Progress in Motion. . .

Robeson Technical College

Annual Report

Progress in Motion. . .

1982-1983 Annual Report

Robeson Technical College Lumberton, North Carolina

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Adult Basic Education
Occupational and Cooperative Training
Enrichment Education
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"The only valid philosophy for North Carolina is the philosophy of total education; a belief in the incomparable worth of all human beings, whose claims upon the state are equal before the law and equal before the bar of public opinion; whose talents (however great or however limited or however different from the traditional) the state needs and must develop to the fullest possible degree. We must take the people where they are and carry them as far as they can go within the assigned function of the system. If their talent is technical or vocational, then we will simply offer them instruction, whatever the field, however complex or however simple, that will provide them with the knowledge and the skill they can sell in the marketplaces of our state, and thereby contribute to its scientific and industrial growth. If they cannot read, then we will simply teach them to read and make them proud of their achievement. If they did not finish high school, but have a mind to do it, then we will offer them a high school education at a time and in a place convenient to them and at a price within their reach. If their needs are for cultural advancement, intellectual growth or civic understanding, then we will simply make available to them the wisdom of the ages and the enlightenment of our times and help them to maturity."

The Philosophy of the Open Door Institution
by Dr. Dallas Herring
Chairman, State Board of Education
1957-1977

Progress in Motion. . .

Dr. Herring's "philosophy of the open door" more than adequately speaks for itself in describing what Robeson Tech has accomplished in the past year. Like other North Carolina community colleges that subscribe to these bylaws, RTC provides further education for every individual compatible with his interests and abilities, whether it be through a curriculum program, an adult high school program, a cultural enrichment class or a class developed especially for local industrial and professional employees.

Robeson Tech has supported this philosophy since its inception in 1965. Much growth has been seen in the last 18 years. . .from a small facility on the Barker Ten Mile campus with 20 students to the new campus on Interstate 95 educationally serving over 10,000 people per year. During this time Robeson Tech has gone from an institute to a college and has been accredited by the Southern Association of Colleges and Schools.

RTC hopes to continue witnessing growth within the college in years to come. Progress has certainly been seen in the last year and is simultaneously being made even right now; thus, the appropriate theme of the 1982-83 Annual Report is "Progress in Motion." On the following pages you will view the on-going progress made in each department of RTC in the form of significant facts, highlights of the year and next year's goals.

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. . .through Curriculum Education

Significant Facts of '82-'83:
- Offered 27 Curriculum Programs -
  - 12 Vocational
  - 13 Technical
  - 2 Certificate
- Provided Numerous Live Projects for students -
  - 5-Room Campus Utility Building
  - Rewiring of Lumberton Disabled Veterans' Hut
  - Basic Carpentry and Electrical Work

A major highlight of '82-83 in the curriculum area was the incorporation of computer courses into all the business programs. With career opportunities continually increasing in the computer field, Robeson Tech consistently updates its programs to keep up with the job market demands.

Live projects remain to serve as outstanding hands-on experience for students in both the day and evening curriculum programs. Two rather unusual but interesting projects were undertaken this year by students. Solar energy panels were installed in the cosmetology area which served for heating the water. Also a heat pump was constructed that heats and cools the building while simultaneously heating water (in the home or industry) while only using one-third of the energy.

Goals for Next Year:
- Begin New Program in Electronic Data Processing
- Initiate Plans for Evening Program in Industrial Maintenance
- Provide more Live Projects and Field Trips for Students

