RANDOLPH COMMUNITY COLLEGE

Fall 2013 | Magazine & Report to the Community

Continuing Education and Industrial Center



First LEED Gold in **Randolph County**

Using funds wisely

President of the Year

Dr. Robert S. Shackleford

University Center Growth Continues

North Carolina A&T State University & Carolina Graduate School of Divinity





RANDOLPH

COMMUNITY COLLEGE Magazine & Report to the Community

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On the Cover: Continuing Education and Industrial Center (CEIC) Main image: CEIC lobby area · Inset image: CEIC student lounge area

PRESIDENT'S MESSAGE

2012-2013 was another banner year for Randolph Community College. People frequently ask me how RCC keeps doing such good things for our students and community when the economy is so stressed and our budget has been cut. I consistently answer that question like this: "If you knew our people, you'd understand. Our faculty and staff are the most talented, dedicated people you can find anywhere, and they are fully committed to our mission of creating opportunities and changing lives."

In this publication, which is replacing the Report to the Community and the RCC Foundation's newsletter, you will see many stories of accomplishments that have helped make this past year so successful at RCC. It is the stories behind those accomplishments that make me especially proud of the RCC family.

- I have seen students who dropped out of school years ago come back and finish their GED or Adult High School Diploma.
- I have gotten letters from former students who are now in four-year universities, telling me about faculty and staff at RCC who helped prepare them for the success they are enjoying at their universities.
- I have talked with former inmates who are now living new lives and whose education at RCC. some taken while they were in prison, has given them a new lease on life and new sense of self-worth.
- I have heard students who did not speak English just a short while ago get up and give a speech in English, thanking RCC's faculty and staff for helping them learn to communicate in English, converse with their children in English, and

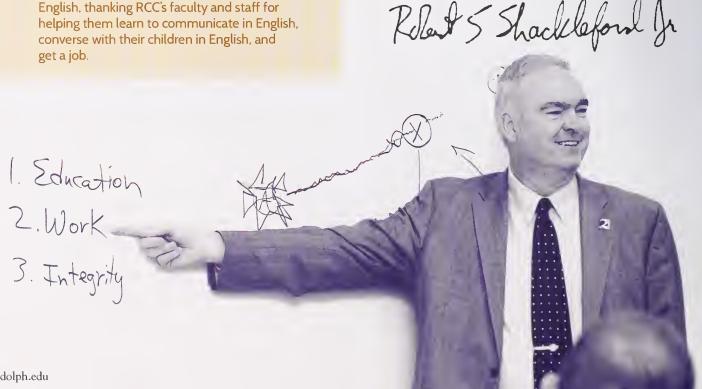
- I have talked with students who came to RCC after a job termination, an illness, a divorce, or some other life-altering event, and while here. they got back on their feet, found the direction and encouragement they were looking for, and gained the training and education they needed to move into an exciting new life.
- I have read letters from students who received grants and scholarships from RCC and the RCC Foundation, thanking us for our financial assistance and helping make their seemingly unattainable dreams come true.

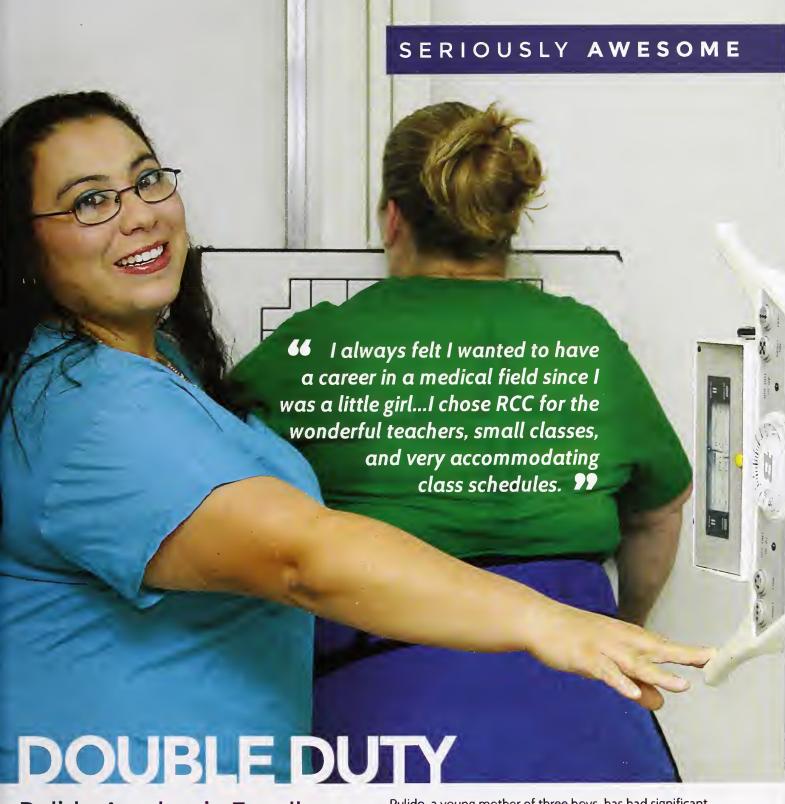
I receive letters like this practically every week, and it makes me very proud of our faculty and staff, who are dedicated to the principles of "good to great," radical hospitality in the workplace, civility in the workplace, student success, and servant leadership. It is only with our conviction to these principles that we are seeing the inspirational results we are seeing.

It was South African president and notable humanitarian Nelson Mandela who said: "Education is the most powerful weapon which you can use to change the world."

It is our joy at RCC to serve the needs of students and our community. Many thanks to the generous donors, alumni, faculty and staff, Board of Trustees, Foundation Board of Directors, Advisory Committees, and other community volunteers who give graciously of their time and resources to help make it possible for RCC to create opportunities and change the lives of all who walk through our doors!

"Creating Opportunities. Changing Lives." It's more than a motto. It's who we are and what we do at RCC!





Pulido Academic Excellence **Award Recipient**

Rebecca Ann Pulido of Trinity, who graduated from RCC in May with a double major in Radiography and General Education, was named the College's Academic Excellence Award winner for 2013.

"Being a dedicated mother is my greatest achievement in life," said Pulido, who married as soon as she turned 18 and started a family. "I always felt I wanted to have a career in a medical field since I was a little girl. ... I chose RCC for the wonderful teachers, small classes, and very accommodating class schedules."

Pulido, a young mother of three boys, has had significant challenges to overcome while excelling in the academically rigorous Radiography program at RCC. In the summer before her second year, Pulido discovered one of her sons had a serious illness, but she found a way to care for her family while continuing in school.

Pulido found a way to fit her study schedule into her busy family life, which includes volunteering to cook for outreach programs at her church, Mount Vernon United Methodist Church in Trinity. Pulido is also a member of the Phi Theta Kappa Honor Society.

SERIOUSLY AWESOME

Hans, Williams Win Annual RCC Awards

Dorothy Hans, an English and reading instructor at RCC since 2010, was named RCC's Excellence in Teaching winner in 2013.

In her nomination packet, one student wrote this about Hans:

"Thank you so much Ms. Hans. You help us make our papers better while not discouraging us. Instead you lift us up and encourage us... Because you have a passion for English, it makes your class worth it..."

In President Shackleford's recommendation letter, he says. "Her credentials are impeccable, she is bright, she is professional, and she is an excellent instructor. But she also brings something more to the classroom-her effervescent smile, her contagious enthusiasm, her constant encouragement of her students, and her instilling in them the confidence that they can succeed both at Randolph Community College and in life."



"The Best Year Ever..."

Chad Williams, director of financial aid and veterans affairs, was recognized as RCC's Staff Person of the Year. In addition to the local award, Williams was chosen one of the top five finalists for the Staff Person of the Year in the North Carolina Community College System.

"Under Chad's leadership in the Financial Aid Department, we have not had a single audit finding in financial aid," said RCC President Robert Shackleford in his recommendation letter to the state. "Our program is one of the best in the state."

