the manufacture of sulr-huric acid, phosphoric acid and superphosphate. Provision for compensating employees for overtime was made on the basic of time and one-third for hours worked beyond the basic maximum.

Minimum Wage Provisions

- $\boldsymbol{4}$. The following schedule of minimum wage rates was incorporated in the agreement:
 - (1) 35 cents per hour in the Northern Area of the United States
 - (2) 25 cents per hour in the Southern Area of the United States(3) 35 cents per hour in the Midwestern Area of the United States
 - (4) 40 cents per hour in the Pacific Coast Area of the United States

Effect of Provisions of Agreement

As the President's Reemployment Agreement was adopted late in the summer of 1933, and was effective only during the months of September and October, a relatively inactive period in Industry operations, results from the operation of the agreement obviously could not be impressive. The provisions, however, are of importance inasmuch as they provided the basis ased by the code committee of the industry in preparing their proposed code under NRA.

LABOR PROVISIONS AS SUBMITTED AND APPROVED IN MRA CODE

Collective Bargaining

So far as has been ascertained, labor or enizations had made very little progress in organizin, the common labor which makes up a predominant part of the labor employed in the fertilizer industry. There is also no indication in the record that there were organizations of company unions existent at the time of the presentation of a Code of Fair Commetition. The code, however, included in Section 1 of Article IV the provisions pertaining to collective bargeining, pursuant to Section 7a of the Mational Industrial Recovery Act. These

provisions were as follows:

- "a. That employees shall have the right to organize and bargain collectively through representatives of their own choosing, and shall be free from the interference, restraint, or coercion of employers of labor, or their agents, in the designation of such representatives or in self-organization or in other concerted activities for the purpose of collective bargaining or other mutual aid or protection.
- "b. That no employee and no one seeking employment shall be required as a condition of employment to join any company union or to refrain from joining, organizing, or assisting a labor organization of his own choosing.
- "c. That employers shall comply with the maximum hours of labor, minimum rates of pay, and other conditions of employment, approved or prescribed by the President."

Maximum Hours of Labor

Section 2a of Article IV entitled "Maximum Hours of Labor" provided:

"No employee in the Fertilizer Industry shall be required or permitted to work more than 40 hours in any one week or eight hours in any one day except as follows:"

At the public hearing on the Code as proposed, it was stated by the NRA Labor Advisor (*) that at that time the Labor Advisory Board had no standard policy but was in favor of a 30-hour or a 35-hour week which had been their recommendation for the President's Redimployment Agreement. It is evident that the code for the Cotton Textile Industry, Code Mo. 1, set a precedent for a 40-hour week which was followed in many of the succeeding codes, including the fertilizer code. The farm equipment code which was code Mo. 39 had also adopted a 40-hour week for its code.

At the Public Hearing, David Kaplen, Labor Advisor, speaking as a representative of the American Federation of Labor, suggested a 36-hour week with a tolerance for the months of March and Abril which would be wrint a 60-hour week in those months. (**) The Code sponsors were not persuaded to adopt the suggestion.

^(*) Transcript of Public Hearing on the Code of Fair Competition for the Fertilizer Industry, September 6, 1933, p.144. (Copy in NRA Fertilizer Industry Files)

^(**) Ibid, p. 201.

Exceptions to Parimum Hours Provisions

It was held necessary to make exceptions to the maximum hours provisions of the code in the cases of particular classes of wothers for whom it was felt that these provisions should not be made applicable.

Samermisony Officials! Exerctions

Article IV, Section 2, Subsection all of the code excipted "foreign, substituted in the code excipted substitute of the color intendents, beinggers, salesmen, chemists, and officials." There were no coments on the exemption of this class of employees at the time of the bubble hearing, although the President's Reemployment Agreement, as adorted by the fertilizer industry, had had a \$55.00 per week qualification in order to have people described in this paragraph eligible for enemption from the maniform hours of labor above prescribed. While it seems that the word "Officials" might have required further emplanation, an official emplanation or interpretation of this word was never issued.

Continuous Operation Exemptions

Article IV, Section 2 (a) 4.

"Employees engaged in any continuous operation when other competent employees are readily awillable for such work shall not be required or permitted to work more than 40 hours in any one week, and an no case more than 48 hours in any one week,"

In the President's Reemployment Agreement continuous operation had been defined "as the menufacture of sulphuric acid, whoshoric acid, and superphosphate", thus limiting continuous operation to those particular processes in a fertilizer plant. In the original presentation of the Code, this language was removed by Dr. Trouell (*) of the Labor Advisory Board, who stated that this limitation was nerly an explanation and did not limit the fertilizer industry to those particular departments, although it is evident from the previous form of the provision that it was the intent of the industry to so limit it.

At the time of the presentation of the code there was some discussion as to what was meant by "readily" in the phrase "when other competent employees are readily available for such work", but no changes were made in the language as presented.

It is interesting to note that this code as suggested and adopted did not contain the limitations that the employees engaged in continuous operation were not to exceed 10 per cent of the total number of employees in the plant as was the case in the President's Reemployment Agreement as adopted by the fertilizer industry.

(*) Toid, p. 122

Table 31 shows that the percentage of nan-hours employed in the manufacture of sulphuric acid was 4.4 per cent, and in phosphoric acid and superphosphate 5.4 per cent for the reporting companies in the spring season of 1933, but the combined figures for these Departments are much higher in the fall season, so that the industry probably found the restriction of the P.R.A. burdensome.

There were no official requests for emplanations or interpretations, nor were there compliance cases involving this paytic der section.

Maintenance Exerctions

Article IV, Section 2, Subsection a 5:

"Repair show crews, engineers, electricians, and watching crews shall not be required or permitted to work more than 40 hours in any one week, with a tolerance of 10 per cent, except in the case of energency."

Interpretations of Maintenance Exemptions

It should be noted that the language of this provision as written is equivalent to saving that repair shop crews, engineers, electricians, and watching crews shall not be required or permitted to work more than 44 hours in any one week, since there is no qualification as to the utilization of the tolerance. That this was the practical interpretation of the Administration of this phrase is evidenced by the fact that in issuing Administrative Order #67-16, dated April 12, 1954, George L. Berry, Division Administrator, in defining the word "energency" stated:

"I note that repair shop crews, engineers, electricians, and watching crews hav not work more than 44 hours a week 'except in the case of emergency'."

Nothing is found in the records to indicate that the Labor Advisor Goard raised any question on this point at any time.

It was also necessary that the word "emergency" be more carefully defined and in the above referred to interpretation "energency" was defined as "energency maintenance or energency repair work involving breakdowns and protection of life or property. It does not refer to an unusual amount of business, " So far as has been ascertained there were no compliance cases involved, thus indicating that the indefinite provision made for "emergency" as set forth in this section was not abused.

General Averaging Provisions

Article IV, Section 2, Subsection (a) 2 read as follows:

"During the rush of the planting season the hours of labor may exceed the maximum above prescribed by eight hours a week, and in the case of skilled key men the hours of labor may exceed the

maximum above prescribed by 20 hours in any week, but in no event shall employees be permitted to work nore them an average of 40 hours a week over any consecutive four-months' period,"

Heither at the public hearing nor in the written record transmitting the ominion of the Labor Advisory Board to the deputy did the Labor Advisory Board go on record as opposing the averaging of hours provision contained above. However, the attitude of the Labor Advisory Board even at that time, and much more strongly as MRA experience developed, became nore and more opposed to the inclusion of any averaging provision in codes. It was felt that such provisions tended to vitiate the beneficial effects in spreading employment that night otherwise have been obtained through maximum hours provisions. It was also held that it would be difficult to obtain compliance when an averaging provision for hours of labor was extended over as long a period as four months.

Interpretations of Averaging Provision

Tush of Planting Season

Several phrases in this provision caused difficulty during the administration of the code. One question which arose was in defining the phrase, "during the rush of the planting season". That is as to whether or not it meant the planting season is the vicinity of the plant employing the labor or whether it meant the planting season of the farmer to whom fertilizer was sold. An official interpretation (*) was issued to the effect that the rush of the planting season meant rush of the planting season in the territory in which the fertilizer was sold.

It should be pointed out that the code did not set up the mechanics by which a perticular plant identified rush of the planting season for its own plant so that from an administrative point of view it would be difficult to determine just when such period began and when it ended. Furthermore, in the cases of those plants which sold merchandise in various sections of the United States or even in foreign countries, the rush of the planting season varied so that in an extreme case rush of the planting season might have been construed to mean the entire year.

The latter part of the provision prohibited working these employees "more than an average of 40 hours a week over any consecutive four-conths" period", caused considerable misunderstanding on the part of the industry. It was inserted in the code in that particular was on recommendations of the Advisory Boards in order to prevent the Industry from splitting its peak season. To illustrate, if the code permitted the employer to name a specific four-months' period, it would have been possible to have the months of Harch and April, which represent the peak of the shipping season, fall in separate four-months' periods. This is the interpretation that many employers wished to place upon the provision. The language, however, is specific and prohibits this

^(*) Administrative Order No. 67-42. (In FFA Fertilizer Industry Files)

practice, and March and April would have to be included under the language "over any consecutive four-mouths" period".

Need For Defining "Skilled Key Men"

The phrase "skilled key men" was also ambiguous, although there is no record at the time of the public hearing as to what the Labor Advisory Doard thought was meant by this provision. A later definition as recommended by the Labor Advisory Board, was as follows: "Employees, the duties of whom necessarily affect the flow of work to respective groups of other employees," (*) The Fertillzer Recovery Committee under date of February 19, 1935 requested a definition of "a skilled key man". They stated "it has been our assumption that a key man is one performing duties which performance results in furnishing work for other employees and the work of the other employees being dependent upon completion of the work of key men". They stated that their understanding was "that as a key man would not of necessity be a foreman, different types of plants would require different types of key men. We would consider as an illustration the following jobs as typical of key men in one type of dry mining plant:

Bag severs Daggers Oilers Weighers Livens Tractor operators Locomotive operators Crane operators Hoist operators"

The requested interpretation was re-written within NRA but the Review Division under date of April 26, 1935 stated that they could not approve it as the definition of "skilled key nan" was considered too broad. The Review Division offered the consent that "a key man is generally considered one upon whom, because of knowledge or experience not held by and not readily imparted to others, the successful conduct of memufacturing processes is especially dependent". The Review Division, however, approved the interpretation that "a person because of his skill in a particular operation may be considered a key man and such person need not be a foremen now be directly responsible for the work of other employees". This interpretation of the Review Division was never officially approved.

Office Employees! Averaging Provision

Article IV, Section 2, Subsection a 3:

"Office employees shall not be required or permitted to work more than an average of 40 hours a week in any four-months! period."

At the tire of the presentation of the code this was a six-months!

^(*) Interview of Nr. Al F. O'Do nell, Unit Chief, Fertilizer Industry Study, with Nr. Tom Hunter, Labor Advisor, November 1, 1935.

averaging provision, end Dr. Troxell of the Labor Advisory Board (*) at the public hearing objected to the lack of a provision in the Code for fixing a limit on the hours to be worked by the office force. He contended that the provision that the office force should not exceed 40 hours of work in a six-northe! period would permit of working the force 80 hours a week for three months and then laying them off for another three months.

Although the records do not disclose that transpired after the public hearing, a compromise was apparently effected, inasmuch as the averaging provision was cut to four months and the Labor Advisory Board in their final recommendation to the deputy did not again raise this perticular point. There seems to have been no question raised by Dr. Tronell or any other interested perties at any time on the fact that, according to this provision, there was absolutely no limitation on the number of hours in any one day which an office employee could be required to work.

So far as has been ascertained there were no compliance cases which arose as the result of this provision.

In spite of the liberality of these terms for office employees, there was one request made for an exemption from this provision in the case of the Davison Chemical Company which was being reorganized under Section 77-B of the Corporate Reorganization Act, which corporation was granted permission to work ten accounting employees unlimited hours from January 10 to June 30, 1935, inclusive (**)

Hinimum Rates of Pay

Article IV, Section 3 a on Minimum Rates of Pay said:

"No employee in the Fertilizer Industry shall be paid less than the following: 35 cents an hour in the Northern Area, 25 cents an hour in the Southern Area, 75 cents an hour in the Hidwestern Area, 40 cents an hour in the Pacific Coast Area, and 2) cents an hour in Puerto Rico."

The Labor Advisory Board at the time of the Public Hearing was able to have stricken from the proposed code a suggestion that in the Southern Area only 20 cents an hour be paid at interior points which were not ports. The transcript of hearing contains a statement by Major Edgel of the Labor Advisory Board that the North, South differential in the code as proposed was greater than in any other branch of

^(*) Transcript of Public Hearing on Code of Fair Practices and Conpetition presented by the Pertilizer Industry, September 6, 1933, p. 149. (In NRA Fertilizer Industry Files)

^(**) Administrative Order No. 67-45. (In ITA Tertilizer Industry Files)

the Chemical Industry (*). In transmitting the recommendations of the Labor Advisory Board to the Deputy, the Labor Advisory Board (**) stated:

"We cannot accept the labor provisions of this code because of the 25 cent hourly wage rate in the Southern area, considering that this is practically and entirely a male Industry, and also in view of the arduousness of the work and its relation to other codes already adopted it is our position that 30 cents an hour in the Southern area is the minimum which should be established.

"This Code is also in need of a clause which would provide for the maintenance of differentials for workers receiving more than the minimum wages."

Apparently this point of view developed subsequent to the public hearing.

It is interesting to observe that the records do not show that the Denuty Administrator in submitting this code to the Administrator for approval did not explain why he was not following the recommendations of the Labor Advisory Board with reference to these Southern differentials.

Geographical Wage Areas

- "b. The Northern area comprises Maine, New Hampshire, Vermont, Lassachusetts, Connecticut, Phode Island, New York, Pennsylvania, New Jersey, Maryland (except the Eastern Shore), New Castle County of Delaware, District of Columbia, and West Virginia.
- "c. The Southern area comprises Kent and Susses Counties of Delevare, the Eastern Shore of Maryland, Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Arkansas, Louisiena, Oklahoma, Texas, and Tennessee.
- "d. The Midwestern area comprises Ohio, Illinois, Indiana, Kentucky, Missouri, Konsas, Mebrasia, South Dakota, Morth Dekota, Colorado, Mev Henico, Arizona, Wyoning, Montana, Michigan, Visconsin, Minnesota and Iova.
- "e. The Pacific Coast area comprises Washington, Oregon, California, Idaho, Pevada, and Utah."

These four sections set up the areas referred to in Article IV, Section 3 a in which the varying rates of wages were to be paid. At

^(*) Transcript of Public Hearing on Code of Fair Practices and Competition presented by the Fertilizer Industry, September 6, 1953, p. 143. (Copy in NRA Files)

^(**) Letter from Leo Wolman, Chairman, Labor Advisory Board to Deputy Administrator Villiams, dated October 24, 1933. (In 1RA Fertilizer Industry Files)

the time of the public hearing the main discussion centered about the inclusion or non-inclusion of Delaware and certain parts of Haryland in the Southern Zone. In early drafts of the code, all of Delaware and the Eastern Shore of Maryland were included in the Southern Zone, but in the code as finally adopted and as above quoted, only Kent and Sussen Counties of Delaware and the Eastern Shore of Maryland were included in the Southern Area, This was a continuation of conditions as they had existed prior to the code with reference to wage rates in those particular sections under consideration, as discussed by Mr. Brand at the time of the public hearing (*)

Overtime Provisions

Article IV, Section 2, Subsection b:

"Overtime shall be maid at the rate of one and one-third times the normal rate for all work in the excess of eight hours a day, except in the case of office employees."

There seems to have been no discussion at the time of the public hearing or subsequently, by the Labor Advisory Board or others, concerning payment of time and one-third for overtime, nor the exemption of office employees from the payment of such overtime. Apparently then the provision of time and one-third was a heritage from the minimum specified under the President's reemployment Agreement which had been adorted by the paiority of fertilizer manufacturers.

Interpretations on Overtime Provisions

This provision, nevertheless, was ambiguous and while there was correspondence between the Deputy Administrator and the Code Authority seeking clarification, no official interpretation was issued (**).

It also become necessary to clearly define the limits of the word "day", and an interpretation was issued, defining the period as the time between midnights (***).

As National Recovery Administration experience was acquired, and long after the fertilizer code was approved, the Labor Advisory Board adopted the phrase "in any 24 hour meriod" to definitely establish an employee's right to any overtime pay. Since the code was never reopened none of these later methods of handling certain phases of the labor problem were incorporated.

^(*) Transcript of Hearing on the Code of Fir Competition for the Pertilizer Industry dated September 6, 1933, p. 155. (In NLA Files)

^(**) Correspondence in M.A Fertilizer Industry Files, Labor Folder.

^(***) Administrative Order 67-49. (In IRA Files)

The Labor Advisory Board, neither at the time of the public hearing nor subsequently, raised any question regarding the exemption of office employees from the payment of overtime wages.

Day of Rest Provision

Article IV. Section c stated:

"Every employee in the Fertilizer Industry shall be entitled to one day of rest a week."

At the time of the public hearing, the Labor Advisory Board did not raise any question as to the phraseology "shall be entitled to". Obviously, the word "entitled" did not insure the probable intent of the provision, and the language should have read somewhat as follows in order to be effective: "No employee shall be permitted to work more than six days in any one week." In fact the industry recognized this fact in their voluntary labor agreement, submitted after the Schechter decision, and have rephrased this provision.

Interpretation of Day of Rest Provision

In order to give clarification to the meaning of the phrase "one day of rest a week", an interpretation was issued which read:

"Every employee is entitled to one day of rest each week of seven days; Sunday or any other day." (*)

Child Labor Provision

Article IV, Section 4 - Child Labor Prohibited:

"No employee under the age of 16 years shall be employed in the Fortilizer Industry."

With the exception of substitution of the word "employee" for the word "worker" this provision was adopted as presented. John J. Watson, President of The National Fertilizer Association, at the time of the public hearing stated that due to the heavy nature of the work that it was not customary to employ childern in the Industry (**).

In 1930, there were 1090 male and 26 female wage earners from 10 to 17 years of age in the fertilizer industry out of a total of 28,169 persons engaged in the industry. (***)

^(*) Administrative Order No. 67-18. (In NRA Files)

^(**) Transcript of Hearing on the Code of Fair Competition for the Fertilizer Industry, September 6, 1933, p. 142. (In NRA Files)

^(***) Fifteenth Census of the United States, Posulation Volume V, General Report on Occupations, 1930, Bureau of the Census, 1933, Table 2, p. 431.

At the time this code was approved the National Recovery Administration had not yet developed standard code provisions but under date of December 27, 1934, over a year later, the Labor Advisory Board recommended that the industry adopt the Standard chraseology with reference to Child labor which was

"No person under 18 re rs of age shall be employed in the Industry except as (list here specific occupations such as office boys, office girls, mescengere, etc.). No person under 16 years of age shall be employed in the Industr in any especity. In any state any employer shall be deemed to have complied with this provision as to age if he shall have on file a certificate or permit duly signed by the authority in such state employered to issue employment or age certificates or permits showing that the employee is of the required age."

The industry agreed to smend the code to incorporate the revised provision providing it could be handled without a public hearing (*). The Deputy thought that this could be done but no action had been taken up to the time of the Shechter decision (**)

It is significant, however, that the fertilizer industry was not amenable to reoponing their code for any amendments.

Reclassifications of Functions Prohibited

Artile IV, Section 5:

"Reclassification of Functions Prohibited. --There shall be no evasion of this Code by reclassification of the function of employees. An employee shall not be included in any of the exceptions set forth above unless the identical functions were identically classified on June 15, 1933."

There appears to have been no discussion of this section at the time of the public hearing, although there might reasonably have been objection to the language because of the interpretation which might conceivably have been placed on it. These might have led to a misunderstanding on the part of an individual employee whose job was changed and who might therefore not fully understand exactly what his rights were in the matter of exemptions and tolerances in the matter of hours. The evident intent of this provision was to handle a reclassification of a job and not of an employee. However, no issues were raised regarding the provision, nor were there any compliance cases, explanations or interpretations requested of the Administration in connection therewith.

^(*) Letter from Charles J. Brand, Executive Director of the Code Authority, to Ovid E. Roberta, Jr., Deputy Administrator, March 8, 1935. (iRA Fertilizer Industry Files, Labor Folder)

^(**) Letter from Deputy Administrator Cvid E. Roberts, Jr., to Charles J. Brand, Executive Sacreter of the Code Authority, March 9, 1935. (In MRA Fertilizer Industry Files, Labor Folder)

Mr. Hockley, Receiver of the Davison Chemical Company, at the time of the public hearing on the proposed voluntary labor agreement, November 8, 1935, recognized this fact and suggested a change in the language to take care of it inasmuch as it had created a great deal of confusion in the minds of employees at the Davison plant.

No Provision For Adjustment of Wages Above the Minimum

In the aforementioned letter of Leo Wolman, Chairman of the Labor Advisory Board, it was brought out that this code did not contain any provision referring to an equitable adjustment of wages above the minimum. This is an omission which apparently escaped discussion at the time of the public hearing but which was incorporated in many codes even prior to the adoption of the fertilizer code. There is no record in the files that the deputy attempted to have this provision inserted in the code as sent to the President due to the recommendation of the Labor Advisory Boerd.

Complaints of Alleged Violation of Labor Provisions

Considering the number and type of firms engaged in the Industry compliance with the labor provisions of the code was uniformly good, there being record of only 90 complaints of alleged violation. In 44 of these cases, an investigation disclosed no violation; 38 cases were adjusted, and 8 were left on hand unsettled (*).

^(*) Testimony of Mr. Brand, National Industrial Recovery Administration hearing on Title A (labor provisions) of the proposed voluntary agreement for the Fertilizer Industry, November 8, 1935, p. 37.

TABLE 46

AMALYSIS OF 78 LABOR COMPLIANCE CASES (*)

Number of Comolaints	78
Violations found (alleged)	39
Adjusted by field offices with restitution of	
back wages	No information
Investigated Complaint: - adjusted	32
Referred to State District Autorney for	
prosecution	0
Referred to Washington or regional offices	
for further action	1
No violation established	39
Pending at time of Supreme Court decision	· 6.

Classification of (harges	$\underline{\mathtt{Number}}$	of	Complaints
Article IV, Sec. 2 - Hours in excess of			
maximum		25	
Article IV, Sec. 3 - Pages below minimum		23	
Article IV, Sec. 2(c) Northing 7 days per			
· week		3	
Article IV, Sec. 2(b)-Failure to pay			
correct overtime		3	
Child Labor		0	
Reducing wages		0	
Article IV, Sec. 2(b) - Seeking back wage	B -		
for overtime		1	•
Labor Provisions not posted		0	
Article IV - General labor victation (onl	у .		
information) ·		1	

Methods of Handling Labor Complaints

Although not authorized by NRA to handle labor complaints in the first instance, 10 cares of alleged violation of labor provisions were referred to and handled by the code authority. This work was taken most seriously by the code authority representatives, as indicated in the following summary of 6 of these 10 cases handled and the settlement obtained from the alleged violators.

^(*) Letter from Ovid E. Roberts, Deputy Administrator to Walter Mangum, Business Cooperation Section 3, August 15, 1935.

TABLE 47

SUMMARY OF LABOR COMPLAINTS HANDLED BY THE FERTILIBLE CODE AUTHORITY (*)

Date <u>Received</u>	Result of <u>Ha</u> Investiga- Hini- tion of mum Comolaint Rate	· Naxi mum	Other Labor	of Em- ployees	Amount of Wage E Resti- F d tution Pr	xpense eid by
Nov., 1934	Found true x	X		228	\$1,234.99	\$65.00
Feb., 1935	All charges x found untrue		Bad working conditions	113	none none	none none
Mar., 1935	Found true x	x	-	194	676.38	87.13
Mar., 1935	Found true x	X	***	149	511.99	11.95
Mar., 1935	Found true x	x	₩.	218	854.51	35,00
Apr., 1935	Found true x	ж	-	_18	745.89	(*** <u>)10.84</u>
Total				920	\$4,023.76	\$209.92

- (*) Supreme Court Decision rendered before case was finally disposed of by Code Authority.
- (**) Data compiled by C. E. Villis, after investigation of Code Authority files, October 29, 1935.

As set forth in the Administrative Chapter of this report, the code authority for the fertilizer industry was not successful in their efforts to obtain approval of a plan for handling labor complaints within the Industry.

LABOR ACCOUPLISHEESTS OF THE CODE

Available Statistics

In determining to what extent the objectives of Mational Industrial Recovery Act in spreading employment and increasing purchasing power were accomplished in the fertilizer industry during the period in which the code was in operation, it is necessary to use the labor data provided by the Bureau of Labor Statistics. The Bureau of Labor Statistics monthly obtains statistics of the number of employees, amount of pry-roll, including overtime, and number of man-hours, the data being collected each month for a payroll period which ends nearest the 15th of the month.

This is the only continuous series of labor data (*) and this data is based on a sample gathered in one week of $c_{\rm a}ch$ month from a limited number of firms in the industry and extrapolated to obtain estimates for the entire industry. The statistics are therefore only as accurate as the sample is representative of the whole Industry.

There has been incorporated in the Fertilizer Industry Archives as Exhibit C a detailed description of the method used by the Bureau of Labor Statistics in corpoling and analyzing labor data for the fertilizer industry. Some such explanation is necessary in order that the limitations of these data and the qualifications in their use may be better understood.

Misuse of Statistics

There have been many glaring examples of the incorrect use of these statistics by comparing them with other labor data which are not comparable. For instance, there has been repeated comparison of the Bureau of Lebor Statistics figures which include all classes of workers in the fertilizer industry with the figure for common labor in the shipping and dry mixing departments as determined by The National Fertilizer Association pre-code questionmaire (**).

Such misuse of statistics is dangerous as the indicated results show that the Code was much more effective than it really was.

Interpretation of Labor Data

In interpreting the data on employment, payrolls, man-hours and wage rates contained in these tabulations on labor statistics in the fertilizer industry, it must be constantly borne in mind that what happened to labor during the period in which the code was in operation cannot be attributed

- (*) In census years the Census of Manufactures of the Department of Commerce, Bureau of the Schsus, obtains data on persons engaged, wage earners employed by months, salaries and wages. This series is a continuous series only in the sense that we have it available for census years and even then the coverage is not as correct in the biennial census as it is in the decennial census. The Census gathers its data for a week in each month of the Census year which includes the 15th day of the month.
- (**) Extract from hearings before the Committee on Finance, United States Senate, 74th Congress, testimony relating to the Code of Fair Competition for the Fertilizer Industry, April 12, 1935.

Transcript of the public hearing on the proposed voluntary labor agreement for the Fertilizer Industry, Movember 8, 1935, p. 32.

Proceedings of the Eleventh Annual Convention, The National Fertilizer Association, The National Fertilizer Association, 1935. p. 27.

Fertilizer Review, July, August, September, 1933, The National Fertilizer Association, p. 3.

solely to the code itself, various external factors having marked effect upon labor. Typical of such factors is the fluctuating demand for fertilizer and the various forces which tend to effect demand. As demand fluctuates, the physical volume of production also varies and it is practically impossible to determine what portion of a change in employment is due to the change in production.

While we have pointed out elsewhere in this report that there are no complete figures of production available for the entire codal period for this industry, the production can be approximated by the estimated annual consumption for which we do have figures. The consumption of fertilizer for 1932, 1933, 1934 was 4,379,350; 4,868,540; and 5,532,956 short tons respectively, whereas in 1935 it is estimated that it will exceed 6,200,000 tons (*). This increase in production would normally mean increased employment but it is practically impossible to determine how much increased employment is necessitated by a certain percentage change in production, due to the fact that various plants are mechanized to a different degree, that plants are operating at various percentages of their efficient capacity, and that in some plants increased production will be accomplished only in a scale of diminishing returns to effort expended due to their relatively complete utilization of emisting capacity. These qualifications must be kept in mind in interpreting the figures of the Bureau of Labor Statistics.

Summary of Labor's Improved Position During the Code

The results of labor's changed position in the first Spring season (the busy period of the year) of codel operation as contrasted to the comperative period of the preceding year showed that the wage provisions of the code resulted in an increase of 41.5 per cent in average hourly wage rates per week which caused an increase in weekly wage rates of 6.1 per cent. The hour provisions of the code spread employment by 50 per cent and purchasing power was increased by 52 per cent increase in the industry's payrell. In citing these effects on labor it is recognized that the increase of 13.6 per cent in the Industry's production tomnage between 1933 and 1934 caused by the increase in the former's income and demand for fertilizer contributed to these labor results.

During the second year of codal operation, production tonnage made a further increase of 13.8 per cent over that of the first year of codal operation. This is reflected by the comparative Spring season labor statistics which show increased total man-hours of 6.6 per cent. This increase did not result in further spreading employment as the average man-hours per week increased 3.2 per cent and the number employed in the industry decreased 3.5 per cent while the average hourly wage rates per week decreased 3 per cent. The individual worker's weekly pay envelope decreased .4 of 1 per cent.

^(*) Testimony of Charles J. Brand, public hearing on voluntary labor agreement on Fertilizer Industry, Movember 8, 1935, p. 27. (Copy in NRA Fertilizer Industry Files).

Comparison of Pre-Code and Codal Labor Data

Since our statistics on employment show that the nonths of January, February, Harch and April of each year represent a peak of employment and number of men-hours worked for the industry the labor data for these months are especially significant. They provide a good basis of comparison because in 1933 they antedated the President's Reemployment Agreement. In 1934 the code had been given a couple of months to get into operation; in 1935 they give a basis for a second year codal operation in which it is alleged that the code was being less rigidly observed (*) but yet which was prior to the Schechter decision.

The following two tables are self-explanatory; the first represents the employment, payrolls, man-hours and race rates for the Saring secson and the second, the percentage changes in the various items of labor data for the respective periods under consideration.

TABLE: 48

FERTILIZER THOUSTRY "SPAING SEASOH" EMPLOYMENT, PAYROLL, MANHOURS, AND WAGE RAIDS, BEFORD AND DURING CODE PURIOD (*)

(Monthly Averages -- January, February, Harch and April of Each Year)

"Soring Season" (Jan.Feb. Mar.Apr.)	Number enployed (thou- sends)	Weekly pay- roll (thou- sands of dollars)	Average nen- hours per week	Total man-hours per week thousands	Average hourly wage rate (cents)	Weekly wage s rates (dollars)
1926	26.3	456.3				18.35
1927						18.90
	23.8	416.2				
1928	25.2	414.2		*		17.78
1929	26.3	412.5				17.86
1930	27,2	414.4				17.71
1931	20.3	· 514.4				16.37
1932	14.7	195.4	42.4	627.4	30.8	12.94
1933	14.8	148.3	44.5	674.1	24.4	10.91
1934	22.2	A40.8	33.4	692.7	34.5	11.57
1935	21.4	257.2	34.5	739.6	33.4	11.52

(*) Evidence presented at the public hearing on the Fertilizer Industry Voluntary Labor Agreement by AI F. O'Dornell, Unit Chief, Fertilizer Industry Study, Division of Review, N.A.A., Transcript of the Hearing, Hovenber 8, 1935. p. 73. (Copy in M.R.A. Files) Criginal data is in the Fertilizer Industry N.A. Archives, Exhibit A, Tobles I - IV.

^{(*) &}quot;Our Industry Under the Code" by Charles J. Brand, <u>Proceedings of the Eleventh Annual Convention of The Mational Pertilizer Association</u>, The Mational Pertilizer Association, 1935, p. 23.

TABLE 49

COMPARISON OF LABOR CONDITIONS FOR CORRESPONDING "SPRING" PERIODS BEOFRE AND DURING N.R.A. (*)

(Based on monthly averages for January, February, March and April of each year)

	1934 per cent change from 1933	1935 per cent change from 1933	1935 per cent change from 1934
Number employed	49.8	44.8	-3. 5
Weekly payroll	62.2	73.3	6.8
Average man-hours per week .	-25.0	-22.5	3.2
Total man-hours	2.8	9.4	6.6
Average hourly wage rates per week	41.5	37.5	-3. 0
Weekly wage rates	6.1	5.4	-0.4

(*) Evidence presented at the public hearing of the Voluntary Labor Agreement by AL F. O'Donnell, Unit Chief, Fertilizer Industry Study, Division of Review, NRA, Transcript of the Hearing, November 8, 1935, p. 74. (Copy in NRA Files)

Post Codal Labor Data Compared with Codal and Pre-Codal Periods

In order to determine what happened in the post codel period it is necessary that we consider labor data for a period which is not an active fertilizer season. We are fortunate in being able to get Bureau of Labor Statistics figures for June, July, August, and September, 1935, and we can compare these figures with comparable figures for the corresponding periods of the three preceding years. The summer months of 1932 represent the depth of the depression in the pre-codal period. In the figures for the summer of 1933 the President's Re-employment Agroement had begun to have a psychological effect althoug not adopted by the Fertilizer Industry until August 21, 1933, the code not becoming effective until Hovember 10, 1933. The summer of 1934 represents a comparative period of codal operation.

The following two tables give us a comparison of the essential labor data for corresponding period before NRA, during PRA, during NRA code and after the NRA code and are largely self-explanatory:

TABLE 50

FERTILIZER INDUSTRY EMPLOYMENT, PAYROLL, MAN-HOURS, AND WAGE RATES FOR CORRESPONDING PERIODS BUFORE MRA, DEFINE PRA, DUNING MRA CODE AND AFTER NRA CODE (*)

(Monthly averages June, July, August and September of each year.)

4 summer months (June, July, Aug. & Sept.	Number employed (thou- sands)	Weekly payroll (thousands of dollars)	Average man- hours per week	Total man-hours per week (thousand)	Average hourly wage (cents)	Weekly Wage rates (dollars)
1926	17.0	321.1				20.58
1927	14.4	283.8				21.36
1928	15.8	294.3				20.86
1929	16.8	269.1				20.92
1930	16.3	290.6				20.31
1931	10.5	184.9				17.47
1932	7.6	105.1	41.6	292.6	33.9	14.21
1933	10.3	116.8	42.9	405.1	28.3	12.44
1934	12.2	151.5	32.7	368.8	49.6	13.28
1935	11.6	164.5	34.5	402.1	3 8.6	13.25

TABLE 51

COMPARISON OF LABOR CONDITIONS FOR CONSESPONDING PERIOD BEFORE MRA, DURING FRA, DURING MRA CODE AND AFTER MRA CODE (*)

(Based on monthly averages for June, July, August, and September of each year)

		NRA compared with pre NRA	compared	Post NRA compared
			with pre NRA	
	1935	1934	1935	1935
	per cent	per cent	per cent	per cent
	change from	change from	change from	change fro
	1932	1932	1932	1934
Number employed	35.6	60.5	52.6	-5. 0
Weekly payroll	11.1	44.2	56.3	8.5
Average man-hours per week	3.1	-21.4	-17.2	5.5
Total man-hours per week	38.4	26.0	37.4	9.0
Average hourly wage rate				
per week	-16.5	19.8	13.9	-5.0
Weekly wage rates	-12.5	-6.7	-6.8	-0.2

^(*) Evidence presented at the public hearing of the Voluntary Labor agreement by Al F. O'Donnell, Unit Chief, Fertilizer Industry Study, Division of Review, IRA, Transcript of the Hearing, November 8, 1935, pp. 76-77. Computed from Eureau of Labor Statistics data as revised by NRA and contained in the Fertilizer Industry IRA Archives, Exhibit A, Tables I-IV.

In order that comparisons may be made for the codal period with a large number of years preceding codal operation the following tabulation shows a comparison of the relative employment, payroll and wage rates of the fertilizer industry from 1926 to 1935 using 1929 as a basis of comparison.

TABLE 52

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FERTILIZER INDUSTRY EMPLOYMENT, PAYROLL AND "AGE RATES, 1926-1935 (*)

(1929-100)

	. Monthly Average Entire Year			Monthly Average January, February March and April			Monthly Average June, July, August and Scotenber		
			y Weekly		Weekly	Weekly	Number	Weekly	· Weekly
	Employed	Payro.	ll wage	Employed	Payroll	₩age	Employed	i payrol	.l wage
	_(3)	(%)	rates %	_ (6)	_(3)	rates 2	(3)	(3)	rates %
1926	3 99	109	99	100	111	103	101	111	98
1927	7 89	98	104	90	101	106	86	98	102
1928	95	101	104	96	101	99	94	102	100
1029	100	100	100	. 100	100	100.	100 ,	100	100
1930	98.	96	98	. 103	101	99	97	101	97
1931		68	85	. 79	76	92	63	64	84
1932	52	42	73	58	47	72	45 .	36	68
1933	62	41	61	56	36	Gl	61	40	59
1934		56	64	84	58	65	73	52	63
1935	5			81	62	65	69	57	63

^(*) Computed from Bureau of Labor Statistics data contained in the Fertilizer Industry NRA Archives, Exhibit A, TablesI-IV.

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Wages above the Minimum during the Code

It has been previously indicated that though Labor Advisory Board in making its recommendations to the Debuty Administrator, recommended that a clause for equitable adjustment of wages above the minimum be included in the Code. Such a provision was not included.

Statistics are not evailable to determine what happened to the wares above the minimum during the period of codal operation. Some evidence is in the files to indicate that in certain instances wages above the minimum were reduced at the time the code was put into effect to compensate for the shorter hours for this class of employees. One complaint was that a foremen who was reduced in hours from 60 to 40 a week was reduced in pay from \$30.00 to \$20.00 per week (*). The question was raised with The Mational Fertilizer Association at a meeting in Mr. Brand's office, October 25, 1935, as to whether or not the Association had any evidence as to wages paid above the minimum and as to whether or not they had ever conducted a survey with regard to this subject. No one present at the meeting had any knowledge of any existing data on this subject and those present included the leading executive officers of the National Fertilizer Association: ar. Charles J. Brand, Executive Secretary and Treasurer; Mr. F. S. Lodge, Open Frice Section; Mr. John Moran, Cost Accounting Section; and Miss Josephine Feeley, Assistant to Mr. Brand.

Relationship of Increases in Wages to Increase in Prices

From Table 53 it is apparent that although labor cost increased 52 per cent from 1933 to 1934, nevertheless this increased labor cost represented only 6.8 per cent of the increase in the actual net cash dealer price received by the manufacturer at his plant. Chart X is a graphic presentation of the data in Table 53.

^(*) Labor Complaints against Standard Wholesale and Phosphate Company.
Referred to in Momorandum from District Compliance Director,
Joseph J. Storup, Jr., Morfolk, Va. District to Mr. Donald R.
Renshaw, Field Director, dated December 22, 1930. (Copy in N.R.A.
Fortilizer Industry Files)

ARTE 53

SULTARY OF TIXED FERTILIZER COSTS IN THE PRINCIPAL FERTILIZER CONSUM-ING AFRAS IN THE UNITED STATES FOR LEADING GRADES (*)

ING AFEAS	IN THE	UNITED STATES	FOR LEADING GRADES	(*)
Territories			Increase	Increase
Combined	1933	1934	Dollars	Percentage
Cost at Plant:				
	\$9.77	\$11.02	31.25	13
Bags	.88	1.33	.45	51
Labor: Hixing				
shipping, e	etc61	.93	.32	52
*Other Costs	4.24	4.40	.16	4
Total Cost at Pl	Lant			
	15.50	17.68	2.18	14
Actual Net Cash (Decler)Frice Received by Hanufacturer				
At Plant	13.98	16.68	4.70	34
FROFIT or LOSS	**1.5	1.00	2.52	

(*) Includes tex tage; light, nower, fuel; taxes; depreciation on physical property at income tax rates; office, sales, and administrative expenses; bad debts; insurance; etc.

(**) Indicates loss.

POST-CODE CHANGES IN LABOR COMDITIONS

Subsequent to the Schechter decision, The National Fertilizer Association sent out a circular letter to the members of the Industry requesting information as to changes from code provisions with regard to wages, hours and working conditions. The following tabulation shows the results of this circularization:

These cost figures are based upon a cost accounting system used for years by The National Pertilizer Association and approved with Modifications by NRA during the codel period. It is highly technical and memy of its provisions controversial. The reasons for the adoption of many of the arbitrary assumptions were explained by John Moran, Cost Accountant, The Mational Pertilizer Association, in a speech reported in the 1935 Procee ings of the Amoud Convention of the National Association of Cost Accountants, a copy of which is included in Appendix II as Exhibit 21.

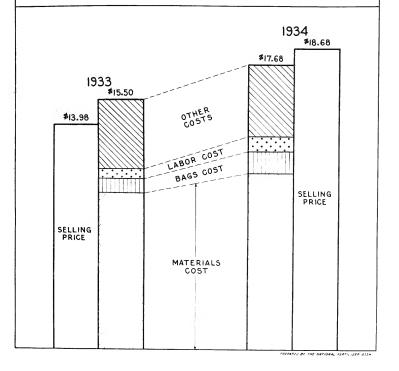
^(*) Table 53 is based on the general report (included as Exhibit 20 of Appendix II) issued by The National Portilizer Association as a result of their cost survey. This survey was undertaken at the request of NRA so that farmers or their Congressional representatives who complained of prices would have the facts on the cost of production.

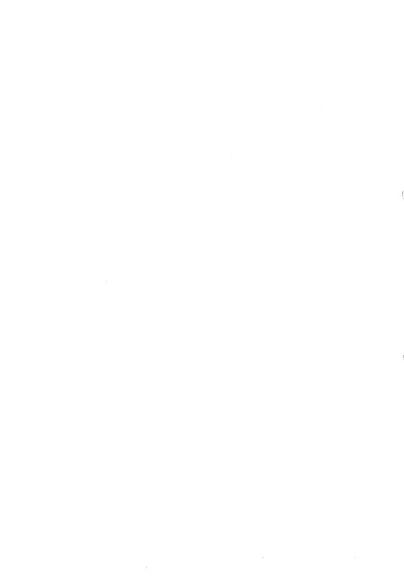
CHART X

COMPARISON OF COSTS AND SELLING PRICES

NINE REPRESENTATIVE GRADES OF MIXED FERTILIZER SPRING SEASONS 1933 AND 1934

(F. O. B. FACTORY BASIS)





RESULTS OF MATIONAL FERTILIZER ASSOCIATION QUESTIONTAIRE ON POST CODE LABOR CONDITIONS (*)

Number reporting	198
No changes in wages or hours	138
Increased hours from 40 to 48	1
Increased wages	2
Reduced wages 5 cents per hour	2
Minor changes	5

The only additional available evicence of breaking away from the codel labor standards in the industry, is the testimony of Mr. C. F. Hoddley of the Davison Chemical Company (*). He stated that certain fertilizer menufacturers had cut their wage rates so that their labor cost per ton is only about 50 per cent of what the labor cost would have been were the code rates still in force in those plants. He did not cite specific instances but stated that it was the degree in which code rates had been deviated from rather than the number of people that had done it which was the vital consideration.

THE PROPOSED VOLUNTARY LABOR AGREE ENT

Desire of Industry to Cooperate

The Fertilizer industry is one of the industries which seems to have been satisfied with the results achieved under their code of Fair Competition. It is alleged that they had operated at a nominal profit for the first time in several years (*) and the industry was, therefore, anxious to preserve the gains made under MRA; both as to capital and labor.

^(*) Data contained in letters from Charles J. Brand, dated July 18, 1935; July 24, 1935; August 8, 1935. (Copies in NRA Fertilizer Industry Files)

^(**) Transcript of hearing of the voluntary labor agreement for the Fertilizer Industry, Hovember 8, 1935, p. 91.

^(***) Testimony of Charles J. Brand, Secretary of the National Fertilizer Association, at National Recovery Administration Hearing on Title A of Proposed Voluntary Agreement for the Fertilizer Industry, Movember 2, 1935, p. 28.

Public Resolution No. 26 of the 74th Congress was adopted, extending until April 1, 1936, certain provisions of Title I of the National Industrial Recovery Act in setting forth the authority of the President to approve Voluntary Agreements which contain labor provisions in addition to certain concessions from anti-trust prosecution. The fertilizer industry immediately set about taking advantage of this opportunity afforded them by the President.

It so happened that about two weeks after the Schechter decision, the annual convention of the National Fertilizer Association was held at White Sulphur Springs, and a tentative outline of a plan was presented to the nearly 500 members of the Industry attending the convention. (*).

Plan Considered at Regional Meetings

Regional meetings for presentation and discussion of the agreement were held following the convention in all districts of the United States, except California. Members representing in excess of 92 per cent of the production of the industry attended these meetings (**)

Procedure in Handling Agreement

In accordance with procedure which had been prescribed, The National Fertilizer Association submitted to NRA the labor provisions of the proposed agreement for consideration. These provisions were duly noticed on October 28, 1935 for a public hearing to be held on November 5, 1935. Title A (Labor Provisions) of the proposed Voluntary Agreement is included in Appendix II of this report, and is labelled Exhibit 22.

^(*) Supra.

^(**) Supra.

Labor Provision's Substantially as in Code

That it was the general desire of the industry to maintain the standard of labor conditions established by their code is indicated by the fact that essentially the same minimum hourly rates of bey and limitation of maximum hours as contained in the code were incorporated in the voluntary agreement. Frovision was also included to continue the definite privilege extended employees to bargain collectively, as under Section 7-a of the UIRA.

Code Provisions of Agreement not Approved

Following the public hearing held on Movember 8, 1935, the labor provisions as proposed in the voluntary agreement were taken under advisement by TEA officials, but up until the time of writing, (February 1, 1936) they had not been approved or made effective.

CODE PROVISIONS CLARIFIED

It is of interest to note that certain of the code provisions which had undoubtedly been harriedly prepared, and which had been found to be embiguous in the emerience of actual operation, were revised in the interest of clarification. In doing this, a majority of the arbiquities and discrepancies which were pointed out in the discussion of the Gode labor provisions in this chapter were removed (*).

^(*) A detailed analysis of the difference between the N. R. A. Fertilizer Code provisions and those of the proposed Voluntary Lebor Agreement are contained as Exhibit 23 of Appendix II.

CHAPTER IV

THE DISTRIBUTION AND PRICES OF THRMILIZER

Scone of Study

This chapter treats of the distribution and prices of fertilizers and fertilizer materials. The quantity and value of the products distributed, the market are as in which sold, the number, economic activities, characteristics and purchasing mover of the customers, - all have direct bearing on the distributive mechanism set up to market them, and the prices at which they are sold. To critically analyze and evaluate the methods and practices followed in the distribution of these products it is important to know as far as mossible why, how, and under what conditions the existing status has developed.

This chapter also treats of the binds of fertilizer and fertilizer materials sold, the amounts sold annually, and by seasons, the trends in amounts sold, where and who consumed, by whom consumed and under what conditions, how and by whom distributed, together with consideration of prices of fertilizers and the factors affecting them. As to each of the above there is discussed the status quo at the time of the submission of the Code, the Code provisions and their effect on distribution and prices and the most codal situation and the present outlooks.

Distribution of Fertilizer Materials and Mixed Mertilizers to Consumers

Total armual Sales

In Table 4 of Chanter I, the tonnage of fertilizer sold in each year from 1910 - 1935 was tabulated. Trble 55 indicates the tonnage by States and by geographical districts (*)

As will be noted from Table 4 which presents data on tonnage sold from 1910 to 1935 inclusive, the total tonnage has during this entire period ranged from the low of 1932, 4,379,000 tons to the high of 1930, 8,163,000 tons. It is also seen that by 1935 the total sales has advanced to 5,500,000 tons while The Mational Pertilizer Association estimate for 1935 is 6,820,000 tons. In other words the last two years business has been not far off from the pre-war five year average (1910-1914) of 6,135,854 tons, and that of the period of 1920-1994 inclusive, 6,195,363.

Limitations of Sales Data

With reference to the U. S. totals here presented and to the State details in Table 5%, it should be pointed out that while they are referred to as "consumption" figures they are not strictly that.

^(*) Included in Appendix II as Exhibit 24 is a tabulation of the detailed statistics from 1920-1930 on which a portion of Table 55 is based.

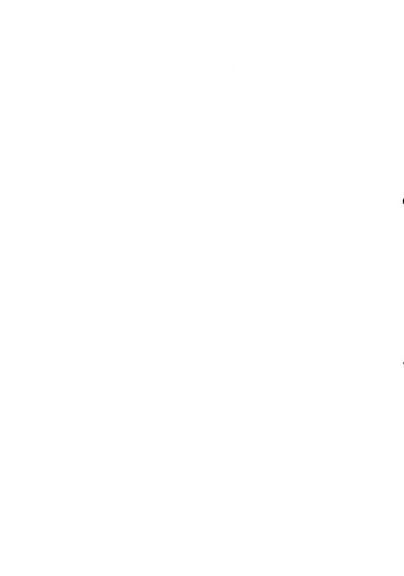


TABLE 55

CONSUMPTION OF FERTILIZER IN THE UNITED STATES FROM 1910 TO 1884. (Based on fertiliser tag sales or aside records or census or estimate as shown in footnotes. Short tons by calcedar yes

New Exertised Matter New Example of the Control of	average	average	average	1925-1929 average	1930	1861	1932 Revised	1983 Revised	1934 Pre-	1933 to
52.	251.490	294,634	343.964 168.2751	363.125 176.030*	366.840	362.594	\$16,103 175,000	282.970	305,587	7 T
Rinder Hand Middle Atlantic New York	18,040	15.400	17,200	17.203	16,069	15,031	11,652	12,000	13.000	+ 7.6
Middle Atlantic New York? New Jerseyt	54,200	8,960	71,000	9.047	8.000	70.0001	6.500	8,000	11.500	5.4
New Jerseyt	962.068	1,006.796	963,996	996,083	1,043,181	920.427	807.516	773.868	821,939	9.9
	142,415	152,408	163.011	146,880	288,000	260.000	235,000	200,000	210 000	
Delaware	331,123	819.996	820,969	334.395	333,715	2×1,127	241.865	245,060	260,000	9
Maryland West Virginia?	30,680	32,260	36,468	169,491	177,021	146,139	124.880	132.876	116,139	20.00
Boathern	4,348,054	3,866,369	4,022,076	6,116,978	5,551,690	4,051,407	2 617 314	3 1 25 1 7 9	47,000	0.12
North Carolina	750.262	806.023	1 012 353	432,496	449.178	379,269	2.9.904	307,689	335.015	-
South Carolina	984.826	890,759	162.361	191.696	749.230	59x.x66	696,167	889,310	マレスコレス	11
Florida	199.709	216,737	334.066	414,103	928,606 488,624	686,191	357.359	416.253	549.275	318
Mississippi	476.829	261.249	346,444	989.609	644.350	419,950	205,400	247,356	35 4, 150	124
Tennessee	75,739	98.094	94.731	140,891	163,909	119,156	84,526	104,191	162,067	120
Louisiana	88.880	60.665		121.604	167,648	62,096	17,348	22,140	41.620	988
Texas	56.977	40,369		22	145,218	64 ×52	49.376	61,514	76,326	+ 24.1
Chamber	1.5004	8,000†2		6,461‡1	6.6133		2.925	1,9853	4,9903	+ 151
MIG-West Obio	524,828	679,467	780,551	912,936 819,735	327,179	796.936	479,148	625,620	676,363	+58
Illinoia	6,200	186.930	204.004	233.242	224.055		30,384	97,862	149,003	++
Kentucky	69,200	94,200	82.400	87.700	113,992		16 3391	17.3921	18.975	++
Michigan	48,786	78,300	92.116	126,919	145,0002	-	26,427	32,422	52 239	+ 61
Minnesota	1.800	3.6062	13,800	24,946	51.222	45,610	26,513	16,311	19,649	20.0
Lowa Kanaas	010	1.100	3,7002	10.0767	24.597		10 000	7.257	5,000	+ 26
Nebraska?		140	4-10	200	1,000		2.546	1,735	5,197	+ 216.8
North Dakota'		50.	1603	456	150	-	100	100	100	0
Western	48,514	45,678	84,787	136,027	386,546	-	492	002	ann.	+ 20.0
Wyoming				86.0	250	1,100	169,239	200	200	+ 12
Idahot*		09	310	167	2.100	1.000	999	360	300	0.0
Utah		99	300	6192	1,2001	3,×76	1,700	0001	0 0 0 N	20.0
Nevada	:	3003	88	13		g.	3,000	1.090	000	20.00
New Mexico	20.	400	180	1,231		2,3001	2,0001	1,000	8003	20.0
Organia	43.234	35,99×	70.3×4	106,792		132,349	5411	9524	1,221	+ 58
na a	1,360	2,100	5,400	11,702	21,500	17,500	10,000	9,500	9,000	7 1 4
United States	6,135,854	5,892,944	6,195,363	7,514,119	8,163,257	6,306,053				

THE FERTILIZER REVIEW.



As a matter of fact these figures are to a certain extent estimates. Footnote reference to the State table also show that for some States the data are based on tag sales which in some cases may represent a townage in excess of that actually sold. Tax tags must necessarily be purchased by the manufacturer in advance of sales. Thus in Indiana tax tags sold for 1934 covered 15,824 tons while the actual sales as nearly as could be determined from the sales reports of manufacturers amounted to 140,522 (*).

The Vational Tertilizer Association preliminary estimate for Indiana for 1934 was 149,003 tons (**).

However, the data presented are the closest approximations available as to retual tonnage sold and probably are not far from the facts. Further the percentages and other relationships calculated therefrom undoubtedly present for the greater part * true picture of the situation.

While as pointed out in greater detail below there is a significant relation between prices of farm crops and the fertilizer tomage used, it should also be noted that there has been a constant trend toward the use of more fertilizer.

Farmers, The Principal Consumers

So much for the total bulk of fertilizer moving through the various chammels of distribution from producer to consumer. According to estimate of The Mational Vertilizer Association (***), 98 per cent of the total fertilizer tonnage was used by farmers. The Census (****) of Agriculture in 1930 secured data on the amount of commercial fertilizer bought by farmers in 1939 and the total reported for the United States was 7,505,000 tons. In the same rear the tonnage sold was stated by The Mational Vertilizer Association (*****) as 7,974,719 tons. The Census data would thus indicate that 93 per cent of the total tonnage sold in 1939 was sold to farmers. The apparent discremency between the two percentages, 98 and 93, is of little significance and is probably accounted for by the fact that the sales estimates in some 17 or 20

^(*) Purdue University, Agricultural Experiment Station, Lafavetts, Indiana, April, 1935, Table 5, p. 12.

^(**) The Tertilizer Review, The Mational Mertilizer Association, March-April, 1935, p. 16.

^(***) Amplication for Presentation of a Code of Fair Commetition, p. 8. (Copy in W.R.A. Pertilizer Industry Files)

^(****) Fifteenth Decemial Census, 1930, Census of Assiculture -Summary for the United States, Volume II, Part 2, Table 22, p.53.

^(*****) The Tertilizer Review, Yay-June, 1931, n. 15, The Mational Fertilizer Association.

States are based on sales of tax tags which may and often do exceed the amount of townage actually sold. There is also a probability that some farmers did not adequately and accurately report to the Census.

The points of real significance are first - the total tonnage sold in the prosperous years and second - the very high mer cent of the total which was sold to farmers. The latter moint is immortant since it means that the fertilizer industry is demendent almost evaluatively upon one class of customer. The income and general murphesing mover of these customers is subject to frequent and violent fluctuations which reflect directly upon the potential sales of fertilizer.

Goographic Variations in Use

Knowing the tennage sold and the fact that fermers constitute the chief market, the next question of prime significance in analyzing the distribution of fertilizers are: how many fermers use them; where are they located; is the consumption spread uniformly throughout the country and, if not, the reasons for the cooperable differences. The Census of Agriculture (*) states that in 1930 there were 2,239,548 farms which reported the purchase of commercial fertilizer in 1999. This constitutes 33 1/3 per cent of the 6,288,647 farms in the United States in the Spring of 1930 when the Census was taken.

It must not be assumed from this that the fertilizer injustry is reaching only a third of its rotential market. The total number of farms as reported include types of farms such as ranges, on which fertilizers are not naded and many more so located with reference to soil type and soil fertility and producing such crops as to require very little if any commercial fertilizer.

There are, however, numerous fermers who could profitably use some or more fertilizer who have not yet learned so to do. Or nutting it the other way around, these fermers constitute the unsold market. Research on the mart of various interested aroncies, and the state agricultural experiment stations, and also the experience of the more successful fermers, are gradually showing the way here and that they have been successful to a degree is shown by the constant untrend in total tennage during depression years as indicated by the following table:

. TABLE 56

TERTILIZER TOPTACTS BY DUCADES (**)

1880 1,150,70 1890 1,950,00	a.e.c
1890 1,950,00	10
·	
1900 2,700,00	10
1910 5,452,3	13
1920 7,176,7	
1930 8,163,3	

(*) Fifteenth Consus, 1930 Agriculture, Vol. II, Part ?, Summary for the United States, Table 22, p. 53.

(**) (continued)

Map 1 covering the total expenditures in 1929 for all 'minds of fertilizer shows great scorraphic variations in fartilizer consumntion. Table 57 resents a summary of some of these variations by scorraphic divisions.

TAPLE 57

COMMERCIAL PUDTILIZER - 1929 (*)

	Per Cent of	Tons	Per Cent		norting or Cent
	Acreage	Bought	or Torar	100ař	
United States	100.00	7,636,022	100.00	2,239,546	36.61
Divisions					•_
Hew England	1.00	345,303	4.58	68,318	54.69
Middle Atlantic	3.94	798,433	10.60	206,325	57.70
East North			10.00	770 504	EO 06
Central West North	15.66	773,057	10.26	318,594	32 , 96
Central	38.39	106,332	1.41	56,419	75.07
South Atlantic East South	7.55	3,707,305	49.20	808,175	76,36
Central	6.92	1,185,827	15,24	529,175	49,82
. West South				207 050	10.00
Central .	16.05	431,895	5.73	219,773	19,92
Hountain	6.81	10,272	14	3,824	
Pacific .	3.68	176,638	2.34	38,919	11.05

The South Atlantic States with but 7.5 per cent of the total eron acreage of the United States consumed 49 per cent of the total tonnage of fertilizer with an average of 264 mounds per eron acre. East Worth Central States with 15.6 per cent of the total United States eron acreage consumed only 10 per cent of the fertilizers with an average of only 36 pounds per eron acre. Still more striking hare the figures for the West Worth Central States which contain 38.3 per cent of the nation's

^{(**) (}Continued) 1880, 1890, and 1900 - American Fertilizer "andbook, 1935, p. 18, "are Pros., "hiladelphia, Pa.
1910 and 1930 - "Recent Developments on the Tertilizer Industry", Proceedings, Sixth Annual Convention of The "Ational Tertilizer.

Association, table 8, pm. 102-103, The "ational Tertilizers Association. 1930 - Tertilizer Review - April, "ay, June, 1934.

^(*) Eased on data in Cengus of Agriculture, Fifteenth Decemnal Cengus, 1250, Agriculture - United States Summary, Vol. II. A detailed arbulation of the State data is contained as Exhibit 25 of Agreendix II.

erop acreage and used only $1.4\,$ ner cent of the total 1939 fertilizer tennage.

Variation in Fortilizer Use on Porticular Crops

Even though the principal use for fartilizers is on cotton, tobacco, potato and true' cross, it must not be prasented therefrom that these cross always require fartilizers under all conditions. Rether the limiting factors are the soil testure, soil fortility, and procipitation, or at least the availability of mater through irrigation. There is a considerable difference in the extent to which farmers raising the same cross use fortilizers in different sections of the United States.

Data published by the Department of Agriculture (*) and the Rumeau of the Consus (**) show that large remages of cotton in some states are not fertilized and some of the heaviest tobacco and motito producing areas are also only light users of fratilizers. This is graphically shown in maps 1 and 2, with reference to cotton. "Toto the relatively light use of fertilizer in the lississimmi Talley and Delta and the Texas cotton areas as compared with the cotton further east.

Variation in Percentage of Cotton Acreage Fertilizer

Table 58 shows the total number of acres in cotton, the number of acres in cotton, the number of cotton acres fertilized, the pounds per acre and the yield of cotton her acre for a number of states as of the year 1930. In North Carolina (97.0 per cent), South Carolina (90.9 per cent), Georgia (95.9 mer cent) and Alabama (91.9 mer cent), 90 per cent or more of the cotton acreams was fortilized while in the states of Pississimi (58.0 per cent), Arlansas (13.9 per cent), Texas (7.0 per cent), and O'tlehoma (1.9 per cent), fartilizers were not so commonly used. There is indicated a considerable variation in the amount used per acre on that cotton which was fortilized. W hile it is true that most of the states which fortilized a large percentage of the cotton acreage had a higher ner acre yield of cotton it should not necessarily be concluded from this that the farmers in the other states would have been better off had they fortilized more of their cotton and made heavier applications per acre. Missouri used only 145 pounds mer acre but had a higher yield nor acre than did Georgia and Alabama each of which fertilized over 90 per cent of their acreage and used 273 and 262 pounds per acre respectively. Missouri's average yield ner acre was calculated on the basis of total acreage - not only the 7 mer cent fortilized but also the 93 per cent not fortilized.

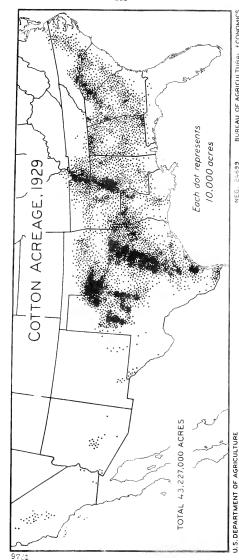
In the case of tobacco, an outstanding illustration of the same sort of thing is found in corraring the States of Georgia and Worth Carolina on the on. hand and Mentucky and Tennessee on the other.

^(*) United States Department of Adriculture, Tearbook, 1931, Table 583 p. 1070.

^(**) Consus of Agriculture, 1030 Vol. II, Fart 2 - Summary for the United States.

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TABLE 58

COTTO! ACREAGE FERTILIZED, AMOUNTS FER ACRE, AND YIELD OF COTTON PER ACRE (*)
(1930)

	Acres i	in Cotton	Fertili Used on		Yield of Cotton Per Acre
	Number	Per Cent Tertilized	Total	Per Acre Pounds	Pounds
Southeastern States					
Virginia	90,000	95.5	17,544	408	228
worth Ca ro lina	1,644,000	97.0	338,938	425	233
South Carolina	2,211,000	90.9	331,980	330	227
. Ocorgia	3,946,000	95.9	515,168	272	190
Alabama	3,830,000	91.9	460,334	262	188
. Florida	105,000	91.4	11,904	248	233
South Central States					
Mississiopi	4,296,000	E8.0	274,120	220	169
Louisiana	2,135,000	52.0	90,450	180	163
Arkansas	3,985,000	43.9	162,152	185	113
Tennessee	1,252,000	54 .4	75,101	316	156
Missouri	377,000	6.9	1,835	145	207
Southwestern States					
Texas	17,536,000	7.0	107,450	175	108
Oklahoma	4,165,000	1.9	7,262	175	106
Arizona	212,000				324
New Mexico	134,000				333
California	273,000				₹0 2

¹⁰⁻year average 1919-1928 was 106 pounds per acre.

^(*) From U. S. Department of Apriculture Yverbook, 1931, p. 1070.



All four states are heavy producers of tobacco and while data are not available to show the number of acres of tabacco fertilized, it is a known fact that Georgia and Yorth Carolina tobacco growers use relatively large amounts of fertilizers while the opposite is true in Kentucky and Tonnessee.

Soils Vary Widely in Their Pesponse to Fortilizer

Such data as the above led at once to the consideration of the reasons for those variations in use even on the same cross. The Mational Fertilizer Association states (*) that a survey which it made several years ago (1928) indicated that on the average, farmers estimated that they received a return of \$3.50 for each \$1.00 expended for fertilizer. At first thought it might seem as if some of the tobacco farmers of Kentucly and Tennessee and many of the cotton farmers of the Mississippi Valley and Delta and in Oblahoma and Texas were everlooking a good business proposition and the same might perhaps be thought of the farmers in the great corn and wheat belt where still smaller amounts of commercial fertilizers are used. Powever, the reason for the very heavy use of fertilizers in the Middle and .South Atlantic and East Central states rests on the low fertility of the soils and consequent low production unless plant food is added.

This low fertility in at least some cases is due to natural reasons and in others to continual cropping under such farm systems as remove from the soil much greater quantities of plant food than are added. The following quotation is indicative of the low natural fertility in some of the soils in the Southeastern cotton belt:

"The dominant need for notrogen may be better understood when it is explained that practically all soils in this territory, even when first cleared, have a very low nitrogen content.")**)

On the other hand some of the tobacco soils in Ventucky and Tennessee naturally contain a much higher vercentare of plant food, an outstanding illustration bein "Payette County, Kentucky, which is in the heart of the Blue Grass Pogion. The same is true of the Central and West Central cotton counties in the State of Texas. The following quotation describes the situation:

"These soils cometimes respond to application of nitrogen and phephoric acid, although fortilizers are uncertain - - - - In general the use of fertilizers on these soils has not been profitable." (***)

- (*) Application for a Code of Fair Commetition for the Fertilizer Industry, p. 1. (Copy in PRA Files)
- (**) "Experiments with Commercial Mitrogenous Fertilizers" Alabama Agricultural Progriment Station, Pulletin 238, August, 1932.
- (***) Texas Agricultural Experiment Station (1934), Bulletin 498.

In some sections of light or scenty precivitation fertilizers as developed to date have not proven satisfactory. Thus in Fansas it is stated that it is only in "the extreme coutheastern section where it (fertilizer) is used to any extent." (*) Further west in the state where recipitation is much lighter, fertilizers have not been found to give satisfactory results as is indicated by the following statement:

"The use of commercial fertilizers in the lighter-rainfall sections frequently results in a decrease in the yield of grain crops because they stimulate early growth which uses an excess quantity of moisture, thus reducing the quantity available to mature the crop. This lack of moisture and the more tender vegetation resulting from the rapid growth make the plants more susceptible to 'firing'. The same condition may result from the use of excess quantities of fertilizer in the more humid sections." (**)

Quantity of Fertilizer Consumed by Kind

The annual tonnage figures of sales of fertilizer cover a variety of kinds and also for some kinds a variety of grades. Of the total tonnage sold in 1934, 74.12 ner cent represented mixed fertilizens containing two or more of the plant food elements and mixed at the factory.

All three of these plant food elements were contained in 70.44 per cent of the townage, 2.56 per cent were mistures of phosohorus and potassium, and the remaining 1.12 per cent consisted of nitrogen and phosphorus or nitrogen and potassium mixtures (***)

Table 59 contains the complete details of the findings of this survey and shows the recentage of each mind of fertilizer of the total of all kinds reported.

Geographic Variations of Relative Importance of Mixed Fortilizers and
Fertilizer Materials

There are notable reographic variations in the sales of mixed

^(*) Letter from C. E. Buchanan, Director, Control Pivision, State
Board of Asriculture, to C. E. Pohannan, Twomber 15, 1935.

(Copy in MRA Pertilizer Industry Piles)

^{(**) &}quot;Commercial Pertilizers", remort of the Mansas State Board of Agriculture for the quarter ending March, 1930, n. 23-24.

^{(***) &}quot;A Survey of Pertilizer and Plant Tood Consummation in the United States for the Year Ended June 30, 1934", <u>Proceedings</u> of the Tleventh Annual Convention of The Vetional Tertilizer Association, The Mational Tertilizer Association, 1935, nm. 138-203.

fertilizers and fertilizer materials not only as to number of tons but also as to the relative importance of these two classes of fertilizer.

Table 61 presents illustrations from Table 59 on some States which show wide divergence either from the United States average, from one another, or both.

TABLE 59 PERCENTAGE OF EACH KIND OF FERTILIZER OF THE TOTAL OF ALL KINDS REPORTED

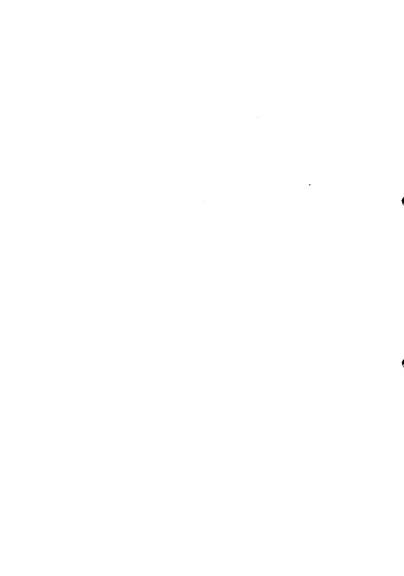
PERCEN	TAGE OF	EACH KIN	DOFFER	TILIZER O	F THE TO	TAL OF A.	LL KINDS	REPURIE		
State	Complete mixtures	P-K miztures	All commercial mixtures (1)	Chemical nitragenous (2)	Ormaics except bone meal	Super- phosphate (3)	Other aveilable phosphates (4)	Potests salts	Other materials (5)	materials
New England	78.39	.03	78.54	4.64	3.92	6.17	1 91	2 53	2 29	21 46
Maine	89 03		89.03	3 09	.76	3 09	.48	3.04	.51	10 97
N. H	72 06	.03	72.13	6.50	2.72	6.71	4.70	.82	6 42	27 87
Vt	74 03	09	74.13	4.48	.57	17.83	.83	.23	1 93	25 87
Mass	69 84	02	69 87	7.26	4 74	8 92	3 08	1.71	4 42	30 13
R. I	81.41	.05	81.46	5.47	1 47	6 28	2 96	.64	1.72	18 54
Conn	62 09	08	62 87	4 90	13 40	7 95	3 59	3.73	3,56	37 13
Middle Atlantic	73.68	2.90	76 80	3 69	.73	14 90	1_13	1.10	1.65	23.20
N. Y	76.19	.45	77.10	5 04	80	14 29	1.23	.44	1.10	22.90
N. J	85.77	.08	86.72	4.49	1 75	2 83	1 99	1 01	1.21	13 28
Pa	71.38	3.11	74 88	2 06	45	18 43	.93	1.00	2 25	25 12
Del	63.56	17.42	81.98	2 02	_14	12 42	.39	2 81	.24	18 02
Md	74 39	6.28	79 29	3 88	.54	11 46	.65	2 20	1.98	20 71
W. Va	49 67	1.44	51 64	5 08	16	39 37	1 24	.63	1.38	48 36
Southern	71 64	1.75	75 10	11 42	. 55	-9 19	29	2.18	1.27	24 90
Va1	61.79	3.72	71 16	3 56	18	17.87	62	.56	6.05	28 84
N. C	73 50	1 30	77 34	10 87	25	7 21	07	2 11	2.15	22 66
8. C	73 03	31	74 64	14 14	36	6.59		3 97	.28	25.36
Ga	80.51	.47	81 21	12 13	21	4 34	10	1.91	.10	18.79
Fla	76 11	93	79 83	7 90	3 88	2 65	1 71	3.77	.26	20 17
Ala	69 58	.58	70 36	15.45	06	12 40	.17	1 53	.03	29 64
Miss	66.37		66 37	20 43	14	11 31	02	1.73		33 63
Tenn	45.40	20 98	66 38	4 20		26 69	1.47	.99	.27	33 62
Mo	55 29	1 28	57 78	2 64	06	34 60	3 60	1 25	.07	42 22
Ark	80 96	04	81 02	8 80	13	7 31	05	2.67	.02	18 98
La	60 28	5 90	66.71	16 27	.92	13 41	1 60	1.08	.01	83 29
Texas	74 61	07	77 80	4 52	29	16 16	03	1 20		22.20
Okia	81 78		81.78	1 34		16 02	30	.56		18.22
Mid-west	64.87	9.12	74.15	1 92	22	22 26	.62	.76	.07	25.85
Ohio	63 00	5 72	68 74	1 22	17	28 57	.71	. 51	08	31.26
Ind	71 74	13.67	85.53	.62	05	12 26	23	1.31		14.47
III	45 39	20 97	66 61	10 97	2.19	14 21	4.24	1.59	.19	33 39
Ку	49 21	8 95	59 19	1 61	.01	38 71	.31	.08	.09	40.81
Mich	76.79	5 34	82.13	3 40	.28	13.19	36	.60	.04	17.87
Wis	69 18	13.66	82 85	2.78	.29	11.00	41	2 60	.07	17 15
Minn.	33.27	44.54	77 81	.67	.67	18 66	66	1.16	.37	22.19
lowa	37 17	21 39	58 55	1 25	-16	38 90	33	.79	.02	41 45
Kans	44 73		47.80	1 80	0.5	43 41	6 69	_20	.05	52 20
Neb	33 33		33 33	66 67						66 67
S. Dak	90 00		90 00	10 00						10.00
N. Dak	14 43		14 43			85 57				85 57
Western	20 36	82	22 40	28 82	30.57	6 11	4.21	1.15	6 74	77.60
Idaho	17 24		17 24	75 00	86	86	1.73	4 31		82 76
Colo	47.25		47 25	42.25		10 00		50		52 75
Aria	. 67		.67	38 26		60 40	. 67			99 33
N. Mea				3.91		96 09				100 00
Wash.	36 59		40 00	20 95	18.21	10.72	5.92	3.17	1.03	60 00
Oregan	37 04	36	38.22	20.71	6.64	12.87	3 38	5.82	12 36	61.78
Calif	16 87	1 00	18.34	30 81	35 14	3 79	4 11	.49	7.32	81 66
Territories	76.14		76.14	22.70	06	1.00	.01	09		23.86
Puerto Rico	76.14		76.14	22.70	06	1 00	01	.09		23 86
			-	l	-					
United States	70 44	2.56	74 12	9 38	1 57	11 06	.55	1 78	1.52	25 88

⁽¹⁾ The difference between the figures in this column and the sum of those in the preceding two columns is the sum of the percentages of N-P and N-K mixtures.

