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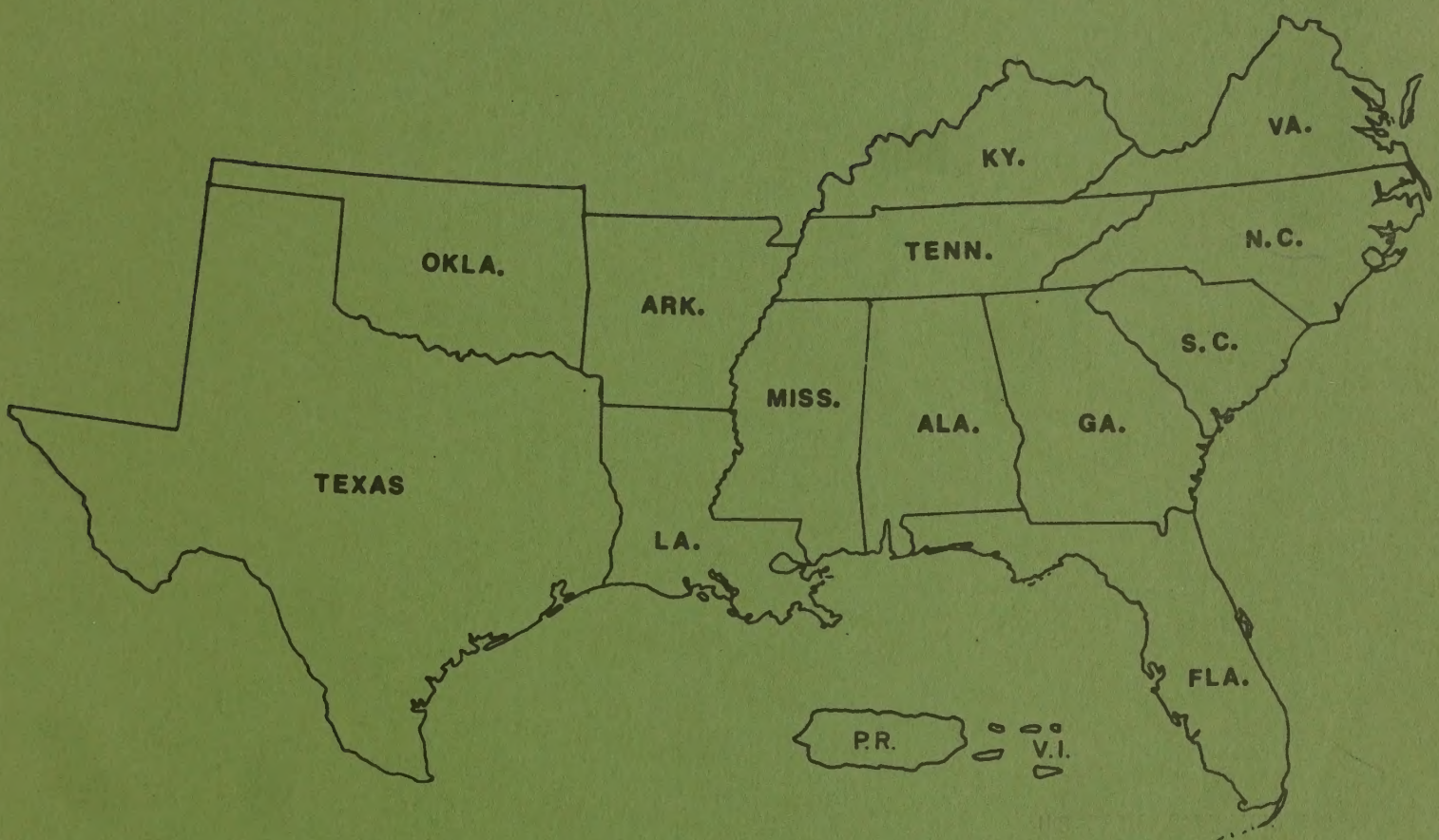
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A DIGEST OF HUMAN RESOURCE PROGRAMS