Williams also received a lot of support from outside of RCC because of his leadership at the state level, serving on work groups established by the N.C. General Assembly to evaluate state funded financial aid for students, serving on a task force redesigning developmental math, and helping to develop business requirements in a partnership between the NCCCS and College Foundation Inc.





RCC Among Colleges Named as Charter Members of M-List

Randolph Community College was one of seven North Carolina community colleges named as charter members of the M-List in 2013. The list was created by the Manufacturing Institute, a Washington, D.C.-based organization dedicated to improving and expanding manufacturing in the United States. According to the Manufacturing Institute, the M-List distinguishes schools that are preparing workers up to industry standards in advanced manufacturing. Only 39 schools nationwide were named as charter members.

Randolph Community College offers three programs that include the opportunity for certifications: Computer-Integrated Machining, Global Logistics, and Welding Technology.



RCC Recognized by **N.C. Energy Office**

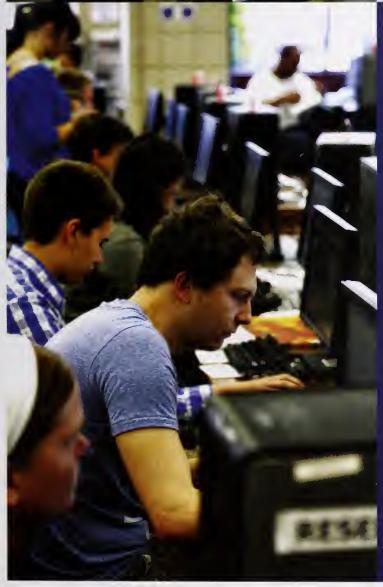
Randolph Community College was presented a 2013 Utility Savings Initiative Leadership Award on April 16, 2013, by the North Carolina Energy Office at the 10th Annual Sustainable Energy Conference in Raleigh.

North Carolina mandated that all state agencies achieve a 30% reduction in energy consumption by 2015. Although community colleges aren't bound by these rules, RCC voluntarily met that challenge in the 2012-2013 school year.

"I was very proud of RCC's Energy Team for the exceptional work they did to not only meet the 30% energy reduction standard, but to do it two years early," said RCC President Robert Shackleford. "RCC doesn't just talk about conservation, recycling, and sustainability; we practice it."

RCC achieved the 30% reduction in energy consumption through several initiatives, including using \$200,000 worth of American Recovery and Reinvestment Act (ARRA) funding to upgrade approximately 90% of all interior lighting on campus; upgrading old pneumatic HVAC controls on several buildings to DDC (direct digital control) to help achieve nightly and weekend temperature setbacks; upgrading equipment with more efficient or Energy Star-rated equipment; implementing several recommendations from the State Energy Office's energy audit on the no cost/low cost energy savings measures; obtaining faculty and staff "buyin" on being more energy efficient in the spaces they occupy by reducing light usage, removing unnecessary electronics and turning off equipment when not in use; and a computer management program written by the IT department to shut down or turn off

computers in labs after one hour of idle time.



SERIOUSLY AWESOME



Jack Lail | Distinguished Service Award

Jack Lail, retired Randolph Community College Board member and Trustee Emeritus in 2011, was the recipient of the RCC Board of Trustees 2012 Distinguished Service Award.

Lail became associated with RCC when he was hired as a parttime instructor in the mid 1960s. From 1982 to 1994, Lail was a member of the Board of Directors of the RCC Foundation, where he served as vice president and president. He later served another 21/2-year term on the Foundation Board.
Lail was appointed to the Board of Trustees in 1995 by
the Governor of North Carolina and served four four-year
terms. During his time with the Board, he served as chair of
the Budget & Finance Building & Grounds Committee, as
well as vice chair and chair of the full Board.

"Jack Lail is a leader whose presence makes a huge impact wherever he serves-whether in education, business and industry, or the community," said RCC President Robert Shackleford.



Shelley Greene | Associate Vice President for Institutional Advancement

Shelley W. Greene was promoted to associate vice president for institutional advancement, after the retirement of Susan Milner. In this position, Greene oversees several key areas of support for the College, including resource development, the RCC Foundation, research, and marketing.

Since joining RCC in October 2008 as senior director of marketing, Greene has led a successful initiative to implement a new college brand, developed new marketing objectives and strategies for college programs and departments, and has put RCC on the forefront of community colleges using new web technology and social media.

Greene earned a B.A. in Mass Communication/Marketing from Campbell University and completed her Master of Science degree in Integrated Marketing Communication in West Virginia University's online master's program.



Susan Milner | Athena Award Recipient

The Asheboro/Randolph Chamber of Commerce honored Susan Milner, then RCC's associate vice president for institutional advancement, with its 2012 ATHENA Award.

The award recognizes businesswomen who have made significant contributions to their profession and their community. Milner's accomplishments in the community

include serving as secretary for the Board of Trustees for the Randolph Public Library, vice president for the Board of Trustees of the Asheboro Public Library, a member of the Kiwanis Club, and a member and past secretary of the Randolph Rotary Club. Milner was lauded as a great supporter of the Asheboro-Randolph YMCA, writing funding proposals for the organization that helped it receive over \$1.3 million from nine companies, foundations, and others in pledges. Milner retired from RCC in April 2013.



Carol Nunn | Extra Mile Award Recipient

The Archdale/Trinity Chamber of Commerce honored Carol Nunn, administrative assistant for the director of the RCC Archdale Center, with its 2013 Extra Mile Award. The Extra Mile Award recognizes an individual who gives more than expected or required to improve the quality of life in the Archdale-Trinity community.

"Carol Nunn is the essence of what Randolph Community
College deems a 'servant leader," said WGHP's Cindy
Farmer in presenting the award. "In large measure, it
is Carol's work ethic, compassion, and commitment
to students that defines RCC's Archdale Center as a
welcoming, caring, and successful place of learning.
... Through her work over the past 21 years, Carol
has impacted countless lives in the Archdale-Trinity
community and beyond."

Nunn has been employed at RCC since May 1991.



Tara Williams | Co-Winner of IIPS Outstanding Achievement Award

Tara A. Williams, director of information technology services at RCC, was honored as a co-winner of the IIPS Outstanding Achievement Award for 2012. IIPS is the Institutional Information Processing System Users Group for the North Carolina Community College System. Williams, who has been employed at RCC for 14 years, is the first RCC employee to ever receive this award.

According to the IIPS website, the award, which has been given annually since 1992, is given "to a person who has provided outstanding achievement in service to the IIPS organization or outstanding achievement by an IIPS member in some other area of their life. The person does not have to be a system administrator in order to qualify for the award. Anyone who has provided outstanding service to IIPS or any IIPS member who has outstanding achievement in some facet of their life is eligible."

Good to Great

Shackleford is NCCCS President of the Year

Randolph Community College President Robert S. Shackleford Jr. was named the Wells Fargo President of the Year by the North Carolina Community College System in January 2013 and was recognized during RCC's curriculum graduation ceremony on May 8.

RCC has become one of the premier community colleges in North Carolina due in large part to Dr. Shackleford's vision, leadership, and his ongoing quest to take the College from "Good to Great." The "Good to Great" focus has significantly and profoundly impacted the culture at the College for the positive. He has preached the Good to Great gospel from day one and has converted RCC employees, with many of the Good to Great catchphrases now part of the RCC vernacular.