⁽²⁾ Includes aitrate of soda, sulphate of ammonia, cyanamid, calcium nitrate, etc. but does not include ammonium phosphate or potassium nitrate.

⁽³⁾ Includes double superphosphate.

⁽⁴⁾ Includes bone meal and ammonium phosphates.
(5) Includes phosphate rock, land plaster, liming materials, peat, magnesium compounds, etc.



PER CENT OF TOTAL FERTILIZERS REPRESENTED BY MIXED FERTILIZERS AND BY VARIOUS MATERIALS (*)

			Materia	ls	
	Mixed	Total	Nitrogen	Super	Potash
	Fertilizer	Materials	Carriers	phosphates	Percentage
	Percentage	Percentage	Percentage	Percentage	
U. S.	74.12	25.88	10.98	11.08	1.78
N. C.	77.34	22.66	11.02	7.21	2.11
Maine	89.03	10.97	3.85	3.09	3.04
Georgia	81.21	18.29	12.34	14.34	1.91
Mo.	57.78	42.22	2.70	34.6	1.28
Minn.	68.37	32.63	20.57	11.31	1.73
Cal.	18.34	81.68	65.95	3.7 9	.49

(*) Taken from "A Survey of Fertilizer and Plant Food Consumption in the United States for the Year ended June 30, 1934," <u>Proceedings</u> of the <u>Eleventh Annual Convention of The National Fertilizer</u> <u>Association</u>. The <u>Pational Fertilizer Association</u>, 1935, Table 9, pp. 192-193.

Tonnage of Fertilizer Materials Sold to Consumers

The remaining 5.28 per cent of the sales consisted of straight fertilizer materials, such as superphosphate, nitrate of soda, ammonium sulphate and potash salts, sold either for direct application as such or for use in homemade mixtures. Table 60 gives the details of the tonnages of fertilizer materials sold in the different states as determined by The Mational Fertilizer Association survey.

This table shows that the greatest tonnage of any single material was represented by 12 to 16 per cent superphosphate followed in importance by nitrate of soda which is now the chief chemical source of nitrogen for plant food. As has been pointed out in a previous chapter, organic carriers of nitrogen were formerly much more important than they are today.

Tonnage of Plant Food Elements Consumed

It is estimated that in the fertilizer consumed in 1934, there were 503,941 tons of available phosphoric acid, 255,994 tons of nitrogen and 255,099 tons of potash. Of this tonnage of plant food consumed in all fertilizers in 1934, 124,535 tons of available phosphoric acid, 110,906 tons of nitrogen, and 36,026 tons of potash were in materials sold to consumers (*)

^{(*) &}quot;A Survey of Fertilizer and Plant Food Consumption in the United States for the Year ended June 30, 1934", Proceedings of the Eleventh Annual Convention of The National Fertilizer Association, The National Fertilizer Association, 1935, pp. 128-203, Appendix II, Exhibit 26, contains a tabulation showing the tonnage of plant food consumed in the year ended June 30,1934 by States as revealed by the survey,

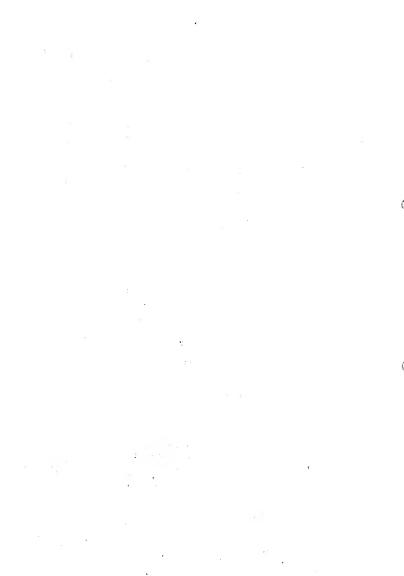


TABLE 60 TONNAGE OF FERTILIZER MATERIALS REPORTED IN THE SURVEY AS SOLD TO CONSUMERS DURING THE YEAR ENDED JUNE 30,

	1934																	
State	Nitrate of sods	Sulphate of amminority	Other chemical nitragenous (D)	Dred manares	Tankage	Cotton-ved meal	Other organic	Superphysplate 12 fe',	Superplemphate 17 20°.	Name meal	of ther available	kund	Murrate of particle	Nature - dts	Other patech materials A	Linux metrods	Whother materinds and stade of	Indeed.
New England Major N. H. Vt. Mass. R. I. Conn.	6, 735 2, 090 563 131 3, 159 403 1, 449	2 970 1. 322 211 28 742 77 390	3. 296 503 209 413 1. 489 152 \$30	1.842 177 312 61 833 47 412	367 64 12	4 221 1 1 042 3 178	3, 679 445 10 553 12 2, 659	13. 965 949 945 2 241 3 309 715 3, 805	3 261 3 162 1 37 8 33	4 247 223 845 94 1.636 339 1.320	1. 19% 423 42 47 259 4 423	;	4 603 3 391 91 27 683 68 345	1	2 490 651 25 3 349 6 1,456	6 149 459 905 247 2 633 190 1 722	240x 2200 5 44 19	60 197 14 602 3 961 1 605 18 228 2 142 17 959
Middle Allandic N. Y. N. J. Pa Del. Md. W. Va	17, 690 5, 805 4, 245 3, 294 364 2, 645 1, 337	7, 015 2, 096 532 973 141 2, 190 1, 083	3, 159 1, 743 514 735 71 63 33	1.967 782 397 360 24 137 67	2.278 409 1,311 200 6 350	96 15 21 22 41	1, 179 328 337 347 5 152 10	99, 677 25, 678 2 991 39, 471 3 323 13 312 15, 502	12, 512 2, 245 255 5, 348 28 1, 128 3, 508	8, 03% 2, 192 2, 330 2, 210 104 1, 006 196	4,750 204 99 4,829 12 406	1, 459 35 119 199 .55x 714	4, 420 753 1, 043 1, 037 161 1, 144 282	2 100 18 24 1, 078 237 737 6	326 18 115 4 185 4	6, 586 2 018 1, 215 1 421 57 1 483	1 924 75 223 No. 10 1 015 513	171 179 41 ×15 13 656 61 125 4 907 26 303 23 353
Southern VA. N. C. N. C. N. C. Ge Fla. Ala. Henn. Tenn. Okla Texa. Okla.	225, 350 6, 195 65, 311 44, 505 38, 671 7, 525 36, 355 15, 181 2, 907 132 1, 605 8, 748 997 18	43 473 1,876 6,572 4,035 11,709 4,522 2,210 7,460 455 245 939 2,549 2,549 3,88 13	31, 151 122 1, 202 2, 103 2, 330 6, 908 6, 945 9, 603 188 292 1 1, 307 150	884 27 11 4 817	1,568 36 110 133 323 680 7 2 11 2 264	2 918 171 691 251 535 479 161 224 1	9 675 190 876 905 67 7 031 4	194, 642 39, 390 47, 669 21, 628 18, 061 4, 746 36, 241 21, 476 4, 219 1, 230	45 982 1, 698 862 1, 963 895 1 327 261 17, 846 1, 068 4 557 884 8 161 6, 144 372	5, 864 1, 294 182 77 303 1, 013 56 26 1, 241 850 12 751 12	126 369	29 311 374 5 258 11 284 5 609 1 844 1 495 2 068 581 278 5 169 296	12 423 345 3 090 1,520 2,013 1 052 2 912 615 221 38 132 160 13	5 637 44 4.001: 845 419 29 53 76 164	547	24 031 9 717 12 498 997 398 324 108 1	8 659 4 183 1, 979 39 28 2 256 110 2 1	632 388 66 322 152 386 90 869 51 663 16 685 53 672 28 392 10 697 5 485 20 261 8 517 423
Mid-reed Ohlo. Ind. III. Ky. Mich. Wis. Mion. Iown. Kangsa Neb. S. Dak. N. Dak.	3, \$42 1, 110 315 660 610 539 65 24 19	4,742 1 108 273 860 119 1 920 300 22 26 55 56	840 22 24 121 79 542 50 1	606 291 10 85 4 149 38 45 5	356 17 34 297 92 4		72 3 5 55 1 5 1 2	35 964 29, 533 4, 412 401 5, 462 2, 899 1 811 912 308	88 437 29 613 7, 299 1 710 13 472 8 547 1 414 263 490 579	2 995 1, 259 341 625 201 315 70 45 12 137	3 793 2 365 367 24 472 294 217 128 15 3	2 2	3 4.49 923 1 282 223 244 516 385 69 28 4	1	5 18 18 15 12 10	147 6 9	133 5 3 20 50 42 11	120 042 57 311 14 382 4 995 20 598 15 779 2 559 1 547 1 531 1 089 50 1 253
Western Moot Wyo Idaho. Colo Utah. Nav.	2, 590 1 4	27, 138 2 1 84 165 1	4, 306	23, 550	3.506	1, 669	7. 268 1	1.332	4 341 1 13	1. 693 10 2	4 828 25		814	46	495	6 104	1.574	91. 334 21 1 96 211 1 32
Arie N. Mex. Cal. Oregon. Wash.	1,852 227 326	78 31 22 896 1, 258 2, 610	77 35	22. 755 229 566	5	1. 669	6 282 267 718	561 345 426	360 735 1, 788 371 1, 671	693 216 758	4. 377 294 105		32 388 369	10 36	41	5 910 90 164		592 793 76 418 4 660 8 509 26 108
Territories Puerto Rico	15 15	24.371 24.371	450 450	1		68 69		45	1,047		15		51 51		46			26 108
United States (6)(7)	255.712 29.296 285.008	109 709 20 204 129 913	43 252 30,416 73 618	25, 549 1 639 30 449				345 645 5 733 351, 378										1, 125, 248 148 414 1, 273 662

[|] Cyanamid, enhum ourse, use, ere one jeelding those that apply more than one plant food.
| Cyanamid, enhum ourse, use, ere one jeelding those that apply more than one plant food.
| Double-superboophar, ammonium phosphates, prequired bone, there has a treat hose highly a plant of the plant



"Principal" plant food elements from the standpoint of application to particular soils for the production of particular crops may mean something quite different. Thus for some soils and for some types of tobacco, phosphoric acid and magnesium give better results than a mixture containing nitrogen, phosphorus and potassium. Continued research on plant food problems, have, especially in recent years, led to the recognition of the importance of still other plant food elements.

Meedless Multiplicity Grades of Mixed Fertilizer

There has in the past been an extreme development on the part of manufacturers in putting out different grades. While it is true that for varying crops and varying soil conditions different grades may be and often are desirable, there seems to be no reason to doubt that many of the grades have been developed by manufacturers in an attempt to convince farmers that their fertilizers were different from others and hence theoretically better for the farmer to use without any particular factual basis. Many of the different individual grades vary one from the other only to a very slight extent and often only by the difference of 1 per cent in one of the three principal plant food elements. In the State of Indiana, according to the Report on Commercial Fertilizers, Circular Number 212, Indiana Agricultural Experiment Station, 141 different grades of mixed fertilizers were on sale.

According to The National Fertilizer Association survey (*) there were in the entire United States 1,053 different grades of mixed fortilizers sold in 1934. As can perhaps be expected, in the heavier fertilizer using states, there is a greater multiplicity of grades offered to farmers. Thus, in North Carolina, there were 167 grades on the market; in Georgia, 108; and in South Carolina, 145. Table 62 gives a summary of The National Fertilizer Association report (**) on the grade situation and shows that the sales of the 30 most important grades constituted 75 per cent of the total sales of mixed fertilizers while the other 25 per cent of sales was distributed over some 1,023 different grades. For no one of these 1,023 grades did the total sales amount to as much as 1 per cent of the United States total and the sales of many amounted to considerably less than ½ of 1 per cent. The 16 leading grades accounted for approximately 60 per cent of the entire sales of mixed fertilizer.

^{(*) &}quot;A Survey of Fertilizer and Plant Food Consumption in the United States for the Year Ended June 30, 1934", Proceedings of the Eleventh Annual Convention of The National Fertilizer Association, The Fational Fertilizer Association, 1935.

^{(**) &}quot;A Survey of Fertilizer and Plant Food Consumption in the United States for the Year Ended June 30, 1934", <u>Proceedings of the</u> <u>Eleventh Annual Convention of The National Fertilizer Association</u>, The National Fertilizer Association, 1935, p. 145.



TABLE'62
TONNAGE OF PRINCIPAL GRADES OF MIXED FERTILIZERS CONSUMED IN THE
UNITED STATES IN THE YEAR ENDED JUNE 30, 1934, AND
PERCENT OF TOTAL

		States	N-P ₂ O ₆ -K ₂ O	NH1- PrOs-KrO		Percent	of total
Grade	Rank	using	basis	PrOs-KrO basis*	Total	Actual	Cumu- lative
		n u yra ber	tons	tons	tons		
3-8-3	1	13	317,276	134,206	451,482	13.99	13.99
4-8-4	2	29	236,369	117,683	354,052	10.97	24.96
3-8-5	3	14	143,084	47,476	190,560	5.90	30.86
2-12-6	4	22	119,033	8	119,041	3.68	34.54
4-8-7	5	20	97,363	186	97,549	3.02	37.56
3-9-3	6	6	564	86,743	87,307	2.71	40.27
2-12-2	7	29	87,028	39	87,067	2.70	42.97
5-7-5	8	9	22,129	60,203	82,332	2.54	45.51
2-9-3	9	10	26,074	50,901	76,975	2.38	47.89
4-10-4	10	16	30,355	44,026	74,381	2.29	50.18
6-6-5	11	13	67,660	48	67,708	2.10	52.28
2-8-5	12	16	66,227	25	66,252	2.05	54.33
5-8-7	13	20	59,279	20	59,299	1.84	56.17
4-12-4	14	36	45,787	9,390	55,177	1.71	57.88
2-8-10	15	22	52,914	587	53,501	1.65	59.53
3-10-3	16	17	46,945	1,922	48,867	1.51	61 04
4-8-10	17	22	46,892	1,029	47,921	1.48	62.52
4-8-5	18	17	41,168	6,279	47,447	1.47	63.99
4-8-6	19	29	28,514	16,878	45,392	1.41	65.40
2-12-4	20	27	43,267		43,267	1.33	66.73
0-10-4	21	12	37,418		37,418	1.16	67.89
2 9-5	22	17	35,861	2	35,863	1.11	69.00
2-10-2	23	21	18,413	15,049	33,462	1.04	70.04
5-8-5	24	20	26,534	4,052	30,586	.95	70.99
3-9-5	25	5	21	29,225	29,246	.91	71.90
4-8-8	26	28	10,932	15,818	26,750	.83	
3-8-6	27	19	25,105	471	25,576	.79	
0-12-5	28	10	23,082		23,082	.72	
5-8-10	29	12	22,326	8	22,326	. 69	1
5-10-5	30	32	21,543	178	21,721	. 67	75.60
4-7-5	31	4	17,561	2,983	20,544	. 64	
2-10-4	32	17	19,379	552	19,931	. 62	
2-8-2	33	15	14,87	4,513	19,388	.60	-

In Georgia and South Carolina the grade is stated in the P₂O₄-NH₁-K₂O order, which could not be conveniently used in this table. An 8-3-3 grade for example in these states, as far as the fertilizer itself is concerned, is identical with a 3-8-3 in Florida and Puerto Rico, and the tonnages given here include both.



Exhibit 27 of Appendix II gives a general summary of fertilizer consumption in the year ended June 30, 1934, in relation to grades of mixed goods reported by States.

A single fertilizer manufacturer may make several hundred grades. For example, an executive of a large Baltimore firm stated that while the efforts made to reduce grades during the code period had had none of the desired effects, it is still necessary for them to mix 120 different grades although they feel that this number could well be reduced to about 20. (*)

Efforts to Reduce Number of Grades

Realizing that this great multiplicity of grades was not based on sound manufacturing or merchandising policy and feeling that it added to the cost of manufacture, the industry requested and received approval in its code of the following provision:

"Article VII - Section 1. In order to eliminate waste and reduce the cost of manufacture, bearing in mind the economic interest of the farmer, a list of grades suitable to meet the agricultural needs of each State, or of each zone, as the case may be, may be established by the producers in such zone or State acting through a zone committee, in cooperation with agronomists and other Federal and State agricultural officials, subject to the approval of the Mational Recovery Administration. After such grades have been established for such State or zone, the sale or offer for sale therein of mixed fertilizer not conforming to the grades so established shall be considered an unfair trade practice, provided that the sale of special formulas or special ingredients in standard formulas may be made to satisfy bona fide orders from consumers if adequate additional charge is made for mixing costs as determined for the particular plant under the uniform accounting methods prescribed in Article VI plus the extra cost of special materials used; and, provided, that this shall not prevent any producer from selling or offering for sale two extra grades for laws and gardens in various sized packages not to exceed 100 pounds a package."

The original plan was to make this matter of survey of the grade stuation and reduction in number of grades mandatory but because of the opposition of certain interests which claimed that this would be discriminatory it was placed on a permissive basis. As is apt to be the case when improvement of trade practices is left on a permissive basis instead of being made mandatory there was some delay by the industry in cetting into action on this matter.

^(*) Interview of Fertilizer Industry Study personnel with Mr. NcQuade of Standard Wholesale Phosphate and Acid Works, Baltimore, September 10, 1935.

However, even prior to the code period some few states, notably Texas, in cooperation with the fertilizer manufacturers had succeeded in bringing about reduction in number of grades sold. That is, concentration on the grades actually needed in the state. In 1934, according to The Hational Fertilizer Association (*) there were offered for sale in Texas only 37 different grades. According to reports of the Texas Agricultural Experiment Station, in the season of 1925-1926 there were considerably over 100 grades sold but after a series of conferences this was reduced to about two dozen by 1931. In commenting on this matter of number of grades officials of the Texas Agricultural Experiment Station say:

"The grades of fertiliser sold in Texas are limited in number. This standardization aids the farmer to become familiar with the different kinds of fertilizer, enables him to decide more readily on the proper kind to be used, enables the agricultural worker to make definite recommendations, and reduces the cost of manufacture and handling, thereby also reducing the cost to the consumer. " (**)

This same bulletin calls attention to a joint conference of fertilizer manufacturers doing business in the states of Texas, Louisiana, Mississippi, and Arkansas. This was the tenth such conference for Texas manufacturers and the second of the joint conferences. At this conference in conformity with the code provisions above quoted, agréement was entered into as to the grades of mixed fertilizers to be sold in these four states during the 1934-1935 season. In the State of Louisiana the number of grades was reduced from 32 to 23, in Mississippi from 21 to 16 and in Arkansas from 33 to 17 (***).

Official Grades Under the Code

Official lists of grades under the code were also adopted for North Carolina, Maryland, District of Columbia, Delaware, West Virginia and Virginia (****).

In the State of Maryland Grades were reduced in number from 134 to 22 (*****), Delaware 65 to 14, West Virginia 66 to 18, and in

- (*) "A Survey of Fertilizer and Plant Food Consumption in the United States for the Year Ended June 30, 1934", <u>Proceedings</u> of the Eleventh Annual Convention of The Metional Fertilizer <u>Association</u>, The Mational Fertilizer Association, 1935.
- (**) Texas Agricultural Experiment Station, Bulletin 498, Nov.1934.
- (***) Ibid.
- (****) The Fertilizer Review, Wovember-December, 1934, p. 10.
- (*****) Exhibit 28 of Appendix II shows the specific grades adopted by Maryland together with the tonnage of each grade sold in 1934 and the percentage which each grade represented to total sales.

North Carolina from 167 to 29. It should be noted that prior to January 1934 there were 63 other rades on the ammonia basis sold in Forth Carolina and that if these be counted as separate grades there were at one time 250 grades offered on the Forth Carolina market. In that state the sale of one grade, namely 3-8-3 used principally on cotton, accounted for 57.30 per cent of the total sales in 1934. It is interesting to note that this grade which was put into the adopted list because of its heavy prior sales was not one recommended by the North Carolina State Agricultural Experiment Station which instead recommends 4-8-4, the sales of which in 1934 reported only 7.21 per cent of total tonnage of mixed fertilizers sold in that state. This naturally raises a very interesting question as to why it has not been possible to got more of the North Carolina farmers to change over to the grade recommended. Part of this may be due to habit and part of it may rest on price differentials.

Brands

The branding of fertilizers developed in the very early stages of the fertilizer industry. The desire on the part of the manufacturer was apparently not only to identify his merchandise in the mind of the farmer but also to develop brand names with reference to certain crops, materials used in the mixture, etc. and hence lead the farmers to believe that they would secure special benefits therefrom, Data is not available on the total number of brands on the market. The following data, however, taken from various State Agricultural Experiment Station Fertilizer Control Reports are indicative of the situation. Thus it is stated that in Kentucky (*) in 1932 there were 719 brands registered, in Vermont (**) in 1934 there were 184 brands and in Massachusetts.(***) there were 439 different brands. Brands are used not only on mixed fertilizers but also on fertilizer materials.

Some companies offer the same grade for sale under a variety of brand names even in the same state. Thus in the Spring of 1934 Virginia-Carolina Chemical Company had on the market in North Carolina eight different brands of this Grade. These brands of 3-8-3 were exclusive of the special 3-8-3- for use on tobacco (****).

- (*) Analyses of Commercial Fertilizer Kentucky Agricultural Experiment Station Bulletin 336, December 1932, p. 397.
- (**) Commercial Fertilizers, Vermont Agricultural Experiment Station, Bulletin 381, July 1934, p. 3.
- (***) Inspection of Commercial Fertilizers Massachusetts Agricultural Experiment Station Bulletin Control Series 74, Nov. 1934.
- (****) Analyses of Commercial Fertilizers Spring Season 1934 Bulletin of the North Carolina Department of Agriculture.

Change in Character of Brand Mames

Within recent years brand names at least in some states have taken on a somewhat different tone than formerly. This is quite interestingly pointed out by the State of Vermont Agricultural State Experiment Station Bulletin 223 entitled "A Half Century of Fertilizer Control in Vermont". In this report by Dr. J. L. Mills, he states that in the 8C's and 90's use was made of such brand names as Standard, Unexcelled, Sure Crop, Gold Brand, Prolific, Sure Catch, etc. and further that frequently the identical grade was sold as a "corn manure" and "potato fertilizer". The trend in brand names is apparently toward less flamboyant descriptions - terms which come closer to being real descriptions of the fertilizers. However, the following are samples of a few which appear to be the other type of brand name taken from the 1934 report of the Board of Fertilizer Control of South Carolina - Good Luck, Old Hickory, Profit Maker, Superlative, Bonanza, and Oversized.

Geographic Variation in Seasonality of Sales

Fertilizers being for the most part applied to the soil just prior to or at planting time, the bulk of the total United States shipments are made in the Spring season. As already noted above about 40 per cent of the fertilizer consumed is used in the Southern States, chiefly on cotton, and on tobacco and truck crops. The planting season for cotton begins carliest in Texas although as noted above Texas is not a heavy user of fertilizer for this crop. The planting season progresses with the advent of Spring and for the cotton belt as a whole, the most active season comes from about the middle of March to the middle or latter part of April.

The National Fertilizer Association has compiled from various State reports sales of tax bags by months. Data on this were presented at the hearing and have been frequently used in other connections by the Association to show the seasonal character of the fertilizer business.

Table 2 presented the Association data on the percentage of fertilizer tax tags sold each month in the thirteen Southern States and cover the four seasons of 1926-27, 1927-28, 1928-29, and 1929-30. This compilation shows that 84.47 per cent of all the tax tags were sold in the first four months with the sales of the other 15.43 per cent distributed throughout the remainder of the year.

Table 63 shows the 1934 percentage which monthly tax tag sales for mixed fertilizer bore to the annual sales in 17 states.

-147-TABLE 63

SALES OF MIXED FERTILIZER TAX TAGS TH SEVENTEEN STATES IN 1934 (*)

Month	Tons	Per Cent
January	363,246	9.5
February	533,146	13.9
March	1,284,149	33.5
April	806,735	21.0
Total, 4 months	2,987,276	<u>77.9</u>
May	180,379	4.7
June	50.797	1.3
July	28,382	0.7
August	103,246	2.7
September	172,457	4.5
October	130,153	3.3
November	87,974	2.3
December	98,206	2.6
Total, 8 months	851,594	22.1
Grand total	3,838,870	100.0

(*) Table adapted from Testimony Relating to the Code of Fair Competition for the Fertilizer Industry, Senate Finance Committee, April 12, 1935, p. 25.

The above data cover the sales of tax tags which necessarily much be bought in advance of the shipment of fortilizers. Apparently there is for the cotton belt as a whole about one month lag between such purchases of tax tags by the producer and actual shipment of fertilizer. However, it should be noted that in practically all states which require the purchase of tax tags, such tags either are good until used or may be exchanged for new tags. Thus as previously pointed out, it might occur that in some years fortilizer manufacturers might purchase a larger number of tags for cotton fertilizers than they would actually need due to a sharp break in the cotton market about planting time.

Per Cent of Sales Each Month in Texas

Table 64 presented data for the State of Texas showing the percentage of tax tags sold and the percentage of fertilizer sold each month of the season for the years 1917-1918 to 1925-1926 inclusive.

TABLE 64

AHNUAL EXPERIENCE FOR STATE OF TEXAS (*)

August 31, 1918 - August 31, 1926

Monthly Percentage of Annual Sales

	Tax' Tags	Fertilizer Tonnage
September	.6.33	.74
October	, 2, 63	1.37
November	-3.00	.92
December	7.15	1.81
January	20.18	12.16
February	23.65	22.25
March	28.29	33.70
April	-7.52	21.51
May	•46	2.31
June	.11	.42
July	.18	.28
August	. 20	.53

(*) "Fertilizer Statistics for Texas", Texas Agricultumal Experiment Station Bulletin 350, April 1927, Tables 5 and 6, pp. 8-9.

From that table it will be noted that whereas 20 per cent of the tax tags were sold in the month of January only 12 per cent of fertilizers were sold in that month. Also while tax tag sales in April amounted to only 7.5 per cent for that month, the sale of fertilizers amounted to 21.5 per cent of the total. In other words the tax tag data would seem to indicate that in that state there is about a month lag in sales as compered to tax tag sales.

Heaviest Missouri Sales in Fall

In some of the other states where fertilizers are chiefly used on crops other than cotton and in states not producing cotton, the seasonality of sales presents a somewhat different picture. Thus in Missouri, the State report (*) indicates that in 1933 the Spring sales of fertilizer amounted to 6,089 tons, while the Fall sales amounted to 20,449 tons. In the grain belt states a considerable proportion of the fertilizer used is in connection with winter wheat which is planted in the Fall. The fertilizer there used consists of superphosphates applied as such or in connection with barnyard manure or special grain grades of mixed fertilizer.

Thile the above take figer throw some light on the seasonality of fertilizer business, there are not at hand such data as would apparently (*) Registration, Labeling and Inspection of Commercial Fertilizers, 1933, - Missouri Agricultural Experiment Station, Bulletion 333, table

5, թ. 29.

give a complete and true picture for each state. The solicitation of business from farmers may take place several months before actual shipments are made. This is, of course, but natural due to the manufacturers' desire to book ahead as many orders as possible. As to the price angle of this situation, it is sufficient to point out here, that in the past it was at least during some seasons, the practice to book such orders at what were in effect tentative prices with the understanding that settlement could be made on the basis of the lowest price in effect during the season.

Factors Influencing the Amounts Sold

In addition to varying needs for different and in fact the same crops on different soils and under different farm management systems, certain other factors are to be recognized as influencing the amount of fertilizer sold, both total and by kinds. To one of these attention was briefly called above, that is, the relation of prices of farm crops and beneral level of farm purchasing power to tonnage. Other factors are: increased knowledge on the part of farmers as to benefits to be derived from the use of fertilizer, the price of fertilizer, transportation costs especially as affecting geographic differences in sales, and new discoveries as to plant foods and crops, and as to methods of handling soils and methods of anylying fertilizers.

Of these various factors, the two which probably have exerted the strongest influence are the first two mentioned, namely, farm purchasing power and the increased knowledge of benefits to be derived from the use ofuse of fertilizer. This, of course, does not minimize the importance of the other factors and naturally the second one mentioned is largely influenced by the new discoveries along the lines mentioned.

Prices of Farm Products and General Purchasing Power

Even a preliminary examination of the total sales of fertilizer by one familiar with the ups and downs of agriculture will reveal to him that years of low farm prices and/or general farm purchasing power are followed by years of decreased tonnage of fertilizer sales and vice versa.

General Relation of Farm Income and Sales of Fertilizer

Table 4 is of interest in showing in a general way the relation between farm income and sales of fertilizer. It shows for each of the years 1909 to 1934 the gross income from farm products and in parallel columns, tons of fertilizer used the next year.

The experience of the last few years is typical of the whole period. The sharp drop in gross income from farm crops in 1930 as compared with 1929 was followed in 1931 by a very sharp drop in tons of fertilizer used. Again in 1931, the drop in gross income was followed in 1932 by a drop in fertilizer consumption. For 1933, the income from farm crops began to pick up and so did the 1934 consumption of fertilizer. A further increase in the income in farm crops in the latter year was followed by a still further increase in fertilizer consumption in 1935.

Income From Cotton and Fertilizer Sales

Since more fertilizer is used on cotton than any other one crop we present Table 65 showin, the gross income from cotton and cotton-seed and the tons of fertilizer used on cotton in each year. The story told by this table is quite similar to that showing changed in gross income from farm crops and the total tons of fertilizer used.

TABLE 65

GROSS INCOME FROM COTTON AND COTTONSEED AND TONS OF FERTILIZER USED THE NEXT YEAR ON COTTON

Year	Income from Cotton and Cottonseed(1)	Tonnage of Fertilizer Used on Cotton (2)	Per Cent of Fertilizer Consumption used on Cotton (2)
1928	\$1,470,000,000		
1929	1,389,000,000	\$2,426,698	30.4
1937	751,000,000	2,403,288	29.6
1931	528,000,000	1,457,383	23.1
1932	464,000,000	866,588	19.8
1933	688,000,000	1,214,284	25.2
1934	723,000,000	1,002,105	18.2
6 year	average 1929-34	\$1,561,756	25.3

- Grops and Markets, U. S. Department of Agriculture, Volume 12, No. 7, July 1935.
- (2) "Testimony Relating to the Code of Fair Competition for the Fertilizer Industry", Charles J. Brand, Executive Secretary and Treasurer, The Mational Fertilizer Association, Extract from Hearings before the Committee on Finance United States Senate, Seventy-Fourth Congress, First Session Pursuant to Senate Resolution 79, United States Government Printing Office, 1935, p. 6.

It is not felt, however, that from the above data one can reason that given a certain known degree of increased or decreased farm prices or farm purchasing power one will have a definitely known increase or decrease in fertilizer purchases the following year. Farmers need to buy other things in addition to fertilizer, and further in some sections, as already pointed out, farmers feel the need of fertilizer much less than do farmers in other sections.

Other Factors Need to be Considered

Examination of more detailed data indicates that there are a number of other factors which must be taken into consideration. For one thing it will be noted from Table 4 that in spite of a decrease in 1932 as compared to 1931, the 1933 consumption of fertilizer was materially higher than in 1932. As there seems to be no basis in the statistical data to explain this increase in fertilizer sales in 1933, it may have been due to the psychological effect of the change in administration and the consequent hope for agricultural relief.

Comparing 1934 and 1929, the question night arise as to whether an advance in farm income from crops to \$5,500,00,000 would mean sales the next year of 8,000,000 tons of fertilizer. Examination of more detailed data by years as given in Table 66 indicates that this would not necessarily occur since some years in which the income from crops was practically the same were followed by years in which the tonnage of fertilizer differed quite notably.

Index Numbers of Farm Prices

Table 66 has been orecared so as to show in the left hand column the total amount of fertilizer and fertilizer materials sold each year from 1910 to date. In the column to the right are given for the year next preceding - first, price index number of cotton and cotton seed in the entire year just preceding; second, for December of that year; third, the index/for the prices of all farm products; fourth, the index number of prices oaid by farmers for all commodities bought including both those for production and household purposes and fifth, the ration existing between prices paid and prices received. Examination of Table 66 shows some interesting things. Cotton and cotton seed have been included in the Table same according to Table 65 about 25 per cent of all the fertilizer sold is used on cotton. Further, for many of the farmers who raise it, cotton constitutes the chief cash crop.

Considering first the index number of prices of cotton for the entire preceding very it is noted that the drop of 12 points in the index of 1912 as compared with 1911 was accompanied by a somewhat decreased use of fertilizer for 1912. A further illustration is seen in the drop in tonness of fertilizer sold in 1915 of one million and several hundred thousand tons while the cotton price index for 1914 was 12 points lower than it was in 1913. The outstanding illustration is the decreased sales of fertilizer in 1931-1932 as compared to 1930 and also the five year average. In 1930 the index number of the price of cotton was 42 points lower than in 1929, while by 1931 the index number had declined an additional 29 points. In like manner the increase in sales of fertilizer in 1928 and 1929 lover 1907 had also beef preceded by increases in the price of cotton.

It will be noted that the tonnage sold in 1913 increased over that in 1912 even though the year price index had fallon. This apparent discrepancy may berhaps be explained when one notes the fact that while the year price index did fall the December Frice index made a material advance, going from 70 to 97. Also the somewhat decreased tonnage of 1916 did not represent as great a drop from 1915 as one might expect when he notices that the year price index dropped from 85 to 77. Again the explanation is probably found in the sharp rise in the December price index of cotton and cotton seed.

Price Changes not Always Accompanied by Same Change in Fertilizer
Tonnage

A further interesting point to notice from comparing tonnage sales of fertilizers and the two price indices for cotton and cotton seed is that a rise or fall in these price indices in one year may not be accompanied by the same degree of change in the fertilizer sales the following year as had occurred at some previous period which had similar annual changes in the price indices. From this and what has been said above concerning changes in the December orice index, it may be reasoned that a given price of cotton does not call forth a certain tonnage of fertilizer sales but that the decrease or increase in such sales is rather influenced by what the farmer thinks the cotton market is soing to do the following year as indicated in the months of December and January, and perhaps February, when he is probably shaping his

FARA PRICES AND INCOME IN RELATION TO PERTIFICER TOWNAME

	Portilizer		Income	me from Farm Produ	Income from Farm Production the Preceding Year		Prices and	d Index Yumb	Prices and Index Numbers the Preceding Year	reel Su		
Year	Short Tons Sold (1)	Price Index (2)	Total (4)	Fron All Crops (4)	From Cotton and Cotton and Cotton seed (4)	Cotton Frice Dec. 1 (3) (Cente per 1b.)	Cotton & Cottonseed Frice Index : Year (3) Dec. (3)	Outonseed Index : Dec. (3)	All Farm Producte Index (5)	Index Prices Paid by Zarmers (Ratio Price Received to Price 5) Price	2 P
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	8988 8888 8888 8888 8888 8888 8888 888	\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$	0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,	5 5 7 5 7 5 7 5 7 5 7 5 7 5 7 5 7 5 7 5	84 14141414 888888844 88888888	\$\$\$\$\$\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	10	ప్రాల జనకాలకే క్రష్టల్లో కెల్లిక్ ప్రాలకా ప్రాలకా కాలకే	g 88 a a a 8 5 5 8 8 9 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	8 4 5 1 2 1 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2	५ • देवे देवे हुन	Teout 66.

Date extracted complied and sublinhed by National Fortillier Association and based on tax tag cibes, state estimates, settmates, etc. Complete foot-**Referred T. A. Frichtung Domantier, N.C.B.A. Information of Frides put! by Faracts for Fertillizer based on reports from dealers. "Allow States" or are marked to Articulture Searched. — 1997 and darkeds to "All 1995, prof. "Riches from Cropes". U. G. Perred Search Articulture Foreign Perred of Articultural Economics (Feb. 13), 190-11, 190-12, prof. 21. "The Articultural States of Perred of Articultural Economics (Feb. 13), 190-11, 190-12, prof. 21. notes on table.



his cotton production plans for the coming season. In other words, it is not a matter of so many cents increase in cotton but probably the general feeling on the part of cotton farmers that better times in general are sheed for cotton farmers that leads to increased purchases of fertilizer.

Prices Paid by Farmers Also Important

As in the cases of index number for orice of cotton and cotton seed so with the rise and fall in the indix number of the combined prices of all farm products, a decided increase or decrease in one year is generally accompanied by a change in the amount of fertilizer purchased the following year. In considering this whole problem attention must be given to the index number of prices paid by farmers for all commodities and the ratio of prices paid to prices received. Naturally, if the price of cotton and cotton seed and other farm products show marked increases, and the prices of commodities which farmers customarily purchase rise still more rapidly, the farmers' total purchasing ower is decreased instead of enhanced.

Distribution Channels and Methods

As noted above, the annual movement of fertilizer amounts to aro and 6,000,000 tons distributed to some 2,225,000 farmers. Each state contains some of these customers although the market is more highly concentrated in some areas. Further it was seen that there has been a gradual expansion of the market into Western States and that this movement is apt to continue and in fact accelerate. The great bulk of the total United States tonnage is sold in the first few months of the year. The geographic seasonal variations are of course influenced by the variations in the crops raised.

Factors in or Affecting the Methods of Distribution

Engaged in the distribution of these large quantities of fertilizer to these millions of customers are a great many individuals, firms and groups. These include the manufacturers and mixers themselves and various types and kinds of distributors (brokers, wholesalers, agents, dealers, retail stores); salesmen on salary and/or commission; and a special type farmers cooperatives; as well as numerous contributory agencies or services such as transportation, communication, credit and the like. Distribution of fertilizer both as to kind, quantity and channels is also influenced by various government and state agencies (especially the latter) through their educational, regulatory and advisory services. Of sspecial significance here is the work of the state agricultural experiment stations and agricultural extension forces and state fertilizer legislation and control.

Status of Data on Distribution Channels and Methods

There have been no recent studies made either descriptive or analytical of the distribution of fertilizers either by government or private agencies. Thus it is impossible to set forth in as much detail for fertilizers as it would be for numerous other kinds of commodities

the kinds and twoes of distributors, the volume of sales moving through each twoe, the number of employees, operating expenses, methods of operation, etc. For example, there are no data which were secured by the Census of Distribution comparable to those for either the wholesale or retail sales in such lines as groceries, boots and shoes, furniture, clothing, dairy oroducts, grain, etc.

The most recent government studies are those of the Federal Trade Commission issued in 1916(*) and 1923(**). These two reports were no doubt of great value when written and will repay careful reading by anyone interested in the fertilizer industry in its public relations orior to the boom and depression years. In fact they are drawn on to a certain extent as indicated in this and other chapters of this report. However, since a considerable number of vears have elapsed which have been vears of many new developments and changes, the usefulness of these reports for present purposes are decidedly limited.

There are also some fragmentary data in some other government reports and some of the state reports - but no comprehensive and detailed studies such as government agencies have made in the case of a number of other commodities. Nor did the first Census of Distribution taken in 1932 (which did produce some exceedingly worthwhile data and resulted in some very good reports on distribution of some other commodities) make any real contribution to the knowledge of distribution of fertilizer because of its well defined limitations which are discussed latter.

Channels of Distribution

From the available data and general knowledge of the Industry, it can safely be stated that at least prior to the Code the fertilizer manufacturers and mixers orobably used every known method of making sales and probably also used and/or developed for their use every conceivable type of distribution channel.

At the time of the codification of the industry its products were moving to its final customers through at least the following channels:

direct from manufacturer (factory or mixer) to farmer; from manufacturer to dealer (retail) to farmer; manufacturer to local farmer cooperatives to farmer; from manufacturer to wholesale cooperative to local cooperative to farmer; to wholesale to retail dealer to farmer.

^{(*) 1916 -} Report of Fertilizer Industry, Federal Trade Commission submitted in response to Senate Resolution No. 487, Sixty-Second Congress, Third Session, August 19, 1916.

^{(**) 1923 -} Fertilizer Industry, Federal Trade Commission submitted in response to Senate Resolution No. 307, Sixty-Seventh Congress, Second Session, Farch 3, 1923.

In addition to the above channels, there was also some volume moving through agents of various types. In some sections of the United States, it was customery for a manufacturer to designete as an agent a farmer who made some sales to his neighbors thus enabling him to purchase fertilizer for his own ase at a discount. On the other hand, there were company agents on salary or commission. During the life of the code, some extremely interesting opints developed in connection with this matter of agents which are discussed in greater length in a later section.

Percentage of Sales Through Different Channels

According to Chart I, at the time the code was submitted there had ordinarily moved 20 per cent direct from manufacturers to farmers; 10 per cent to or through cooperatives; 70 per cent to dealers with wide variations in these percentages in different sections of the country.

The data on percentage of sales through various channels secured by the Census of Lenufacturers in 1950 for the year of 1929 at the request of the Census of Distribution show the following:

15.7 per cent of total sales made to wholesalers with 179 plants using this channel (32 of them exclusively); 104 plants distributed through their own wholesale branches, the total sales so moving, being 10.1 per cent of total fertilier sales and 27 manufacturers were reported as using this method exclusively. The data on sales to retailers show 219 plants selling to retailers and the total sales to retailers for the year was 32.1 per cent of the total dollar value distributed by all plants. Seventy plants reported selling through manufacturers' agents, brokers and commission houses and 27 of these reported that all of their sales were so made. (*)

Unfortunately the data secured on sales direct to farmers were not so reported that they could be tabulated and snown separately but such sales for purposes of publication were included under the caption "Sales to Industrial and Other Large Consumers" and hence throws no light on this point.

In considering these Census data it should be kept in mind that the "Channels of Distribution Inquiry" was set up in uniform fashion for all the industries and may have not been the most significant from the standooint of the fertilizer industry. Further these date cover sales made by manufacturers to other manufacturers and/or mixers who in turn sell to farmers either direct of through various channels. Thus all that can be done here is to discuss the channels and methods of distribution of fertilizer to the extent made possible by general knowledge of the industry from such partial data as are available from various sources.

Mixers probably sell more direct to consumers than do menufacturers. The Census data make no differentiation as between "manufacturers" and "mixers". Especially in the Southern States there are quite a number of these mixers who while members of the Fertiliger Industry and covered by

^(*) Distribution of Sales of Lanufacturing Plants, 15th Census of the United States (1932), Table 1, po. 32-33.

the Census of Manufacturers do not actually have manufacturing plants. Their operations consist in purchasing the various ingredients, nitrogen carriers, superphosphate, potash salts and the like and mixing them into some grade of fertilizer such as 5-8-3 or 4-8-4. In some instances they sell these materials to the farmers for direct application or home mixing, baterials may be bought either baged or in bulk and bagged by the mixer before sale to the farmers.

In one sense these mixers are probably to be considered rather a special type of wnolesaler or retailer than as manufacturers. It is probable that they sell a much larger percentage of their total output direct to farmers than do the complete manufacturing plants. However, the mixer also makes some sales to or through retailers and agents.

From the above data, it will be seen that the fertilizer business is an industry in which the producing members perform the wholesale and retail functions in the distribution of their product to a much greater extent than is true in the case of numerous other lines of production.

Number of Wholesale and Retail Distributors

Fragmentary data are available as to the number of wholesale and retail distributors of fertilizers. The Census of Distribution (*) taken in 1930 and covering the year of 1929 reports 279 wholesalers of fertilizer and fertilizer meterials with total sales of \$187,469,687. Of these sales approximately \$3,500,000 were made direct to consumers and approximately \$56,500,000 to industrial consumers. The latter term would cover sales made through some type of wholesaler to manufacturers and mixers. The census report further states that these 279 wholesalers included 92 wholesale merchants, 85 menufacturers! sales agents, 35 menufacturers agents and 19 brokers as well as a number of commercial merchants, sales agents, and other miscellaneous types.

In considering the above data it must be kept in mind that the Censis classification as to kind of business was on a 50-50 basis, so that there would be classified as wholesale fertilizer dealers only those firms whose schedules show that at least 50 per cent of their total sales volume was in fertilizer. Even for those definitely classified as fertilizer wholesalers, it is not probably that their total sales volume is made up exclusively of fertilizer. Fertilizer is also commonly handled on a wholesale basis by firms which also handle feed and/or other farm supplies, but there is no way of ascertaining from the Census data what part of their total sales consisted of fertilizers. The Census of Distribution was necessarily taken on the "kinds of business" basis rather than on the commodity basis. This fact plus the fact that in connection with the retail trade, the Census of Distribution used schedules for all retailers in incorporated places of less than 10,000 population, which made no provision for securing sales by commodities, made it impossible for the Census of Distribution to show any satisfactory amount of data on the number of retail dealers selling fertilizers or on the volume of their business. In fact even in cities of over 10,000 population the schedules used for stores doing less than \$60,000 would

^(*) Fifteenth Census-Distribution, Vol. II, Wholesale Distribution, Table 3, p. 76.

not show com odity break down. As a result of the above limitations the Census of Distribution shows only 1,213 stores with sales of approximately \$21,500,000 which were classified as fertilizer dealers (*). In other words, that many stores which reported that at least 50 per cent of their sales consisted of fertilizer.

It is a well known fact that there are numerous other kinds of stores, especially in the smaller places, which sell fertilizers. Among these are hardware stores, farm implement stores, feed and seed stores, general merchandise stores and general stores. Since there are several hundred thousand of these kinds of stores throughout the farming regions there would seem to be no dearth of available retail outlets for the fertilizer producers who desire to sell through them.

Other Information as to Types of Distributors

Under the rules and regulations for open price filing set up by the Fortilizer Recovery Committee there was included one requiring commendes to list their dealers and agents according to the following categories:

herchant agent Farmer agent Cooperative agent herchant dealer Farmer dealer Cooperative dealer

In a letter to members of the industry arging compliance with this ruleing(**). Fr. Brand states that up to that time he had received listings covering 40,000 agents and dealers. He further states that a previous listing totalled 56,000 agents and dealers but does not give this date of this prior listing.

Leaning of Dealers and Agents

Distinction between dealer and agent apparently is not offite clear cut in this Industry. The usual distinction as between dealer and agent apparently did not always apply in the fertilizer industry.

Thus in discussing the status of dealer and agent in 1923 the Federal Trade Commission savs:

"In selling to dealers the custom is now to use the consignment

^(*) Fifteenth Census, Distribution, Volume I, Retail Distribution, Part I, Table 14, p. 49.

^(**) Letter from the Code Authority to producers, Nerch 28, 1934. (Cooy in N.R.A. Fertilizer Industry Files)

form of contract which appears to be one of agency. "(*)

Codel Definitions

The N. R. A. Code for the fertilizer industry defined "dealer" and "agent" as follows:

"Sec. 9. The term 'dealer' means any person, other than a producer, engaged in the business of buving mixed fertilizer, superphosphate, and/or other fertilizer material for the purpose of selling at a profit. One buying for his own use, or principally for his own use and that of his tenants, shall not be deemed to be a deeler. A group of unincorporated consumer buyers acting collectively or through an individual for the ourpose of contracting for a joint order is not a dealer.

"Sec. 9. The term 'agent' means any person engaged in the business of distributing mixed fertilizer, superphosphate, and/or other fertilizer materials for a fixed compensation as provided in the producer's price list, and who guarantees the whole and complete performance of the terms of his contract with the producer."(**)

Shift from Dealer to Agent During the Code

Since the dealer takes title to the fertilizer, he usually sells to his customers on such terms and conditions as to price as he may determine. The dealer was exemited from filling prices under the open price/provisions of the code. Under these conditions, when the industry, after operating for a few months under the code, decided to quote prices on a "delivered to the farm" instead of an "f.o.b. factory basis" there was a concerted effort to change from a dealer to an agency basis so as to keep title and control the consumer price. That the industry was successful in accomplishing this was indicated by Mr. Brand, who stated that during the period of codel operation the industry had very largely changed over to an agent rather than a dealer basis.(***)

Cost of Dealer versus Agent Distribution

In an address before the association Mr. Brand stated that in the days before M. R. A.

"It was our most common custom to sell on a dealer basis and to make dealer contracts with those merchants or other buyers who

^(*) Fertilizer Industry, 1923, Federal Trade Commission Report to the Senate, p. 36.

^(**) Article II, Sec. 8 and 9, Codes of Fair Competition, Volume II, p. 124.

^(***) Conference with hr. Al F. O'Donnell, Unit. Chief, Fertilizer Industry Study, October 25, 1935.

ourchased for resale, who were possessed of adequate cash or good credit. Then we distomarily made agency arrangements with a fringe of distriburors who were lacking in cash or were of doubtful credit, and to these we shipped our goods under consignment arrangements designed to impose upon them as many of the responsibilities of ownership of the consigned goods as possible but still retaining title for the purpose of protecting our accounts.(*)

The logical inference would be that it was cheaper to do business on a dealer basis and that the change to an agency basis would ultimately cost the industry money which would in the long rum be passed on to the consumer in the form of higher orices.

Practically speaking such evidence as is available would not support this contention. It seems that the change to an agency basis was not more than a nominal one. The physical channel of distribution remained the same. Fir. Brand indicates that in Alabama, which stayed largely on the dealer basis, the Industry had the most trouble with price cutting.(**)

It is interesting to note that it is this very State which remained on a dealer basis which is always selected by The National Fertilizer Association to prove that the small and medium volume producers benefitted more than the large producers in increasing their tonnage under the Code. No figures are available to indicate the relative profits on such increased tonnage.(***)

FARRERS AS AGENTS OR DEALERS

The practice of giving agents' or dealers' discounts to farmers buying in large quantities, some of which they may or may not have sold to their neighbors, apparently led to serious difficulties prior to the Code. On this point hr. Brand, speaking of the pre-code days said:

"We gave dealer prices and terms to consumers able to buy in carlot quantities, with the effect of a constant tendency to crumble all prices to the relatively low level extended to our best dealers, namely those possessed of ample cash and good credit."(****)

^{(*) &}quot;Our Industry under the Code", by Charles J. Brand, <u>Proceedings of the National Fertilizer Association Convention</u>, 1935, p. 24.

^(**) Ibid, p. 31.

^(***) Charles J. Brand, Testimony before the Senate Committee on Pinance, /Seventy-Fourth Congress, First Session, Pursuant to Senate Resolution 79, Government Printing Office, p. 24.

^{(****)&}quot;Our Industry under the Code", <u>Proceedings of the Eleventh Annual Convention of the National Fertilizer Association</u>, The National Fertilizer Association, 1935, p. 24.

However, it must not be reasoned from the above statements concerning change from dealer to agent basis that the industry was altogether without problems on this point during the code. In fact, there is evidence that the matter of proper interpretation of the codel definition of an agent was at times one of the most serious problems which confronted the industry in its codel operation. It would appear that at times some producers classified as agents, farmers who themselves consumed 90 per cent or more of the fertilizer sent them in their alleged capacity as agents.

On this difficult problem of consumers qualifying as agents, the code authority itself does not seem to have been at all consistent in its interpretations. Thus, in the N.F.A. letter of August 14, 1934, in the definition of Article II of the Code, Mr. Brand says that "one who buys fertilizer solely for his own use cannot qualify as an agent" and again on the third of April, Mr. Brand says that "a producer cannot make an agency contract with a cooperative which is entirely made up of members of an incorporated ferm".

However, on March 19, 1935, in response to inquiry from Senator Smith and the NRA, hr. Brand states "the Average consumer in South Carolina is usually a large one. Provision has been made to care for such buyers by enabling them to become agents and enjoy the discounts provided for agents". From this correspondence concerning the South Carolina situation, it would appear that in March 1935 Mr. Brand did not feel that he could be as strict with the members of the industry as in August. 1934.

Administrative Order No. 67-36, October 24, 1934, was an approval of the request of the code authority to require producers to report, when officially requested to do so, the names of all agents to whom they sold fertilizer meterials or mixed fertilizers. This request was made by the code authority in order to assist in determining which producer was supplying an agent with fertilizer and who had been charged with price cutting.

Certain correspondence between Assistant Deputy Administrator Battlev and Administration Nember Batter also throws light on the situation(*). For example, Najor Baxtor on August 30, writing to Captain Battley approving the idea of the listing of dealers and agents says "The question of the functions of an agent in the Fertilizer Industry is one which is quite serious." and in an earlier letter, August 6, said that the chief difficulty in arriving at a satisfactory definition was the fact that the members of the industry themselves could not agree as to how agent should be defined. Captain Battlev, in writing Major Faxter under date of September 15, 1934, is discussing this problem said "There seems but one way of solving the problems, namely, an amendment to the code." The industry was consistent in its policy not to reopen the code for amendment and this agency problem remained a serious one as long as the code existed.

^(*) Copies of those letters are available in the NRA Fertilizer Industry Files.

Company Salesmen on Commission Prohibited

Prior to the code, it had been customary for members of the industry to employ salesmen both on selary and on commission. Section 2, Article VII, of the code, "Larketing Provisions," prohibited the employing of salesmen on a commission basis in the following language:

"No traveling salesman shall be employed on a commission basis for the sale of mixed fertilizer, superphosphate, and/or other fertilizer material. Such sales shall be made only through regular, legitimate, salaried salesmen working under the control of the producer. This section shall not apply to the State of Florida,"

The reason for orohibiting the use of salesmen on commission basis apparently was that difficulty had been experienced in preventing such salesmen from splitting commissions with their customers thereby threatening the stability of the price structure.

At the Public Hearing the arguments against commission traveling salesmen were summarized by kr. C. F. Burroughs, President of the F. S. Rovster Guano Company, as follows:

"-- that a commission salesmen is difficult to control; he Sometimes represents several lines; he may be in the employ, on a salary basis, of a concern, and handle fertilizer as a side line; he is prome to split his commission with substantial customers with or without the knowledge of the producer paying his commission in the following menner—while goods are involted at the going market and paid for as billed, and apparently everything is regular, later on the commission traveling salesmen makes a private settlement with his customer, thus avoiding as far as the seller is concerned, the charge of secret rebating and yet obtaining the business for his principle at a net éast orice."(**)

On the other hand Mr. Penniman of the Standard Wholesale Phosphate and acid Works of Beltimore, spoke in opposition to this section of the code saying that his company considered "that the very assence of successful selling of goods is selling them through men who are on a commission basis—but men, of course, who are under control."(**)

It is interesting to note that according to Section 2, the State of Florida was exempted from those provisions so that producers selling in that State might employ traveling salesmen on commission.

By terms of Section 8, Article VII, subsections a and b, the following states were also exempted: Idaho, Utah, Montana, Colorado, Wyoming and Nebraska. The reason for the exemption in the case of these Western States is to be found in the fact that they use such small cuantities of fertilizers and that a producer could not afford to emolov salesmen for that territory on any other than a commission basis.

^(*) Transcript of Public Hearing on Code of Fair Commetition for the Fertilizer Industry, September 6, 1933, pp. 212-213.

^(**) Ibid, po. 166

Attemot to Limit the Number of Salesmen

While it was not adopted in the final code, the attempt to limit the number of salesmen which a company could employ should be mentioned as indicative of the extent to which some members of the Industry wished to go in regulating the industry's business practices. The draft of the code under date of July 18, 1933, contained the following provision:

"Fultiplicity of Salesmen Prohibited".

"In order to eliminate excessive soles cost, the use by any oroducer of mixed fertilizer and/or fertilizer material of an unreasonable number of salesmen for marketing his said products is hereby prohibited. "(*)

The appendix of this draft of the code contains proposed basis for deciding this matter as follows:

"The following indicates the basis of annual tonnage and territory to be covered by each salesman:

		,	Tons	and/or cover not less than
a.	New England		1,500	5 counties
ъ.	Middle Atlentic		3,000	10 counties
c.	Southeast			
	Virginia		3,000	10 counties
	North Carolina		6,000	10 counties
	South Carolina		5,000	10 counties
	Georgia		4,000	10 counties
d.	Gulf Section			
	Alabama.		5,000	10 counties
	Mississiopi		4,000	10 counties
	Tennessee		3,000	10 counties
e.	Southwest		2,500	10 counties
f.	Middle West		2,500	15 counties"(**)

This provision has also contained in several subsequent drafts but had disseppeared by August 19 and certain notes on a conference held on August 15 indicate that it was removed at the suggestion of the Deputy Administrator who stated that it was out of line with recognized unfair trade practice provisions and that he would not recommend it for approval. (***)

Prohibiting of Sales Through Frokers

Prior to the code, it had been customary for some sales to be made through brokers. According to the code there was but into effect a prohibition against making sales through brokers of mixed fertilizers and/or bagges superphosphate to dealers or consumers. This is contained in section 4, article VII, "marketing provisions," which reads as follows:

^(*) Volume A, Draft of Code dated July 18, 1933, p. 4,

^(**) Volume A, Draft of Code dated Jaly 18, 1833, appendix. (***) (These notes are in the NRA Fertilizer Industry Files)

"The sale by the oroducer of mired fertilizer and/or bagged superphosphate to the dealer or consumer through brokers is hereby prohibited."

It was alleged at the Public Hearing that because the fertilizer manufacturers make contact with the consumer very directly and that the industry wanted to prevent the possibility of brokers entering the distribution channel (*). It is probably that the industry wished to close the possibility of brokers being appointed solely as a subterfuge for price cutting.

Farmers' Cooperatives

The date oresented on Chart I by The National Fertilizer Association at the hearing stated that 10 per cent of total fertilizer sales were handled by cooperatives, but this varies from State to State. Thus in those states where the large scale cooperatives are active they are quite important factors, for example, the Grange League Federation in New York, the Farm Bureau Wholesale Services in Ohio, and likewise in Indiana, Illinois, Michigan, and Alabama.

In fact, so important did the industry regard cooperatives as being that they incorporated in their code a special provision entitled "Distribution through Cooperative Associations."

This provision is found in section 3, article VII, marketing provisions, and reads as follows:

"a. Any arrangement upon sale, consignment, or agency basis between producers and regularly incorporated farmers' organizations engaged in the various activities common to such organizations and orincipally engaged in a bona fide wholesale business or their divisions or departments granting special rates, commissions, or concessions, or the divisions of orofits, may be continued, entered into, and performed, provided that such sales are not below the producer's price as provided in Article VI, Section 1 of this Code, and that it shall be obligatory upon such cooperative organizations to maintain the producer's schedule of prices to their dealers and COMSUMMER in areas covered.

"b. No provisions of this Code shall be interpreted as preventing farmers' cooperative corporations from paying patronage dividends as authorized by law."

This section has thus two important-provisions (1) that fertilizer producers could sell to cooperatives on any terms they chose as long as such prices were not below producers' cost, although even then they could meet existing competition, (2) that the cooperative while having to maintain price schedules to dealers and consumers could include fertilizer purchases in calculating patronage dividends according.

^(*) J. Ross Hanshan, President, Planters Fertilizer and Phosphate Company, Charleston, S. C. Transcript of Public Hearing on the Fertilizer Code, Scotember 6, 1933, p. 240,

to their members. This special cooperative provision and the fact that the code authority had in its membership from the start one representative of the cooperatives and later a second cooperative member, are in themselves indicative of the importance of the cooperative in the distribution of fertilizers.

Cooperatives Under the Code

As the code went to the hearing the provision on cooperatives contained the words "state wide" but on the showing of Mr. Chester Gray, American Form Eureau Federation, and of certain others these words were eliminated. The reason was that it was clearly demonstrated that numerous cooperatives were actively engaged in the handling of fertilizers which although quite important were less than state wide in their scope, for example, Washington County, hissouri and herrimack County, New Hampshire.

Executive Orders in re Cooperatives

This whole question of the treatment of and preservation of the rights of cooperatives under the various codes including this one were subject to much dispute frequently accompanied by bitter feeling. In an attempt to clarify the situation there were issued two Erecutive Orders, No. 6355 (October 23, 1933) and No. 6606-A (February 17, 1934) and Administrative Order No. X-35 (May 18, 1934).(*) The first of these, No. 6355 was issued for the purpose of specifically providing that none of the provisions of the codes of fair competition under the NIRA which were designed to limit or prohibit payment of allowances, rebates, refunds, etc. should so operate as to prevent "the payment of patronage dividends in accordance with law to any member of any bona fide or ligitimate cooperative organization". It should further provide that these cooperatives must be duly organized under the laws of any state. territory, or the District of Columbia of the United States and such patronage dividends must be paid out of actual earnings and not paid at the time the member made his purchases. The basis for this Order is, of course, to be found in the nature of the cooperatives which are not set up as profit making enterprises but in order to effect savings for the members. Such savings, if any, over and above the cost of merchandise, operation, etc. after making due allowances for revisions, etc. are returned to the members in the form of patronage dividends in proportion to the total amount purchased by each member.

Executive Order 6606-A, issued Tebruary 17, 1934, supplemented and amplified Order 6355 and the Order stated that it was issued because "outstions have arisen concering the scope and meaning of Executive Order 5355."

This Order states that no provision of the many codes of fair competition or any agreement or license pursuant to Title I of NIRA "Shall be construed or applied so as to make it a violation of any code of fair competition to sell to or through any bone fide and legitimate cooperative organization including any farmer cooperative."

^(*) These Executive Orders are included in Appendix II as Exhibits 29, 30, and 31 respectively

This Order also reaffirms the former order to the effect that no code will be allowed to prevent cooperative organizations from receiving or distributing to its members as patronage dividends or otherwise the proceeds or benefits directly or indirectly derived from any discount, commission, rebate or dividend. The order also authorized the Administrator for Industrial Recov ry to determine after such hearings and proceedings as deemed necessary whether an organization is or is not a bona fide and legitimate cooperative entitled to the benefits and protection of this order.

Difficulties of Qualifying as a Cooperative

In spite of the special provisions in the code and the two Executive Orders and the Administrative Order above mentioned it would seem that some cooperatives experienced difficulty in securing, or qualifying for, the benefits which they felt the said sections in the Executive and Administrative Orders were intended to provide for them.

Thus the Executive Director of the Code Authority ruled that cooperatives to qualify under the Special Earketing Provision must sell at least 50 percent of their total volume to dealers or member cooperatives. That is, he ruled that a cooperative, no matter that the volume of their fertilizer business, could not recieve the benefits of this marketing provision if they dealt directly with the individual farmer members. He further ruled that cooperatives to quality under this provision must handle other farm supplies and states in I.F.A. News for February 2, 1934 "the various activities common to such organizations referred to in this section are the sale of the general line of supplies to farmers through local cooperatives and/or dealers". However, the section in question, section 3 of article 7, does not so state; the language being "incorporated farmers organizations engaged in the various activities common to such organizations and principally engaged in bona fide wholesale business".

Seles to Cooperatives by Producers and Importers Exempted from Open Price Filing Provisions

Under date of April 10, 1934, General Johnson issued Administrative Order 67-3 which was of considerable significance to cooperatives. The Order asserted the right of any wholesale cooperative as described in the code to purchase such materials as notash, phosphate rock, and/or nitrogen carriers from producers or importers even though these latter had not filed schedules of prices to dealers and consumers. At the same time it became incumbent upon the cooperatives to themselves file and maintain open price schedules. In other words, this Order gave producers and importers of fertilizer materials the right to sell to cooperatives without having to file prices to dealers and consumers which act would have made them liable to the code. Prior to the issuance of this Administrative Order there had been received numerous complaints from farmer organizations that they could no longer buy these products directly from importers and producers but had in all cases to purchase them through fertilizer producers at consequently higher prices.

Reaction of Producers to Cooperative Provision

In some cases conceratives, which probably were clearly in the meaning of the code and the various Executive and Administrative Orders, had difficulty in securing for themselves and members of the benefits of these special provisions.

As illustrative of the first point, Pajor Baxter, Administration Member, in a letter to Deputy Administrator Battley, under date of August 27, 1934, reporting on a trip to Chicago to attend an Executive Committee Neeting, made a report on cooperatives, especially the State Farm Bureaus. Major Baxter had conferred with managers of the Michigan and Ohio State Farm Bureaus, also members of the Tennessee Corporation, one of their principal suppliers of fertilizer and materials, and also representatives of the Smith Fertilizer Company of Columbus, Ohio. This latter company under date of September 5, 1933 submitted a letter to the NRA very bitterly complaining of what they alleged to be unfair discrimination in favor of cooperatives, claiming among other things that cooperatives were in effect brokers and hence prohibited by the code and stating that special concessions to the cooperatives were in violation of fair trade proctice provisions and in addition stating that farmer organizations did not pay state dealers taxes, or license fees. In this Mr. Smith overlooked entirely the fact that farmers after all do pay a good many taxes which are not paid by manufacturers and dealers. The special provision in the code and the cooperatives had respresentatives on the code authority is evidence that not all producers opposed choperstives.

Cooperatives Improved Position under the Code

In the Baxter letter above referred to be save "producers are alarmed over the inroads made in their business by the exempted cooperatives". He states the essentials of a contract with the Tennessee Corporation which gives Farm Bureru discount similar to dealers—9 per cent discount on small shipments; 12 per cent on 100 tons or more; and also 5 per cent allowance for office expenses and general sales expenses; further that if sales under the contract showed the producer a gross of over 3 per cent for expenses, additional profits were to be divided between producer and cooperative and that the cooperatives held and exercised a right of auditing producers' books. In Baxter's opinion, this provision would allow an additional 1 or 2 per cent to the Farm Eureau.

With reference to Ohio, Lajor Baxter says that principal fertilizers there sold by the Farm Burseu for \$30 per ton with 12 per cent or \$3.50 off in the 100 tons lots minus an additional 5 per cent or \$1.50 for overhead. Baxter says that it was estimated that all of this \$1.50 did actually go for overhead and he figured that this would leave the \$3.60 (12 per cent discount) minus a 60 cents commission gold by cooperatives to their agent or a net of \$3.00 to be covered into the cooperative patronage dividend fund. In taking this statement Lajor Baxter apparently was not familiar with methods of operation of well-organized cooperatives as they do not actually pay out all net profits as patronage dividends but first make contain deductions for reserves and the like.

Major Baxter says that the manager of the two State Farm Bureaus informed him that they had increased their business 50 percent over the previous season and anticipated a similar increase for the next year, that is 1935.

If these two farm bureaus did increase their sales by approximately 50 per cent, it is interesting to note that the total sales of fertilizer in Ohio increased 26.39 per cent in 1934 over 1933 and in Indiana 52.8 per cent. However, it should also be noted from Table 5 that the Smith Agricultural Chemical Corporation, Columbus, Ohio, the chief critic of the cooperatives showed a net profit before interest and dividends in 1934 of \$114,414 as compared to \$54,178 in 1933, an increase of \$60,236 or approximately 111 per cent.

Major Baxter also in the same letter stated that some producers were trying to organize cooperatives among farmers so that they could sell on the same basis as other producers were selling to Farm Bureaus. Major Baxter stated that in his opinion this would lead to competition between cooperatives and would be accommanied by a rise in distribution costs as a larger percentage of the total tonnage moved through these channels so that the cost of distribution through cooperatives might in the long run be no cheaper than other methods.

Transportation as a Factor in the Distribution of Fertilizers

The fact that much fertilizer and fertilizer materials moves in interstate commerce and that about 25 per cent of the cost of the product when it reaches the consumer's hands is represented by transportation costs has been discussed in Chapter I.

Table 67 shows the results of a survey made by The National Fertilizer Association in 1933 covering outbound shipments by fertilizer manufacturers. This study shows a considerable decrease in the percentage of the total salignments which were made by rail, a very material increase in shipments made by trucks while the shipments by water remained practically constant.

TABLE 67

SUMMARY OF OUTBOUND SHIFMENTS BY FERTILIZE HANDFACTURERS ACCORDING TO GROGRAPHIC SECTIONS AND PERCEPTAGE MOVING BY VARIOUS TYPES OF TRANSPORTATION (*)

		Per Cent		All Water Per Cent		Rail and/or Water and Trucks Per Cent
	1931	63.3	6.2	24.0	6.0	0.5
New England	1932		5.7	20.9	15.9	1.2
31152-114	1933*		1.3	29.2		0.6
	1931	70.0	2.5	9.9	16.3	1.3
Middle At-				9.3		1.6
lantic	1933*:	31.8	2.9	15.6	45.8	3.9
a 13 41	1.077			2.8	11 0	0.0
South At-						0.0
lantic ·				1.4	10.0	0.0
			. 0.0	1.7	∠8.8	0.1
			- 1	0.71	4 5	. 0.0
South Cen-	1931	92.3	2.1	0.1		
				5.0		0.0
Southwest .		71.6	1.2	1.6	25.6	0.0
					10.70	0.0
Mid-West :				0.1		
4.71		75.0		0.1		0.0
	1933*	65.3	0.3	-0.1	34.3	0.0
. • **						
All Sections				4.5		0.2
10 A 1.	1932	75.3	1.5	4.8		0.4
	1933*	63.2	0.7	4.6	31.0	0.5

^{* 10} Months Only

Interstate Movement

Ample evidence of interstate shipments of fertilizers sold to farmers will be found in the verious state fertilizer reports and which give the location of the fertilizer plants selling within various states. Typical illustrations show that of the various plants selling fertilizer in Mississippi, 24 are located within the State and 27 are outside of the State, while in the case of Missouri, of the total of 35 fertilizer producers selling in that State only 11 are located in the State and 24 outside. Of the 70 fertilizer producers selling fertilizer in the

^{(*):} Adapted from Table II, Trhibit J of Code Application, "Special Survey of Inbound and Outbound Fertilizer Shipments for the Three Seasons 1931, 1932, and 1933," The National Fertilizer Association, May 13,:1937, pt. 6. (Cody available in NRA files)

State of Maine 55 nlants are located outside of the State of which 8 are Canadian and one is a Dutch concern (*).