U.S. DEPARTMENT OF AGRICULTURE
NATIONAL FORESTRY SERVICE
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U. S. DEPARTMENT OF AGRICULTURE
Forest Service
STATE AND PRIVATE FORESTRY
Southeastern Area

PRODUCTION
GUIDE

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State and Private Forestry
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PROGRAMS

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Grants are jointly administrated with USDI

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HOSTED PROGRAMS - programs sponsored, paid for in part or all, by other agencies; host agency provides work projects, administration, supervision, etc. (Forest Service: see FSM 1810)

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A DIGEST

of

Human Resource Programs

This working guide is designed for State Agencies interested in increasing their knowledge of, or participating in Human Resource Programs.

The abbreviated format is designed for quick reference, and is not intended to present all the details of the programs.

For more details contact.

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PROGRAMS ADMINISTERED
BY THE FOREST SERVICE

PROGRAM: Young Adult Conservation Corps (YACC)

AUTHORITY: Title VIII, Comprehensive Employment and Training Act of 1973 (CETA) (P.L. 93-203) as amended by P.L. 95-93, P.L. 95-524.

DESCRIPTION: The Young Adult Conservation Corps provides employment and other benefits to youths (enrollees) who would not otherwise be currently productively employed, through a period of service during which they engage in useful conservation work and assist in completing other projects of a public nature on Federal and non-Federal public lands and waters.

FOREST SERVICE:

NFS* Operate non-residential and residential camp primarily at the District Ranger level on Federal lands and waters.

S&PF** Southeastern Area makes grants, jointly with USDI, to State agencies (Grantees) designated by the governor, also operates a small Internal Program.

STATE AGENCY: The designated State Grantee manages and operates non-residential and residential programs through their State Agency and/or makes subgrants or contracts to other state agencies, cities, counties, non-profit organizations which have been in existence two years or more, etc.

ENROLLEES: Youth, age 16 through 23, out of school, unemployed, and capable of carrying out the work of the program as determined by a physical examination.

PAY RATES: Minimum Wages, full-time employment.

DURATION: Maximum enrollment of one year.

HOW TO PARTICIPATE:

Enrollees - Contact the local State Employment Agency, or contact a YACC camp manager.

State Agencies, cities, counties, non-profit organizations - Contact the designated state grantee. (see list of YACC State Grantees in appendix page 22.)

*NFS - National Forest Systems - Region 8

**S&PF - State and Private Forestry - Southeastern Area

PROGRAM: Youth Conservation Corps (YCC)

AUTHORITY: Youth Conservation Corps Act of 1972 (P.L. 93-408) as amended.

DESCRIPTION: Designed to involve youths (Enrollees) in the development and maintenance of natural resources and instill an awareness of conservation and the environment. Accomplished by 1) Providing employment to youths, 2) Developing in youths an awareness and appreciation of the environment, and 3) Performing needed conservation work on federal and non-federal lands and waters.

FOREST SERVICE:

NFS* Operates non-residential and residential camps primarily at the District Ranger level, on federal lands and waters. Also makes grants, jointly with USDI, to state agencies (Grantees) designated by the Governor.

S&PF** Is not presently involved but may assume responsibility for State Grant portion of the program in FY 1981.

STATE AGENCY: The designated State Grantee manages and operates non-residential and residential programs through their state agency and/or makes subgrants or contracts to other State agencies, cities, counties, etc.

ENROLLEES: Youth, ages 15 through 18, who are capable of carrying out the program as determined by a physical examination.

PAY RATES: Minimum wages for 30 hours a week, plus 10 hours a week of environmental education for which no pay is received.

DURATION: Summer program, 4 to 12 weeks, with most camps operating for an 8 week period.

HOW TO PARTICIPATE:

Enrollees - Contact school Counselors, State Employment Agencies, Local Community Action Service Agencies, etc.