As a hands-on and incredibly approachable president, he has established a multitude of programs and initiatives that bring him into close contact with faculty, staff and students. The President's Educational Leadership Academy, a semester-

established as one of the President's initiatives in 2009-2010 and is now in its sixth session. He teaches one session of each Academic Success course each semester to introduce the concepts of life planning, goal setting and ethical decision making to each new RCC student and to meet face-to-face with as many curriculum students as possible, visiting approximately 34 classes per semester. Dr. Shackleford's Student Leadership Academy

is now in its seventh year and is a highly sought after

long experience for faculty and staff, was

SERIOUSLY AWESOME

appointment by students. The six-session event explores leadership skills in the student arena and provides a group-project laboratory for students to practice their skills and observe group dynamics. He also holds regular lunch sessions with students called "Snack with Dr. Shack" and ensures he has frequent contact with students in a myriad of other ways. As demanding as these efforts are, Dr. Shackleford places extreme value on meaningful contact with students, faculty, and staff, and incorporates this into his schedule every day.

The President of the Year Award was established by the State Board of Community Colleges in 2001, with financial support from Wells Fargo, and rewards outstanding leadership and commitment to the community college mission among the presidents of the 58 institutions of the N.C. Community College System.





Randolph Community College's Continuing Education and Industrial Center received its official LEED Gold Certification from the U.S. Green Building Council in June 2013. It is the first building in Randolph County to become LEED certified, according to Robert Carmac, AIA, LEED AP BD+C, REFP, the architect with Smith Sinnett Architecture of Raleigh who designed the building.

"Achieving the Leadership in Energy and Environmental Design (LEED) Certification level of Gold identifies this building as an example of sustainable design and demonstrates RCC's, the design team's, and the construction team's leadership in transforming the building industry," said Carmac, upon unveiling the LEED Gold plaque June 26 in the lobby of the CEIC to a small group of those involved in the project.



Specific steps that helped achieve LEED Certification:

- ite selection reusing an already developed site.
- 3,500-gallon rain harvesting tank so no treated water is used for landscaping.
- reducing water usages by 42%, saving approximately 200,000 gallons a year.
- reduced energy usage by 23% and reduced energy cost by 20%.
- building reuse of 95%.
- * recycled 360 tons of construction waste, which was 88% of the total job waste.
- recycled content of 31%.
- \$ 53% of the building materials were manufactured regionally.
- ***** construction indoor air quality plan during construction and before occupancy.
- low emitting materials.
- four Innovation in Design points for
 - using the building as a teaching tool and educating the public on sustainable features;
 - exceeding the required water savings;
 - exceeding the required recycled content; and
 - exceeding the required regional materials.

Ribbon Cutting/Open House Draws Large Crowd

A standing-room-only crowd attended the Ribbon Cutting Ceremony and Open House of Randolph Community College's new Continuing Education and Industrial Center on Jan. 4, 2013. North Carolina Community College System President Scott Ralls was among the dignitaries to speak at the ceremony.

RCC President Robert Shackleford welcomed the crowd of over 300 people, introducing a number of special guests, including N.C. Senator Rick Gunn, N.C. Representatives Pat Hurley and Allen McNeill, and a number of county, city and school leaders. "It's hard to imagine how a 46,000-square-foot abandoned furniture warehouse became what you see today," said Shackleford. "This empty building is now going to make such a profound impact on the economic and workforce development of Randolph County."

Construction started on the building on Nov. 28, 2011, and RCC received final approval for occupation from the Office of State Construction on Nov. 27, 2012. The design focused on community use, building image, and student experience, and utilized 95% of the existing building.

The 47,283-square-foot Continuing Education and Industrial Center includes seven new classrooms; doubles the size of the college's Small Business Center; provides space for Continuing Education classes and offices; houses a Corporate Training Center; and doubles the space for the Computer-Integrated Machining program, Electrical Systems Technology program, and the Mechatronics Engineering Technology program.

The renovation and furnishing of the old Klaussner Furniture warehouse, which the county purchased for \$850,000 in 2008, cost \$7,666,820. Smith Sinnett Architecture was the architect for the project, and Hodgin Construction was the general contractor.



RCC First Community College to Join Better Buildings Challenge

On Oct. 30, 2012, Randolph Community College became the first community college in North Carolina to become a Challenge Partner in the Better Buildings Challenge of the U.S. Department of Energy through the North Carolina Energy Office. Launched by President Obama in December 2011, the Better Buildings Challenge calls on chief executive officers, university presidents, and state and local leaders to create American jobs through building energy efficiency.

RCC's new Continuing Education and Industrial Center is the school's showcase project for the Better Buildings Challenge. The CEIC, designed to meet LEED Gold standards, is believed to be the first public building of its kind in Randolph County and one of the first in the state. It includes a solar hot water heating system (top), a 3,200-gallon rainwater harvesting tank (above right center) that provides water for the entire Asheboro Campus landscape, an innovative chilled beam HVAC system (above left center), highefficiency lighting, and an interactive dashboard (above left) in the lobby to show energy savings.

EPIC NEWS

Governor Pat McCrory Signs First Bill at Randolph Community College

New North Carolina Gov. Pat McCrory officially signed his first piece of legislation into law on Feb. 18, 2013, at Randolph Community College's Continuing Education and Industrial Center. Senate Bill 14, sponsored by Senator Jerry Tillman and others, increases access to career and technical education.

Gov. McCrory signed the bill, then addressed the crowd of nearly 300 community leaders, RCC students, and RCC administrators, faculty and staff members, saying, "This is an extremely satisfying place to be today...in Randolph County."

Senator Tillman, who arranged for the bill signing at RCC where he is a former chairman of the RCC Board of Trustees, said it was a "historic day for our state, our county, Randolph Community College, and our public schools." He said he believed this is the first bill ever to be signed into law in Randolph County.

Other state legislators in attendance included Rep. Hugh Blackwell (who co-sponsored a companion bill in the House), Rep. Pat Hurley, and Rep. Allen McNeill. North Carolina Community College System President R. Scott Ralls was present, as well as Dr. Stuart B. Fountain, vice chair of the State Board of Community Colleges.

Senator Jerry Tillman. Governor Pat McCrory, and Dr. Robert S. Shackleford



⇔ PRESIDENTIAL PROGRESS ⇔ ⇔



CEIC CORPORATE TRAINING CENTER

Initiative: Develop the CEIC's Corporate Training Center as the site of choice for the community's business and industry retreats, conferences, and training events.

From the time that the CEIC opened in January through June 30, 2013, over 30 different outside groups have met in the Training Center for uses ranging from workshops to district conferences to statewide meetings.

Groups have included the N.C. Community Colleges' Data Initiative Committee, N.C. Legislator Pat Hurley for a Town Hall meeting, N.C. Department of Public Safety, Randolph County Government, Randolph County Economic Development Corporation, Randolph County Partnership for Children, N.C. Department of Commerce, Randolph County Emergency Services, Sandhills Center, Randolph County Schools, N.C. Energy Office, N.C. Lt. Governor Dan Forest, and others. The training center can seat up to 290 people and can be divided into two rooms.

PRESIDENTIAL LISTENING TOUR

Initiative: Conduct a campus-wide Presidential Listening Tour, meeting with each department on campus to answer questions, hear concerns, and receive input and ideas.

During the 2012 fall semester, RCC President Robert Shackleford had 25 individual one-hour meetings with different departments and work areas on campus. Fifty-five pages of notes were taken from the many ideas, comments, suggestions, concerns, and input offered. In December 2012, Dr. Shackleford and the Senior Leadership Team met in an all-day, off-campus retreat to review the notes and discuss the input from the Listening Tour. The findings were also discussed with the Board of Trustees during their annual retreat in February 2013.

In April 2013, Dr. Shackleford held a meeting with faculty and staff to discuss the outcomes, including what had already been accomplished or was under way, quick fixes, what needed more information and discussion, and what couldn't be done.



UNIVERSITY CENTER GROWTH

Initiative: Expand the unique educational opportunities afforded by the University Center of Randolph County by adding three new UCRC programs during the coming year.

In October 2012, Carolina Graduate School of Divinity (CGSD) in Greensboro joined a growing number of higher educational institutions as a member of the University Center of Randolph County at Randolph Community College. Carolina Graduate School of Divinity is offering two degrees: a Master of Arts in Ministry degree and a Master of Divinity degree on RCC's campus.