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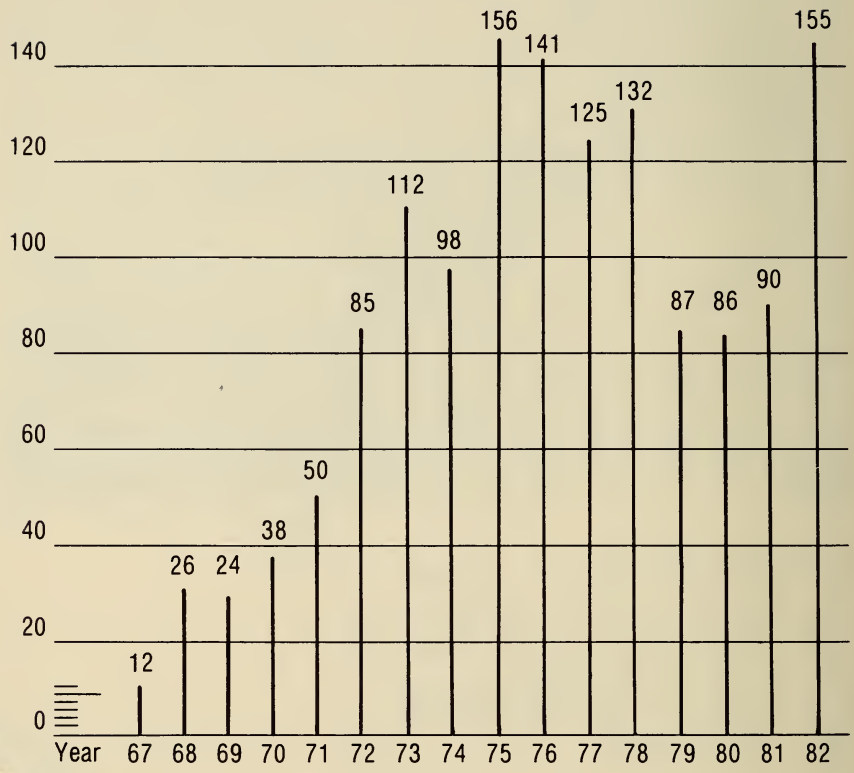
GRADUATES
High School Program



. . .through Adult Basic Education

Significant Facts of '82-'83:
- Offered programs in -
  Adult Basic Education
  Adult High School
  Career Development
  Learning Laboratory
  General Educational Development (GED) Tests
- Handled 204 classes with 3,083 registrations

This year the Career Development Staff, whose main objective is to train the unemployed to find employment through teaching job preparation skills, began a training placement program for Food Stamp recipients along with Job Service and the Department of Social Services. The staff also conducted a workshop, sponsored by the Chamber of Commerce and the public schools Career Development Programs, for 350 high school students. As an additional service to Career Development students, an Industrial Bibliography has been developed and distributed to each student. The current bibliography contains a listing of 26 separate agencies in the county that offer employment in an industrial capacity.

The Basic Education Department also started two new adult high school classes at the Kayser-Roth and Rola-Esmark plants. In addition, GED classes were initiated for the local Department of Transportation and for the local North Carolina Commission of Indian Affairs.

Goals for Next Year:
- Secure on-campus facilities for a permanent Career Development Center
- Work with local industry to add additional classes for their employees
- Work with curriculum staff to provide Career Development classes for curriculum students

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The following industries participated in RTC's Cooperative Skills Training Program during the past year:

Acme Electric Corporation
Alpha Cellulose Corporation
Bladen Sportswear, Incorporated
Boise Cascade Corporation
Burlington Industries
Campbell Soup Company
Carolina Power & Light Company
Weatherspoon Plant
Coastal Manufacturing Company
Converse Rubber Company
Croft Metals, Incorporated
Elkay Southern Corporation
Fountaine Bridals
Hasty Plywood Company
Jasper Mills
J.P. Stephens & Company, Incorporated
Kayser-Roth Hosiery
Kendall Company
Leggett & Platt
Lumbee Farms
Lumberton Dyeing & Finishing
Manning Corporation
Maurice Silvera Distributing Center
Mueller Steam Specialty
Munsingwear, Incorporated
Pembroke Machine Company
Purolator, Incorporated
Rola, an Esmark Company
Royal Development Corporation
Stedman Corporation
Temptation Hosiery
Tri-Tex Knits, Incorporated
Universal Packaging
Veeder Root Company
WestPoint Pepperell