State Agencies, cities, counties, non-profit organizations - Contact the designated state grantee. (See list of YCC State Grantees in appendix, page 25.)

*NFS - National Forest Systems - Region 8

**S&PF - State and Private Forestry - Southeastern Area

PROGRAM: Senior Community Service Employment Program (SCSEP)

AUTHORITY: Title IX of the Older American Community Service Employment Act of 1973 (P.L. 93-29; 87 Stat. 62; 42 USC 3061) as amended by P.L. 94-135 to be Title V.

DESCRIPTION: This program fosters and promotes useful part-time work opportunities in community service activities for unemployed limited income persons, who are 55 years of age or older, and who have poor employment prospects. The program usually pays 80% of the cost, with 20% in-kind contributions from the employing agency.

FOREST SERVICE:

NFS* Employs most of the enrollees at the District Ranger level performing work on Federal lands and waters.

S&PF** The area does not make grants to State agencies, but does have a small internal program.

STATE AGENCY: The U.S. Department of Labor makes grants to designated State agencies (Grantees) who may make subgrants or contracts with other State agencies, cities, counties, non-profit organizations who have been in existence two years or more, etc. The enrollees may, with some restrictions, work on either public or private lands and waters.

ENROLLEES: Age 55 years or older, unemployed, limited income, poor employment prospects, and capable of carrying out the program work as determined by a physical examination.

PAY RATE: Minimum wage, not to exceed 1300 hours a year.

DURATION: No time limitations on enrollment, participating units have a goal of 15% placement into unsubsidized positions during the project period.

HOW TO PARTICIPATE:

Enrollee - Contact the State Employment Agency, Council or State Agency on aging, project managers, etc.

State Agencies, Cities, Counties, Non-profit organizations - Contact the designated state grantee. (See list of SCSEP State Grantees in Appendix page 28.)

*NFS - National Forest Systems - Region 8
 **S&PF - State and Private Forestry - Southeastern Area

PROGRAM: Title X, Job Opportunities Program

AUTHORITY: Public Works and Economic Development Act of 1965
(P.L. 89-136) as amended by P.L. 94-487.

DESCRIPTION: This program provides emergency financial assistance in meaningful work for the unemployed in skill-related jobs. Also to accelerate the economy in areas of high unemployment. A substantial part of each project must be completed within a 12-month period. Release of funds may be triggered when National unemployment rate is 7% or above for 3 consecutive months. Projects are by county area. Positions may not be administrative or support type for this program. A maximum of 25% of funding can be used for project costs.

FOREST SERVICE:

NFS* Most of the enrollees are employed at the District Ranger level performing work on Federal lands and waters.

S&PF** The Area makes grants to State Foresters or comparable officers in State forestry departments (Grantee).

STATE AGENCY: The grantee employs the enrollees as State employees performing work on public lands and waters.

ENROLLEE: Unemployed persons, various skill levels.

PAY RATE: Prevailing pay rates for the type of position filled.

DURATION: MAXIMUM 1 YEAR. Usually a specific date is given after which appointments cannot be made.

HOW TO PARTICIPATE:

Enrollee - Contact the local state employment agency, or state forestry organization.

State Agency - Since this is a non-continuous program, specific information on procedure will be distributed when (and if) the program is triggered.

*NFS - National Forest Systems - Region 8
 **S&PF - State and Private Forestry - Southeastern Area.

PROGRAM: Volunteers in the National Forests

AUTHORITY: Volunteers in the National Forest Act of 1972 (P.L. 92-300) as amended by P.L. 289.

DESCRIPTION: Designed to promote volunteerism in the Forest Service, help eliminate difficulties for individuals or groups who wish to work with the FS on a voluntary basis, and to develop effective on-going programs to encourage public involvement and volunteerism in general.

FOREST SERVICE: The volunteers may assist in any Forest Service Program or activity at any organizational level.

STATE AGENCY: No direct involvement.