ACROSS CAMPUS

Each year, Randolph Community College President Robert Shackleford chooses several initiatives that become areas of focus for the faculty and staff at the College during the school year. These initiatives align with the RCC Strategic Plan's five core values; community, employees, quality education, radical hospitality, and student success.



SERVANT LEADERSHIP

Initiative: Launch a campus-wide initiative that expects every supervisor to be a leader, accountable for performance, but with leadership defined primarily by the standard of service.

RCC President Robert Shackleford added servant leadership components to the President's Educational Leadership Academy, the Student Leadership Academy, and offered it to faculty and staff as professional development. Two "Servant Leadership" sessions were offered to faculty and staff in October 2012. Around 60 took advantage of the training.

In April 2013, all faculty and staff members had the opportunity to nominate their peers to a 2013 Servant Leadership Team. The group members were recognized in the College's in-house newsletter and were invited to a celebratory dinner with the Board of Trustees and Dr. Shackleford. The 2013 Servant Leadership Team included Cathy Aikens, Holly Barker, Lisa Bock, Rose Chilson, Mark Dowell, Melinda Eudy, Cindi Goodwin, Ken Kinley, and Chad Williams.

The Master of Arts in Ministry is a 48-semester-hour program of that develops spiritual, biblical, theological, and vocational Te

competencies in its students. It has two concentrations: Pastoral Leadership and Christian Counseling. The Master of Divinity degree is an 84-semester-hour program that prepares students to serve a church in leadership roles. It has three concentrations: Biblical Studies, Pastoral Leadership, and Christian Counseling.

Just the next month in November, North Carolina Agricultural and Technical State University Chancellor Harold L. Martin Sr. and several academic leaders from its School of Technology visited Randolph Community College to sign a memorandum

APPLICANT-TO-STUDENT CONVERSION

Initiative: As a key component of enrollment management, improve the applicant-to-student conversion rate 5% by fall 2013.

Many strategies have been put into place to move toward achievement of this initiative, including the following:

- The Student Services department implemented a plan to create additional and improve current "how to..." resources for applicants (e.g., how to register online, how to locate your advisor, etc.). The plan includes both paper, online, and video resources.
- The director of recruitment met individually with all fall 2013 Randolph County high school applicants in PAC sessions; discussed their missing admissions requirements and what was expected of them in order to be able to register at a special time; and scheduled nearly 100 students for placement testing over two school holidays.
- Two employees from RCC's Office of Financial Aid and Veterans Affairs partnered with Asheboro High School and a college adviser with Carolina College Advising Corps to offer a financial aid workshop for local families.
- Records and registration sent follow-up email and phone tree reminders to students regarding missing admissions requirements, acceptance to the college, advising/registration appointments, and payment deadline.

of agreement to offer a bachelor's degree in Electronics Technology with a concentration in Information Technology through the University Center of Randolph County.

The Bachelor of Science in Electronics Technology at A&T utilizes a collaborative approach to course design. The school works directly with industry leaders to identify leading edge technologies that students will need to master in order to succeed in the workplace. The program is for students interested in mainframe support, storage technology, computer networking, high performance computing, cloud computing, and mobile application development.

ACROSS CAMPUS

Legislative Visitation

Congresswoman Renee Ellmers visited with RCC President Robert Shackleford in August 2012 and was taken on a tour of the new Continuing Education and Industrial Center, which was still under construction. The visit was to allow Ellmers to learn more about education in Randolph County, most of which is now in Congressional District 2 after the recent redistricting. Others along for the tour included N.C. Senator Jerry Tillman; N.C. Representatives Pat Hurley and Allen McNeill; Randolph County Republican Men President Robert Graves; and Asheboro City School Board Member Gidget Kidd. Ellmers also met with Asheboro City Schools Superintendent Diane Frost while she was in town.

North Carolina Lt. Governor Dan Forest stopped at Randolph Community College in February 2013 just prior to his speech at the Randolph County GOP Lincoln Day Dinner at AVS. Forest and his chief of staff, Hal Weatherman, were given a tour of RCC's Welcome Center, the Photography Imaging Center, the Richard Petty Education Center, and the new Continuing Education and Industrial Center.

Congressman Richard Hudson, who represents the southwestern third of Randolph County and sits on the Education & Workforce Committee in Washington, visited Randolph Community College in April 2013. Rep. Hudson and his staff were taken on a drivethrough tour of the Asheboro Campus and a walking tour of the Continuing Education & Industrial Center focusing on the Computer-Integrated Machining program area. The purpose of the visit was to update constituents on his work as a member of the Education & Workforce Committee, particularly the work he's doing as a part of the Workforce Training Subcommittee. After the tour, Rep. Hudson held a group discussion with a small group of RCC administrators, faculty and staff and community members.









2012-2013 New Curriculum Programs:

- Business Administration: Human Resource Management (Associate Degree)
- Global Logistics (Associate Degree, Diploma and Certificate)
- **⇔** Cosmetology Instructor (Certificate)

At left, Katelyn Reynolds studies with Daniel Wrenn in RCC's Student Services Lounge.



Global Logistics Students Receive Certificates from NCCGL

Seven Global Logistics students received their certificate of career readiness from the North Carolina Center for Global Logistics on May 2, 2013, at Randolph Community College's Archdale Center. The students completed four core classes in their logistics curriculum and were therefore eligible to receive the certificate.

Students receiving certificates were George T. Hazelwood, Trinity; Thomas A. Mabry, Troy; Paula D. Motley, Lexington; Theodore S. Patterson, Greensboro; Dan W. Tanner, II. Asheboro; Gwen Dale Taylor, Archdale; and Taneesha L. Thompson, Sanford.

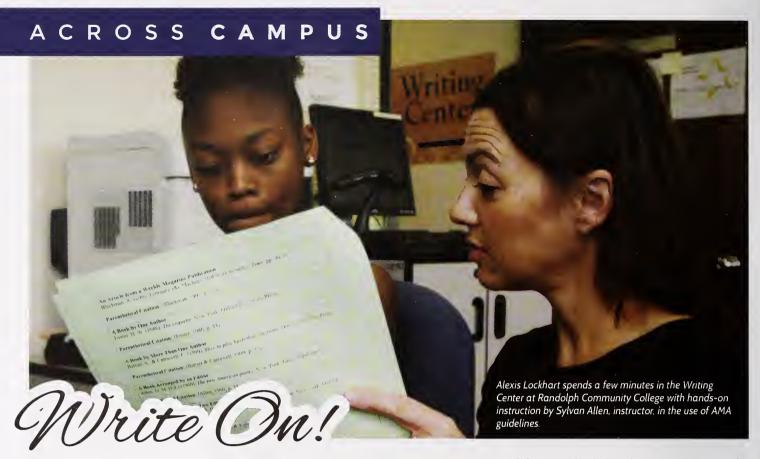
The North Carolina Center for Global Logistics is a collaborative project of Guilford Technical Community College, Davidson County Community College, Forsyth Technical Community College, Randolph Community College, and the Piedmont Triad Partnership.



Chinese Artist Visits Pottery Class

Lei Meng (informally called Menglei) of China, a ceramics artist who was studying at West Virginia University under an exchange program, visited Randolph Community College's daytime pottery class in August 2012 to demonstrate traditional Chinese pottery painting techniques. Her subjects included grapevines, birds, bamboo, and lotus flowers.

Seven RCC pottery students watched intently while Menglei confidently demonstrated her painting techniques, first on paper, then on pots made earlier by RCC Instructor Adam Wiley. Wiley said the demonstration fit with what the RCC students had been studying that semester, which included working with slips, a liquid version of clay used in decorating.