. . .through Occupational and Cooperative Skills Training

Significant Facts of '82-'83:
- Served 4,816 students in 257 Occupational Extension classes
- Provided professional advanced and in-service training for -
  - 742 Firefighters
  - 381 Law Enforcement Officers
  - 207 Nurses
  - 190 Cosmetologists
  - 60 Notary Publics
  - 36 Bankers
  - 31 Secretaries
- Provided Cooperative Skills Training for 548 employees from 34 industries

Constant changes in technology and rules and regulations affecting business operations create an on-going educational need for area businesses, agencies and industries. RTC's Occupational Extension and Cooperative Skills Training Programs custom tailor classes to fulfill this need.

The Occupational Extension Program boasts a tremendous highlight this year in its highly successful second annual Fire/-Rescue College held on campus. Approximately 250 participants from across the state participated. This attendance is a 500 percent increase over last year's participation.

The Cooperative Skills Training Program is new this year and has gained tremendous success in working with local industries to coordinate and offer strong flexible courses that directly fit their needs in retraining and upgrading their current work force. On the opposite page you see a list of industries that participated in the program during the past year.

Goals for Next Year:
- Continue providing advanced and in-service training to many different types of professionals
- Develop plans and strategies for an Emergency Training Ground

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. . .through Enrichment Education

Significant Facts of '82-'83:
- Offered 139 classes
- Served 1,659 students

Enrichment Education classes are set up to meet specific educational needs through flexible scheduling to meet individual timetables. These classes are geared to culturally enrich the adult through offering classes such as: Oil Painting, Macrame, Gourmet and Microwave Cooking, Ceramics, Sewing and much more.

Out of the classes offered in Enrichment Education this year, 34 of them were set up specifically for senior citizens all over the county.

One-third of the students enrolled in these classes found an economical alternative to the high cost of living. Home Economics classes in clothing construction, food preparation, home furnishings and decorating allowed students to save money by learning the skills themselves. Others portrayed their completed crafts in area garden and art shows, bazaars and museums.

Enrichment Education also coordinated RTC's Visiting Artist Program. Arnold Richardson, Indian Folk Artist and Stone Sculptor, has been busy this year sharing his talents by demonstrating and lecturing in 17 public schools, teaching RTC students in an apprenticeship program in his campus studio, working with Boy Scout leaders, church youth groups, and other civic clubs and organizations. Several examples of Arnold's work has been donated to RTC for permanent display. Other pieces of work have been donated to Old Main Indian Museum at P.S.U. During the N.C. Indian Unity Conference, Mr. Richardson's stone sculpture received first place.

Goals for Next Year:
- Increase enrollment by offering a variety of new courses in new areas of the county
- Continue designing courses that meet specific educational needs for adults
- Improve the quality of instruction by offering innovative ideas in teaching methods of instructors

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. . .through Library Services

Significant Facts of '82-'83:
- Donated outdated books to Alumni Association for on-campus book sale that brought $300 toward the Association's project of purchasing a copier for student use in the library
- Rearranged library furniture to increase assessibility, efficiency and security
- Purchased a Kroy lettering device in the audiovisual department

Robeson Tech's library constantly strives to maintain a high level of excellence in order to provide quality reference materials and to provide knowledge and enjoyment to the students and staff of RTC and the area. Two major highlights have taken place in the library this year.

RTC's library has benefitted directly from a $42,000 grant given to the Advanced Degree Nursing program from the Department of Community Colleges. This grant has provided for significant expansion in the ADN Library by employing an ADN Library Assistant and Secretary plus purchasing various instructional equipment and materials.

The RTC library is also in the forefront of library microcomputer users. All library personnel have participated in computer training sessions, and pertinent information has been stored on computer discs.