ENROLLEE: All ages skill levels, groups and individuals.

PAY RATES: No wages, FS may provide subsistence, cost share reimbursement, travel and per diem.

DURATION: Varies. Can be for one task or continuing.

HOW TO PARTICIPATE:

Enrollees - Contact Forest Service Region/Area offices, or field offices as appropriate.

PROGRAM: Job Corps

AUTHORITY: Title IV, Part B, Comprehensive Employment and Training Act of 1973 (CETA) (P.L. 93-203), as amended by P.L. 95-524.

DESCRIPTION: Assists disadvantaged youths to become more responsible, employable, and productive citizens. Year-round residential program provides intensive educational, vocational, and social training.

FOREST SERVICE:

NFS* Operate residential camp located on federal lands primarily performing vocational work on these lands.

S&PF** Not involved in this program.

STATE AGENCY: The Forest Service does not make State grants in this program. Department of Labor has contracts with private and some public agencies to operate urban centers in many of the large cities.

ENROLLEES: Disadvantaged youth ages, 16-21, unemployed and out of school.

PAY RATES: Basic pay \$40 month, with incentive pay increases up to \$100 month. Also earn readjustment allowances after being in the program 7 months or more. Meals, lodging, work clothing and a dress clothing allowance is provided. Cost paid by sponsors.

DURATION: Enrollment for up to 2 years.

HOW TO PARTICIPATE:

Enrollee: Contact the local employment agency, local community action service agencies, etc.

State Agency: Contact the U.S. Department of Labor Regional office for your State.

*NFS - National Forest Systems - Region 8
 **S&PF - State and Private forestry - Southeastern Area.

HOSTED PROGRAMS (CETA)

PROGRAM: Adult Work Experience, CETA, Title II-B

AUTHORITY: Comprehensive Employment and Training Act of 1973 (CETA) (P.L. 93-203), as amended by P.L. 95-524.

DESCRIPTION: One of several programs under CETA, Title II-B, this provides for short-term or part-time work experience to enhance employability of people who may have never worked, or have not worked recently, to develop skills, job attitudes and employment goals.

FOREST SERVICE: Serves as host agency. Provides training and on-the-job experience. Assist enrollee in finding regular unsubsidized employment. Supervises, keeps records.

STATE AGENCY: Serves as host agency. Provides training and on-the-job experience. Assist enrollee in finding regular unsubsidized employment. Supervises, keeps records.

ENROLLEE: Economically disadvantaged, unemployed persons - out of the labor force for an extended time and/or with no or unstable work histories.

PAY RATE: Minimum of entry level wages, paid by sponsor.

DURATION: Regulations allow 1,000 hours (25 weeks) per year or 2,000 hours in a 5-year period. However, 13-weeks period is most common.

HOW TO PARTICIPATE:

Enrollee: Contact the State Employment Agency.

Host Agency: Contact the prime CETA sponsor. If unknown contact the Manpower Administrator in the Governor's Office.

PROGRAM: Public Service Employment (PSE), CETA Title II-D

AUTHORITY: Comprehensive Employment and Training Act of 1973 (CETA) (P.L. 93-203), as amended by P.L. 95-524.

DESCRIPTION: A program to provide entry level transitional jobs in public service in areas of substantial unemployment. Involves individual jobs, intended to move enrollees into unsubsidized employment. Most of the program is operated by State employment agencies, though CETA Area Boards may have some funding.

FOREST SERVICE: Serves as host agency, provides supervision, necessary training, job-related transportation, keeps attendance records.

STATE AGENCY: Serves as host agency, provides supervision, necessary training, job-related transportation, keeps attendance records.

ENROLLEE: Persons unemployed 15 of the last 20 weeks, or family on welfare. Generally low-skilled since these are entry level positions. Units can specify skills required within limits.

PAY RATE: Usually entry level or prevailing rates for same type of jobs paid by sponsor.