Writing Across the Curriculum Initiative Update

Randolph Community College just completed the third year of its five-year Quality Enhancement Plan, adopted during the SACs reaccreditation process in 2009. The goal of RCC's QEP is to improve student written communication skills for academic and career endeavors through a Writing Across the Curriculum initiative.

A recent report noted that RCC had already met a majority of its QEP goals, including increasing Writing Center operational hours by 7 hours per week each year and increasing student usage of the Writing Center by 4% annually. Other goals met include 60% of RCC instructors have incorporated a WAC strategy into their classes and that 80% of students using the Writing Center are satisfied with their experience.

In addition, students using the Writing Center have shown to have a higher cumulative GPA than those who do not.

No Nurse Left Behind

ADN Students Achieve 100% Pass Rate

Randolph Community College's 2013 Associate Degree Nursing class completed their National Council Licensure Examinations (NCLEX-RN) with a 100% pass rate again this year. This is the fourth time in five years that RCC's ADN students have met that goal.





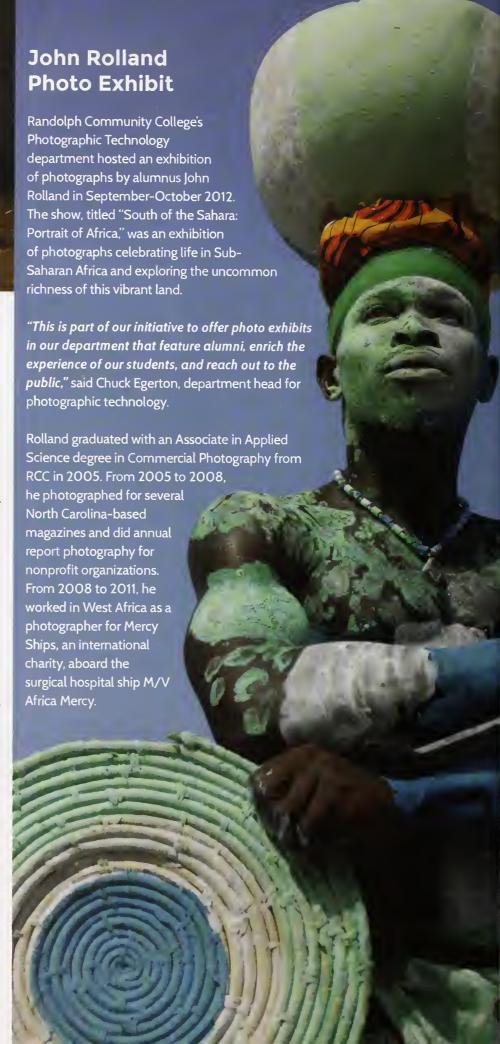


Student Photo Selected for N.C. Museum of Art Juried Show

Laura "Blue" Greene of High Point, then a second-year Photojournalism student at RCC, had a photograph selected for exhibit in the North Carolina Museum of Art "A Life, Still" juried show in September 2012. Students from art schools around the world entered the show with only 23 pieces being selected.

Greene's submission, titled "Nature's Simple Pleasures," is a still life of mushrooms. "The discovery of a patch of mushrooms on the edge of my backyard renewed in me a creative spark," reads her artist statement. "I first photographed them in their natural habitat and enjoyed the feeling of being 'lost' in their beauty. The next day, I gently removed two of them for an indoor studio design to be included in my large format portfolio. The earth tones from the oxidized pieces of metal used as a backdrop blended well with the slightly dried up mushrooms—a perfect combination."

Greene graduated from RCC in 2013 and is now a photojournalist at the High Point Enterprise.





Wolford Photography Exhibit Opens at RCC

In January and February 2013, RCC's Photographic Technology department hosted a photo exhibit featuring works from RCC alumnus Jerry Wolford, a 1986 graduate. The "Twenty-Five for Twenty-Five" exhibit was a celebration of Wolford's 28 plus years of photography. July 2012 marked Wolford's 25th year working as a photojournalist at the News & Record (Greensboro).

Wolford has won numerous awards over the years, including being named Photographer of the Year three times by the North Carolina Press Photographers Association–twice cumulative and once portfolio; being named the North Carolina Press Association's Hugh Morton Photographer of the Year; winning the Wilbur Award for documentary work on religion in 1996; being a three-time category winner in the National Press Photographers Association Pictures of the Year contest; and a 13-time Landmark Photographer of the Year among the News & Record photography staff.



Pulitzer Prize-Winning Photojournalist Speaks at RCC

Almost 300 people attended a lecture by Pulitzer Prize-winning photojournalist David Hume Kennerly at RCC in February 2013. Kennerly documented the war in Vietnam and was President Gerald Ford's personal White House photographer.

At 25, the Roseburg, Ore., native won the 1972 Pulitzer Prize for Feature Photography for his previous year's work that included photos of the Vietnam, Cambodia, and India-Pakistan Wars, and the Ali-Frazier fight in Madison Square Garden. In 1976, he was awarded two first prizes

in the World Press photo contest for pictures from the final days of Cambodia. He has been presented with numerous other honors, including the Overseas Press Club's Olivier Rebbot Award for "Best Photographic Reporting from Abroad" for his coverage of Reagan and Gorbachev's historic first summit meeting in Geneva. He was named "One of the Most 100 Most Important People in Photography" by American Photo Magazine.

Kennerly has been a contributing photographer for Time Magazine, John F. Kennedy Jr.'s George magazine, Life Magazine, and was a contributing editor for Newsweek magazine for 10 years. He has more than 50 major magazine covers to his credit.



Biocommunications Photo Students Release Book

Students from Randolph Community College's Biocommunications Photography program published a book in December 2012 titled "Lumen Project II: Discovering New Perspectives."

The book was a collaborative project created by the students enrolled in the Creative Problem Solving

class taught by Kevin Eames that is part of the Biocommunications concentration of the Photographic Technology curriculum. The project is designed to help develop problem solving, team building and communication skills. Students were responsible for the creation of the images, cover design, layout, marketing, publishing and copyright issues.

Profits from this project went to the Randolph Community College Foundation for photography student scholarships.



Photo Exhibit Portrayed Women Living with HIV

From April - June 2013, Randolph Community College's Photographic Technology department hosted a photography exhibit that featured a series of portraits of women living with HIV. The exhibit, titled "Please Call

Me By My True Names: a portraiture project by Caitlin Margaret Kelly," consisted of nine large 30 x 40 inch black and white prints.

Kelly was a fellow student of former RCC Photographic Technology instructor John Rash in the Duke University Experimental and Documentary Arts Master of Fine Arts program.

An award-winning photographer, Kelly took the photos while freelancing in Buenos Aires, Argentina. She focused on social themes and documentary projects. The portraits were originally exhibited during the International AIDS Conference in Washington, D.C., in July 2012.





By the NUMBERS

2012-2013 Enrollment/Budget Stats

The average age of RCC's Curriculum (college credit) student.

26

The average age of RCC's Continuing Education student.

42

Curriculum (credit) students enrolled in fall 2012.

2,814

Curriculum (credit) students enrolled in spring 2013.

2,751

Continuing Education students enrolled in fall 2012.

9,199*

Continuing Education students enrolled in spring 2013.

*duplicated headcounts

10,929*

Financial aid applications processed in 2012-2013 by RCC's Office of Financial Aid and Veteran's Affairs.

4,521

Financial aid awards made.

2,380

Pell grants awarded to RCC students in 2012-2013.

\$6,347,877

THE COMMUNITY

RCC Named Top Workplace

Randolph Community College was selected as one of the Triad region's Top 30 Workplaces for 2012 in October. The Top Workplaces are determined based solely on employee feedback. The survey is conducted by Workplace Dynamics, a leading research firm on organizational health and employee engagement.

The News & Record (Greensboro) published the complete list of Top Workplaces on Oct. 14, 2012. RCC was listed in the Top 10 of Mid-size Companies (125-299 employees in the region) surveyed.