Goals for Next Year:
- Improve the security system by seeking ways to prevent loss of materials which are not checked out of the library
- Spend available funds as carefully and wisely as possible to best continue meeting the needs of the faculty, students and staff

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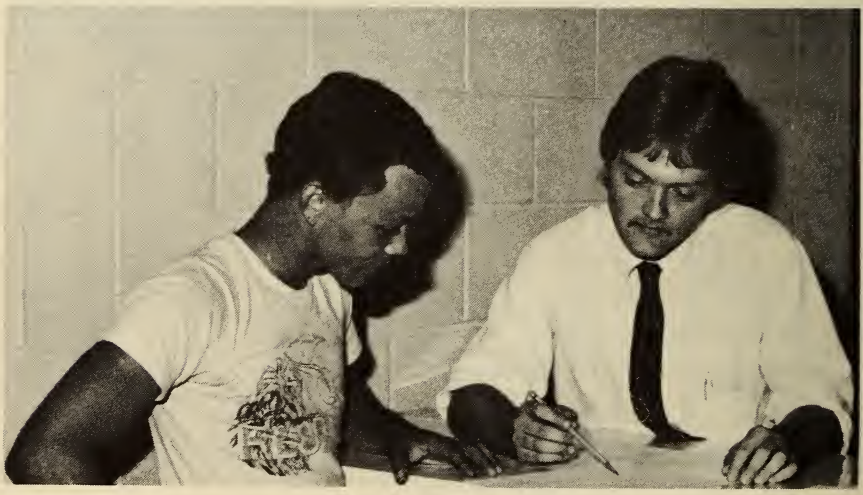

. . .through Student Services

Significant Facts of '82-'83:
- Registered 1,882 "non-duplicated" students in curriculum programs
- Registered 7,642 "non-duplicated" students in non-curriculum classes
- Administered $272,068 of Direct Financial Aid (Pell Grants, College-Work Study, SEOG, Local Scholarships)
- Administered $718,409 of Indirect Financial Aid (Veterans Administration, State Grants, Vocational Rehabilitation, Lumbee Regional Development Association, Tuition Waivers)

Counseling services stand out as a highlight this year in the Student Services Department. Above and beyond the normal duties of a counselor, RTC counselors facilitated group counseling on a regular basis for nursing and cosmetology students. Students, faculty and staff also participated in a "Personal Growth" group for one quarter.

The counseling department offered workshops and presentations on topics such as "Assertiveness Training," "Getting to Know Yourself Better," "Coping with Grief," and "Hypnosis: How Suggestion Guided Imagery and Relaxation Can Be Used in a Couseling Setting."

Goals for Next Year:
- Continue structured counseling groups for nursing and cosmetology students
- Facilitate special counseling groups such as Personal Growth, Smoking, etc. as time permits

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CURRICULUM EDUCATION:
AIR CONDITIONING AND REFRIGERATION

Tom Britt, Crafton Chavis, Charles Clapper, Wayne Davis, Jim Driscoll, Floyd Hayes, T.Y. Hester, Walford Jones, Eddie M. Smith, E.J. Walters, Junior Ward

ALLIED HEALTH

Joyce Beatty, Dr. Arthur L. Bradford, Rose M. Byrd, Dr. Douglas Clark, Brenda Cooper, Lois T. Davis, Betty Edens, Robert Fabian, Joan Falls, Cathy Freeman, Marjorie Gardner, Monroe C. Gibson, Edna Gray, Jean Haggins, Brenda Hill, Kathy Hoestra, Lois Kinlaw, Jean Matthews, Barbara McGrath, Elizabeth Nye, Marlene Perry, Mrs. Timothy Pharr, Debra Sealey, Jan Singley, Dr. Frank Sisko, Rudine Smith, Shandra Smith, Barbara Stone, Lynn Waldron

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Melford Clark, Atlas Hickman, Horace Lee, Panuel Locklear, Kenneth Powell, Bob Schnider, Frances Scott, Jim Williford

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Larry Allen, John Bennett, Bailey Davis, James Kirkland, Jack Kluttz, Silas McColl, Dan McQueen, Edward Nicholson, Rembert Parker, Gregory Paul, George Pope, Robert Tyner