DURATION: Regulation allows enrollee to be in program a maximum of 78 weeks (1 1/2 years) in a 5-year period; however, 12 months is more commonly used. Funding ends each September 30, but if approved, slots may extend past this date if funding is available.

HOW TO PARTICIPATE:

Enrollee: Contact the State employment agency.

Host Agency: Contact the Prime CETA sponsor. If unknown contact the Manpower Administrator in the Governor's Office.

PROGRAM: Public Service Employment, Title VI and VI-A

AUTHORITY: Comprehensive Employment and Training Act of 1973 as amended by P.L. 95-524. The Emergency Jobs and Unemployment Assistance Act of 1974 (P.L. 93-587) created Title VI of CETA.

DESCRIPTION Provides emergency transitional employment in public service jobs. Very similar to Title II-D except that its emphasis is mainly on projects that employ a group of people and there's less emphasis on entry level jobs (although pay rate is same as Title II-D). Intent is to counteract seasonal employment so projects during off-season months receive priority consideration. Program can also provide for temporary jobs in periods of high unemployment.

FOREST SERVICE: Serves as host agency, provides supervision, necessary training job-related transportation.

STATE AGENCY: Serves as host agency, provides supervision, necessary training job-related transportation.

ENROLLEE: Unemployed 10 of past 12 weeks, economically disadvantaged, limited family income.

PAY RATE: Usually entry level or prevailing rates for same type of jobs, paid by sponsors.

DURATION: Regulation allows 18 months as the maximum project length, 12 months is the most usual maximum.

HOW TO PARTICIPATE:

Enrollee: Contact the State employment agency.

Host Agency: Contact the Prime CETA sponsor. If unknown contact the Manpower Administrator in the Governor's Office.

PROGRAM: Summer Youth Employment Program (SYEP)

AUTHORITY: Title IV, Part C, Comprehensive Employment and Training Act of 1973 (CETA) (P.L. 93-203), as amended by P.L. 95-524.

DESCRIPTION: Designed to provide eligible youth, both in and out of school with meaningful, well-supervised jobs to help them earn money, develop skills, exposure to vocational opportunities, and hopefully, stay in or return to school. This program replaced SPEDY (Summer Program for Economically Disadvantaged Youth).

FOREST SERVICE: Serves as host agency, supervises, trains, keeps attendance records, provides on-the-job counseling, etc.

STATE AGENCY: Serves as host agency, supervises, trains, keeps attendance records, provides on-the-job counseling, etc.

ENROLLEE: Economically disadvantaged youths, aged 14 through 21 years of age. Most probably have little or no job experience, but do have some skills.

PAY RATE: Minimum wage rate, paid by sponsor.

DURATION: Summer months. Participants can't be enrolled full-time past September 30. Can work part-time while in school.

HOW TO PARTICIPATE:

Enrollee: Contact the State employment agency.

Host Agency: Contact the Prime CETA sponsor. If unknown contact the Manpower Administrator in the Governor's Office.

PROGRAM: Youth Community Conservation and Improvement Projects (YCCIP)

AUTHORITY: Title IV, Part A, Comprehensive Employment and Training Act of 1973 (CETA) (P.L. 93-203) as amended by P.L. 95-254, 1978; and the Youth Employment and Demonstration Projects Act (YEDPA) of 1977 (P.L. 95-93)

DESCRIPTION: A program to provide eligible youth with employment in well-supervised projects that provide tangible benefits to the community, help enrollees to gain work habits and skills, and hopefully, school credits. Projects must have a tangible output or specific product and be completed in a definite time, not to exceed 12 months. Allowable activities include rehabilitation or improvement of public facilities and energy conservation

FOREST SERVICE: Serves as host agency; supervises, provides necessary training and counseling. Develops and submits worthwhile projects.

STATE AGENCY: Serves as host agency; supervises, provides necessary training and counseling. Develops and submits worthwhile projects.

ENROLLEES: Unemployed, economically disadvantaged youth, aged 16 through 19 years of age.