Government and State Agencies and their Influence on Distribution of Fertilizer

Government Agencies

The most important government agency from the standpoint of its influence on the kind, quality and amounts of fertilizers distributed is the United States Department of Agriculture. Through its experimental and educational or advisory services; this Department has exerted a real influence in bettering the position of the farmer in his purchase and use of fertilizers.

State Agencies

The principal state agencies of interest here are the State Agricultural Colleges and experiment stations, the State Departments of Agriculture and state legislation. Practically every state in the Union has important legislation affecting the sales of fertilizers including provision for guarantee on the part of the manufacturer, as well as the frequent analyzing of samples which may be done at the request of any farmer. Chart XI gives a summary of state fertilizer control laws, regulations and rulings as of September 1, 1935. These state laws vary in some essential respects, but they have, by and large, had an extremely helpful effect in seeing to it that the farmer is protected in his purchase of fertilizers. The various state agricultural colleges and experiment stations have also rendered service of incalculable value both to the farmer and to the members of the Industry through their research and teaching work in connection with the proper use of fertilizer materials.

Credit as a Factor in the Distribution of Fertilizers

Credit from verious sources plays an important part in the distribution of fertilizers not only in connection with credit purchases by farmers but also in connection with the financial needs of the members of the industry. However, since credit terms are quite intimately connected with the matter of prices the discussion of credit is written up later in this Chapter in connection with the discussion of prices.

Conclusions on the System of Distributing Fertilizers

As already noted there are not available sufficiently detailed data

(*) Report of Analyses of Commercial Fertilizers and Fertilizer Materials, Seasons 1932-1933, State Department of Agriculture, Jackson, Miss., op. 24-27

Registration, Labeling, and Inspection of Commercial Fertilizers; University of Missouri, Agricultural Experiment Station Bulletin 348, April 1935, pp. 11 and 24

Commercial Fertilizers, 1933, Maine Agricultural Experiment Station, Orono, Maine, October 1933, p. 96.

on the system of distributing fertilizers (methods and costs) to make possible a scientific appraisal as to the degree of economic soundness or unsoundness now existing. However there is ample evidence that many of the practices as regards sales methods, prices, discounts and credits have been economically unsound.

Further evidence of what may be considered an uneconomical aspect of the system of distribution is seen in the following. There are distributed annually approximately 6,000,000 tons of fertilizer. Chart I indicates that 70 per cent of the total, or about 4,200,000 tons are distributed by some 50,000 agents and dealers, which is equivalent to annual sales per agent or dealer of only 84 tons. Thus the gross income from fertilizer commissions of such a dealer or agent would be from \$200.

That such a large number of small market outlets is disadvantageous to the industry is well recognized in the following statement:

"Too many dealers are trying to sell fertilizer. Twery fertilizer manufacturer wants a dealer in every town. But the manufacturer would be better off, in my opinion, and the dealer would be better off, if the manufacturer had fewer but exclusive agents. For all of them could then do enough business to justify their putting into the business more time and more service to the farmer."(*)

Distributive Relations just Prior to National Recovery Administration

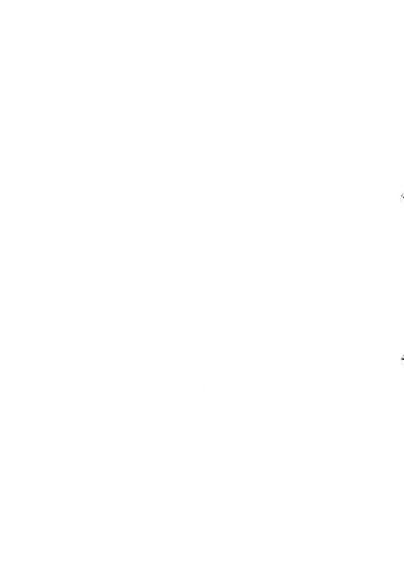
At the time of code submission it is not too much to say the industry was in a distressed condition. As described in detail in Chapter I it had suffered a severe slume of sales partly at least due to the share decline in farm income. This had been accompanied as in previous periods of stress in the industry with cutting of prices. The industry may be said to have been on a strictly price competitive basis with widespread indulgence in various maneuvers such as special inducements, special agency contracts, free goods, etc. in an attempt to stay in the market and hold customers pending the return of more nearly normal conditions.

The National Fertilizer Association, which has done much to straighten out the industry and to improve its trade practices, was finding that much of this work was being negatived. It, no doubt, welcomed the opportunity to come under a code which it probably believed would accomplish at least some of the things aimed at in previous voluntary attempts.

^{(*) &}quot;Change and Cooperation", by L. W. Rowell, Vice President, Swift & Company and President of the National Fertilizer Association, Proceedings of the Sixth Annual Convention of The National Fertilizer Association, The National Fertilizer Association, 1929-30, p. 12-13.

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Ferhams the best way to set forth the shortcomings of the methods of distribution as the industry itself saw them is to summarize the provisions the industry accepted in its code. Attention is also directed to some proposed provisions which were not incorporated in the approved code (*).

Code Frovisions Affecting Distribution

Price cutting was aimed at through the open price filing systems, prohibition against the sales below cost and several of the fair trade practice provisions, and general morketing methods through Article VII - Marketing Provisions, and Article VIII - Unfair Trade Practices. Some other articles contain provisions which also had an effect on distribution, especially Article II - Definitions - Section 1 - as will be pointed out later.

Article VI - Price Frovisions - contained two sections (1) prohibiting sales by any producer below his cost except to meet competition (2) providing for the filing of open price schedules which were not effective until the lease of 10 days time and requiring also that copies of schedules be mailed or otherwise delivered to all competitors simultaneously with transmission to the Association.

Article VII - Marketing Frovisions - Section 2 prohibited sales through commission traveling salesmen and provided that "sales shall be made only through regular legitimate salaried salesmen working under the control of producer". Section 4 prohibited sales through brokers.

Six states, Idaho, Utah, Montana, Colorado, Wyoming and Nebraska were exempted from all rules pertaining to sales. The reason for exempting sales in these Western States, from code sales provisions was that there was not enough fertilizer business in those States to justify employing salaried salesmen or restricting competitive methods of increasing sales. The six States exempted from all marketing provisions ordinarily consumed less than 1 per cent of the total fertilizer sold in the United States.

There are two other sections in this Article which throw some light on the problems of the industry as seen by members of the industry, namely, Section 1 making permissive a reduction in number of grades offered for sale in the various states and Section 3 covering distribution through cooperative associations.

Article VIII, prohibiting certain allegedly unfair trade practices, gives a pretty good idea as to what the industry felt was wrong with their system of distribution especially in relation to prices. It is, of course, recognized that in addition to these things which the industry decided to prohibit there may have been other disadvantages in the system of distribution which were more apparent from the customers' standpoint than from that of the industry.

^(*) Code of Fair Competition for the Pertilizer Industry is in "Codes of Fair Competition," Vational Recovery Administration, Volume II, 1933, p. 117-136.



There are some other factors, the development of which may cause a decrease both in the tonnage of fertilizers and in that of clant food consumed in certain sections notably the Old Cotton States.

Effect of the A.A.A. Program

One of these factors is the effect of the A.A.A. cotton acreage reduction program. It is still too early to be able to determine the long-run effect of this program on the various aspects of southern agriculture or on the fertilizer business in that area. It may not however, be amiss to raise certain points at this time:

On the one hand, Mr. Brand of The National Vertilizer Association who was at one time.co-administrator of the A.A.A. has repeatedly pointed out that in his opinion the A.A.A. program has increased the prosperity of the cotton fermer of the Old South and has made it possible for him to purchase more fertilizers.

There is, of course, the other side of the story, namely that increased orice of American cotton due to the A.A.A. orogram is driving it out of foreign markets and is encouraging other cotton countries to increase their acreage. This increased foreign production of cotton will mean increased future commettition for the United States cotton in foreign markets. Either the cotton acreage and production in this country will have to be still further reduced, hence requiring less fertilizer or else we shall have a trend toward the very cheapest possible cost of production. It is not clear whether the answer to the latter point would be cotton on fewer acres with more fertilizer or cotton on more acres with less fertilizer.

Mechanical Cotton Pickers

If any of the various attempts at developing mechanical cotton bickers should work out bractically, that in itself would very materially reduce the cost of making the crop so that farmers in, say, Alabama, Mississippi and Georgia might berhaps use more fertilizer. Thus it is stated that in the Mississippi Delta region mechanical bickers and strippers would make bessible a 75 per cent reduction in operating labor. However, it has at least in the past been predicted that berfection of mechanical cotton bickers would cause a large increase in the broduction of cotton in certain sections of Texas where, as already noted, fertilizers are not commonly used to any appreciable extent, and where the limiting factor has brobably been the lack of a sufficient supply of cheap labor at bicking time.

Shift in Crop Acreage

Another interesting slant on this problem is contained in the recent releases of the Bureau of the Census of Agriculture taken in 1935 covering the year 1934. In general these show in the Old South a very decided decrease in cotton acroage which has been largely taken up in increased acreage of food stuffs and food cross, accompanied by substantial increases in livestock. Thus in North Carolina there was an increase of 900,000 acres in corn and hay; 150,000 acres more wheat; 217,000 more cattle and 108,000 more hogs. For Alabama, the release

shows 1,000,000 acres more corn; 450,000 more acres of hay and 440,000 more cattle (*).

Since one of the reasons for the use of less fertilizer in some Mid-Test States is to be found in the mixed character of the farming, including the carrying of more livestock and hence the availability of a much larger quantity of farm manure, if may be reasonable to expect a somewhat similar development in these Southern States if the present shift to general farming becomes permanent. It is, of course, recognized that if this increase in corn and livestock becomes permanent in the South, it may cause some of the Mid-Test States to make such shifts in their farming practices as to add crops on which it will pay them to use fertilizers.

Summary of Future Distribution Volume

In view of the present changing trends in American agriculture, the future of the distribution of fertilizer is very difficult to predict, but barring rather far reaching developments one way or the other, it would seem reasonable to expect a slow, but fairly constant increase in the trend in tonnage of plant foods used on American farms. This, of course, does not necessarily mean that these plant foods will be obtained from the same cources as at present. Industrial chemists are still busy as they have been in the past and the immediate future may see some further changes.

PRICES

THE SIGNIFICANCE OF PRICE

The whole system of production and distribution of fertilizer is, set up to get a price and, if possible, a price which will show a net profit over and above cost. Thus to the mamufacturer price is of extreme importance. To the farmer, the price of fertilizer means the cost of one of his most essential and most expensive production items. To the laborer in the factory, the price which the fertilizer manufacturer can secure may be the difference of having a job or not having on, and the price differential over and above cost of materials may be the difference between poor and good wages. To the consumer of agricultural products either in the original or converted form, as well as to all students of our economic situation, the price of fertilizer is significant as being one of the factors influencing the degree to which farmers can make the most efficient use of their crop lands.

FACTORS AFFECTING THE FARMER'S PRICE OF FERTILIZER

The fermer in buying fertilizer finds himself in the same position he does in the purchase of most supplies - that is, he finds he must pay the price asked by the manufacturer and/or distributor. This, of course, does not mean that the price asked is necessarily too high nor that the manufacturer or distributor can ask and secure any price he desires. In fact, it may not always be possible for a seller of fertilizer to secure a price high enough to reimburse him for all of his cost - to say nothing

^(*) Farm Census, Preliminary Reports, Bureau of the Census, Department of Commerce, 1935.

of always securing a profit.

However, disregarding the necessity of price cuts to move merchandise under peculiar conditions, it may be said that the manufacturer's cost is one of the most important elements in the price of fertilizer to the farmer. Other factors influencing prices are: the cost of distribution, transportation, and credit; the general price level; the level of farm prices, and purchasing power of farmers, etc.

Cost of Manufacture as a Frice Element

Cost of manufacture does not necessarily set a minimum base for price, but it certainly has a tendency in that direction. In The Fertilizer Industry according to published data of the National Fertilizer Association (*) prices have at times been cut to below total plant cost. However, plant cost must be taken into consideration in connection with prices.

Cost of Raw Materials the Chief Element in Factory Cost.

Fre Codal Period

In the total cost of manufacture of mixed fertilizer by far the most important element is the cost of the materials. Thus data on cost of making 4-8-4 in the Southern States issued in 1929 (**) shows that for 12 plantw the total factory cost exclusive of interest on investment was \$21.29. Of this amount the average cost of material (basis port plants) represented 81 per cent while other cost factors were as follows: Factory labor 5 per cent and all other factory cost including bags, twine, power, taxes, etc. represented 14 per cent.

1929 data for other sections of the United States presents a similar picture, thus in New England material represented 65.7 per cent in cost of making 5-8-7 and in the Middle West materials represented 77 per cent of the cost of making 2-12-6.

In the case of superphosphate a study made by The National Fertilizer Association (***) showed that here too the materials formed by far the largest share of factory costs. Thus in the Middle and South Atlantic States materials represented 83 per cent of the total cost; in three Southeastern States, 81 per cent; and in four South Central States, 78 per cent.

Materials Cost During the Code

Cost studies made during the code (****) showed that in the Spring of 1933 materials represented 63.1 per cent of total cost at the plant

- (*) National Fertilizer Review, January-February-March 1934, p. 1.
 The National Fertilizer Association; and numerous publications and statements. See also Table 53 of this Report on Costs and Sales Frices in 1933.
- (**) Comparison of costs of mixed fertilizers, The National Fertilizer
 Association, 1929.
- (***) Comparison of cost of superphosphate, 1929 to 1930, The National Fertilizer Association, October, 1931.
- (****) "A General Report on Mixed Fertilizer Costs and Sales Frices, Spring Seasons of 1933 and 1934 in the Frincipal Fertilizer Consuming Area in the United States," The National Fertilizer Association, October 26, 1934. Appendix II, Exhibit 20.

and in 1934, 62.3 per cent (*)

The above examples are sufficient to show the great importance of the cost of materials to the manufacturer and the part it plays in determining the price at which he can afford to sell. They are for the same reasons equally important to farmers and the students of the economic conditions of agriculture since developments bringing about an increase or decrease in the prices of these materials are usually, other things being equal, accompanied by an increase or decrease in the price of fertilizers to farmers. In the case of materials that the farmer buys for home mixing or direct application the relationship is still closer. The price history of these materials has been reviewed in Chapter II.

Cost of Distribution

The available data are very meager on the cost of distribution as an element in the retail price to the farmer. The items which probably should be included under this general caption are manufacturers' selling expenses, cost of transportation, and the discounts or commission allowed to the various kinds and types of distributors.

As a general rule manufacturers at interior points are nearer the markets and have lower costs of distribution but a compensating factor is the higher cost of raw materials as contrasted to port cities where the lower cost of raw materials is offset, by higher cost of distribution.

The National Fertilizer Association Studies of Distribution Costs

As to manufacturers' selling expenses, a study (**) made by The National Fertilizer Association showed that for the year ending July 31, 1930 selling expenses in various sections of the country were as shown in the following summary:

Middle Western States - 2-12-6 - Total Cost \$26.74 Selling Expense \$2.27

South Central States -4-10-4 - Total Cost \$27.56 Selling Expense \$1.31

South Eastern States - 4-8-4- Total Cost \$22.79 Selling Expense \$1.53

South Atlantic States - 4-8-4 - Total Cost \$23.23 Selling Expense \$1.12

New England States - 5-8-7 - Total Cost \$35.62 Selling Expense \$3.13

(**) Comparison of Cost's of Mixed Fertilizers, 1929-1930, The National

Fertilizer Association, September, 1931.

^(*) A Digest of the Cost Accounting Manual prepared for use in Administering the Fertilizer Code is contained in the Fartilizer Industry NRA -Archives as Exhibit D. Jee also Exhibit 21, Appendix II which explains the cost accounting system.

A later report (*) gives a general summary of what is referred to as "Average Cost of Distribution". Here the total is given as \$4.69 per ton including average freight -\$2.39, average trucking from railroad station to farm -74 cents, average agent's compensation -\$1.56. It should be noted that this average cost of distribution does not include the manufacturer's selling expenses.

Such "selling expenses" are unfortunately not separately set forth in the survey. If available there could be calculated the average cost of distribution. However, such "averages" are not very satisfactory for such an item as cost of distribution of fertilizer. That is the generic term "fertilizer" covers so many different kinds that to get a true picture there should be available cost of distribution data for at least the principal grades and by geographic divisions. With reference to the latter point, the transportation costs vary considerably at the present time. The total cost of distribution varies for a given grade of fertilizer from such States as North Carolina on one hand and Nebraska and Kansas on the other hand since in the latter States the farmers are a much further distance from the fertilizer factories. It is felt that such data as are needed to present a true picture of cost of distribution could be obtained only through a detailed study.

Vial's Study of Cost of Distribution

A different approach to cost of distribution is presented in a study(**) published at Cornell University. The author of the bulletin E. E. Vial publishes data which he refers to as cost of distribution for certain fertilizer over a period of years. Analysis of his discussion, however, (page 4) reveals that these are not really "cost of distribution" but cover the entire spread between the market quotations of the materials and such retail prices as he was able to secure for various states. In other words his data include transportation of material to factory, plant costs (other than for materials) such as labor, bagging, manufacturers' selling expenses, transportation to dealer and farm, etc. Vial himself points out these limitations on page 4 but states "for the farmer, however, the difference between the difference of prices in wholesale market and the price which he pays in his local community represents the cost of distribution". Later in his report, on page 153, he discusses these data as if they did cover the actual cost of distribution.

It should be noted that most quotations on materials do not necessarily represent what the fertilizer manufacturers actually had to pay for them. Further the retail prices as used in the Cornell report are taken from certain state reports which are chiefly concerned with chemical

^(*) Mixed Fertilizer Costs and Sales Prices, Spring season of 1933 and 1934 in the principal fertilizer consuming areas in the United States, Fertilizer Recovery Committee, 1934.

^(**) Retail Frices of Fertilizer Waterials and Mixed Fertilizers, Cornell University Agricultural Experiment Station, Bulletin 445, 1932.

analysis and control of fertilizers and which include retail price data merely as indicating trenus. It is felt that such prices do not necessarily indicate what farmers octually paid for fertilizer. For example, there is no way of determining whether the prices for various years are on a comparable basis nor do the data as published show whether the prices shown are "time basis" or "case basis" or whether they do or do not include various discounts such as quantity, seasonal and the life. While the Cornell data might possibly be of some value as indicating in a general way the relation between market quotations or materials and retail prices, it is not felt that in such a report as the present one their so-called "cost of distribution" data can be used as such.

Conclusions on Cost of Distribution.

Even in the absence of detailed cost of distribution data there would seem to be prima facie evidence of economic unsouraness in the system of distribution of a large shave of the total tolonge. The annual average tonnege is approximately 5,000,000 tons. According to the Association data 70 per cent of the total or 4,200,000 tons is sold by dealers and agents of which the Association says there are approximately 50,000. This means average annual sales per agent and/or dealer of some 84 tons.

Credit as a Factor in the Distribution and Prices of Fertilizer

General Importance of Credit

Credit, including the need for, availability of, cost from various sources, has been of vital importance in the distribution and prices of fertilizer. For the purposes of this chapter the points of special interest are the farmers' purchases of fertilizer on a credit basis, kinds and sources of credit, credit availability for this purpose, and the cost, both absolute and relative, of credit from these various sources. Of interest also are the credit terms of sales as they existed prior to the Code, the Code provisions, and experiences in attempting to operate under it.

Annual Survey of Fertilizer Credit

In the annual survey of credit in the Fertilizer Industry made by the Division of Farm Finance, the Bureau of Agricultural Economics, certain data are published which indicate at least in a general way the importance of credit in this Industry. This survey is conducted in cooperation with The National Fertilizer Association. The 1934 survey (*) covered 97 manufacturers who had in 1934 sales amounting to \$48,000,000. They estimated that their 1935 sales in 25 states would be 16 per cent on a credit basis which was identical with their 1934 experience. Of these 97 firms, 24 reported that they did not expect to use credit from banks, 26 reported they expected to use bank credit to about the same extent as in 1934, while for the entire group it is expected that bank credit for 1935 will exceed bank credit for 1934 by 6 per cent.

At the same time, these manufacturers estimated that farmers in 1935 bought 39 per cent of their fertilizer on credit as commared with 36 per cent in 1934. It should be noted these percentages refer to tonnage and the percentage of farmers using credit in the purchase of fertilizer may be something outle different and probably considerably higher since farmers purchasing larger tonnage may not have needed credit to the same extent as the smaller farmers. It is also interesting to note that both actual 1934 percentage and the forecast of percentage for 1935 are materially lower than the 1933 figures issued in November of that year which showed that during the year 35 per cent of the farmers purchases of fertilizer were on credit basis.

An interesting question here is whether this reflects a better cash position of the farmers or an increased availability of credit through other sources such as banks or crop production loan associations, the securing of which make it possible for farmers to pay cash for their fertilizers and avail themselves of cash discounts offered by fertilizer manufacturers.

^(*) Bureau of Agricultural Economics, Department of Agriculture, Division of Farm Finance, Mimeographed Report November, 1934.

Similar points of interest arise in connection with the statement that, in 1935, 1,641 fertilizer dealers required credit as against 959 in 1934 but here the question is whether this was due to the better cash position of ferners or whether that was not have been minimially due to elimination of or reduction in the number of darlers through the efforts of monufacturers during the coded heriod to increase their sales through agents. There weems to be some evidence that this was probably accomplished at least to a cereain degree in some states.

Farm Credit Very Important Problem

The whole problem of the farmers' use of credit in obtaining farm supplies as well as household surplies is an extremely important and interesting one with many ramifications. The purchase of fertilizers on credit is, of course, but one phase of this larger problem. Because of the significance of this problem a considerable amount of work has been done on it in the past by the Bureau of Agricultural Economics, United States Department of Agricultura and by some of the state agricultural experiment stations and more recently by the Farm Credit Administration.

Fertilizer Credit in North Carolina

In 1930 there was published a study on "Farm Credit in North Carolina - its cost, risk and management." (*) This bulletin presents data covering several groups of farms in the State of North Caroline for the year 1926. For the group of farms studied the purchases of fertilizer account for 46 per cent of the total short term credit obtained in 1926. The bulletin states

"The total expenditure for this item often exceeds the farmers' available funds and is most often the factor which causes the North Carolina farmer to seek credit."

Since credit for the purchase of fertilizer originally runs for a relatively long term, generally 7 months, as in the case of cotton, banks have not been so willing to carry the burden. Only one-third of the fertilizer credit in 1926 was on the basis of cash loans, the other two-thirds being extended by merchants and generally at a higher charge. According to the same bulletin cash credit costs these farmers on the average of 7.7 per cent while merchant credit on the average costs them 25 per cent. It is also interesting to note that credit from stores costs on the average of 28.5 per cent, while credit from fertilizer companies costs 22.7 per cent. Herchant credit was often obtained on a flat charge basis. That is, merchandise having a cash price of \$100 would have added to it a flat time charge of 10 per cent of the balance or a total of \$110. Thus, if the account ran only 6 months the rate would really be 20 per cent per annum. On the other hand if the account

^(*) Bulletin No. 270, North Carolina State Agricultural Experiment Station.

ran for 18 months per annum the rate would be 6 2/3 per cent. This fact may account for the general slowness of some farmers in settling up such merchant credits since overdue accounts would be cheaper than those paid promptly when due.

Cost of Fertilizer Credit Relatively High

There are some extremely interesting comments on costs of fertilizer credit.contained in a summary (*) on the cost and term of short term credit according to purpose. It shows that fertilizer credit on the average costs these farmers 25.4 per cent as contrasted with 11.8 per cent for other farm expenses and 20.8 per cent for living expenses. It further shows that the cost of merchant credit for fertilizer was 35.2 per cent whereas the cash credit for fertilizer cost but 8.8 per cent and the cost of merchant credit for fertilizer was much higher than that for other farm expenses - 23 per cent. It would appear that at least at that time, 1926, merchants customarily charged more for credit sales of fertilizer than they did for credit sales of other commodities. On this point the authors of the bulletins make the following pertinent comments:

"The cost of fertilizer credit further tends to be generally higher than for other purposes because the flat rates carried are distinctly higher than flat rates for most other goo's sold on time. Merchants usually reported 'heir time charges for general supplies at 10 to 15 per cent, and occasionally at 20 per cent, increase of cash rates, whereas time charges for fertilizer were generally 20 to 30 per cent above cash. This policy of differentiating rates on sales by the two methods is set by the fertilizer companies in selling to dealers and carried out in retail sales."

"The significance of this variation in credit cost for the farmer is that he should use what cash he has or can borrow to buy this fertilizer and, in so far as he finds it necessary to use credit bearing a flat charge, to use it for those purposes which have longest term and so result in lowest per annum cost."

Note: A similar report for the State of South Carolina (**) gives data and conclusions quite similar to those for North Carolina.

^(*) Bulletin No. 270, North Carolina, Agricultural Experiment Station, Table 13, p. 26.

^(**) Agricultural Finance in South Carolina, South Carolina Agricultural Experiment Station, Bulletin 382, Jovember 1931.

Credit Conditions in the Industry just Prior to the Code

The terms and methods of bandling credit sales in the Industry just prior to the code, at least on the part of some companies, left much to be desired as indicated by Mr. Erand and others, and by code provisions thereon in Article VIII - Unfair Practices. Thus we find that in Section 8 it was felt necessary to prohibit valving the obligation to be paid in cash before decuments or goods are delivered in connection with S.D.B.L. sales and also the practice of weiving earned interest. Further, subsection (b) of Saction 11 prohibits the carrying as delinquent balances due by solvent customer with no intention of requiring ultimate regment. Section 12 prohibits certain devices which had been resorted to in connection with what were anparently cash sales and in fact moting them credit sales. These methods apparently were making sales covered by night draft and bill of lading and then the producer who made the sale endorsed negotiable instruments which enabled the purchaser to obtain the cash to meet the S.D.B.L. The other method was similar in that the producer rendered himself responsible to the bank although not actually endorsing the obligation.

Ruinous Credit Practices

Mr. Brand in the 1932 convention of The National Fertilizer Association in telking about the was and downs of agriculture and discussing the problems of the Industry mentioned ten problems of essential importance and two of these were as follows: "ruinous credit policies" and "a vicious practice of deferred settlements." In this connection Mr. Brand referred to his address to the convention in June of 1927 entitled "For Better or for Worse - Our Industry." Since it was in this address that he originally mentioned the two problems quoted above, it would seem that the situation had not materially improved in the time which had lapsed from 1927 to just prior to the code.

The Code of Fair Practices of the Feutilizer Industry, adopted January 10, 1927 prohibited "extended chelit torms that do not take into account the actual costs of money or credit," and also required that in the case of delivery against precisery noted the accounts should be made payable at the time the crop was marketed.

The Trade Practice Conference Eules of December 1929, approved by the Federal Trade Commission, contain provisions quite similar to those in the adopted NPA code. Thus, section (d) of Rule 2 of the 1929 trade rules was almost identical with Section 8 of Article VIII of the Code, and section (h) of Rule 2 of the 1928 Trade Practice Rules was practically identical with Section 12 of Article VIII. In the processed plan for a voluntary code submitted to the Federal Trade Commission in October 1935 these same matters are covered in almost identical words. (*)

At the 1935 convention, Mr. Brand, in speaking on pre-codal conditions of the Fertilizer Industry, said:

^(*) A copy of this Voluntary Agreement is contained in Appendix II as Exhibit 32.

"Because of our genuine and proper desire to sell as large a quantity as possible for cash, it was our custom to have an extraordinarily wide spread between cash and time prices that often resulted in criticism of the industry, much of it unwarranted and based upon misinformation.

"We pursued credit policies that commonly resulted, in years of diminished agricultural income, in a burden of bad debts and uncollected accounts that imposed unfairly upon the irugal and prudent farmer who paid his bills. We often pursued a loose fallacious credit policy intended to reduce unit overhead costs by obtaining larger tonnages over which to distribute such costs, with the result that frequently we garnered in bad debts far in excess of any saving made in overhead." (*)

Typical Cash Discounts

The experience with cash discounts in South Caroline is typical. During the first few months the usual schedule of discounts was as follows:

- 10 per cent for cash
- 9 per cent for payment within 30 days of invoice
- 8 per cent for payment within 60 days of invoice
- Note required, bearing interest at 8 per cent, if payment was not made within 60 days of invoice.

After January 1, 1934, cash discounts were increased and put on a basis of named dates instead of a given number of days after invoice. The typical schedule effective during the first six months of 1934 was:

- 8 per cent interest was paid on deposits in advance of nurchase
- 15 per cent discount for payment before March 15
- 14 per cent discount for payment offore April 15
- 13 per cent discount for payment before May 15
- 12 per cent discount for payment before June 30
- No discount after June 30 and an 8 per cent note required
- $\ensuremath{\mathbf{l}}$ per cent additional discount allowed on cash price for payments at or before delivery.

Unscientific Credit Practice

During the operation of the code, the industry continued to offer an abnormally high discount for cash often in order to shift the banking function from the shoulders of the Industry. Keen commetition, however, seems to have presented a scientific amplication of the idea and large discounts of as much as 12 per cent were allowed for cash payments within four months after delivery. Typically these discounts decreased from 15 per cent to only 1 per cent per month for four months whereas to accomplish the purpose of shifting the credit burden from the Industry these discounts might have been decreased much more sharply as time elapsed from the delivery date. The policy used by the Industry tends to shift the desirable credit risks and keep the poorer ones.

^{(*) &}quot;Our Industry under the Code," Charles J. Brand, Proceedings of the Eleventh Annual Convention of The National Fertilizer Association, The National Fertilizer Association, 1935, p. 24-25.

After four months the discounts ceased and a legal rate of interest was charged in addition. In smite of these deterrants nearly 30 per cent of the sales of the industry during the code were made on a credit basis. This fact should be borne in mind in considering cost studies which show the amount received by the manufacturers as a cash price. Unless the excessive commetition forced the extension of credit urmisely the industry must have made money on its banking function as 18 per cent discount plus 6 to 8 per cent interest is certainly more than the money was worth to any well financed fertilizer company.

That fertilizer companies had been accustomed to a banking profit is evidenced from the following quotation:

"The sale of fertilizer at cash prices means that from now on we must rely more on a manufacturer's profit and realize that what might be termed a banker's profit resulting from interest received on time sales, will be largely missing." (*)

In this connection it is interesting to observe that the cost study referred to in Table 53 shows that the manufacturer in 1933 received at the plant \$1.52 per ton less than the fertilizer cost him according to the standard cost accounting formula. If we could apply such losses to the entire 5,522.956 tons of fertilizer sold in 1933 it would indicate losses for the industry of 40,410,033 in thet year. The income tax returns in Table 6 on 995,205,621 gross sales (Census shows \$82.811,000 sales for the industry) showed a ret deficit of only \$2,474,256 thus illustrating the fallaciousness of commuting the profits or losses of the industry from such a cost study of prices received by the manufacturer at the plant.

Wholesale Prices

Table 68 gives an indication of the way in which the wholesale prices of typical grades of complete fertilizer have varied over a period of years.

^(*) Annual address of the president, by Spencer L. Carter, <u>Proceedings</u>
of <u>Third Annual Convention of The National Fertilizer Association</u>,
The National Fertilizer Association, June 7, 1927, p. 10.

- TABLE 69

WYOLESALE PRICES OF TYPICAL GRADES OF COMPLETE FERTILIZER (*)

Year	3-8-3 South, price ner ton	5-8-7 (Northeast), orice per ton	2-13-2 (Middle West), price per ton	ner Cent of 1919 price (average)
1919	355.68	^94 . 25	`49 . 93	100
1925	23.80	41.34	38.10	46
1927	19.00	28.09	25.41	36
1939	?2.40	34.15	26.19	41
1931	19.13	31.36	21.90	36
1933	14.77	24.29	19.10	29
1934	17.35	26.36	20.36	32

Retail Prices

The industry conditions of price cutting in the pre-codal period nave made it impossible to construct an accurate index of prices paid by the farmers for fertilizer either before the Code or since the Schechter decision.

The extent of the deviations from list prices was indicated by the study of the fertilizer industry made by the Federal Trade Commission which showed that discounts of 25 per cent from list prices was not uncommon. (**)

During the code the industry alonted open price filing so that prices and terms of sale for that period are available but we cannot accurately measure those prices a_{ii} ainst the ones which preceded or followed the Code.

The Bureau of Agricultural Economics of the U. S. Department of Agriculture publishes an index of retail fertilizer prices but the data from which the index is compiled is obtained from a dealer questionnaire and is made up of prices which the dealers say they charge farmers. This index is contained in Table 66. So far as has been ascertained no actual series of prices actually paid by farmers is available.

^(*) Table submitted by Charles J. Brand, Executive Secretary and Tressurer, The National Fertilizer Association at the Hearings before the Senate Committee on Finance, April 12, 1935, Government Printing Office, p. 18.

^{(**) &}quot;Fertilizer Industry," Federal Trade Commission Report, March 3, 1923, Government Printing Office, p. 74.

The disadvantages of such indexes not based on real settlement prices is indicated by the following quotation:

"During the past twelve months fertilizer prices have receded 12.6%. In actual practice mixed fertilizers have receded more than our index number shows for the index is based upon quotations of fourteen of the most used fertilizer analyses and not upon the final settlements." (*)

Chart XII shows how the index of fertilizer prices at the factory compared with farm prices at the farm from 1929 to 1934.

Chart XIII gives a comparative graphic presentation of the Department of Agriculture fertilizer prices and the prices paid by the farmer for commodities which he purchases and correlated with the prices which the farmer received for the things which he sold.

Chart XIV is a graphic illustration showing the same data for January 15, 1935 as contrasted to March 15, 1933.

Further detail on the relative cost of fertilizer and other commodities purchased by the farmer is contained in Chart XV which shows that fertilizer had advanced less relatively than any of the other commodities shown.

Chart XVI presents graphically the details of the relative increase in the price of fertilizer with the prices which the farmer received for certain farm products. This chart illustrates that fertilizer increased less in price than the increase in price received by any of the farm products shown.

Chart XVII presents this data in a more striking fashion showing the quantities of certain farm products necessary to purchase a ton of fertilizer for use on such products on January 1, 1935 as contrasted to January 1, 1933.

As indicated in a previous chapter the prices maid for a ton of fertilizer do not give a true picture of the value received by the farmer since the percentage of mlant food in a ton of fertilizer has been continuously increasing. Table 69 which presents price data for the State of Vermont illustrates this moint very nicely.

^{(*) &}quot;The Industry and the Association: An Appraisal," by Charles J. Brand, Executive Secretary and Treasurer, The National Fertilizer Association, Seventh Annual Convention, June, 1931, p. 23.



CHART XII

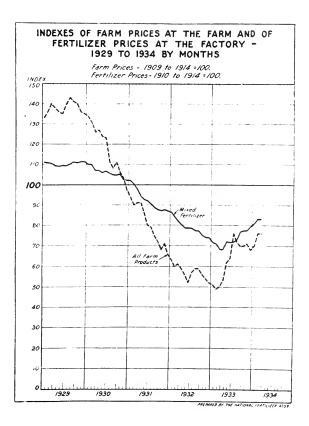
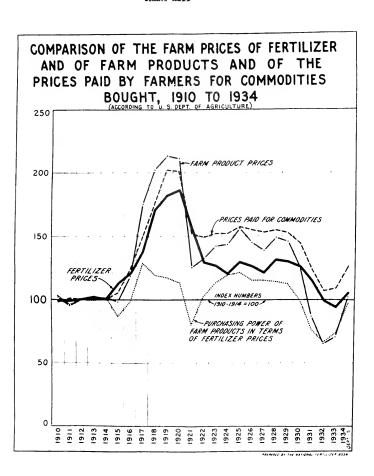
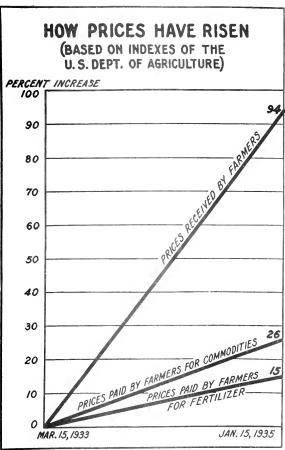




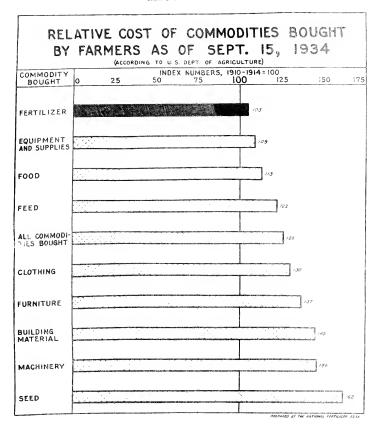
CHART XIII



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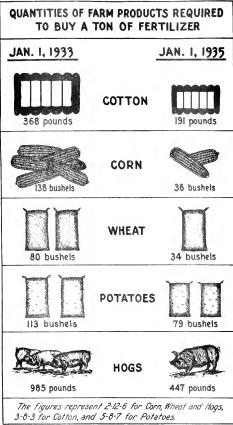


PREPARED BY THE NATIONAL FERTILIZER ASSN.



INCREASED PRICES OF FARM PRODUCTS AND OF FERTILIZER, SEPT. 15, 1933 TO SEPT. 15, 1934 PERCENT INCREASE **PRODUCTS** lo 25 50 75 100 TOBACCO CORN HOGS OATS COTTON CHICKENS FGG S WHEAT BUTTERFAT BEEF CATTLE MILK -38 (DECREASE) POTATOES ALL FARM 29 PRODUCTS THESE INCREASES DO NOT INCLUDE RENTAL AND BENEFIT PAYMENTS FERTILIZER ALL COMMODITIES BOUGHT PHE AREO OF THE NATIONAL PERTILIZER ASSA

Cm.r.T XVII



PREPARED BY THE NATIONAL FERTILIZER ASSN.

The above chart shows clearly that price increases of the past two years have placed the farmer in a more favorable position so far as his fertilizer purchases are concerned. A similar situation holds with respect to other farm products not shown in the chart.



TABLE 69

RETAIL PRICES OF FERTILIZER, POUNDS OF PLANT FOOD PER TON, AND PRICE OF PLANT FOOD PER POUND - VERMONT - 1922 - 1935 (*)

	Approximate average retail prices*	Approximate average pounds plant food in a ton**	Approximate average retail price of a pound of plant food	Percentage of pre-war prices	Percentage of 1916 prices
1922	\$46	292	15.8¢	156	113
1923	44	305	14.3₺	141	102
1924	46	320	14.4¢	143	103
1925	46	327	14.1¢	139	101
1926	47	350	13.44	132	96
1927	42	353	11.9¢	117	85
1928	42	3 65	11.5¢	113	82
1929	44	371	11.8¢	116	84
1930	44	362	12.24	180	87
1931	45	410	10.93	108	78
1932	36	432	8.44	86	60
1933	34	453	7.5₺	77	54
1934	39	424	9.3\$	94	66
1935	36	444	8.1¢	83	58

^{*} Approximate average price asked by "old line" companies

^{**} Nitrogen, available phosphoric acid, potash

^(*) Commoiled from Vermont Agricultural Experiment Station Bulletins No. 334 (1931) table on p. 28, and Fo. 397 (1935) table on p. 19.



One thing the table shows is that the average retail price per ton for the seasons of 1932 and 1953, just prior to the code, were considerably lower than prices in 1916 and also as compared to pre-war prices. During the two seasons while the code was in effect the average per ton retail price increased somewhat from the low of the depression years but still did not come up to the level of pre-war of 1916 prices.

While these retail prices are important, the most significant information is contained in the section and third columns. Thus by the second column it is seen that whereas in 1922 approximately average pounds in plant food in fertilizer sold in Vermont was only 292 this average had increased to 444 bounds per ton in 1935. This is clearly indicative of the trend noticeable throughout the country towards the use of more highly concentrated fertilizers. Column 3 shows that during the same period, due to this higher concentration of plant food, the retail price per pound of plant food dropped from 15.8 cents in 1922 to 8.1 cents in 1935. Further it is interesting to note that not only was the per ton price higher in 1954 than in 1933 but cost per pound of plant food was also higher. This was not due solely to increased price per ton but also to decrease in the number of pounds of plant food in each ton.

Table 70 gives an example of pre-codal and codal prices for typical grades of mixed fertilizers.

THE CODE PROVISIONS AS TO PRICE AND COST

General Features

Previous to the code, price-cutting through one device or another had been prevalent in the industry. Attempts to eliminate rebating, sales appearently below cost, and granting of gratuities, fictitious credit terms and guarantees against price decline had failed. Recognizing the impossibility of stabilizing their industry without bringing these practices to a halt, it was but natural that numerous provisions thereon should be included in the proposed code and insofer as then existing NRA policy made it possible in the finally approved Code.

In the code as approved October 31, 1933, specific price practice provisions were incorporated in the following Articles; Article VI - Price Provisions, Section 1, prohibiting sales by any producer below his cost except to meet existing competition and Section 2, compulsory open price filing; Article VII - Section 2, prohibiting sales through traveling salesmen on commission, since it was believed that such salesmen often sult commissions with the buyers; Section 5 providing for uniform contracts of sale; Section 7 enabling producers in various zones to set up rules and regulations; Article VIII, prohibiting certain specified unfair trade practices, 18 in number of which 12 had to do with rebating or other forms of price-cutting.

TABLE 70

RETAIL PRICES OF GRADES AS SPECIFIED - VERMONT - 1930 - 1935 (*)

-198-

	-					
Grade	1930	<u>1931</u>	1932	1923	1934	1935
2/10/2		\$32	\$29	\$27	\$31	\$28
2/8/10	\$40 .	37	35	33	35	. 34
2/12/4		••	34	32	40	39
3/10/6	41	39	32	35	35	34
3/10/4		••	32	30	37	30
4/8/4	41	.38	33	30	34	31
4/8/7	40	56	34	32	39	33
4/8/16	••	• •	38	35	39	35
4/12/4	43	44	33	32	30	. 31
5/8/7	45	42	37	35	41	37
5/8/10	••	••	43	54	41	39
€/8/6		••	34	33	32	30
7/6/6		• •	39	37	42	37
8/16/14		••	48	48	59	51
8/16/16		• •	48	50	52	47

^(*) Vermont Agricultural Experiment Station Bullatins, No. 334 (1931), table 5. 28; No. 361 (1933) table 7, 17; and No. 397 (1935), table 5, 19.

These culletins contain prices on other grades but the series are not complete. This table includes all grades for which prices are given continuously from 1932.

Sales Below Cost Prohibited

Article VI, Price Provisions, Section 1, Sales Below Cost Prohibited, as finally adopted and approved, reads:

"The sale or offer for sale by any producer of mixed fertilizer, superphosphate, and/or other fertilizer material at a price below his cost except to meet existing competition is hereby prohibited. The term 'cost' as used herein means the cost determined in accordance with uniform methods of accounting which shall be prescribed hereunder by the Fertilizer Recovery Committee with the approval of the Mational Recovery Administration. Such cost shall properly define the differences in factory, manufacturing, and mixing costs, and costs of distributing the product to producers, dealers, agents, and consumers, and such differences in cost shall be reflected in the sales price to each of these classifications."

This section contains two distinct provisions which are, however, intimately connected. (a) No producer could lawfully sell at a price below his cost except to meet existing competition and (b) such cost was to be determined according to a uniform accounting system presented by the Fertilizer Recovery Committee with approval of the MRA and also providing for recognition of differences in distribution costs as well as differences in manufacturing costs.

Uniform Cost Accounting System

The fertilizer industry was one of the few industries which had its accounting system approved by MRA (*). Their success in getting approval was undoubtedly due to the fact that they were ready to and did submit and secure approval of their Code at an early date, as policy of NRA, especially that of the Division of Research and Planning, later changed materially on this point and in fact it became for a while practically impossible for an industry to secure approval of a uniform cost accounting system.

The code as first submitted to the NFA, July 17, 1933, had a "no sales below cost" provision, but at that time was written in terms of "reasonable costs". "Reasonable cost" is defined as "the fair average cost determined by zones" as per uniform accounting system. The July 30 edition of the code read "reasonable cost plus a reasonable profit". Still another edition prohibited sales below "the cost" although some time prior to October 17 this was changed to read as at present "his cost".

Compliance with Cost Provision

Judging from the small number of complaints received by MRA, the "no sales below cost" provision was fairly well lived up to. A few

^(*) A copy of the Cost Accounting System is contained in the Fertilizer Industry NRA Archives as Exhibit D.

complaints were received by the Fertilizer Recovery Committee and satisfactorily adjusted by the group, with one exception which was referred to the Federal Trade Commission (*). What the situation might have been or would be in case of declining crop prices and decreased fertilizer sales there is no way of definitely knowing. It may be assumed that such conditions would put an additional strain on this point as it would seem that the declining markets led to abandonment of previous Federal Trade Commission fair trade practices.

Examination of NEA files, records and correspondence reveals very little difficulty over or complaints concerning the uniform cost accounting system. As far as ascertainable, it would seem that no manufacturer felt that the system adopted compelled him to figure into his costs items which rightfully did not belong and thus forcing him to sell at a higher price than he wished to.

A highly important concommittant of the "no sales below cost" provision was that of section 2 providing for the filing of open price schedules and the furnishing of copies thereof to each commetitor. That is without such open price filing, but little if any check could be made as to whether sales were or were not below individual and compulsory, without cost data kept in uniform manner and there could be no way of checking suspiciously low price against actual cost.

Open Price Filing Provision

The provisions for the filing of open prices are contained in Section b of Article VI. This section which is given in full in the copy of the code in the appendix provided that within five days after effective date of the code, each producer should file with the Secretary of The National Fertilizer Association a statement showing the zones in which he intended to sell and also a schedule by zones setting forth the prices, dealers, agents or consumers, together with terms and conditions. This section also provided that copies of these schedules must be mailed or delivered to commetitors.

After the filing of this schedule no sales should be made at prices or terms other than those contained in this schedule unless a new schedule had been filed in conformity with the section.

Provisions concerning these new schedules were that they could not be effective either for advancing or reducing prices until 10 days after a new schedule was filed with The Hational Fertilizer Association and copies of these new schedules also had to be mailed or delivered to competitors at the same time that they were sent to the association.

According to the code also, schedules were open to inspection by any producer. The one exception as to the 10 day waiting period was in case a producer was filing to meet existing competition in which case schedules might become effective on the same date as his competitors' schedule providing he filed so that this new schedule to meet competition

^(*) Appendix II, Exhibit 21, contains a discussion of these cases.

reached the Association at least 48 hours before the schedule he desired to meet was to become effective (*).

Regulations Regarding Open Price Filing

Shortly after the effective date of the code, the Fertilizer Recovery Connittee through lir. Prand, the Executive Secretary, issued a number of "regulations covering the filing of open price schedules", which later "ere revised and/or amended. The earliest edition which is in the files is dated December 28, 1953, and on July 11, 1934 there was issued a printed edition.

Authority for making these rules and regulations has not been found in the code. The introduction to the issue of July 11, 1934, contains the following warragraph:

"The following revised <u>Regulations Covering the Filing of Open Price Schedules</u> with the <u>Secretary of The Mational Fertilizer Association are promulgated under Article VI, Section 2, of the Code of Tair Competition for the Fertilizer Industry. These regulations have been approved by the Code Authority, acting through the Administrative Committee, and supersede all previous issues."</u>

It is to be noted that this varagraph contains no reference to approval by the Mational Recovery Administration. This matter has been checked with the Legal Advisor, Mr. O'Brien, and his tentative conclusion on the matter is that this represents one of several similar cases in connection with codes where the code authority was permitted to exercise functions which while not specifically mentioned in the code were nevertheless felt to be in keeping with the spirit thereof.

There has not been located the authority or the exact reasons for certain subsequent revisions in or additions to the regulations for open price filing. For example, under date of April 11, 1935, the Industry was informed by the code authority that in filing open price schedules they "must definitely state the location of all factories and all producer-leased or producer-owned warehouses from which deliveries will be made by the producer." It would be interesting to know with reference to this and other similar additions or revisions why they were not included in the first draft of the regulations; what experiences induced the code authority to add them; how they were received by the Industry; which ones, if any, were dropped because they proved either unenforceable or undesirable.

In connection with this matter of the authority back of such rules and regulations considerable interest attaches to an inquiry directed by Mr. Brand to Mr. Edward B. Quiggle, General Counsel, of The National

^(*) A discussion of the administrative procedure in handling schedules filed under the open price filing provision is contained in Appendix II as Exhibit 33.

Fertilizer Association. The Administrative Committee passed a resolution ordering Mr. Brand to refuse to receive for filing open price schedules which were faulty in any detail. Mr. Quiggle's advice to Mr. Brand was that it was not within his jurisdiction to so refuse and that such refusal might render Mr. Brand liable to suit for and recovery of damages. Mr. Quiggle's interpretation apparently was that the code merely required producers to file open price schedules with the Fertilizer Recovery Committee and that Mr. Brand's function was the actual filing thereof plus notification of interested parties that such schedules had been filed. Mr. Quiggle did inform Mr. Brand that it was within the latter's functions to act in an advisory capacity but that in giving advice to producers concerning the details of their open price schedules, he should make it clear that these suggestions were purely advisory and in no sense mandatory.

Section 7 of Article VII - Marketing Provisions - authorized the producers in each zone, subject to approval of the Fertilizer Recovery Committee and of the NRA to prepare uniform rules consistent with the code governing "methods of quoting prices, methods of distribution and methods of delivery".

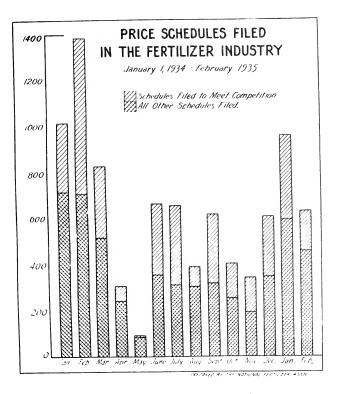
Experience Under the Open Price Filing Provision

From an examination of materials developed by an NFA group studying the open price schedules filed in accordance with these regulations certain generalizations can be made with reference to the open price filing system.

Price leadership seems to have existed just as it did in the precodal era and schedules filed by the price leaders in a particular territory were very quickly followed by schedules of other producers to meet such competition. In testifying before the Senate Committee on Finance, Mr. Brand presented a tabulation showing that between January 1, 1934 and January 23, 1935, 7,889 schedules had been filed of which 3,192 had been filed to meet competition (*) and Chart XVIII presents this graphically.

^(*) Copy of this tabulation is included in Appendix II as Exhibit 34.

CHART XVIII





Prices were relatively uniform at a given time in the various territories for particular grades of fertilizer and terms of sale also tended to be uniform.

Slowness with which some firms filed prices to meet competition raises the question as to whether or not their own price schedules were rigidly adhered to when competitors lowered prices. It seems likely that the expense and time necessary to file a complete new schedule when only a small change had been made in an old one tended to provent the filing of a new schedule and must have acted to discourage price changes. While there is no evidence that the 10-day waiting period was used for coercive measures against price changes, the evidence does not establish that any waiting period as long as 10 days was necessary.

The sharp drop in prices after the Schechter decision may be partially attributed to the inactivity of that period of the year in fertilizer sales but is also an indication that the open price filing plan may have resulted in undue stabilization of prices. At sest there can be but a tendency towards such stabilization since this industry is competitive enough to allow economic forces to operate in the long run.

One thing which the open price filing system did do was to give publicity to the actual prices and terms of sale which facts could not previously be correctly ascertained.

Price Changes During the Code

In order to determine what happened to prices during the codal period we have a series of price indices compiled by different agencies. The Eureau of Labor Statistics has an index of ram material prices and of the wholesale prices of mixed fertilizer (*). As already discussed the Eureau of Agricultural Economics have an index of what the farmer pays for fertilizers but which is really what dealers say they charge farmers.

Table 71 includes this data for 1933-1935 inclusive (**)

In these indices we have the explanation of the relatively low increase in the cost of fertilizer to farmers as compared to the increases in the prices of other commodities which the farmer purchased. During the life of the code, the index of the prices of raw materials actually decreased from 72.5 in September 1933 (the last month preceding

^(*) The National Fertilizer Association also published indices but the Bureau of Labor Statistics uses the figures supplied by The National Fertilizer Association and even though different weighting is used the figures are approximately the same when reduced to the same base year.

^(**) Details of the figures for the Bureau of Labor Statistics from 1926-1935 are contained in the Fertilizer Industry NRA Archives, Exhibit A, Table VIII, p. 14.



the adoption of the Code) to 71.6 in May 1935 (the last month of codal operation).

Raw material prices having gone down in the aggregate in spite of the increases of 20-25 per cent in the price of superphosphate (the one fertilizer material produced by the fertilizer manufacturers and which has been discussed in Chapter II) allowed fertilizer manufacturers to make a fair profit without advancing prices to too great a degree since fertilizer materials represented about 63 per cent of their total cost.

The Bureau of Labor Statistics publishes a series of prices in South Atlantic States for the cotton fertilizer known as 3-8-3 from which an idea may be obtained to the actual changes in price. Table 72 contains this price series.

PRICE INDICES OF FERTILIZER MATERIALS AND MIXED FERTILIZER

	Mholesale (1) Pertilizer Materials		Retail (2) Fertilizers ℓ . Fertilizer Materials
1933 Jar	n. 67.6	64.5	-
Fel		64.2	-
lian		61.8	69.7
ισΑ		61.7	
liay	74.7	64.9	_
Jur		64.8	_
Ju:	Ly 74.5	65.1	-
Au	74.9	66.2	-
Ser	ot. 72.3	69.7	75.9
Oct	73.4	70.3	-
Not	73.6	70.5	-
Dec	73.9	71.9	78.2
1934 Jar	74.3	73.2	-
Feb	75.1	74.6	-
Mar	75.5	74.7	79.5
rqA	74.6	74.8	↔
Maj		75.3	-
Jur		75.5	-
Jul		74.9	-
Aué		75.1	-
Sep		75.1	80.6
0ct	71.3	75.1	-
Nov		75.6	-
Dec	70.9	75.8	-
1935 Jan		75.4	-
Feb	71.9	74.9	
Har	72.0	74.9	81.2
Apr	71.7	75.0	-
Hay		75.2	-
Jur		76.6	-
Jul		70.6	-
Aug		70.1	_
Sen		69.8	75.9
Oct		69.9	
Nov		69.5	-
Dec	70.0	69.7	

⁽¹⁾ Bureau of Labor Statistics indexes of "holesale prices of "Fertilizer Materials" shifted to a 1929 base.

⁽²⁾ Bureau of Agricultural Economics index 1910-1914-100.

-207-TABLE 72

BUREAU OF LABOR STATISTICS PRICE OF 3-8-3 IN SOUTH ATLAUTIC STATES (DOLLARS PUR TON)

	1953	1934	1935
January	°14.25	\$17.38	\$18.15
February	14.25	17.38	18.15
March	14.25	17.25	18.15
Aoril	14.25	17.25	18.15
May	14.25	17.25	18.15
June	14.25	17.25	18.15
July	14.25	17.25	15.73
August	14.25	17.25	15.73
September	16.00	17.25	15.73
October	15.25	17.25	15.73
November	15.25	17.25	15.73
December	16.75	18.15	15.73

Thus from these figures we see that the price of 3-8-3 increased 27.4 per cent from March 1933 to March 1935, it increased only 15.4 per cent during the Code from the \$16.00 in September 1933 to the \$18.15 in May, 1935. The reported decrease since the Schechter decision from \$18.15 to \$15.73 is equivalent to a 13.3 per cent decline.

The Bureau of Agricultural Economics index above referred to indicates that in March of 1934 and 1935 prices were only 14 and 15 per cent, respectively above those of the comparative meriod of the pre-code year 1933.

CHAPTER I

CODE ADMINISTRATION

CODE AUTHORITY ORGANIZATION

The provision authorizing the selection of a code authority as it appeared in the approved code was as follows:

"To effectuate further the policies of the Act, a Fertilizer Recovery Committee is hereby designated to cooperate with the Administrator as a Planning and Fair Practice Agency for the Fertilizer Industry. This Committee, constituting the Code Authority, shall consist of not less than twelve representatives of the Pertilizer Industry, selected by a fair nethod of selection to be approved by the Administrator. Three members without vote may be appointed by the President of the United States." (*)

NRA Approval of Code Authority Personnel

On November 20, 1933, the Executive Secretary of the Pertilizer Recovery Committee requested NPA approval of the selection of thirty-two members of the code authority. The names submitted were those of the pre-code Pertilizer Recovery Committee (**) with the addition of the following:

- L. W. Britton, Consolidated Rendering Company, Boston, Mass.
- 2. H. Westlake, Tennessee Corporation, New York City.
- J. A. Hiller, Price Chemical Company, Louisville, Kentucky.
- G. R. Clapp, Swift & Company, North Portland, Oregon.

Formal approval of the code authority personnel was extended by NRA under date of December 6, 1933, the order of approval also giving official sanction to the appointment of Charles R. Baxter as Administration Hember (***).

Representative Mature of Code Authority

As constituted at the time of Administrative approval, the code authority was entirely representative of all geographic areas of the country. Generous representation was given small industry interests on the code authority, its nembership being composed of fifteen

- (*) See Article III, Section 3 of the Code for the Fertilizer Industry, Codes of Fair Competition, Volume II, page 125.
- (**) The personnel of the Pertilizer Recovery Committee was referred to in Chapter I, and the names of its members are included in the Appendix as Exhibit 12.
- (***) Administrative Order No. 5-8. (In NRA Files)

representatives of smaller companies, eight of firms of medium size and eleven of the larger companies. (*)

The record discloses no objections from any source as to the personnel of the code authority as selected, nor to the method of selection. In this regard, however, it may be noted that the personnel was appointed by the President of the National Fertilizer Association before a reveal of the code, and obviously before any method of selection had been approved by the Administrator, as provided in the code article on Administration. Apparently no question was reised regarding this by the Level Division of NRA or other Advisory Bornd.

Changes in Code Authority Personnel

On July 2, 1934, the Executive Secretary of the Code Authority advised the Deputy Administrator that L. W. Britton and C. A. Holderness had tendered their resignations as code authority members. In his letter, the Executive Secretary requested approval of the code authority's acceptance of the resignations, and also requested administrative approval of the following newly selected members of the code authority:

- G. V. Savitz, International Agricultural Corp., New York City.
- J. S. Coale, I. P. Thomas & Son Co., Philadelphia, Pa.
- W. T. Wright, F. S. Royster Gueno Co., Morfolk, Va.
- A. L. Ivey, Virginia-Carolina Chemical Co., Richmond, Va.

Approval of the requests of the code authority was extended by MRA under date of August 7, 1934. (**)

Ovid E. Roberts, Jr., was appointed Administration Member of the Code Authority on March 1, 1935 (***) to succeed Charles R. Baxter whose resignation had been tendered and accepted.

No other changes were made in the code authority organization, the code provision stipulating no length of tenure of office for code authority members.

Code Authority Sub-Committees

The code provided the following authority for the delegation of administrative powers and duties to individuals or sub-committees

^(*) Testimony of Charles J. Brand, Executive Secretary, The Entional Fertilizer Association, before Committee on Finance. United States Senate, 74th Congress, April 12, 1935, p. 2. of Proceedings.

^(**) Administrative Order No. 67-31. (In NRA Files)

^(***) Administrative Order No. 67-51. (In NRA Files)

of the code authority:

"The Code Authority may delegate or appoint individuals and subcommittees in carrying out its administrative work, with such of its power or powers as may from time to time be conferred by the Code Authority upon said individuals or subcommittees, responsibility, however, to remain with the Code Authority."

"The Code Authority shall appoint, from its our membership, an Administrative Committee of eight members. Said Committee shall exercise such authority as may have been delegated to it by the Code Authority except that the Administrative Committee shall not make recommendations for the amendment of this code unless recommendations for such amendments have been approved in writing by tro-thirds of the members of the Code Authority. The Administrative Committee shall serve as the executive agency of the Fertilizer Recovery Committee, which constitutes the Code Authority."

An Administrative Committee of eight members and an Administrative Subcommittee of three nembers were appointed shortly following approval of the code, and were delegated authority to perform certain code authority functions between code authority meetings (*). Lembers of the code authority served on these committees on a basis of rotation. Heetings of the administrative committees were generally attended by the Administration Hember of the code authority.

Functioning of Code Authority Personnel

Hembers of the industry selected for membership on the code authority apparently accepted the duties in a conscientious manner and devoted a great deal of their time to matters pertaining to the code and its operation. In addition to the time devoted to attendance at meetings of the code authority, its members also served as members of the administrative and zone executive committees which placed further burdens on their time.

While recent sales figures of the larger companies are not available, it has been estimated that a major portion of the total annual volume is done by a small group of these firms. These companies were members of The National Pertilizer Association, and it is evident from the nethod of assessing for association dues that they contributed a most important percentage of the funds necessary for its support.

^(*) Linutes of Code Authority and Administrative Committee neetings are in NRA Files; Fertilizer Code, Linutes of Heetings Folders.

While these firms were adequately represented in the formulation of the code and in its administration, it has not been apparent in the study made of the actions taken by the code authority that it was dominated by the larger members who had been the principal support of the association. In fact, the President of the American Agricultural Chemical Company, during the early months of code operation, presented his resignation from the code authority and its administrative committee, indicating that he at least was not exerting a dominant influence on the code authority.

Efficiency of Executive Secretary and Staff

It is obvious from the record that a great deal of the benefit which the industry derived from the operation of the code was due to the intelligent and aggressive efforts of Charles J. Brand as Executive Director and Secretary of the Code Authority.

Mr. Brand's long experience in work connected with the industry and thorough knowledge of its existing problems enabled him, with the aid of a competent staff of assistants(*), to capably handle the enormous volume of work necessary in effectively administering the code. The record indicates that Mr. Brand was frequently the balance wheel in difficult situations arising from varying viewpoints of industry members on important matters pertaining to code operation, and it is appearent that his actions in all natters were notivated by a desire that the code be administered in the interest of the industry as a whole, with favor to no group or class within it.(**)

NRA Cooperation with Code Authority

Probably due to the aggressiveness of the Executive Secretary of the code authority in keeping MRA officials (***) acquainted with industry problems arising under the code, the records of code administration indicate that these officials had a sympathetic understanding of the problems and made a consistent effort to cooperate in effecting a solution.

It is apparent from the fact that the industry was permitted to retain such features in their code as a ten day waiting period in

- (*) A description of the qualifications of members of the staff of the Code Authority is contained in Appendix II and is labelled Exhibit 35.
- (**) Opinion based on study of minutes of neetings of Code Authority and Administrative Committee.
- (***) A description of the background of the NRA officials who administered the Code for the Pertiliner Industry is included in Appendix II, and is labelled Entility 35.

connection with the Open Price Filing Provision and an approved method of cost accounting that code authority members had convinced NRA officials that the industry required these devices to solve their problems.

It appears equally obvious that officials of NRA believed that undue restraint should not be exerted unon the code authority even though it appears that at times code provisions did not provide a basis for certain results achieved. [*)

^(*) This opinion is based principally on a study made of zone rules which were recommended by zone executive committees, but which were never approved by IRA. Work Sheets supplied by the unit which studied the operation of the open price filing provision of the code show that rules which tended to provide a uniformity in terms and conditions of sale were generally adopted by producers in most zones. It is not a matter of available record that NRA officials tool: action to discourage or prevent the attainment of this uniformity, undoubtedly held by industry members to be essential to successful operation of the code.

TRADE ZONES

Zones as Criginally Approved

The code authorized the code authority to divide the United States into appropriate trade zones to facilitate localized administration of the code (*).

The zones as originally established by the code authority, and which were made a part of the code when approved (**), followed generally the outline of districts which had been established by the National Fertilizer Association eight or ten years previously.

Shortly after the provisions of the code were made operative it became apparent to members of the code authority that it would be desirable to divide several of the zones into smaller areas for the purpose of simplifying the filing of price schedules by producers.

The principal reason for creating sub-zones was that producers were required to mail price schedules to all competitors within a zone or sub-division thereof (***). Until sub-zones were established, small producers, who operated entirely within a very limited area immediately adjacent to their plants, were required to mail all price lists to every other producer within the limits of a large zone. This obviously entailed a great deal of unnecessary labor and expense on the part of small producers which was eliminated by the establishment of the sub-zones, as it then became necessary to mail price lists to the other producers in the particular area in which an individual producer operated.

Another reason which made the establishment of sub-zones desirable was that the practice of filling prices on a "delivered to the farm" basis had become uniform with the producers in most zones. As these prices were based on average costs of trensportation charges throughout a given area, reducing the size of the territory in which an established orice was made applicable, provided a needed measure of flexibility in establishing "delivered" prices.

^(*) See Article III, Section 3 of the Code for the Fertilizer Industry, Codes of Fair Competition, Volume II, page 125.

^(**) See Schedule A of the Code for the Fertilizer Industry, Codes of Fair Commetition, Volume II, page 134.

^(***) See Article VI, Section 2-a-3, of the Code for the Fertilizer Industry, Codes of Fair Competition, Volume II, page 127.

At the request of the code authority, approval was extended by NRA to the establishment of sub-zones in Zone 3, 4, 8, 10, 11 and 12 (*).

Map No. 4 snows the alignment of all zones and sub-zones as established.

ZONE EXECUTIVE OR ADMINISTRATIVE COMMITTEES

Committee Established in Each Zone.

In carrying out the purpose of localizing efforts to obtain compliance with the code (**) and to assist the Code Authority in its administration, an executive or administrative committee was formed in each of the twelve zones.

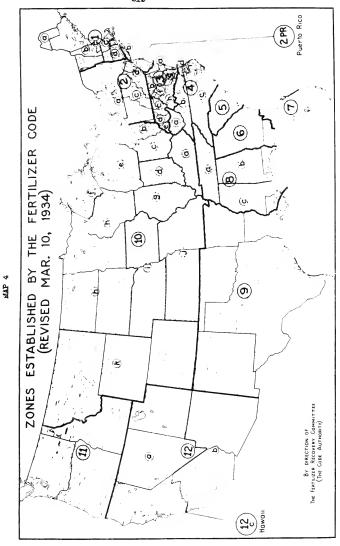
lembership of Zone Committees.

At meetings held in each of the zones during the early months of 1934, industry members in attendance elected the members of these committees. The committees were composed of seven members, including a chairman who was usually a member of the Code authority. Membership of the Committees as established in each zone provided for two members representative of the larger industry interests, two of the medium size and two of the smaller companies. Equitable methods of voting were arranged in each zone (***).

Duties and Powers of Zone Committees.

At a meeting of the code authority held on January 19, 1934, the following duties and powers were delegated by the code authority to the zone committees (****):

- (a) To obtain compliance with the fair trade practice provisions, and in the event of failure to secure compliance therewith, to forward all facts to the code authority.
- (*) Administrative Orders Nos. 67-5 and 67-28. (In NPA Files.)
- (**) See Article III, Section 3 of the Code for the Fertilizer Industry, Codes of Fair Competition, Volume II, page 125.
- (***) Methods of voting were not the same in all zones, but are described in detail in minutes of zone committee meetings, in NRA files, in folders marked, Minutes of Zone Committee Meetings.
- (****) Minutes of Code Authority Meetings in NRA files, in folders marked Minutes of Code Authority meetings.





- (b) To initiate and formulate recommendations for some rules to the code authority.
- (c) To assist by education and direct contact in obtaining observance of price provisions.
- (d) To report all actions taken to code authority and provide minutes of all meetings.
- (e) To perform any special services requested by code authority
- (f) In general, to act as local agency for the code authority in obtaining that cooperative compliance with the entire code necessary to make it a success.

Plans for Handling Trade Practice Complaints

At the earliest meetings of the zone committees, arrangements were made and procedure established for the handling of complaints of alleged violation of the trade practice provisions of the code.

In each zone, a Secretary was selected by the Executive Director of the code authority and assigned to the zone committees. The principal duties of the Secretary were in connection with the investigation and, where possible adjustment of complaints of alleged code violation. Members of the zone committees also acted in the capacity of local compliance committees in code matters.

Zone Rules

As contemplated in the code (*), producers in each zone apparently considered it of major importance that rules relative to methods of quoting prices, methods of distribution and methods of delivery be recommended to the code authority for adoption. Consideration was given to such rules at the first meetings held. When approved by the code authority and NRA, the rules were to become binding upon all industry members selling within the zone.

Inasmuch as NRA was not requested to extend approval to the rules recommended by any of the zone committees, recommendations which were made are not discussed in full detail. However, for the reason that, although the rules were not officially adopted, a majority of the producers filed their open price schedules in such manner as to incorporate certain of the rules which zone committees had recommended, mention will be made of the more important items and those which were generally adopted by the producers.

^(*) See Article VII, Section 7, of the Code for the Fertilizer Industry, Codes of Fair Competition, Volume II, page 129.

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Adoption of "Delivered to the Farm" Prices

Although opinion was to some extent divided on the matter, producers generally favored quoting prices on a "delivered to the farm" basis, based on the average cost of deliverv throughout the zone or any subdivision thereof. In connection with this recommended rule, a further rule was usually processed, providing for a uniform allowance for hauling by truck from the purchaser's nearest railroad station or boat landing, in cases where it was desirable for the producer to make deliveries only to such points.

Other Recommended Rules.

Another proposed rule, generally recommended for adoption in the various zones, was to provide uniform schedules of trucking allowances in cases where purchasers called at the producers' or agents! werehouses and hauled the materials in their own trucks.

In certain zones, rules were recommended for adoction which would have practically eliminated distribution of fertilizers through dealers.

Other rules which here recommended would have established uniform discounts for payments within various time limits to be allowed the different classes of purchasers and agents.

Rules Adopted Although not Approved by NRA.

Minutes of code authority meetings and copies of letters written the Executive Director of the code authority indicate that there was a general feeling that the rules recommended by the various mones would not be forwarally massed upon by NRA, and it was apprently decided by the code authority that formal request mould not be made for such approval. However, as practically all of the producers in the zones incorporated the provisions of the recommended rules regarding uniform methods of quoting prices and delivery charges in their open price schedules (*), and, as when so filed, they became entirely binding on the producers file a the schedules, the result was approved by NRA.

Terning of Executive Director of the Code Authority

That the Executive Director of the code authority saw some legal danger in the situation if certain rules were adopted in the zones without the required approval of NPA having been obtained,

^(*) Conclusions confirmed by study of .or't Smeets, "Study of Coen Price Filing in the Fertilizer Ind.stry".

is indicated in the following letter (*) sent by the Secretary of the code authority to all producers in the industry:

"Induiries and information received by this office indicate that there is still some misunderstanding as to the right of producers of fertilizer in the different zones to make zone rules for the conduct of their business. It seem appropriate at this time to clarify the situation.

"The only authority given by the fertilizer code to producers in the various zones to orepare rules for the conduct of their business is in section? of Article VII:

'Section 7 - Wethods of quoting prices, methods of distribution, and methods of delivery:

The producers in each zone, acting in accordance with procedure established by the Fertilizer Recovery Committee and subject to its approval, are authorized to prepare uniform rules, not inconsistent with any provision in this Code, governing the methods of auoting prices, methods of distribution and methods of delivery, including trucking allowances, to be used in the sale of mixed fertilizer, superphosphate, and/or other fertilizer material in such zone or subdivision thereof. Such rules, when so prepared and approved by the Fertilizer Pecovery Committee, shall be submitted to the Vational Recovery Administration, and when approved by it shall be binding upon all producers selling said products in such zone or subdivision thereof.