BANKING & FINANCE

Malcolm Andrews, Donald Ballard, Sandy Barrett, Lenox Britt, Claude Fulghum, John Grantham, Scott Heritage, Elizabeth Hicks, Ralph McQueen, Henry Melvin, Sue O'Tuel, Curtis Pierce, Eugene Smith, Jr., Derrick Staten

BUILDING TRADES

Dennis Blackmon, Ronald Blue, Collie Brown, William Brown, Henry Bruce, Warren Dunshee, Lee Hammonds, Thomas J. Jones, Bruce Kinlaw, Grover McRae, David Powers, John A. Smith, William Stone, Robert Thompson, Charles Wright

BUSINESS PROGRAMS

John Atkinson, Reba Ausban, Evander Britt, Sarah Britt, Jerry Clifton, John Downs, Jim Gentry, Betty Hall, Nancy Hayes, Bonnor E. Hudson, Helen Ivey, Robin Kincaid, Deborah Lane, Dr. Glenn R. Nantz, Ann Revels, Georgia Simpson, Sam Tedder, Dean Todd, Ellen Warwick, Elaine Whitfield, John Wishart

. . .through Advisory Committees

COSMETOLOGY

Betty Biggs, Jo Bissell, Quida Britt, Evelyn Hunt, Thelma Mackey, Hilda McNeill, Ted Pittman, Charity Revels, Pat Simmons, Betty Skinner, Lelia Thompson, Barbara Warwick, Sue West

ELECTRICAL INSTALLATION

Elroy Brown, Henry C. Chavis, Sam Floyd, Ertle Freeman, Russ Johnson, Monroe Lowery, William C. McGoogen, Larry Pope, J.D. Revels, Shaffer Smith, Wayland Townsend, Warren Westbury, Jr., Bob Wyberg

INDUSTRIAL ELECTRONIC SERVICING

Doug Adams, Murray Alford, Rudy Barnes, Tom Braydich, Charles Carter, Grant Collins, William McNeill, Ted Moore, John Omler

MACHINIST

W.B. Anderson, James Bass, Lewis Bryan, Ray Lowery, Lynda MacLeod, Junior Smith, Tony Smith, Jim Taylor, Harold Tyner

POLICE SCIENCE

Mark Bradley, H.C. Britt, Joe F. Britt, Mark Caskey, George Emerick, Luther Haggins, Tony Hunt, Wilbur Lovette, James Sanderson, Hubert Stone, Jackie Taylor, Curt Watson

WELDING

William Bryan, Richard Hester, Bobby Hunt, Jerry King, Julius Lowery, Frank McDonald, Pauline McNair, Eugene Pate, Lyle Reisman, Oren Taylor

CONTINUING EDUCATION:
FIRE SERVICE

Jimmie Britt, Sam Byrd, K.K. Daniel, Donald Humphrey, Evans Jackson, Joe Jones, Joe McGirt, W.J. "Mutt" McNeill, Delton Morgan, Eddie Smith, Bob Waldron, Bill Bryan, Harmon Kivett

ADULT BASIC EDUCATION

Charlene Arnett, Bruce Barton, Phil Davis, A.R. Graham, Dick T. Hunt, Nora Hunt, Sidney A. Locks, Robert Mangum, Larry Martin, Anita McEachern, Jeff Moore, Sandra Oliver, Archie Oxendine, Barbara Stone, Eliza Williams

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. . .through Fiscal Affairs

Significant Facts of '82-'83:
- Handled a $3,629,380 of revenue
- Received 90% state funding and 10% local funding
- Purchased $75,144 of equipment making the total inventory on hand of $930,971
- Total inventory in facilities to date equals $2,454,000

The need for additional facilities and equipment continues to be a primary concern for Robeson Tech. Of first priority are classrooms, laboratories, shops and faculty offices.