PAY RATES: Usually minimum wage rate, may be prevailing wage for a job which is substantially the same, paid by sponsor.

DURATION: Maximum participant enrollment period is 12 months. Projects can last any period of time up to 12 months.

HOW TO PARTICIPATE:

Enrollee: Contact the State employment agency.

Host Agency: Contact the Prime CETA sponsor. If unknown contact the Manpower Administrator in the Governor's Office.

PROGRAM: Youth Employment and Training Programs (YETP)

AUTHORITY: Title IV, Part A, Comprehensive Employment and Training Act of 1973 (CETA) (P.L. 93-203) as amended by P.L. 95-524 and the Youth Employment and Demonstration Projects Act (YEDPA) of 1977 (P.L. 95-93).

DESCRIPTION: Designed to enhance job and career opportunities of youth by offering a broad range of locally designed constructive, productive employment and training services rather than simple work activities. Work experience to develop basic work skills includes community betterment, conservation, solar development, historic site preservation, and maintenance of visitor facilities, to name a few.

FOREST SERVICE: Serves as host agency; supervises, trains, keeps attendance records, provides on-the-job and career counseling.

STATE AGENCY: Serves as host agency; supervises, trains, keeps attendance records, provides on-the-job and career counseling.

ENROLLEE: Youths, generally economically disadvantaged, unemployed, under-employed, or in school; 16 through 21 years of age.

PAY RATE: Minimum wage rate usually. May be prevailing wage for a job which is substantially the same. Paid by sponsor.

DURATION: For work experience, a maximum of 1,000 hours during any 1-year period. Full-time for youths not in school, part-time for in-school youths.

HOW TO PARTICIPATE:

Enrollee: Contact the State Employment Agency.

Host Agency: Contact the Prime CETA sponsor. If unknown contact the Manpower Administrator in the Governor's Office.

PROGRAM: Youth Work Experience

AUTHORITY: Title II-B Comprehensive Employment and Training Act of 1973 (CETA) (P.L. 93-203), as amended by P.L. 95-254.

DESCRIPTION: One of several programs in Title II-B. This is intended to help youth overcome barriers to employment, provide basic work experience and skills to youth in transition from school to employment with little or no work experience and no definite employment goals.

FOREST SERVICE: Serves as host agency; keeps work attendance records, provides supervision, training and on-the-job counseling.

STATE AGENCY: Serves as host agency; keeps work attendance records, provides supervision, training and on-the-job counseling.

ENROLLEES: Youths 14 through 22 years of age with little or no work experience, economically disadvantaged.

PAY RATES: Minimum wages generally. May possibly be minimum entry wage rate for inexperienced workers or prevailing rate for persons similarly employed. Paid by sponsor.

DURATION: Enrollment for a "reasonable length of time" based on needs of participant not to exceed 1,000 hours during any 1-year period, 2,000 hours during a 5-year period. States may set fewer hours as maximum.

HOW TO PARTICIPATE:

Enrollee: Contact the State employment agency.

Host Agency: Contact the Local Prime CETA sponsor. If unknown contact the Manpower Administrator in the Governor's Office.

HOSTED PROGRAMS- OTHER

PROGRAM: Action Agency Volunteers

AUTHORITY: Title I (P.L. 93-113) Domestic Volunteers Act of 1973

DESCRIPTION: Provides volunteer assistance or aid in carrying out human resource programs whenever such volunteer assistance will complement and enhance a given program. Many different volunteer programs operate under ACTION, but all of them are designed to provide expert volunteer services in areas where- ever such services are needed. This program is not to be confused with volunteers in the National Forests.

FOREST SERVICE: Host agency pays cost associated with volunteer service. It's necessary to make a clear, concise written agreement with ACTION. Supervises, keeps time records.

STATE AGENCY: Hosts agency pays cost associated with volunteer service. It's necessary to make a clear, concise written agreement with ACTION. Supervises, keeps time records.