"This section quoted does not authorize the producers in the zones to prescribe or give binding effect to any rules prepared by them. It authorizes them merely to frame proposed rules for their zone which are not to be inconsistent with any Code provision, covering three subjects, namely, (1) methods of quoting prices, (2) methods of distribution, and (3) methods of delivery, including trucking allowances and to submit them for the approval of the Fertilizer Tecovery Committee and the National Recovery Administration. Until approved by the Fertilizer Recovery Committee and the Mational Recovery Administration, the rules have no binding effect whatever under the Code.

"The foregoing understanding is important in its relation to the operation of the Federal anti-trust laws which prohibit

^(*) Letter dated May 22, 1934, from Charles J.Brand, Evecutive Director of the Code Authority to all producers of mixed fertilizers. (In NRA Files, Fertilizer Industry Code, Zone Rule folder.)

restraints of trade in interstate or foreign commerce.

"Section 5 of the National Industrial Recovery Act provides in part:

'Sec. 5. (Antitrust laws, exceptions.) - While this title is in effect (or in the case of a license, while Section 4(a) is in effect) and for sixty days thereafter, any code, agreement, or license approved, prescribed, or i sued and in effect under this title, and any action complying with the provisions thereof taken during such period, shall be exempt from the provisions of the antitrust laws of the United States.'

"Under the above section, any action taken oursuant to the provisions of an approved Code of Fair Competition is exempt from the Tederal antitrust laws notwithstanding that such action might in the absence of a Code provision authorizing it pe in violation of the antitrust laws. On the other hand, the existence of a Code does not protect the members of an Industry subject thereto from prosecution under the antitrust laws for any action taken by them outside of the authority of the Code, notwithstanding that it may have a relationship to matters dealt with in the Code.

"For instance, under Section 7 of Article VII of the Fertilizer Code, the producers in any zone would be authorized to meet for the purpose of preparing marketing rules to be submitted to the Fertilizer Recovery Committee and the National Recovery Administration for their approval, and enter into an open discussion thereof without thereby incurring liability under the antitrust laws, as that is clearly permitted by the Section. However, in advance of such approval by both the Fertilizer Recovery Committee and the National Pecovery Administration, the producers would not be authorized to agree either expressly or by implication to abide by such rules without incurring the risk of violating the antitrust laws provided any such rules were in restraint of trade. Without the approval of such rules by both the Fertilizer Recovery Committee and the Mational Recovery Administration, the producers who agree to follow them are in the same situation insofar as the antitrust laws are concerned as if no Code whatsoever were in existence, or, as if the Recovery Act itself had not been eacted.

"Agreements in restraint of trade may be inferred from all of the circumstances of a given situation even though there is no express understanding. Empress or inferable agreements or understandings but into practice or designed to become effective without approval by the Pertilizer Pecovery Administration, if in restraint of trade, do not receive any protection from the Code and hence are fraught with the grayest danger. It is therefore important that

the producers in the different zones confine themselves solely to the preparation and recommendation of marketing rules under Section 7 of Article VII of the Code if they desire to be protected against complaints under the Federal antitrust laws."

Complaints of Recommended Rules

The above letter was very probably occasioned by complaints which were registered by a number of producers (*) who preferred to quote prices f.o.b. their plants rather then on a "delivered to the farm" besis and by trucking componies and the American Trucking Association to the effect that they had been placed at a disadventage in the allowances made for trucking fertilizer materials in uniform schedules filed by producers in several states. It is possible also that it may have been felt that the letter should be sent to correct any false impression that might have been gained through the following paragraphs contained in the N.F.A. News (official Code Authority organ) on February 5, 1934:

"TONE PARKETING NULES BINDING IF INCLUDED IN PPCDMCERS' PRICE SCHEDULE. — We have repeatedly stated in the Mews that the Zone marketing rules, regulations, interpretations, and recommendations that were adouted by the various zones have not been approved either by the Fertilizer Recovery Committee or the National Recovery Administration. As soon as it is bossible to do so the Administrative Committee and the Sub-Committee will consider each of the rules individually. Some of the rules will be approved, and the Industry will be notified promptly. Undoubtedly some of them will be disapproved.

"In the meantime, however, all such warketing provisions as are included in the open price schedules of producers are binding woon them and woon all competitors who have included the same provisions in their schedules. Producers who have not included zone rules in their schedules are, of course, not bound by them."

It is obvious from the above that producers in the various gones who mere desirous of attaining uniformity in terms and conditions of sale could do so by incorporating similar provisions in their respective price schedules.

^{(*) &}lt;u>Correspondence</u> in NPA Files, Fertilizer Industry Code, Complaints folders.

CODE AUTHORITY BY-LAWS

Although the code authority and its various co-unities began functioning in a apparently systematic manner immediately after the effective date of the code. By-Lams adopted for code ruthority operation were not presented for T. R. A. approval until December 15, 1934. After revisions suggested by T. R. A. had been accepted by the code mathority, formal approval was extended on Pedruary 26, 1935 (*).

Code Authority Representation for Fon-Association Lembers

As approved, Section 1 of Article III of the By-Lers provided for election to the code authority of tro members of the industry, not members of the Mational Pertilizer Association. This provision was made in accordance with M. R. A. volicy as regrids the personnel of Code authorities, and the record does not indicate that it was inserted in the By-Lers to answer any criticism made of the code authority as constituted. Two such members, elected in accordance with this provision, would have been added to the code authority at an industry meeting held in June, 1935, had not the Schechter decision intervened.

By-Laws Effected No Change in Code Authorit- Personnel

Another provision of the 3y-Laws provided that not more than two members of the code authority should be connected with the same producer, an exception being made in the case of ex-officion members of the code authority. This provision and others inserted in the 3y-Laws to insure a code authority truly representative of all interests in the industry, did not make necessary any changes in the personnel of the code authority as originally selected.

Section 6 of Article IV, providing that actions of the code authority were to be taken on an affirmative vote of a majority of voting members present at a meeting, was in accordance with procedure of the code authority established previous to approval of the By-Lews. Action to amend the code in any manner required a majority vote of code authority members.

Section 7 of Article IV prohibited votes by promy at code authority meetings as well as the appointment by members of alternates to attend code authority meetings.

By-Law Provision for Code Authority Officers

Officers of the code cathority, as provided in Section 1 of Article V, included a Chairman, Vice Chairman, Executive Director, Secretary, Treasurer, Assistant Secretary, and an Administrative Assistant. These officers had been selected previous to approval of the By-Lays. Wo duties or powers not usually granted code authority officers in By-Lays approved by N. R. A. were granted the officers in the By-Lays of the code

authority for this industry.

Other 37-Law Provisions

Other sections of the By-La s, a copy of which is included in the Fertilizer Industry F. R. A. Archives, labelled Exhibit I, provided an orderly procedure for the handling of code matters by the code authority and its Agencies, including some executive committees, and contained no provisions other than those generally approved without question by the Leval Division of F. R. A.

BUDGET AND METHOD OF ASSESSMENT

Authority to Levy Assessments

The code provision (*) authorizing the collection of assessments from industry members for maintenance of the code authority did not provide a definite basis for assessing the members, but required that I. R. A. approval be obtained before a budget and method of assessment were adopted.

Submission of Budget

On May 12, 1934, the Executive Secretary of the code authority, in accordance with action of the Administrative Committee taken on April 24, 1934 (**), submitted a budget in the amount of 330,041.35, covering the period from Movember 1, 1933 to June 30, 1834, and a budget in the amount of \$219,929.00, covering the period from July 1, 1934 to June 30, 1935, the latter budget also making providion for the possible expenditure of an additional 330,000.00 for the purpose of defraving the expense of any additional zone orbs that might be found necessary.

The amount of the budget for the eight months ending June 30, 1934 had been based on the actual expenditures of the code authority during the first six months of code operation and an estimate of probable expenditures for the months of Hev and June, 1934. The budget for the twelve months ending June 30, 1935, was estimated in the light of experience gained during the first six months of code authority functioning.

Expenditures as Proposed In Budgets

Proposed expenditures under these budgets were distributed as follows:

Period Ending Feriod Ending June 30, 1934 June 30, 1935

I. Code Authority Ernenses:

 A. Salaries
 \$36,500.43
 \$68,630.00

 B. Office Expenses
 25,669.93
 31,144.00

(*) See Article II of the Code for the Fertilizer Industry, Codes of Fair Competition, Volume II, page 135.

(**) Minutes of Administrative Committee meeting. (In M.R.A. Files, Fertilizer Industry Code, "inuter" Folder.)

			eriod End: une 80, 19		Period Ending June 30, 193			
Ī	D.	Traveling Expenses Legal and Auditing Fees Liscellaneous	9,24 8,2% 95		17,000.0 9,200.0 17,000.0	0		
II. <u>(</u>	. Committees and Facilities Thereof:							
_	A. B.	Traveling Expenses Printing and incidental expens		1.88 2.25	7,000.0 2,000.0			
III.Zone Office Expenses:								
I		Salaries Office Expenses Treveling Expenses	27,41; 14,98 5,65	4.43	57,210.0 15,295.0 11,150.0	0		
		Total	\$130,04	1.65	\$219,929.0	0		
	Hethod for Assessment of Industry Hembers							
I. S	Sold deal	and/or consisted and shipped ere or consisters:	either d	irect or	through Agen	ts to		
			<u>Ba</u>	egged In conts	per ton)	k		
А		Mixed fertilizer, including parameters and commercial guenos; phosphate; basic slag - import tilizer materials, encent those in Paragraphs 3 and 0:	: swer- ted; fer-	4.0	3	8		
E		Kainite, bent, humus, severe, garbage tankage, and similar of material of low value; hydratarock and shell lime, basic sladomestic, and grosum:	organic ed burned	2.0	1.	6		
C		Phosphatic material, excluding exports; ground limestone, (in dolomite), and ground shell limarble dust, etc.:	nclucing	1.0	0.1	В		
		and/or consigned and shipped ucers or tholerals cooperative						
А		Hixed fertilizer, including or manures and convercial gurnos, who sphate, and imported basic	super-	2.4	2.0)		
I	В.	Hydrated burned rock and shell domestic basic slam, and gross		1.2	1.0)		
9761	c.	Ground limestone (including de ground shell lime, marble dust		0.6	0.8	5		

Receipts Contemplated Under Lethod of Assessment

Based on the tonnages of the various materials as reported by practically all producers for 1973 and the first half of 1934, the above rates of assessment were expected to bring slightly less than the amount set forth in each budget. A minimum rate of \$20.00 per veer was set for all producers other than producers of specialty fertilizers; the minimum rate for producers of specialty fertilizers, not other ise engaged in the fertilizer business, was \$15.00 per year.

Budget Generally Satisfactory to Industry Members

After consideration by M.E.A., the budgets were notices for "Op-... contunity to be deard" under date of July 14, 1984. The record dis-... closes only five complaints from influstry members (*) regarding the consecution of assessment. Three of these were from firms which headled relatively small quantities of processed menures, and the complaints were generally to the effect that this product should be assessed at a lover rate than mixed fartilizers; one other firm protected on the basis of its poor financial condition; the other complaint appeared to be based on the fact that the firm did buriness in one county only, although statements made in the complaint indicated that the firm did an annual business of approximately 2500 tons. After due consideration, it was not considered that the complaints were of sufficient importance to warrant withholding approval of the budgets.

After having been approved by the Legal Division and the Research and Planning Division, and upon the recommendation of the Deputy Administrator, the budget and nethod of assessment were formally approved by F. R. A. (**)

Budgets Adequate For Code Authority Operation

In comparison with budgets of other code authority of industries of similar size, the budget for the fertilizer industry might be considered somewhat excessive. Consideration, however, should be given to the fact that a great deal of the total expense was for mintenance of the twelve offices, without which it is not probable that the code authority would have functioned as effectively.

It is not appearent from a study of the minutes of code authority meetings or files of the deouty administrator that any of the budget items were considered extravagant by members of the industry. On the other hand, it appears that the funds provided were adequate to permit the code authority to carry out an effective administrative program.

In connection with the size of the budgets, it is of interest to note that in ϵ number of weals the Vational Pertilizer Association had

^(*) Correspondence in F. R. A. Piles, Fertilizer Industry Code, "<u>Budget</u>" Folder.

^(**) Administrative Order No. 87-12. (In N. R. A. Filec.)

operating budgets in excess of \$200,000.00 (*). These funds had been raised by assessing Association Members on a basis which ranged from $1\frac{1}{2}\phi$ per ton on superphosphate to 4ϕ per ton on mixed fertilizer. The amount of individual code authority assessments was included in the dues of members of the association. As these members were responsible for a major portion of the annual volume of sales, financing of the code authority did not present any serious problem in this industry.

Payments of Code Assessments not Mandatory

The code provision authorizing a budget for code authority maintenance did not provide for mandatory payment of assessments by industry members. Although it would have been possible to have amended the code without the formality of a public hearing so as to include the stendard provision requiring mandatory payment, the code authority in this, as in other instances, was apparently reluctant to open the code of for any amendment regardless of its nature.

Termination of Exemption Granted in Order X-36 not Requested

Although numerous producers of mixed fertilizers and fertilizer materials are engaged in these activities as an adjunct to other and larger business and were thus given exemption from paying code assessments to the code authority for the fertilizer industry in Administrative Order No. X-36, the code authority did not request a termination of the exemption granted in this Order, although such request was made by a majority of code authorities in similar circumstances. While it would seem that termination of the exemption would have been desirable action on the part of the code authority, the record does not indicate that the exemption presented any serious difficulties to the code authority in making collections from the firms affected, and no problems in this connection were presented to NRA for solution. This was undoubtedly due to the fact that the major portion of assessments were collected in the form of dues to the National Fertilizer Association.

Report of Receipts and Expenditures

A report submitted by the code authority as of December 31, 1934 (**) indicated receipts of \$39,875.85 and expenditures of \$41,827.50. No later report is available, but on May 16, 1935, the Executive Secretary of the code authority stated in a letter to all fertilizer producers that 635 out of a total of approximately 700 producers had paid assessments and that these producers represented 98 per cent of the industry volume.

^(*) A description of the methods of financing the various activities of the National Fertilizer Association is contained in Appendix II and is labelled Erhibit 36.

^(**) Detailed financial report. (In NRA Files, Fertilizer Industry Code, Budget Folder.)

TRADE PRACTICE COMPLAINTS COMMITTEE

Need for Adequate Organization for Compliance

Members of the code authority, with knowledge gained through the experience of previous codes, recognized the fact that if the industry were to derive substantial benefit from the code, it would be necessary to provide adequate machinery for the promot and effective handling of complaints of violation of the trade practice provisions. The matter of perfecting an efficient organization was, therefore, one of the first efforts of the code authority immediately following the approval of the code.

Authorization to Handle Complaints on Reference

NRA procedure for handling complaints of alleged violation of trade practice provisions was in the formulative stage during the early months of 1934, at which time the fertilizer industry was going into its first busy season under codal operation. The fertilizer industry was one of the first to make application to be authorized to handle these complaints "on reference," and this authorization was granted by NRA under date of February 15, 1934 (*). This authorization permitted the code authority to handle complaints of alleged violation of trade practice provisions after they had first been referred to an NRA State Compliance Director.

Formulation of Trade Practice Complaints Plan

On May 21, 1934, the Executive Director of the code authority, acting in accordance with a resolution passed by the administrative committee, requested NRA approval of a plan for handling trade practice complaints and authorization for the code authority to handle such complaints "in the first instance," or without previous reference to NRA State Directors. It was proposed in this plan that the administrative committee act as a Central Trade Practice Complaints Committee, and that the executive committee of each zone act as a local committee for handling the complaints arising within the zone.

Membership of the administrative committee rotated in such manner as to make it representative at all times of the different groups and interests in the industry. Its members indicated a willingness to devote the time required to handle the work involved in adjusting the trade practice complaints referred to it by the local or zone committees. The committee had a legal adviser, and the staff of the code authority employees was available for assistance in the handling of routine authority an ex-officio member of the central trade practice complaints committee.

Code Authority Staff Increased

In order to insure trade practice complaints being handled in a

^{(*) &}lt;u>Letter</u>, dated February 15, 1934, from Joseph F. Battley, Assistant Deputy Administrator, Division #3, to Code Authority, Fertilizer Industry. (In NRA Files, Fertilizer Industry Code, Trade Practice Complaints Committee Folder).

proper manner without delay, the code authority's staff had been augmented by the employment of James A. Multiv to not as Chief of the Code Authority Compliance Division, and John T. Donovan as Field Investigator of such complaints. Both of these contlemen were attorneys with Pederal Trade Commission experience, and were ideally equipped through this emperience to competently handle the duties assigned.

In each of the zones, a secretary was carefully selected whose duties were principally the handling of trade practice complaints. In a majority of the zones, the secretary selected had had legal training, and in each instance had been employed because of special qualification for the work (*).

N. R. A. Approval of Plan

Due principally to the fact that F. R. A. requirements as regards rules for code authority procedure were not entirely definite at that time, the code authority's application of Lay 21, 1934, was not approved. After negotiations had been carried on through a period of six months and adoption by the code authority of all suggestions made by N. R. A., a revised plan was submitter or the code authority under date of Fovember 26, 1934, and was approved by N. R. A. on December 7, 1934 (**). Through inadvertance, the wording of this Order did not specifically approve the executive committee in each zone as a trade practice compleints committee for that zone, and at the code authority's request, this oversight was corrected on February 8, 1935 (***).

Procedure for Handling Complaints

Prior to formal approval by F. R. A. of the trade practice complaints plan, the code authority had proceeded with the hendling of complaints of alleged violation of trade practice processions in essentially the manner outlined in the plan as approved. This procedure, briefly described, was as follows:

- Complaints made in writing, and containing a complete statement of facts, were filed with the zone trade practice complaints committee.
- 2. Upon receipt of a complaint in which it was found that the act complained of would constitute a code wieldtion if substantiated, a letter was sent the respondent by registered mail, setting forth the nature of the complaint. This letter requested a statement of the respondent's position in the matter.
- 3. In the efent a respondent made no answer to a complaint, or where in an enswer the complaint was denied, the case was docketed for a hearing to be held by the zone committee.
- In cases where the respondent admitted the facts, and gave as
 Description of the background of the Code Authority is contained in Appendix II, Inhelled Ethibit 35.
- (**) Administrative Order No. 37-41. (In N. R. A. Files)
 (***) Administrative Order No. 67-48. (In N. R. A. Files)

explanation satisfactors to the zone committee, the case was adjusted by notice of acceptance of the explanation by the zone committee, such notice being sent to both respondent and complement.

- In cases there no violation was found by the zone committee, respondent and complainant were so notified in writing by the zone secretary.
- Proper notice of and procedure for hearings by zone and central committees were prescribed in the plan.
- Provision was made for reference by the zone committee to the central trade practice complaints committee of cases in which the zone committee was unable to secure satisfactory adjustment.
- 8. Privilege as extended either complainant or respondent to appeal a decision of a zone committee, such appeal to be made to the central trade practice complaints committee.
- Upon receipt of such appeal, and after review of all records in the case by the central trade practice complaints committee, a decision was rendered affirming or reversing the decision of the zone committee.
- 10. Procedure was outlined for reference to the Compliance Division of F. R. A. of cases in which the respondent refused to abide by the decision of the central trade practice complaints committee.
- Respondents were informed in writing of their privilege of appealing any decision of the central trade practice complaints committee to 1. R. A.

Plan of Procedure Adequate for Effective Operation

A review of all cases handled by the zone and central trade practice complaints committees indicates that the procedure outlined in the plan was generally followed, and ran amporently adequate for the systematic handling of the complaints (*). A notable exception, however, was that in many cases in which a respondent denied the charges and in which the complainest was not able to fully substantiate them, the cases were marked "adjusted" without a heaving been held by zone committee. However, the alleged offenses in many of those instances were of a minor nature, and the volume of cases arising in the more active zones made hearings in all such cases virtually a physical impossibility.

Order Fairly and Ifficiently Handled

The remier of cases handled by the code authority agencies indicates that all the zone recretaries were argressive in handling complaints promptly and efficiently, and that secretaries and members of zone and

^(*) This orinion based on an investigation of compliance files of Code Authority by Pertilizer Study Unit.

central committees were eminently fair in consideration of cases brought to their attention (*).

LABOR COLPLAINTS COLLITTIE

No Plan Amproved.

Although negotiations relative to the establishment of a labor complaints committee and plan for handling complaints of alleged violation of the labor provisions of the code were carried on for many months, a plan had not been approved up to the time of the discontinuance of the code. Consequently, labor complaints were handled for the most part by the Compliance Division of M. R. A., although a number were referred to the code authority for handling. These cases are discussed under the section on "Compliance" in this report.

^(*) Operation of the code authority organization for handling trade practice complaints is further discussed under the Section on "Compliance" in this Report.

RULES AND REGULATIONS

First Difficulties of Administration Encountered

Among the first difficulties encountered in administering the provisions of the code were those axising from problems in connection with the proper classification of individuals, firms and corporations desiring to qualify as "producers", "agents", "dealers" and "wholesale cooperative associations", as defined in the code. In order to provide as definite a basis as possible for decisions regarding such classifications, the code authority in January, 1933, submitted six "Rules and Regulations" for the approval of MPA. These rules and the problems they were designed to assist in solving were as follows:

Rule 1. Any wholesale cooperative association (a cooperative association of the character described in sub-division a of Section 3 of Article VII) shall have the right to purchase potash, phosphate rock, and/or nitrogen carriers from producers or importers of these materials, even though such producers or importers do not file any schedule of prices to dealers and/or consumers in the areas covered by such cooperative association, provided that in all cases where such producers or importers do not file any schedule of prices to dealers and/or consumers, that such cooperative association shall itself issue, file and maintain open price schedules of the character and in the manner specified in Section 2 of Article VI of the Code, and provided further that such cooperative association shall abide by all of the price provisions applicable to procuders under said Article VI.

Rule 2. Any producer or importer of potash, phosphate rock or nitrogen carriers who does not sell to dealers and/or consumers may sell such products, or any of them, to any wholesale cooperative association (a cooperative association of the character described in sub-division a of Section 3 of Article VII) without thereby being deemed to be subject to any of the provisions of the Code.

Rule 6. The Secretary of the Kational Fertilizer Association with the advice and assistance of the Farm Credit Association, may from time to time prepare and issue a list of the names and addresses of Wholesale Cooperative Associations (cooperative associations of the character described in sub-division a of Article VII of the Code) operating in such zone or subdivision thereof and mail copy of such list to each such Wholesale Cooperative Association and to such producer operating in such zone or subdivision thereof.

Necessity for Rules

The necessity for the above rules was occasioned by the difficulty experienced by numerous cooperative farmers' organizations in purchasing raw materials from producers and importers. The disinclination

of such producers to sell to the cooperatives was due to the uncertainty as to whether in doing so the producers would place themselves in position where it would be necessary to file open price schedules in accordance with article VI, section 2 of the code. This uncertainty was due to the wording of Section 1-5 of Article II which provided that:

"In the event that any producer or importer of potash, phosphate rock, or nitrogen carriers makes no sale of mixed fertilizer, superphosphate or other fertilizer material to dealers and/or consumers, none of the provisions of this Code shall apply to such producer or importer."

The above rules disposed of the problem as regards those Cooperatives which definitely answered all requirements of Section 3-a of Article VII as to being "principally engaged in a bona fide wholesale business", but left considerable doubt in the minds of importers and producers of raw materials in determining in individual cases whether numerous coperatives could so qualify. Rule 6 was designed to assist in removing this difficulty. The matter was one of considerable importance to the cooperatives, as failing to be able to purchase the raw materials from the producers direct, meant increased prices when they were forced to buy the materials from producers of mixed fertilizers.

No Question Raised Regarding Code Basis for Rule

Although there is some doubt as to the basis in the code for the provision in Rule 1, requiring cooperatives to file prices when purchasing raw materials direct from a producer, the record does not disclose that any cooperative protested this Rule or that any question was raised regarding it.

Quantity Discounts Hade Mandatory

Included in the rules was the following:

Rule 3. All schedules bereafter filed in compliance with the provisions of Section 2 of Article VI of the Code must provide for the allowance of suitable quantity discounts from the prices listed in said sc edules to producers, dealers, agents and consumers in Section 1 of Article VI.

The above rule was considered desirable in order to lessen criticism which and been directed at the spread between dealer prices and those extended large consumers.(*) It had also been called to attention that it was the practice of producers to appoint many farmers as their agents. These formers were fertilizer users, and in many cases

^{(*) &}lt;u>Correspondence</u>. (In TRA Files, Fertilizer Industry Code, Complaints Folder.)

evidently disposed of only a few tons more than needed on their own farms to relatives and neighbors, securing an agent's discount on a relatively small aggregate purchase. There appeared, therefore, to be considerable justification in the protests of a number of large consumers who did not make an effort to become the appointed agents of producers but whose purchases for their own use were in greater quantities than others who were receiving the agents' discount. By making quantity discounts mendatory in filed schedules, the code authority evidently felt that the Rule was equitable, and would, in some measure, prove a solution to the above problem, and at the same time lessen the criticism being made of prices which producers had filed under the code.

Question of Code Basis for Quantity Discounts

It may be seriously questioned whether any provision in the code provided a basis for compelling a producer to allow quantity discounts in his filed schedule. The record, however, discloses no protest being made or question raised regarding the rule.

Authority to Issue Producer Lists

The following rules were designed to clarify the situation as regards the status of applicants who desired to be classified as producers under the code definition:

Rule 4. The Secretary of the National Fertilizer Association, to assist producers in filing schedules with their competitors in compliance with the requirements of Section 2 of Article VI of the Code, may prepare and and issue from time to time a list of the names and addresses of producers operating in each zone, or subdivision thereof, and mail copy of such list to each producer."

Rule 5. The Secretary of the Matienal Fertilizer Association may require from such persons who wish to be included in such list of producers an affidavit or sworm statement declaring that they are producers (within the meening of Section 12 of Article II of the Code) together with the facts pertinent thereto, and that they agree to comply with the previsions of the Code and all regulations issued thereunder, including specifically, but without limiting the generality of the foregoing, the labor provisions of Article IV, the price provisions of Article VII, and the unfair practice provisions of Article VIII and the provisions as to fees and expenses in Article XI.

Problem to be Solved

It would seem that the code authority would have been within its authority without such a rule in furnishing lists of known producers

in each zone to assist the producers in mailing price schedules to competitors, as required in Sec. a-3 of Article VI of the code. However, the problem to be solved was to establish in a definite manner the status of entrants into the field of production and distribution of mixed fertilizers, so that rew material producers might have a guide in recognizing or declining to recognize an individual or firm claiming to be entitled to the prices extended producers of mixed fertilizers, especially claimants who were just entering the field. While all expressions made by the code authority regarding this matter were to the effect that the status of a producer and his recognition as such were dependent entirely on the facts surrounding each case, it is obvious from the record that prospective producers were able to purchase raw materials at producers! prices only when their names had been placed on the producer lists issued by the code authority.

Application Blank Prepared by Code Authority

Apparently using Rule 5 as authority, the code authority prepared an elaborate questionnaire (*) and application blank on which prospective producers were required to answer many questions regarding their proposed operations in order to establish their qualifications and have their names placed on the producer list of the code authority. In signing the application blank, the applicant agreed to abide by code provisions and to pay assessments for the maintenance of the code authority. The basis for the latter stipulation may be open to question inasmuch as Article XI of the code did not make payments of assessments mandatory on the part of industry members.

Approval of Rules by MRA

All of the above Rules were formally approved by NRA under date of February 6, 1934. (**)

Authority for Combined Purclases to Apply on Quantity Discounts

On June 3, 1934, the code authority requested approval of an addition to the "Rules and Regulations" as follows:

"A producer's schedule may provide that in computing the amount of quantity discount to which any producer, dealer, agent or consumer is entitled, the combined tonnage sold to such producer, dealer, agent, or consumer by all producers doing business in the zone in each fertilizer season will be taken into considera-

^(*) A coly of the questionnaire is included in Appendix II and is labelled Exhibit 37.

^(**) Administrative Order No. 67-3. (In TRA Files.)

tion, but no producer shall pay a quantity discount on any tonnage in excess of that actually sold by him to the producer, dealer, agent or consumer involved."

The need for this rule was that operation of Rule 3, previously discussed, had tended to encourage purchasers to confine their purchases to one producer in order to obtain the highest discount possible on quantity purchases. The new rule permitted the purchases from more than one producer to apply on the quantities to which discounts might be applied. The record, however, does not make clear the manner in which a producer determined the amount of purchases made by a customer from producers other than himself.

The above rule was submitted as an amendment or addition to the "Rules and Regulations", approved on February 6, 1934, and on June 29, 1934 NRA approval was extended to the rules as amended.(*)

Reporting of Distributors Made Mandatory

On October 3, 1934, the Code Authority requested approval of the following regulation relative to the reporting of distributors:

Section 1. Each producer shall, within five days after receipt of a written request authorized by the Administrative Committee, submit to the executive officer of the National Fertilizer Association, Tashington, D.C., a complete list of the Lames and addresses of all individuals, partnerships, association, and/or corporations appointed or utilized, in any zone, for the distribution of fertilizer and/or fertilizer untertals, by such producer, as salaried salesmen, commission traveling salesmen (in Florida only), or distributors - whether dealers or agents - each class to be salesm separately.

Section 2. Each producer of whom such request has been made shall, without further request, within five days after such producer's said salaried salesmen, commission travelling salesmen (in Florida only), or distributors - whether dealers or agents - notify the executive officer of the National Fertilizer Association, Jashington, D.C., of such change, elimination, or addition, in order that such list may be kept current.

Section 3. The Administrative Committee shall not authorize the executive office of the National Fertilizer Association to request such a list for any zone except upon the specific request of such zone.

Such a regulation as the above had been found desirable in several zones in order that responsibility for acts of an agent in cases of alleged violation of code provisions could be placed upon the producer

^(*) Administrative Order No. 67-29. (In NRA Files.)

or producers whom the agent represented, and in order to make a matter of record the names of individuals and firms who were receiving discounts extended agents and dealers.

Basis of Authorization and Objection Raised

In requesting approval of this regulation, the code authority used as a basis of authorization, Article IX of the Ocde which provides that the code authority may require reports from producers containing information necessary for administration and enforcement of the code.

The Research and Planning Division objected to the regulation on the grounds that the code did not provide for calsification of customers, and that a producer should not be required to divulge the names of customers. Other Advisory Boards offered no objections, and NRA approval was extended under date of October 24, 1933.(*)

^(*) Administrative Order No. 67-36. (In NRA Files.)

CODE CO. PLIANCE

Plan of Procedure

In accordance with a plan of procedure adopted by the code authority for hendling complaints of alleged violation of trade practice provisions of the code, the zone executive committee in each zone acted as a local compliance committee of the code authority. In addition to these committees, a secretary was assigned to each zone whose principal duties were the investigation and handling of trade practice complaints.

These secretaries were carefully selected in the light of their qualifications for the work assigned. All had practical knowledge of the industry and its problems, and a majority had a background of legal training.

The procedure for routine handling of trade practice complaints has been previously described in this report under the caption, "Trade Practice Complaints Committee".

Cases Handled During First Active Season

The code became effective on Movember 10, 1933, and the industry entered into its heavy sellin; season in January, 1934. During the four months from January to May, inclusive, 227 cases of alleged violation of trade practice provisions were handled by the Code Authority and its agencies, a vast majority being adjusted by the zone committees.

During the romainder of 193%, 341 additional cases of alleged violation were filed, or a total of 568 during 1934.

Increase in Complaints during Second Scason

During the months from January to May, 1933, 766 cases of alleged victation of trade practice provisions were filed, as compared with 227 during the same period in 1934.

With the exception of approximately one hundred cases in which action was pending at the time of the Schechter decision, the total of 1,334 cases had been followed to some conclusion (*).

^(*) The above (and following) convolutions were made from records of individual cases contained in the files of the National Fertilizer Association.

Complaints of Violation of Filed Prices Lost Prevalent

Eleven hundred and forty-three, or 93,0 of the 1,234 cases disposed of by zone committees and the code authority involved alleged violation of Sec. 2 of Article VI, solling at prices, terms or conditions of sale other than those listed in open price schedules filed by the respondents. Several cases alleging sales at prices other than those filed by the respondents also involved possible violation of Section 1 of Article VI, "Sales Below Cest", but as the filed price schedules invariably provided a more definite basis for proof of violation, action was usually taken under Section 2 of Article VI.

Distribution of Other Complaints

The remaining 91 cases of alleged violation of code provisions were distributed as follows:

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3
Article VIII, Section 1 - Defamation of a Competitor
Article VIII, Section 2 - Rebates and uncarned discounts
Article VIII, Section 3 - Payment of Agents' and Dealers'
                          discounts to others than Agents
                          and Dealers
Article VIII, Section 6 - Turnishing warehouse space without
                          adequate charge for same
                                                              6
Article VIII, Section 8 - Pailure to enforce contracts
                                                              2
Article VIII, Section 9 - Selling on time at cash prices
                                                             1
                                                             12
Article VIII, Section 10 - Gratuities
                                                            17
Article VIII, Section 11 - Employing a buyer as an agent
Article VIII; Section 12 - Subterfuge in invoicing
                                                              3
Article VIII, Section 13 - Refunding or retroactive settle-
                                                              1
                           ment
Article VIII. Section 14 - Guaranteeing prices against
                                                            10
                           decline
Article VIII. Section 15 - Inducing breach of centract
                                                              5
Article VIII, Section 16 - False Harking and Branding
                                                             9
Article VIII, Section 17 - False advertising
Article VIII, Section 18 - Crop sharing
                                                             1
Article VII, Section 1 - Selling unapproved grades
                                                              1
Article VII, Section 2 - Employing commission salesmen
                                                             1
Article VI. Section 1 - Sales below cost
                                                              3
Article IV.
                       Labor provisions
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Distribution of Complaints

The cases disposed of were divided among the various types of Industry members as follows:

Large	Tedium	Small	Farmers Cooperatives	Raw Laterial Producers
397	274 "	483	57	24

Percentage of Cases in vaich Violation was Established

In 853 of the 1,234 cases disposed of, no violation was found; 268 cases in which violation was admitted by the respondent or established by a zone committee were adjusted by satisfactory promise of action on the part of the respondents to discontinue the practice complained of; 113 certificates of future compliance were signed by respondents who had been found guilty of violation.

Six hundred and fifty-four, or slightly more than 50 per cent of cases handled, were occasioned by alleged actions of agents of producers, rather than by direct actions of the producers or their salaried salesmen.

Difficult in Establishing Violations

The high rescentage of cases presented in which no violation was established was occasioned for the most part by the extreme difficulty complainants experienced in obtaining the evidence necessary to definitely establish a violation. To be sufficiently definite, such evidence, in most cases, would require that the nurchaser furnish the details of a transaction in which he had been favored by a producer. As might be expected, a purchaser who had received a favor was not likely to be so ungrateful as to divulge the facts with the knowledge that to do no would create trouble for the producer who had extended favorable prices or terms.

Cases in Thich Violation was Denied.

In many cases which were disposed of as having been "adjusted", the files contained complaints, apparently made in good faith, that transactions completed by producers or their agents had been made, in a memor not in accordance with schedules filed by the producers; in answer to the complaints, the charges would be emphatically denied by the producers, with assurances that the transactions had been in ontire accordance with filed schedules; the complainants were then advised of these statements, and almost invariably mere unable to farnish additional information of sufficiently definite nature to warrent further pressing the charges.

The review of individual cases indicated that in nearly all instances where an agent had apparently sold or offered to sell at variance with the prices or terms filed, the producer cooperated in correcting the situation, in some instances cancelling agent's continuets.

Cases not Based on Substantiated Facts

In a large number of the cases in which no violation was found, it seemed apparent that the charges had been filed on hearsay evidence, the respondents frequently establishing that they were in no manner involved in the transaction which had been questioned. Some of this confusion undoubtedly resulted from the fact that frequently the same agent represented as many as four or five producers.

Criticism of Compliance Efforts

Tile the tone of letters from the industry members in the files of the Deputy Administrator indicates that it was generally felt that operation of the code and the use of a system of open price filing had exerted a strong stabilizing influence in competitive conditions, the following quotation from a letter of a zone officer to the Executive Director is typical of expressions made by other producers who felt strongly that more drastic measures than securing certificates of compliance would be necessary if the code were to continue of value:

"All you do is tell us to take it up with the State Director. There is rapidly developing a feeling among producers in this Zone that nothing is going to be done about violations, and there is a feeling of 'don't you report me and I won't report you'. The feeling further seems to exist that there will be a certain amount of correspondence and the matter will be dropped and that the shrewd man will be able to get away with these kind of things.

"We are having a meeting of the Executive Committee the first of the week, and we should like to get things into shape to check the growing diaregard for the Code. I am thoroughly convinced that unless some producers, both large and small, are brought up with a jork that the whole thing is going to be of little value." (*)

Other letters from producers in the files of the Deputy Administrator express dissatisfaction with the handling of the comparatively few cases which the code authority found necessary to refer to NRA in that it was felt by these producers that removal of a Blue Eagle or signing a compliance certificate were not sufficiently severe penalties to stom the rising tide of alleged violations.

^(*) Letter in Compliance Files of Mational Fertilizer Association.

Experience in Securing NRA Cooperation

In December, 1934, the code compliance structure in Southern California was scriously threatened by the appearently flagrant and defiant violation of the code by a producer in that district. Charges filed were promptly and efficiently handled by the Sccretary and zone committee. After review by the central trade practice committee of the code authority, the case was referred back to the zone committee on February 8, 1935, to be submitted to the State Director of MBA.

As the activities of the respondent in the case had resulted in reprisals on the part of other producers, to zone seere ary and members of the zone committee made the strongest possible effort to induce the State Director and legal officers of the State to institute court action to restrain the actions of the producer which appeared to be unquestionably in violation of the Code. In spite of theseefforts, no such action had been taken up to the time of the discontinuance of the code. Details of this case are reported because of its importance to the industry and the feeling of producers in the zone that the chaotic conditions which existed there during the 1935 season could have been averted had effective action been promptly taken.

Reason for Large Number of Complaints

Maile the number of complaints which Zene Secretaries and Committees were called upon to handle is large in comparison with other industries with comparable volume of sales, this condition was undoubtedly due to the extremely large force of salesmon and agents engaged in intensive competition during an active selling season of short duration. Also entering into the situation is the fact that consumers had undoubtedly become accustomed in previous years to play one producer against another in securing the best possible prices and terms in a demoralized market, and it is natural that producers and their representatives found it difficult to abide by fixed price schedules in concluding sales with buyers who drove hard bargains and to whom the producers had made various inducements in the past to obtain their business.

Increasing Lack of Respect for Code

Especially during the first busy season unfor codal operation, it seems apparent that the code exerted a strong influence in stabilizing competitive conditions, and that prices filed by producers were generally well respected. In the 1935 season, it seems equally apparent that the code did not command the same respect as in 1934, a legical conclusion being that certain producers and their agents had cained the impression that even a proven violation would not bring any severe penalty.

Results of Compliance Efforts

As previously described in this report under the caption, "Trade Practice Complaints Committee", the each authority made every possible effort to provide adequate machinery for enforcement of the trade practice provisions of the code. The results, although severely criticized in some instances by industry members, may reasonably be considered fairly commensurate with the effort in that the price structure of industry products was generally maintained throughout two seasons, and, probably of greatest importance, producers were able to retain a margain of profit at the end of the season without being forced to make retroactive settlements with customers due to having guaranteed prices against decline, as had been the ease in previous years.

Industry Tynluation of the Code

A succinct statement of the high esteem in which the fertilizer industry held their NRA code and a suggestion that without it the United States Government might have to take ever the industry is contained in the following quotation:

"Calling N.R.A. codes 'almost as important as the Code Hapoleon,' Charles J. Brand, executive director of the Fertilizer Code Authority, said he could not 'conceive that American industry and government would scrap the vast amount of constructive effort they represent.'

"He likewise attributed the rise in profits last year in that industry to the code system. Although there was a trade practice code in the industry since 1927, the M.R.A. gave us comething we didn't have before: a degree of opportunity to see that the code was enforced.' If this is not continued, he said, the government will have to step in and run the industry." (*)

^(*) Tostimony of Charles J. Brand, Executive Secretary and Treasurer, The Mational Fertilizer Association, and Executive Director, Code Authority for the Fertilizer Industry, public hearing on price differentials, March 14, 1935, Press Homorandum No. 8, third day, Release 10466, p. 4

OFFICE OF NATIONAL RECOVERY ADMINISTRATION DIVISION OF REVIEW

THE FERTILIZER INDUSTRY STUDY

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Ву

Al F. O'Donnell

Industry Studies Section March, 1936

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OFFICE OF NATIONAL RECOVERY ADMINISTRATION

DIVISION OF EDVIEW

THE FERTILIZER INDUSTRY STUDY

VOLUME II - APPENDICES

Ву

Alf. O'Donnell

WORK MATERIALS NO. 63

INDUSTRY SAUDITS SECTION
March, 1936

METHODOLOGY USED IN WRITING THIS REPORT

and

OUTLING OF PROPOSED FUTURE RESEARCH

Outline of the Industry Study

The initial approach to the Fertilizer Study was an analysis of the problems of the industry. Once these problems had been outlined, the industry was divided into its logical parts for the gathering of information. The main subdivisions under which it was proposed to gather information were called:

- (1) Production
- (2) Labor
- (3) Distribution and Prices
- (4) Finance
- (5) Industry Cooperation and Government Relations
- (6) Foreign Trade
- (7) Special Problems

A detailed outline was then written setting forth in detail the type of material which it was hoped could be gathered under each of these sections. (*)

Personnel

The personnel for the carrying out of the assembling of this material was all requisitioned from the then existing NRA personnel. A copy of the organization chart and a description of the experience of the Unit Chief and of the Project Heads is included in Appendix II as Exhibit 38.

Sources of Information

The various men selected for this study were capable and had had experience in the type of work to which they were assigned. In soite of this, several weeks had to be spent in becoming familiar with the particular problems of the fertilizer industry. A field trip was undertaken to Baltimore to the plants of the Standard Wholesale and Phosphate Company, the American Arricultural Chemical Company and that of Baugh and Sons, Inc. so that a better appreciation might be secured of the processes and problems of the industry.

^(*) A copy of this outline was published by the Division of Feview as Work Outline No. 64, dated December 16, 1975, and is acluded in the Pertilizer Industry MRAArchives as Tahibit F.

The NRA files on the fertilizer industry were unusually complete an provided the main source of information for the material contained in this report. The National Fertilizer Association was most helpful in furnishing certain meterial which they had previously published. They also made available their file of compliance cases for our analysis. The chief executives of the National Pertilizer Association, including Mr. Charles J. Brand, Txecutive Secretary, Miss Josephine Feeley, Office Manager, Mr. F. S. Lodge, Chief of the Open Price Section of the Code Authority and Mr. John Moran, Cost Accountant, were good enugh to meet with the author and answer certain questions concerning the industry's activities.

Dr. J. W. Turrentine, President, American Potash Institute, Inc. was very helpful in furnishing information concerning the botash industry.

The main source of information outside of the NRA files was obtained from various other governmental decentments which had investigated and published materials pertaining to perticular phases of the fertilizer industry. Frominent among these sources of information was the Department of Agriculture, the Federal Trade Commission, the Tariff Commission, the Department of Labor, the Department of Commerce and the Department of Justice.

Experiment stations in the various States cooperated in furnishing the Pertilizer Industry Study with copies of their most recent publications pertaining to fertilizer.

Need for Future Research

Future economic research in this industry should be directed along two lines, first, a thorough survey of the economic weaknesses of the industry as it is now constituted, and second, the improvement of the available statistics concerning the industry.

Size and Efficiency of Companies

A thorough survey should be underteken of the efficiency of large versus small scele companies in this industry. One method of approaching this problem would be to have special tabulations made by the Treasury Deportment from the income tax records. The income records would be classified by companies according to the dollar value of their output, or in lieu of that, according to the total reported asset value of the corporation in a series of classifications which would indicate the relative profits of the various size companies. The Treasury Department could also prepare the financial statistics for a specified list of 10 or 15 each of small, medium and large size companies grapphically diversified. These figures when correlated with the known existing economic conditions in particular years should shed considerable light on whether or not the existing industry structure of integration of control in the hands of a few companies is economically sound.

A careful analysis should be made of the existing clant locations with refrrence to the markets which they serve, carticularly correlating the demand in what should logically be the market area for a particular clant with the alleged croduction capacity of the particular plant.

Duplication of production facilities by compating companies in a perticular area in an uneconomic way should be studied. Merger possibilities should be considered as a potential means of eliminating excess duplicate or obsolete production capacity.

Distribution System

Industry leaders have stated in public print that the present system of distribution was both costly and inefficient. No real survey of distribution channels in this industry has ever been undertaken. The cooperation of certain of the larger companies should be obtained and a thorough study made of their particular distribution experience. In this connection the place of the farmers' cooperative organizations in fertilizer distribution and a critical analysis of any potential economies for the consumer in the expansion of such a method of distribution should be studied.

Intercorporate Relationships

A careful survey should be undertaken of the intercorporate relationships in the fertilizer industry. A study should be undertaken to determine to what extent fertilizer companies are diversifying their activities into other lines of chemical manufacturing and what the effect of such diversification will be on the consumer of fertilizer in the long run.

It would be especially significant to survey the degree to which so called fertilizer manufacturers control the phosphate rock production supply of the United States. Some five or six companies are alleged to dominate this situation. In this connection a determination should be made of why this industry continues to ship unground phosphate rock to widely scattered superphosphate plants, each of which has its own investment and grinding equipment. Such equipment under the present system is not utilized 25 to 50% of the time, whereas if the rock were ground at the phosphate rock mines, the equipment could be used much more efficiently.

A study should be made as to why the plant food content of phosphorous and notesh products are not madesured in terms of the elements phosphorous and notesium instead of a mythical phosphoric acid (P205) and notessium oxide (K20). There is no way of comparing the relative value of these different elements as plant foods since they perform different functions for the growing plant. Fowever, comparisons now made lead casual observers to assume that the nitrogen is the most expensive element contained in fartilizers, while if measured on the comparative basis of the three elements it is probable that phosphorous would be the most expensive.

A further study should be undertaken in connection with the attitude of the various interested parties toward tariffs in fortilizer raw materials.

Concentrated Fertilizers

A careful survey should be undertaken to determine the potential relocation of superphosphate manufacture if some of the problems connected with the production and farmer acceptance of the higher superphosphates is successful. The experiments of the Tennessee Valley Authority with fertilizer deserve much more treatment that it has been possible to give them in this brief survey.

Reduction of Grades

If concentrated fertilizers achieve a more orominent position in fertilizer used, a marked reduction in the number of grades now sold would be automatically effected. Thether or not this comes to eass, the subject of reducing the number of grades offered for sale is one of vital importance to all perties interested in the frutilizer industry. No survey is evailable which makes any estimates of the sevings which would be effected to the manufacturer and to the consumer by manufacturing and selling fewer grades of mixed fertilizer. The elimination of nonfertilizing compounds from fertilizer materials (Sodium chloride from botash and gypsum from superphosohate in excessive quantities for fertilizer ourposes, are subjects of economic interest. Similarly the study of reducing the use of fillers in fertilizer is of economic interests to the farmer.

Seasonality

Since seasonality has been becoming more acute in the fertilizer industry, a survey should be undertaken to determine what has been done to offset this trend and what the possibilities along these lines are.

Credit

The source and cost of farm credit for purchasing fertilizer should be carefully studied. Logically, such work would involve a study of what is being done by such institutions as the Farm Credit Administration, Crop Producers' Loan Association and various credit unions soonsored by State governments.

Statistics

A careful study of retail prices actually paid by the farmer should be made. The only information available at the present time is that obtained by the Department of Agriculture in a questionnaire to dealers and the figure which they reported as charging farmers.

No accurate information is available as to the investment in this industry, let alone determining a basis for the evaluation of that investment. Then figures of investment are used as they often are in connection with the industry, more specific details should be given as to exactly what is meant by investment.

Production Capacity

There is a need for production statistics of particular companies in this industry, both as to their tonnage produced and as to its dollar value.

Ambiguity arises in discussing production capacity of the industry. Standards should be set up and an accurate survey made of the true production capacity of the industry according to those standards.

Government Departmental Cooperation

Many governmental departments now assemble excellent information on perticular segments of the fertilizer industry. The figur s, however, being collected for verious uses are not always comparable. There should be a central clearing house for this information and it could be published in a manner in which it could be more readily accessible and more serviceable to interested parties. There is really a need for a continuing study of the fertilizer industry which could continue to do the type of work which has been begun in this particular study. In the long run such work would be invaluable to the industry, to labor and

APPENDIX II -249-

DESHIBIT 1

A B C

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1

39

2

9

Total

53

2

12

55

Α.

6

1

3

B C Total

2

9

55

12

61

2

8 41

٦ 57

A B C

1 28

8 9 53

1 2 13

Alabama

Arizona

Arkansas

2767

743 Producers listed in 1935

Source: American Fertilizer

Handbooks

California

LOCATION OF FERTILIZER PLANTS, 1933, 1934 and 1935 1933 1934

Total

70

16

33

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Colorado			1	1			1	1			1	1
Connecticut			9	9		1	9	10		1	8	9
Delaware			8	8			8	8			8	8
Floride	4	3	33	410	5	3	38	46	5	3	48	56
Georgia	17	20	120	157	. 17	18	124	159	17	18	148	183
Illinois	2	4	5	11	2	5	8 .	15	2	5	9	16
Indiana		7	8	15		. 7	8	15		7	11	18
Iowa	1		2	3	1		4	5	1		4	5
Kansas			4	4			5	5			5	5
Kentucky	1	2	6	9	1	2	6	9	1	2	7	10
Louisiana	4	2	9	15	5	1	8	14	5	1	8	14
Maine			. 12	12			14	14			15	15
Maryland	6	5	35	46	6	5	36	47	6	5	38	49
Massachusetts	2	1	7	10	2	1	6	9	2	1	6	9
Michigan	1	1	4	6	1	1	3	5	1	1	5	7
Minnesota			5	5			5	5			6	6
Mississippi	4	4	7	15	4.	4	9	17	3	5	10	18
Missouri		1	7	8		1	4	5			3	3
Montana	1			1	. 1			1	1			1
Nebraska			3	3			3	3			3	3
New Jersey	2	1	18	21	2	1	19	22	2	1	23	26
New Mexico							1	1			1	1
New York	1	2	11	14	1	2	15	18	1	2	16	19
N. Carolina	12	7	65	84	10	7	72	89	10	7	73	90
Ohio	7	10	10	27	6	11	11	28	ĥ	11	11	28
Oklahoma			1	1			1	1			1	1
Oregon			1	1			3	3			3	3
Pennsylvania	2	3	38	43	2	2	33	37	2	2	32	36
Rhode Island			1	1			1	1			1	1
S. Carolina	10	6	48	64	10	5	53	68	10	5	74	89
Tennessee	5	5	4	14	- 5	5	5	15	5	5	3	13
Texas	2	1	24	27	3		19	22	3		21	24
Vermont			1	1			1	1			1	1
Virginia	7	3	38	48	7	3	36	46	7	3	40	50
Washington			6	6			15	15			14	14
West Virginia			2	2			1	1			1	1
Wisconsin		1	6	7		1	6	7			5	5
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672 Producers	list	ed i	n 1934	:				Superph				
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B - Make Superphosphate and purchase

C - Purchase Superphosphate and mix

Fertilizer Materials only

Sulphuric Acid

APPENDIX II

EXHIBIT 2

PRODUCTION CAPACITY OF THE FERTILIZER INDUSTRY

In discussions of the productive capacity of the Industry, its representatives stress the ability of existing plants to produce tonnage of both mixed fortilizer and superphosphate greatly in excess of the highest rate of consumption even in the peak years.

In its application for a Code, the National Fertilizer Association claimed capacity to produce annually fully 12,000,000 tens of mixed fertilizer as against sales of 8,163,870 tens in the peak year of 1950, and capacity to annually produce fully 10,000,000 tens of superphosphate, although consumption had never greatly exceeded 4,000,000 tens (*).

The basis for the computation of these figures was not supplied by the Code sponsors, and that such estimates are not made on entirely definite information is indicated by the fact that on Movember 5, 1935, the Executive Secretary of the Matichal Portilizer Association at a Hearing on the Labor Provisions of a Proposed Valuntary Agreement stated that "the capacity in the industry to produce mixed fertilizers has for many years been fully 13,000,000 tone" and "the superphosphate industry could produce 8,000,000 tone annually" (**).

In a conference with Mr. Charles J. Brand, (***) Mr. Brand stated that the method of determining espacity was essentially that which was used in 1930 when statements were received from each producer as to the quantities of the materials which could have been produced under normal working conditions in addition to the quantities which were actually produced. It was pointed out that in 1930 this meant a ten-hour day of one shift, plus an average of ten percent as many workers on a night shift, although in some instances the night chift might employ 20 percent as many workers as on the day shift.

The estimate productive capacity of most of the plants in the United States are listed in annual issues of The American Fertilizer Handbook. In an effort to ascertain the method by which production capacity is figured, the publisher of the Handbook was interviewed and said that the listed capacities are sometimes based on the tennage a company normally sells, and at other times they indicate the maximum possible production of the plants

^(*) Fertilizer Industry Application for a NRA code, August 2, 1933, p. 12. (Copy in NRA Files)

^(**) National Recovery Administration Hearing on Title A (Labor Provisions) of Proposed Voluntary Agreement for the Fertilizer Industry, November 5, 1935, p. 27. (Copy in MRA Files)

^(***) Conference of Al F. O'Donnoll, Unit Chief, Fertilizor Industry Study, with Mr. Charles J. Erand, Mr. John Moren, Mr. F.S. Lodge, Miss Josephine Feeley of the National Fertilizor Association, October 25, 1935.

if operated at capacity for a full twelve month period.(*)

It appears outte certain that if even a majority of existing plants operated for any considerable period prior to the active selling seasons, a substantial oversupply of mixed fertilizer could be produced. However, as with all seasonable merchandise, producers naturally limit their productive operations to as short a period as possible immediately prior to the time orders need to be shipped, and it has not been disclosed that the industry problem of over production has been caused by producers over-estimating demand and preparing large stocks of mixed goods in advance of the selling season.

In the matter of capacity to produce superphosphate, the situation is slightly different, as it is, of course, necessary for producers to prepare and store this material in varying quantities in anticipation of demand. From available data, it is not possible to definitely check the estimates of capacity to produce superphosphate, as, to do so, would require knowledge of the length of time individual plants are operated in advance of the selling season, and the extent of facilities of the plants to store phosphate rock as well as the finished product, superphosphate.

As over a period of years, superphosphate producers have known that the demand for fertilizers is approximately proportionate to farm income in the previous year, and as the National Fertilizer Association releases monthly reports (**) which show stocks of superphosphate on hand at the beginning and end of the month, and production and shipments during the month, producers have definite guides as to the extent to which they are warranted in producing the material in advance of a season, and undoubtedly operate their plants accordingly.

^(*) Interview of Mr. Dexter Tutein with Mr. Albert Ware, Ware Brothers, Philadelphia, November 5, 1935.

^(**) Application for a NRA Code, August 2, 1933, Page 30.

(A) INDUSTRIAL MIN-MOVE NO. 35 - PRETELEZZO, TATALEZ, ENC. COMPANION OF LIGHTERS, MENTINE, MINISTERS, ENC. (B) THAN 1533 - 1565 INCLOSES.

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Profit from sale of orpital assets	916*51	162,238	8,5	10.00	1,018,606	2,157,605	865.130	9 (
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Dividends from domestic corporations	133,901	27,730	11,279	165,792	160,978	964,906	75,405	Q 1
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EXHIBIT 3.

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	Seles and assertate receivable	29,092,389	35,065,885	26,507,308	62,422,913				
	Artesbaris, Lastacept	\$,712	1,461,639	2,216,859	1,675,393				E 9
	Investments, other than bax-enemy:	9,425,736	6,763,336	22,47,30	20, 322, 765				1
	Minchilanera arete	10.000.00	13.021.679	2,18,14	5,350,870				• •
	TOTAL ASSETTS	145.116.151	190,250,900	241.69.62	221,361,62				
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	Alannlineowna limitaties	12,465,654	11,723,468	22,077,511	21,995,895				. 1
	Septimal stock - Professor	57,005,678	57,907,796	42,227,995	75,416,799				
	Capital steak - Demon	49.503.859	52,441,973	75,535,625	115,473,620				τ
	frithis and undivided profits	18, 358, 548	49,260,517	70,374,215	54.930,407				¥
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	Stages Landson roominto	165,946	S41, 740	1,453,627	1,432,619	:,165,100	2,458,7he	2,931,767	,
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	Conjournation of officers	200,000	1,300,107	2, 70, 12	2,080,090	1	100000	2 862 850	
	Country of Arthur show there are	1,000,533	5,479,380	3,107,064	2,162,548	2,50 (all) all)	2,187,80	100.00	,
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	Sons alleston	1,075,005	4, 189, 258	5,311,372	5,900,732	4,799,777	1,546,23	3, 850, 20,3	
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APPENDIX II

EXHIBIT 4

TWENTY POINTS CODE

The Twenty Points Code of Trade Practices as described in the Statement of Industry conditions made to the Court by William J. Donovan, Assistant to the Attorney General, filed December 21, 1923, filed in the District Court of the State of Maryland in the case of United States versus American Agricultural Chemical Company, et al.

- "(1) Adopt a uniform cost accounting system,
- "(2) Arrange for proper dissemination of costs to managers charged with distribution that they might market goods intelligently,
- "(3) Discontinue hunting for car lot orders,
- "(4) Eliminate commission travelers,
- "To explain point 4 it may be said that commission salesmen had been accustomed to sacrifice part of their commissions to obtain sales by giving purchasers lower prices than their commanies authorized.
- "(5) Eliminate all direct sales agents, commission agents, salaried agents, ctc.,
- "(6) Reduce the number of salesmen and require each salesman to sell a certain amount of fertilizer,
- "(7) Eliminate warehouses,
- "(8) Provide a spread between sight draft bill of lading prices and time prices consistent with additional expenses and losses which accrued in connection with transacting time business,
- "(9) Invoice oods at the price they were to be sold,
- "(10) Discontinue selling chemicals and materials at low prices for the purpose of influencing the sale of other fertilizers, the purpose and effect of this point being to discourage dry and home mixing,

- "(11)
 - "(A) Discontinue deliveries in manufacturers' trucks
 - "(B) Make no freight or other allowance for trucking or hauling in buyers' trucks or wagons,
 - "(C) Make price to agents or dealers or car lot buyers for \$\infty\$ ocks loaded on buyers' trucks or wagens at factories the CAF price at factories plus an adequate charge for loading;
 - "(12) Enter into contracts with buyers in good faith and enforce contract terms on buyer.
 - "(13) Terms and discounts to be allowed,
 - $\mbox{\tt II}(1.4)$ Abolish custom of prepaying freight except to certain sections,
 - "(15), (16), and (17) Restrict number of brands upon the market,
 - "(18) Increase available phosphoric acid in various brands,
 - "(19) and (20) Use legitimate traveling salesmen only."

APPENDIX II

EXHIBIT 5

LIST OF THIRTY-NING INDICTED COMPANIES

The thirty-nine companies sued by the United States Government for violating the anti-trust laws in 1926 were as follows:

American Agricultural Chemical Co. Armour Fertilizer Works Adair & McCarthy Bros. Inc. Baugh & Sons Co. of Baltimore City Caraleigh Phosphate & Fertilizer Works The Carolinas Chemical Company Central Chemical Co. Cotton States Fertilizer Co. Darling & Company The Davison Chemical Co. Eastern Cotton Oil Company Empire State Chemical Co. Etiwan Fertilizer Company The Farmers Fertilizer Co. Federal Chemical Company Griffith & Boyd The Hand Trading Company International Acricultural Coro. I. P. Thomas & Sons Company Meridian Pertilizer Company Mutual Pertilizer Company McCabe Fertilizer Company The Hiller Fertilizer Co. of Baltimore City G. Ober & Sons Cormany of Baltimore City Planters Fertilizer & Phosphate Company Charles N. Friddy & Cormany, Inc. E. Raugh J Sons Fertilizer Company Read Phosphate Company Reliance Fertilizer Co. F. S. Royster Guano Co. The Summers Fertilizer Co. The Smith Asricultural Chemical Co. Southern Fertilizer & Chemical Co. Swift and Company F. W. Tunnell & Co., Inc. Virginia-Carolina Chemical Co. Welch Chemical Company Wilson & Toomer Fertilizer Co. . Whichet Fertilizer Company

AFPENDIX II

EXHIBIT 6

CODE OF TRADE PRACTICES OF THE FERTILIZER INDUSTRY.

Adopted January 10, 1927

THE CODE

The following Code has been formulated with a view to eliminating the waste and the unfair trade practices that have been prevalent in the fertilizer industry and that have led to demoralization, which is disastrous to the manufacturers and which in the long run cannot but also overate to the detriment of the consumers:

1. SOUND ACCOUNTING METHODS

Manufacturers should recognize the sound principle that in manufacturing and selling their product cost should be accurately determined and carefully considered. A scientific s stem of cost accounting should be established and applied in order that manufacturers may know accurately the cost of their product and the relation of price thereto. In this connection the attention of manufacturers is called to the cost accounting and cost estimating studies prepared by the Cost Accounting Committee of The National Fertilizer Association.

2. ELIMINATION OF WASTE

Wasteful selling methods should be eliminated. A multiplicity of grades adds materially to the cost of mixed fertilizers and, as pointed out by the Federal Trade Commission in its investigation of the fertilizer industry, there is no economic justification therefor. A reduction in the number of grades is therefore recommended as a measure of economy. It is further recommended that manufacturers avoid the practice of making up fertilizer (actually of standard grades) for sale under private brands, and also the practice of compounding special formulae for individual buyers.

Since freight rates constitute a material portion of the cost of fertilizer, it is recommended that manufacturers, who are primarily wholesalers, market their product in carload lots only, so as to avoid the large differential between carload and less-than-carload shipments.

3. NO SECRET DISCRIPINATIONS AND REBATES

Manufacturers should scrupulously avoid the granting of secret rebates, irrespective of the form they may assume. Competition should express itself openly rather than in special and discriminatory form. Among practices violative of this principle which have heretofore prevailed, and the elimination of which is recommended, are the following:

- (a) Froviding truck service without adequate charge for it, or reimbursing the dealer or purchaser for trucking costs.
- (b) Froviding local warehouse facilities or reimbursing the dealer or purchaser for the actual or theoretical cost thereof.
- (c) The sale, simultaneously with the sale of mixed fertilizer, of chemicals and materials at special concessions designed to induce the buyer to purchase mixed fertilizer.
- (d) Failure to enforce, in good faith, the terms of contracts previously made for the sale of fertilizer.
- (e) Preparing special formulae or using special ingredients in standard formulae without making adequate charge for the cost of such formulae or special ingredients.
 - (f) The making of special allowances to buyers for advertising.
- (g) Adopting selling methods which, as experience has amply demonstrated, nearly always promote secret rebates and concessions and put it out of the power of the manufacturers to control them. Reference is here particularly made to the practice of selling through commission agents and others who are irregularly employed and whose compensation, without being "loaded" into the price, is measured in terms of quantity sold. Where experience has shown that commission men and like agents customarily resort to split commissions, secret rebates, etc., manufacturers should sell only through regularly employed salaried salesmen and agents responsible to and directly controlled by the manufacturers tresponsible to and directly controlled by the manufacturers.
- (h) Extending credit terms that do not take into account the actual cost of money or of credit.

4. AVOIDANCE OF UNSOUND CREDIT TERMS

In certain sections of the country, buyers have customarily taken advantage of "open shipments" by receiving and using goods and then refusing to settle on any terms other than those satisfactory to themselves and often quite different from the terms under which the contract of purchase and sale was made. Where this abuse has prevailed, manufacturers should sell only on terms such that, to obtain the bill of lading, the purchasers must make payment in cash or negotiable promissory note for the contract price.

Where delivery is made against promissory note, the note should be made payable at the earliest date consistent with the principle that the fertilizer should be paid for not later than the time when the crop to which the fertilizer was applied is marketed.

5. NO GUARANTY AGAINST DECLINE OF PRICES

Sales should be made at fixed prices, and terms should be accepted in good faith by buyer and seller with the mutual intention of complete performance. Manufacturers should avoid selling under conditions that provide for a reduction in the price of goods previously sold in the event of subsequent sales of like goods at lower prices.

The effect of this practice is to apply to all goods sold the lowest price which may be quoted by any competitor to any buyer, even though the price may be much below the cost of production. This puts the weaker manufacturers at the mercy of the stronger.

6. EXCHANGE OF STATISTICAL INFORMATION

In order that the relations of supply and demand and the statistical conditions existing from time to time in the fertilizer industry may be known, it is proposed to establish a Bureau of Statistics of The National Fertilizer Association, to which periodical statistical reports shall be made, giving information with respect to stocks on hand, production, shipments, average prices realized, and such other statistical information as may lawfully be assembled and exchanged, and which shall relate entirely to past and completed transactions.

Adopted by the Fertilizer Industry at a Special Convention held January 10, 1927, at Washington, D. C., under the Auspices of The National Fertilizer Association.

EXHIBIT 7

REVISED AND A ELIDED CODE OF TRADE PRACTICES OF THE FERTILIZER INDUSTRY

December, 1929

There follows a complete copy of the Code. Part I includes the Trade Practice Conference Rules approved by the Federal Trade Cormission. Part II includes the Voluntary Trade Practice Rules adopted by the signatory firms.

THE CODE

PART I

Certain rules covering the trade practices of the fertilizer industry having been submitted to the Federal Trade Commission and, after full hearing having been approved by the Commission and classified as Group I Rules under its Trade Practice Conference procedure, are hereby made a part of this Code, as follows:

TRADE PRACTICE CONFERENCE RULES
Approved by the Federal Trade Commission

GROUP I

Rule 1. SALES BELOW COST:

Resolved, that the sale or consignment of goods below cost for the purpose and with the intent of injuring a competitor and with the effect of lessening competition is an unfair trade practice.

Rule 2. REBATES:

Resolved, that the grenting of secret rebetes, irrespective of the form they may assume, constitutes unfair trade practices; and that the following practices, among others, violate this principle and therefore are unfair trade practices:

- a. Billing of goods at prices which do not reflect actual returns to the seller or consignor.
- be Providing truck service without adequate charge for it, or reimbursing the dealer, purchaser, consignce or agent for the cost of trucking if reimbursement is not provided for in the nanufacturers' price list.
- c. Selling or consigning chemicals and materials with special concessions or at reduced prices, given to induce the buyer or consignee to purchase mixed fertilizer and/or other fertilizer materials.
- d. Failure to enforce in good faith the terms of contracts previously made for the sale of firtilizer, for example:

- 1. Selling on terms that require the payment on sight draft on presentation of bill of lading (S.D.D.L.) and then vaiving the obligation to may cash before documents or goods are delivered, thus deferring the payment of the cash to some future date.
- Selling and delivering goods on time, consignment or open bill of lading terms on S.D.B.L. price, or waiving earned interest.
- e. Furnishing special containers, preparing special formulas for idad buyers or consignees, or using special ingredients in standard formulas, without adequate charge for the cost of such containers, formulas or special ingredients, as an inducement to the making of a contract and/or sale.
- f_{\bullet} liaking special allowances to buyers or consignees under the guise of advertising expense, or giving any other form of gratuity.
- g. Adopting selling methods that promote secret robates and concessions, such as:
 - 1. Employing a buyer or consignee or his agent or anyone employed by or connected with a buyer or consignee with the purpose, design, or effect of influencing the business of such custoner.
 - 2. Carrying on books by seller or consignor, as delinquent, balances due by solvent customer, with no intention of requiring ultimate payment.
- h. Enabling the purchaser or consignee to obtain fertilizer apparently on each terms but in fact on credit extended to him by or through the manufacturer, as, for example: A transaction covered by a sight draft and bill of lading under which the purchaser or consignee is made to appear as honoring documents upon presentation by payment with his own funds, when in fact the cash involved was obtained in whole or in part upon a negotiable instrument (usually discounted at a bank) bearing the endorsement of the manufacturer; or a transaction by which the manufacturer, although he does not actually endorse the obligation, renders himself legally or morally responsible for its payment if the purchaser or consignee should fail to meet his obligation to the bank at maturity.
- i. Refunding to the buyer or consignee, either directly or indirectly, any part of the purchase price on account of goods accepted and/or settled for by the buyer or consignee under the terms of the contract. This practice is commonly referred to as "retroactive settlement".

(Note by the Commission. Subdivisions a, b, c, d, e, f, g, h, and a set hareby interpreted as being controlled by the preceding clause relating to secret rebates and as specification of methods of secret rebating. With that interpretation these subdivisions are somework.)

Rule 3. DEFAUATION OF COMPETITOR OR DISPARAGEMENT OF HIS GOODS:

Resolved, that the defamation of a competitor in any manner, either by imputing to him dishonorable conduct, inability to perform contracts or questionable credit standing, or false disparagement of the grade or quality of his goods, is an unfair trade practice.

PART II

By the mutual agreement and acceptance of the signatories hereto, the following additional rules are formulated and adopted with a view to eliminating cortain demonstrated wastes and unsound and detrimental trade practices provalent in the Partillian Industry:

VOLUNTARY TRADE PRACTICE RULES
Accepted by the Signatories

Rule 1. REBATLS:

- a. The practice of granting rebates suppresses constructive économic competition, and by disturbing markets prevents orderly development of the industry. This works to the ultimate injury of manufacturer, dealer and consumer. When granted secretly rebates constitute unfair trade practices and as such are unlevful, as provided in Group I, Rule 2, which enunciates the general principle that the granting of secret rebates constitutes unfair trade practices and lists specific practices as violations of the principle.
- b. All forms of rebeting, and varticularly those described in paragraphs b, c, f, g (1) and i of Group I, are unsound, even though they may be practiced openly, and should be avoided.

Rule 2. SOUND ACCOUNTING TETHODS:

Manufacturers should maintain reliable systems of cost occurating in order that they may know occurately the cost of making and marketing each product and the relation of price to cost. In this connection the attention of manufacturers is called to the cost occurating and cost estimating studies premared by the Cost Accounting Committee of the National Partilizer Association.

Rule 3. ELIMINATION OF WASTE:

- a. Wasteful methods of nanufacture and marketing should be eliminated.
- b. A reduction in the number of grades of fertilizer to the point of reasonably satisfying the needs of fertilizer consumers is recommended as a measure of economy. A multiplicity of grades adds to the cost of mixed fertilizers without economic justification, as pointed out by the Federal Trade Commission in its investigation of the fortilizer industry.

- c. It is also recommended that numeric turers avoid the practice of making up fertilizer for sale under private brands by merchant dealers, and of preparing special formulas or using special ingredients in standard formulas without making adequate charge for the cost of such formulas or special incredients.
- d. Since freight rates constitute an appreciable part of the cost of fertilizer, it is recommended that menufacturers, in sofar as the requirements of their customers permit, market their product in carload lots only, so as to avoid the differential between carload and loss then carload shipments and the unconomic use of carrier equipment.