60 Minutes Visit

CBS's 60 Minutes was in town and on the RCC campus several times in the fall of 2012 filming a story about Asheboro and the economy.

Two 60 Minutes producers, Robert Anderson and Dan Ruetenik, attended the August 2012 Career and College Readiness graduation, talked to students, and took some B-roll footage. They visited RCC's Asheboro Campus, talked to

President Robert Shackleford, and toured the CEIC construction site. They also talked to several Asheboro city officials and business owners while they were in town.



CBS Correspondent Scott Pelley traveled to RCC in early October and interviewed President Shackleford in the RCC library.

Anderson and Ruetenik came back in mid October and attended several of RCC's classes to talk to students about

the economy. An interview with RCC Computer-Integrated Machining student Matt Berry and his family was filmed.

> 60 Minutes cameraman Don Lee also filmed in RCC's Machining lab and in an Associate Degree Nursing class.

> > The story aired on Sunday, Oct. 28, but unfortunately, very little of the interviews and footage filmed at RCC made the final cut.





English for Speakers of Other Languages (ESOL) program growth

Randolph Community College has seen significant growth in its English for Speakers of Other Languages (ESOL) program in the last year, formerly called English as a Second Language. Enrollment in fall 2012 was 341 and it had grown to 499 by fall 2013.

The focus during the last year has been on outreach into the community, according to Yacine Kout, director of the program. The numbers of classes and locations have increased. Kout said they have added a Saturday afternoon class, a citizenship

class, and opened a conversation class on Fridays, normally a low-enrollment day. "We have a few classes now that are at capacity," said Kout.

ESOL classes are offered at the Chevy Centre, the YMCA, and two churches in Asheboro, as well as at sites in Ramseur, New Market, Seagrove, and Archdale.

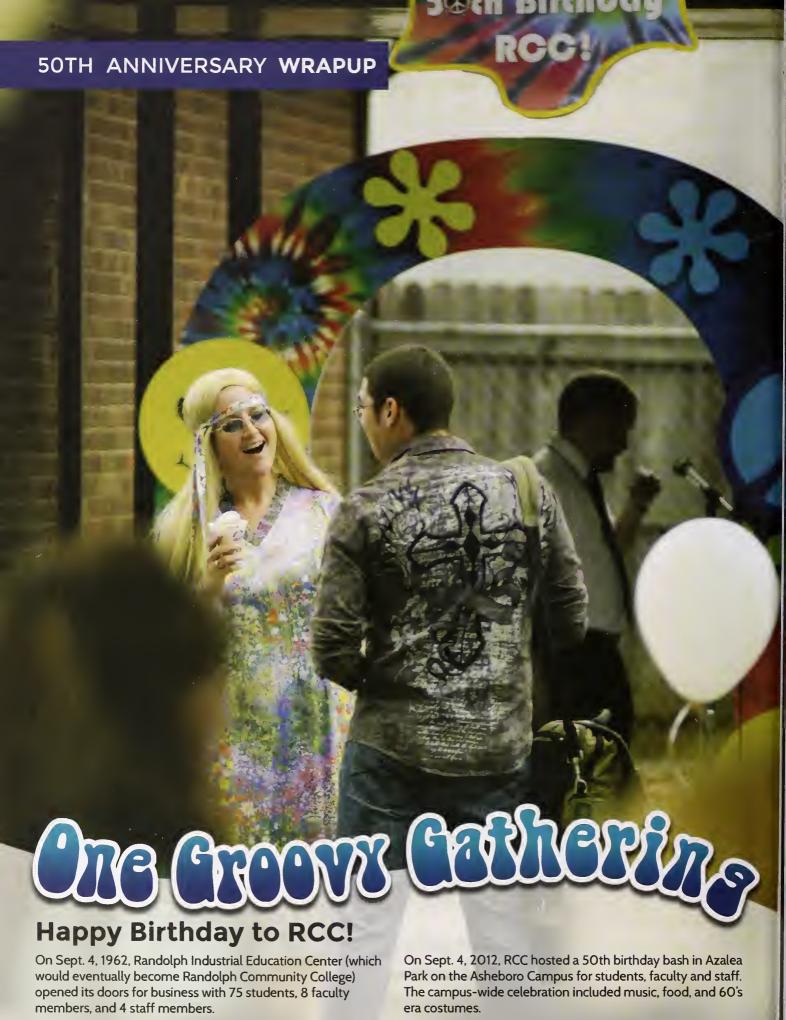
Kout has also raised awareness of the program through the establishment of an annual ESOL recognition ceremony, the first one held on Aug. 10, 2012, which brings together students, their families, RCC instructors and staff, and community partners.



RCC's Compensatory Education program introduced a new concept when it held two Life-Care Planning workshops on June 8, 2013; one of the workshops was for parents and guardians, while a second workshop for disabled adults took place simultaneously.

"Who Will Care for My Disabled Adult Child When I'm No Longer Able To?" was the topic of the first workshop designed for parents and guardians. Breakout sessions featured an attorney who specializes in wills and estates, representatives from the Social Security Administration, Department of Social Services, Randolph Hospital, Therapeutic Alternatives, as well as vendors from agencies serving the disabled.

The second workshop, "Basic Daily Living, Social, Life & Self-Advocacy Skills for Disabled Adults," was designed for independent disabled adults and featured sessions on basic cooking, budgets, nutrition, and health care.



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RCC Recognizes Founders, Retirees at 50th Anniversary Event

Randolph Community College recognized founders of the College, retirees, and full-time employees who passed away while employed at the College during a Founders Day luncheon held Oct. 20, 2012, in the Photography Imaging Center on the Asheboro Campus. Approximately 50 founders, retirees, family members, and college officials attended the 50th Anniversary event, which included a historical presentation, the unveiling of an employee service recognition board, and tours of the campus.

RCC President Robert S. Shackleford summarized the history of the College for the crowd, recognizing the founders who played a significant role in the establishment of the Randolph Industrial Education Center, including Charles W. McCrary Sr., an Asheboro industrialist and former chairman of the Asheboro City School Board who was appointed by Governor Luther Hodges to help establish industrial education centers across the state. McCrary is known as

"the father of Randolph Community College" for his role in pushing for a center in Randolph County.

J.W. "Willie" Plummer, the first chairman of the Board of Trustees, was represented at the event by his grandson, John Provancha. In addition, D.S. Underwood, the last living original trustee, who served on the board from 1963-1973 and as vice chairman during the early 1970s. was present. Also attending were Neal Branson, widow of former president Merton H. Branson; Dr. Larry K. Linker, retired president; and Dr. W. Allan Edwards, retired executive vice president.

Clark Adams, co-chair of the 50th Anniversary planning committee, recognized all of the College's full-time retirees from 1976 to 2012 with a slideshow of photographs, and introduced those present at the event. He noted that the retirees had contributed 2,019 total years of service to the College.



Jazz Concert Celebrates 50th

Randolph Community College's Cultural Arts Series embarked on its fifth season in September 2012 with a 50th Anniversary Jazz Concert in the R. Alton Cox Learning Resources Center auditorium.

Former RCC Visiting Artist Michael Stephenson reunited with the Randolph Jazz Band, a band that he helped to form while a visiting artist at RCC. Stephenson was at RCC for two years from 1988 through 1990.

The Randolph Jazz Band is a semi-professional ensemble that performs several times each year throughout Randolph County and surrounding areas. The Visiting Artist program was a statewide program, which placed an artist-in-residence at a community college for a school year to host educational seminars, concerts, and classes.





RCC Time Capsule Buried for 50th Anniversary

Randolph Community College officials buried a time capsule on Nov. 27, 2012, as part of the school's yearlong celebration of its 50th anniversary. The time capsule was sponsored by the RCC Student Government Association.