ENROLLEES: Generally expert or knowledgeable in varied fields.

PAY RATES: Generally a small living stipend.

DURATION: One year, may be extended.

HOW TO PARTICIPATE:

Enrollees - Contact the Action Agency Regional Offices.

Host Agency - Contact the Action Agency Regional Offices.

PROGRAM: College Work Study (CWSP)

AUTHORITY: Higher Education Act of 1965, Title IV, Part C, as amended.
(P.L. 89-329; 42 USC 2751-2756a; P.L. 92-318)

DESCRIPTION: The program is designed to promote part-time and vacation employment of undergraduate, graduate, or professional students, particularly those who are in financial need and who require assistance to pursue courses of study at institutions of higher education.

FOREST SERVICE: Cost-share. The host agency pays at least the share of enrollee's compensation not paid by the college, up to 50%.

STATE AGENCY: Cost-share. The host agency pays at least the share of enrollee's compensation not paid by the college, up to 50%.

ENROLLEE: Students enrolled in colleges and universities that sponsor a Work Study program.

PAY RATE: Varies according to duties and agreement between hosting agency and the college. Maximum established by sponsoring college.

DURATION: Approximately 20 hours per week during school; may, with college approval, work more hours. Forty hours a week during the summer.

HOW TO PARTICIPATE:

Enrollee - Contact the college official responsible for the Work Study Programs.

Host Agency - Contact Colleges sponsoring Work Study programs.

PROGRAM: Green Thumb

AUTHORITY: Same as SCSEP; Title V of the Older American Community Service Employment Act of 1973 (P.L. 93-29); Stat. 62; 42 USC 3061, as amended.

DESCRIPTION: Same as the Senior Community Service Employment Program (SCSEP), except that the Farmer's Union sponsors the program. Sponsor may pay 80 to 90% of costs.

FOREST SERVICE: Serves as host agency. Provides jobs, supervision, safety items, trains, and keeps employment records, etc.

STATE AGENCY: Serves as host agency. Provides jobs, supervision, safety items, trains, and keeps employment records, etc. The enrollee may, with some restrictions, work on either public or private lands and waters.

ENROLLEE: Age 55 years or older, unemployed, limited income, poor employment prospects, and capable of carrying out the program of work as determined by a physical examination.

PAY RATE: Minimum wage, not to exceed 1,300 hours a year.

DURATION: No time limitations on enrollment, participating units have a goal of 15% placement into subsidized positions during the project period.

HOW TO PARTICIPATE:

Enrollee - Contact the State employment agency, council or State agency on aging, Farmers Union project managers, etc.

State Agencies, cities, counties, non-profit organizations - Contact the Farmers Union, see list in Appendix page 30.

PROGRAM: Vocational Education Work Study

AUTHORITY: Vocational Education Amendment of 1968, Title I (P.L. 90-576), 20 USC 1241-1391; Educational Admendments of 1972 (P.L. 92-318, Title II, Vocational Education, Section 207; 20 USC 1371; 86 Stat. 326.

DESCRIPTION: The program assists economically disadvantaged full-time vocational education students, aged 15 to 20, to remain in school by providing part-time employment with public employers.

FOREST SERVICE: Cost-share. The host agency pays approximately 20% of the students pay, and provides supervision. Work generally would be in the enrollee's area of study.

STATE AGENCY Cost-share. The host agency pays approximately 20% of the student's pay, and provides supervision. Work generally would be in the enrollee's area of study.

ENROLLEES: Students enrolled in vocational education institutions that have Work Study programs. Ages 16-20.

PAY RATES: Students limited to total payment of \$45 or \$60 a month while in school as a full-time student. While out of school during vacation, there's no limit on hours worked or amount earned.

DURATION: 15 hours a week maximum while in school as a full-time student.

HOW TO PARTICIPATE:

Enrollees - Contact the school official responsible for the Vocational Institutions Work Study Program.

Host Agency - Contact the local vocational Institution sponsoring a Work Study program.