Rule 4. AVOIDANCE OF OTHER UNSOUND PRACTICES:

- It is recommended that the following practices, which experience has shown to be unsound, be eliminated:
- a. Reimbursing buyers or consignees, directly or indirectly, for actual or theoretical marshouse service or facilities.
- b. Adopting selling methods which, as experience has amply demonstrated, nearly always promote secret rebates and concessions and but it out of the power of the manufacturers to control them. Reference is here particularly made to the practice of selling through commission agents and others the are irregularly employed and those compensation, without being included in the price, is measured in terms of quantity sold. Where experience has shown that commission men and like agents customarily resort to salit commissions, search rebates, and similar practices, namefacturers should sell only through regularly employed salaried salesmen and agents responsible to and directly controlled by the manufacturers.
- c. When shipments are made against documents, menufacturers should sell only on such terms that, to obtain the bill of lading, the burchaser must make payment upon delivery of goods in cash or make settlement by negotiable promissory note for the contract price. If the delivery is made against a promissory note, the note should be made payable at the earliest date consistent with the requirement that the fertilizer should be paid for not later than the time when the crop to which the fertilizer was applied is marketed.
- d. Every purchase and sale transaction denotes a thing sold, a delivery, and a price to be paid and received. In order to be effective and enforceable, the transaction should be specific and definite as to each of its elements. While preserving and maintaining the privilege and the right from time to time in good faith to meet bone fide competition, manufacturers should evoid generatively prices against declines. The effect of such a guaranty is that at the time the goods are shipped the manufacturer does not know the price he will eventually receive for them, and the account rendered is one to controversy and may be subject to sottlement at the lowest price that may provail during a season or that may be quoted to a buyer by a competitor who may be lacking in good faith. This places competitive buyers at a disadvantage and often results in discrimination between consumers.

Rule 5. INTERFERENCE MITH CONTRACTS:

Inducing or attempting to induce the breach of a contract between a competitor and his cumberer during the term of such contract is an unfair method of competition.

Rule 6. EXCHANGE OF STATISTICAL INFORMATION:

In order that the relations of supply and domand and the statistical conditions existing from time to time in the Portilizer Industry may be known. The National Fertilizer Association has established an Economics Division to which periodical statistical reports are being made. These reports give information with respect to stocks on hand, production, shipments, average prices realized, and such other statistical information as may larfully be assombled and enchanged. This information relates entirely to past and completed transactions. It is recommended that namufacturers conserve with the Association in this work.

Competition should express itself openly and not in secret or discriminatory form. The Fortilizer Industry should serve American agriculture at the lowest cost communatate with good service and responsible profit. The foregoing rules have been made to preserve fair competition and to increase the efficiency and stability of the industry in the public interest. It is hoped, therefore, that declars and consumers will cooperate with the manufacturers to achieve these purposes.

EXHIBIT 8

REVISED AND AMENDED TRADE PRACTICE COMPERANCE RULES OF THE FERTILIZER INDUSTRY August 4, 1931.

INTRODUCTORY STATES THE

The rules approved by the Federal Trade Commission as a result of the industry's trade practice conference held January 29, 1929, were later revised by the Commission on its own motion. The revised rules were published by the Commission on August 4, 1931, and they represent the last Commission action in reference to the conference rules for the fertilizer industry. The revised rules are set forth below.

GROUP I.

Rule 1.

The Commission substituted and approved the following for Rule 1, Group I, as published June 12, 1929:

The solling of goods below cost with the intent and with the effect of injuring a competitor and where the effect may be to substantially lessen competition or tend to create a monopoly or to unreasonably restrain trade, is an unfair trade practice.

Rule 2.

The Commission substituted and approved the following for Rule 3, Group I, as published June 12, 1929:

- A. The defamation of competitors by falsely imputing to them dishonorable conduct, inchility to perform contracts, questionable credit standing, or by other false representations, or the false dismaragement of the grade or quality of their goods, with the tendency and capacity to misled or deceive purchasers or prospective purchasers, is an unfair trade practice.
- B. Withholding from or inserting in the invoice, statements which make the invoice a false record, wholly or in part, of the transaction represented on the face thereof, is condemned by the industry.

Rule 3.

The Commission substituted and approved the following for a part of Rule 2, Group I, as published June 12, 1929:

The secret payment or allowance of rebetes, refunds, commissions, or unearned discounts; whether in the form of money or otherwise, or secretly extending to certain purchasers special services or privileges, not extended to all surchasers

under like terms and conditions, with the intent and with the effect of injuring a competitor and where the effect may be to substantially lessen competition or tend to create a monopoly or to unreasonably restrain trade, is an unfair trade practice.

AFFENDIX II

EXHIBIT 9

Letter Suggesting Abandonment of the Code.

Extract from a letter sent to members of the Executive Committee by the Secretary of the National Fertilizer Association.

- "As you know, during the past two years little effort has been made to bring about observance of the Group (2) rules of the Code of Trade Fractices of the Fertilizer Industry as promulgated in amended form by the Federal Trade Commission on May 29, 1931. These are published, together with a careful history of the whole matter, beginning on page 54 and concluding on page 61 of the proceedings of the seventh annual convention of the Association.
- "You will recall that the Group (1) Rules are regarded a as enforceable by law. The industry's loss of interest in obtaining observance of the Group (2) Rules was due in part to the fact that after months of delay, the Federal Trade Commission in May, 1931, changed the form and to some extent the substance of the Code from the manner in which the industry prepared and adopted it. Group (2) Rules are intended to express the best opinions of the industry as to sound trade practices, but there is some doubt as to many of them being enforceable at law. So far as the Association has been concerned, the matter has been left to the individual initiative of each signatory commany.
- "At the Atlanta (1932) convention, because of chaotic conditions prevailing in the industry, a situation evident throughout the business structure of the country, certain companies notified the Board of Directors of the withdrawal of their acceptance of the Code. As a result of this action, Mr. Watson has suggested that all signatories be advised in a proper way that it has been deemed wise for the time being to suspend the operation of the Code, because in certain territories certain features of it are not being lived up to.
- "I am in some doubt as to just what result would flow from advising signatories that operation of the Code is to be suspended. However, we are faced with the actual fact that for several years many, if not most, of the signatories have ceased to observe one or many of its requirements.
- "A gesture to suspend the Code has a wide variety of legal implications. The Department of Justice, the Federal Trade Commission, and every competitor, whether he is a signatory or not, is concerned, I wish, therefore, that in every

possible case you would submit this matter to your counsel in order that any action we may take be well advised.

AFFENDIX II

EXHIBIT 10

EY-LAWS

of

THE NATIONAL FERTILIZER ASSOCIATION INCORPORATED

ARTICLE I - MEMBERSHIF

Se Section 1. The members of this Association shall consist of two classes, Active and Associate. All members of The National Fertilizer Association as of the date of the incorporation of this corporation shall be members of this corporation and shall retain the same status which they had as members of said unincorporated association; that is to say, an Active Member thereof shall be an Active Vember of this corporation, and an Associate Lember thereof shall be an Associate Member of this corporation. For the purpose of allocating the right to vote for Directors of the Association, the Active Members thereof shall be divided into twelve groups, which groups shall be designated District No. 1 to District No. 12, both inclusive. The twelve Districts shall include, respectively, those Active Members of the Association having their principal places of business located as follows, viz.:

District 1

Maine, New Hampshire, Vermont, Massachusetts, Rhode Island and Connecticut.

District 2

New York, Fennsylvania, New Jersey and Puerto Rico.

District 3

Maryland, Delaware, District of Columbia, Virginia north of James River and including Accomac and Northampton Counties, and the B. & O. Section of West Virginia.

District 4

North Carolina, Virginia south of James River and including Richmond, and the C. & O. Section of West Virginia.

District 5

South Carolina

District 6

Georgia, Florida starting with the eastern boundaries of Columbia, Suwanee, Lafayette, and Taylor gounties and extending west to the Apalachicola River.

District 7

Florida east and south of Suwanee, Columbia, Lafayette, and Taylor Counties.

District 8

Tennessee, Alabama, Mississippi, Florida west of the Apalachicola River, and Louisiana east of the Mississippi River.

District 9

Arkansas, Louisiana west of Mississippi River, Texas, Oklahoma and New Mexico.

District 10

Michigan, Ohio, Indiana, Kentucky, Illinois, Wisconsin, Minnesota, Iowa, Missouri, North Dakota, South Dakota, Nebraska, Kansas Montana, Wyoming and Colorado.

District 11

Washington, Oregon, and Idaho.

District 12

California, Nevada, Utah, Arizona, and Hawaii.

The Board of Directors of the Association shall have the right from time to time to create new Districts out of territory included in existing Districts; and said Board of Directors shall have the right to change existing Districts by adding additional territory which may be taken from other Districts or by eliminating from any Districts territory then included therein.

Section 2. Active <u>Numbership</u>. Any individual, firm or corporation engaged in the manufacture of fertilizer, or in the importation or production of fertilizer materials, shall be eligible to active membership in the Association. Each Active Member shall be entitled to one vote, subject to the exclusive right of Active Members from each District, except Districts 11 and 12, to elect two directors.

Section 3. Associate Numbership. Any individual, firm or corporation engaged in the sale (not as a part of importation) of fertilizer materials, or in the manufacture or sale of fertilizer machinery, or fertilizer bags, or in negotiating sales of any of such commodities as broker, or in the business of making chemical analyses, or engaged in any business directly connected with the business of the fertilizer industry, but not such as to come within the requirements for active membership, shall be eligible to Associate Membership in this Association. Associate Members shall not be entitled to any vote; such Associate Members shall, however, be entitled to attend the meetings of the Association.

Section 4. Any member of the Association, whether active or Associate, may be expelled from membership therein for non-payment of dues or for any conduct which in the opinion of the Board of Directors is prejudicial to the purposes, principles or interests of this Association, or for any other cause which said Board of Directors may, in its discretion, deem sufficient. Such expulsion shall be only by a two-thirds vote of the members of such Board present at a meetint thereof duly and regularly called and held for the purpose of taking such action, except that a member may be expelled for non-payment of dues by a majority vote of such members so present, and notice of such proposed action need not have been given in the call for the meeting. A member may not be expelled for any other cause unless such member shall have been given a reasonable opportunity to appear in person or by representative before the Board of Directors to answer the charges made against said member.

ARTICLE II - MEETING OF MEMBERS

- Section 1. A stated or annual meeting of the members shall be held in each year on such day and at such place and time as the Board of Directors of the Gorporation shall fix from time to time, at which meeting Directors consisting of Active Lembers of the Association or representatives of such Active Members as may be co-partnerships, firms or corporations, shall be elected to succeed the members of the Board of Directors whose terms then expire, and to fill any vacancies then existing. At such meeting there shall likewise be transacted any other business that may be then properly and legally presented.
- · Section. 2. A fall meeting of the members of the Association shall likewise be held annually at Atlanta, Georgia, in October or November of each year, on such date and at such time and at such place in Atlanta as said Board of Directors shall determine.
- Section 3. Notice of the time and place of the annual meeting of the members of the Association and of the fall meeting to be held at Atlanta, Georgia, in October or November of each year, shall be mailed to the Active Members of the Association at least twenty days prior to the date fixed for such meetings, respectively, such notices to be mailed to all Members at their addresses as furnished by them to the Secretary of the Association.

Section 4. Special meetings of the members of the Association may be called by the President or by order of the Board of Directors at any time, and upon written request of twenty per cent of the Active Members of the Association shall be called by the Fresident, to be held at such time and place and for such time and place and for such purpose as the Fresident or the Board of Directors or such written request, as the case may be, shall designate.

Section 5. Notice of the time, place and purpose of special meetings shall be mailed to the Active Members of the Association at least twenty days prior to the date fixed for such meetings, notices to be mailed as in Section 3 of this Article provided; but if a special meeting is called by the unanimous vote of the Directors present at a meeting, or by unanimous written consent of the Directors, then, if the Directors so order, only ten days' notice need be given.

Section 6. Meetings may be held without notice if all Active Members are present or if notice is waived by those not present.

Section 7. Those Active Members present in person or by proxy or other duly authorized representative shall constitute a quorum at all meetings of the Association.

Section 8. Except as otherwise provided by law, or in these By-Laws, action by the Active Members of the Association, in meeting duly assembled, shall be by the affirmative vote of a majority of such members present in person or by proxy.

Section 9. In voting for Directors or on any other proposed vote, the voting shall be by ballot upon the request of any five of the voting members.

Section 10. Any member entitled to vote at any meeting may do so by proxy duly aprointed in writing, provided that such proxy shall not act at any meeting of the members of the Association which shall be held on a date which is more than three months subsequent to the date of the instrument naming such proxy, unless such instrument on its face provides that it shall be valid, for a longer period, such period being designated therein, provided, however, that attendance at a meeting by a member shall revoke the proxy given by such member and that any proxy shall be revoked upon the presentation of a proxy bearing a later date, whether or not the proxy bearing the earlier date is or is not on its face irrevocable.

ARTICLE III-DIRECTORS

Section 1. The business and affairs of this Association shall be managed by and under the direction of its Board of Directors of not less than thirty-three exclusive of ex-officio members, to be selected as hereinafter provided, each of whom shall be an Active Member of the Association or a representative of an Active Member. In case the Fresident and/or Vice Fresident and/or the retiring Fresident are not members of the Board of Directors they shall be, ex-officio, added to the membership of such Board each year until the next annual meeting. The Directors by majority vote of the entire Board may increase the number of Directors to not more than sixty.

Section 2. Except as provided herein, there shall be two Directors for each District, elected by the members thereof, and one Director for each District, elected at large, as hereinafter in this article provided. The members of Districts 11 and 12 shall elect one Director each and the Members of the Association at the annual meeting shall elect two additional Directors-at-large to balance the representation of these Districts. When a new district is created, the Directors to be elected by the members of such newly created District shall forthwith be elected, and the other Director to be elected at large shall forthwith be elected, as hereinafter in this article provided, except that if such increase of Districts occurs prior to thirty days before an annual meeting, such Director-at-large shall be elected by the Board of Directors, as provided, in Section 7, to hold office until such annual meeting, at which time his successor shall be elected at large.

Section 3. The Directors shall be elected in the following manner: Directors from the Districts: Active Members of each District, by plurelity vote of such members exclusively, shall have the right to elect two Directors, except Districts 11 and 12 each of which shall have the right to dect one Director. The remaining members of the Board of Directors, except ex-officio members, shall be known as Members-at-large and shall be elected by the Active Members, in annual meeting assembled, from those individuals nominated as follows:

The President of the Association shall appoint a Nominating Committee consisting of one representative from each District and one who is in his judgment a representative of the territory at large, which shall meet and report to the annual meeting the names of individuals whom they nominate for Members-at-large of the Board of Directors, at the rate of one nominee for each place to be filled annually; or in its discretion not to exceed two names more than the number of places to be filled. The Committee shall also place in nomination one name for each vacancy that may have occurred during the preceding year by reason of resignation, death, or otherwise of any Director-at-large whose regular term of office shall not have expired. Nothing in this section shall be construed to prevent any Active Member from voting for any other Active Member or Members not included on the ballot of said Nominating Committee for Members-at-large of the Board of Directors. That number of individuals corresponding to the places to be filled at the particular meeting, receiving the largest number of votes of the Active Members in such annual meeting assembled, shall be elected members at large of the Board of Directors. In case one or more candidates receive the same number of votes, then that one or those of such candidates requisite to complete the election shall be selected by lot from among those receiving the same number of votes..

Section 4. Directors (other than ex-officia Directors as hereinbefore provided) shall be divided into three classes and shall be elected for a term of three years from and after an annual meeting, succeeding the Directors whose terms expire, provided that if the number of Directors be increased, the new Directors shall be divided by the Board of Directors then in office among the three classes so that the number in each class shall be as nearly equal as may be; the term of one class expiring at the next annual meeting; the term of the second class expiring at one year after the next annual meeting; and the term of the third class expiring

tro years after the next annual meeting. As and when Directors are elected as successors to such Directors; their terms shall be three years. The successor of a Director elected by each District shall be selected in the same manner as the retiring Director was elected, and likewise a Director succeeding a Director elected by the Active Members of the Association at large shall be chosen by vote of such Active Members.

Section 5. One-third of the total number of Directors shall constitute a quorum at all meetings of said Board of Directors; but if there be no such quorum the members present may adjourn the meeting from time to time. At all meetings of the Board of Directors duly convened, action of such Board shall be by affirmative vote of a majority of the members present, except as otherwise in these By-Laws provided.

Section 6. No member of the Association shall be permitted to have more than two individuals who are representatives of such member on the Board of Directors at any one time. This limitation shall not apply to ex-officio members. For purposes of representation on the Board of Directors controlling, subsidiary and affiliated companies shall be considered one member.

Section 7. In the event of a vacancy in Directors-at-large on the Board of Directors, it shall be filled by the remaining Directors in office by a majority vote. In the event of an increase in the number of Districts prior to thirty days before an annual meeting, the Directors-at-large to be elected pursuant to Section 2 of this Article shall be elected by the Directors in office by a majority vote.

Any Director so elected shall hold office until the next annual meeting of the association, when a successor chosen in accordance with pertinent provisions of this Article shall be elected for the remainder of the unexpired term. In the event of a vacancy in Directors elected by the members of Districts on the Board of Directors, it shall be filled by election by the members of the District in question for the remainder of the unexpired term.

ARTICLE IV - COMMITTEES

District and Other Committees

Section 1. The Fresident, subject to the approval of the Board of Directors, shall from time to time designate a committee for each of the Districts; these committees shall be known as "District Committees", and each member thereof shall be an Active Member of the Association or a representative of an Active Member.

Section 2. The District Committees shall have no power to bind the Association unless expressly authorized so to do by resolution of the Board of Directors, which resolution shall designate in detail the manner in which the Association elects to be bound by the action of such District Committee or District Committees. It shall be the duty and function of the District Committee ---

- a. To secure new members for the Association;
- To keep informed as to Legislation affecting the fertilizer industry or any part of it, or in which such industry or any part of it may be interested;
- c. To keep informed as to the work of agricultural experiment stations within the District;
- d. To cooper te with dealers, consumers and any others interested in the elimination of unnecessary grades for use in the District.

Such Committee shall keep minutes of meetings held by it, of which copies shall be mailed to the Secretary of the Association promptly after such meetings; each such Committee shall likewise report to the Association annually the result of its activities, and from time to time to the Board of Directors.

- Section 3. All counittees, unless otherwise provided in the By-Laws, shall be appointed by the President as soon as practicable after the annual business neeting of the Association.
- Section 4. All appointments to membership on counittees shall be for the gried between the annual conventions of the Association, except when they involve the filling of a vacancy, in which case they shall be for the remainder of the unempired term of the previous incurrent or until a successor has been appointed.
- Section 5. The President, the Vice-President, and the Executive Secretary and Treasurer shall be members ex-officio of all standing coumittees. The President shall be an ex-officio member of all special coumittees.
- Section 6. All counittees shall keep suitable records of their proceedings, of which copies shall be filed promotly, by mail or otherwise, after each meeting, in the executive office of the Association.
- Section 7. Each Committee shall report to the Association annually the result of its activities, and at such other times as the Board of Directors or the proper officers of the Association may prescribe.
- Section 8. The Secretary of the Association shall be secretary of each standing and special committee, except when the Board of Directors, in creating the committee, otherwise provides. He is authorized to designate an alternate to act for him when he is unable to attend the meetings of any committee.

Standing Committeess

Section 9. Executive Committee. The President, subject to the approval of the Board of Directors, shall appoint, from among the Directors, an Executive Committee of not more than nine members, which shall in the intervals between meetines of the Board, have and exercise the powers of the Board in the management of the business and affairs of the Association. Five members of the Committee shall constitute a guorum for the transaction of business. When unable to attend a meeting a member of the Executive Committee and designate an alternate.

Section 10. Soil Improvement Counittee, Subject to the approval of the Board of Directors, the Freshlent may appoint a Soil Improvement Committee of not more than sevent en members. The Committee shall elect a Chairman from among those of its members who are also members of the Board of Directors. It shall be the duty of the Committee to formulate policies and plans intended to increase the use of fertilizer by collecting and disceminating to formers, to federal, state and local agricultural workers, and to the members of the fertilizer industry useful knowledge of all problems relating to soil fertility. The Executive Secretary shall supervise the execution of the plans and policies adopted by the Soil Improvement Committee.

Section 11. <u>Public Teletions Committee</u>. Exclusive of ex-officion members, this Committee shall consist of a Chairren and not more than ten members, appointed by the President with the approval of the Board of Directors. It shall be the duty of the Committee to advise the Board of Directors and the officers of the Association on questions of national molicy affecting the fertilizer industry and to perform such additional duties as the Board of Directors my from time to time assign to it.

Section 12. Cost Accounting Committee. This committee shall consist of a Chairman and not more than ten additional members, appointed by the President. It shall be the cuty of the committee, when called upon, to essist in formulating and applying scientific systems of cost accounting in the fertilizer industry, in order that its members may know accounted the cost of their products and the relation of price thereto; it shall perform such other duties as may be imposed upon it from time to time.

Section 13. <u>Insurance Committee</u>. This committee shall consist of a Chairman and not more than four additional members appointed by the President. Its duties shall be the consideration and safeguarding of the interests of members in their relations with insurance commanies, and the giving of such information and other services in connection therewith as may be proper and opacticable.

Section 14. Trafic Committee. This committee shall be composed of not more than thirteen members, one of more shall be desirmated by the President of the Association to get as Chairman. Under the direction of the Board of Directors, acting through the executive officers of the Association, it shall serve the Association in all exclusively mutual matters relating to freight rates, traffic regulations and transportation generally.

Section 15. <u>C.emical Control Counities</u>. This committee shall be composed of not to exceed eight members known to be competent in the chemistry and technology of the fertilizer industry. It shall be appointed by the frecident, who shall designate one of its members as Chairman. It shall be the futy of the committee to recommend for adoption proper methods of enalysis and clemical control; to cooperate with the properly authorized officers of the several states in bringing about uniform and constructive engogeneous to the fertilizer lars of the several states; to advise and assist in the preparation or revision of those features of state laws relative to composition, analysis and sampling, and to perform such other services in the field of fertilizer chemistry and technology as may be required.

Section 16. Fertilizer Recover' Counittee. There shall be a stending committee to be known as the Fertilizer Recovery Counittee; composed of not less than thelve nembers, selected as provided in this Section, and such members ex-officio as these ky-Lews may provide

Hembers, ercept members ex-officio, shall be selected by the active members of the Association at the annual meeting of the members to serve until the next annual meeting of the members, provided:

That there shall be at least one member from each district, and not more than five members from any one district, but the Executive Secretary shall not be considered as from a district, and provided further:

That members shall be chosen with due regard for the interest of

Small producers, Medium producers, Large producers, and

Local producers, Regional producers, National producers, and

Producers of mixed fertilizer, Producers of superphosphate, Producers of fertilizer materials,

and any other classes of producers which conditions in the industry may warrent, and provided further:

That, excluding members ex-officio, not more than two members shall be connected with the same producer.

Meminations of person for negborship shall be made by the Board of Directors. Additional nominations may be made by motion, duly seconded, and carried.

Election'shall be by a plurality of the votes cast.

Should any vacancy occur subsequently to the Fall neeting, it shall be filled, for the unexpired portion of the term of the previous incumbent, by the Executive Committee of the Doard of Directors. Should a vacancy occur prior to the Fall meeting, such vacancy shall be filled by the Executive Committee of the Doard of Directors, but the member so selected shall serve until the Fall meeting. At the Fall meeting the active members shall elect persons to fill vacancies in the namer above provided for elections, to serve for the unexpired portion of the term of the original incumbents.

Such committee shall have power to elect a chairman from among its own members and to designate the number of members which shall constitute a quorum from the transaction of business. Such committee may further delegate its powers, to such extent as it may determine, to one or more

sub-committees of its own members which it may appoint.

Such committee shall have authority to represent the Association in all matters relating to the National Industrial Recovery Act, or to any law enacted or proposed for enactment in lieu thereof or by way of amendment thereto, and shall have authority to employ such persons as they may deem necessary to effectuate such purpose, provided that no empenditures, shall be made by such committee in excess of amounts provided for such purpose in the budget authorized by the Association, unless approved by the Board of Directors.

Section 17. The Board of Directors may from time to time, by resolution, create such additional standing or special committees as it may deen requisite and prescribe their duties.

ANTICLE V - HEETINGS OF THE BOARD OF DIRECTORS

Section 1. The annual meeting of the Board of Directors shall be held immediately following the adjournment of the annual meeting of the Association, and such meeting may be held without notice. At such meeting, the Board of Directors shall elect the officers of the Association for the ensuing year.

Section 2. Special meetings of the Board of Directors may be called by the President, and upon the written request of ten members of the Board, shall be called by the President, to be held at such time at such place and for such purpose as shall be determined by the President or stated in such written request.

Section 3. Notice of he time, place and nurpose of special meetings shall be given to the members of the Doerd by telegraphic or written notice sent or mailed not less than five days prior to the date fixed for such meetin .

ARTICLE VI - OFFICERS

Section 1. The officers of the Association shall consist of a President, a Vice-President, a Secretary, and a Treasurer, and such other officers as the Joerd of Directors may from time to time determine. Officers shall be elected by the Board of Directors at its annual meeting and shall hold office for one year or until their successors shall have been chosen and shall have accepted office. The same person may hold the Office of Secretary and Treasurer.

Section 2. The board of Directors shall have power to remove from office at any time, with or without cause, any officer of the Association, and to fill any vacancy which may occur through death resignation or otherwise.

Section 3. <u>President</u> It shall be the duty of the President to preside at all meetings of the Association and of the Board of Directors, and he shall be en-oflicio member of each standing and special committee. Immediately after his election by the Board of Directors, except as otherwise provided in these By-Laws, he shall appoint, subject to the

approval of the Board of Directors, the members of the various standing committees which have been created as hereinbefore provided. He is empowered to appoint, in addition, such special committees as he may deem necessary from time to time.

Section 4. <u>Vice-President</u>. In the absence of the President, or in case of his inability to act, the Vice-President shall have and exercise all the powers of the President, and he shall also be ex-officio a member of each standing committee. In the event of the absence or inability to act of the President and Vice-President, the Board of Directors shall select a Chairman, who shall act as President pro tempore.

Section 5. <u>Secretary</u>. It shall be the duty of the Secretary to make and keep all records of the Association; to notify the members of the annual meeting and of all special meetings; to notify the Board of Directors of meetings, and to perform such other duties as may be delegated to him from time to time by the President or by the Board of Directors.

In the discretion of the Board of Directors, the Secretary may be designated the Executive Secretary. In this event, he shall be an ex-officio member of standing committees, and, in order to insure economy and uniformity of purpose, recommendations of proposed measures, projects and expenditures arising from such committees shall be prepared by him for presentation to the Board of Directors, by committee chairman or otherwise, as the President may direct. The Executive Secretary shall devote his time and effort to promoting the objects of the Association, managing its affairs and extending its membership and influence. He shall keep in close touch with all the activities of the Association and shall inform the members regarding matters of interest to them. He shall have authority to employ and remove, subject to the approval of the president, the employees of the executive department, and the employment or removal of other employees shall be subject to his approval. He shall have charge of the offices and property of the Association and shall be subject to the direction of the President and the Board of Directors.

Should the Association have an Assistant Secretary that officer shall perform such duties as may be delegated to him from time to time by the Board of Directors or the Secretary.

The Secretary and the Assistant Secretary shall respectively be compensated for their services and be reimbursed for such expenses as may be approved by the Board of Directors.

Section 6. <u>Treasurer</u>. The Treasurer shall collect and have the custody and control of all the moneys of the Association and shall keep an accurate account of all the moneys received and paid out on account of the Association, which account shall be at all times open to the inspection of the Board of Directors. He shall render a report in writing of his receipts and disbursements at each annual meeting of the Association or at such other time as the Fresident may direct.

For the faithful discharge of his duties, the Treasurer shall furnish an indemnity bond in such sum as the Board of Directors may prescribed, the cost thereof to be paid by the Association.

ARTICLE VII - DUES

Section 1. Funds for finencing the Association are to be provided from the dues to be assessed upon and paid by the Active and Associate Members and from such contributions from members and non-nembers as may be received by the Association with the approval of the Board of Directors Such funds are to be used for paying the general expenses of the Association and of such activities as may be determined upon from time to time by the Board of Directors.

Section 2. The annual dues to be assessed upon and maid by the Active Members shall be assessed in each year by the Board of Directors. such assessment to be made by apportioning the amount of the budget of the Association for the coming fiscal year, approved as hereinafter provided, among the Active Members of the Association in such manner as the Board of Directors in its discretion hav from time to time determine having due regard to the tonnage of fertilizer and/or fertilizer materials sold, and/or consigned and shipped by the respective Active lembers in the last fiscal year for fertilizer uses and amplying such relative rates per ton for bagged fertilizer, for bulk superphosphate, and/or fertilizer naterials, as the Board of Directors in its discretion may consider proper. The budget upon which the assessment of dues shall be based shall be the budget which is approved by the vote of the Active Members of the Association in annual meeting assembled. The proposed budget shall be prepared by a special committee appointed for the purpose from time to time by the President, which proposed budget as a proved by the Board of Directors shall be submitted to the Association at its annual meeting for action.

Section 3. The annual dues to be assessed upon and paid by Associate Hembers shall be in such anount as shall be assessed in each year by the Board of Directors and approved by a vote of the Active Members of the Association in annual meeting assembled.

Section 4. All dues shall be payable in equal quarterly instalments in each year, the first payment to be due on August 1 of each fiscal year. Subsequent instalments shall be due and payable as of the first day of each quarter, beginning October 1.

Section 5. Any member who shall fail to may his dues within sixty (50) drys efter notification by the Treasurer that he is in arrears shall be reported promptly by the Treasurer to the Board of Directors for action.

Section 6. The fiscal year of the Association shall commence on July 1 and end on June 30 of the following resr.

ARTICLE VIII - APPLICATIONS FOR CLIMBLESHIP AND RESIGNATIONS

Section 1. Any individual, firm or corporation eligible for active or associate membership in the Association as provided in Section 2 and 3

of Article I of these By-Laws, shall be admitted to membership in the Association upon filing with the Secretary an appropriate form of application showing such eligibility.

Section 2. Any member may resign from the Association within thirty days after adjournment of the annual meeting by submitting a written notice of resignation, provided that such member's dues heve been paid to the end of the expiring fiscal year. Any member may resign at any other time upon filling with the Secretary written notice of resignation, out such member shall be obligated to pay the dues essessed for the then current fiscal year.

Section 3. All resignations must be filed with the Secretary and by him referred to the Board of Directors.

ARTICLE IX - OFFICES

The principal corporate office of the Association, as required by law, shall be at such place in the State of Aryland as the Board of Directors shall from time to time designate, and the Association may have such other offices as said Board may determine from time to time. The executive office of the Association shall be located in the City of Vashington, District of Columbia.

ARTICLE X - DISSOLUTION

This Association may be dissolved in any menner provided by the laws of the State or fervland, but only upon the affirmative vote of two-thirds of all of the active members, at any meeting duly convened and held, and called for the purpose.

The assets of the Association remaining after the payment and discherge of all debts and liabilities of the Association shall, in the event of discolution, be distributed to the members of the Association, both Active and Associate, and to non-members of the Association, and to non-member contributors, in proportion to the relative amounts of their respective contributions, by way of dues or otherwise, to the funds of the Association during the three fiscal years next preceding the year in which discolution is effective.

Whenever dissolution is authorized the proportion of the dues or contributions covering the period of the then current quarter which has already expired shell become immediately due and payable, and if not vaid within 30 days after the date of the authorization of dissolution shell, together with any dues or contributions previously in arrears and remaining unpaid, be offset against the share of the distribution to which such member or contributor would be entitled otherwise. It, however, any unpaid dues or contributions shell be paid within thirty days after the authorization of dissolution, the amount of such payment shell be added to the total amount used as a basis for calculation of the share of each member or contributor in the assets of the Association.

The Board of Directors at the time dissolution is suthorized as aforesaid shall determine, subject to the approval or the court in case dissolution is by court proceedings, the canot amount distributable in dissolution to the members according to the foregoing provisions, and shall likewise determine all cuestions of fact unich may arise in connection with the computation of the respective interests of the several members of the Association.

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ARTICLE XI - ORDER OF BUSINESS

At all corporate meetings of this Association the order of business shall be as follows:

- 1. Call to order.
- 2. Roll call.
- 3. keading of minutes of previous meeting.
- 4. Opening addresses.
- 5. Reports of officers.
- 6. Report of the Nominating Committee
- 7. Report of the Budget Committee
- 8. Report of other committees.
- 9. Unfinished business.
- 10. New business.
- 11. Election of the Board of Directors.
- 12. Adjournment.

ARTICLE XII - AMENDMENTS

The Board of Directors shall have the power to make, alter and repeal additional and supplementary By-Laws not inconsistent with any of the By-Laws adouted by the Active Members, at any meeting of the Board of Directors by a majority vote of the members present, provided notice of the proposed change was given in the notice of meeting or waived, and the By-Laws of the Association, including those made by the Board of Directors, may be altered, amended or repealed at any meeting of the Active Members of the Association by vote of a majority of such members present, provided notice of the proposed change was given in the notice of the meeting or weived.

ARTICLE XIII - MISCELLAMEOUS

when cuestions arise upon which, in the judgment of the Board of Directors or of any of the Committees, as the case may be, the sentiment of the members of the Association would be helpful to the Board or to the Committee, such questions may, by direction of the President, be submitted by mail to the voting members of the Association, and the enswers of such members may then be received and tabulated by the Executive Secretary and the results thereof furnished to the Board or to the Committee, as the case may be; provided, that no approval, consent, or other response so obtained shall be deemed to be a vote of the members having any legal force or effect with respect to action which would or may by law be taken by the members of the Association.

ARTICLE XIV - CONFORMANCE ITH MATE MAL INDUSTRY RECOVERY ACT

The By-Lams of the Association are hereby amended in every respect to such extent as may be necessary to conform to the National Industrial According Act and to the provisions of the Code of Fair Commetition for the Fertilizer Industry and the rules provided thereunder, and all crovisions of the By-Lams not in conflict therewith shall remain in full effect.

APPENDIN II

DESIRE A

CODE OF FAIL COMPLETEION THE PERFELLIZED HUDUSTRY

(Adopted in recordence with the resolution adopted by the Convention and subject to revision by the Fertilian Recovery Committee and the Retional Recovery Administration)

AUSTICLE I. PULLOGE

This Code is set up for the jurpose of increasing employment, establishing fair and adequate wages, effecting necessary reduction of hours, improving standards of lebor, and eliminating unfair trade practices, to the end of rehabilitating the Fertilizer Industry and enabling it to do its part toward establishing that belance of industries which is necessary to the restoration and maintenance of the highest practical degree of public colfars.

It is the declared purpose of the Pertilizer Industry and adherent to this Gode to bring, insofar as may be practicable, the rates of wages paid within the Pertilizer Industry to such levels as are necessary for the creation and maintenance of the highest practicable standard of living; to restore the income of enterprises within the industry to levels which will make possible the payment of such wages and avoid the further depletion and destruction of capital assets; and from time to time to revise the rates of wages in such manner as will currently reflect the equitable adjustment to variations in the cost of living.

ARTICLE II. 'PARTICIPATION

Participation in this Code, and any subsequent revision of or addition to the Code, shall be extended to any person, partnership or corporation in the Pertilizer Industry the accepts his share of the cost and responsibility; as well as the benefit, of such participation by becoming a member of The Pational Tertilizer Association.

ARTICLE III. DIVISION OF THE INDUSTRY

A. Powers

For the purpose of the administration of this code the Fortilizer Industry shall be divided into divisions as set forth below. Each division shall designate or establish its own administrative agency or agencies. Each such division shall be independent and self-governing in respect of all conditions and problems relating exclusively to the said division, subject however to the general supervisory powers of the Fertilizer Recovery Condition as lowelingter for forth. Proposals in respect of matters affecting were then one division may be initiated by any division, and shall be administed for consideration

to the Pertilizer Recovery Committee of The National Fertilizer Association, hereinafter described, and its determination shall be binding upon said division and all other divisions affected thereby.

B. Names of Divisions

Divisions are hereby established as follows:

Lixed and Bagged Goods,
Sulphuric Acid,
Phosphate Rock
hitrogen,
Superphosphate,
Potash,
Sulphur,
Liscellaneous Plant Food Division (covering all other
materials used as plant food);

provided that if the manufacturers of Sulphuric Acid, Phosphate Rock, Nitrogen, Potash or Sulphur determine to organize either themselves or with others in forming codes of fair competition, then such divisions shall be excluded from the operation of this Code.

C. Administrative Committee

Each of the above divisions, and any others which may subsequently be formed within the Fertilizer Industry, shall set up an Administrative Committee for the purpose of administering the provisions of the Code, to secure adherence thereto, to hear and adjust complaints, to consider proposals for amendments thereof and exceptions thereto, (and such other provisions as you may wish to include), and otherwise to carry out within the division the purposes of the National Industrial Recovery Act as set forth in this Code.

If a division, as named above, does not concur in the submittal of this Code; or if, at any time thereafter, a division fails to perform its obligations as provided here under, the Fertilizer Recovery Committee of The National Fertilizer Association, hereinafter described, is hereby empowered to adopt a Code for the division and may provide for the administration of that Code as if said Fertilizer Recovery Committee were the Executive of the division concerned.

ARTICLE IV. DIVISION REGULATIONS

A. Labor Code

Each of the above divisions, and any other which may subsequently be formed, shall promptly undertake the formulation of a labor code, which shall be submitted through the Pertilizer Recovery Committee, after approval by it, to the President of the United States for his approval.

The labor code established by the said division shall, upon approval of the Fertilizer Recovery Committee, be binding upon all producers of products in such division. The labor code of each division

shall contain the following provisions:

- (a) Employees in the Fertilizer Irdustry shall have the right to organize and bargain collectively through representatives of their own choosing, and shall be free from the interference, restraint, or coercion of employers of labor, or their agents in the designation of such representatives or in celf-organizations or in other concerted activities for the purpose of collective bargaining or other mutual aid or protection.
- (b) We employee in the Pertilizer Industry, and no one seeking employment therein, shall be required as a condition of employment to join any company union or to refrain from joining a labor organization of his orn choosing.
- (c) Employers of labor in the Fertilizer Industry agree to comply with the maximum hours of labor, minimum rates of pay, and other working conditions approved or prescribed by the President.

And, in addition,

- (d) A classification of kinds of labor in the Fertilizer Industry.
 - (e) Haximum hours of each class of labor, and exceptions.
- (f) Hinimus wages for each class of labor, and exceptions, which shall take into consideration geographical location of plants and verying shill of employees.
- ', (g) Such other provisions as may be found necessary in regard to working conditions.

B. Production Code

A production code will be worked out later in cooperation with the industry in each of the territories. There has not been time to prepare one for submittal now.

C. Price Code

Each of the above divisions, and any others which may subsequently be formed, shell proceed at once to provide for standard methods of continualities shell be used by all manufactures within that division for the surposes of this section of the Code.

Each division, with the approval of the Fertilizer Recovery Cornittee, shall divide the United States into zones suitable for the enforcement of the code of fair competition and shall determine for each such zone minimum prices for the different predes of fertilizer and/or fertilizer materials sold therein, which prices shall be fair both to the producer and to the computer and enable the industry to pay rates of wares necessary to polarise the hi hest practicable

standard of living for labor. Schedules of such prices shall be submitted by the Pertilizer Recovery Constitute to the President of the United States for approval under the Mational Industrial Recovery Act. The sale or offer for sale of any fertilizer or fertilizer material at a price below the minimum price so established therefor, shall be deemed to be an unfair method of competition in violation of this code.

ARTICLE V. FERTILIZER RECOVERY COLLITEEE

A. Representation

There shall be a Fertilizer Recovery Committee of The Mational Fertilizer Association appointed by the President of The Mational Fertilizer Association with the approval of the Board of Directors.

This Fertilizer Recovery Committee shall be the general planning and coordinating agency for the industry in respect to all matters under the Industrial Recovery Act. Its members selected by established divisions shall be empowered by the said divisions to act for them conclusively in respect to all matters before the committee for consideration and within its jurisdiction. The committee shall have powers and duties as provided herein, and in addition thereto it shall

- (a) From time to time require such reports as in its judgment may be necessary to advise it adequately of the administration and enforcement of the provisions of this Code;
- (b) Upon complaint of interested parties, or upon its own initiative, make such inquiry and investigation into the operation of the Code as may be necessary; and
- (c) Lake rules and regulations necessary for the administration and enforcement of this Code. The Committee may delegate any of its authority to sub-committees of its orn numbers and may designate such agents as it shall determine.

ARTICLE VI. INDUSTRY REGULATIONS

A. Larketing Code

The fertilizer Recovery Committee any establish a marketing code with provisions with respect to:

- (a) Classification of outlets or our chases and recognition of standard and economically justifiable price differentials among them;
- (b) In order to eliminate waste, reduce the cost of manufacture, bearing in mind the economic interests of the farmer, the Fertilizer Recovery Committee may establish a list of grades of mixed fertilizer for each state. The sale or offer for sale within any State of mixed fertilizer not conforming to one of the grades so established, shall be a violation of this Code, provided that the

Fertilizer Recovery Committee may provide such exceptions from this rule as it deems necessary;

- (c) Cooperative advertising for the industry;
- (a) Collection and interchange of credit information;
- (e) Cooperative administration of insolvent debtors;
- (f) Establishment of minimum consume: prices to simplify observance of the code;
- (g) Limitation of salesmen by tonnage and/or territories with a view to reducing cost of distribution.
 - (h) And/or other aspects of marketing.

B. Frade Practice Rules

The following shall be deemed to be unfair competition within the meaning of the Industrial Recovery Act:

- (a) The defanation of competitors by falsely imputing to them dishonorable conduct, inability to perform contracts, questionable credit standing, or by other false representations, or the false disparagement of the grade or quality of their goods, with the tendency and capacity to mislead or deceive purchasers or prospective purchasers, is an unfair trade practice.
- (b) The payment or allowance, except as required by law or rebates, revisions, commissions, or unearned discounts, whether in the form of money or otherwise, or extending to certain purchasers, special services or privileges not extended to all purchasers under like terms and conditions.
- (c) Withholding from or inserting in the invoices statements which make the invoice false regarding the whole or any part of the transaction represented on the face thereof.
- (c) Providing truck service without adequate charge for it, or relabusing the dealer, purchesor, consignee or agent for the cost of trucking if reimburgement is not provided for in the manufacturers price list.
- (c) Selling or consigning chemicals and materials with special concessions or at reduced prices, given to induce the buyer or consignee to purchase mixed fertilizer and/or other fertilizer naterials.
- (f) Failure to enforce in good faith the terms of contracts previously made for the sale of fertilizer, for example:
 - (1) Selling on terms that require the magnest of sight draft on presentation of bill of lading (S.D.B.L.) and then valving the obligation to pay

cash before documents or goods are delivered thus deferring the payment of the cash to gome future date.

- (2) Selling and delivering goods on time, consignment or open bill of lading terms on S.D.B.L. price or valving earned interest.
- (g) Furnishing special containers, preparing special formulas for individual buyers or consignees or using special ingredients in standard formulas, without adequate charge for the cost of such containers, formulas, or special ingredients, as an inducement to the making of a contract and/or sale.
- (h) Making special allowances to buyers or consignees under the guise of advertising expense, or giving any other form of gratuity.
- (i) Adopting selling methods that promote secret rebates and concessions, such as:
 - (1) Employing a buyer or consignee of his agent or any one employed by or connected with a buyer or consignee with the purpose, design and effect of influencing the business of such customer.
 - (2) Carrying on books by seller or consignee as delinquent, balances due by solvent customer with no intention of requiring ultimate payment.
- (j) Enabling the purchaser or consignee to obtain fertilizer apparently on cash terms but in fact on credit extended to him by or through the manufacturer, as, for example: A transaction covered by a sight draft and bill of lading under which the purchaser or consignee is made to appear as honoring documents upon presentation by payment with his own funds, when in fact the cash involved was obtained in whole or in part upon a negotiable instrument (usually discounted at a bant) bearing the endorsement of the manufacturer; or a transaction by which the manufacturer, although he does not actually endorse the obligation, renders himself legally or morelly responsible for its payment if the purchaser or consignee should fail to meet his obligation to the bank at maturity.
- (h) Refunding to the buyer or consignee, either directly or indirectly, any part of the purchase price on account of goods accepted and/or settled for by the buyer or consignee under the terms of the contract. This practice is commonly referred to as "retroactive settlement."

ARTICLE VII. STATISTICS

In order to provide data necessary for the administration of the Tritional Industrial Recovery Act the members of the Pertilizer Industry shall runnish, and the Pertilizer Recovery Cornittee shall gather, statistical information from all the members of the Industry.

ARTICLE VIII GENERAL

- (a) To provision in this Code shall be interpreted or applied in such a namer as to:
 - 1. Promote monopolistic practices,
 - 2. Permit or encourage unfair competition,
 - 3. Eliminate or oppress shall enterprise, or .
 - 4. Discriminate against small enterprise.
- (b) This Code or ony of its provisions may be cancelled or modified and any approved rule issued thereunder shall be ineffective to the extent necessary to conform to any action by the President under Section 10 (b) of the National Industrial Recovery Act.
- (c) The Fertilizer Recovery Committee of the Fertilizer Industry shall from time to time nebe to each Division established or to be established under the provision of this Code, such recommendations, including amendments of the Code, as in their judgment will aid the effective administration of this Code or may be necessary to effectuate within the Fertilizer Industry or within any Division thereof the purpose of the National Industrial Recovery Act as administered.
- (d) Amendment to this Code may be proposed by any established division to the Fertilizer Recovery Committee or may be initiated by it, and then cubnitted to and approved by the Fertilizer Recovery Committee and by the President of the United States or his nominee shall be effective.
- (e) Violation by any producer of fertilizer or fertilizer material of any provision of this Code, or of any approved rule issued thereunder, is an unfair method of competition.
- (f) This Code shall be in effect beginning ten days after its approval by the President of the United States.

SI TIBIEXE

PERTILIZER RECOVERY COMMITTEE (as constituted June 21, 1933)

Ex Officio

John J. Watson, President, The National Fertilizer Association Charles J. Brand, Tracutive Secretary and Treasurer, The National Fertilizer Association

District Mo. 1

E. H. Jones, Apothecaries Hall Company, Waterbury, Connecticut

District No. 2

Horace Bowker, The American Agricultural Chemical Company,
New York City

T. E. Milliman, Cooperative G. L. F. Mills, Buffalo, New York.

District No. 3

- B. H. Brewster, Jr., The Baugh & Sons Co., Baltimore, Maryland
- C. F. Hockley, The Davison Chemical Co., Baltimore, Maryland
- W. W. Price, Smyrna, Delaware
- W. E. Walliant, Valliant Fertilizer Co., Baltimore, Maryland

District No. 4

C. F. Burroughs, F. S. Royster Guano Co., Morfolk, Virginia George A. Holderness, Virginia-Carolina Chemical Corp.,

Richmond, Virginia.
Oscar F. Smith, Smith-Douglass Co., Norfolk, Virginia
Thomas H. Wright, Acme Manufacturing Co., Wilmington, North Carolina.

District No. 5

- J. Ross Hanahan, Flanters Fertilizer & Phosphate Co., Charleston, South Carolina
- A. F. Pringle, Merchants Tertilizer Co., Charleston, South Carolina.
- J. D. Prothro, Aiken Fertilizer Co., Aiken, South Carolina.

District No. 6

- H. B. Baylor, International Agricultural Corp., Atlanta, Georgia.
- J. E. Sanford, Armour Fertilizer Works, Atlanta, Georgia.
- A. D. Strobhar, Southern Fertilizer & Chemical Co., Savannah, Georgia.

District No. 7

- R. A. Brandis, Standard Chemical Co., Troy, Alabama
- J. W. Dean, Knoxville Pertilizer Co., Knoxville, Tennessee.

District No. 8

- C. D. Jordan, Southern Cotton Oil Co., New Orleans, La.
- P. H. Manire, Marshall Cotton Oil Co., Marshall, Texas.
- C. D. Shallenberger, Shreveport Fertilizer Works, Shreveport, Louisiana.

District No. 9

- R. P. Benedict, Darling & Co., Chicago, Illinois.
- L. W. Rowell, Swift & Co., Chicago, Illinois.

District No. 10

Weller Noble, The Pacific Guano & Fertilizer Co., Berkeley, California.

District No. 11

- C. T. Melvin, The Gulf Fertilizer Co., Tampa, Florida.
- R. B. Trueman, Trueman Fertilizer Co., Jacksonville, Florida.

Nitrogen

- A. P. Axtell, Anglo-Chilean Sales Corp., New York City.
- W. N. McIlravy, The Barrett Company, New York City.

Potash

A. A. Holmes, United States Potash Co., New York City. Frederic Vieweg, American Potash & Chemical Coro., New York City.

Sulphur

H. R. Wemole, Texas Gulf Sulphur Co., New York City.

Sulphuric Acid

E. H. Westlake, Tennessee Corporation, New York City.

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SULPHURIC ACID

(Data reported by Fartilizer Manufacturers only)

December, 1935

Compared with preceding months

Statistice on production, purchases, stocks, stc., of subpluric acid, based on data reported by 60 fertilizar manufacturers for 1955 and 71 for 1204 and 1953, were released today by Director W. L. Austin, Bure of the Ceneus, Department of Coumerce, and are presented in the following tables. Two manufacturers, reporting prior to 1935, have gone out of business.

Table 1 .--- PRODUCTION AND PURCHASES

(Quantities expressed in short tons; Northern District, States north of Virginia-North Carolina line; Southern District, States south of Virginia-North Carolina line)

(line; Son				h of Virgi				on odrozna
Year and		ED BY REPO NUFACTURER		PURCE	MANUFACTU			ASED FROM ZER MANUFA	
Month	Total	Northern District	Southern District	Total	Northern District	Soutbarn District	Total	Northern District	Southern District
1935									
January February			70,499 67,813	34,545 26,269	13,705 12,165	20,840	27,824	18,035 8,772	9,789 12,875
March				18,769	10,646	8,123	18,636	10,929	7,707
April	139,333		43,585		7,508	4,252	13,397	7.874	5,523
May	111,102		31,470	11,610	6,809	4,801	13,186	7,108	6,078
June			25,833		12,852	5,978	20,862	14,378	6,484
July			32,808		14,305	13,409	23,334	17,246	6,088
August			45,499		10,768	24,805	10,632	7,960	2,672
September			47,952	35,742	7,669	28,073	12,111	4,522	7,589
October			62,238		10,093	23,303	17,540	9,344	8,196
November			61,621		16,249		18,946	12,958	*5,988
Dacemiar	172,823	110,445	62,378		14,630	15,555	22,402	14,061	8,341
Total (Year)	1,654,685	1,052,581	602,104	317,527	137,399	180,128	220,517	133,187	87,330
1934]								
January			61,611	32,312	13,697	18,616	29,470		12,732
Fabruary			60,281		3,833	16,318			14,968
March			49,503		4,763	12,182	27,766	14,269	13,497
April			38,470		8,024	4,134	22,721	9,973	18,748
Мау			27,500		4,367	1,368	18,793	15,002	3,791
June			20,775	3,441	2,252	1,189	26,577	82,395	4,182
July			22,162		3,712	3,699	25,951	21,239	4,712
August			31,889		4,983	8,065	17,080		3,843
September			41,160		8,475	12,661	12,560	7,113	5,447
October			59,999		10,851	27,313		18,492	8,757
November Dacember			58,442		12,727	26,603		16,146	6,650
			72,653	36,734	12,330	24,404	28,813	19,083	9,730
Total (Year)	1,519,504	965,059	554,445	246,568	90,014	156,551	287,056	186,599	100,457
1933									
January			45,444	15,794	7,548	6,246	16,193	12,054	4,139
February			41,955	10,625	3,821	6,804	10,384	8,378	8,006
March			31,350	10,309	8,765	4,544	8,544	4,933	3,611
April			22,893		3,623	8,499	14,487	7,119	7,368
Мах			21,828	7,311	4,531	2,780	8,247	4,831	3,416
June			10,218	10,323	6,173	4,150	13,380	9,850	3,470
July			18,668		12,407	11,422	16,147	8,159	7,988
August			48,544		11,168	17,937	81,804	9,606	12,198
September			51,733		4,038	13,727	23,604	8,493	15,111
October				27,126	7,304	19,882	31,693	17,797	13,896
November Dacember			63,929		11,079	23,510	\$3,680	22,139	11,541
			62,636	36,181	11,706	84,475	85,763	13,421	10,342
Total (Year)	1,366,973	796,286	480,687	233,076	89,160	143,516	281,866	126,780	95,086



SULPHURIC ACID

Table 8. - CONSUMPTION IN FERTILIZER MANUFACTURE AND SHIPMENTS

(Quantities expressed in short tonk)

Year		MED BY REPOR	DUCTION OF		ED TO OTHER		SHIPPI	D TO FERTIL FACTULER	
Month	Total	Northern District	Southern District	Total	Northern District	Southern District	Total	Northern District	Souther Distric
1956									
Jenuary	162,658	81,540	81,118	35,186	27,331	7,855	39,693	84,504	15,78
February	133,319	62,568	70.751	38,716	29,404	9,882	30,615		13, 14
March	104.041	50,806	53,235	48, 519	35,256	7,063	41,990	36,508	5,48
April	93,873	49,060	44,815	40,295	53, 816	7,075	33,855	29.623	4,83
May	87,944	54,454	33,490	89,714	83,014	6,700	18,473	14,681	3,79
June	75,690	48,356	27,334	34, 388	29,756	4,626	25,381	22,308	3,07
July	94,980	35,216	39,764	40,739	34,601	6,138	24,684	19,485	5,19
August	99,673	43,778	55,895	48,404	39,412	8,992	28,816	19,647	8,86
September	101,708	41, 204	60,504	46,717	39,313	7,404	30,888	17,396	15,49
otober	131,441	56,652	74,789	50,802	41,181	9,551	28,031	80,128	
									7,50
November	*125,496	58,215	*67,881	45,478	37,478	8,006	29,525	21,735	7,75
December	132,508	61,892	70,616	81,116	42,043	9,075	39,363	30,458	7,90
Total (Year)	1,343,331	663,741	679,590	503,866	418,061	91,805	370,014	273,739	96,27
1934									
Tenuary	161,500	77,152	84,348	27,163	25,795	1,370	26,664	17,738	8,92
ebruery	149,236	61,191	88,045	82,795	21,293	1,500	21,842	15,452	5,79
taroh	133,983	62,676	71,307	34,167	31,133	3,034	23,733	19,247	4,48
pril	107,842	59,009	48,833	50,240	28,168	8.072	21,926	19,095	2,83
Мау	83,969	55,398	88.571	25,894	84,143	1.751	16.312	13,199	1.17
Une	80,214	55,613	24,601	25,783	24,400	1,383	10,842	9,263	97
uly	83,079	57,178	25,907	21,991	20,205	1,786	14,596	11,936	2,68
lugust	77,404	42,052	35,352	29,587	25,544	4,043	28,111	22,313	5.79
September	85,915	40,139	45,778	23,594	20,548	3,049	31,056	22,943	8,11
otober	137,357	66,765	70,892	34,938	27,999	8,939	39,797	23,140	16,65
lo vember	143,288	62,930	80,361	28,615	21,260	7,355	41.B20	30,358	11,16
December	152,868	67,395	84,873	28,537	21,564	6,973	47,367	36,581	11,78
Total (Year)	1,396,049	707,493	688,556	333,302	292,047	41,255	320,566	240,265	80,50
1935									
Manuary	101,336	63,597	47,739	28,538	24,060	2,478	14,641	9,424	5 21
bruary	88,130	41,337	48,843	21,675	19,074	8,601	14,063	9,604	4,45
mroh	76,573	38,060	38,513	19,751	17,420	2,331	14,439	11,764	2,67
pril	71,649	36,534	38,115	23,612	22,362	1,250	14,065	9,748	4,33
A7	67,162	39,391	27,771	37,878	35,091	2,187	13,194	11,863	1,62
une	53,586	40,830	12,956	30,819	29,662	2,157	14,236	13,829	10
uly	71,951	65,00l	26,950	30,885	37,374	1,611	13, 281	10,082	3,16
ugust	117,788	51,698	66,030	41,970	37,377	4,593	16,511	11,775	4.71
eptember	92,962	37,047	55 918	38,327	34,324	4,003	31,215	14,908	18,30
ctober	160,688	73,846	88,840	36,270	38,583	5,687	23,278	16,959	6.31
ovember	154,205	66,940	87,265	33,728	31,948	1,780	23,994	15,640	8,35
ecember	150,097	68,416	83,681	38,008	35,290	2,713	26,507	17,445	9,05
Total (Year)	1,206,117	590,499	815,616	386,861	356,895	31,296	219,392	152,744	60,54

^{*} Revised.

294 DEPARTMENT OF COMMERCE BURRAU OF 1912 CRESUS WASHINGTON

SULPHURIC ACID

Teble 3. - STOCKS ON HAND, END OF WONTE

(Quantities expressed in short tone)

Year and Month	Total	Northern District	Southern Distric
1935			
January	111,399	82,644	29,353
February	111,022	79,995	31,087
March	101,429	69,947	51,432
Apr11	97,898	69,176	28,702
Мау	97,685	70, 576	27,089
June	97,901	70,729	27,173
July	99,174	70,419	38.765
Augu et	91,995	64,020	27,975
September	91,066	60,607	30,459
October	83,457	49.604	31, 850
November	*88,850	53,560	*35,270
December	92,253	56, 303	33,950
1934	, , , , ,		20,100
January	104,465	74,534	89,931
Pebruary	98,260/	78.097	86,165
March	85,637	61.119	88,518
April	78,127	53,993	24,134
May	86,048	60, 690	25, 359
June	92,781	68,180	24,541
July	94,466	69,705	84.761
Augu st	86,672	64, 185	\$2, 187
September	85,923		
October	99,119	71,106 78,514	24,817 25,500
November	107,609	78,177	29,432
December	117,036	84,449	32,587
1935	117,030	O9, 96#	Ja, 007
	104 648	00.01#	ok #m
January	106, 367	60,815	25,502
Februar y	103,293	80,869	22,414
March	90,701	72,301	18,400
Apr11	81,884	65, 409	16,478
May	70,613	87,497	12,916
June	71,945	56,711	15,834
July	86,463	64,721	21,688
August	92,116	67,114	25,002
September	104,037	74,689	29,343
October	101,629	93, 317	27,911
November	118,939	83,485	29,453
December	1/2/1/19	82,580	31,448

FOR RECEIPT

9761

DEPARTMENT OF COMMERCE EGREAU OF THE CENSUS WASHINGTON

SUPERPHOSPRATES December, 1935

Membly statistics rubstig to production, results, and stocks of superposphates, besed on data reported by O sundictaturers, and related today by Director W. L. Austia, Bursan of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security of the security Compared with preceding months

Teble A - PRODUCTION, RECEIPTS, AND STOCKS (Short Tone)

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2 404 870 1 413 MAG 1 281 024 117 046 57 987 59 US9 278,596 158,015 120,581	322,7			_	2,807	16,530	660,78	6,679	20,920	1,088,179	018 d 0 mm	045,504	and the		
1	_	214 1 0413	1	-	57.987	59.059	278,596	158,015	120,581	1		!	1	1	-

DEPARTMENT OF COMMENCE BUREAU OF THE CENSUS
WASHINGTOR
SUPERCHOSTBATES

		вамов	Southern	37,652 59,883 225,596 163,466 45,657 12,784 6,359 9,551	33,587 26,429 20,397	660,930	32,375	184,062	10,396	13,229	26,020	651,001	24,422 36,809 1199,530 119,240 119,240 11,616 11,616 23,276
		AND KITTED	Morthern District	9,431 28,449 91,510 185,252 116,439 87,264 81,100	69,526 6,251 13,122	693,798	11,613	174,803	8,044	120,793	5,883	613,215	10, 655 17,360 18,236 181,277 102,036 22,754 9,908 11,976 11,976 95,631 35,997 35,997 37,409
		BASE	Total U. S.	47,065 89,331 316,806 347,718 160,096 40,048 14,469 36,895 36,895	32,080 32,080 33,519	1,354,728	44,988 65,321	358,855	32,382	134,022	31,903	1,264,216	35,077 54,249 196,584 197,506 110,447 110,447 20,684 30,684
			Southern	24, 666 45, 2537 139, 730 93, 600 85, 600 4, 632 8, 423 5, 423 5, 423 11, 569	24,448 19,843 21,297	416,306	33,140	102,941	1,177	10,553	13,228	389,937	23,679 107,860 107,860 37,368 5,252 2,531 4,010 10,137 10,547 10,547
		To Consumers	Northern District	9,687 20,599 49,403 75,552 53,904 80,341 116,971 116,971	62,871 9,335 7,141	407,871	7,412	106,085	17,196	27,072 98,199 38,459	11,737	439,553	7,055 8,015 84,015 84,841 16,286 16,286 11,398 11,398 7,529 7,529
			Total U. S.	34,563 63,856 189,183 169,152 79,704 24,973 19,396 16,396	87,313 29,178 28,438	824,177	40,552	209,026	21,463	108,752	24,965	829,490	16,180 31,694 185,402 265,511 265,511 27,515 115,403 27,006 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,000 27,00
		tors ny transfers)	Southern District	11,441 10,019 19,011 18,489 8,466 4,597 7,727 11,589	12,573 9,303 26,950	155,416	10,118	17,991	7,896	9,976	12,347	110,011	5, 24.5 6, 148.7 7, 148.7 6, 148.7 7, 148.7 7, 148.7 7, 148.0 7, 148.0 7, 148.0 7, 148.0 7, 148.0 7, 148.0 7, 148.0
Short Tons)	9	To Other Acidulators Including inter-company transfers	Morthern Dietrict	18,525 10,073 10,073 13,544 24,916 14,667 12,691 18,371 18,371 18,371 18,371	9,381 18,778 14,801	210,761	17,841	15,225	7,842	13,020	11,202	151,849	14,581 4,976 8,670 22,854 10,908 4,114 4,114 7,649 7,649 7,649 7,035 5,776 14,710
Tehle B - SHIPMENTS (Short Tons)	BULK SUPTRUPHOSPHATES	To Includir	Total U. S.	29,966 32,092 33,405 83,063 17,488 23,089 28,098 28,098	21,954 28,081 41,751	366,177	27,959	33,216	15,740	22,398	18,348	262,160	17,824 10,875 16,087 16,087 17,331 12,345 12,45 13,189 13,189 15,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,015 10,
Tehle B -	BULK SU		Southern	36,636 46,118 71,072 40,136 19,406 12,008 2,326 10,225 5,010	8,744 16,791 27,258	295,732	25,596	37,254	14,909	12,721	21,862	270,697	14,499 21,554 41,554 45,556 45,509 17,129 16,146 15,181 12,181 15,409 15,409
		To Mixers	Northern	44, 44, 44, 44, 44, 44, 44, 44, 44, 44,	53,798	561,223	43,085 46,541	94,516	28,641	37,119	40,331	587,510	41,228 97,891 44,041 77,228 61,776 23,77,8 61,338 61,338 61,338 64,262 36,245 36,245 36,245 36,245
			Total U. S.	81,183 93,576 145,357 104,535 60,466 44,567 29,898 53,280	62,542 51,113 75,305	856,955	68,681	131,770	38,257	49.840	62,193	858,207	55,737 59,445 86,335 124,737 174,531 47,831 47,834 66,575 66,575 61,695
			Southern Dietrict	72,745 99,394 229,813 152,225 53,672 21,23,7 12,478 22,639 31,478	45,759 45,937 75,505	867,454	88,854	159,186	16,728	32,652	53,549	770,945	26,869 81,132 1,159,641 123,928 85,076 111,730 111,730 11,730 10,122 30,123 31,130 34,130
		Total	Northern Dietrict	72,967 78,130 137,232 168,734 109,531 65,781 62,914 66,475	126,050 62,435 69,989	1,179,855	77,428	215,826	45,211	149,338	63,270	1,178,912	62,682 100,183 136,683 136,683 136,683 128,016 152,028 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108 154,108
			Total U. S.	146,702 177,524 367,045 320,959 163,203 87,018 75,392 97,018		2,047,309	137,192	374,012	99,827	180,990	105,506	1,949,857	89,741 102,014 229,834 421,879 188,945 77,225 77,225 77,225 17,225 174,281 144,811 114,611 181,611 102,611
		Year	Month	J935 Jenuary February March April May June July August	October	Total (Year).	1934 Jeansty	April	June	August September	November	Total (Year).	1003 1003 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 10

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(in thousends)

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Tear		1900 1900 1900 1900 1900 1900 1900 1900

(*) United States Bureau of Lines gublications.

CXHIBIT 17

RATIO OF WAGES TO COST OF HATTRIALS & COMPARISON TITH ALL MANUFACTURING INDUSTRI'S (*)

Year	Wages (Fillions of Dollars)	Cost of Haterials, Containers, Fuel, and Furchased Tlectrical Thergy (Millions of Dol- lers)	Wages to Cost of Materials,	to Cost of Materials in the
Fertil:	izer Industry:			
1919	\$25	\$185	13.5	
1921	16	145	11.0	
1923	16	128	12.5	
1925	18	138	13.0	
1927	18	138	13.0	
1929	18	160	11.2	
1931	12 .	107 .	11.2	
1933	7	69	10.1	
All Man	nufacturing Industr	ries:		
1919	10,462	37,233	28.1	48.0
1921	8,202	25,321	32.4	33.9
1923	11,009	34,706	31.7	39.4
1925	10,730	35,936	.29.9	43.4
1927	10,849	35,133	30,9	42.0
1929	11,621	.38.,550	30.1	37.2
1931	7,173	21,680	33.7	33.2
1973	5,262	16,748	30.5	33.1

^{(*) 1919-1929} Census of Manufactures, 1930, Vol. II, All Manufacturing Industries, Table 1, p. 14, Pertilizer Industry, Table 1, p. 686.

¹⁹³¹⁻¹⁹⁷³ All Manufacturing Industries, Census of Manufactures, 1933, Summary by Industries, January 25, 1935, Table 1, p. 1, Fertilizer Industry, Census of Manufactures, 1933, report on Chemical Industries, Fertilizer Section, p. 17.

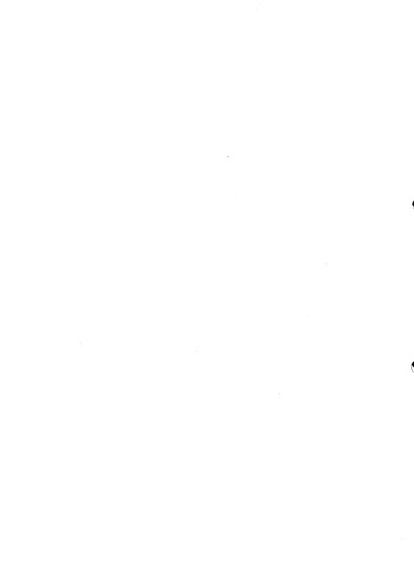
APPRODIX 11

OCCUPATIONAL AND RACE CLASSIFICATION OF PERSONS 10 TYANS CLD AND OVER ENGLAND IN THE FRAFILIERE INDUSTRY IN 1930 (*)

			==:		- M - 1 - 1 - 1	HATTER WHITE		POINTING NOUS	 B			8	OTHER RACIN
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ä	Fortillast Euctories	28,169	27,340	629	26	9,123 684		1,073	10	16,900	18	₹	. !
å mis	Cemers, Operators and Proprietors . Longers and Officials Porceen and Overseess	1,158	1,146	123	27	20 20,1 11 001,1		828	171	11.5	111	257	111
430	Georgeal Engineers Creaters Other professional parentes	20 K	43 R	117	-	1525		111	111	100	111	111	111
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(c) Fitternit Compres of the United States, 1990, Population, Folume V., Omneral Emport on Occupations, Enals 2, Page Myo.



NOTE: Hennfacturers with sulphuric acid,

Part 1 CODE NO.

Location of Plant vill fill in entire form. Dry lixing plants will fill in only Sections C 2 D

	For the period f	For the veriod from July 1, thru Dec. 31, 1928	For the period from Jan. 1, June 30, 1929	un. 1, thru 1929	
	Total Number Hourly Hours Per Hours	J Hours Per Hours	А	is Per Hours	
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Charles J. Brand.	Erecutive Secrets	ny & Treasmirer 616	urn tiis Iorm to: Charles J. Brand. Eremitive Secretary & Traashrar (516 Investment Brilding, Washington, D. C.	hinston. D. C.	

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NOTE: Hemufecturers with sulphuric soid, successions and dry mixing plants PAY MOLL AMALYSIS CODE NO. Part 2 will fill in only Sections C & D Location of Plant	For the period from July 1, thru For the period from Jan. 1, thru Dec. 31, 1932 Total Marber Hourly Hours Per Hours Total Marber Hourly Hours Per Hours of Hen Hours Fer Hours of Hen Hours Fer Toriellen, Shift Horled* Eate Thre-lien, Shift Horled* Eate Thre-lien, Shift Horled*		. Ass't Acid Heler. . Burnernen. Combernen. . Onetanry Leber.	SUPLICEHOSPHATE PLANT 1. Hillers 2. Hixers 3. Den Lobor	l, Ordingry Lebor c) DRY HILLIO FLAND L. GRAN FOREIGN 2. Scales a	S. Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer & Dealer &	a) non-preadminated. 1. Natolmen 2. Neolambass. State maxima State maxima State minima	(*) This is the total manber of hours worked during the period by the various worken, for example, 3 geng forenen each working 60 hours per week for 25 weeks would regressent 1,500 men hours morked. State the manber of dry mixing machines in your factory Return this form to: Oberles J. Drand, Executive Secretary & Treasurer, 616 Investment Building, Mashington, D. C.
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--202-EXHIBIT 19

PRESIDENT'S RESERVENT AGREEMENT

FERTILIZER INDUSTRY

Substitutions for Paragraphs 2 and 3 of President's Agreement -

Code Reference: Article III, Section 2

Employees (other than factory or mechanical workers or artisans or outside salesmen or watchmen) shall be employed not more than 40 hours per week, averaged ever an eight-week period.

Employees engaged in the production of mixed fortilizer and/or superphosphate shall be employed not more than 40 hours per week, nor more than 8 hours per day; provided, however, that employees, during temporary or seasonal emergencies, when there is not a sufficient supply of additional labor available to meet the requirements of production, may be employed not more than 48 hours per wook, with the consent of such employees; provided further that such maximum hours shall not exceed a period of more than 4 calendar months in any year.

Employees, in the case of any process requiring continuous operation shall be employed not more than 40 hours, except where competent employees are not readily svallable, they may be employed not more than 48 hours per week, at the rate of at least time and one third overtime for hours over 8 daily; provided, however, that such employees shall not exceed 10% of the total number of employees in the industry.

Continuous operation is defined as the manufacture of sulphuric acid, phosphoric acid, and superphosphate.

There shall be no limitation on the maximum number of hours for which superintendents, managers, or officials, who now receive more than \$35 per week, foremen during rush periods, or emergency maintenance crews required for work in connection with fire, cycline, flood, or machinery breakdown, may be employed.

Employees in the production of mixed fertilizer and/or superphosephate shall be entitled to one day of rest per week.

Substitutions for Paragraph 6 of President's Agreement -- Code Reference: Article III, Section 3.