The highlight of '82-'83 has been the long-awaited approval from the County Commissioners to hold a bond referendum in the near future to provide funding for these additional facilities. The amount needed approximates seven million dollars. In order for Robeson Technical College to maintain its high standards of training the citizens of Robeson County, this money is a necessity.

Goals for Next Year:
- Receive final authorization and passage of bond referendum for funding new facilities

. . .from the President's Desk

It is the end of another fiscal year at Robeson Tech, and educational advances are continuing to be made. As you reflect on the past year, you will see a year of progressive development in the life of our school. We have made efforts to continue to stay abreast of the lastest needs in the fields of high technology in business and industry for personal growth in our county. More specifically, RTC has upgraded its vocational programs, improved its instructional use of micro-computers and incorporated data processing into its business programs. Robeson Tech has further developed its relationship with local industries in determining their current or future employee training needs and designing courses to fulfill these needs.

Because education is an on-going concept, evolving into a more effective order as the times and situations demand, Robeson Tech strives to meet these demands. The over-riding theme of this report, "Progress in Motion," is one that RTC makes every feasible attempt to portray. As the job market changes, RTC changes with it in order to best serve the people of our community.

Next year we at RTC hope to continue progressing. Faced with financial cutbacks in our budget, the task will not be easy, but our school accepts the challenge and looks to the community it serves for support. With the bond referendum that will provide funding for additional facilities approaching rapidly, we hope that Robeson County's citizens will see our need and support us on the ballot next fall. Robeson County, with its outstanding potential, should continue growing and its industries hiring its own people, people that so often prove to have been trained right here at Robeson Tech.

. . .through the Board of Trustees

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Fairmont

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Farmer
Lumberton

John L. Carter (deceased 2-15-83)
Retired Educator
Pembroke

Herman Dial
Dial Insurance and Realty
Pembroke

Vernon Floyd
Farmer
Lumberton

F.L. (Pete) Ivey
Burlington Industries, Inc.
St. Pauls

Glenn A. Maynor
Public Housing For Robeson County
Lumberton

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Retired Educator
Maxton

Guy P. McCormick
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Retired
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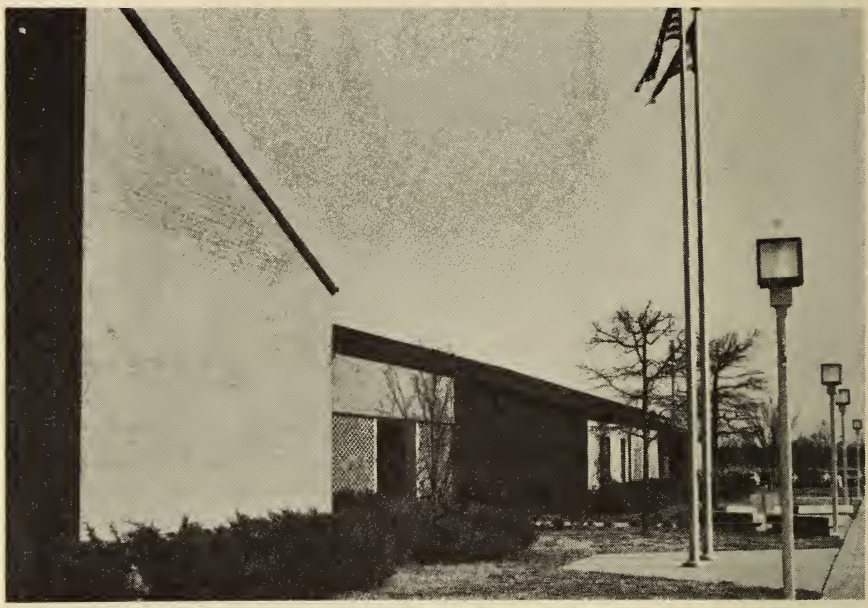
John Willie Oxendine
Farmer
Lumberton

John L. Staton
Educator
Red Springs



. . .through State and Local Leadership

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Representative Sidney A. Locks
Representative Daniel DeVane
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