"One of the real purposes of this is to remind a generation yet to come what went into building the RCC that they will enjoy when we are long gone," said RCC President Robert S. Shackleford at the ceremony held outside the J.W. "Willie" Plummer Vocational/Technical Center. Included in the time capsule: a Student Handbook; an issue of the College's Career Focus magazine; the 50th Anniversary Curriculum Graduation program; a packet of current student demographic and enrollment information; a prospective student recruitment packet; a list of this year's cultural arts events; the College's 2011–2012 Report to the Community; a T-shirt from the 2012 Fall Fling; an RCC water bottle and other memorabilia; a copy of the Courier-Tribune; a letter from the current SGA president, Jon Tostoe; and a letter from Dr. Shackleford to the future president of RCC.



50 Minutes for 50 Years Project a Success

Randolph Community College's faculty, staff and students logged a total of 1,817.75 hours of volunteer time in the school's 50 Minutes for 50 Years Volunteer Action Project during 2012. The purpose of the project was to increase outreach and give back to the community during RCC's 50th Anniversary year.

RCC faculty and staff members and RCC students were asked to donate at least 50 minutes in service to nonprofit community organizations.

Several of the Randolph County organizations benefiting from the volunteer project included Boy Scouts of America, Salvation Army, Randolph Youth Theatre, Cross Road Retirement Assisted Living, Victory Junction Gang Camp, Randolph County Family Crisis Center, Habitat for Humanity of Randolph County, Randolph County Public Library, American Red Cross, Our Daily Bread Soup Kitchen, Christians United Outreach Center, and several Asheboro and Randolph county public schools.

One hundred and thirteen RCC employees participated in the project, approximately 55% of the full-time faculty and staff. For many, it was their first volunteer experience in the community, and for others, it was a pathway to an ongoing volunteer relationship.

50th Anniversary Alumni Photography Show

Fifty photographs from over 40 Randolph Community College photo department alumni were featured at the Randolph Arts Guild in downtown Asheboro in September 2012 as part of RCC's 50th Anniversary celebration. Both a public reception and an alumni reception were held.





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RANDOLPH COMMUNITY COLLEGE FOUNDATION

Message from the RCC **Foundation Board President**

The Randolph Community College Foundation provided in excess of \$503,000 to RCC and its students during the 2012-2013 school year. Your support made this possible!

Student scholarships accounted for most of the Foundation's support-totaling nearly \$270,000 for students in college credit and noncredit occupational courses. An additional \$11,000 was provided in the form of emergency grants to students facing unforeseen financial emergencies that would have caused them to drop out of school.

Foundation support also allows RCC to start new programs, offer leadership development training for students, purchase updated equipment, maintain accreditation, and offer unique opportunities for students. Generous donors like you enable RCC to provide a quality education for our students and an opportunity for the students to reach their educational goals and dreams. In helping our students, you also help their families and our community.

The RCC Foundation is indebted to the many 2012-2013 contributors listed in this publication. I invite you to also read remarks from our own students as they share the benefits of your generosity. Please enjoy this glimpse into the difference your gifts have made in the lives of RCC students.

The RCC Foundation Board of Directors and I thank you for creating opportunities, changing lives, and meeting needs!

Sincerely,

Ann M. Hoover President, RCC Foundation

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Foundation Ambassadors and Randolph Rotary Scholar

Each year the RCC Foundation selects outstanding students to serve as Foundation Ambassadors and Randolph Rotary Scholar. Students enrolled in an associate degree program with a minimum 3.0 GPA and who meet additional requirements are eligible to apply. Selected students represent RCC and the RCC Foundation at on-campus and community events. In return, they receive an honorarium from the Foundation.

Foundation Ambassadors selected in March 2013:

- ☆ Connor Bryant Associate in Arts Pre-Major Business Administration
- ☆ Michael Dunn Computer Information Technology
- ☆ Sheryl Pugh Interior Design
- ☆ Monica Spencer Medical Office Administration

Randolph Rotary Scholar selected in March 2013:

☆ Jennifer Martinez - Associate in Arts (College Transfer)



Presidential Scholars

Five elite Randolph County high school seniors are recognized as Presidential Scholars each spring. High school students from public, private, and home schools throughout Randolph County are eligible to apply. Semi-finalists are invited to campus for Presidential Scholar Day at which they are interviewed and participate in activities to help them learn more about RCC. Finalists are invited back to interview with RCC President Robert Shackleford, who makes the final selections.

Presidential Scholars receive a \$2,500 scholarship for their first year of study that is renewable for their second year of study. They also meet regularly with Dr. Shackleford and are eligible to participate in RCC's prestigious Student Leadership Academy.

Presidential Scholars selected in March 2013:

- ☆ Ashley Bodenheimer, Wheatmore High School
- A Katie Donahue, Eastern Randolph High School
- ☆ Hope Earnhardt, Trinity High School
- ☆ Isaac Ferguson, Providence Grove High School
- Amber Martin, Southwestern Randolph High School

ANNUAL GIVING HONOR ROLL

The RCC Foundation would like to express appreciation to the following investors who generously supported Randolph Community College and our students with cash gifts from July 1, 2012, through June 30, 2013.

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66 The RCC Foundation Scholarship helped me out tremendously by paying for books and tuition. The scholarship helped me get one step closer to reaching my goals and dreams. I can't thank the RCC Foundation enough for awarding me this scholarship. 99

~ lake.

Associate in Arts (College Transfer) Student

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66 The Foundation Scholarship is a large part of what allowed me to continue in the program I am passionate about. Because I am unable to work full time, the generosity of the Foundation has allowed me to finish my degree in Computer-Integrated Machining. All of the money was applied to my tuition and covered half of the cost. I truly enjoy machining, and I am grateful to be able to continue my schooling. 55

> ~ Clinton, Computer-Integrated Machining Student



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Scholarship was instrumental in not only aiding me in the cost of tuition and books, but ensuring that I can successfully and steadfastly complete my degree. The Foundation epitomizes everything I had previously learned about RCC, and if it was not for this scholarship my aspiration to proudly display my cap and gown on graduation day may have been shattered. Thank you for this extraordinary opportunity.

~ **Jamie**, Electrical/Electronics Technology Student



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\$269,890 was awarded in scholarships to Curriculum and **Continuing Education** students in 2012-2013.

Champions

The following individuals supported the RCC Pledge fund with a gift of at least \$500 between July 1, 2012, and June 30, 2013. The RCC Pledge fund provides assistance to students facing financial emergencies that may cause them to drop out of school.

Mr. & Mrs. James M. Campbell Jr.

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Daffie Garris

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President's Circle Members

President's Circle members include individuals who made a new gift totaling at least \$1,000 from July 1, 2012, through June 30, 2013. To qualify, contributions may benefit any Foundation fund and must not be in exchange for goods or services.

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The Foundation's RCC Pledge and Title III Emergency funds provided \$11,292 to prevent 14 students from dropping out due to unforeseen financial crises. You can be a Champion by donating at least \$500 to the RCC Pledge fund.





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The RCC Foundation gratefully welcomes contributions to support RCC's programs and activities and to provide scholarships for students. If you would you like to contribute to a scholarship, program support fund, RCC Pledge or the unrestricted fund, visit www.randolphccfoundation.org

629 Industrial Park Ave., Asheboro, NC 27205. Please indicate the fund you wish to support.

to make a gift online or mail a check to RCC Foundation

For more information about the RCC Foundation, contact Lorie McCroskey at (336) 633-1118 or Joyce Wolford at (336) 633-0295.





2013 Dancing with the Randolph Stars was a huge success!

It was a year of records for the Randolph Community College Foundation. The Foundation's annual Dancing with the Randolph Stars fundraiser held on June 1 raised over \$158,000, a record amount of money in the fourth year of the event. Profits, also, were at an all-time high, netting over \$120,000 for scholarships for RCC students for the 2013-2014 school year. The 2012 fundraiser cleared over \$95,000 for student scholarships.