Employees shall receive not less than the following rates:

- (1) 35¢ per hour in the Northern Area of the United States
- (2) 25% per hour in the Southern Area of the United States
- (3) 35¢ per Lour in the didwestern Alsa of too United States

(4) 400 per hour in the Pacific Coast Area of the United States

provided, however, that where State laws require a higher minimum wage, employees shall not be paid a lower wage than that specified by such State laws. Evertime shall be paid at the rate of one and one third times the normal wage, for all work in excess of 3 hours per day.

The Morthern area of the United States is defined as follows: Maine, New Hampshire, Vermont, Massachusetts, Connecticut, Rhode Island, New York, Pennsylvania, New Jersey, Delaware, Maryland, and West Virginia.

The Southern area of the United States is defined as follows: Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Hississippi, Arkansas, Louisiana, Oklahoma, Toxas, and Tennessee.

The Midwestern area of the United States is defined as follows: Chio, Illinois, Indiana, Kentucky, Miesouri, Kansas, Nebraska, South Dakota, Colorado, New Mexico, Arizona, Wyoming, Montana, Michigan, Wisconsin, Minnesota, and Iowa.

The Pacific Coast area of the United States is defined as follows: Washington, Oregon, California, Idaho, Nevada, and Utah.

The minimum rate of pay herein prescribed establishes a guaranteed minimum rate of pay, regardless of whether the employee is compensated on the basis of a time rate or on a piecework performance.

Substitution for Paragraphs 2, 3 and 6 of the President's Reemployment Agreement.

APPENDIX II

EXHIBIT 20

A GENERAL REPORT ON HIXED FERMILIZER OBSTS AND SALES PRICES SPRING SEASONS 1933 and 1934 IN T.E.

> PRINCIPAL FERTILIZER CONSUMING AREA IN THE UNITED STATES

Prepared in Compliance with a Request from
Capt. Joseph F. Battley, Debuty Administrator, Division 3
Mational Recovery Administration
by the
Fertilizer Recovery Committee
Mashington, D. C.
and submitted
October 26, 1934

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Table 1 - Agents' (Austed Prices and Realized Prices'	309
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SUMMARY

The figures given in this report are an average of all the grades of the nine "Cost and Sales Price Data" reports previously issued. These grades are:

- 4-8-7 for Shode Island, and parts of Massachusetts and New Mampaire
- 4-8-5 for New Jersey and Eastern part of Pennsylvania (principally)
- 6-6-5 for Eastern Store of Virginia
- 2-8-5 for Central Maryland
- 3-8-3 for North Carolina
- 3-8-3 for South Carolina
- 3-9-3 for Georgia
- 4-8-4 for Mississippi and Louisiana East of the
- Mississipoi River
- 2-12-6 for Indiana

The reports disclose that:

Fifty-two firms representing more than 100 plants supplied data.

The consumption of fertilizer in the nine territories surveyed was 2,490,405 tons in 1933.

The consumption of fertilizer in the United States in 1933 was 4,823,940 tons.

The sales of fertilizer of the 52 firms supplying data in the nine territories surveyed was 1,301,000 tons in 1933.

The consumption in the nine territories surveyed, of the grades selected, was approximately 750,000 to 1,000,000 tons in 1933.

When the term "agent's price" is used in this report it refers to the consumer price less the agent's compensation.

A summary of production costs and sales prices in the spring of 1937, as compared with the spring of 1934, is as follows:

	1933	1934	Increase	Increase
			Dollars	Percentage
Average cash price to agents				
F.O.B. factory	313,98	\$18.68	4.70	34
Average cost of production	15.50	17.68	2.18	14

The average loss, 1933, was \$1.52 per ton, or 10 percent.

The average anticipated profit, 1934, was $_{\odot}1.00~\mathrm{per}$ ton, or 6 percent.

The average cost of materials and bags actually used in this fertilizer offered for sale on March 1, 1932 was 12.35 a ton. To replace these materials on the March 1, 1934 raw material market would have cost an average of 313.37 a ton - an increase of 31.02 a ton, or an increase of 8 percent. This the loss of 10 percent this year, on the basis of replacement on the material with the cost of the contract to a wind ave been wiped out and a loss of 2 cents shown.

In order to change the F.C.B. price, factory basis, given above, into the open schedule delivered-to-the-farm price, it is necessary to add average freight of \$2.39 a ten, average trucking from railroad station to the farm of 74 cents a ten, and average agent's compensation of \$1.56 a ten. This gives a total of \$4.69, which is the average cost of distribution. Adding this amount to the average price of \$18.68 F.5.3. factory, gives the consumer delivered-to-the-farm cash price of \$23.37 a ten which prevailed on March 1, 1934, after discounts had been applied.

The costs given above are based on actual costs for materials, bags, and labor, and include all operating expenses except interest on investment in plant and inventory.

THE REPORT

This report is a summary of the nine "Cost and Sales Price Data" reports, previously issued. The attached map shows the actual areas covered by the survey. They are all heavy consuming territories. The consumption of all kinds of commercial fertilizors in them in 1933 amounted to 2,490,405 tens compared with a consumption for the whole country for 1933 of 4,823,940 tens or slightly more than 50 percent.

These territories are also representative of the general areas in which they are located. They form an excellent cross section of the country East of the Mississippi River, an area which uses over 90 percent of the total consumed in the entire country. The nine territories cover all general farming and most of the special crops.

We estimate that the tonnage of the grades selected for the purpose of the survey amounted in these territories to a consumption between 750,000 to 1,000,000 tons or approximately 35 percent.

Companies Furnishing Cost and Sales Price Data

The data on which this report is based were requested from and furnished by the fifty-two companies which are representative of those operating in the nine territories. They sell slightly more than one-half of the total tennage of all grades consumed in these territories.

Sales Price Data

The Fertilizer Code went into effect on Movember 10, 1933. Since it provides for the filing with the S cretary of the National Fertilizer

Association of open price schedules, we have accurate information as to the prices charged by every company for all grades and kinds of fertilizer sold or offered for sale since that date.

All of this information is open to inspection,

Cost Data

Most of the 52 firms which supplied data keep accurate cost records.

Their reports to us are also eyon to inspection by authorized agencies.

PRICES

Since approximately 35 percent of all the fertilizer used in the nine territories consists of the grades selected for the different territories, these cost figures may be considered very representative.

Delivery Costs

The average cost of delivering fertilizer from producer's plant to consumer's farm in the nine territories is \$3.13 a ton.

Quotations

Average prices netted at the factory for the nine territories for which data were obtained are as follows:

PRICES.

Table 1 Agents' Quoted Prices and Realized Prices

(Average of Nine Representative Grades of Mixed Fertilizer)

Of The Nine Territories for Which "Cost and
Sales Price Data" Reports were issued.

1933 and 1934

The averages; given are "weighted" according to the tonnage

consumption of the different territories.

Average Quot Quoted realized Pric Price price* F.O.	e 3. cer's
F.O.3. F.O.D. Produ Producer's Producer's Plant Sub- Plant Plant Mar Territory Zone zone Spring,1933 Spring,1933 193	ch l,
Rhode Island and parts	
of Mass. and New Hampshire 1 C 34.65 24.11 25.	69
New Jersey and Eastern	
portion of Pennsylvania	
(principally) 2 D 13.75 16.36 19.	36
Eastern Shore of Virginia 3 A 21.29 17.85 23.	89
(part of)	
Central Maryland 3 B 16.34 17.34 16.	45
North Carolina 4 C 15.66 12.81 18.	
South Carolina 5 14.50 12.59 17.	
Georgia 6 16.68 13.43 18.	55
Mississippi and	
Louisiana (East of	
Mississippi River) 8 C 19.64 16.71 21.	41
Indiana 10 D 32.27 20.77 24.	21
"Weighted"	
Average 16.56 13.98 18.	68

Consumer's delivered-to-the-farm price for any given producer would be actual price F.O.3. plant as given in Table 1 above, plus his average freight, plus the commission he allows the agent.

^{*} After rebates, special discounts, etc.

^{**} Quoted consumer's delivered-to-the-farm price less actual agents' compensation and actual average transportation.

COSTS, SALES PRICES AND PROFIT OR LOSS

The cost, sales price, and profit or loss by territories, for the spring season 1933, and as of March 1, 1934, for the selected grade of mixed fertilizer sold in each territory are shown in Table 2.

Table 2
SUMMARY OF COSTS. SALES PRICES. AND PROFIT OR LOSS

30M ART OF 00313,	OMDEO FRIO.	ES, ALD PRO	Increase	Increase
Zone 1 - Subzone C	1933	1934	Dollars	Percentage
Cost at Plant:				
Materials	\$12.34	813.36	5 1.02	8.3
Bags	1.17	1.76	•59	50.4
Labor: mixing,				
shipping, etc.	1.21	1.53	.32	26.4
"Other Costs	6.56	6,75	.19	3.0
Total Cost at Plant	21.38	23.40	5.13	10.0
Actual Net Cash (Dealer)				
Price Received by				
Manufacturer at Plant	24.11	25.69	1.59	6.5
PROFIT or LOSS	2.83 **	2.29 **	54	
Zone 2 - Subzone D				
Cost at Plant:				
Materials	10.86	11.74	.88	8.1
Bags	.04	1.43	.49	52.1
Labor: mixing, ship-	1.08	1.41	.33	30.6
ping. etc.			• • • • • • • • • • • • • • • • • • • •	
# Other Costs	4.92	4.62	30	-4.2
Total Cost at Plant	17.70	19.30	1.50	8.5
Total Oost at Hant	11.10	10.00	1.00	0.0
Actual Net Cash (Dealer)				
Price Received by				
Manufacturer at Plant	16.36	19.36	3.00	18.3
PROFIT or LOSS	1.34 *	.16 **	1.50	

[#] See footnote at end of table

^{*} Indicates loss

^{**} Indicates profit

Zone 3 - Subzone A	1933	1934	Increase Dollars	Increase Percentage
(pert of)				
Cost at Plant:	A	A3 W 45	Ac. 40	
	\$13.83	417.45	\$3.62	26.2
Bags	.91	1.39	.48	52.7
Labor: mixing,	3 07	1.77	E 4	43.9
shipping, etc.	1.23		54	
Total Cost at Plant	3,73 19,70	3.73 24.54	4.64	23.6
10tal Cost at Flant	13.70	24.04	4.04	150.0
Actual Net Cash (Dealer	.)			
Price Received by	,			
Manufacturer at				
Plant	17.85	. 23.89	. 6.04	33.8
PROFIT or LOSS	1.85 *	.45 *	1.40	
Zone 4 - Subzone C				
Cost at Plant:				
Materials	3 .7 2	10.85	. 2.13	34.4
Bags	.84	1.35	.41	48.8
Labor: mixing,	<i></i> 2	.89	.38	74.5
shipping, etc.	.51	4.09	.33	8.5
Total Cost at Plant	3.77 13.84	17.08		23.4
iotal Cost at Flant	10.04	17.00		20.4
Actual Net Cash (Dealer	-)			
Prices Received by	. /			
Manufacturer at				
Plant	13.91	13.02	5.21	40.7
PROFIT or LOSS	1.03 *	.04 *		
Zone 5				
Cost at Plant:				
Materials .	9.29	10.13	.83	8.9
Bags	.05	1.27	.4?	49.4
Labor: mixing,				
shipping, etc.	.41	.70	. 39	70.7
∲ jOther Costs	4.05	4.16	.11	2.7
Total Cost at Plant	14.60 .	16.25	1.65	11.3
Actual Met Cash (Deale: Price Received by	r)			
Manufacturer at	12 60	10 a4	4.95	38.5
Plant PROFIT or LOSS	12.59 . 3.01 *	17.44		
TRUITE OF FO22	2.OT →	1.19	e . 5()	

⁴ See footnote at end of table

^{*} Indicates loss

^{**} Indicates profit

Zone 6	1933	1934	Increase Dollar	Increase Percentage
30110 0	2100	1001	DOLLEGI	rercentage
Cost at Plant:				
Materials	\$10.09	\$10.69	\$.60	6.0
Bags .	.85	1.30	.45	53.0
Labor: mixing,				,
shipping, etc.	.60	. 89	.29	49.0
# Other Costs	4.26	4.52	.26	6.0
Total Cost at Flant	15.80	17.40	1.60	10.0
Actual Net Cash (Dealer) Price Received by Manufacturer at				
Flant	13.43	18.55	5.12	38.0
PROFIT or LOSS	2.37*	· 1.15**	. 3.52	
Zone 8-Subzone C				
Cost at Flant:				
Materials	11.83	12.18	.35	3.0
Bags .	1.13	. 1.58	.45	39.8
Labor: mixing,		20	- 04	50 F
shipping, etc.	.62	.86	.24	38.7
# Other Costs	5.07 18.65	5.00 19.62	.97	-1.4 5.2
Total Cost at Flant	. 18.65	19.62	. 97	5.2
Actual Net Cash (Dealer) Frice Received by Manufacturer at Flant	16.71	21.41	4.70	28.1
FROFIT or LOSS	1.94*	1.79**	. 3.75	
Zone 10 - Subzone D				
Cost at Plant:	13.67			
Materials	13.67	14.03	.36	2.6
Bags	1.13	1.69	.56	49.6
Labor: mixing,			•	
shinping, etc.	.85	1.01	.16	18.8
# Other Costs	6.18	6.27	.09	1.5
Total Cost at Flant	21.83	23.00	1.17	5.4
Actual Net Cash (Dealer) Price Received by Manufacturer at		•		
Plant	20.77	24.21	3.44	16.6
PROFIT or LOSS	1.06*	1.21**	2.27	

Includes tax tags; light, power, fuel; taxes; depreciation on physical property at income tax rates; office, sales, and administrative expenses; bad debts; insurance; etc.

^{*} Indicates loss

^{**} Indicates profit

Territories - Convines	<u>1953</u>	193 ³ 4	Increase Dollars	Increase Percentage	
Cost at Plant: Natoriels Begs Labor: nixing.		\$11.02 1,35	\$ 1.25 .45	13 51	
shipping, etc. Other Costs, Total Cost at Flont	.61 h.24); 40	.32 .16	52.),	
Actual Net Cash (Decler) Price Received by Hamufacturer at Plant	13.03	18 . 68	4.70	314	
PROFIT or LOSS	1.52*	1.00**	2.52		

[#] Includes for tags; light, mover, fuel; tages; depreciation on physical property at income for rates; office, sales, and administrative expenses; bad debts; insurance; etc.

Table 3 COST OF FERTILIZER LATERIALS

Naterial	Price March 1 1953	Price Harch 1 1934		Fer cent Increase
A roniw sulphate, lonestic, cvt. bulk / Calcium Cyanamid, bags, unit of I ** Sodium nitrate, crude, bags. cvt.* Cottonseed neal, 41 percent Homphis, ton Tankage, 10 & 15 percent Chicago, ton Superphosphate, bulk run-of-pile, untilled & unscreened - per ton basis, 16 percent Baltimore Cround bone - 12 percent aumonia, Chicago, ton Homers salt - 20 percent K20, bulk, ton* Muricte of potash, G-25 K2SOM, bulk, ton*	\$1.00 1.13 1.29 12.00 11.50 6.00 14.00 12.00 57.15	\$1.25 1.30 1.35 24.00 24.50 7.50 16.00 12.00 37.15	1.50 1.50 1.50 2.00 None	25.0 10.6 4,2 100.0 113.0 25.0 14.3 None

⁷ Ir vessel at ports, March shipment

^{*} Indicates loss

^{**} Indicates profit

^{*} En vessel at ports

^{**} Freight allowed various destinations, in carload lots for March shipment

CONCLUSIONS

The average cash-realized price to agents F.O.B. producers' plants for fertilizer sold in the nine territories surveyed increased from \$13.98 a ton for the spring season of 1933 to \$12.68 a ton as of Harch 1, 1934. This increase amounts to \$4.70 a ton, or J4 percent.

The principal reasons for this increase in price are:

1. That materials for a ton of fertilizer had increased \$1.25, or by 13 percent;

2. That bags for a ton of fertilizer had increased 45 cents, or by 51 vercent;

3. That labor for a ton of fertilizer had increased 32 cents, or by 52 percent:

4. That last year fertilizer sold at \$1.52 below cost (not including any interest or investment);

5. That other manufacturing and distributing costs had increased 16 cents, or by 4 percent;

All these items together aggregate \$5.70 a ton. The average anticipated profit for 1934 was \$1.00 a ton, thus accounting for the total of \$4.70.

Less than 7 percent of the increased price is due to increased direct labor costs under the National Recovery Administration.

All our figures are open to inspection and verification of authorized agencies, and any additional information desired will be obtained and furnished on request.

Respectfully submitted,

FERTILIZER RECOVERY COMMITTEE

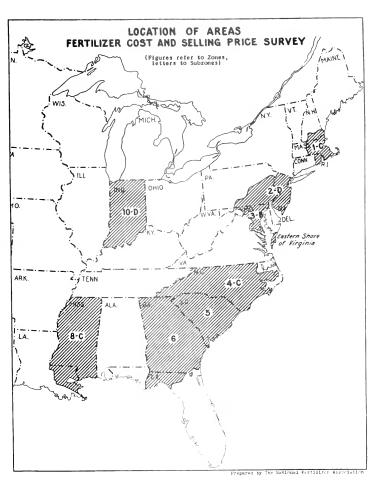
By: Charles J. Brand
Emecutive Director

District of Columbia, ss.

Before me, a Notary Public in and for the District of Columbia, personally expersed Charles J. Brand, Executive Director of the Fertilizer Recovery Countitee, who, being duly sworn, degoses and says that the facts contained in the foregoing statement are true and correct, to the best of his knowledge and belief.

Syorm and subscribed to in my presence this 26th day of October, 1934.

Notary Public



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APPENDIX II

EXHIBIT 21

DEVELOPMENT AND APPLICATION OF UNIFORM COST ACCOUNTING SYSTEMS IN THE FERTILIZER INDUSTRY

Presented by
JOHN MORAN, C.P.A.,
Cost Accountant
THE NATIONAL PERTILIZER ASSOCIATION

teshington, D. C.

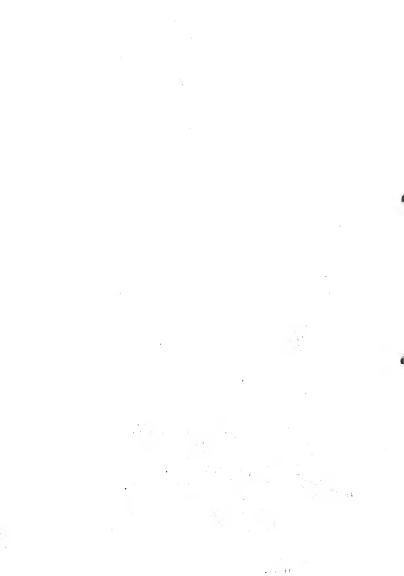
et the SIXTEENTH INTERNATIONAL COST CONLERENCE Under the Auspices of the

NATIONAL ASSOCIATION OF COST ACCOUNTANTS At Boston, Messachusetts, June 25, 1935

As long ago as 1906 the proceedings of the ennual convention of the National Fertilizer Association contained this statement "The cuestion of figuring costs was also discussed and a committee was appointed to investigate and formulate economical methods for figuring costs." Recommendations of this committee are not available but the proceedings of the convention of 1908 report the publication and distribution of a booklet entitled "Cost Accounting."

Ten years later, in 1916, another cost accounting committee reported details as to a uniform system of cost accounting. It was not until 1924, however, that a comprehensive cost accounting system was developed. A cost accounting committee, headed by R.A. McKinney of F.S. Royster Guano Compeny, Norfolk, Virginia, was authorized, in 1921, to investigate cost finding methods in the fertilizer industry and to make recommendations as to a uniform system of cost finding. As a result of the work of this committee, a menual entitled "Cost Accounting and Cost Estimating for Dry Mixers of Fertilizers" was published in 1924. In 1926 another manual entitled "Cost Accounting and Cost Estimating for Plants Producing Sulphuric Acid and Superphosphate" was published. In 1927 "A menual of Accounting for Dry Mixers of Fertilizers", bringing up to date the 1924 edition, was completed.

Producers in the fertilizer industry fell into two classes - dry mixers and wet mixers. Dry mixers who onerate approximately 1,000 plents, are engaged in assembling raw materials and mixing them into complete fertilizers. A wet mixer manufactures superphosphate in addition to preparing mixed fertilizers. Some wet mixers also produce sulphurio acid which is used in making superphosphate. There are approximately 200 plents that manufacture superphosphate and mixed fertilizer. Of that number 106 also manufacture sulphuric acid. Superphosphate is the most important fertilizer material and amounts to slightly more than one-half of the total amount of all fertilizer materials used in mixed fertilizer and it is also applied to the soil separately. It is the principal source of phosphoric acid and is mixed



with materials sumplying nitrogen and motach to form a complete mixed fertilizer.

The industry is composed of approximately 800 companies ital capitalization of a single company number as lot as \$5,000 and as high as \$50,000,000. Fermose 80 per cent of the companies do an annual volume of fertilizer suspress of less turn \$50,000. It is estimated that the total investment in the fertilizer industry amounts to approximately \$200,000,000.

The adontion of the Code of Fair Trace Practices for the Fertilizer Industry in 1927 gave cost accounting york added impostus. Under the direction of W. B. McClosher, now associated with The Davison Chemical Company and a member of the Relatinors diagram of the Lational Association of Cost Accountants, the work of instabiling uniform accounting systems progressed rapidly. A number of figure armifacturing perhaps 50 over cent of the total volume of mixed fortilizer, adopted and instabled during 1928, 1920, and 1930 the uniform systems mullipled by the Association.

From 1930 to the time when the Pational Industrial Recovery Act was exacted, there was in our industrial to some letherym in cost accounting work that exchated in most other industrial.

The code of fair commetitue for the fertilizar anchestr was exproved by the Freedest on October 3. 157 and became effective Fovember 10, 1935. It contained a power ion that tember itself as each or offer for sele or environment of direct fertilizar, experphosphate, and/or other fertilizar material at a price below his cost except to neet existing competition, the term "doet" meaning the cost determined in accordance with uniform methods of accounting to be prescribed by the Code Authority with the exproved of the intional Recovery Administration.

Early in Fovember, 1977, the cost accounting committee of The National Fartilizer Association, conditing of eleven auditors and cost accountants in the fertilizer industry, three of whom were cartified public accountints, held an extended session reviewing the cost accounting methods of the industry. It was early except in these discussions that certain cost elements heretofore included in the cost manuals would not be no roved by the Dational Recovery Administration. Notable in this connection was the provision for interest on investment in plants and inventories.

It is also plain to the import of the condittee that if an effective uniform accounting method has to be used by all members of the industry, such a method hast be reduced to the simplest terms. Taking as a working basis the two cost annuals most red not published, it has decided to get up what he was called directs of cost accounting menuals. Pollowing the procedure of having one manual for the dry mixer and one manual for the wet mixer, two separate cost directs were accordingly prepared.

These diseases contained the obserior cost elements and a complete series of the necessary cost statements. Securete cost forms were also provided and rold to numbers of the industry.

The digests contained a complete description or each of the expense classifications. The cost elements were so classified and described as to make it easy for any producer to preper the cost statements from his book of accounts whether or not the book of accounts followed the uniform cost system.

The fertilizer business is a distinctly seconal one. In the twelve Southern States where normally 70 percent of the entire United States fertilizer tonnage is consumed, from 80 to 85 percent of the ennual output moves in a four-month period running from about the middle of Jenuary to about the middle of May. Actual cost orn not be computed until the end of the season when it is known just how many tons of fertilizer were produced and sold. Noth the factory overhead and the selling and administrative overhead are materially affected ov the volume. Briefly, the overhead cost per ton is arrived at by the division of the expenses by the number of tons produced and sold.

In order, therefore, to have a practical working basis for the current season it was decided that the tonnege for the current year should be estimated to be the average of the tonnace for the three preceding fiscal years. This was the basis for the application of the factory overhead. However, for selling and general and administrative expense overhead, the tonnege for the current year was estimated to be the same as the tonnege for the preceding year.

The distinction between the tonnage basis for factory overhead based on a three-year average and the selling and administrative overhead based on one year, rests upon the theory that selling and administrative expenses in times of reduced output can be more readily reduced than in the case of factors overhead items such as insurance, taxes, and depreciation.

The digest provides that cost of materials shall be computed at the combined average of the actual cost of the materials in the plant and of commitments or contracts made as at the time the cost computations are made or the price schedule filed. Materials menufactured by the producer shall be computed at the actual cost of manufacturing and not at the market price.

As to direct labor the digest prescribed, based on experience of the previous year and taking into consideration the new code labor rates, that the estimated labor cost be included in the cost statement.

Because of the varying recentages used by individual firms and because of the recognition by the National Recovery Administration of the resonableness of the depreciation rates used by producers in filling rederal income tex returns, it was decided that each producer should use the same rates of depreciation in reparing his cost statements as were used in preparing rederal income tax returns. In our many discussions with representatives of the Consumers' Advisory Boaid, theDivision of Flanning and Research, and Legal Division of the National Recovery Administration, this feature of the cost digest required the least time and discussion before approval by the National Recovery Administration.

One of the interesting discussions with representatives of the Commerce! Wrisher four was in connection with the inclusion of selling and reministrative expenses as mart of cost. The views of industry cost accountants and of business rea in the industry were that selling and energh deministrative expenses were rightfully elements of cost. The Communers! Advisory to real took the most time that such items as cales were silving, and officers! saluries, should not be considered as cost elements, perticularly where industry codes contained prohibitions of sales below cost. They also held the view that the consumer should not be commelled to bear an mart of such expenses as salesments saluries and advertising, because these were outlays made by competitors in getting business away from one another. It would be difficult to convince any business can in the fertilizer industry that selling and advantable empenses are not a part of his cost.

In the case of inle or substantially ifle plants it was provided that relatively fixed lockory expenses such as depreciation on machiner and buildings, property taxes, fire insurance, and factory rent should oil, be enabled a line to cost of production in each plant for the year 1993-1994 in the ratio that the annual average production in the industry for the three proceding years boars to the production in the industry for the banner year 1993-1996. This ratio was 60 per cent and in so-called ille or substantially idle plants only 60 per cent of such factory items as decreatation, taxes, and fire insurance, was charge to the cost of reduction for the year 1933-1944.

This provision was included at the incistence of the Division of Economic Research and Planning of the Tational Recovery Administration. I might state that there are been in the industry for years a plant overcomacity of an runimetely 50 per cent. The largest tonnage of fertilizer ever produce in the United States occurred in 1970 when approximately 8,300,000 tons were sold. In 1971 the consumption had drowed to 6,300,000 tons and in 1970 it drowed to less than 4,400,000 tons. For 1935 there was a pain of any roximately one-half million tons, and for 1915 there was a further pain of any roximately 700,000 tons bring the 1954 production by 5,500,000 tons. For the current year, 1935, it is expected what the consumption will run as high as 6,300,000 tons. The everage for the five years 19,55-1939 was 7,500,000 tons. I quote these figures at this moint to show the basis for the fiele plant provision just discussed.

One of the provisions which appeared in the cost manuals and which was disapproved by the [ational lacover, administration, was the provision for the inclusion in cost of a reasonable on unt to take care of the salaries of reasons operath, or analying their own plants. This provision was suggested both from the standarius of sound accounting and of fair competition. If tailed to be included in the cost digests principally because it was hard to deside what was a reasonable amount.

I shall not burden you with further detail of the technical questions surrounding the completion of the cost accounting methods.

Sufficient to say, hour of iscussion were spent on such items as depreciation, if to last, spreading of factors and celling overhead. It is my firm conviction that if it were not for the fact that we had the cost accounting manuals to serve as a working pasis when we met in Movember, 1935, the cost accounting cormittee would still be working on a uniform accounting methor that would neet with the approval of the industry and the former I tional Recovery Alministration. As it was, our uniform accounting method as devised by the cost accounting committee, was sent in mimeo report form in Japuary, 1934, to every producer in the industry and only minor changes were made before it was submitted to the National Recovery Administration. We had numerous conferences with the various boards of the Intional Recovery Administration and finally on February 31, 1955, the Cost Digests and Cost Fanuals were a proved by Ceneral Johnson to become effective two weeks later. The cost directs were wrinted and a free converse sent to every producer in the industry. We also instituted a campaign of cost accounting education. Almost every week an item urging producers to figure their costs, was carried in the order to i stall a uniform accounting system. In a large number of cases the system in use can be and is modified to follow the set-up of the uniform accounting method. Also the difficulty of selling our uniform system of accounts to producers relates at least artially to the fact that many orducers because of the seasonal nature of the fertilizer business and their desire to make their plant facilities and personnel productive in the off-season, are devoting more attention to other lines of endeavor than they are devoting to roducing fertilizer. Peculiarities in the lev-out of plants, division of responsibilit or personnel, and connections with other lines of business force slight deviations from the uniform accounting methods. The idea we always keep in mind is sound accounting. It is realized that there must be some deviations from the standard set-um in certain cases. Where conditions are normal, however, the uniform accounting methods are completely followed.

To be effective it is now enough merely to install a uniform accounting system and see it started. One of the most important duties is to cause the manufacturer to become cret conscious and to encourage nim and his office force in the work of raining frequent cost analyses. We have attempted to promote this type of work by annual cost studies wherein the cost figure of individual firms at thulleted under a secret code number. The comparative statement of costs by geographical areas is released only to those members that participated in the work. In addition to showing in tabular form the cost of individual firms, the weighted average cost for each geographical area is also shown for comparative purposes.

The firms that have installed the uniform accounting methods serve as a nucleus in these studies but we often get the cooperation of members who have not installed the uniform cost system. It has been my experience and I am quite sure that it was also the experience of my prefocesor, that the matter of a wider adoption of uniform cost accounting methods is almost entirely a matter of salesmushim. It can not be carried on entirely by mail. The accountant must visit the plants of prospective users and sell the idea. One reason that in our industry so few accounting systems have been installed in the last several years in the fact that we have been unable to devote the

necessary time to this feature of the mort. It is our intention, however, in the nerr future to emphasize this mort.

As to the future of uniform cost accounting methods in the industry, it is my oblinion that members are more interested than ever before. I am confident that the onlowy to been this interest alive is by constant educational work and frequent visits by the staff accountant of the Association with the members in their plants. For more than ten years the Association has had on its staff a certified public accountant experienced in the accounting problems of the fertilizer injustry. I believe that the present is a psychological moment to follow ut the promitwork of the last several years. I believe that the uniform accounting methods that we have in our industry will be useful in any voluntary agreement that members of the industry will be useful in any voluntary agreement that members of the industry might enter into, or any emerted action that the industry may take with the view of eliminating unfair trade practices.

EXHI IT 93

NATIONAL RECOVERY ADDIVISTRATION

Title A (Labor Provisions) of Probosted Voluntary Agreement for the FERTILIZE INDUSTRY

Set for Public Fearing November 8, 1935

The labor provisions of a voluntary agreement for the Fertilizer Industry in the present form merely reflect the proposal of the abovementioned Industry, and none of the provisions contained therein are to be regarded as having received the approval of the National Administration as applying to this Industry.

PERTILIZER INDUSTRY

Voluntary Agreement as to Labor

Each of the undersigned members of the fertilizer industry, in consideration of the agreement of other members of the fertilizer industry and in further consideration of mutual agreements herein contained, or smant to the provisions of Section 4(a) of the National Industrial Recovery Act as extended, and subject to the approval of this agreement by the President of the United States, does hereby agree with the other undersigned members of the fertilizer industry and with each of them to abide by and to observe, in their choosity as employers in the fertilizer industry, the terms, conditions, and provisions hereinofter set forth.

Section 1. Collective Bargaining

Pursuant to Section 7 (a) of the Matienal Industrial Recovery Act as extended:

- A. Employees shall have the right to organize and bargain collectively through representatives of their own oncosing, and shall be free from the interference, restraint, or coercion of employers of labor, or their agents, in the designation of such representatives or in self-organization or in other concerted activities for the purpose of collective bargaining or other mutual aid or protection.
- F. We employee and no one seeking employment shall be required as a condition of employment to join any company union or to refrain from joinner, organizing, or assisting a labor organization of his own choosin.

Section &. Larimum Hours of Labor

A. No party to this agreement, in his chancity as a member of the

fertilizer industry, shall require or permit any of his employees to work more than 40 hours in any one week or more than eight hours in any one day, except as follows:

- Officials, managers, superintendents, salesmen, chemists, foremen, and matchmen.
- 2. During the rish of the planting season, the hours of labor may exceed the maximum above prescribed by eight hours a week, and in the case of skilled key men the hours of labor may exceed the maximum above prescribed by 20 hours in any week, out as to each sich weekly excess above 40 hours each employee's hours of labor shall be averaged to not more than 40 hours a week, before four months have elamsed, or, if he remains employed for less than four months, then such excess shall be so averaged during the period of his employment. No employee shall be classed as a skilled key man unless such employee is paid during the rush of the planting season at a rate at least 30 percent greater than the minimum hourly rate specified in Section 2 of this Article.
 - 5. Office employees, ercent those specified in sub-paragraph 1 of this paragraph, shall not be required or permitted to work more than an average of 40 nours a meek, and as to each meekly excess above 40 hours each employee's hours of labor shall be averaged to not more than 40 hours a meek before four months have elapsed, or, if he remains employee for less than four months, then such excess shall be so everaged during the period of his employment.
 - 4. Employees engaged in any continuous operation, including the loading and unloading of vessels, when other competent employees are readily available for such work shall not be required or permitted to work more than 40 hours in any one week, and, except in the loading and unloading of vessels, in no case more than 48 hours in any one week.
 - 5. Repair and shop crews, engineers, and electricians shall not be required or permitted to work more than 40 hours in any one week, with a tolerance of 10 percent, except in case of emergency, and except as provided in subparagraph 2 of this paragraph, and in the latter event an employee's hours of lawor shall be averaged as provided in such subparagraph to the maximum hours of labor permitted in this subparagraph.
- B. Overtime shall be paid each encloyee at the rate of one and onethird times his normal rate for all mork in excess of eight hours a day, except in the case of office employees and those employees specified in Paragraph A, Subparagrouh 1 of this Section.
- C. Every employee in the fertilizer industry shall have one day of rest a week.

Section 3. Pinimum rates of Pay.

A. We party of this agreement, in his capacity as a member of the fertilizer industr , shall:

Pay any employee in the Northern area less than 35 cents an hour; Pay any employee in the Southern area less than 25 cents an hour; Pay any employee in the Midwestern area less than 35 cents an hour; Pay any employee in the Pacific Coast area less than 40 cents an hour; Pay any employee in Puerto Rico less than 10 cents an hour; except that

- Uffice boys less than 18 years of age and watchmen shall not be said less than 75 percent of the minimum rates specified in this paragraph.
- Those persons whose earning capacity is limited because of age, physical or mental handleap, or other infirmity may be employed on light work at mages below the minimum provided in this paragraph.
- 3. The Morthern area comorises Laine, New Comoshire, Vermont, Lassachusetts, Connecticut, Thode Island, New York, Pennsylvania, New Jersey, Laryland (except the Eastern Shore), Vercastle County of Delaware, District of Columbia, and Jest Virginia.
- C. The Southern area comprises Ment and Sussex Counties of Delaware, the Eastern Shore of Paryland, Virginia, Morth Carolina, South Carolina, Georgia, Thorica, Alabama, Fississippi, Arkansas, Louisiana, Oklahoma, Texas, and Tennessee.
- D. The Fidwestern area commises Chio, Illinois Indiana, Kentucky, Lissouri, Kansas, Webraska, South Pakota, Korth Dakota, Colorado, New Lexico, Arizona, Tyomina, Lontana, Michigan, Misconsin, Minnesota, and Iowa.
- E_{\star} . The Pacific Coast area comprises Jashington, Oregon, California, Idaho, Nevada and Utah.

Section 4. Child Labor Prohibited

 $\ensuremath{\mathbb{H}o}$ person under the age of lo years shall be employed in the fertilizer industry.

Section 5. Reclassification of Functions Prohibited.

There shall be no evasion of this agreement by reclassification of the functions of employees. An employee shall not be included in any of the exceptions set forth above unless the identical functions were identically classified $\delta \cap$ days prior to the effective date of this agreement.

Section 6.

Within each State, members of the industry shall comply with any

laws of such State imposing more stringent requirements, regulating the age of employees, wases, or hours of work.

Section 7. Pursuant to the provisions of subsection (b) of Section 10 of the National Industrial Recovery Act as extended, this agreement and all the provisions thereof are made subject to the right of the President of the United States at any time to cancel or modify his approval of this agreement or any conditions imposed by him upon his approval thereof.

Section 8. Duration of Agreement

- A. This agreement shall become effective when executed by members of the fertilizer industry having 90 percent of the capacity of the fertilizer industry as indicated by records of the National Fertilizer Association and upon its approval of the President of the United States.
- B. If any of the terms, conditions, or provisions of this pare-ment are altered or modified pursuant to Section 7, any party to this agreement may cease to be a party by filing with the Executive Secretary of The National Fertilizer Association a written notice of withdrawal and, if the members of the fertilizer industry remaining parties to this agreement do not have 85 percent of the capacity of the fertilizer industry as indicated by records of The Wational Pertilizer Association, then this agreement shall become void and of no effect.
- C. On and after April 1, 1936, and party to this agreement may cease to be a party by filing with the Executive Secretary of The Mational Fertilizer Association a written notice of withdrawal and, if the members of the fertilizer industry remaining parties to this agreement do not have 75 percent of the capacity of the fertilizer industry as indicated by records of The National Fertilizer Association, then this agreement shall become void and of no effect.
- D. The Axecutive Secretary of the National Fertilizer A sociation shall notify each party of this agreement of the withdrawal of any other party.
- E. The Executive Secretary of The National Fertilizer Association shall notify each party to this agreement when the members of the fertilizer industry remaining parties to this agreement do not have, according to records of the National Fertilizer Association, the percentage of the capacity of the fertilizer industry specified in Paragraph 3 or in Paragraph 6 of this section.

Section S.

- A. This agreement may be signed and delivered in as many duplicate originals as may be desirable or convenient, and all such executed duplicate originals shall be deemed parts of this agreement.
- B. Any member of the fertilizer industry not a party to this agreement at the time it becomes effective in accordance with the provisions

of Section 8, Paragraph A, may thereafter become a party to this agreement in the same manner and with the same duties, and obligations as if he had been an original party to this agreement.

C. This agreement shall be delivered to the fixecutive Secretary of The National Fertilizer Association, who shall be the custodian thereof.

(Date)	(Name of Nember)
	By(Authorized officer or
	representative)
	(Title)
	Address:

APPENDIX II

EXHIBIT 23

Essential Differences between the Provisions of the Proposed Voluntary Labor Agreement and those in the former Code of Fair Competition for the Fertilizer Industry

The Sections relating to Section 7-a of the National Industrial Recovery Act as extended were substantially the same as the language of Section 7-a of the Act with the exception that Provision c of Section 1, Article IV of the Code was omitted from the proposed Voluntary Agreement. It was explained by Mr. Murphy (*). All members of the Industry did not have to do so assent to this agreement if in addition to the hours and wages they agreed to, they also had to agree to abide by other undefined hours and wages. Mr. Allen Moore, of the Legal Advisory Board, felt that the inclusion of sub-section c was not necessary from a legal point of view.

The first notable change from the Code is in Section 2, subsection a-1 where watchmen were added to the list of semi-official employees exempted from the maximum hours of labor provisions of Section 2-a. Mr. Hockley, of the Davison Chemical Company, (**) explained that in many instances watchmen were employees who had been incapacitated for other work or who preferred light work, and should be considered more like firemen in public work where they worked longer hours than the ordinary class of employee but did not have any difficult work to perform.

Section 2, Sub-section a (2) The Industry added to this Section a qualification for "skilled key-men" which is an improvement over the Code and stated:

"No employee shall be classed as a skilled key-man, unless such employee is paid during the rush of the planting season at a rate at least 30% greater than the minimum hourly rate specified in Section 3 of this Article."

A further change was made in this Section and the language of the Code "over any consecutive four-months' period" was changed by the Industry to read:

^(*) Transcript of Public Hearing on Title A (Labor Provisions) of Proposed Voluntary Agreement for the Fertilizer Industry, Yevember 8, 1935, Jesse L. Ward, Publisher, Washington, D. C., page 94.

^(**) Ibid, pase 96.

"But as to each such weeltly excess above forty hours, each employee's hours of labor shall be averaged to not more than forty hours a weelt before four months have elapsed, or, if he remains employed for less then four months, then such excess shall be so averaged during the period of his employment."

This was an attempt on the part of the Industry to incorporate into the Agreement Interpretation #67-34 which had been made during existence of the Code covering this point. It does clarify it in the case of part-time employees, but on the other hand it opens up for the Industry an opportunity to split peak seasons by the elimination of the phrase "over any consecutive four-months" period."

Section 2, Sub-section a (3) differs from the Code in that it also contains what the Industry thought was a clarification of language similar to the clarification discussed in Section 2, Subsection a-2, and in addition added a statement which made it clear that those classes of workers specified in sub-paragraph 1 of Section 2-a, namely officials, managers, superintendents, salesmen, chemists, foremen, and watchmen were not meent when the provisions regarding present employees were discussed,

Section 2-a 4 was substantially the same as the codal provision except that it permits workers engaged in the loading and unloading of vessels to work unlimited hours. The justification for this provision as explained by lir. Hockley (*) is that bad weather often prevents the unloading of a vessel during part of the "free time" because of the possibility of damage to the materials, and that when unloading becomes possible it should proceed undisturbed as rapidly as possible.

From Section 2-a 5 watchmen have been removed and added to Section 2-a 1 as above discussed and to this Section was also added

"And except as provided in subparagraph 2 of this paragraph, and in the latter event an employee's hours of labor shall be averaged as provided in such subparagraph to the maximum hours of labor permitted in this subparagraph."

Section 2-b added "and those employees specified in Paragraph A, Subparagraph 1 of this Section." This makes it plain that the Industry had never contemplated paying time and one-third to officials, managers, superintendents, salesmen, chemists, foremen, and watchmen for any over-time they might out it.

Section 2, paragraph c, is a distinct improvement over the language of the Code and reads:

"Every employee in the Fertilizer Industry shall have one day of rest a week."

^(*) Ibid pp. 86.

This makes the day of rest mandatory whereas the Code said:

"Every employee in the Fertilizer Industry shall be be entitled to one day of rest a week."

To be entitled to a thing is not to have it, and the Industry made a good point in improving this language.

Section 3-a on minimum rates of pay in the proposed Voluntary Agreement is the same as the Code except that two exceptions were added:

"Sub-section 1.- Office boys less than 18 years of age and watchmen shall not be paid less than 75% of the minimum rates specified in this paragraph."

"Sub-section 2.- Those persons whose earning capacity is limited because of age, physical or mental handicap, or other informity may be employed on light work at wages below the minimum provided in this paragraph."

The last Sections of the proposed Voluntary Agreement dealing with the divisions of territory for the various areas for which the various rates of wages were to be paid was the same as the Code but invoked some discussion at the Hearing because certain interests protested the inclusion of Kentucky in the mid-western zone.

Section 4 incorporated the language of the Code in prohibiting child labor. It should be noted here that the provisions of the Model Code had been agreed upon by the Industry providing they could have been inserted into the Code without reopening the Code for public hearing.

Section 5, on Reclassification of Functions Prohibited, is substantially the language of the Code except that the dates after which reclassification could not occur is set at 60 days prior to the effective date of the proposed Agreement. It was suggested that this date be extended back to a time when Code standards were known to be in effect. It was also developed by Mr. Hockley (*) that this reclassification pertains to a position rather than to an employee, and that the language could be improved by so wording, in place of functions which is ambiguous.

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CONSUMPTION OF FEATILIZER IN THE UNITED STATES PROM 1920 TO 1930 (Based on Prefiller tag shad or take record or refuting as above in footnodes) (Based on Prefiller tons by rainfast year except as indicated)

	Five-year average 1910-1914	1920	1821	1922	1929	1924	1928	1926	1927	1928	1929	1930
New England Maine New Hampshire* New Hampshire* Nercont Massuchusette* Rhosuchusette* Rhosuchusettettettettettettettettettettettettett	251,480 113,760 15,060 13,040 ⁴ 46,140 7,300 64,200 ⁵	351,421 168,000* 17,000 20,000* 61,421 10,000	318,388 151,815,154 14,000 16,000 10,000 70,000	847,486 172,0904 16,000 16,0004 66,886 8,500 70,0004	245,709 1E6,000 17,000 16,000 68,709 9,000 7,0,000	\$66,768 182,000 16,000 17,000 61,848 6,800 70,000	860,656 186,000 16,000 116,000 62,656 9,000 70,000	\$14,700 14,400 18,000 18,000 68,920 6,100	262,147 183,750 16,876 15,468 71,784 10,126 66,000	346,119 118,760* 16,900 16,91 70,456 16,100 72,000*	269,046 185,850 16,900 14,905 62,481 10,100 68,0004	874,640 196,660 17,000 16,669 16,669 18,621 10,200
Middle Atlantic New York New Street Tennsylvaria Deluxare Maryland West Virginia ²	962,068 257,580* 142,415 331,123 36,600 163,670*	1,017,292 250,000 ³ 164,821 332,926 61,735 172,410 35,400	921,163 280,000 163,4%; 321,2%4 37,472 140,062 26,870	883,287 250,000 1,6,424 322,210 40,844 166,188 38,071	848,338 250,0007 157,487 36,831 155,168 40,000	949,947 250,000* 162,827 319,686 36,224 151,211 40,000	975,628 268,000 146,686 328,482 41,006 165,474 41,000	347.414 234.000 135.141 328.904 43.084 163.285 43.000	977,848 260,000 141,685 826,614 41,126 165,174 43,500	1,907,284 290,000* 148,674 889,984 60,817 173,169 49,700		-
Virtinal Virtinal North Caolina North Caolina South Carolina South	4,386,280 386,383 786,383 786,383 1,114,383 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 1,116,109 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Monthers Monthers Monthers Monthers Indiana Colorado Universida Monthers Colorado Universida Monthers Colorado Universida Monthers Monthers Washinerum	44.214 44.224 3.46.09 1,30.03	25.03 25.03 3.00 5.007 6.000 6.000 6.000	84,719 2002 2003 2003 2003 346,7 72,624 5,500 5,000	300 300 300 325 800 325 800 14,819 5,500 4,000	4601 2567 4007 300 731 819 8 (1003 6,0001	400) 400) 250 400? 300? 1,600? 1,600?	100,913 100 4001 2601 5001 1,2003 8,0001 10,0003	117,607 507 150 150 4201 301 30 30 1,566 93,845 8 0001	129,601 901 200 4501 601 801 1,256 102,524 9,0002 14,244	151,241 100° 300 200° 728° 560° 1,000° 121,183 10,000° 16,000° 16,600°	168,607 1063 5500 5500 6503 1,2601 1,2601 130,407 17,6003	177.666 100° 850 1.250° 50° 1.80° 1.42.482 10.60° 17.50°
United States	6.145,854	1,176,751 4,862,931	4,862,931	5,049,913	6,412,314	6,821,911	7,333,166	1,32 x 268	6,813,199	7,985,019	7,974.712	6,109,636

1 Estimated by State authorities 1 Estimated "Totals of four companies play estimates for others. "Year ended October 31. "Based on tag sales," Year ended Aurel 31. Preliminary.

May - June, 1931

THE FERTHER REVIEW



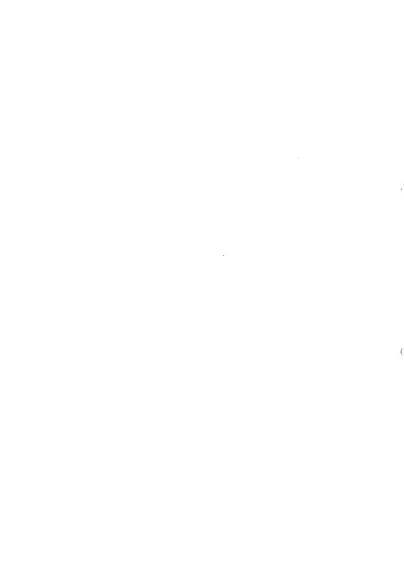
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1971 1971 1971 1971 1971 1971 1971 1971	THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE P	To Ingles	1,476.079		198	8	*	. 41	11.60			47, 906	27.55	-	3	ığ.	9,610	13.6
	DATE COLUMN TO CAME OF THE COLUMN TWO COLUMN TO CAME OF THE COLUMN TWO COLUMN TO CAME OF THE COLUMN TWO CAME OF TH	112	1017.77		12,467		2	S.	3.16	200.00		33.33	2 2	CD 669	i, i	2.1		1 1

All date of Riversh from the case of the bringing states, the first of their faces famory, Arrent of the Genera, 1952 as follows:

b. Commercial Printings Supplicate and Marchel and Exercised and Circular Supplication of the Supplication of Them Supplication and Supplication of Them Supplication and Supplication of Them Supplication and Supplication of Themselve Supplication of Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and Supplication and ä

Includes expenditures for commercial fertilizers, manure, line, marl, and ground linestone,

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EXHIBIT

TONNAGE OF PLANT-FOOD CONSUMED IN THE YEAR ENDED JUNE 30, 1934

	In	mixed fertilia	618	In mater	ials sold to o	onsumers	I	all fertilizer	8	Lotal
State	Nitrogen	Available P ₂ O ₃	Potash	Nitrogen	Available PrO ₆	Potash	Nitrogen	Available P ₂ O ₄	Potash	plant food
New England	12,224	21,942	22,204	3,700	5,418	3,841	15,924	27,360	26,045	69,330
Maine	7.017	12.833	14,772	1,008	1,283	2,177	8,025	14,116	16,949	39,090
N. H	517	961	820	199	345	64	716	1,306	885	2,907
Vt	446	970	746	128	442	20	574	1,412	766	2,752
Mass	2,147	3,733	3,030	1,196	1,598	576	3,343	5,331	3,606	12,280
R. I	448	825	684	137	221	39	585	1,046	723	2,354
Conn	1,649	2,620	2,152	1,032	1,529	965	2,681	4,149	3,117	9,947
Middle Atlantic	21,632	59,766	39,820	6,030	24,146	5,107	27,662	83,912	44,927	156,501
N. Y	6,387	16,204	10,355	2,061	6,054	487	8,448	22,258	10,842	41,548
N. J	4,760	10,025	8,147	1,107	1,285	586	5,867	11,310	8,733	25,910
Pa	5,385	19,266	11,779	1,069	9,460	1,018	6,454	28,726	12,797	47,977
Del	559	2,252	1,557	120	609	213	679	2,861	1,770	5,310 26,305
Md	3,785	9,207	7,828	1,155	3,170	1,160	4,940	12,377	8,988	9,451
W. Va	756	2,812	154	518	3,568	1,643	1,274	6,380	1,797	9,401
Southern	88,692	235,497	116,109	78,178	60,449	23,406	166,870	295,946	139,515	602,331
Va	8,762	19,795	9,734	2,193	11,300	446	10,955	31,095	10,180	52,230
N. C	21,789	57,244	25,823	15,971	11,047	4,977	37,760	68,291	30,800	136,851 94,041
8. C	12,903	38,703	16,619	13,781	6,856	5,179	26,684	45,559	21,798 21,046	90,900
Ga	12,002	41,979	18,066	11,595	4,278	2,980	23,597	46,257 28,289	25,931	76,325
Fla	14,483	25,294	21,732	7,622 11,719	2,995	4,199 3,797	22,105 20,218	31,072	15,017	66,307
Ala	8,499	23,200	11,220		7,872	714	11.851	12,536	5,040	29,427
Miss	4,137	9,007	4,326	7,714	3,529 4,271	261	1,860	10,091	2,807	14,758
Tenn	1,189 452	5,820 2,623	2,546 617	271	3,972	87	723	6,595	704	.8.022
Ark	1,316	3,496	1,689	665	553	325	1,981	4,049	2,014	8,044
La	1,459	4,438	1,807	5,316	1,892	238	6,775	6,330	2,645	15,150
Texas	1,574	3,590	1,734	648	1,800	196	2,222	5,390	1,930	9.542
Okla	127	308	196	12	84	7	139	392	203	734
Mid-west	8,970	50,365	27,140	2,718	26,459	2,242	11,688	76.824	29,382	117,894
Ohio	3,218	19,012	8.018	829	13.025	572	4,047	32,037	8,590	44,67
Ind	2,044	14,169	8,201	170	3,377	915	2,214	17,546	9,116	28,876
III	298	1,421	956	457	1,007	158	755	2,428	1,114	4,297
Ку	1,222	3,579	1,759	173	4,828	24	1,395	8,407	1,783	11,586
Mich	1,625	9,098	5,117	629	2,478	282	2,254	11,576	5,399	19,229
Wis	359	1,880	1,498	370	528	198	729	2,408	1,696	4,833
Minn	131	721	1,176	45	534	71	176	1,255	1,247	2,678
Iowa	46	353	383	12	361	20	58	714	403	1,173
Kans	24	122	27	20	264	2	41	386	. 39	459
Nebr	1	3	2	12			13	3	2	18
S. Dak N. Dak	1	1 6	1 2	1	57		2	63	1 3	6.
Western	4,952	6,290	3,995	14,595	7,806	1,371	19,547	14,096	5,366	39,009
Mont				4	78		4	78		82
Wyo	ļ			10	113		10	113	8	123
Idaho	1	3	4	29	145	4 .	30	148		186
Colo	17	48 20	15 8	70	29	2 2	87 21	114	17	181
Utah	8			13	94	2			18	96
Nevada Arîz	18	54	ic.	8	00		24 56	100	18	157
N. Mex.		1	1	55	99 204		8	204		212
Cal	4.484	5,258	2 170	12 110	5.648	837	17,602	10.906	4,016	32,524
Oregon	146	343	3,179 290	13,118 426	683	275	572	1.026	565	2,163
Wash	277	563	480	856	713	251	1,133	1,276	781	3,140
Territories	8,618	5,546	9,805	5,685	257	59	14,303	5,803	9,864	29,970
Puerto Rico	8,618	5,546	9,805	5,685	257	59	14,303	5,803	9,864	29,970
2 401 00 10100	0,010	0,040	2,000	0,000	401	- 09	14,100	0,000	0,004	20,81
United States	145,088	379,406	219,073	110,906	124,535	36,026	255,994	503,941	255,099	1,015,035

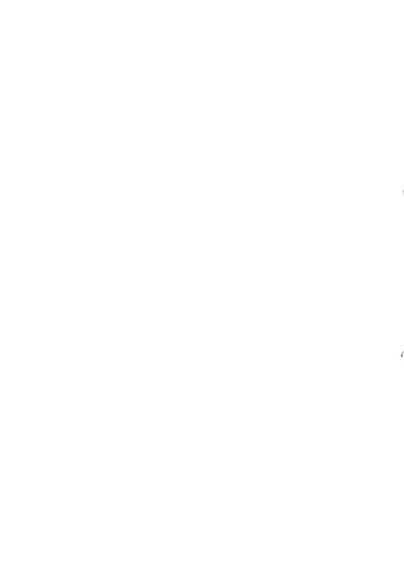


Exhibit 23

General Summany of Febriliere Consumption in the Year Ended June 30, 1984 in Relation to Grades of Mixed Goods Reported

State	Estimated Total Fer- tiliser Con-	Reported in N F A.	Part	Mixed	Grades	Leading		Товля	go iu	
	tiliser Con- sumption	Burvey	of total	Fertilizers reported	reported	N-PiOr-KiO	Loading gredo	let 8 grades	int 10 grades	ist 25 gradus
	fone	tons	per cent	lone	number		per omf	per auni	per cent	per cen
New England	299,462	280,483	93.66	220,286	121	5-8-7	17.44	60.89	76 28	77.89
Maine	150,000	133,070	88.71	118,468	56	4-8-10	25.53	61.13	83 16	99.05
N. H	14,210	14,210	100.00	10,249	47	5-8-7	31.36	66.86	82.02	96.93
Vt	13,000	12,773	98 25	9,468	37	4-8-4	13.63	57.97	81.15	99.22
Mass	60,699	60,504	99 68	42,276	83	5-8-7	35.17	73 59	83.59	93.76
R. I	11,553	11,553	100 00	9,411	51	5-8-7	27.94	75.62	87.36	98.36
Conn	50,000	48,373	96.75	30,414	76	5-8-7	30 38	64.58	75.99	92.79
liddle Atlantic	818,288	756,559	92 46	581,380	272	4-8-7	13 85	44.69	66.00	92.54
N. Y	210,000	191,450	91 17	147,615	97	4-8-7	18 73	56 37	81 26	97.17
N. J	130.000	117,855	90 66	102,199	133	5-8-7	15.76	57.95	76,36	92.47
Pa	260,000	243,341	93 59	182,216	150	4-8-7	15 65	61.76	76 83	91.91
Del	30,000	27,096	90 32	22,189	65	0-12-5	19 03	60.69	82 33	95.58 92.55
Md W. Va	140,000 48,288	128,529 48,288	91 80 100 00	102,226 24,935	134 69	2-8-5 4-12-10	22 39 16 85	58 87 62 13	76.41 82.52	96 92
outhern	3,587,590	2.620.866	73 05	1,968,338	867	3-8-3*	16 10	46 49	61 49	79 64
Va.	324,010	229,945	70 97	163.611	224	6-6-5	28 48	62 55	75 38	92.62
N. C	872.072	672,366	77 10	519,858	250	3-8-3	57 30	82 71	91 91	97.83
8. C	590.636	358,277	60 66	267,408	144	8-3-3**	48 00	86 23	91 95	97.72
Ga	562,651	436,301	77 54	354,310	108	9-3-3**	24 15	74 05	93 13	99.03
Fla	399,644	231,436	57.91	184,751	425	5-7-5 s	9 39	34 11	48 99	69.03
Ala	366,916	294,477	80 26	207.189	56	3-8-5	39 41	87 14	95 27	99.26
Miss	169,620	157,807	93 04	104,735	21	4-8-4	85 36	98 48	99 51	
Tenn	89,269	84,452	94 60	56,060		0-10-4	31 34	71 59	88 27	98 31
Mo	41,011	25,346	61 80	14,649	64	2-12-2	66 44	81 06	90 55	98 46
Ark	41,775	28,905	69 19	23,414	33	4-8-6	38 26	85.64	97 39	99 94
La	78,712	60,862	77 32	40,601	32	4-8-4	25 57	81 48	95 52	99 67
Texas	47,536	38,370	80.72	29,853	27	4-8-4	21 39	77.58	96 26	99 96
Okla	3,738	2,322	62 12	1,899	15	4-8-6	61 87	92 15	99 05	
Mid-west	564,447	464,624	82 31	344,412	215	2-12-6	32 63	60 48	67 89	82 27
Ohio .	224,403	183,430	81 74	126,089	92	2-12-6	32 00	72 95	83 35	95 0
Ind.	131,881	99,616	75 53	85,064	120	2-12-6	44 09	70 23	80 22	91 10
10	19,347	14,959	77 32	9,964	73	4-8-6	13 65	48 74	68 52	88 8
kv	61,818	50,255	81.30	29,747	57	3-8-6	26 85	69 80	85 35	98 67
Mich	90,000	88,316	98 13	72,537	81	2-12-6	40 85	72 08	82 18	95 60
Was	19,844	14.921	75 19	12,362	73	2-12-6	24 17	67 98	85 59	97 0
Mum.	9,262			5,426		0-9-27	50 18	72 08	87 71	98 5
lowa	5,000			2,160		2-12-6	27 41	68 55	83 66	98 8
Kan.	2,500	2,068	82.72	980		2-12-2	54 60	84 20	94 10	
Neb.	84			28		4-10-6	82 10			
S. Dak.	10					2-14-4	100 00			
N. Dak	298	298	100 00	43	3 1	2-14-4	100 00			
Western	188,130			26,719	174	14-10-2	17 79	48 40	63 56	78 6
Mont	200									
Wyn	300									
Idaho -	500			20		3-10-10	60 00			
Colo	500			189	6	4-12-2	52 90	98 90		1
Utah	500		0 20							
Nevada	500			447						
Ariz	800			4	1 2	6-9-6	75 00			
N. Mex	1,000						ļ			lan:
Cal	159,530	93,922		17,50		14-10-2	27 31	57.94	68 74	84 3
Oregon Wash	9,000		83 81 94 54	2,883		3-10-10	34 48 25 60	89 68 75 18	97 97 88 56	
Territories	120,809	109,404		83,296		10-6-16 *		54 67	78 35	95 3
Puerto Rico	120,809	109,404	90 56	83,296	103	10-6-16 s	16 34	54 67	78 35	95 3
United States†	. 5,578,726						9 83	* 29 43*	43 58*	65 5

Grades in which one figure represents ammonia are here treated as different grades from the corresponding ones on a nitrocen basis. For the percentages when both such similar grades are combined see Table 2.
 P,O-NH*-K;O.

NII₁-P₂O₄-K₂O. † Including Puerto Rico.

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APPENDIX II.

EXHIBIT 28.

MARYLAND OFFICIAL GRADES ADOPTED UNDER CODE a/

		1934 р/	Consumpt:	
	Official	Short	Per Cen	
	Grades	Tons	Actual	Cumulative
1.	4-8-5	12,279	12.29	12.29
			11.95	24.24
2.	6-6-5 0-12-5	11,397 6,989	6.99	31.23
4.	0-12-5 4-8-7	5.323	5.33	36.56
				40.87
5.	2-8-10	4,303	4.31	44.62
6.	2-12-4	3,742	3.75	
7.	2-9-5	3,579	3.59	48.21
8.	3-8-10	2,921	2.92	51.13
9.	4-8-10	2,106	2.10	53.23
.0.	2-12-6	1,698	1.70	54.93
1.	3-12-6	1, 5 60	1.56	56.49
.2.	4-8-12	1,354	1.36	57.85
.3.	1-10-5	1,242	1.24	59.09
.4.	2-10-4	779	0.78	59.87
.5.	5-8-10	639	0.64	60.51
.6.	3-8-8	613	0.61	61.12
L7.	5-10-5	612	0.61	61.73
L8.	4-12-4	364	0.36	62.09
L9.	8-5-2	260	0.26	62.35
20.	6-6-8	175	0.18	62.53
21.	2-10-10	127	0.13	62.66
	al 21 grades	58,062	62.66	

a/ The Fertilizer Review, November - December 1934, page 10.
b/ Fertilizer and Plant Food Consumption, Proceeding 11th Annual Convention, National Fertilizer Association, 1935, Table 3, page 161-162.

Total 1934 tonnage mixed fertilizer 134 different grades - 99,935. The approved list containing 1 additional grade 5-8-12 for which 1934 tonnage data are not available. The official grade list also provides as follows:

^{1.} The sale of mixed fertilizer containing a total of 24 or more units of plant food in multiple of the above ratios is permitted.

^{2.} The above lists of grades do not include top-dressers, which if offered for sale, shall contain not less than 9 per cent of nitrogen nor less than 16 per cent of total plant food.

. . .

APPENDIX II

EXHIBIT 29

Executive Order

Defining Effect of Certain Provisions in Codes of Fair Competition
Upon Cooperative Organizations

In a number of codes of fair commetition which have heretofore been approved or submitted for approved nursuant to title I of the Mational Industrial Recovery Act, approved June 18, 1933, there have been included provisions designed to limit or prohibit the payment or allowance of rebates, refunds, or uncorned discounts, whether in the form of money or in any other form, and the estension to certain purchasers of services or privileges not extended to all purchasers under similar terms and conditions. Question has arisen as to whether provisions of such tener do not preclude the payment of matronage dividends to members by bona fide and legitimate convertive organizations, including farmers' cooperative associations, corporations, or societies hereinafter designated farmers' cooperatives.

Pursuant to the authority vested in me by title I of the Mational Industrial Recovery Act, upon due consideration of the facts, and upon the report and recommendation of the Administrator,

I Franklin D. Roosevelt, President of the United States, do hereby order that no provision in any code of fair competition, agreement, or license which has heretofore been or may hereafter be approved, prescribed, or issued purchant to title I of the Mational Industrial Recovery Act, shall Note construed or applied as to prohibit the payment of petronage divide dust in accordance with law to any member by any bona fide and legitions conservive organization, including any farmers' cooperative, each organized under the laws of any State, Territory, or the District of Countries of actual earnings of such cooperative organization and are not paid at the time when such member makes a purchase from such cooperative organization.

Franklin D. Rookevelt

The White House October 23, 1933

Approval recommended: Hugh C. Juenson, Uministrator. A PENDIX II

EXHIDIT 30

Frecutive Order

Supplement to and Amplification of Twocutive Order To. 6355 of October 15, 1938.

WEREAS questions have arisen concerning the scope and meaning of Executive Order Mo. 6355, of October 23, 1933, defining the effect of certain provisions in codes of fair commentation whom cooperative organizations:

NOW, THEREFORD, by virtue of and pursuant to the authority vested in me under fittle I of the Mational Industrial Recovery Act amproved June 16, 1933 (48 Stat. 195), it is ordered that said Executive Order Mo. 6355 be, and it is hereby, sumplemented and amplified as follows:

- 1. No provision in any code of fair commetition, agreement or license which has heretofore been or may herefter be approved, prescribed, or issued pursuant to Title I of the Mational Industrial Recovery Act, shall be consequed or combined so as to make it a violation of any code of fair competition to sell to or through any bona fide and legitimate cooperative organization, including may formers' cooperative, duly organized under the lare of any State, Territory, or the District of Columbia, of of the United States, or to sell through any intervening agency to such cooperative organization.
- 2. No such code of fair commettion shall be construed or interpreted so as to prevent any such cooperative organization from being entitled to receive, and/or distribute to its members as patronage dividends or otherwise the proceeds or bracefits directly or indirectly derived from any discount, commission, robute, or dividend (a) ordinarily paid or allowed to other purch sers for marchases in wholesale or middleman quantities or (b) paid or allowed pursuant to the requirements or provisions of any code of fair competition to other nurchasers for purchases in wholesale or middleman quantities.
- 3. The Administrator for Industrial Recovery is hereby authorized to determine, after each hearings in appearings as he may does necessary, whether, in any doubtful case, an organization is or is not a bonn fide and legitimate organization satisfied to the benefits and protection of this order.

Tran'tlin D. Roosevelt

The Thite .ours, February 17, 1954

APPENDIX II

EXHIBIT 71

Administrative Order No. X-35

Definition of Farmers! and Consumers! Cooperatives

In any Code of Fair Commutation operating under the terms of the Mational Industrial Receivery Act, cooperative organizations, as determined by the Administrator of the Act, to be entitled to the benefits and protection of Executive Order numbered 6355 of October 23, 1933, as supplemented and amplified by Executive Order number 6606-A of February 17, 1934, as a bona fide and legitimate cooperative organization must comply with the following conditions, limitations and restrictions:

- 1. Be duly organized under the laws of any state, territory, or the District of Columbia.
- 2. Allow to each member owning one fully maid share or membership one vote and only one in the determination of matters affecting the management of the organization, except as otherwise provided by the law under which such organization is incorporated; provided that a central or regional cooperative association, the membership of which is composed of cooperative associations, may provide in its by-laws for voting based upon the volume of business done by the members with the central or regional cooperative, or on the number of members in the member association.
- 3. Operate on a convertive basis for the mutual benefit of its members, and all income, after providing for reasonable and adequate surplus and reserves, as determined by its Board of Directors, and payment of dividends on stock or respective comital of not to exceed eight (9) per centum mer annua, countables, shell be distributed to members or share holders on the basis of metronage at stated periods but not more frequently than semi-annually.
- 4. Transact business with and for an on behalf of, non-members to an amount not greater in value, furing any fiscal year, than the business transacted with and for and on behalf of, members during the same period.
- 5. Permit all members and stockholders to have access to the records for the purpose of determining the salary and compensation vaid officers and employees, and that no salaries or commissions are paid except for services actually rendered.
- 6. Distribute patromage dividends equally to all members, and/or stockholders, who have commised with membership requirements, in proportion to their pureness, and/or sales; may permit accumulation of patromage dividends on non-member business until it equals the value of a share of stock when same shall be issued; does not distribute such dividend in the form of a return at the time of purchase; and does not evidence any such lividends by any

PROPOSED TRADE PLACTIVE RULES Exhibit 32 Part 1

For Release in AFTERWOON NEWSPAPERS of Triday, November 8, 1935.

FEDERAL TRADE COLLISSION

Trade practice rules proposed for the fertilizer industry and submitted to the Federal Trade Commission for its consideration and approval under its trade practice conference procedure, were made available by that commission today. In making available the suggested rules, the Commission issued the following statement:

MOTICE OF OPPORTUNITY TO BE HEARD

Opportunity is extended by the Commission to any and all persons affected by or having an interest in the proposed trade practice rules to present to the Commission their views upon the same, including suggestions or objections, if any. For this purpose they may, upon application to the Commission, obtain copies of the proposed rules. Communication of such views should be made to the Commission not later than Movember 25, next. Opportunity for oral hearing will be afforded at 10 a. m., Londay, Tovember 85, 1935, at Room 2724, Federal Trade Commission Building, Taskington, D. C., to such persons as may desire to appear, and who have made prior written or telegraphic request to be heard orally. All briefs or other communications received concerning the proposed rules will become part of the public record subject to inspection by interested parties. After rivin due consideration to such suggestions or objections as may be received concerning the rules proposed by the industry, the Commission will proceed to their final consideration.

Application to the Commission for consideration and approval of the trade practice conference rules for this industry was made by the National Pertilizer Association, Inc., reported as comprising about 95 per cent of the entire fertilizer tomage in the United States. The industry comprises all of the following groups: Producers and importers of (1) sulphur, pyrites and by-product sulphur funcs; (2) phosphate rock; (3) superphosphate; (4) other compounds in which phosphorus is available as plant food; (5) inorganic mitrogen; (6) synthetic organic mitrogen; (7) various animal and we cabable mitrogen by-products; (8) potask, and (9) mixed fertilizers.

According to information furnished the Commission, there are in this country approximately 900 individual operators, with a total of about 950 plants, on aged in manufacturing fortilizer, including superphosphate. Located in more than forty states, these plants are

said to represent an investment of \$300,000,000. There are also investments in nitrogen plants and in the phosphate rock, sulphur, pyrites and potash industrics, reported as amounting to at least \$200,000,000 additional, mcking a total investment in the industry of about \$500,000,000.

According to information furnished the Commission, the total consumption of fertilizer in the United States in 1934 was more than five and cne-half million tens with an estimated retail sales value of \$158,500,000. The industry is said to employ approximately 30,000 wage-carners.

PROPOSED TRADE PRACTICE RULES SUPMITTED BY REPRESENTATIVES OF THE FERTILIZER INDUSTRY

(These rules have not been approved or passed upon by the Federal Trade Commission. They are a draft of proposed rules presented to the Federal Trade Commission for its consideration.)

, PROPOSED TRADE PRACTICE CONFERENCE RULES
FOR THE FERTILIZER INDUSTRY

Sales Bolow Cost

It is an unfair method of competition for any producer, either directly or through an employee, agent, or representative, to sell, offer for sale, or solicit the purchase of, or to censign mixed fertilizer, superphosphate, or any other fortilizer material below his cos', to be determined by a sound uniform cost accounting method to be approved by the Evard of Directors of this Association, where the effect may be substantially to lesson competition or tend to create a Longoly or unreasonably to restrain trade.