PROGRAM: Vocational Rehabilitation

AUTHORITY: Rehabilitation Act of 1973 (P.L. 93-112) as amended.

DESCRIPTION: Provides work training and rehabilitation for mentally and/or physically handicapped clients of Rehabilitation Services.

FOREST SERVICE: Serves as host agency. Cooperates with Rehabilitation to design on-the-job training positions; trains, supervises, makes necessary reports.

STATE AGENCY: Serves as host agency. Cooperates with Rehabilitation to design on-the-job training; trains, supervises, makes necessary reports, etc.

ENROLLEE: Mentally and/or physically handicapped, screened by Rehabilitation Services to fit work situations, generally after intensive previous training.

PAY RATE: Generally minimum wage.

DURATION: One year maximum.

HOW TO PARTICIPATE:

Enrollee - Contact the local Department of Social and Rehabilitation Service Office.

Host Agency - Contact the local Department of Social and Rehabilitation Service Office.

PROGRAM: Work Incentive Program (WIN)

AUTHORITY: Social Security Act of 1964, Title IV-C as amended (P.L. 90-248; 92-233; 92-178).

DESCRIPTION: The objectives of WIN programs are to move men, women, out-of-school youths, aged 16 and older, off the rolls of Aid to Families with Dependent Children (AFDC) and into permanent productive employment. The WIN program offers several types of assistance.

FOREST SERVICE: Serves as host agency; provides training to help enrollees qualify for unsubsidized employment at end of 13-week period. Provide "clearly defined, well-supervised work assignments to develop work habits... practice skills... demonstrate skills".

STATE AGENCY: Serves as host agency; provides training to help enrollees qualify for unsubsidized employment at end of 13-week period. Provide "clearly defined, well-supervised work assignments to develop work habits... practice skills... demonstrate skills".

ENROLLEE: Persons, adult or youth, on the rolls of AFDC. Generally low-skill levels.

PAY RATE: AFDC allotment plus a monthly allowance while enrollee is on the job, paid by sponsor.

DURATION: 13 weeks maximum, 40 hours per week.

HOW TO PARTICIPATE:

Enrollee - Contact the local State employment agency, WIN coordinators, Welfare Department, etc.

Host Agency - Contact the local State employment agency, WIN coordinators, Welfare Department, etc.

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Employees of
Fidelity Investments
600 Massachusetts
Avenue, Boston,

PROVIDE

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Office of the
Department of
State
200 Executive Building
Boston, MA
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APPENDIXES

LIST A

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Young Adult Conservation Corps
YACC

State Grantees

Coordinator and Phone Number

ALABAMA

Richard A. Forster, Commissioner
Department of Conservation
and Natural Resources
64 North Union Street
Montgomery, Alabama 36130

Mr. Edward S. Farish
205-832-3885

ARKANSAS

Coordinator and Phone Number

Mr. Richard Davies, Director
Department of Parks and Tourism
Parks Division
No. 1 Capitol Mall
Little Rock, Arkansas 72201

Ms. Lisa Bradley
501-371-7669

FLORIDA

Coordinator and Phone Number

Mr. Wallace E. Orr, Secretary
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Department of Labor & Employment Security
2590 Executive Center Circle East, Suite 200
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Ms. Vera Hayes
904-488-9250

GEORGIA

Coordinator and Phone Number

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Department of Natural Resources
270 Washington Street, S. W.
Atlanta, Georgia 30334

Mr. Larry Odoski
404-656-3877

KENTUCKY

Coordinator and Phone Number

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Bureau of Manpower Services
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Frankfort, Kentucky 40601

Mr. Charles Furr
Mr. Steve Jeffrey
502-351-5360

LOUISIANA

Coordinator and Phone Number

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Office of Human Development
Department of Health and Human Resources
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Mr. Frank Riley
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Young Adult Conservation Corps
YACC

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Coordinator and Phone Number

Mr. Max J. Young, State Forester
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