Over 330 people-another record-attended the dinner/show and watched Kim Brady, chief operating officer of Windsor Homes, and Neal Robbins, director of legislative affairs for the N.C. Department of Environmental and Natural Resources, win the coveted Dancing with the Randolph Stars trophies.

Sixteen other local "celebrity" couples participated in the popular event. "Dancing with the Randolph Stars was a great evening even if it had not been a fundraiser for the RCC Foundation," said RCC President Robert S. Shackleford Jr. "But to have that much fun while doing that much good is just spectacular. Many students will be able to attend RCC this coming year who could not have without the Dancing with the Randolph Stars scholarship money."



Special thanks to the following members of the RCC Foundation Legacy Society for individuals who have made a bequest to the RCC Foundation. Let us know you've included the Foundation in your will or other estate plans, and you'll be recognized as a member of the Legacy Society.

Sheila Barnes Robert P. Bunker Anna Burton R. Alton Cox

Howard & Mescal Ferguson

Daffie Garris Shelley Greene Allie B. Hinshaw Willis Honeycutt

Nan & Robert L. Hughes Dr. Larry K. Linker Ivey B. Luck Lorie McCroskey Susan V. Milner Dr. Robert S. Shackleford Ir.

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Memorials & Honorariums

July 1, 2012 - June 30, 2013

MEMORIALS

Carl Zeigler

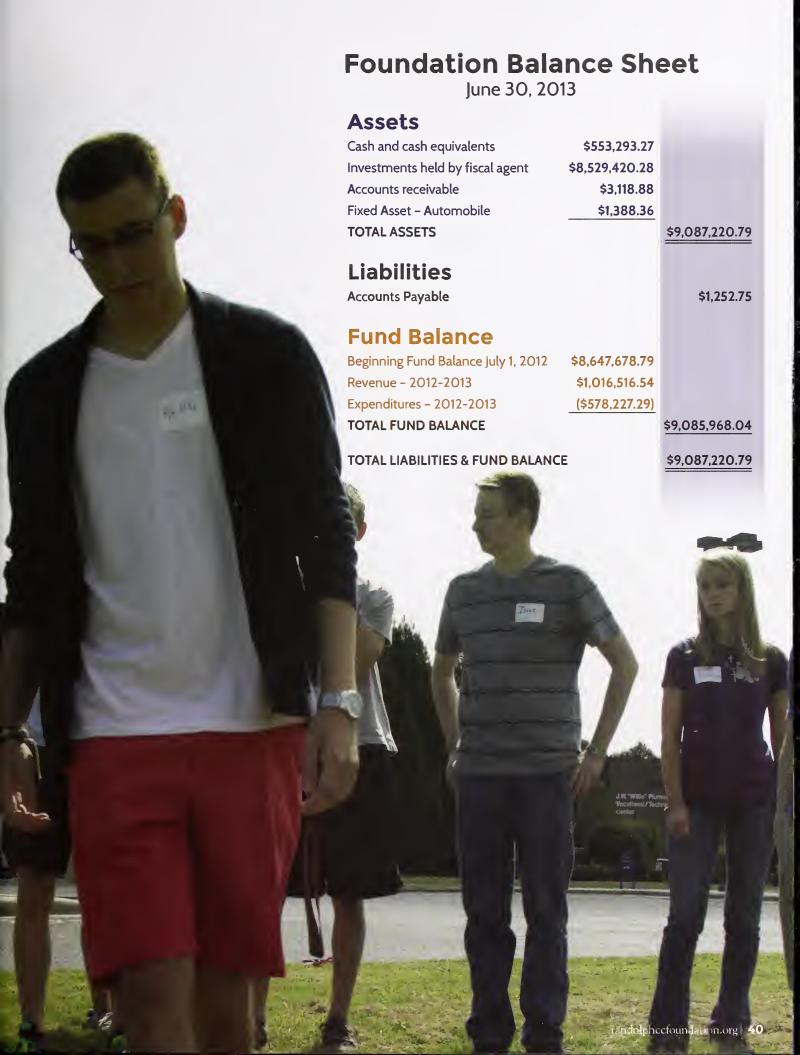
William Alexander Annie Austin Lewtisha Barney Mary Bullard **Hubert Causey** Marvin T. Caviness John L Davis Wilburn & Ethel Eaton Foy Gann **Emest Hammer** Llovd Hancock Jean Julian Henderson Eugene Hicks Jerry M. Howell Lequita Ingold Michael N. Kidd Sr. Linda King Mildred Langsam Aaron K. Linker Sydney Luria Katelyn M. Lynch Winifred Ramsay Mr. & Mrs. Robert S. Shackleford Sr. Doug Smith Michael A. Thrall Felcie Underwood

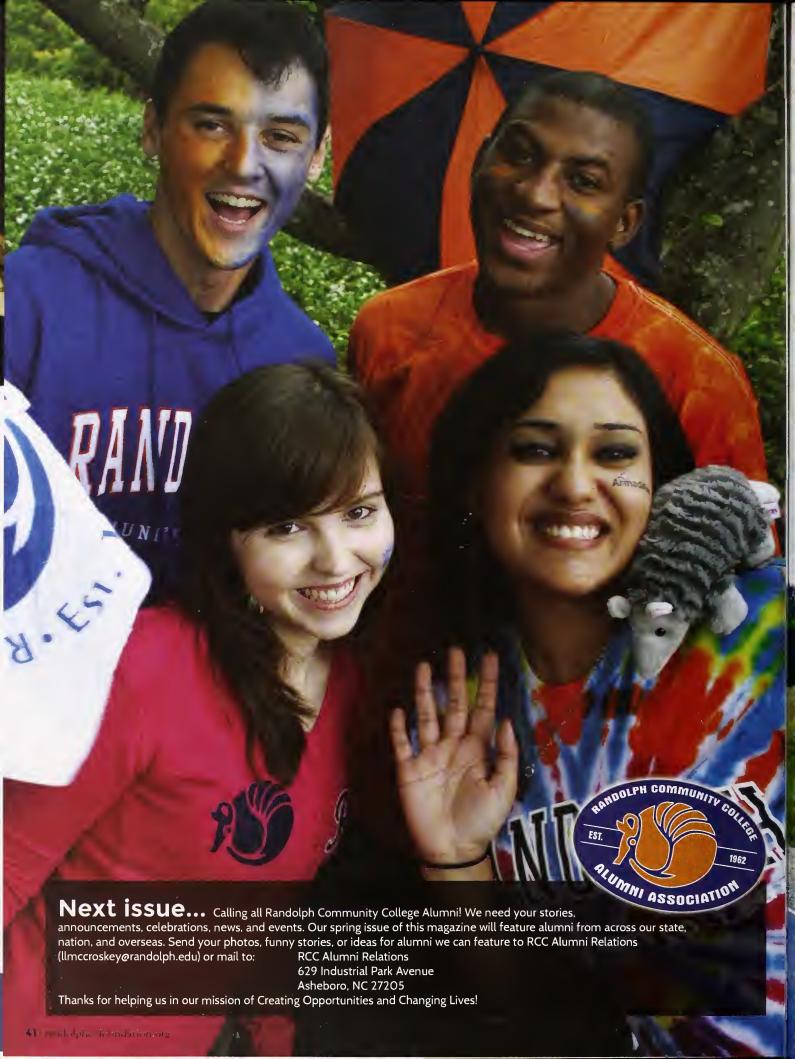
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The RCC Foundation raised during 2012-2013.









Randolph Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award the associate degree.

Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Ga. 30033-4097 or call 404-679-4500 for questions about the accreditation of Randolph Community College. The College is authorized by the State Board of Community Colleges to award the Associate in Applied Science degree, the Associate in Arts degree, and the Associate in Science degree. 2,500 copies of this public document were printed at a cost of \$5,847.55 EOE. PIO/03/14.

Randolph Community College & RCC Foundation 629 Industrial Park Avenue Asheboro, NC 27205

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