Less Leader Transactions

The calling, offering to call, or consigning of any product of the industry at a loss to induce the purchase of other products of the industry, with the tendency or capacity to mislead or deceive purchasers or prospective purchasers and which unfairly diverts trade or otherwise injures competitors, is an unfair method of competition.

Misleading Price Information

The making, publishing, or circulating or permitting to be made, published, or circulated, of false, fictitious, or misleading quotations, statements, or price lists as to prices, terms or conditions of selo, laving a tendency or capacity to mislead or deceive purchasers or prespective purchasers, is an unfair method of commettion.

Rebates

The granting of robates, irrespective of the form they may assume or the method by which they are baid or allowed, where the effect may be substantially to lessen competition or tend to create a monopoly or unreasonably to restrain trade or to result in unlawful price discrimination, is an unfair method of competition. The following, among others, are examples of practices which violate this principle and therefore are unfair methods of competition:

- a. Withholding from or inserting in an invoice statements which make the invoice a false record, wholly or in part, of the transaction represented on the face thereof.
- b. Providing railroad, truck, or any other mode of transporting or delivering mixed fertilizer, superphe sphate, or any other fertilizer material without adequately charging for such transportation.
- c. Reimbursing a dealer, agent, purchaser, or consignee for the cost of transportation at any amount other than that set forth in the producer's contract.
 - d. Selling, offering to sell, or soliciting the purchase of, or consigning mixed furtilizers, chemicals, superphosphate, or any other fertilizer material with special commissions or at reduced prices, as an inducement to a purchaser or prospective purchaser or consignee to purchase other mixed fertilizer, superphosphate, or any other fertilizer material.
 - Tailure to enforce in good faith the terms of any contract proviously made for the sale of mixed fertilizer, superphosphate, or any other fertilizer material.
- f. Selling on terms that require the payment of eight draft on presentation of bill of lading. (S.D.3.L.) and then waiving the obligation to pay each before documents or goods are delivered, thus deforring the payment of the each to some future date.
- G. Solling and delivering goods on tile, consignment, or open bill of lading terms at S.D.E.L. price, or waiving carned interest.
- h. Furnishing containers other than the producer's standard containers, preparing a special formula for an individual purchaser, consignee, or agent,

- or using special ingredients in a standard formula, without charging for the additional cost of such containers, or of such formulas or special ingredients and the mixing thereof.
- Making a special allowance to a purchaser, consignee, or agent under the guise of advertising expense, or giving any other form of gratuity.
- j. Employing a purchaser, or prospective purchaser, or consignee, or prospective consignee, or his agent or anyone employed by or connected with a purchaser, or prospective purchaser, or consignee, or prospective consignee, with the purpose and design, and effect of influencing the business of such purchaser, consignee, prospective purchaser, or prospective consignee.
- k. Treating as delinquent any balance due by a solvent customer with no intention of requiring ultimate payment.
- Enabling a purchaser to obtain mixed fertilizer, superphosphate, or any other fertilizer material apparently on cash terms, but in fact on credit extended to him by or through the producer, as, for example:
 - 1. A transaction covered by a sight draft and bill of lading under which a purchaser or consignee is made to appear as honoring documents upon presentation by payment with his own funds, when in fact the cash involved was obtained in whole or in part upon a negotiable instrument bearing the endorsement of the producer; or
 - A transaction by which a producer, although
 he does not actually endorse the obligation,
 renders himself legally or morally responsible for its payment if the purchaser or
 consignee shall fail to meet his obligation
 at maturity.
 - 3. Refunding to a purchaser or consignee, either directly or indirectly, any part of the purchase price on account of goods accepted and/or settled for by the purchaser or consignee under the terms of the contract. This practice is commonly referred to as "retroactive settlement."

Defamation of Competitor

The defamation of a competitor by falsely imputing to such competitor dishonorable conduct, inability to perform contracts, questionable credit standing, or by other false representation, or the false disparagement of the grade or quality of his goods, with the tendency or capacity to mislead or deceive purchasers or prospective purchasers, is an unfair method of competition.

Uncarned Allowances and Special Services

The payment or allowance of an unearned commission or discount, or of a claim known to be false or unjustified, whether in the form of money or otherwise, or extending to any purchaser any special service or privilege not extended to all purchasers under like terms and conditions, is an unfair method of competition.

Inducing Sales by Selling, Buying, or Exchanging Other Commodities

The buying or the taking in exchange of farm crops, produce, or any other commodity of commerce at prices in excess of the current market price, or the sciling, offering for sale, soliciting the purchase of, or the exchanging of farm crops, produce, or any other commodity of commerce at prices below the current market price as an inducement to the purchase of mixed fortilizer, superphosphate, or any other fertilizer material where the effect may be substantially to lessen competition or tend to create a monopoly or unreasonably to restrain trade, is an unfair method of competition.

Warehouses

The operation or use by a producer of any warehouse owned or controlled by such producer, or of any warehouse or warehouse space owned, controlled, rented, or leased by him or his agent, or employee, in such way or under such circumstances as to result in the granting of any rebate or special allowance in connection with the sale or distribution of any mixed fertilizer, superphosphate, or any other fertilizer material is an unfair method of competition.

Inducing Breach of Contract.

Knowingly inducing or attempting to induce, by any means, the breach of any contract for the sale or consignment of mixed fertilizer, superphosphate, or any other fertilizer material entered into by enother producer is an unfair method of competition.

_isbranding

The false marking or branding of any product of the industry sol?, consigned, or offered for sale, which has the tendency or canacity to mislead or deceive customers or prospective customers as to the grade, quality, quantity, substance, character, nature,

origin, size, finish, or preparation is an unfair method of competition.

False and Misleading Advertising

The making or causing or permitting to be made or published of any false, untrue, deceptive, or micloading statement by way of advertisement or otherwise concerning the grade, quality, quantity, substance, character, nature, origin, size, or preparation of any product of the industry, having the tendency or capacity to micload or deceive purchasers or prospective purchasers, is an unfair method of commetition.

Commercial Bribery

The offering or giving of money or anything of substantial value to an employee, agent, or representative of a purchaser or prospective purchaser, without the knowledge or consent of the purchaser or prospective purchaser, for the purpose or with the intent or effect of influencing the business of the purchasers or prospective purchaser, is an unfair method of competition.

Price Discriminations

Discriminating directly or indirectly in price, terms, or conditions of cale between different purchasers is an unfair trade practice: Provided, that a producer may discriminate in price, terms, or conditions of sale between purchasers -

- On account of differences in the grade, quality, or quantity of the commodity sole, or
- Because of, and only to the extent of an actual difference in the cost of selling or transportation, or
- Because such discriminatory prices, terms, or conditions of sale are made in good faith to meet existing competition.

Reduction in Number of Graces

A list of grades suitable to meet the agricultural needs of eacl State in the District, or of the District as the case may be, may from time to time be established by the producers in the District or State, acting through a committee, in cooperation, whenever possible, with agronomists and other Foderal and State agricultural officials. After such grades have been established for any such State or District, the sale therein of mixed fertilizer not conforming to the grades so established is prohibited as an unfair trade practice: Provided, that the sale of special formulas or special ingredients in standard formulas may be made to fill bene fide orders

received from consumers who order, on their own specifications, suc. special formulas or special ingredients in standard formulas if adequate charge is made for such special formulas or special ingredients and the mixing thereof.

Information and Statistics

For the protection of buyers and sellers, competition should express itself openly and fairly, and not in secret or disc iminatory form. To that end, members of the fertilizer industry may publish information and statistics relating to sales and shipments, as indicated in the following:

1. Price Reporting

Section 1

- A. Within seven days after a producer becomes a member of the District
 Fortilizer Producers Fair Practice Association he shall mail by first-class mail, with postage fully paid, to the Secretary of the Association, for filing, and, at the same time, to each other member of the Association from whom he has not on file an unrevoked waiver of receipt thereof, a price list, for the District or for each subdistrict thereof in which he intends to do or solicit business.
- B. Subsequently, the member, may from time to time and at any time, mail in like manner to the Secretary of the Association, for filing, and, at the same time, to each other member of the Association from whom he has not on file an unrevoked waiver of receipt thereof, (1) a new price list superseding his current price list, and/or (2) a dated supplement to his current price list, identified therewith, adding and/or removing one or more grades or materials, but in any event not more than a total of three supplements to any one price list shall be mailed or filed.
- C. For the purposes of these Ey-Laws, the price lists and/or supplements received from a member and filed by the Necrotary of the Association shall be deemed to be such member's true and correct price lists and/or supplements, except that where an identical price list or supplement mailed by a member to all the other members of the Association is different from that received and filed by the Secretary, such identical price list or supplement shall be such member's true and correct price list or supplement.
- D. Each price list shall be dated, shall show the District or the subdistrict to which it applies, and shall set forth in clear, concise, and definite language all the prices, terms, and conditions which the member intends to use in connection with the sale or offer for sale, or in soliciting purchases of, all grades or kinds of mixed fortilizer, superphosphate, and/or other fortilizer materials which he intends to sell, including the following:

- 1. Name of member and address for the District or sub-
- 2. Specific (see raphical area or areas to which listed prices apply in event they do not apply to the whole of the District or subdistrict.
- 3. Class or classes of purchasers to which the price list applies; consumers, retail dealers, private brand companies, wholesale or other cooperative associations, wholesale dealers.
 - 4. Point or points from which deliveries are to be made.
 - 5. Period of delivery contemplated by the price list.
 - 6. Method of quoting prices, e. g.,
 - a, Consumer-delivered-to-the-farm.
 - b. F. O. B. factory
 - c. Delivered railrand station, or
 - d. Any other method.
- 7. Price of each grade or kind of mixed fortilizer, superphosphate, and/or other fertilizer material, according to class or classes of purchasers, including a complete method whereby the price of any special mixture to be sold or offered for sale may be determined.
 - 8. Quantities to which listed prices apply.
- 9. Description of containers as to type, capacity, and material, and differentials, if any, for shipment in other specified containers, or in bulk.
- 10. (ash and/or credit terms, including settlement date or dates, rate of interest and date of maturity of notes, if any.
- 11. Torms of conditions, if any, applicable to repurchase of bags or other containers, or allowance for bags or other containers.
 - 12. Agents! compensation, if any, in whatever form.
- 13. As to any State where a sales tex is collectible whether such tax is included in or excluded from the listed prices.
- 14. All trucking compensations or allowances, if any, to agents or purchasers.
 - 15. Wharfage or other port charges, if any.
 - 16. Warehousing allowances or warehousing compensations,
- if any, applicable in connection with sales.
- 17. The geographical areas, by town or county, or other appropriate description, in which the member intendes to participate in the advancing of each or any farm supplies other than mixed fertilizer, superphosphate, or other fertilizer materials, either direct to purchasers or through any agency, if such member engages in such practice.
- E. A member shall, within three days after receipt of request from the Pair Trade Practice Committee of the Association, issue and mail to the Secretary and to each other member of the Association, as prescribed in this Section, a written clarification of any paragraph, sentence, clause, or phrase which appears in his current price

list or in any sucolement thereof which such Committee deems to be ambiguous or incomplete.

E. At the time of mailing his first price list, each member of the Association shall also mail by first-class mail, with postage fully paid, to the Secretary of the Association a statement of the undelivered tonnage of each grade or kind of mixed fortilizer, superphosphate, and/or other fertilizer material which he has contracted to sell at prices or on terms or conditions at variance with those of such price list, with the name of the purchaser and the prices, terms, and conditions at variance with those of such price list.

Section 2

Whenever a member shall have made an agreement or offer to change the agents' compensation or other terms or conditions of sale, and/or shall have made any sale, contract of sale, or solicitation of purchase, at a price or on terms or conditions different from thosecontained in his current price list, he shall, within 24 hours after making such agreement or offer and/or such sale, contract of sale, or solicitation of purchase, mail by first-class mail, with postage fully paid, to the Secretary of the Association, for filing, a report, on a form approved by the Directors of the Association, showing the terms of such agreement or offer, and/or whether such sale, contract of sale, or solicitation of purchase was a cash or a credit transaction, the class of purchaser, and the point of destination as specified by the agent or purchaser (not the purchaser's name), together with the tonnage of each grade or kind of mixed fertilizer, superphosphate, and/or other fertilizer material so sold and the prices, terms, or conditions used which were different from those set forth in his current price list. The Secretary shall prepare a daily summary, on a form approved by the Directors of this Association, of all such reports received by him up to moon of the current business day, and shall mail by first-class mail, with postage fully paid, a copy of such summary to each other member of the Association.

Section 3

Each member, by joining the Association, declares that he understands and has personal knowledge of the fact that he is not in any manner or to any extent bound to adhere to the prices, terms, or conditions set forth in any price list, supplement or report mailed by him in accordance with any of the provisions of this Article, and that he may sell, offer for sale, or solicit the purchase of his goods at any prices, or on any terms or conditions acceptable to him: Provided, that he shall not by the use of such prices, terms, or conditions violate the pertinent provisions of these By-Laws and particularly Article XV relating to fair practice rules.

II. Reports of Shipments

Section I

n _____

Exhibit 32

COMPARISON OF THE PROPOSED TRADE PRACTICE CONTENENCE RULES WITH THE CODE OF FAIR COMPETITION FOR THE FERTILIZER INDUSTRY

(For purposes of brevity the provisions contained in the Code of Fair Competition for the Pertilizer Industry, approved October 31, 1933, will be termed "old" or "old provisions" and the provisions contained in the Proposed Trade Practice Conference Rules, which are to be submitted by the Mational Pertilizer Association to the Federal Trade Commission, on behalf of the Industry, will be termed "new" or "new provisions".)

PROPOSED TRADE PRACTICE CONFERENCE RULES

1. Sales Below Cost

It is an unfair method of competition for any moducer, either directly or through his employees, agents, or representatives, to sell, offer to sell, or solicit the sale of, or to consign mixed fertilizer, superphosphate or any other fertilizer material below cost to be determined by a uniform cost accounting system to be approved by this Association unless such sales, offers for sale, solicitations, or consignments are made in good faith to meet emisting competition.

N. R. A. CODE PROVISIONS

Article VI, Sec. 1 Sales Below Cost Prohibited

The sale or offer for sale by any producer of mixed fertilizer, superphosphate. and/or other fertilizer material at a price below his cost except to meet existing competition is hereby prohibited. The term "cost" as used herein means the cost determined in accordance with unifor; methods of accounting which shall be prescribed hereunder by the Pertilizer Recovery Corrittee with the anproval of the Mational Recovery Administration. Such cost shall properly define the differences in factory, manufacturing, and mixing costs and costs of distributing the product to producers, dealers, agents, and consu ers and such differences in cost shall be reflected in the sales price to each of these classifications.

COLLENT

The "ner provisions" are, except those hereinafter noted, practically the same as the "old provisions":

- 1. The "new provision" empressly is applicable to agents, employees or representatives of the producer in addition to the producer hinself. The "new provision" expressly precludes doing by indirection that which cannot be done directly.
- 2. The "solicitation of a sale" is also included in the "new provisions". This is a trifle nore stringent than the "old provision".
- 3. The elements to be considered in determining "cost" were enumerated in the "old provision".

2. Secret Rebates

The granting of secret rebates irrespective of the form they may assume or the nethod by which they are paid or allowed is an unfair method of competition. The following practices among others are examples of practices which violate this principle and therefore are unfair methods of competition:

a. Billing or invoicing of mixed fertilizer, superphosphate or any other fertilizer naterial at prices or on terms or conditions which do not reflect actual returns to the producer under the terms of his contract.

COLUENT

These are substantially the same.

b. Providing railrand, truck, or other undes of treasportation or deliverying nixed fertilizer, superphosphate, or any other fertilizer naterial vithout adequately charging for such transportation

Article VIII Unfair Practices Prohibited

The following shall be deemed to be unfair competition within the meaning of the National Industrial Recovery Act and are hereby prohibited:

Sec. 4. Withholding from or inserting in any invoice a statement which makes the invoice false regarding the whole or any part of the transaction represented on the face thereof.

Article VIII, Section 5 Frowlding transportation without
adequate charge for it, or reinbursing the dealer, agent purchaser, or consignee for the costs
of transportation if reinbursement is not provided for in
the producer's price list.

c. Reinbursing a decler, agent, purchaser, or consignee for the costs of transportation at any amount other than that set forth in the procuder's contract.

COM ENT

These are substantially the same, reinburcement for transportation under "nev" to be in accordance with contract; under the "old" in accordance with filed schedule.

d. Selling, offering to sell, or soliciting the sale of, or consigning mixed fertilizer, chemicals, superplosshate or any other fertilizer naterial with special commissions or at reduced prices, an an influement to the buyer or prospective burer or consignee to purchase mixed fertilizer, superphosphate or any other fertilizer naterials.

Article VIII, Sec. 7 - Selling or consigning chemcials and materials with special concessions or at reduced prices, given to induce the purchase of mixed fertilizer, superphosphate, and/or other fertilizer naterials.

COLLEGIT

These are substantially the same, except that "offering to sell, or soliciting the sale of +---" is included in the "nev".

e. Failur to enforce in good faith the terms of contracts previously made for the sale of mixed fantilizer, superplosphate, or any other fantilizer mat rial. Article VIII, Sec. 8 - Failure to enforce in good faith the terms of contracts previously made for the sale of mixed fertilizer, superphosphate, and/or other fertilizer material.

COLLIENT

These are identical

f. Selling on terms that require that in int of signat draft on presentation of bill of lading (f. D. P. L.) and then raiving the collection to pay cash before documents or goods are delivered, thus deferring the parment of the cash to some future date.

Article VIII, Sec. 8 a — Selling on terms that require the payment of sight draft on presentation of bill of lading (S. D. E. L.) and then varying the obligation to nav cash before documents or goods are delivered, thus deferring the navment of the cash to some future date.

COLLETT

These are identical.

g. Selling and delivering goods on time, consignment, or open bill of lading on S. D. P. I. price or waiving earned interest.

b - Selling and delivering goods on time, consignment, or open bill of lading on terms on S. D. B. L. price, or waiving earned interest.

COMENT

These are identical.

h. Furnishing containers other than the producer's standard containers, preparing special formulas for individual buyers, consignees, or agents, or using special ingredients in standard formulas, or special ingredients, as an inducement to the making of a contract of sale: or a sale.

Article VIII, Sec. 9 Turnishing special containers,
preparing special formulas for
indvidual buyers or consignees,
or using special ingredients in
standard formulas, vithout adequate charge for the cost of
such containers, formulas, or
special ingredients, as an inducement to the making of a
contract and/or sale.

COLLENT

Substantially the same.

i. Taking special allowance to buyers, consigness or agents under the guise of advertising expense, or giving any other form of gratuity.

Article VIII, Sec. 10 Taling special allowance to buyers or consignees under the guise of advertising expense, or giving any other form of gratuity.

COLLEGE

Substantially the same.

3. Promoting Secret Rebates

It is unfair method of competition to use methods of soliciting sales and making sales that promote secret rebates and concessions, such as:

a. Employing a numer or prospective buyer, or consignee, or prospective consignee, or his agent or any one employed by or connected with a buyer or prospective buyer or consignee, or

Article VIII, Section 11 (a) -

Employing a buver or consignee or his agent ar any one employed by or connected with a buyer or consignee with the burbose, design, and effect of influencing the business of such customer. prospective consignee, will the purpose and design, or effect of influencing the business of such suyer, corsignee, prospective buyer or prospective consignee.

COLUMNIT

Substantially the same.

b. Carryi & on books by producer or his agent, as delinquent, balances due by solvent customer with no intention of requiring ultimate payment. Article VIII, Sec. 11 (b) - carrying on books by seller or consignee as delinquent balances due by solvent customer with no intention of requiring ultimate payment.

COLUMN

Substantially the same.

- c. Enabling the purchaser to obtain mixed fertilizer, superphosphate, or any other fertilizer material apparently on each terms.
 - 1. A transaction covered by a sight derit and bill of lading under which the burchoser or consignee is made to appear as honoring documents whom presentation by payment with his own finels, when in fact the chan involved was obtained in whole or part whom a negotiable instrument (usually discounted at a bank) bearing the endorsement of the producer.

Article VIII, Sec. 12. Enabling the nurchaser or consignee to obtain mixed fertilizer, superphosphate, and/or other fertilizer material superently on cash terms, but in fact on credit extended to him by or through the producer, as, for example: Section 21.

A transaction covered by a cight draft and bill of lading under which the purchaser or coasignee is made to appear as honoring documents upon presentation by pagment with his own funds, when in fact the cash involved was obtained in whole or in part upon a negotiable instrument (usually discounted at a bank) bearing the endorsement of the producer.

CONTRACT

These are identical.

2. A transaction by which the expouser although he does not actually endorse the obligation, renders himself responsible for its payment if the purchaser Article VIII, Sec. 12 b. A truncaction by which the wroducer although he does not actually endorse the obligation, renders himself legally or arent shall fail to meet his obligation to the bank at maturity.

or morally responsible for its payment if the purchaser or consignee shall fail to meet his obliquation to the bank at maturity.

COLUMNIE

These are identical.

8. Refuncing to the buyer or agent, either directly or indirectly, any part of the purchase price on occount of goods accented and/or settled for by the buyer or consignee under the terms of the contract. This practice is commonly referred to as "retroactive settlement".

Article VIII, Sec. 13. Refunding to the buyer or consignee, either directly or indirectly, any mart of the purchase price on account of goods accented and/or settled for by the buyer or consignee under the terms of the contract. This practice is commonly referred to as "retroactive settlement."

0017777

These are i entical.

- 4. Rebates. It is recommended that the following practices, which experience has shown to be unsound, be eliminated:
- a. Reimbursing buyers or considered, directly or indirectly, for actual or theoretical varehouse service or facilities.

Article VIII, Sec. 6. "- - - - - or the orbing by any producer in connection with the sale of mixed fertilizer, superphosphate, and/or other fertilizer material of an illowance for warehousing not included in his price schedule."

Article VIII, Sec. 10. "------ or giving any other form of gratuity."

CONTINE

The "new provisions" would prohibit the reimbursement to buyers or consignees for actual warchouse service facilities, whereas the "old" permitted an allowance if it was included in the price schedule.

b. Adopting selling methods which, as experience has amply demonstrated, nearly always promote secret rebates and concessions and put it out of the power of the producer to control them. Deference is here particularly made to the practice of sellin, through condission agents an others who are irregularly employed and whose compensation is measured in terms of quantity sold. Where experience has shown that commission men and like agents

Article VII, Sec. 2. Sales Through Commission Traveling Salesmen Frohibited. - No traveling salesmen shall be employed on a connission basis for the sale of mixed fertilizer, supermhosphate, and/or other fertilizer material. Such sales shall be made only through regular, legitimate, saleried salesmen working under the control of the producer. This section shall not apply

custom rily resort to split commissions, secret rebates, and similar practices, producer should sell only through regularly employed salaried sales men and agents responsible to and directly controlled by the producer.

to the State of Florida.

Article VII, Sec. 4. Sales to Dealer and Consumer Through Brokers Frohibited. - The sale by the producer of mixed fertilizer and/or bagged superphosphate to the dealer or consumer through brokers is hereby probioited.

(The States of Idaho, Utah, Montana, Colorado, Wyoming and Newrasha are enempt from all regulatory rules nertaining to sales.)

CONTRI

These are substantially the same.

5. Defamation of Competitor

The defamation of a competitor by falsely imputing to such commetitor dishonorable conduct. inability to Terform contracts, Question- questionable credit standing, or able credit standing, or by other ralse representation, or the false disparagrent of the grade or quality of his gones, with the tendency or capacity to mislead or deceive ourchasers or prospective purchasers is an unfair method of competition.

Article VIII, Sec. 1. The defamation of a correctitor by falsely imputing to such competitor dishonorable conduct, inability to perform contracts, by other false disparagement of the grade or quality of his goods, with the tendency and canacity to mislead or disceive purchasers or prospective purchasers.

COLF ELT

These are identical.

Unearned Commissions or Discounts.

.The payment or allowance of unerraca commissions or discounts, or of claims 'mown to be false or unjustified, whether in the form of money or otherwice, or enterding to certain purchasers special services or privileges not entended to all purchasers under live terms and conditions is an unfair method of commetition.

Article VIII, Sec. 2. The payment of an allowance, except as required by law, of rebates, refunds, or unearned commissions or discounts, or of claims known to be false or unjustified. whether in the form of money or otherwise, or extending to certain purchasers special services or privileges not extended to purchasers under like terms and conditions.

מי"ד וווסס

Substantially the sume.

7. Mareingses

The operation or use by a producer of any warehouse ormed or controlled by such producer, or of any warehouse or warehouse space owned, controlled, rested, or used by him or his agent, or employee, for the storage of mixed fertilizer, superphosphate, or en other fertilizer material, in such way or under such circumstances as to result in the granting of relates or special allowances from the contract, or sales price of any mixed fertilizer, swerphosphate, or any other fertilizer material sold or offered for sale by such producer is an unfair method of competition.

Article VIII, Sec. 6. The operation or use by a producer of any warehouse owned or controlled by such producer, or of any w rehow e or warehouse space leased by him for the storage of mixed fertilizer, swernhosphate, and/or other fertilizer material, in such way or under such circumstances as to result in the granting of rebates, or special allowances from the contract price of any mixed fertilizer, swerphosphate. and/or other fertilizer material sold or offered for sale by such producer, or the making by any producer in connection with the sale of mixed fertilizer, swerphosphate, and/or other fertilizer material of an allowence for warehousing not included in his price schedule.

COM ENT

Substantial: the same, however, the last clause of the "old" should be noted in connection with shellnew provision "pertaining to Rebates $\{S_n\}$.

E. Inducing the Breach of Contracts.

Knowingly attempting to induce or imovingly inducing the breach of any contract for the sale or consignment of mixed fertilizer, superphosphate, or a y other restilizer material entered into by another producer, by offering a lover price to the purchaser or consignee under such contract, or by any other reasons is in unfair method of corrections.

Article VIII, Sec. 15.

Inducing the breach of ony contract for the sale of mixed fertilizer, sweephoshate, and/or other fertilizer meterial by offering a lower price to the purchaser under such contract, or by any other means.

COL THE

The "new provision" is more stringent because it includes the "attempt" to induce a breach of contract, whereas the "old" only penalized "inducing" the breach of a contract.

9. Misbranding

The false marking or branding of any product of the industry which has the tendency and causalty to mislead or deceive customers or prospective customers as to the grade, quality, quantity, substance, character, nature, origin, size, finish, or preparation is an unfair method of competition.

Article VIII, Sec. 16.

The false marking or tranding of any product of the industry which has the tendency to mislead or deceive customers or prospective customers as to the grade, quality, quentity, substance, character, nature, origin, size, finish, or preparation.

COLLEGIE

Substantially the same.

10. False and Fisleading Advertising

The making or causing or permitting to be made or published of any false, untrue, deceptive or misleading statement by way of advertisment or otherwise concerning the grade, quality, quantity, substance, character, nature, origin, size, or prevaration of any product of the industry having the tendency and causeity to misled or receive purchasers or presentive purchasers in an unfair method of commetition.

Article VIII, Sec. 17.

The making or causing or permitting to be made or mublished of any false, untrue, or deceptive statement by way of advertisement or otherwise concerning the grade, quality, quantity, substance, character, nature, origin, size, or preparation of any product of the Industry having the tendency and conceit to mislead or deceive purchasers or prospective purchasers.

COLETT

These are substantially the same.

11. Convercial Bricery.

The diving of anney, or anything of substantial value to an employee, agent or representative of a burer or prospective buyer for the purpose or with the intent or effect of influencing the business of the buyer, is an unfair method of competition when done without the modeledge or concent of the burer or prospective buyer.

COLUMNIT

Insofar as the Y.R.A. Code is concerned there was no provision specifically pertaining to commercial bribery.

1?. Price Discriminations

It is an unfair method of competition for any producer engaged in commerce, either directly or indirectly, to discriminate in price between different purchasers because the effect of such discrimination may be the substantial lessening of conventition or a tendency toward a monopoly in any line of converce; Provided, that a producer my discrimint in the in price between purchasers on account of

- 1. Differences in the grade, quality, or quantity of the commodity sold, or
- 3. Because of, and only to the excent of an actual difference in the cost of sellin or transportation, or
- 3. Because such discriminatory prices are made in goof feith to meet existing correctation.

Article VI, Sec. 2 a "- - - each producer shall file with the Secretary of The "ational Fertilizer Association:"

Article VI, Sec. 3 a (3) A schedule by zones of the prices then in effect or to be charged for all prodes or 'inds of mixed fertilizer, sweephoswhate and/or other fertilizer meterial sol' or offered for sale to declers, agents, or consumers by such producer, together with the terms and conditions are licable thereto.

Article VI, Sec. 26

"______no mixed fertilizer,
super-phosphete, and/or other
fertilizer meterful shall be sold
or offered for sale by such proqueer at a price or on terms or
conditions other than as specified in said schedule -- - -"

article VI, Sec. 2 c.
" - - - schedule filed to neet
a new or clanged schedule filed
by . correction may become effective on the same date and hour
that the commetitor's schedule
becomes effective if a copy
thereof is filed with the
Secretary of the Wational Fertilizer Association - - - - "

QC. II I

These are substantianly the same, under the "sis" the price schedules filed contained provisions for granting discounts for differences in grade, quality and quantity of the product wurchesed; there was also allowances made for differences in a majoritation costs.

10. <u>Quaranteeing Prices Against</u> Article VIII, Sec. 14 Decline.

Every purchase and sale transaction denotes a thing sold, a delivery, and a price to be prid and to be received. In order to be effective and enforcible, the transaction should be specific and definite as to each of its elements. Thile preserving and maintaining the privilege and the right from time to time in good faith to meet existing competition, producers should avoid guaranteeing prices against decline. The effect of such a quaranty is that at the time the goods are shipped the producer does not 'mov the wrice he will eventually receive them, and the account rendered is opened to controversy and my be subject to settlement at the lowest price that may prevail during the season or that may be quoted to a buyer by a commetitor who may we lacting in good faith. This places competitive buyers at a disadventage and often results in discrimination between consumers.

The guaranteeing of prices against decline to dealers, agents or consumers.

COLUENT

Substantially the same, the "new" merely going in the reasons justifying such prohibition.

14. Private Francis

It is the recommended that producers evoid the producers evoid the producer lizers, subtrphoculate, and/or any other fertilitor material for sale under private brand by declers, and of preparing special formulas or using special ingredients in standard formulas without making adequate charge for the cost of such formulas or special ingredients or the mixing thereof.

Article VI, Sec. 3 a 2 (swra), and Sec. & (sunra). Article VII, Sec. 1 - " - - ofter such rades have been established for such State or zone. the sole or offer for sale therein of mixed fertilizer not conforming to the grades so established shall be considered an unfair trade practice, provided that the sale of special formulas or special ingredients in standard formulas may be made to satisfy bona fide orders from customers if adequate ed ition I char, e is made for miring costs as determined for the particular plant under the uniform . ccounting methods wrescribed in Article VI plus the extra cost of special materials used - - - - - . "

COMMITT

These are substantially the some.

15. Reduction and Standardization of Grades.

In order to eliminate waste and reduce the cost of manufacture, bearing in mind the economic interest of the farmer, a list of grades suitable to meet the agricultural needs of each State, or of each District, as the case may be, may from time to tile be established by the producers in such District or State acting through a District committee, in cooperation with agronomists and other Federal and State agricultural offici ls. After such grades have been established for such State or District, the sile or offer to sell therein of mixed fortilizer not conforming to the rade so established is considered an unsound, uneconomic and wasteful trade ractice. However, the sale of special formulas or special incredients in standard formulas may be made to satisfy bona fide orders received from consumers who order, on their own specifications, such special formulas or special ingredients in standard formulas, provided that an edequate charge is made for the mixing thereof.

Article VII - Sec. 1. Reduction in Tumber of Grades of Maxed Pertilizer.

In order to eliminate waste and reduce the cost of manufacture, bearing in mind the economic interest of the former, a list of grades suitable to meet the agricultural needs of each State or of each zone as the case may be, may be established by the producers in such zone or State, acting through a zone committee. in cooneration with agronomists and other Federal and State agricultural officials, subject to the ar royal of the "ational Recovery Administration. After such grades have been established for such St te or zone, the sale or offer for sale therein of mimed fertilizer not conforming to the grades so established shall be considered as unfair trade practice, provided that the sale of special formulas or special imprefients in standard formulas may be made to satisfy bona fide orders from customers if adequate additional charge is male for mixing costs as determined for the particular plant under the uniform accounting methods prescribed in Article "I plus the extra cost of special materials used; and provided that this shall not prevent any producer from selliv or offering for sale two extra grades for lawns and gardens in various-sized packages not to exceed 100 nounds a nac'tage.

COMMENT

These are substantially the same.

16. <u>Settlement on S. P. B.</u> L. Shipments.

1. When shipments are made against documents, producers should

Article VIII, Sec. 8. Feilure to enforce in good faith the terms of contracts areviously ende for the sale of mixed fertilizer, superminosphate, and/

sell only on such terms that, to obtain the bill of ladin, the nurchaser must make payment unon delivery of roods in dashlor make settlement by negotiable promissory note for the contract price.

2. If the delivery is made against a promiseory note, the note should be made magnihe at the certiest date consistent with the requirement that the fertilizer should be paid for not later than the time when the crow to which the fertilizer was applied is marketed.

or other fertilizer material, as for estample:

- a. Selling on terms that require the namment of sight draft on presentation of bill of lading (S.T.B.L.) and then waiving the obligation to may cash before documents or goods are felivered, thus deferring the namment of the cash to some future date.
- b. Selling and delivering goods on time, consignment, or open bill of lading, terms on S.P.E. price, or waiving earned interest.

CO. . II . . .

These are substantially the same, although a certain relaxation is permitted in \$20 of the "nev" as contrasted with the "old."

17. Crop Sharing

Furnishing of mixed fertilizer, superphosphate, or any other fertilizer material by a producer, directly or indirectly, to any consumer with a firect or indirect understanding that payment therefore shall be made by turning over to such producer a quantity, fixed in advance and without reference to the market price, of the crop produced by the use of such fertilizer is an unfair method of competition.

Article VIII, Sec. 10. Furnishing of mixed fertilizer, surernhowhate, and/or other fertilizer material by a producer to any consumer with the understanding that payment therefore shall be made by turning over to such producer a quantity, fixed in advance and without reference to the maret price, of the crop produced by the use of such fertilizer.

COLUMN

These are substantially the same.

18. Price Denorting Section 1

A. Within five days
after a producer becomes
a member of the District
Fortilizer Producers

Fortilizer Producers Tair Practice Association he chall mail by first class mail or deliver to the Secretary Article VI, Sec. 3. Open Fring Schodules. -a. Within five days after this Code becomes effective each producer shall file with the Secretary of The Mational Fertilizer Association:

1. A statement showing in what zones said producer intends to sell mixed fortilizer, superphosphate, and/or other fertilizof the Association for filing a price list for all prices or linds of sixed fertilizer, sweenheadhate, and/or other fertilizer materials for the District or any part thereof in which he intends to de or solicit business.

- B. After such price list has been filed, the member may file with the Secretary of the Asnociation at any time a new price list sweerseding, any price list previously filed by him.
- C. On the ease day to the member sails or delivers a price list to the Secretary of the Association, such member shall sail by first class mail or deliver a true copy thereof to each other he ber of the Association.
- D. Each lember, b joining -the Association, declares that he understands and has personal Impowledge of the fact that the filing of a price list coes not in any manner or to any extent bind him to achieve to the wrices, terms, and conditions set forth therein and that he may sell, offer for sale, or solicit the purcure of his moods at any prices, or on any terms or conditions accentable to him: Provided, that he shall not by the use of such prices, terms, or conditions violate the pertinent provisions by these By-Laws and particularly Articles.

er material;

. A schedule by zones of the prices then in effect or to be charged for all grades or kinds of mixed fertilizer, sumernhow-whote, and/or other fertilizer material sold or offered for sale to feelers, agents, or concurrers by such producer, together with the terms and conditions amplicable thereto; and,

3. Shall mail or deliver true comies of such schedule to his correction; in the zones ware such producer foes business.

- b. If the original schequie so filed by any producer remresents any change in his then existing prices, terms, or conditions, it shall not become effective until the expiration of 19 hours after it is filed. After the original schedule is filed, no mixed fertilizer, sureimhosphate, and/or other fertilizer material shall be sold or offered for sale by such - roducer at a price or on terms or conditions other tion as specified in spid schedule or in a new schedule that has become effective murguent to the provisions of this Section.
- c. No nem schedule advancing or reducing any price or shanging the terms or conditions shall be deemed to have become e fective horeunder until a date and hour ten days after it has been filed with the Secretary of The Mational Tertilizer Association and unless simultaneously with such filing true comies thereof have been mailed or delivered by such producer to other producers in the sones where the producer who files the schedule-is doing business excent that any such schedule

E. All price lists shall be dated an shell set forth in clear, concase, and definite language the prices, terms, and conditions which the member intends to use in connection with the sale, offer for sale, or in soliciting purchases of all grades or 'inde of mixed fertilizer, curerolosphate, and/or other fertilizer materials including, among others, the followin:

- Tame of dember and address of filing office.
- Specific (eographical area or areas covered by the price list.
- Point or points from which deliveries are to be pale.
- 4. Method of listing prices,
 - a. Consumer-deliveredto-the-farm.
 - b. F.O.B. Factory.
 - c. Delivered reilroad station.
- Price of each grade of kind of fixed fertilizer, superphosphate, and/or other fertilizer material.
- Quantities to which listed prices and to, such as carload or less-than-carload.
- Definite specifications of containers and differentials, if any, for shipment in other specified containers, or in bulk.
- 8. Chah and credit terms.
- 9. Settlement date or dates.
- 10. Rate of interest and date of maturity of notes.
- 11. Whether repurchase of bags may be a term or condition of side, and the allowance for such bags.
- 12. Agents! co-mensation.
- 13. In States where a sales tax is collectible, wether such tax was include in or excluded from the price.
- 14. All trucking compensations or allowences to curchasers.
- 15. Whar age or other port charges, if any.

- filed to : eet a new or changed schedule filed by a commetitor mer become effective on the same date and 'our that the commetitor's schedule becomes effectiver if a conv thereof is filed with the Secretary of the Tational Tertilizer Association and comies have been mailed or delivered to other producers in the same zones at meast 48 hours before such effective date and hour. Any original, new, or changed schedule when filed shall be onen to inspection by any producer.
- f. Upon receipt from any more deer of any original or new schedule representing a change in origine, the Secretary of The Mational Fertilizer Association shall immediately mail to such producer and to other producers in the zenes to which such schedule relates a notice of the date and hour of filling of such schedule and when it becomes effective.
- é. There shall be attrohed to each schedule filed hereunder a statement specifying the chances mode therein from the last preceding schedule. The original schedule of each producer filed hereunder shall be numbered "one" and all subsequent schedules or changes in scheduler shall be numbered scrially in accordance with a uniform plan of numbering prescribed by The Unitional Tertilizer Association.

- 16. Classes of purchasers to which listed prices are applicable, such as consumers, dealers, private brand companies, wholesale or other cooperative associations, wholesale dealers, or fertilizer manufacturers.
- Warehousing allowances or compensations applicable in connection with sales.

Section 2. Whenever a member shall have made sales at prices or on terms or conditions different from those contained in his latest price list, he shall, within 2. hours after maling such sales, mail by first class mail or deliver to each ember and to the Secretary of the Association a reject showing whether they were each or credit sales, purchasers post office (not the purchasers mane), together with the tohunge, grade or hind of mixed fertilizer, superphosyhate, and/or other fertilizer material sold and the prices, terms, or conditions used which were different from those set forth in his current price list.

Section 3. Each price list filed with the Secretary of the Association shall be available to the public for inspection at the Secretary's office.

COLL THE

In this particular "new provision" there appears the greatest divergence from the "old". In the first instance price lists are to be filed with the Secretaries of the District Association, of which there are to be twelve, whereas under the "ol", all wrice schedules were filed with the Secretary of the Mational Fortilizer Association.

Second, the price lists which are to be filed are not binding on the filers, while under the "old" any sale or offer to sell at a price or on terms or conditions other than as specified in the filed schedule, or in a new schedule that became effective pursuant to the provisions of Section 2 c, of Article VI, was prohibited.

Third, Under the "new" the waiting period of the "old" is dispensed with.

Fourth, Under the "new" reports of sales ade at prices or on terms or conditions different from those contained in the current price lists are to be, within 34 hours, mailed by first class mail or delivered to each member and to the Secretary of the Association. These reports will omit the purchasers are but will designate his its post office. It should be noted that this merely pertains to

past sales reports. Under the "olf", or offits out in the Second Comment, sales of like nature were absolutely prohibited.

Fifth, Each price list to be filed with the Secretary of the Association, is to be made available to public inspection, whereas under the "old" the price schedules, were only available to inspection by producers.

Sixth, The various data to be set forth in the price list in accordance with Section 1 E are substantially the same as that contained in the wrice schedules under the "old", and which experience dictates as being necessary for the reasonable attainment of the objectives of the price lists.

19. Liquicated Damages

The plan under consideration contemplates the setting up of corporate organizations that will bring about compliance with or observance of fair trade practice by-laws and other by-laws of the contemplated district associations through the operation of liquidated damage provisions. The promosal is for an agreement through the medium of a membership corporation, between producers of fertilizer who are in competition with each other in a certain territor, whereby each member agrees with the others to compensate them in an amount stipulated in advance for the injury caused by his unfair act.

In order to effectuate the liquidated damage plan it is contemplated that a membership demosit be made on the basis of 9.35 a to: on previous pears business with a minimum deposit of \$500 and a maximum of \$10,000. Thereafter in case of a violation by a member of any of the by-laws said de osit shall be subject to be assessed in whole or in part as liquidated damages. The rules and procedure for determining such violations and for my in, such assessments shall be prescribed by the By-Laws. Any amounts deducted from such demosit nursuant to such assessments chall be used to mry the emenses of the cor oration. It is further contemplated that at the end of each fiscal very any member desiring to withdraw from the zone association may recall his membership for, provided it has not been forfeited due to violations of the by-lawe.

It is further submitted that, the liquidated damages be on the basis of 25 of the

gross value of the sale or sales wherever the violation is in wherever the violation is in connection with a sale or sales that the amount be \$100 for each violation.

COLTINT

The bove noted plan is the means by which the Industry will attempt to obtain observance of the trade practice rules. Such a lan is desendent when the voluntary cooperation of at least a preponderent andorsts of the members in the Industry.

Altaouch some N. R. A. Codes contailed provision for "Liquidated Damages", such a provision was not contained in the Code for the Fertilizer Industry.

It should be borne in mind that the abovenoted plan as well as the other eighteen proposals are merely tentative and may be changed before presentation to the Pederal Trade Commission. However, it is the writer's thought that any enanges made will be minor in character and that the abovenoted may be considered as representing substantially that which will be presented and considered at the forthcoming Trade Practice Conference.

APPEWDIY II

EXHIBIT 33

OPEN PRICE SCHEDULE FILING UNDER THE FERTILIZER CODE

Prepared for the Tenth Annual Proceedings by F. S. Lodge

Chief, Price Schedule Section, Tertilizer Recovery Committee

The Code of Fair Competition for the Fertilizer Industry, which was signed October 31, 1933, to become effective Fovember 10, 1933, required that each producer file with the Secretary of The Mational Fertilizer Association, within five days after the Code became effective, a statement of the zones in which he intended to do business and a schedule by zones of prices then in effect or to be charged for all grades or kinds of mixed fertilizer, superpossibnte, and/or other fertilizer materials sold or offered for sale, together with the terms and conditions applicable thereto.

Well over a thousend price schedules were received as a result of this requirement. The staff and facilities of the Secretary's office were sorely taxed to care for this flood of schedules. As certain requirements in schedules were imperative, regulations as to the filing of price schedules were prepared, approved, and distributed. Routine methods of handling schedules in the office were worked out, a staff was developed, and by the first of the year most of the difficulties interfering with a smooth working overation had been overcome.

It must be remembered that the entire procedure of operation under the Code and of filing price schedules was new to the industry as a whole; there were no precedents. Therefore, many schedules did not meet the requirements of the Code. As the work progressed it was possible to work out suitable regulations for a producer to follow in making up his schedule, so that order was aradually developed, and the schedules subsequently received were in the main suitable for filing without criticism.

ADMINISTRATIVE CRDER 67-2

On February 0, 1934, the National Recovery Administration issued Arministrative Order 67-2, the first three sections of which refer to the filling of open price schedules and read as follows:

"1. Any "holesale cooperative association (a cooperative association of the character described in sub-division a of Section 3 of Article VII) shall have the right to purchase potash, phosphate rock, and/or nitrogen conders from producers or importers of these materials even though such producers or importers do not file any schedule of prices to dealers and/or consumers in the press covered by such cooperative association, provided that in all cases where such producers

or importers do not file any schedule of prices to dealers and/or consumers such cooperative association shall itself issue, file, and maintain open price schedules of the character and in the the manner specified in Section 2 of Article VI of the Code, and provided further that such cooperative association shall abide by all of the price provisions applicable to producers ander said Article VI.

"2. Any producer or importer of potasi, phosphate rock, or nitrogen carriers who does not sell to dealers and/or consumers may sell such products or any of them, to any "holesale cooperative association (a cooperative association of the character described in sub-division a of Section 3 of Article VII) "ithout thereby being deemed to be subject to any of the provisions of the Code.

"5. All schedules hereafter filed in compliance with the provisions of Section 2 of Article VI of the Code rust provide for the allowance of suitable quantity discounts from the prices listed in said schedules to producers, deslers, agents, and consumers as contemplated in Section 1 of Article VI."

It will be noted that Sections 1 and 2 of this Order permit wholesale cooperative associations to buy materials from producers who do not themselves file open price schedules quoting prices to dealers or consumers, but in such event the wholesale cooperative must itself file an open price schedule as required in Section 2 of Article VI of the Code.

Section 3 of this Order requires that suitable quantity discounts must be provided in every schedule from all prices listed to producers, dealers, agents, and consumers in such schedule.

This Administrative Order is mandatory, and has authority equal to the Code itself. Many schedules filed subsequently to this Order failed to include quantity discounts and refiling was necessary.

TRANSACTIONS WITH AGENCIES OF THE FEDERAL GOVERNMENT

n November 10, 1935, notification was issued by the Comptroller General to the effect that sales to agencies of the Federal Government were exempt from the provisions of codes, and in consequence for a time provisions for such sales were left out of subsequent price schedules. A later Presidential Order of March 14, 1934, required that all transactions with Governmental agencies be handled strictly under Code provisions, and it became necessary for schedules to comply with this Order. These various changes and other minor requirements caused much additional work on the part of producers in the filing of their price schedules, with its natural reflection in additional work in the Secretary's office.

SENDING COPIES OF SCHEDULES TO COMPETITORS

The requirement of the Code making it necessary for a producer to

send true cooies of his price schedule to all competitors was at first construed as covering all producers in the zone. In the case of producers of specialty fertilizers, processed manures, and similar materials, this was later deemed an unnecessary requirement, as in most such instances the regular producers were not truly competitors. In the first issue of the Fertilizer Industry Zone List, no distinction was made between these different classes of producers, but in issuing the second edition of the Zone List, a number of separate divisions were made so that unnecessary exchange of schedules could be avoided. A producer of specialty fertilizers or of fertilizers of certain other classes need send his schedule only to those producers listing fertilizers of the same classes, either in a separate schedule or in a general schedule. Whivers to the right to receive competitive schedules may always be asked for, and if they are received no further mailing to such waiving producers is necessary.

HOW PRICE SCHEDULES ARE "FILED"

The routine of the filing of price schedules in the $\ensuremath{\textit{\textit{Tashington}}}$ office may be of interest.

Upon receipt of a schedule for filing in the Washington office it is stamped by an automatic time stemp to register the date and hour of arrival. The schedule number is then verified from the producer's last filed schedule. If it is filed to meet competition, the filing date is checked against the effective date of the schedule intended to be met, to determine whether it was received at least the necessary 48 hours before such effective date. If received within such necessary period, the schedule is then carefully compared item by item as to prices, terms, and conditions, with the schedule to be met. Any variations or additions are noted and a telegram is sent to the producer stating the day and hour his schedule will become effective, stating whether the competition has been met, and stating any variations or exceptions from the competitive schedule.

If a schedule is submitted for filing without reference to meeting another schedule or if a schedule is received too late to meet the competitive date of the schedule it is designated too meet, it is carefully read, as to the territory to which it applies and the terms and conditions provided, to see that an entire subzone or zone has been covered, that all necessary requirements have been met, that nothing considered violative of the Code is included, and that all terms and conditions are definitely stated. A telegram is then sent to the producer giving him the effective date and calling attention to any points questioned.

A letter is also sent to any producer who files a schedule with questionable features, or containing indefinite or violative provisions, pointing out these matters that are believed improper and requesting a new filing.

A list of all schedules filed, including their effective dates and including reference to any questionable features, is mailed three times a week to every producer in each zone. This List of Filed Price Schedules (frequently referred to as the Green Sheet) also indicates by an asterisk and footnote any price schedule filed by a firm or individual that has not been listed in the Zone List as a producer.

After being listed, each schedule is bound into a folder marked with the name of the producer and the zone or subzone to which it applies. All schedules previously filed by this producer for this particular zone or subzone are in this same folder, so the entire record of the filing is in one place. For ready reference these folders are kept in alphabetical order of producers, and by sub-zones in metal cabinets.

VARIATIONS IN MAKE-UP OF SCHEDULES

It is interesting to note the wide variation in the make-up of price schedules, all designed to achieve the same result. Some schedules cover as many as 75 sheets of $8\frac{1}{2}$ x ll paper, others accombish their purpose in two or three pages, some even on one page. It is entirely within the right of a producer to file his schedule as he elects, provided it is not violative of the Code and contains the necessary information required by the Code and by the Regulations Covering the Filing of Open Price Schedules. Lany go far beyond the necessities. Certain schedules include a copy of entire sections of the Code itself; others state the firm will carry on some definite operation, according to the provisions of the Code. It should be remembered that the Code is the law; its reptition in a price schedule is entirely superfluous. In some schedules the same provision is stated as many as three times; to state it once and then carry it out is sufficient.

Schedules have been submitted for filing in many forms - on post cards, on tags, on cotton cloth, on cardboard; printed, typed, and long-hand; delivered by messenger, by mail, by air mail, by special delivery, by registered mail, and by telegraph.

Not all of these schedules could be filed, as not all met the requirements. At present, we have over 2,200 individual price schedules in effect. Each filing in each zone or subzone is an individual schedule. Some firms have as many as 15 successive filings in one subzone. Fully 10,000 schedules have been filed since the signing of the Code. Even since the November filings as many as 225 schedules have been received in a single day, approximately half of which were to meet specific competition, requiring word-by-word comparison to see that competition was actually met. In one case a schedule listing F.O.B. factory cash prices to dealers was filed to meet the competition of a schedule listing delivered-to-the-farm time prices to consumers. Detailed calculation was necessary on every grade to establish whether or not the competition had been met. In one case a single schedule was filed to meet the competition of fourteen other oroducers on separate items or groups of items. Under the present regulations approved by NEA,

a schedule filed to meet the competition of another schedule may not be different from the schedule being not. This means that prices, torms, and conditions must be the sense in both. Under these regulations, schedules of the kind just referred to would not be proper to meet the competitors schedules.

ECESSARY PROVISIONS IN SCHEDULES

- It seems desirable to direct attention to the items that are essential in a price schedule in order that it may meet the provisions of the Code and the Regulations Covering the Filing of Open Price. Schedules.
- 1. It must contain the name and address of the company, with the correct schedule muster and zone.
- O. It not contain a list of all grades and kinds of fertilizer and of all materials to be offered for sale, together with the prices thereof; must show to whom these prices up dy, and must set forth the terms and conditions unfor which sales are to be made.
- 7. It must contain a method for pricing such bone fide orders from consumers as may be received for grades or kinds of fertilizers not listed, if such orders are to be filled.
 - 4. It must state clearly the deliver, point of all sales.
 - 5. It must state definitely the terms of parment.
 - · G. It wast state the type and size of package.
- 7. It must set forth quantity discounts for all items listed and to all types of buyers or agents.
- 8. A statement of all dien as from the last proceding schedule must accompany each schedule.
- I. addition, a producer should set forth in his schedule any other matters inclined to the prices, terms, and conditions under which he intends to operate his business. He must provide for his method of distribution and of compensating his distributors, if any. If delivery charges or transportation allowances are to be made, definite provisions for such must be included. If the producer will set to requireless his used begg, he must state the price at which and must exceed this be made. He must provide for all the terms and conditions under which he will operate. (One producer centended that since his schedule did not prohibit a certain type of quotation he was entitled to make such quotation.) A schedule furnishes the information as to how the producer will operate is business, and he can operate it in no other my.

· SPECIAL FORMULAS

One schedule submitted for filing provided no list of grades to be offered for sale, but included the statement that any grade of mixed goods would be sold on the basis of the cost of the required quantity of the raw materials listed plus a stated mixing charge. Such a schedule is considered in violation of the Code, which requires that all grades and kinds of mixed fertilizers to be offered for sale must be listed, together with their prices, terms, and conditions. Furthermore, definite prices could not be determined from such a schedule unless a master formula were included in the schedule, since the unit costs of the various materials differ. In accordance with the Code provisions, the Fertilizer Recovery Committee has declared that each schedule filed must list each grade or kind of mixed fertilizer, superphosphate, and/or other fertilizer material to be sold or offered for sale to dealers, agents, or consumers. This is not to be construed to prevent the sale of special formulas or special ingredients in standard formulas to satisfy bona fide orders actually received from consumers. Prices for such special formulas must include an adequate additional charge for mixing, as well as the extra cost of special materials used.

ADDITIONAL GRADES MAY BE LISTED ...

The Fertilizer Recovery Committee has also adopted a resolution to the effect that additional grades or kinds may be added to a schedule by filing a new page or new pages covering such additional grades or kinds and the prices thereof, properly identifying such pages with the schedule to which they relate; but no change in prices, terms, or conditions may be made without filing a new schedule.

AMALYSES OF MATERIALS

Many fertilizer materials are bought on the basis of analysis. Any such material listed in a schedule must have its particular analysis stated along with the price for that analysis. Since in many instances the analysis of different lots of a material varies more or less, a provision should be made for adjusting the price in accordance with the variation in analysis. Unless such a provision is made in a schedule, no variation from the listed price may be made, neither may the material be sold under the schedule if it varies from the listed analysis. There may be many satisfactory ways of wording such a statement. One mothod considered as meeting the requirements could read as follows:

GEOGRAPHICAL AREA

Each schedule filed must cover an entire zone or subzone as the case may be. Reference to schedules is made almost entirely by schedule number and zone or subzone. If more than one schedule

number were in effect in a subzone at one time, endless confusion would result. As many different prices may be made for different parts of a zone or subzone, on any item or items, as a producer may wish, so long as he clearly describes the area to which each individual price is amplicable and covers the entire zone or subzone at each filling. If a producer does not intend to operate ever an entire zone or subzone, he may file prices for that part in which he intends to operate and include "no sale" provisions for that part of the subzone in which he does no business.

CORRECTION OF TYPOGRAPTICAL ERRORS

In the haste of preparing schedules for filing, many typographical errors have been made. If an error is discovered promptly and a correcting telegram is sent immediately to the Secretary of The Mational Fertilizer Association so that such notice is received before the schedule is listed in the List of Filed Price Schedules the error may be corrected by actifying by letter all competitors and sending a copy of the letter to the zone secretary and to the Secretary of The Mational Fertilizer Association, such letter to state electly the error and the correction, and to carry the statement that the correction was reported to the Secretary of The Mational Portilizer Association before the schedule was listed. A schedule once listed may not be corrected, as it is then an efficial document as filed.

WITHDRAWAL OF SCHEDULES

Decause of serious error or for other important reason, a producer may wish to withdraw a schedule after it has been filed. This may be accomplished if written notice of the intent is delivered to the Secretary of The Bational Fortilizer Association at least 48 hours before the effective date of such schedule, and if notices of withdrawal are delivered or mailed to all competitors and to the zone secretary simultaneously with the mediling or delivery of the notice to the Secretary of The Hational [Fortilizer Association. After the empiration of the world ending 48 hours before the effective date of a schedule it may not be withdrawn, although it may be superseded by a rrice schedule or a no-sale schedule.

IMPROPER PROVISIONS

Lawy improper phrases appear in schedules submitted. The Code requires that schedules shall list the prices, terms, and conditions covering sales and offers for sale. This can mean only that all such reatures in a schedule must be definitely determinable. Such expressions as "not more than," "minimum prices," and "to facilitate collections we may wrive interest" are not definite and do not belong in price schedules. To item may have two prices in effect under the same terms and conditions at any point. A competitor may the right to be able to determine from a schedule exactly what price any particular item will easy at any iven point.

EFFECTIVE DATE

A schedule ordinarily becomes effective 10 days after its receipt for filing. It may not become effective before that time unless filed telest competition. A producer may have his schedule become effective on a date specified therein, provided such schedule is received for filing at least 10 days before such specified date. Unless some specific date is particularly important to the producer, it is requested that no effective date be mentioned in a schedule, as uncertainty in the mails may cause such date to be inoperative and cause confusion on account of the 10-day specification.

: SELF-LILITED SCHEDULES

Unless limited by its own provisions, a schedule remains in effect until superseded. If self-limited, the provisions as outlined in the schedule must be adhered to rigidly.

SCIEDULES STOY INPROVELENT

On the whole, schedules now being submitted for filing are complying very satisfactorily with the Code and the Regulations, since producers are becoming more and more familiar with the requirements. As time passes and experience under Code operation is had, we believe every producer will be able to file complete and definite schedules complying with the Code in every particular and embedying the prices, terms, and conditions under which his cales and offers for safe will be made.

APPENDIK II EKHIBIT 34

Price schedules filed 1/in the Fortilizer Industry January 1, 1934 --- January 23, 1935

(A, total schedules filed; B, schedules filed to meet competition)																
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	Zone 3:															
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	A	73	89	26	8	17	57	40	-26	53	54	35	50	35	543	
	В	5	27	2	2	1	12	26	11	27	11	11	21	4	141	
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	A	114	162	65	11	11	71	39	8	30	39	43	51	55	699	
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	A	28	34	15	19	11	34	26	26	31	18	21	13	11	237	
	B Zone 8;	1	7	1	1	0	0	10	0	7	4	4	5	1	40	
	A	86	135	104	21	8	60	65	35	87	42	58	60	53	812	
	В	25	43	46	5	1	23	33	11	55	11	43	31	22	347	
	Zone 9:					-	1.70							~~	-	
	A	50	47	8	1	1	6	14	10	17	15	4	26	35	237	
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	A	ö	61	163	59	5	22	216	42	23	9	5	18	171	800	
	B	0	37	110	3	0	0	161	10	1	0	0	1	110	438	
	Zone 11:	33	19	12	8	5	0	4	7	11	12	2	3	3	119	
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Schedules covering special mirtures, namures, post, humus, lime &

phosphates omitted.

APPENDIN II

EXHIBIT 35

ADDIDUSTRATIVE STAFF OF THE FERTILIZER RECOVERY CONSISTEE:

CHARLES J. BRAND, Executive Director and Secretary:

Native of Hinnesota (1879) and graduated from the University of Minnesota (1902). Entered U.S.Deportment of Agriculture December 1903, serving in various scientific capacities until May, 1913, when he was appointed Chief of the Bureau of Harkets. Mr. Brand assisted in and supervised the drafting of, and later, administered (1) United States Cotton Futures Act, (2) Grain Standards Act, (3) United States Warehouse Act, (4) Standard Container Act, and (5) Food Products Inspection Law. He prepared the foundation draft of the Food Control Act, and directed various war-time activities, including the food and fertilizer surveys of the United States, licensing of stockyards and other market agencies, market inspection of perishables, burchase and distribution of nitrate of soda. Under the War Industries Board, he was Chairman, Committee on Cotton Distribution; member, Wool Advisory Board, liquidating officer of Wool Section, by appointment of President Wilson.

From 1919 to 1922, Mr. Brand was Vice-President and General Manager, American Fruit Growers, Inc., Pittsburgh, Pennsylvania, an organization that produces and/or perishables annually.

From 1932 to 1925, he was Consulting Specialist in Marketing to the Secretary of Agriculture; Chief of the Economic Section of the Packers and Stockmards Administration; assisted in the administration of United States Grain Futures Act; and prepared the first agricultural relief measure - the NoMary-Haugen Bill - with the assistance of George W. Peek and General Hugh S. Johnson.

Since 1925 Mr. Brand has been Executive Secretary and Treasurer of the National Fertilizer Association, and now, in addition, Executive Director, Fertilizer Recovery Committee, the Code Authority for the Fertilizer Industry.

From May 15, 19.2 to September 30, 1935, by request of President Rossevelt, Secretary Wallace, and George N. Peek, and with the unanimous approval of the Executive Committee of the N.A., served as Co-administrator of the Agricultural Adjustment Administration. Under Mr. Brand's direct supervision, the staff of the Administration was built up from less than 10 when he took the oath of office to 3,228 on the day his resignation took effect.

D.S. HURPH, Administrative Assistant.

Native of South Carolina and has been closely identified with agricultural interests and activities all his life. He holds the degree of A.B. from Wofford College, Spartanburg, South Carolina, the

degree of A.M. from Trinity College (now Duke University), Durham, Morth Caroling, and the degree of LL.B. from Georgetown University, Washington, D.C.

1913 - 1917 Secretary, Committee on Agriculture, U. S. House of Representatives, during the whole period leading up to our perticipation in the World War.

1917 - 1920. Chief, Cotton Marketing Division, Eureau of Markets, U. S. Department of Agriculture, in direct charge of the administration of the United States Cotton Futures Act, the preparation and distribution of the United States Cotton Standards, and cotton grading, marketing, and soluning invostigations.

1920 - 1938. Engages in the general practice of the law in South Carolina, serving from time to time, by appointment of the Governor, as Special Judge of the Circuit Courts of that State.

June 1933 - January 1934. Came to Mashington at the urgent request of the Administrators of the Agricultural Adjustment Administration. Organized the handling of the 1932 Cotton Production Control program under which benefit beyonets totaling approximately \$130,000,000 were disbursed. Later was appointed Chief of the Cotton Processing and Harketing Section, and in this capacity was largely responsible for working out the processing and compensating taxes relating to cotton.

January 3, 1934. Resigned to accept position with the National Fertilizer Code Authority. He was primarily responsible for handling interpretations, evolunations and opinions relating to the Code and open price schedules.

JOSEPHICE I. FEELEY, Executive Assistant and Assistant Secretary.

Native of New Haven, Connecticut, and commercial college graduate.

1917 - 1920. Engaged in various clerical positions in U. S. Department of Agriculture.

1920 - 1925. Employed in secretarial and reporting work with various law firms in Washington, D.C.; also secretary of Alaska Coal and Coke Company.

1925 - 1934. Office Manager, The Mational Fertilizer Association.

January, 1984. Elected Assistant Secretary of Code Authority, and designated Executive Assistant.

H. R. SMALLEY, Chief Agronomist.

Native of Indiana and a graduate of Purdue University (1911), with Master's degree in Agricultural Chemistry (1913).

- 1911 1913. Assistant Chemist at the Indiana Agricultural Experiment Station.
- 1915-1914. Office of "Farm Management", U. S. Department of Agriculture.
- 1914 1919. Served as County Agricultural Agent in the Indiana Extension Service.

January 1, 1920 - 1934. Has served with the National Fertilizer Association as field agronomist in the Middle West; as Agronomist and Director, Northern Division, Soil Improvement Work; as Director of both Morthern and Southern Divisions of that work; as Chief Agronomist of the Association; and Managing Editor of the FERTILIZER REVIEW. In the course of his service with the Association, Mr. Smalley has initiated and directed much sales promotion and marketing research work. In connection with the Code, he handles, primarily, questions of agriculture relationships and problems arising under Article VII, Section 1 - Reduction in the Number of Grades of Mixed Pertilizer.

F. S. LODGE, Chief, Open Price Filing Section.

Native of Illinois, (1884). Graduate, University of Illinois with degree of Bachelor of Science in Chemical Engineering (1908).

- 1908 1915. Chemist, Assistant Chief Chemist, Armour & Co., and Chief of Chemical Control, Armour Fertilizer Works, Chicago, Illinois.
- 1915 1931. Assistant Director of Manufacturing, Armour Fertilizer Works. In charge of all manufacturing and maintenance operations in the twenty-five factories of the commany. Responsible for the commany's compliance with requirements of the Federal and State statutes covering manufacturing in general, including Employees Liability Insurance, Labor, and Special Fertilizer Laws.
- 1916 1931. Either acting or appointed Chairman of the Chemical Control Committee of the National Fertilizer Association. As such, represented industry in many conferences with Federal and State Officials and legislative committees on new legislation proceed and on interpretations and compliance of the industry with laws already in effect.
- 1931 1932. Special investigation work with the Chicago Better Business Bureau.

1933 - 1934. Vice President and General Manager, Canistee Sign and Manufacturing Company, Canistee, New York.

January, 1934 - 1935. Chief, Open Price Schedule Section, Fertilizer Recovery Committee, Meshington, D.C.

JAMES A. MULIALLY, Chief, Compliance Section.

Native of North Dakota (1899). Graduate of Georgetown University School of Law (LL.F.) in 1928. Admitted to bar of Suoreme Court of North Dakota in 1927.

1917 - 1923. With Great Northern Railway, Grand Forks, N.D.

1923 - 1925. With Fruit Growers Express, Washington, D.C.

1925 - 1928. Clerk, United States Senate.

1928 - 1934. Attorney, Federal Trade Commission, investigating and assisting in trials of mumerous componations for using trade practices in violation of Federal Trade Commission and Clayton Acts. Also investigated violations of Sherman Act and Securities Act of 1933, specially assigned to decision as to admissibility and sufficiency of evidence and preparation of recommendations to Commission as to proper procedure.

March, 1934. Placed in charge of Compliance Mork, Fertilizer Recovery Committee.

JOHN N. F. DONOVAN, Field Investigator.

Native of Massachusetts, a graduate of the University of Maine, (1924) and has taken his M. A., Ph. D., and two law degrees at Georgetown University, Washington, D.C. Served as professor of political science at Georgetown and at Fordham University, New York (1925 -1927), and after other teaching experience, was legal and economic analyst of the U.S. Department of Labor; then attorney for the Federal Trade Commission in Washington. Now for nearly five years he has conducted anti-trust law investigations from the New York office of the Federal Trade Commission.

JOHN MOWAN, Cost Accountant.

Mative of Virginia, 1894, and educated in the public schools

of Norfolk and William and Mary Extension College. Hr. Horan is a member of the American Society of Certified Public Accountants and the National Society of Cost Accountants.

1917 - 1925. Cost Accountant and Traveling Auditor, F. S. Royster Guano Co., actively engaged in cost and accounting work relative to operation of sulphuric acid, superphosphate, and dry mixing fertilizer plants.

1925 - 1928. Public Accountant on staff of A. Lee Rawlings & Co., Norfolk, Va., and Raleigh, N.C.

1928 - 1930. Practiced public accounting in Virginia and North Carolina under partnership name of Bundy and Moran, Elizabeth City, N.C.

1930 - 1934. In charge of cost accounting work, the National Fertilizer Association, and co-author of its cost accounting digests.

FIELD STAFF.

ZONE #1. STEPHEN J. GILMAN (Office, Boston, Mass.)

Mr. Gilman has, since 1928 been engaged in business for himself as a merchandising counsel. He is a graduate of the Harvard Law School, practiced for a number of years, and has been engaged in the following business enterprises; credit man for Firestone Tire and Rubber Company, Akron, Ohio; sales manager, Thomas G. Plant Co. (shoes), Janaica Plains, Mass; sales and advertising manager, Ground Gripper Shoe Co., Eoston, Mass.; assistant to President of Levis A. Crossett Shoe Co., Boston, Mass.

ZONE #2. W. L. GAY (Office, New York)

Hir. Gay has been connected with the fertilizer industry since 1915. He studied agriculture and general science at Rutgers University. He was employed by Swift & Company as salesman and sales manager from 1915 to 1920, and by George F. Taylor & Co., in the fertilizer brokerage business from 1920 to 1922. From 1922 to 1926 he was manager of the Fertilizer Department of the Cooperative G.L.F Mills, Inc., and since 1926 until his resignation which became effective on January 31, 1934, he has been with the Summers Fertilizer Company as Vice President and Director.

ZONE #3. J. P. F. RITZ (Office, Baltimore, Md.)

Mr. Ritz has had a long and successful experience in the fertilizer industry. He began work for the Miller Fertilizer Co., of Baltimore in 1896, and remained with that company until 1933. He

was Vice President for 21 years and for a time President of the Commony. In 1932 and 1933 Mt. Ritz was also Vice President of the Davison Chemical Commony. He attended private schools and the Baltimore Pelytechnic Institute.

ZONE #4. . C. F. CROCKER (Office, Wilson, N.C.)

Mr. Crocker is well known in the fertilizer industry in the Zone. For a number of years he was connected with the American Agricultural Chemical Corporation as manager of its Norfolk office. Later he was connected with the Eastern Cotton Oil Co., and still later with the Davison Chemical Co. For some time he was engaged in the practice of law at Seaboard, N.C.

ZONE #5. JENKINS N. ROBERTSON (Office, Columbia, S.C.)

Mr. Robertson has had a wide business experience, connected for the most part with the cotton and fertilizer industries. He is a graduate of Citadel Military College at Charleston, and was for several years engaged in the fertilizer brokerage business in Charleston and Richmond.

ZONE #6. B. F. WOODRUFF (Office, Atlanta, Ga.)

Mr. Woodruff is a native of Georgia and a graduate of Washington and Lee University where he received his A. B. degree in 1916 and his LL.B. in 1921. He has practiced law for the past 12 years, first with the firm of Denny & Wright of Rome, Georgia, then from 1922 to 1930 with Randoluh, Tucker & Fornther of Atlanta, and since 1930 as a partner in Randoluh and Woodruff.

ZONE #7. HARRY C. HARRIS (Office, Orlando, Florida)

Mr. Harris is a native of Pennsylvonia, a graduate of the University of Pennsylvenia, and studied law at Columbia and New York Universities. He specialized in business administration and commerce and practiced law in New York for a number of years. From 1929 to 1932 he was a member of the staff of the International Telephone and Telephone and Telephone, the has had experience in corporation organization, business, tax, finance and insurence law.

ZOMES # 8 and #9. E. L. ROBINS (Office, Montgomery, Alabama)

The Robins served as Zone Secretary in these two Zones. He is well known and highly regarded in the industry. He has been President of Meridian Fertilizer Factory for many years and has been active in Association work, having served as President of the Southern Fertilizer Association and as Vice President of the Mational Fertilizer Association. He has also been a member of the Board of Directors, and Chairman of his District Committee. He is a graduate of the Mississippi Agricultural and Mechanical College, and was formerly State Chemist of Mississippi.

ZONE #IO. JOHN V. SAMPLE (Office, Indianapolis, Indiana)

Mr. Sample is a native of North Capolina (1881) and ad his under-graduate and post-graduate work at Virghia Polytechnic Institute. He spent fifteen years as State Chemist of Tennessee, administering its fertilizer, feed and seed laws; also served as Executive Secretary for three and one-half years, Southeastern Millers Association, and later returned to State service for three years as Chemist and Dairy Commissioner.

ZONE #II. FLOYD OLES (Office, Seattle, Washington)

Mr. Oles is menager of the Northwest Fertilizer Association and his had much experience in association work. Mr. Oles is also manager of the Pacific Northwest Feed Association and of the Northwest Produce Administration, Inc. He is Executive vice-President of the National Federation of Feed Associations, a member of the Executive Committee of the National Feed Recovery Committee, and a member of the National Code Authority of the fruit and oroduce distributive industry. Mr. Oles has for a number of years cooperated heartily with this association and has been helpful in many ways.

ZONE #12. GEORGE P. GRAY (Office, Los Angeles, California)

Mr. Gray was formerly director of the Soil Improvement Committee, California Fertilizer Association. With the exception of the past year he has been connected with the fertilizer industry since 1926, having done research and educational work for the American Cyanimid Company from 1926 to 1931. He was Chief of the Division of Chemistry, California Department of Agriculture, 1920 to 1926. He received his Master's Degree from the University of California in 1911, and from 1911 to 1920 he was with the California Experiment Station and University as chemist and instructor in insecticité work.

ZONE EXECUTIVE COMMITTEES

ZOITE #1.

- · George V. Savitz, International Agricultural Corporation, . Boston, Mass.
 - C. G. Ward, American Agricultural Chemical Corporation, North Weymouth, Mass.
 - E. S. Davis, Rogers & Hubbard Company, Portland, Conn.
 - A. F. Detweiler, Armour Fertilizer Works, Presque Isle, Maine.
 - Evan H. Jones, Apothecaries Hall Company, Waterbury, Conn.
 - Frank P. Morrison, Morrison Brothers, Bangor, Maine.
 - P. J. Sullivan, Aroostook Federation of Farmers, Caribou, Maine.

ZOITE =2.

Horace Bowker, American Agricultural Coemical Corporation, New York City, T.Y.

- J. S. Corle, I. P. Thom's & Son Company, Philadelphia, Pa. F. H. Tunnell, F. W. Tunnell & Company, Philadelphia, Pa.
- W. J. Gray, Armour Fertilizer Works, New York City, F.Y.
- W. T. Hart, American Agricultural Chemical Commany, New York, N.Y. Raymond Hutchinson, Trenton Bone Fertilizer Commany, Trenton, F.J. Robert A. Reichard, Robert A. Reichard, Inc., Allentown, Pa.

SUB - ZONE #2. (Puerto Rico)

C. C. Arledge, Armour Fertilizer Worls, San Juan, P.R. Amos J. King, Nitrate Agencies Company, San Juan, P. R. Luis R. Gonzales, Ochoa Fertilizer Corporation, San Juan, P.R. Jenaro San Miguel, Sucrs. San Miguel Hnos., Bayamon, P.R. George W. Whiting, Standard Wholesale Phosphate & Acid Works, Baltimore, Md.

ZONE 773.

- Mm. E. Valliant, Valliant Fertilizer Company, Baltimore, Md. B. H. Brewster, III, The Baugh & Sons Company, Baltimore, Md. W. Newton Long, The Central Chemical Company, Hagerstown, Md. John L. Morris, W. B. Tilghmen Company, Salisbury, Md. H. B. Ramsburg, The Ramsburg Fertilizer Company, Frederick, Md. George A. Whiting, Standard Wholesale Phosphate & Acid Works, Baltimore, Md.
- M. O. Wilson, American Agricultural Chemical Company, Baltimore, Md.

ZONE #4.

- G. A. Holderness, Virginia Carolina Chemical Company,
 Richmond, Va.
- O. F. Smith, Smith Douglass Company, Norfolk, Virginia.
- G. T. Cunningham, Arnour Fertilizer Works, Greensboro, N.C.
- R. C. Adams, Robeson Lanufacturing Company, Lumberton, ".C.
- A. C. Diehl, Nitrate Agencies Company, Wilmington, F.C.
- Charles A. Flynn, Washington Fertilizer Company, Washington, M.C.
- W. T. Wright, F. S. Royster Guano Company, Horfolk, Virginia.

ZOITE 175.

- 'J. Rose Harahan, Planters Fertilizer & Phosphate Company, Charleston, S.C.
- P.C. Townsend, Virginia Carolina Chemical Corporation, Columbia, S.C.
- W. F. Farmer, Anderson Fertilizer Company, Anderson, S.C.
- R. L. Payne, American Agricultural Chemical Corporation, Columnia, South Carolina.

- A. F. Pringle, Merchants' Fertilizer Company, Charleston, S.C.
- F. T. Smith, Smith-Wilkinson Company, Charleston, S.C.
- A. E. Tisdale, Sunter Fertilizer Manufacturing Co., Sunter, S.C.

ZONE #6.

- A. D. Strobhar, Southern Fertilizer & Chemical Company, Savannah, Ga.
- H. B. Brylor, International Agricultural Corporation,
 Atlanta, Ga.
- E. W. Fowler, Covington, Georgia.
- E. R. Hodgson, Empire State Chemical Company, Athens, Ga.
- R. L. King, Georgia Fertilizer Company, Valdosta, Georgia.
- J. B. Shepard, Shepard Fertilizer Company, Doerum, Georgia.
- J. A. Woods, Armour Fertilizer Works, Atlanta, Georgia.

ZONE #7.

- C. T. Melvin, The Gulf Fertilizer Co., Tampa, Florida. Bayless W. Haynes, Wilson & Toomer Fertilizer Co., Jacksonville, Fla.
- W. H. Klee, Mitrate Agencies, Jacksonville, Florida.
- F. F. Coffee, Armour Fertilizer Works, Jacksonville, Florida.
- Sam Laird, Waverly Fertilizer Works, Waverly, Florida.
- Frank B. Rue, Florida East Coast Fertilizer Co., Homestead, Fla.
- W. L. Waring, Jr., Lyons Fertilizer Company, Tampa, Florida.

ZONE #8.

- E. A. Brandis, Standard Chemical Company, Troy, Alabama.
- J. M. Rawlings, F. S. Royster Guano Co., Montgomery, Alabama.
- H. A. Parker, Sylacauga Fertilizer Co., Sylacauga, Alabama.
- James W. Dean, Knoxville Fertilizer Company, Knoxville, Tenn.
- A. A. Green, Jr., Jackson Fertilizer Company, Jackson, Miss.
- J. A. Howell, Virginia-Carolina Chemical Corporation, Jackson, Miss.
- E. F. Jackson, Piedmont Fertilizer Company, Opelika, Alabama.

ZONE #9.

- P. H. Manire, Marshall Cotton Oil Company, Marshall, Texas.
- C. D. Shallenberger, Shreveport Fertilizer Works, Shreveport, La.
- C. R. Croft, Arkansas Fertilizer Company, Little Rock, Ark.
- J. W. Anthony, Swift & Company, New Orleans, La.
- D. B. Brown, Temple Cotton Oil Company, Little Rock, Ark.
- Douglas Kelly, Armour Fartilizer Works, New Orleans, La.
- R. E. Montgomery, Palestine Oil Mill & Fertilizer Co., Palestine, Texas.

ZONE #10.

- Jno. A. Miller, Price Chemical Company, Louisville, Kentucky. Stand, Shitt & Company, manhond, Indiana.
- George Kingsbury, Kingsbury & Co., Indianapolis, Ind.
- J. J. O'Leary, American Agricultural Chemical Company, Detroit, Michigan.
- H. A. Smith, Smith Agricultural Chemical Company, Columbus, Ohio.
- C. O. Spilter, Stadler Products Company, Cleveland, Onio.
- Otto Voyles, The Tennessee Corporation, New Albany, Ind.

ZONE #11.

- M. C. Taylor, Magnolia Fertilizer Company, Seattle, Washington.
- V. G. McKillop, Balfour, Guthrie & Co., Seattle, Washington.
- G. R. Clapo, Swift & Company, North Portland, Oregon.
- W. R. Lebo, Marine Ty-Products, Seattle, Wasaington.
- F. E. Peterson, Portland, Oregon.

ZONE #12.

- Weller Moble, Pacific Guano & Fertilizer Company, Berheley, Calif. Jos. G. Levis, Growers' Fertilizer Company, San Francisco, Calif.
- W. F. Price, Swift & Company, Ontario, California.
- A. L. Chandler, Mutual Orange Distributors, Los Angeles, Calif. George W. Fuhr, Azusa, California.
- Wilson Neyer, Wilson & George Myer & Co., San Francisco, Calif.

APPENDIK '

EXHIBIT 36

Budgets of the National Fortilizer Association 1935 - 1935

The income of the National Fertilizer Association has been primarily obtained from assessments on a tennage basis of materials sold by members. Non-members have contributed substantial amounts and there have been miscellaneous sources of revenue. During the depression the activities of the Association were curtailed, the budgets and assessments being reduced in keeping with the activities.

In the earlier years of the reviewed budgets typical assessments were 4 cents per ton on mixed goods sold (2 cents in 1937-28), $1\frac{1}{2}$ cents per ton on bulk superphosphate, and 3 cents per ton for active members producing and importing raw materials.

		July 1, 1936 June 30,1927		July 1, 1928 June 30,1929
Active Members Associate Members Non-Members	\$208,633.08 6,700.00 24,350.00	6,750.00 18,750.00	3140,667.11 5,350.00 16,200.00	\$209,461.50 5,825.00 16,100.00
Interest Sale of publications	1,705.38	5,682.20	2,658.01	2,086.25
Northern Sale of publications	6,060.75	11,139.31	9,737.56	7,997.33
Southern Probable additional	2,892.12	4,504.05	2,128.19	1,872.05
receipts			3,000.00	8,000.00
Total receipts Disbursements Budget was	\$250,341.23 \$183,824.68 \$233,000.00	\$381,874.47 \$208,947.51 \$334,000.00	\$179,940.87 \$224,981.15 \$212,000.00	3251,342.13 \$251,169.19 3232,580.00

In the fiscal year 1929-1930, the budget was 3245,680.00 and the estimated receipts were 3243,000.00.

For 1930-1931, the budget was reduced to 3209,240 and the assessment on mixed goods cut to 39 cents a ten at which rate it was estimated that receipts would be \$206,200.00.

The effects of the depression are reflected in the 1931-1932 budget of \$69,000. The rates of assessment were cut to:

3/4 of 1¢ per ton an bagged fertilizer
7/4 of 1¢ on fertilizer materials sold by active
members to fertilizer manufacturers and
consumers
1/4 of 14 on superphysikate in bulk

1/4 of 1% on superphosphate in bulk 1/4 of 1% on phosphate rock

The work of the Association was substantially confined to work that is national in scope, excluding the educ. tienal work, hitherto conducted by the Soil Improvement Committee and involved closing the brench offices hitherto operated by that Dominitee.

In 1932-1933, the assessment was reised to 1 cent per ton on bagged fertilizer and the budget was still further reduced to (62,010.00.

The advent of the M.I.R.'. was taken cognizance of in setting up the 1933-34 budget which amounted to \$160,370.00. Of this amount \$100,000.00 was budgeted for work in connection with the M.I.R.A. and the balance for regular Association Activities. In order to raise this money on the decreased fertilizer tennage it was felt necessary to raise the assessments to the following rates:

5¢ per ton for bagged fertilizer; shipped by active members of the manufacturer and maxer class

5¢ per ton for producers and importers of fortilizer materials

21% per ton on superphosphate in bulk shipped to ctner fertilizer manufacturers, dry mixers and consumers

light per ton on domestic sale of phosphate rock for miners only of phosphate rock

Minimum rates for any active member \$50.00 per year. Associate Membership - - - - - 550.00 " "

The 1934-35 budget reflected the active work of Gode administration and was as follows:

For regular work \$64,825.00

For Recovery work 219,920.00

For additional Zone work 30,000.00

(Frevisional) 3311,754.00

Total expected income for years 1933-54:

 From active members:
 \$139,382.24

 From associate members
 \$1,100.32

 From non-monber contributors
 \$15,960.00

 \$707,418.06

APPENDIX II

ADMINISTRATIVE FORMS USED IN DETERMINING PRODUCER STATUS

EXHIPIT 37

Summary of Material to be Sent	Has price schedule been filed?
to Firms Desiring to be Listed as Fertilizer Producers and to	If so give date
Zonc Chairmen and Zone Secretaries	and zone

Administrative Order 67-3

Letter I (1) transmitting to firm:

- 1. Code of Fair Competition for the Fertilizer Industry.
- Letter dated November 7, 1933, regarding the labor provisions of the Code.
 - Mimeographed sheet I (1) 3 entitled "Important Provisions of the Code," copy herewith.
 - 4. Questionneires 40-A, 40-B, and 40-C. Copies are sent herewith with the understanding that they are not to be duplicated in or distributed through zone offices.
 - 5. List of zones to be checked showing where the firm does business.
- Letter I (2) to Zone Chairman and Zone Secretary asking for pertinent information to be sent out at seme time as Letter I (1) to firm.
- Abstract of Questionnaires II (3)a II(4)a to be sent to Zone Chairmen and Zone Secretaries.

Letter II (3)b to firm transmitting:

- 1. MATTIMATER OF PRODUCER, M II(3)bl, one form for individuals and one form for corporations or partnerships, to be used as the case may require. Copy is enclosed for your information.
- Copy of the digest of uniform cost accounting system.
 Application for membership in The National Fertilizer
- Association. Joining is wholly voluntary.
- Letter II (4)a to Zone Chairmen and Zone Secretaries asking for recom-
- Letter II (4)b to firm saying questionnaires are being acted upon.
- Letter III (5)1 notifying firm that name will be entered on list and transmitting:
 - A letter III(5)1, of which copy is enclosed. notifying it that its name will be entered on the Fertilizer Industry Zone List.
 - "Regulations Covering the Filing of Open Price Schedules," with amendments.
 - 3. Fertilizer Industry Zone List.
 - Form letter III(5)4 (copy enclosed) to National Recovery Administration for signature of firm, expressing assent to operating under the Code.

February 9, 1934.

To Zone Chairmen and Secretaries

Procedure for Handling Correspondence of Firms
Desiring to Be Listed as Fertilizer Producers

Dear Sirs:

In order to excedite the handling of correspondence with firms that desire to be listed as fertilizer producers (see regulations 4, 5 and 6 of Administrative Order 67-3, copy of which is enclosed), we have adopted the following procedure:

I. WHEN THE FIRM FIRST SEEKS LISTING AS A PRODUCER:

Upon receipt of information that a firm desires to be listed as a producer, this office will:

(1) Send to the firm:

Letter I(1) (copy of which is sent you herewith) transmitting:

- 1. Code of Fair Competition for the Fertilizer Industry.
- 2. Letter dated November 7, 1933, regarding the labor provisions of the Code.
- Mimeographed sheet I(1)3 entitled "Important Frovisions of the Code," copy herewith.
- Questionnaires 4)-A, 40-B, and 40-C. Copies are sent herewith with the understanding that they are not to be duplicated in or distributed through zone offices.
- List of zones to be checked showing where the firm does business.
- (2) Send to the Zone Chairman and to the Zone Secretary a form letter I(2) (copy of which is sent you herewith), asking for pertinent information concerning the firm.
- II. WHEN THE FIRM HAS SENT IN QUESTION TAIRES 40-A, 40-B and 40-C:

Upon receipt of the questionnaires this office will proceed as follows:

- (3) If is clear that the firm should be listed as a producer in the Fertilizer Industry Zone List:
 - a. Propare an abstract II(3)a II(4)a of essential material contained in the questionnaires, and send a copy to the Zone Chairman and to the Zone Secretary for their information.
 - b. <u>Send to the firm</u> a letter II(3)b, copy of which is sent you herewith, transmitting:

- "AFFIDAVIT OF PRODUCER," II(3 bl, one form for individuals and one form for corporations or partnerships, to be used as the case may require. Copy is enclosed for your information.
- Copy of the digest of uniform cost accounting system.
- 3. Application for membership in The National Fertilizer Association. Joining is wholly voluntary.
- (4) If it is not clear that the firm should be listed as a producer in the Fertilizer Industry Zone List:
 - a. Prepare an abstract II(3)a II(4)a of essential material contained in the questionnaires, and send a copy to the Zone Chairman and to the Zone Secretary with a request II(4)a for recommendations as to the listing of the firm.
 - b. Notify the firm by letter II(4)b that its questionnaires have been received and are in process of being acted upon.
 - c. Hold the papers in abeyance pending report of the Zone Chairman and/or the Zone Secretary.
 - d. When such report has been received the procedure will be:
 - In cases in which it appears that the firm should be listed, follow the procedure shown in Paragraph II(3).
 - In cases where listing is NOT to be made, send a letter, appropriate to the particular case, to the firm informing it of the decision. A copy of such letter will be sent to the Zone Chairman and to the Zone Secretary.

-III. PROCEDURE WHEN AFFIDAVIT HAS BEEN RETURNED:

Upon receipt of the executed affidavit, the procedure will

(5) Send to the firm:

be:

- A letter III(5)1, of which copy is enclosed, notifying it that its name will be entered on the Fertilizer Industry Zone List.
- "Regulations Covering the Filing of Open Price Schedules," with amendments.
- 3. Fertilizer Industry Zone List.
- Form letter III(5)4 (copy enclosed) to National Recovery Administration for signature of firm, expressing assent to operating under the Code.;

- (6) Send a copy of letter III(5)1 to the Zone Secretary and the Zone Chairman.
- (7) Take the proper steps to have the name of the firm listed in the next revision of the Fertilizer Industry Zone List.
- (8) List the name of the firm in The N. F. A. News, together with the zones or sub-zones in which it does business.

Very truly yours,

CHARLES J. BRAND (signed)
Executive Secretary and Treasurer.

Enclosures:

Administrative Order 67-3

Letter I(1)

Important Provisions of the Code I(1)3 Questionnaires 40-A, 40-B, and 40-C

List of Zones

Letter I(2)

Abstract of Questionnaires II(3)a - II(4)a

Letter II(3)b

Affidavit II(3)bl Letter II(4)a

Letter II(4 a

Letter III(5)1

Letter III(5)4

CJB:JMF

NATIONAL RECOVERY ADMINISTRATION WASHINGTON, D. C.

Administrative Order #67-3

February 6, 1934 (3 P.M.)

- 1. Any wholesale cooperative association (a cooperative a sociation of the character described in sub-division a of Section 3 of Article VII) shall have the right to purchase potash, phosphate rock, and/or nitrogen carriers from producers or importers of these materials even though such producers or importers do not file any schedule of prices to dealers and/or consumers in the areas covered by such cooperative association, provided that in all cases where such producers or importers do not file any schedule of prices to dealers and/or consumers such cooperative association shall itself issue, file, and maintain open price schedules of the character and in the manner specified in Section 2 of Article VI of the Code, and provided further that such cooperative association shall abide by all of the price provisions applicable to producers under said Article VI.
- 2. Any producer or importer of notash, phosphate rock or nitrogen carriers who does not sell to dealers and/or consumers may sell such products or any of them, to any wholesale cooperative association (a cooperative association of the character described in sub-division a

of Section 3 of Article VII) without thereby being deemed to be subject to any of the provisions of the Code.

- 3. All schedules hereafter filed in compliance with the provisions of Section 2 of Article VI of the Cole must provide for the allowance of suitable quantity discounts from the prices listed in said schedules to producers, dealers, agents, and consumers as contemplated in Section 1 of Article VI.
- 4. The Secretary of The National Fertilizer Association, to assist producers in filing schedules with their competitors in compliance with the requirements of Section 2 of Article VI of the Code, may prepare and issue from time to time a list of the names and addresses of producers operating in each zone, or subdivision thereof, and mail a copy of such list to each producer.
- 5. The Secretary of The Matienal Fertilizer Association may require from such versens who wish to be included in such list of producers an affidavit or sworn statement declaring that they are producers (within the meaning of Section 12 of Article II of the Code) together with the facts pertinent thereto, and that they agree to comply with the provisions of the Code and all regulations issued thereunder, including specifically, but without limiting the generality of the foregoing, the Labor Provisions of Article IV, the Price Provisions of Article VI, the Marketing Provisions of Article VII, the Unfair Practice Prohibitions of Article VIII, and the provisions as to Fees and Expenses of Article XI.
- 6. The Secretary of The National Fertilizer Association with the advice and assistance of the Farm Credit Administration may from time to time prepare and issue a list of the names and addresses of wholesale cooperative associations (ecoperative associations of the character described in sub-division a of Section 3 of Article VII of the Code) operating in such zone or sub-division thereof and mail a copy of such list to each such whelesale cooperative association and to such producer operating in such zone or sub-division thereof.

WASHINGTON, D. C.

Dear Sir:

Reference is made to your letter of ______, 1934 regarding your desire to be listed as a fertilizer producer in the FERTILIZER INDUSTRY ZONE LIST.

Your attention is called to the fact that inclusion in, or exclusion from, this List does not fix a person's status - whether as producer or otherwise - in the fertilizer industry and is not so intended. The List is prepared merely for the assistance of producers in complying with the Code, and contains names of persons who are believed, from the information obtained, to be "producers" under the Code meaning of the term.

We are sending you under senarate cover the following:

- 1. Code of Fair Competition for the Fertilizer Industry.
- Letter dated November 7, 1933, regarding the labor provisions of the Code.
- . 3. Mimeographed sheet entitled "Important Provisions of the Code."

It is urged that you read all of these documents very carefully. One who is a "producer" under the Code incurs certain obligations and these documents are sent to you so that you may acquaint yourself with such obligations at this time.

4. Questionnaires 40-A, 40-B, and 40-C. Questionnaire 40-A contains a number of general questions; 40-B relates to plants and facilities; 40-C has reference to sales during the year ending June 30, 1933. Instructions are attached to each questionnaire.

Please answer every question and fill in every blank applicable to your business, with the greatest care, and return the questionnaires to us at your earliest convenience.

5. List of zones. Check each State or part of State in which you intend to do business.

Enclosures:
Copy of Code
Letter of Nov. 7
Important Frovisions of the
Code 1(1)3

Very truly yours,

Executive Director, Fertilizer Recovery Committee.

Code 1(1)3 Questionnaires 40-A,B, andC List of Zones. CJB:LM

IMPORTANT PROVISIONS OF THE CODE

All producers as defined in Article II, Section 12 of the Code who sell to dealers and/or consumers come under the Code and, among other things, must observe the labor provisions (Article IV); must not sell below cost (Article IV); must file open price schedules and send copies thereof to their competitors (Article VII); must refrain from the unfair practices prohibited (Article VIII); must furnish reports and statistics as required (Article IX); and must pay to the Code Authority their appropriate share of the amount necessary for the administration of the Code (Articl) XI).

Anyone violating the Code in any respect is subject to the penalties provided in the National Industrial Recovery Act.

ARTICLE II - DEFINITIONS

Section 12 defines "producer" as follows:

"The term 'producer' means any member of the industry engaged in the business of preparing, mixing manufacturing, or importing mixed fertilizer, super-phosphate, and/or other fertilizer material for sale." It is clear from a reading of this definition that "producer" status is a question of fact. The Gode does not give to The National Fertilizer Association or to the Vertilizer Recovery Committee the authority to make a conclusive determination of the question as to whether any particular commany is a producer. That depends on the facts in each case. The Gode Authority cannot, by any mendate or finding or ruling, convert into a producer one who is not such by virtue of the facts as to the nature of his business, nor, on the other hand, can they exclude from the "producer" class any person the nature of whose business shows him to belong to such class.

ARTICLE IV - LABOR PROVISIONS.

Section 1 -- Collective Bargaining.

Employees have a right to organize and bargain collectively through representatives of their own choosing. No employee shall be required to join a company union. Employers must comply with the hours and wages provided in the Codo.

Section 2--Maximum Hours of Labor.

With minor exception no employee shall be required or permitted to wack more than 40 hours in any one week or 8 hours in any one day.

Overtime. Overtime shall be paid at the rate of one and one-third times the normal rate for all work in excess of 8 hours a day except in the case of office employees.

Section 3 -- Minimum Rates of Fav.

No employee shall be paid less, than 35 cents an hour in the Northern area, 25 cents an hour in the Southern area, 35 cents an hour in the Midwestern area, 40 cents an hour in the Pacific Goast area, and 20 cents an hour in Puerto Rico. (See Article IV, Section 3, for description of these ares.) In case he works more than the prescribed hours he must be paid therefor at one and one-third times his rate of pay.

ARTICLE VI - PRICE PROVISIONS

Section 1 -- Sales Below Cost Prohibited.

It is a violation of the Code for a producer to sell goods at less than his cost except to meet existing connectition. Costs must be computed in accordance with the uniform methods of accounting prescribed by the Fertilizer Recovery Committee and approved by the National Recovery Administration.

Section 2 --- Open Price Schedules.

Before a producer may sell his goods to dealers and/or consumers he must file an open price schedule with the Secretary of The National Fertilizer Association and simulteneously mail or deliver copies to his competitors. Schedules - except those to most competition - do not take effect until ten days after filing.

ARTICLE VIII - UNFAIR PRACTICES PROHIBITED

There are 18 specific trade practices which are prohibited. Engaging in any of these practices constitutes a violation of the Code. It is urged that this Article be read very carefully.

ARTICLE IX - REPORTS AND STATISTICS

From time to time the Code Authority will require certain reports and statistics, which must be furnished.

ARTICLE XI - FEES AND EXPENSES

Each producer subject to the jurisdiction of the Code and accepting the benefits of the activities of the Code Authority will be required to pay his share of the cost of administration of the Code.

> THE NATIONAL FERTILIZER ASSOCIATION 616 Investment Building, Washington, D. C.

Company Name				<u>. 40-A</u>	
() A corporation () A Governmental Agency, Fed () A copartnership ral, State. Municipal () An individual enterprise () Other, if any - specify: Parent Company Address If more than 50 per cent of the capital stock is owned by another company, insert the name and address of the parent company above. Parent companies will list the names and addresses of their subsidiry companies here: Check in the following list those from whom you purchase: Miner Wholesalers Import- Brok- Dry Foreign or and Jobbers ers ers Mixers Cols Migras () () () () () () () () () (Company Name	· · · · · · · · · · · · · · · · · · ·	Ac	idress	
If more than 50 per cent of the capital stock is owned by anothe company, insert the name and address of the parent company above Parent companies will list the names and addresses of their subsidiry companies here: Check in the following list those from whom you burchase: Wholesalers Import Brok Dry Foreign or and Jobberc ers ers Mixers Cols Mførs Sulphuric Acid () () () () () () () () () (() A corpora () A copartn	ership		ral, State, Municipal	đe-
Check in the following list those from whom you burchase: Wholesalers Import	If more than 5	n per cent o	of the car	pital stock is owned by anoth	er e.
Wholesalers Import- and Jobbers ers ers Mixers Cols Mfgrs			e names a	and addresses of their subsid	ia-
Wholesalers Import-					
Ambound					rs
Fhee; harte Rock					
Super supplicate () () () () () () () Ammonium Phos- phate Bitrate of Soda () () () () () () () Sulphate of Ammonia () () () () () () () Cycnamide () () () () () () () Cotton Seel Meal () () () () () ()		()	()		
Ammorbium Phos- () () () () () () whate Nitrate of Soda () () () () () Sulphate of Ammoria () () () () () () Cycanamide () () () () () () Tankage () () () () () () () Cotton Seel Meal () () () () ()	Theorinata Rack	()	()		
Dhate) (
Nitrate of Soda () () () () () () Sulphate of Amnonia () () () () () () () () () (Supert resphete	()	()		
Cycnamide () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () () ()	Supert resphere Ammondre Phos-	()	()		
Tanitage () () () () () () () () () (Supergreephate Ammordism. Phos- phate	()	()		
Cotton Seed Meal () () () () ()	Supert recipitate Ammondium Phosphate Nitrate of Soda	() () ia ()	()		
	Super, explore Ammondum Phos- phate Nitrate of Soda Sulphate of Ammon	() () ia ()			
	Superm neighbore Ammondum. Phos- phate Nitrate of Soda Sulphate of Ammon Cyanamide Tankage	() () ia () ()			
	Supervicephate Ammoritum Phos- phate Nitrate of Soda Sulphate of Ammon Cycanamide Tankage Cotton Seei Meal	()			
Mixed Fertilizer () () () () ()	Superm neighbore Ammondum. Phos- phate Nitrate of Soda Sulphate of Ammon Cyanamide Tankage	()			

5. Check in the following list those to whom you sell your fertilizer products:
() Consumers, direct () Dry Hixers () Retail Coopera- () Consumers, thru () Brokers tives agents () Wholesale () Private Brand () Retail Dealers Coopera- () Wholesalers and tives () Others, as <u>fol</u> -
Jobbers Lows: 7. Are you engaged in business as: () Importer () Manipulator of Manures () Breker () Wholesaler or Jobber () Manufacturer of Superphospate () Frivate Brand Commany () Manufacturer of Mixed Fertili- zer () Retail Dealer () Manufacturer of Mitrogen () Retail Coccerative Materials () Other, if any - specify:
8. How long have you conducted the business above described without change either in legal organization or in the nature of the business? years. On a separate sheet to be attached hereto, describe changes that have been made during the past three years, if any, in the legal organization of your business end/or in the nature of the products sold.
9. What was the sales value of the mixed fertilizers, superphosphate, and/or other fertilizer materials sold during the fiscal year ended: June 30, 1933\$ June 30, 1931 What was the amount of such sales for December 1933
10. Attached is a list of zones. Check each State or part of a State, as shown by the list, in which you do or intend to do business. If you do business only in a limited area, specify on the list the particular area.
11. For what zones, if any, have you filed open price schedules as described in the Code? (Give the zone numbers and opposite each zone number give the filing date of the latest schedule only.)
12. Of the mixed fertilizer, suverphosphate, and/or other fertilizer materials produced in plants owned or leased by you, how many tons did you and your tenants consume during the fiscal year ended June 30, 1933?
13. Of the mixed fertilizer, superphosphate, and/or other fertilizer materials FURCHASED by you and SOLD as such, how many tons did you and your tenants consume during the fiscal year ended June 30, 1933?tons.

If so, explain fully on a separate sheet.

											nufactured,	
pare	ed mixe	ed f	ertiliz	er, su	per	nhosph	ate,	and/	or othe	er :	fertilizer	materials,
for	sale,	in	a plant	owned	or	lease	d by	you?	E	Iow	much?	tons.

- 16. Have you, since July 1, 1933, made sales of,, or offered for sale, mixed fertilizer, superphosphate, and/or other fertilizer materials, produced in a plant owned or leased by you?______.
- 17. a. How many tons of mixed fertilizer do you excect to produce during the year 193. in plants now owned or leased by you?
 _____tons.
 - b. How many tons of such mixed fertilizer do you expect to be used by you and your tenants during the year 1934?_______, tons.
 - c. Of the mixed fertilizer, superphosphate and/or other fertilizer materials to be FURCHASED by you during the year 1934, how many tons do you expect to be used by you and your tenants? tons.

Affixing of the signature hereto is a representation by the party so doing that the answers hereto given are true to the best of his knowledge.

Date	
	Signature of Executive Officer, Owner, Manager,
	or other person actively in charge of the busi-
	ness and in position to answer the above
	questions.

INSTRUCTIONS FOR ANSWERING QUESTIONNAIRE NO. 40-A

These Instructions refer by number to the questions.

- 1. Give full company name and address.
- 2. Give the legal form of organization of your business.
- Give the name and address of the commany, if any, owning more than
 per cent of the capital stock of your commany.
- Each parent company will name its subsidiaries and give the proper addresses thereof.
- Check in this list the types of companies from which purchases are made.
- Check in this list the channels through which your sales of mixed fertilizers, superphosphate, and/or other fertilizer materials are made.
- Check in this list all of the terms which characterize or describe your business or any part of it.

	- €90/-
8.	Give the number of years your company has conducted its business without change in the type of legal organization (corporation, copartnership, individual enterprise, etc.), or in the products sold (mixed fertilizer, superphosphate, and/or other fertilizer materials) Describe changes, if any, as indicated by the question.
9.	Self explanatory.
10.	In checking the list of zones it is especially important that you check each State, or part of a State, as shown in the list, in which you do or intend to do business.
11	to 17, inclusive. Self explanatory.
	THE NATIONAL PERTILIZER ASSOCIATION 616 Investment Building, Washington, D.C.
QUE	STIONNAIRE NO. 40-B PELATING TO FLANTS AND FACILITIES Note: A separate questionnaire is to be filled in each plant
1.	Name of Number and Street Company City and State
2.	Name of person in charge of plant
3.	Date of acquisition of plant, if owned
4.	On a separate sheet to be attached, describe the facilities of this plant.
5.	Daily capacity when in full operation at eight hours a day tons.
6.	Tons produced during the past two years: a. July 1, 1932, to June 30, 1933tons. b. July 1, 1931, to June 30, 1932tons.
7.	What is the fair value of the plant: a. Land \$ c. Machinery \$ b. Building \$ d. Total \$
8.	Is the plant described in this questionnaire: a. Dry mixing b. Acidulating c. Complete b. Fertilizer Materials plant (Before answering this question read the Instructions very carefully).

O. Give the location of each sales office. (See Instructions for description of sales office.)

10.	a.	What were the principal products (materials and mixed goods) produced in the above plant during the past two years?
	ъ.	If the plant was not in operation during the past season, then state the products which it is proposed to produce:
11.		any department of your plant not to be operated, according to sent intentions, during the 1934 season? If so explain
so d know	oing	ixing of the signature hereto is a representation by the party; that the answers hereto given are true to the best of his se.
Date		L.S.

THE NATIONAL FERTILIZER ASSOCIATION 616 Investment Building, Washington, D.C.

INSTRUCTIONS
FOR ANSWERING QUESTIONMAIRE NO. 40-B

These Instructions refer by number to the questions.

A separate questionnare (Form No. 40-B) is to be filled in for each separate plant. See definition of types of plants in 8 below.

- Self explanatory.
- 2. Self explanatory.
- 3. Self explanatory.
- 4. Facilities include: (a) the plot of land; (b) size and construction of the building; (c) type and style of: dry mixing machinery; acidulating machinery; sulphuric acid equipment; (d) railway sidings; (e) capacity of warehouse; and (f) other pertinent information.
- 5. Self emplanatory.
- 6. Self explanatory.
- 7. Self explanatory.
- a. A "Dry mixing plant" is a plant having equipment suitable for mixing fercilizer.
 - b. An "actidulating plant" is a plant in which superphosphate is produced by mixing sulphuric acid and phosphate rock.
 - c. A "complete plant" is a Plant having acid chambers for producing subphuric acid, acidulating equipment for producing superphosphate, and mixing equipment for producing complete fertilizer.

- d. If you produce any fertilizer material either as a principal product or as a by-product of some other industry, so indicate by naming the product or products. Examples: Cottonseed meal, fish scrap, animal tankage, bonemeal, nitrogenous tankage, garbage tankage, sewage sludge.
- 9. Give the address of each sales office which meets the following requirements:
 - a. Is designated by the company as a sales office.
 - b. Is the office of a sales manager, district sales manager, or other person filling the same general functions.
 - c. Is an office where sales are made.
 - d. Is not merely an office where a local or traveling salesman is located, even though he spends all or part of his time in making sales.
 - e. Is not a retail store owned by the herein named company or firm.
- 10. Name the principal products as "Mixed Goods"; "Superphosphate"; other types of materials, if any.
- 11. Give as the name of the "department" (a) Mixed Goods; (b) Superphosphate; (c) Sulphuric Acid; (d) Phosphate Rock Grinding; or other, as the case may be.

QUEST	IONNA	IRE	NO.	40-0	3

Mixed Goods

oae	Number	

Tons Sold

Bulk

THE NATIONAL FERTILIZER ASSOCIATION 616 Investment Building Washington, D. C.

Note: Please read the instructions carefully before gathering the data or attempting to fill in this form.

Section 1. I SOLD DURING THE FISCAL YEAR ENDED JUNE 30, 1933:

(Not including Exchanges and Transfers)

Sulphate of Ammonia Mitrate of Soda Potash Materials Natural Organic Materials Other Fertilizer Materials			
TOTAL TONS SOLD			
Section 2. OF THE QUANTITY SO SOLD, LOWING:	I PURCHASED	FROM OTHERS	THE FOL-
Mixed Goods Superphosphate Sulphate of Ammonia			

Bagged

Section 3. OF THE QUARTITY SO SOLD, I VANUFACTURED IN PLANTS OWNED OR LEASED BY LE (G I WALD) THE FOLICITIE:

Professional Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company	And the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s	
Mixed Goods Superphosphate		
Sulphate of Ammonia Nitrate of Soda		
Potesh Laterials Hatural Organic Laterials	3	
Other Pertilizer Material	.8	
	OLD WERE IMPORTED BY YOUR COLE	
UTAN AKE (AND NOT Potash laterials	THROUGH AMOTHER) STATE THE I	TURBER OF TONS OF
Nitrate of Soda Salphate of Ammonia		

INSTRUCTIONS

The Instructions refer by number to the sections.

This questionnaire covers sales made during the year ended June 30, 1933.

It is necessary to know whether the sales were made from goods purchased from others or from goods produced in plants owned or leased by the company.

FOR AISWERING QUESTIO HAIRE NO. 40-C

- 1. The total sales of fertilizer and/or fertilizer materials should be shown here. The tonnage shown in this section for any item should equal the combined tonnage shown in Sections 2 and 3 for the same item.
- 2. In this section, under the proper headings, should be entered all sales of goods which were not produced in plants owned or leased by your company, but which were purchased from others.

For example, if your company bought bulk mired goods and bagged and sold the same, the tonnage should be entered as "Mixed Goods," "Bagged." Lixed Goods to be entered in this section include all mixed goods purchased from others and resold, except those to which additional materials were added and mixed.

If your company purchased superphosphate, any amount of such material sold, enceof in mixed goods, should be entered as "Superphosphate," "Sugged" or "Bulk," as the case may be. The same procedure should be followed with regard to submate of aumonia and other materials.

3. Goods manufactured or produced in factories owned or leased by your company or mined by your company and sold should be shown here. Naterials surchased by your company, used in the manufacture of mired goods, and sold by your company in mixed code should appear as "Mixed Goods" and not so materials. Miless nitrower and potasic materials are

Sec

Others(naming(them(TOTAL actually produced by your company, sales of such materials should not be entered in this section, but in Section 2.

DESCRIPTION OF GOODS

In order that there may be uniformity as to the classification of fertilizers and fertilizer materials, the following descriptions are given:

Mixed Goods Include:

Mixtures containing at least two plant foods, such as phosphoric acid and nitrogen, or phosphoric acid and potash. It would, of course, include mixtures of three plant foods (nitrogen, phosphoric acid, and potash).

Superphosphate: Self-explanatory Sulphate of Ammonia: " " " Nitrate of Soda: " "

Potash Materials Include:

Muriate of Potash Sulphate of Potash Sulphate of Potash Magnesia Kainit Manure Salts Nitrate of Potash

Natural Organic Materials Include:

 Cottonseed Meal
 Guano

 Sewage Sludge
 Cestor Fomace

 Tankage
 Manipulated Manures

 Dried Blood
 Other materials of plant

 Fish Scrap
 or animal origin

Other Fertilizer Materials Include:

Bone Meal Phosohate Rock Basic Slag Ammonium Phosohate Calcium Cyandmide Urea and Calurea Any others not already listed

FERTILIZER RECOVERY COMMITTEE (CODE AUTHORITY)
616 Investment Building
Washington, D. C. FORM 50

SALES TERRITORY SHEET
(Flease check those States in which you are doing or expect to do business)

Name of Reporting Company Address

Maine New Hampshire Vermont Lassachusetts	Florida east and nee, Columbia, La Taylor Counties	
Verment Lassachusetts		formatta and
Lassachusetts	Mosslan Counties	rayette, and
	Taylor Counties	
Rhode Island	Zone No. 8*	
Connecticut	Tennessee Alaba	ma Mississippi
•	Florida west of t	he Analachicola
Zone No. 2*	River	
New York	Louisiana east of	the Mississipp
Pennsylvania	River.	
New Jersev		
Fuerto Rico	Zone No. 9*	
West Virginia (Fanhandle Section -	Arkansas	Texas
comprising Hancock, Brocke, Chic, and	Oklahoqa	New Mexico
Marshall Counties	Louisiana west of	the Mississipp
Zone No. 3*	Zone No. 10*	
Maryland	— Lichigan	Missouri
Delaware	Ohio	North Dakota
District of Columbia	Indiana	South Dakota
Virginia north of James River, inclu-	Kentucky	Ne b raska
ding Accomac and Northamoton Countie	s Illinois	Kansas
West Virginia (B.dO. Section - compri-	wisconsin	Montana
sing the following counties and,	Minnesota	Wyoming
with the exception of the Panhandle	Iowa	Colorado
Section, counties north thereof: Ma-		
son, Jackson, Braxton, Jebster, Pend	lle-	
ton, Roane, Calhoun, Randoloh, Ni-		
cholas (that part served by the B. &	: O.	
RR.	Zone No. 11*	
	Washington	Oregon
Zone No. 4*	_ Idaho	
Virginia south of James River, inclu		
ding Richmond	Zone No 12*	
West Virginia (C. & O. Section)	California	Nevada
North Carolina	Utah	Arizona
	Hawaii	
Zone No. 5*	1	
South Carolina	* Indicat	e on the blank

line provided for each zone the address to which you wish open price schedules for that zone to be sent.

Return to: Fertilizer Recovery Committee The National Fertilizer Association 616 Investment Building Washington, D. C.

to the Apalachicola River

Florida, starting with the eastern bound-

aries of Columbia, Suwanee, Lafayette, and Taylor Counties and extending west

Zone No. 6*

Georgia

MASHIR GTON, D.C.

Letter I(2)

Τo	the	Chairman	eni	the	Secretary	of	Zone	
----	-----	----------	-----	-----	-----------	----	------	--

Dear Sirs:

wishes to be listed as a producer in the FARTILIZE, INDUSTRY ZONA LIST. We have sent him our form letter NO. I(1), so 7 of which has been furnished you.

will you please supply us with any information you may have regarding this firm, with particular reference to its producer status.

Very truly yours,

Executir: Director, Pertilizer Recovery
Committee

CJB: Loi

II(3)a II(4)a

FERTILIZER ABSCIPACY CO. LITTLE (ONDE AUTHORITY) 616 Investment Building, Ashington, D. C.

ARSTRACTS OF QUESTION AIRES 40-A, B, AND C

1.	Compary Mame
	Address
2.	Propose to do business in Zunes
3.	Location (ii not as above)
	Person in Charge
4.	Business:
5.	Flant:
6.	Sales:
7.	Price Schedule Filed:
8.	Special Information:

Copy to Chairman and Secretary of Zone____

WASHINGTON, D. C.

⊥etter II(3)b

Tear Sirs:

Regarding your Questionnaires 40-A, 40-B, and 40-C, it appears from a preliminary examination of all of the information which we have obtained that you should be listed in the FERTILIZER INTUSTRY ZONE LIST. In order to determine this finally, we are sending you:

1. "Affidevit of Froducer." One form for individuals and one form for corporation or partnership are enclosed. If you are a producer under the Code meening of that term, and will execute the appropriate form and return it to me, it will become a part of your application to be listed as a producer in the FERTILIZER INJUSTRY ZONE LIST.

We are also sending you:

- 2. Digest of Uniform System of Cost Accounting corroved by the Code Authority and the National Recovery Administration. Your attention is again directed to the fact that costs under Article VI. Section 1, must be computed in accordance with the uniform methods of accounting prescribed by the Fertilizer Recovery Committee and the National Recovery Administration.
- 3. Application for membership in The National Fertilizer Association. We are glad to have all producers as members of our Association. In case you fill out and return the Affidavit, we shall be very glad also to have you fill out and return to us the application for membership. Such action on your part is wholly voluntary.
- 4. If membership is defined and an application is sent in, you should also fill in and return the tonness report blank. This report will be used for commuting dues to the Association if you become a member. A rate of dues memorandum is also enclosed for your information,

Very truly yours,

Sep. Cover:

Affidavit of Producer
Digest of Uniform System of Cost Accounting
Membership Application
Tonnage Report Blank
Rate of Dues Jemo.

Executive Director Fertilizer Recovery Committee

CJB:LM

9761

AFFIDAVIT OF PRODUCER (Individual)

04-4- 04	1 1½
State of	SS
County of	30
;	
is engaged bone fide in the business	, being duly sworn, says that he
is engaged bona line in the business	(Preparing, mixing, manufacturing,
	(110porting) mentale ovaring
(or importing mixed fertilizer, super	phosphete, and/or other fertilizer
	for sale, within the meaning of
(material by name)	
Section 12, Article II, Code of Fair	
dustry, approved October 31, 1933, un Act: that his	der the Mational Industrial Recovery
(plant, or principal p	lace of business if an importer)
, , , , , , , , , , , , , , , , , , ,	
is located at	
	or city and State
that further facts regarding his busi	
naires 40-A, 40-B, 40-C now or hereto The National Fertilizer Association;	
accept and comply with all of the pro	
such producers, including Article IV,	
Price Provisions; Article VIII, Unfai	
IX, Reports and Statistics Provisions	
Provisions, together with any regulat	ions issued or to be issued there-
under.	
• •	
-	(Wame of person signing)
	(Films of porton orginally)
_	
	(Street)
-	(City or town)
	(0.20) 02 00 11)
	(State)
Subscribed and sworn to before me this day of , 1934	
unis, 1904	
Motary Public	

ALFIDAVIT OF FRODUCEK (Corporation or Fartnership)

The undersigned hereby certifies that it is a
The undersigned hereby certifies that it is a(corporation
(corporation bone fide engaged in the business of (preparing,
(preparing,
(mixing, menufacturing, or importing mixed fertilizer, supermhosphate, for sale within the
and/or other rertilizer material by name)
meaning of Section 12, Article II, Code of Fair Competition for the Fer-
tilizer Industry, approved October 31, 1933, under the National Industrial
Recovery Act; that its
Recovery Act; that its (plant, or principal place of business if an importer
is located at; that further facts regarding; that further facts regarding
(town or city and State)
its business are as set forth in Questionnaires 40-A, 40-B, and 40-C now
or heretofore filed with the Secretary of The National Fertilizer Association; and that it does hereby agree to accept and comply with all of the
provisions of said Coce applicable to such producers, including Article
IV, Labor Provisions; Article VI, Price Provisions; Article VIII, Unfair
Practices Provisions; Article IX, Reports and Statistics Provisions; and
Article XI, Fees and Expenses Provisions, together with any regulations
issued or to be issued thereunder.
(Name of corporation or partnership)
· By
By (Tame of person signing)
(Title of person signing)
(<u>Note</u> . If corporation, edd signature of Secretary and corporate seal.)
State of County or
, being only sworn says that he is
(nerson signing) (Tame of corporation or partnership)
of (5) at any or any transfer of
(person signing) (name of corporation or partnership)
above named; that as such he is authorised to execute the foregoing document, and that the statements made therein as facts are true to the best
of his knowledge, information, and belief.
Subscribed and sworn to before me
this day of, 1934.
The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s
N. tary Public

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### THE MATICIAL CONTINUES ASSOCIATION Inter of Dues Discol Year 1908-1934

### Active Hensers

- . Minimum rate, \$25.00 a year for other than Specialty Producers; \$15.00 a year for Specialt- Producers.
- b. 5 cents a ton for begged fertilizer sold and/or consisted and shipped by active members of the manufacturer and mixer class.
  - c. 5 cents a ton for producers and importers of fertilizer materials, except:
  - 2' cents a ton on 'mainit; peat, home, serose slange, gerbage tambage, of similar organic material of low value.
  - e. 2<sup>1</sup> cents a ton on superphosphate in bulk supped to other fertilizer namufacturers (excluding exchanges), dry mixers, and consumers.
  - f.  $1\frac{1}{2}$  cents a ton on domestic sale of phosphate rock for miners only of phosphate rock.

### Associate members

2. \$50.00 a year.

"Dagged fertiliner" mean all larged modes, whether containing mitrogen, whosphoric acid, and potach; or mitrogen and phosphoric acid and potach; or apparationally if sold in bars.

Active members engaged in the manufacture and mining of fertilizer pay nothing on kainit or other forms of potash, nitrate of soda, cottonseed meal, tankare, blood, bone, fish, cautor pomace, sulph to of amounta, cyanomics, et a lera, when sold as such in an amnimed state.

Active numbers the are produced or unporters of fertilizer materials only dues on the netricle specified in the preceding managerah men sold and/or construct and shipped by them to fertilizer manufacturers, by miners, and consumes a

Active name raise does for the guarant fiscal year are comnuted on the teamers of the preceding liveal year ended June 30. These fires are capable in courl on terby installments, the first payment being due on August 1. Subrequent installments are due and onyable on the first day of each quarter beginning October 1. members who join during a fiscal year pay dues for the remaining cuarters including the quarter in which their name is acced to the membership list. Dues are computed for the entire fiscal year, and 1/4, 2/4, 3/4, or 4/4 of that amount is payable according to the quarters remaining in the fiscal year at the time of inclusion on our membership list.

### "ASHINGTO", D. C.

Letter II(4)a

| Tο  | tho | Conimmon | on d | Secretary | n f | Zono  |
|-----|-----|----------|------|-----------|-----|-------|
| 1.0 | tne | Unairman | anc  | Secretary | OI  | -ione |

Dear Sirs:

Attrohed hereto is an Abstract of whestionnaires 40-A, 40-B, and 40-C, regarding \_\_\_\_\_\_.

we do not feel from the information in our possession that this firm should be listed as a producer in the rertilizer Industry Zone List, we would appreciate it if you would send us your recommendation at once, together with the statement of the facts upon which it is based.

Very truly yours,

Executive Director
fertilizer Aecovery Committee

CJB: Lid

WASHINGION. D. C.

Letter II(4)b

Dear Sir:

heceipt is admostledged of your questionnaires 40-A, 40-B, and 40-C. They are not being examined and in due time we will report to you the result of our examination.

Very truly yours,

Executive Director
Fertilizer Recovery Committee

CJB: Lr.

9761

### WASHINGTON, I' C.

Letter III(5)1

Dear Sir:

Receipt is hereby acknowledged of your executed "Affidavit of Producer." It is my present intention to have your name entered in the next revision of the FERTILIZER INPUSTRY ZOUB LIST as a producer selling to dealers, agents, end/or consumers. Ho ever, as already indicated, inclusion in, or exclusion from, this List oces not fix a person's status—whether as producer or otherwise—in the fertilizer industry, and is not so intended. The List is prepred merely for the assistance of producers in complying with the Code, and contains names of persons who are believed, from the information obtained, to be "producers" under the Code meaning of the term.

We are sending you the following:

- "negulations Covering the Filing of Open Price Schedules," dated February 21, 1934, supersecing the issue of December 28, 1933.
- 2. Copy of the FERTILIZER INDUSTRY ZONE LIST. In mailing cories of your schedules to your co-metitors you should send copies not only to those firms listed in this book but also to any other firms which you may know to be producers in the zone or zones in which you are doing business.
- 3. A form letter to rjor George L. Perry, Deputy Administrator, National Recovery Administration, which is enclosed for your convenience as an open expression of your essent to operate under the Code. I shall be glad if you will sign this letter and return it to me. This is not compulsory, but failure of any producer to sign the letter does not operate to relieve him of responsibility for observing the provisions of the Code.

It is fitting that I should now, on behalf of the Fertilizer Recovery Committee, solicit your full cooperation in the administration of the Code.

Very truly yours,

Sep. Cov.:
Regulations Covering
riling of Open Price
Schedules,
Fertilizer Industry
Zone List,
Letter to haplor Herry

Executive Director
Fertilizer Recovery Committee

CJB:LM

III(5) 4

# NOTICE OF ACCEPTANCE of the CODE OF FAIR COMPETITION FOR THE FERTILIZER INDUSTRY

(Date)

Major George L. Eerry
Deputv Administrator
Mational Recovery Administration
washington, D. C.

You are hereby advised that this company wishes to be enrolled as accepting the Gode of Fair Competition for the Fertilizer Industry as approved on October 31, 1933, by President Franklin Delano Roosevelt under authority of the National Industrial Recovery Act.

e are taking this action in order to do our part in placing, as nearly as may be possible, all in the industry on an equally fair commetitive basis.

| <br>(Mame of Company) |  |
|-----------------------|--|
| <br>(Signed by)       |  |
| <br>(Address)         |  |

THE PRINTINGS STUDY

EXHIBIT 38

| Typist<br>Hargaret Sartwell              |                                    |
|------------------------------------------|------------------------------------|
| Secre                                    | ury<br>Tright                      |
| Foreign Trade<br>Adviser<br>J. G. Durlie | Statistical Adviser<br>Alvin Layne |
| Project Assistant C. R. Johnson          | Labor Adviser<br>Tom Hunter        |
| Project Kecar.                           | Project Head<br>II. I. BUCK        |
| FOREIGH TRADE                            | LABOR                              |
| Secretary<br>MARY MARTIN                 |                                    |
| UNIT CHIEF<br>AL F. O'DONNELL            |                                    |
| ORCALIZATION CLARK                       |                                    |

Accounting Adviser Project Head D. A. TUTEIN

Harvey Tells

PRODUCTION & LIMANCE

-413-

Project Head C. D. BOHAMIAN

Project Assistant Dr. J. P. Riggleman

Froject Assistant

Aide J. F. McCarty Secretary

Legal Adviser J. P. O'Brien

Gertrude Wright Secretary

ecretary Iva Haas

Elizebeth Lipscomb

FILTE & DISTRIBUTION

LIDUSTET & GOVERNE ENT

Froject Head C. E. WILLIS

9761

.-414-

### A PTT IN IT

#### STRUCTED 28.

The definit tion of the arms the recommed which was actively engaged allowy time of the study of the fertilizer industry. Most of the retended by accorded for dut. Armst 00, 1920. By Tovenber 13, 1925 the swood interferenced with the execution of three stone-graphers had been accorded than the study. The various bey recommed were semi-tod from the study as follows:

| !ir- | ٠. | ÷   | Putein    | Townshor 15,  | 1935 |
|------|----|-----|-----------|---------------|------|
| Hr.  |    | J.  | Pritchell | Toothber 11,  | 1285 |
| lir. |    | L.  | Puc'-     | Tractiver Jl, | 1.07 |
| l'r. | С. |     | Bohannen  | Formary o     | 1936 |
| r.   | С. | ~ • | Tillic    | Tabaaran 7,   | 1936 |

r. Al 7. O'Donnell, init. Older of the study was left with one stenographer to energy the first group for mublication.

-415-

## APPILIX II

EXHIUIT 58

TERTILIZEE STUDY

PERSONTEL DATA

UNIT CHIEF
A. F. O'Donnell

Chemical Engineering education at Mass chusetts Institute of Technology was followed by several jears of industrial engineering experience and then by three years of gracuate work in Technologs and Business Administration taken at the Harvard (raduate School of Business Administration, University of California and the University of Chicago, respectively.

Two years of teaching economics, one of the University of Chicago and the second as Professor of Engineerin Economics at Iowa State College (1925-1924) were followed by to years continuously engaged in directing economic research as to the current and prospective status of industries and companies for i vestment purposes, but principally for the purpose of mublic financing. From Movember, 1934 to the Schechter Decision Mr. O'Donnell was an Economist with the Research and Planning Division of the J.K.A. and advised on all of the Chemical Industry Codes including that of the Tertilizer Industry.

FOREIGN TRADE PROJECT HEAD

F. J. PATCHELL was Assistant oput, Administrator in the Chemical Section when the Fortilizer Code was first presented in July 1933, and sat in the pre-hearing conferences sayl some of the most-hearing conferences until the Code was ammroved. After this his time was devoted to other chemical codes until October, 1934, when he was Administration Member in New York on the Non-Hotallic Section Codes of the Basic Nationals Division. He has had an envincening training at Columbia University; his business experience since 1916 has been in the market research and sales end of technical products, about half of which was in foreign trade. From 1925 to 1938 he introduced concentrated fertilizer in Letin American markets for the American Cyanamia Commany.

DISTRIBUTION A." PRICES PROJECT HEAD

CHARLES D. BOHARLAN Not had some twenty years of responsible college teaching, research and administrative work in Agricultural Colleges and Experiment Stations, and in government organizations. From October 1929 to July, 1933, he was the economist in charge of the section of the first Ceneus of Distribution divoted to the Distribution of Agricultural Commodities, which included form supplies such as fertilizer. Mr. Bohaman came with W.R.A. in Accepter, 1933, and just prior to working on the fortilizer study was Assistant Deputy Administrator in the Food Division.

PRODUCTION AND TEMANOR PROJECT READ

DEXTER A. TYPELY, a graduate of Massachusetts Institute of Technology School of Chamical Engineering Fractice, after ton years as vice-president of a concern interestal in management merchandizing and importing of pig iron, coal, coke and by-products (including fertilizer products) spent five years in the buying tenartment of a large investment banking house. He had been with M.R.A. count a year and a half, at first on the Industrial Advisory Poord and later as Deputy Administrator with the Equipment Division prior to joining the Staff of the fertilizer Study.

LABOR PROJECT HEAD

NYROM L. BUCK was full time Alministration Hamber in charge of the F.R.A. Clevelan Diffice and has had side experience in the administration of codes under F.R.A. both in Washington and in the field. His industrial experience as the executive as mainly obtained in the automotive field with such capacitus as worked Drothers and Oakland Motor Car Company.

INDUSTRY COOPERATION AND GOVERNMENT RELATIONS PROJECT HEAD

O. E. WILLIS come with Y.P.A. shortly after its organization, after being employed for twenty years by the DCA-Victor Company and its predecessors in various conacities having to do with the sales of products of that company. His work in X.P.A. as Assistant Dopmay Administrator and as Acting Penaty Administrator connected in the preparation for approval of a reministral forby codes and in the active administration of an even a remover number. Just pulor to joining the fertilizer study he was an end in writing Code Mistories.

# OFFICE OF THE NATIONAL RECOVERY ADMINISTRATION THE DIVISION OF REVIEW

#### THE WORK OF THE DIVISION OF REVIEW

Executive Order No. 7075, dated June 15, 1935, established the Division of Review of the National Recovery Administration. The pertinent part of the Executive Order reads thus:

The Division of Review shall assemble, analyze, and report upon the statistical information and records of experience of the operations of the various trades and industries heretofore subject to codes of fair competition, shall study the effects of such codes upon trade, industrial and labor conditions in general, and other related matters, shall make available for the protection and promotion of the public interest an adequate review of the effects of the Administration of Title I of the National Industrial Recovery Act, and the principles and policies put into effect thereunder, and shall otherwise aid the President in carring out his functions under the said Title. I hereby appoint Leon C. Marshall, Director of the Division of Review.

The study sections set up in the Division of Review covered these areas: industry studies, foreign trade studies, labor studies, trade practice studies, statistical studies, legal studies, administration studies, miscellaneous studies, and the writing of code histories. The materials which were produced by these sections are indicated below.

Except for the Code Histories, all items mentioned below are scheduled to be in mimeographed form by April 1, 1936.

#### THE CODE HISTORIES

The Code Histories are documented accounts of the formation and administration of the codes. They contain the definition of the industry and the principal products thereof; the classes of members in the industry; the history of code formation including an account of the sponsoring organizations, the conferences, negotiations and hearings which were held, and the activities in connection with obtaining approval of the code; the history of the administration of the code, covering the organization and operation of the code authority, the difficulties encountered in administration, the extent of compliance or non-compliance, and the general success or lack of success of the code, and an analysis of the operation of code provisions dealing with wages, hours, trade practices, and other provisions. These and other matters are canvassed not only in terms of the materials to be found in the files, out also in terms of the experiences of the deputies and others concerned with code formation and administration.

The Code Histories, (including histories of certain NRA units or agencies) are not mimeographed. They are to be turned over to the Department of Commerce in typewritten form. All told, approximately eight hundred and fifty (850) histories will be completed. This number includes all of the approved codes and some of the unapproved codes. (In Work Materials No. 18, Contents of Code Histories, will be found the outline which governed the preparation of Code Histories.)

(In the case of all approved codes and also in the case of some codes not carried to final approval, there are in NRA files further materials on industries. Particularly worthy of mention are the Volumes I, II and III which constitute the material officially submitted to the President in support of the recommendation for approval of each code. These volumes 9768—1



set forth the origination of the code, the sponsoring group, the evidence advanced to support the proposal, the report of the Division of Research and Planning on the industry, the recommendations of the various Advisory Boards, certain types of official correspondence, the transcript of the formal hearing, and other pertinent matter. There is also much official information relating to amendments, interpretations, exemptions, and other rulings. The materials mentioned in this paragraph were of course not a part of the work of the Division of Review.)

#### THE WORK MATERIALS SERIES

In the work of the Division of Review a considerable number of studies and compilations of data (other than those noted below in the Evidence Studies Series and the Statistical Material Series) have been made. These are listed below, grouped according to the character of the material. (In Work Materials No. 17, Tentative Outlines and Summaries of Studies in Process, these materials are fully described).

#### Industry Studies

Automobile Industry, An Economic Survey of

Bituminous Coal Industry under Free Competition and Code Regulation, Economic Survey of

Electrical Manufacturing Industry, The

Fertilizer Industry, The

Fishery Industry and the Fishery Codes

Fishermen and Fishing Craft, Earnings of

Foreign Trade under the National Industrial Recovery Act

Part A - Competitive Position of the United States in International Trade 1927-29 through

Part B - Section 3 (e) of NIRA and its administration.

Part C - Imports and Importing under NRA Codes.

Part D - Exports and Exporting under NRA Codes.

Forest Products Industries, Foreign Trade Study of the

Iron and Steel Industry, The

Knitting Industries, The

Anitting industries, ine

Leather and Shoe Industries, The

Lumber and Timber Products Industry, Economic Problems of the

Men's Clothing Industry, The

Millinery Industry, The

Motion Picture Industry, The

Migration of Industry, The: The Shift of Twenty-Five Needle Trades From New York State,

1926 to 1934

National Labor Income by Months, 1929-35

Paper Industry, The

Production, Prices, Employment and Payrolls in Industry, Agriculture and Railway Transportation, January 1923, to date

Retail Trades Study, The

Rubber Industry Study, The

Textile Industry in the United Kingdom, France, Germany, Italy, and Japan

Textile Yarns and Fabrics

Tobacco Industry, The

Wholesale Trades Study, The

Women's Neckwear and Scarf Industry, Financial and Labor Data on

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Women's Apparel Industry, Some Aspects of the

#### Trade Practice Studies

Commodities, Information Concerning: A Study of NRA and Related Experiences in Control Distribution, Manufacturers' Control of: Trade Practice Provisions in Selected NRA Codes

Distributive Relations in the Asbestos Industry

Design Piracy: The Problem and Its Treatment Under NRA Codes

Electrical Mfg. Industry: Price Filing Study Fertilizer Industry: Price Filing Study

Geographical Price Relations Under Codes of Fair Competition, Control of

Minimum Price Regulation Under Codes of Fair Competition

Multiple Basing Point System in the Lime Industry: Operation of the

Price Control in the Coffee Industry

Price Filing Under NRA Codes

Production Control in the Ice Industry

Production Control, Case Studies in

Resale Price Maintenance Legislation in the United States

Retail Price Cutting, Restriction of, with special Emphasis on The Drug Industry.

Trade Practice Rules of The Federal Trade Commission (1914-1936): A classification for comparison with Trade Practice Provisions of NRA Codes.

#### Labor Studies

Cap and Cloth Hat Industry, Commission Report on Wage Differentials in

Earnings in Selected Manufacturing Industries, by States, 1933-35
Employment, Payrolls, Hours, and Wages in 115 Selected Code Industries 1933-35

Fur Manufacturing, Commission Report on Wages and Hours in

Hours and Wages in American Industry

Labor Program Under the National Industrial Recovery Act, The

Part A. Introduction

Part B. Control of Hours and Reemployment

Part C. Control of Wages

Part D. Control of Other Conditions of Employment

Part E. Section 7(a) of the Recovery Act

Materials in the Field of Industrial Relations

PRA Census of Employment, June, October, 1933

Puerto Rico Needlework, Homeworkers Survey

#### Administrative Studies

Administrative and Legal Aspects of Stays, Exemptions and Exceptions, Code Amendments, Conditional Orders of Approval

Administrative Interpretations of NRA Codes

Administrative Law and Procedure under the NIRA

Agreements Under Sections 4(a) and 7(b) of the NIRA

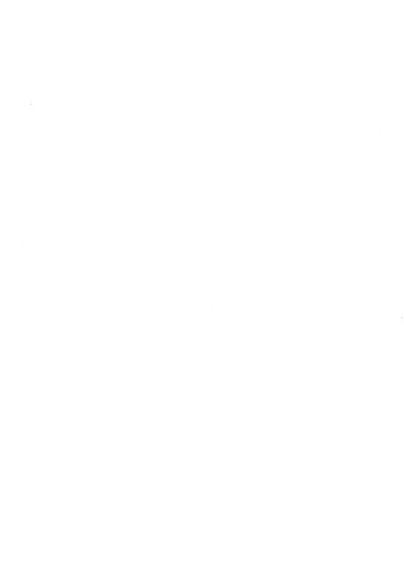
Approve Codes in Industry Groups, Classification of

Basic Code, the -- (Administrative Order X-61)

Code Authorities and Their Part in the Administration of the NIRA

Part A. Introduction

Part B. Nature, Composition and Organization of Code Authorities 9768-2.



Part C. Activities of the Code Authorities

Part D. Code Authority Finances

Part E. Summary and Evaluation

Code Compliance Activities of the NRA

Code Making Program of the NRA in the Territories, The

Code Provisions and Related Subjects, Policy Statements Concerning

Content of NIRA Administrative Legislation

Part A. Executive and Administrative Orders

Part B. Labor Provisions in the Codes

Part C. Trade Practice Provisions in the Codes

Part D. Administrative Provisions in the Codes

Part E. Agreements under Sections 4(a) and 7(b)

Part F. A Type Case: The Cotton Textile Code

"Labels Under NRA, A Study of

Model Code and Model Provisions for Codes, Development of

National Recovery Administration, The: A Review of its Organization and Activities NRA Insignia

President's Reemployment Agreement, The

President's Reemployment Agreement, Substitutions in Connection with the

Prison Labor Problem under NRA and the Prison Compact. The

Problems of Administration in the Overlapping of Code Definitions of Industries and Trades, Multiple Code Coverage, Classifying Individual Members of Industries and Trades

Relationship of NRA to Government Contracts and Contracts Involving the Use of Government Funds

Relationship of NRA with States and Municipalities

Sheltered Workshops Under NRA

Uncodified Industries: A Study of Factors Limiting the Code Making Program

#### Legal Studies

Anti-Trust Laws and Unfair Competition

Collective Bargaining Agreements, the Right of Individual Employees to Enforce

Commerce Clause, Federal Regulation of the Employer-Employee Relationship Under the

Delegation of Fower, Certain Phases of the Principle of, with Reference to Federal Industrial Regulatory Legislation

Enforcement, Extra-Judicial Methods of

Federal Regulation through the Joint Employment of the Power of Taxation and the Spending

Government Contract Provisions as a Means of Establishing Proper Economic Standards, Legal Memorandum on Possibility of

Industrial Relations in Australia, Regulation of

Intrastate Activities Which so Affect Interstate Commerce as to Bring them Under the Commerce Clause, Cases on

Legislative Possibilities of the State Constitutions

Post Office and Post Road Power -- Can it be Used as a Means of Federal Industrial Regula-

State Recovery Legislation in Aid of Federal Recovery Legislation History and Analysis Tariff Rates to Secure Proper Standards of Wages and Hours, the Possibility of Variation in Trade Practices and the Anti-Trust Laws

Treaty Making Power of the United States

War Power, Can it be Used as a Means of Federal Regulation of Child Labor. 9768-4.



#### THE EVIDENCE STUDIES SERIES

The Evidence Studies were originally undertaken to gather material for pending ocurt cases. After the Schechter decision the project was continued in order to assemble data for use in connection with the studies of the Division of Review. The data are particularly concerned with the nature, size and operations of the industry; and with the relation of the industry to interstate commerce. The industries covered by the Evidence Studies account for more than one-half of the total number of workers under codes. The list of those studies follows:

Automobile Manufacturing Industry Automotive Parts and Equipment Industry Baking Industry Boot and Shoe Manufacturing Industry Bottled Soft Drink Industry Builders' Supplies Industry Canning Industry Chemical Manufacturing Industry Cigar Manufacturing Industry Coat and Suit Industry Construction Industry Cotton Garment Industry Dress Manufacturing Industry Electrical Contracting Industry Electrical Manufacturing Industry Fabricated Metal Products Mfg. and Metal Fin- Shipbuilding Industry ishing and Metal Coating Industry Fishery Industry Furniture Manufacturing Industry General Contractors Industry Graphic Arts Industry Gray Iron Foundry Industry Hosiery Industry Infant's and Children's Wear Industry

Iron and Steel Industry

Leather Industry Lumber and Timber Products Industry Mason Contractors Industry Men's Clothing Industry Motion Picture Industry Motor Vehicle Retailing Trade Needlework Industry of Puerto Rico Painting and Paperhanging Industry Photo Engraving Industry Plumbing Contracting Industry Retail Lumber Industry Retail Trade Industry Retail Tire and Battery Trade Industry Rubber Manufacturing Industry Rubber Tire Manufacturing Industry Silk Textile Industry Structural Clay Products Industry Throwing Industry Trucking Industry Waste Materials Industry Wholesale and Retail Food Industry Wholesale Fresh Fruit and Vegetable Indus-Wool Textile Industry

#### THE STATISTICAL MATERIALS SERIES

This series is supplementary to the Evidence Studies Series. The reports include data on establishments, firms, employment, Payrolls, wages, hours, production capacities, shipments, sales, consumption, stocks, prices, material costs, failures, exports and imports. They also include notes on the principal qualifications that should be observed in using the data, the technical methods employed, and the applicability of the material to the study of the industries concerned. The following numbers appear in the series: 9768—5.

Asphalt Shingle and Roofing Industry
Business Furniture
Candy Manufacturing Industry
Cement Industry
Cement Industry
Cleaning and Dyeing Trade
Coffee Industry
Copper and Brass Mill Products Industry
Cotton Textile Industry
Electrical Manufacturing Industry

Fertilizer Industry
Funeral Supply Industry
Glass Container Industry
Ice Manufacturing Industry
Knitted Outerwear Industry
Paint, Varnish, and Lacquer, Mfg. Industry
Plumbing Fixtures Industry
Rayon and Synthetic Yarn Producing Industry
Salt Producing Industry

#### THE COVERAGE

The original, and approved, plan of the Division of Review contemplated resources sufficient (a) to prepare some 1200 histories of codes and NRA units or agencies, (b) to consolidate and index the NRA files containing some 40,000,000 pieces, (c) to engage in extensive field work, (d) to secure much aid from established statistical agencies of government, (e) to assemble a considerable number of experts in various fields, (f) to conduct approximately 25% more studies than are listed above, and (g) to prepare a comprehensive summary report.

Because of reductions made in personnel and in use of outside experts, limitation of access to field work and research agencies, and lack of jurisdiction over files, the projected plan was necessarily curtailed. The most serious curtailments were the omission of the comprehensive summary report; the dropping of certain studies and the reduction in the coverage of other studies; and the abandonment of the consolidation and indexing of the files. Fortunately, there is reason to hope that the files may yet be cared for under other auspices.

Notwithstanding these limitations, if the files are ultimately consolidated and indexed the exploration of the NRA materials will have been sufficient to make them accessible and highly useful. They constitute the largest and richest single body of information concerning the problems and operations of industry ever assembled in any nation.

L. C. Marshall, Director, Division of Review.

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